****

Mandatory Gender Pay Gap Reporting

Responding to this Government consultation

Before completing this form please refer to (a) the Government response to its previous consultation on closing the gender pay gap and (b) the current consultation on mandatory gender pay gap reporting.

The closing date for responses is **11 March 2016**.  Responses received after this date will not be considered.

**Disclosure of responses**

Information provided in response to this consultation, including personal information, may be subject to publication or disclosure in accordance with the access to information regimes (these are primarily the Freedom of Information Act 2000 [FOIA], the Data Protection Act 1998 [DPA] and the Environmental Information Regulations 2004.

The Government may publish responses received from organisations.  If you want other information that you provide to be treated as confidential, please be aware that, under the FOIA, there is a statutory code of practice with which public authorities must comply and which deals, among other things, with obligations of confidence.  In view of this it would be helpful if you could explain to us why you regard the information you have provided as confidential.  If we receive a request for disclosure of the information we will take full account of your explanation but we cannot give an assurance that confidentiality can be maintained in all circumstances.  An automatic confidentiality disclaimer generated by your IT system will not, of itself, be regarded as binding on the department.  The Department will process your personal data in accordance with the DPA and in the majority of circumstances this will mean that your personal data will not be disclosed to third parties.

**YOUR DETAILS**

**Please complete the following:**

|  |  |
| --- | --- |
| Name |  |
| Address |  |
| Address 2 |  |
| City |  |
| Postal Code |  |
| Country |  |
| Email address |  |
| Contact number |  |

**Are you completing this consultation as an (tick one):**

|  |  |
| --- | --- |
| Individual |  |
| Organisation |  |

**If you are responding on behalf of an organisation, please complete the following:**

|  |  |
| --- | --- |
| Company name |  |
| Company address |  |
| Address 2 |  |
| City |  |
| Postcode |  |
| Country |  |
| Email |  |
| Contact number |  |
| Number of staff in company |  |

**Please select what type of company it is (tick one):**

|  |  |
| --- | --- |
| Business representative organisation/ trade body |  |
| Charity or Social Enterprise |  |
| Business |  |
| Legal representative |  |
| Local Government |  |
| Professional body |  |
| Public Sector |  |
| Trade Union or Staff Association |  |
| Other, please specify |  |

**YOUR RESPONSE**

**What, if any, modifications should be made to these draft regulations? To inform our consideration of any proposed modification(s), please explain your response and provide supporting evidence where appropriate.**

**Thank you for your time in completing this consultation.**

**You may email or post your completed response.**

**By email:** [GenderPayGapConsultation@geo.gov.uk](mailto:GenderPayGapConsultation@geo.gov.uk)

**By post:**

Gender Pay Gap Consultation

Government Equalities Office

1st Floor

Sanctuary Buildings

20 Great Smith Street

London SW1P 3BT