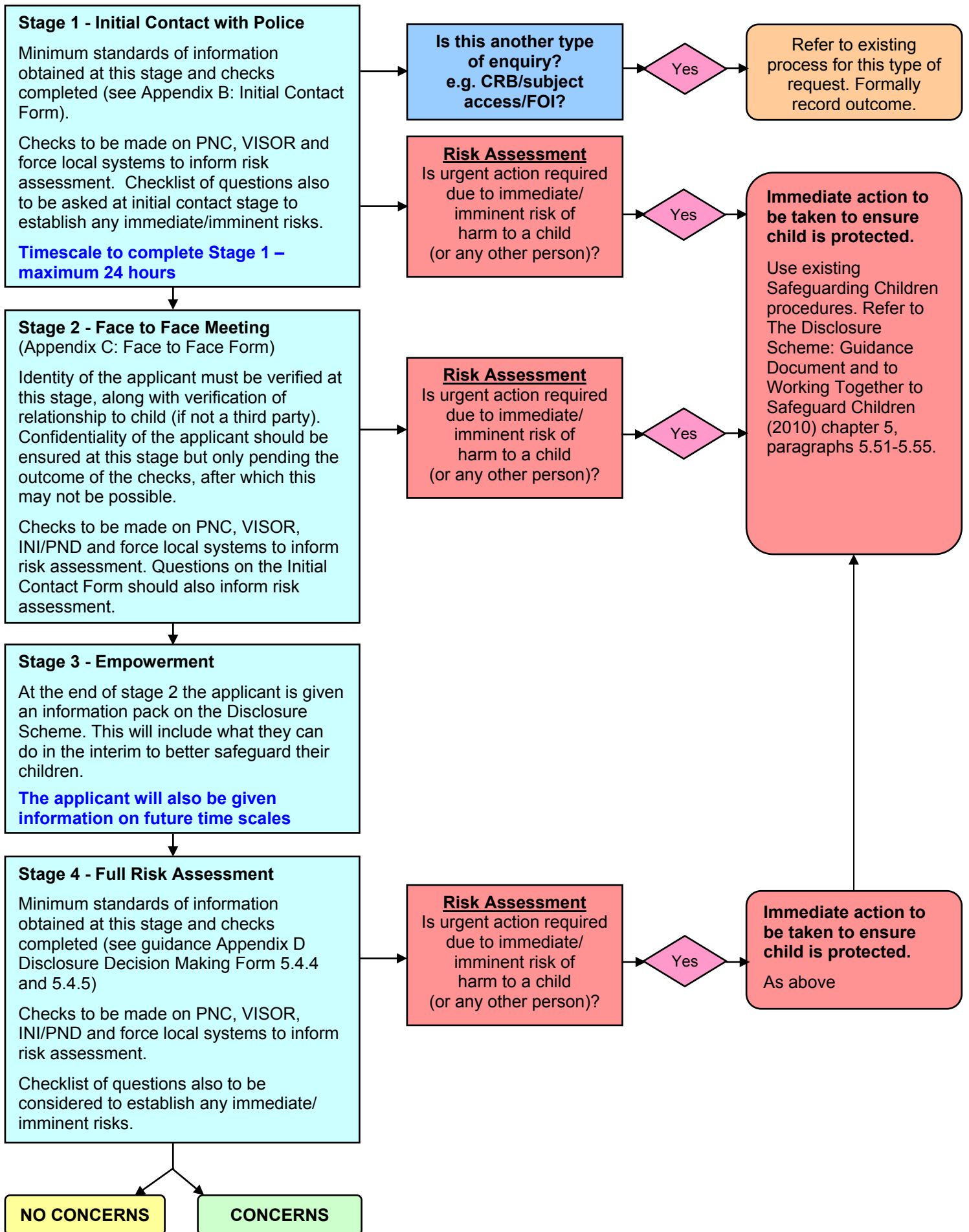
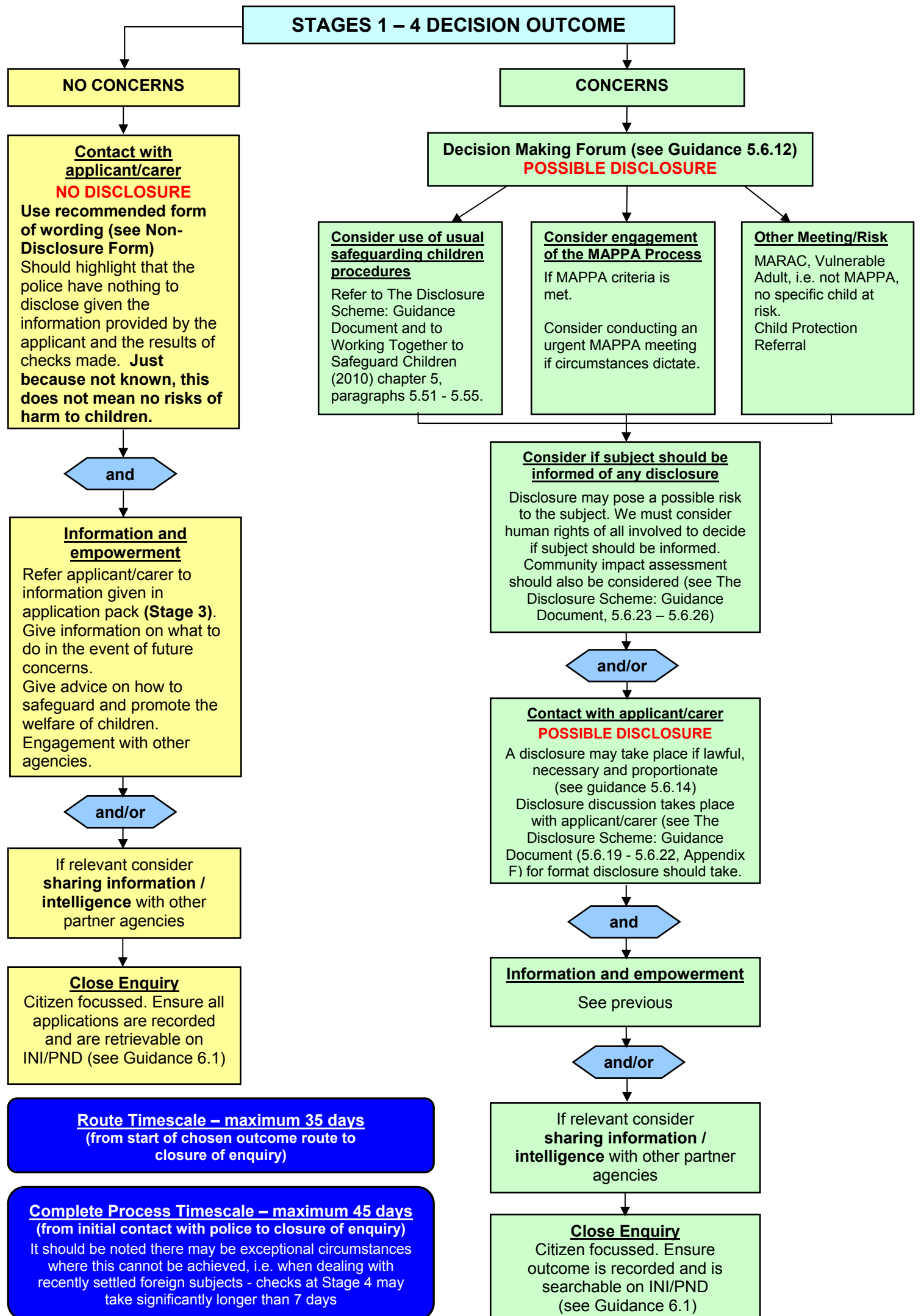


