

How will work on the new railway from the West Midlands to Crewe affect you?

Tell us what you think before 23.45pm on 30 September 2017



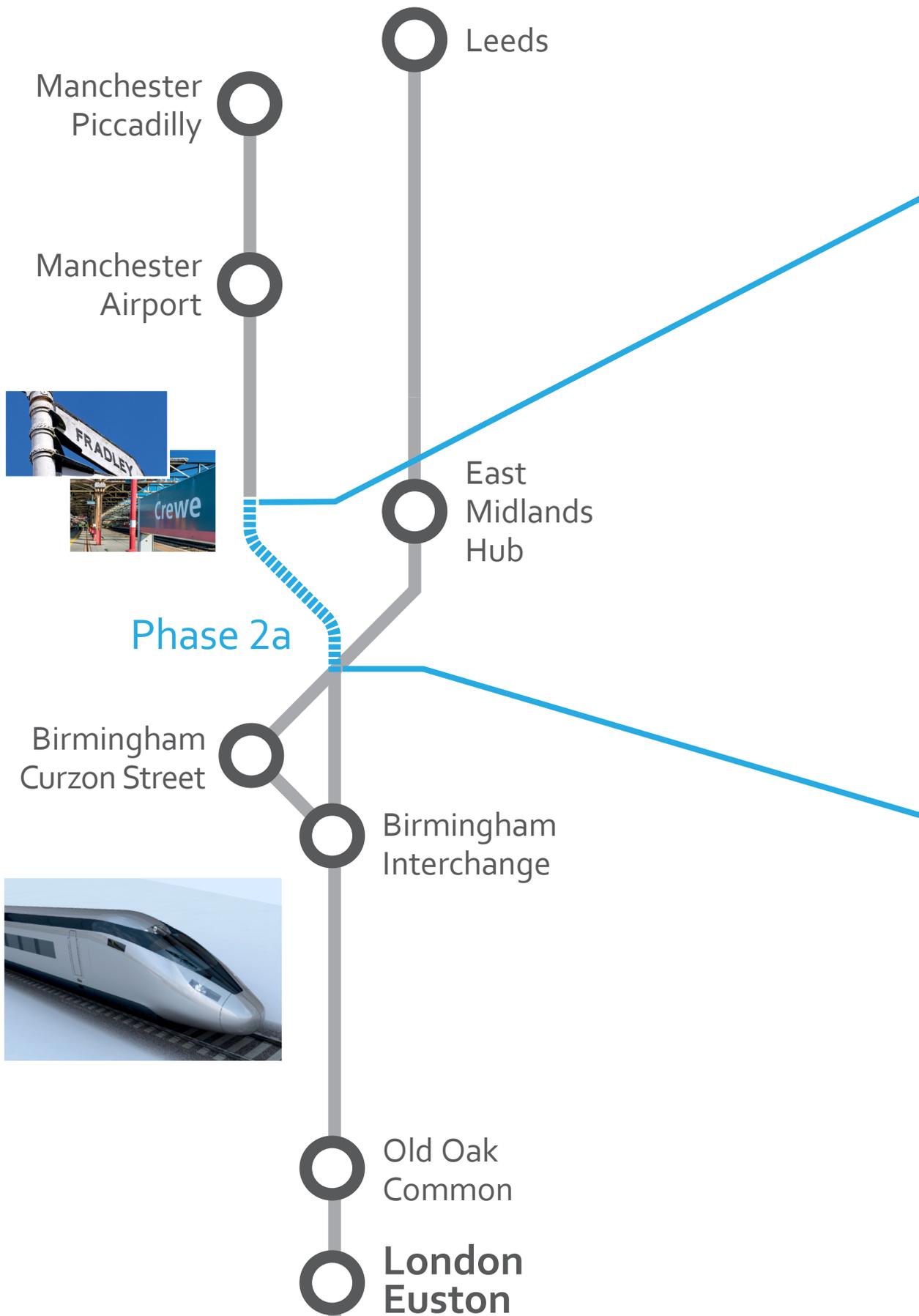
Consultation and Equality Impact Assessment (Equality check) July 2017



