

## **Independent Member of the Cross-Government Working Group on Anti-Muslim Hatred**

### **Application Pack**

Since its inception in 2012, the Cross-Government Working Group on Anti-Muslim Hatred has sought to bring together stakeholders from Muslim communities, independent advisors and officials from across Government to make progress against hatred towards Muslims.

The Anti-Muslim Hatred Working Group works alongside the Cross-Government Working Group on Tackling Antisemitism and the Independent Advisory Group on Hate Crime to advise the Government on tackling hatred and ensure policies meet the needs of communities.

We are now looking to appoint new Independent Members to join the Working Group with expertise that will help the group achieve its goals.

The Government is committed to tackling all forms of hatred, and the Hate Crime Action Plan published in 2016 details our plans to combat hate crime based on someone's race, religion, sexual orientation, gender identity or disability.

The Cross-Government Working Group on Anti-Muslim Hatred supports the Hate Crime Action Plan and the Group's priorities are reflected in the plan. The Hate Crime Action Plan is currently being refreshed and due to be published in early Autumn 2018, and the input of the Working Group is an essential part of the Government's approach to combatting religiously motivated hatred.

Already the Working Group has achieved a lot, including research into some of the factors underlying anti-Muslim hatred, work with IPSO on the portrayal of Muslims in the media, collaborations with British Transport Police on their anti-hate crime campaign, and highlighting the contribution and sacrifice of Muslim soldiers during the First World War.

Independent Members have a unique opportunity to help shape Government policy and make a tangible difference to tackling hatred against Muslims. They work with officials from departments across Whitehall to meet a number of overarching priorities:

1. Helping people to feel safer
2. Encouraging reporting of hate crimes.
3. Challenging intolerance
4. Addressing ignorance and misunderstanding

These priorities look to build better understanding and stronger trust between communities, tackle stereotypes and disinformation which hinder integration, and better equip society to challenge hatred from wherever it comes.

Independent Members commit to attending quarterly formal meetings of the Working Group, and supporting the group in delivering on at least one of its chosen workstreams, and we envisage this commitment to entail up to 5 hours per month, to promote the Working Group's priorities and activities. Government officials will also attend the Group's quarterly meetings and provide updates about relevant developments in their areas of work.

Appointments will be for a 1-2 year term with a review after the first year.

In particular, candidates are expected to demonstrate:

- Either a proven track record of working to reduce anti-Muslim hatred and/or hate incidents more generally or significant efforts to improve community relations more broadly.
- A strong personal commitment to promoting better community relations, including intra-community tensions
- Good demonstrable reach into local Muslim and non-Muslim communities
- Ability to inspire, motivate and collaborate in partnership with key stakeholders, practitioners, other Independent Members and policy makers
- Strong written and oral communication skills, and ability to effectively communicate key messages (face to face, and through print, broadcast and social media)

Desirable:

- Good understanding of trends in anti-Muslim sentiment and effective responses
- Strong social media skills
- Awareness of specific challenges faced by female, young and marginalised Muslims

Prospective candidates are asked to provide a **CV and an Expression of Interest of no more than 2 sides of A4** which demonstrate their expertise in the above areas. Candidates are also asked to provide **two suitable references**, without which applications will not be progressed.

Shortlisted candidates will be invited to interview with officials at MHCLG before a final decision on appointment is taken by Ministers.

Applications should be sent via email to [integration@communities.gsi.gov.uk](mailto:integration@communities.gsi.gov.uk) with the subject line "AMHWG Independent Member Application" or by post to:

Anti-Muslim Hatred Working Group  
Integration and Faith Division  
MHCLG

2<sup>nd</sup> Floor SW  
2 Marsham Street  
London  
SW1P 4DF

**Applications close and will not be accepted after Midday Friday 10 August**

See also:

[Integrated Communities Strategy Green Paper](#)  
[Hate Crime Action Plan](#)