## THE DISCLOSURE SCHEME – DECISION TREE



**Time scale to complete Stages 1 – 4 (including a decision on which outcome route to take) – maximum 10 days**



## **Terminology**

Any person can enquire about a person (the subject) who has some form of access to or connection with a child/children. This could include any third party such as a grandparent, neighbour or friend. This is to ensure any safeguarding concerns are thoroughly investigated. A third party person making an enquiry would not necessarily receive disclosure, a more appropriate person may be a parent, guardian or carer. It should be noted that when it comes to the point of disclosure (under this process) this disclosure should only be made to the individual who is in a position to use that information to safeguard the child or children (usually a parent, carer or guardian) may not always be the original applicant.

The **subject** is the person whom the person registering an interest/applicant is seeking information about under the Disclosure Scheme.

**Concerns** could include any of the following:

- (i) Information known about the subject in relation to offences/intelligence relevant to safeguarding children (i.e. adult sex offences, violence, drugs or domestic abuse. There may be intelligence known about the subject relevant to safeguarding children e.g. non-convictions, cases not proceeded with or intelligence concerning sexual or violent offences, or previous concerning behaviour towards children).
- (ii) Concerns may also be in relation to concerning behaviour relevant to safeguarding children now being displayed by the subject, that have been disclosed as part of the disclosure application, e.g. grooming/unusual behaviour that indicates sexual harm to children might be likely.
- (iii) Concerns may also be in relation to circumstances known about the subject's previous child sexual offending and the circumstances/gravity of that offending now raising concerns about a risk of harm posed to the child/children named in the disclosure request.

**No concerns** means no convictions or intelligence relevant to safeguarding children and no concerning behaviour relevant to safeguarding children.