



Office of Manpower Economics

SENIOR SALARIES REVIEW BODY
FLEETBANK HOUSE
2-6 SALISBURY SQUARE
LONDON
EC4Y 8JX

Direct Telephone Line
E-mail
Website

020 7211 8175
anne.miller@beis.gov.uk
www.ome.uk.com

Lord Chief Justice of England and Wales
President of the Supreme Court of the United Kingdom
Lord Chief Justice of Northern Ireland
Lord President of the Court of Session
Senior President of Tribunals
Salaried and fee-paid judges in the UK Courts and Tribunals

20 April 2018

Dear Judges,

MAJOR REVIEW OF THE JUDICIAL SALARY STRUCTURE

I last wrote to you in February 2018¹ with an update on the Major Review. We are continuing to make progress and I am now writing to confirm that a consultation exercise on the judicial salary structure will be launched today. I would be grateful if you could share this letter with your judicial colleagues. As with my previous letters, this will also be published on the Office of Manpower Economics (OME) website.

First, however, I want to express my thanks to all who responded to the Call for Evidence which closed at the end of February. In total, we received 126 responses from Judicial Associations and individuals. These are an integral part of the robust and objective evidence base for the Review, and have provided a range of useful material about pay, recruitment and retention, and broader issues affecting the judiciary.

¹https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/683850/2018.02.26_JSC_Chair_letter_to_judiciary_Feb_update.pdf

The Consultation the SSRB will launch today seeks information relevant to the specific issue of the judicial salary structure and the grouping of posts, including how best to recognise judicial leadership. This Consultation is framed around the SSRB's current views about how both to simplify the salary structure and recognise degrees of leadership within the judiciary. It puts forward our initial views, informed by the Judgement Panel and the Job Placement Research Exercise, about posts which might be candidates for moving within the current salary structure, as well as those which could more easily be addressed within a revised structure. We do not believe this is a radical change, but we are interested in hearing views about it. The Consultation comprises a number of questions and we are interested in views about both the feasibility of the proposal and about the placement of some specific posts within the structure.

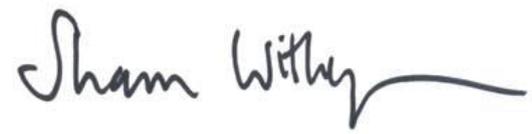
Please note that this Consultation complements the Call for Evidence: respondents to the Consultation will be invited to cross-refer to their Call for Evidence response where appropriate but do not need to repeat it. The Consultation will be open to all, but we particularly welcome, and indeed expect, responses from members of the judiciary and their representative associations. The Consultation will be launched on the Senior Salaries Review Body section of the OME website². All responses will need to be submitted electronically, using the standardised form also found on the OME website, so that we can analyse responses more quickly. It will not be necessary to answer all the questions and replies in relation to any relevant issues are welcome.

The closing date for the receipt of these will be Monday 14th May. We appreciate that this is a relatively short time-scale, but we expect relatively short responses, both to the general question about the structure and the placement of particular posts.

Thank you once again for your continued engagement with the Major Review. I look forward to hearing your views.

² <https://www.gov.uk/government/organisations/review-body-on-senior-salaries>

Yours sincerely

A handwritten signature in black ink that reads "Sharon Witherspoon". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Sharon Witherspoon
Chair of the SSRB Judicial Sub-Committee

Cc: Dr. Martin Read, CBE (Chair of the SSRB)