## This guidance was withdrawn on 31 October 2017

The Women Leading in Education coaching pledge and coach directory have moved to the Teaching Schools Council (TSC). You can find out about free coaching or register as a coach at [The DfE Leadership Coaching Pledge - Women Leading in Education](https://www.tscouncil.org.uk/women-leading-in-education-coaching-pledge/) page on the Teaching Schools Council website.

If you have any questions about the coaching pledge, please email [wlecoaching@tscouncil.org.uk](mailto:wlecoaching@tscouncil.org.uk).

## Coaching agreement example:

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| **Logistics:** Agree coaching session format and frequency (e.g. face-to-face, email, telephone, video-based, digital or a mixture of these). |

**As the person being coached**

* I will be honest about my challenges and what I want to achieve
* I will speak up immediately if I have any issues with my coaching session.
* I will be present and prepared for my coaching sessions
* I will put effort into generating solutions
* I will take action towards my coaching goals, including completing assigned exercises before the next coaching session takes place
* I will be fully responsible for all actions I take as a result of coaching

**As your coach**

* I will help you set reasonable goals and focus on achieving them
* I will ask you to do more than you will have done on your own
* I will challenge your assumptions to help you move from where you are to where you want to be
* I will be your sounding board and ask you questions that will help you see more choices
* I will give you honest feedback and expect the same from you
* I will hold you accountable for your plans

**Confidentiality**

* I will keep your personal contact information private
* I will not disclose information about you without your consent

**Evaluation**

* I will ask for your feedback after each session
* I will evaluate progress with you to ensure your objectives are being met and that you are benefiting from the process

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| Participant full Name: | Participant Signature: | Date: |
| Coach full Name: | Coach Signature: | Date |