



Department  
for Education

**John Edwards**  
**Regional Schools Commissioner**  
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The Members and Directors of Kirkby College Trust  
Kirkby College Trust  
Tennyson Street  
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21/06/2018

### **Termination Warning Notice to the Members and Directors of the Kirkby College Trust in respect of Kirkby College**

In accordance with section 2A of the Academies Act 2010<sup>i</sup> any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 19 February 2018 confirming that Kirkby College was judged to be inadequate and requires special measures.

In the Ofsted inspection report, Ofsted highlighted a number of concerns, including, that:

- *Relationships between leaders in the school and those who are responsible for governance have completely broken down. Leadership is dysfunctional.*
- *Leaders do not understand the extent of the considerable weaknesses in the school. They are unable to demonstrate the capacity to bring about the urgently needed improvements.*
- *Safeguarding is ineffective. Roles and responsibilities are unclear. Systems to protect pupils are not robust.*

Having reviewed the report, I have concerns about the ability of the trust to deliver the required improvements in a rapid and sustained manner.

In making the decision on whether to terminate the funding agreement I will consider any written representations you wish to make.

Please provide me with any representations you have by 12 July 2018.

I am copying this letter to the National Schools Commissioner.

Yours sincerely



John Edwards  
**Regional Schools Commissioner for East Midlands and the Humber**

**CC: Sir David Carter, National Schools Commissioner; Nottinghamshire  
County Council**

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<sup>i</sup> Inserted by section 14 of the Education and Adoption Act 2016