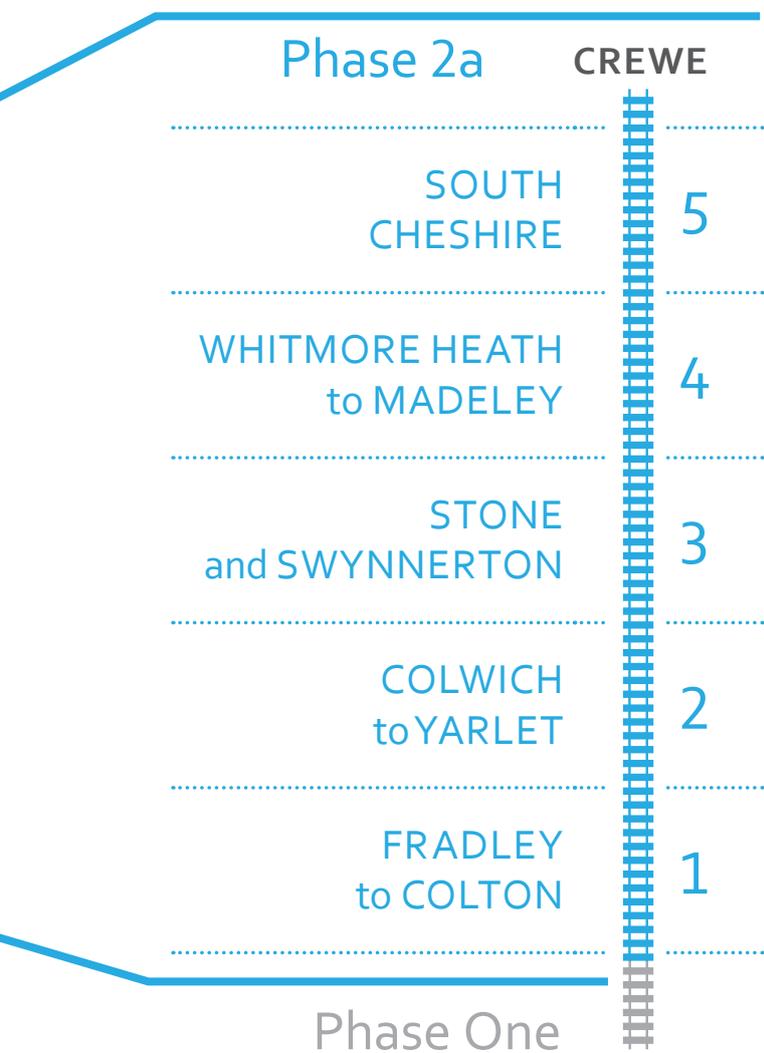
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For legal purposes, the Equality Impact Assessment (July 2017) available at www.gov.uk/hs2 remains the true record.



A new railway from the West Midlands to Crewe (HS2 Phase 2a)



What's HS2 Phase 2a?

HS2 is a new railway that will run from London Euston to other big cities in Britain.

HS2 Ltd is building the new railway.

We (HS2 Ltd) are building the new railway in **phases**.

Parliament says **we** can start building **part 1 (HS2 Phase One)** now, from London to the West Midlands.

HS2 Phase 2a is **part 2** of the new railway that will run from the West Midlands to Crewe.



What's an equality check (EQIA)?

An **equality check** tells us how planned changes could affect **equality groups**.

The **9 equality groups** are described in the **Equality Act 2010** as:

- age
- disability
- gender
- gender reassignment (transgender)
- marriage and civil partnership
- pregnancy and maternity
- race - whether you are from Black, Asian and Minority Ethnic (BAME), white or other racial groups
- religion or belief
- sexual orientation.



The **Equality Act 2010** is a law that protects people from being treated unfairly.



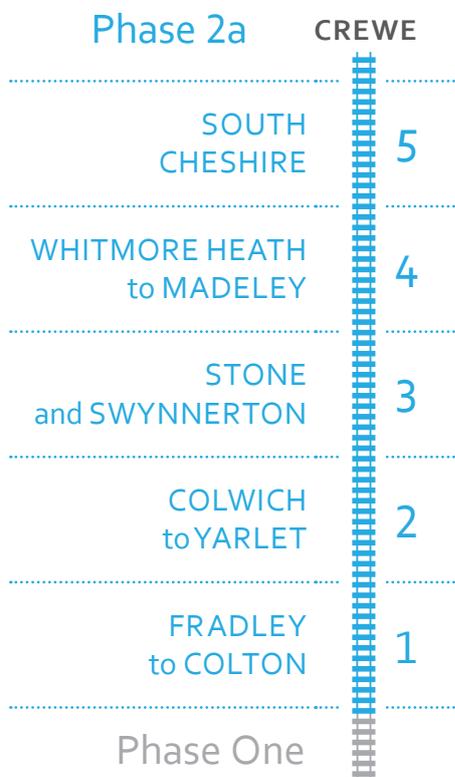
What's HS2 Ltd doing?

- Asking Parliament if **we** can build HS2 part 2 (**Phase 2a**).
- Doing this **equality check** of **Phase 2a** of the new railway.



This **equality check** helps us to know how **equality groups** could be affected when **we**

- build part 2 of the new railway (**HS2 Phase 2a**) from Fradley to Crewe
- start running the new high speed trains.



It helps us to show 2 things:

- What changes need to happen near the **Phase 2a** route, from Fradley to Crewe, because of the new railway
- What **we** will do to help.

Our consultation

As part of this equality check, we want to ask you ...

