



Andy Burwood – On-Call Firefighter

# The benefits to employers

On-Call Firefighters – helping your community

As an employer you're often "firefighting" so you probably feel you need all hands to the pump. But there is a way to bring real-life firefighting skills into your business with a substantial benefit to your community.

Nationwide, Fire and Rescue Services need the help of local businesses to provide capable staff as On-Call Firefighters. Their work is vital to the safety of the local community and your support in releasing your staff to carry out firefighting duties is crucial.

## BRINGING YOU VALUE

On-Call Firefighters are highly trained professionals who can bring added value to your organisation. They gain many transferable skills with the Fire and Rescue Service which can be useful in any workplace.

These can include:

- Personal skills: such as team work, quick thinking, using initiative, taking responsibility, communication skills and keeping calm in difficult situations. Being a firefighter also requires commitment and self-discipline.
- Emergency skills: including first aid and trauma care, will assist your business on health and safety, first aid and fire related matters. They are trained on an on-going basis to maintain and develop these skills.
- Educational and vocational qualifications: Firefighters are encouraged to gain National Vocational Qualifications (NVQs), and to maintain up-to-date skills. These can benefit employers through better productivity levels and improved motivation.

## ON-CALL FIREFIGHTERS

Working together to help  
your community





Andy Burwood – Sales Executive

Firefighters never quite know what they might find when they respond to 'a call'. Not only does this mean they are trained to deal with a wide variety of situations, they are also more able to cope with unexpected events in other areas of working life.

Businesses have found that the benefits offered by allowing their staff to be On-Call have far outweighed any inconvenience caused by their employee responding to an emergency.

Because On-Call Firefighters aren't based at fire stations but operate on standby, they're only called out when needed.

They are first and foremost your staff member, but are available On-Call, to help and protect the local community when needed.

## YOUR COMMUNITY NEEDS YOU

On-Call Firefighters are men and women from all walks of life, from teachers and shopkeepers to company directors and builders. They provide a significant service to their community whilst delivering unparalleled knowledge and skills to their employer.

Not only do they bring Fire and Rescue Service skills into your workplace, but by offering one of your employees the flexibility to become an On-Call Firefighter, you can make a really positive contribution to your local area.

## JOINING UP

Through your staff, you'll be saving lives and forging important ties with your community. If you're interested in finding out more just log on to [www.communities.gov.uk/oncallfirefighters](http://www.communities.gov.uk/oncallfirefighters)

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