



Shelter, National Campaign for Homeless People Limited

Signed on behalf of:
Ministry of Defence

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**Shelter, National Campaign for
Homeless People Limited**

Signed on behalf of:
Ministry of Defence

Signed:

Captain AJ Sandle RLC

Signed:

Alison Mohammed

Signed:

Lt Col Steve Wotherspoon RM

Position: 156 Regiment Royal
Logistic Corps

Date: 21st June 2018

Position: Director of Services

Date: 21st June 2018

Position: Regional Employer
Engagement Director

Date: 21st June 2018

Shelter

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

1.1 We Shelter, National Campaign for Homeless People Limited will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

2.1 Shelter, National Campaign for Homeless People Limited recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Delivering services that are open and accessible to members of the Armed Forces community.*
- *Promoting the fact that we are an armed forces-friendly organisation.*
- *Working with members of the Armed Forces community to develop our services to meet their housing needs; reviewing our existing services and responding to identified gaps.*
- *Endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners, before, during and after a partner's deployment.*
- *Being an employer that enables new and existing staff and volunteers to be members of Reserve forces; where staff are comfortable to share if they are Reservists, without fear of disadvantage.*

Please see the Shelter Armed Forces Covenant action plan for details on how these pledges will be implemented.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.