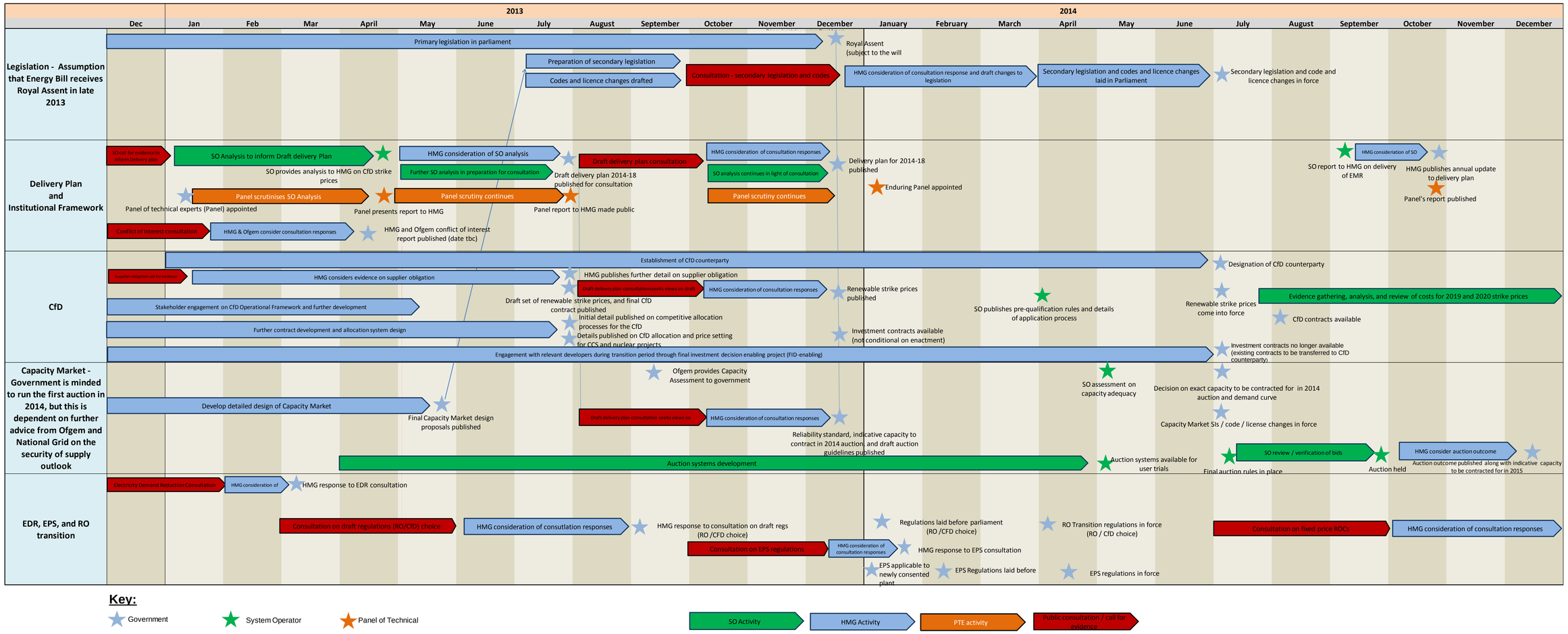Indicative EMR Roadmap (to end 2014)