**Major Review of the Judicial Salary Structure**

**Consultation on Job Placement Response Form**

Please use this form to submit responses to the Review Body on Senior Salaries’ (SSRB) consultation on job placement in support for its Major Review of the judicial salary structure.

This response form should be considered in conjunction with the consultation document, which is available at: <https://www.gov.uk/government/organisations/review-body-on-senior-salaries>

The SSRB welcomes any comments you wish to make in response to all of the questions or just in relation those issues that are of particular interest or relevance to you.

Response to the questions below should be input into this document electronically and completed document then emailed to: judicialsalaries@beis.gov.uk. All responses should be received by **14th May 2018**.

**Part 1: About You**

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| **Name:** | Click here to enter text. |
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| **Email address:** | Click here to enter text. |

Respondents are not required to provide an email address. If you do wish to provide this information, it will allow the SSRB or its secretariat to contact you if they wish to obtain further information about any points raised in your response.

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| **Are you responding:** | Choose an item. |
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| **If you are responding as an individual, are you:** |
| Choose an item. |
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| **If you are current or former judicial office holder whose office falls under the scope of the review, please provide your job title:** | Click here to enter text. |
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| **If not, please provide any information you wish to about your occupation or reason for your interest in judicial salaries:** | Click here to enter text. |

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| **If you are responding on behalf of an organisation, please provide its title:** | Click here to enter text. |
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| **Please provide a brief description of your organisation. This should include, if applicable, information about whom the organisation represents, the size of its membership and how the views of members were obtained.** |
| Click here to enter text. |

**Confidentiality**

Information provided in response to this consultation, including personal information, could be subject to a request under access to information regimes (these are primarily the Freedom of Information Act 2000 (FOIA), the Data Protection Act 1998 (DPA) and the Environmental Information Regulations 2004). The Office of Manpower Economics, which provides secretariat support to the SSRB, must deal with any such request in accordance with relevant statutory framework. If you consider that any of the information that you have provided is confidential, it would be helpful if you could explain why. This will mean that, if the Office of Manpower Economics receives a request for disclosure of the information, it can take full account of your explanation. However, we cannot give an assurance that confidentiality can be maintained in all circumstances.

Please check this following box if any information provided in your response should be treated as confidential: [ ]

If so, please provide further details of what information is confidential and why below.

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| Click here to enter text. |

**Part 2: Consultation Questions**

***Salary structure simplification***

**Question 1**: In the context that increments will exist for certain leadership and specialist posts, the SSRB proposes that the current Salary Groups 5 and 6.1 should be merged (into proposed Salary Group V), in the way described in paras 2.13 and 2.14. Do you disagree with this proposed merger? If so, why?

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**Question 2**: In the context that increments will exist for certain leadership posts, the SSRB proposes that the current Salary Groups 6.2 and 7 should be merged (into proposed Salary Group VI), in the way described in para 2.15. Do you disagree with this proposed merger? If so, why?

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**Question 3**: The SSRB is currently considering the creation of a new Salary Group VII for posts that belong below the proposed new Salary Group VI? Do you disagree with this proposed new Salary Group? If so, why?

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***Increments***

**Question 4:** The SSRB is currently considering the introduction of increments, that would recognise leadership and certain specialist skills, as described in paras 2.5 to 2.10. Do you disagree with this approach? If so, why?

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| Click here to enter text. |

**Question 5:** Following from the above, if the SSRB progresses work on this approach, how may levels of increment do you think would be appropriate for leadership? What circumstances could determine when a post would be eligible for such an increment?

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***Alternative proposition***

**Question 6:** While having a clear preferred approach, the SSRB has also set out an alternative proposition, which would retain the current Group 5 as the explicit spot rate for the highly experienced and specialist judge. Are there disadvantages in the preferred approach that would be addressed by the alternative proposition?

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| Click here to enter text. |

***Potential moves between new Salary Groups***

**Question 7:** Do you agree or disagree with the proposals set out in the table at para 3.2, and described in paragraphs 3.5 to 3.11? If disagreeing, please indicate the specific post(s) covered, and provide a brief rationale.

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| Click here to enter text. |

***Posts not in the current grading structure***

**Question 8:** Do you agree or disagree with the placement of previously unplaced posts as set out at Appendix D? If disagreeing, please indicate the specific post(s) covered, and provide a brief rationale.

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| Click here to enter text. |

***Other posts***

**Question 9:** Do you have any other comments regarding the placement of posts in the proposed new salary structure as set out at Appendix D? If disagreeing, please indicate the specific post(s) covered, and provide a brief rationale.

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| Click here to enter text. |

**Thank you for taking the time to submit your views to the SSRB.**