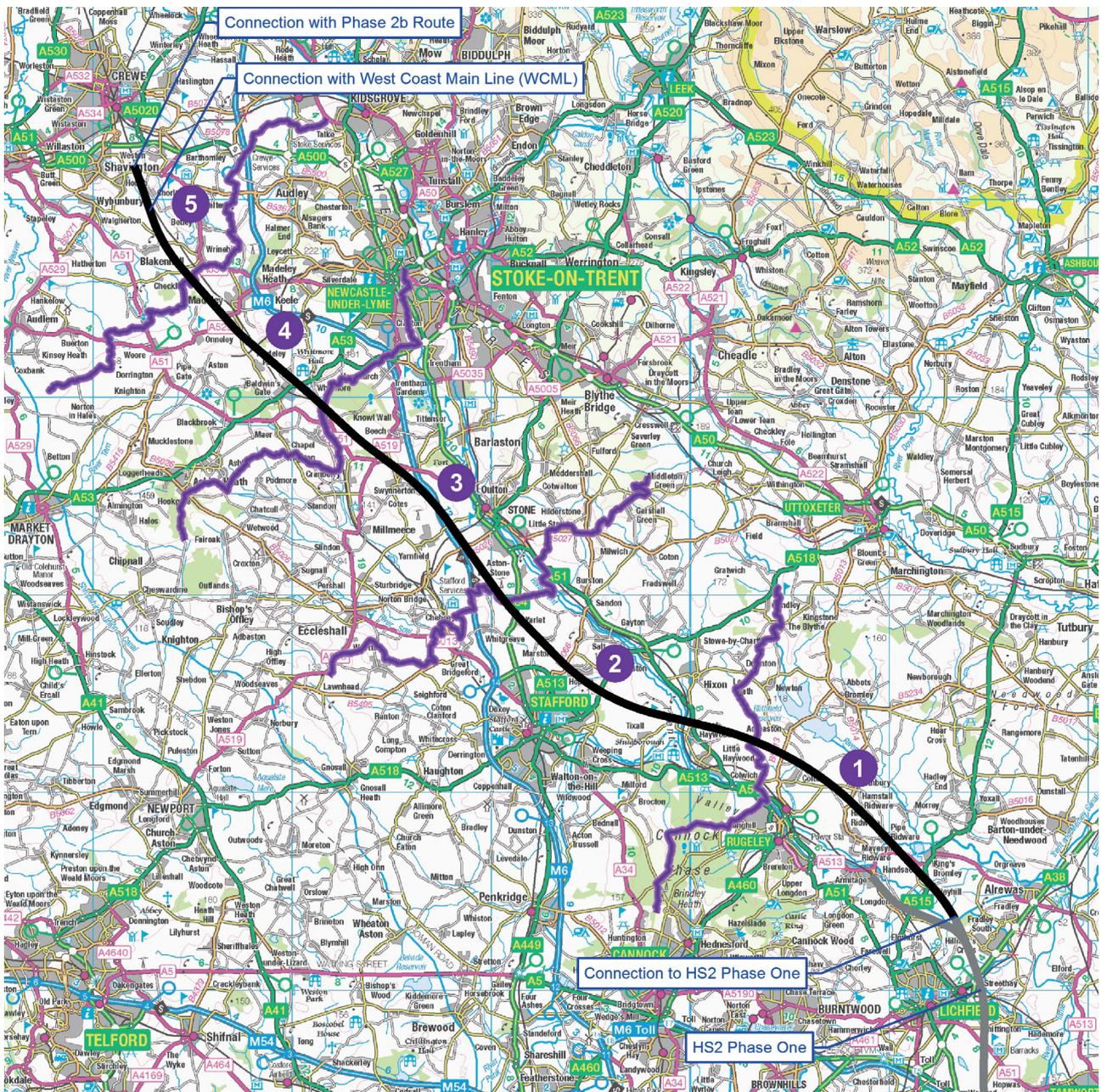


How will work on the new railway affect you?

Has this **equality check** missed anything?

What do you think about this **equality check** for the new railway from the West Midlands to Crewe?

Map showing HS2 Phase 2a and the 5 Community Areas



- Proposed Phase 2a Route
- Phase One Route
- Community Area Boundary

The 5 Community Areas:

- Fradley to Colton
- Colwich to Yarlet
- Stone and Swynnerton
- Whitmore to Madeley
- South Cheshire



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How did HS2 Ltd do this equality check?



This **equality check** tells us where **we** think work on the new railway from the West Midlands to Crewe could



- have a **bigger impact** on an **equality group**, compared to other people in an area, because the area has a large number of people from that **equality group**.
- have a **different impact** on an **equality group** than on other people in an area because they are more sensitive to the changes.



Our **equality check** tells us that people will notice the **biggest impacts** in areas where a lot of people from an **equality group** live or spend time.

Equality impacts of building and running HS2 Phase 2a

How could building and running the new railway from the West Midlands to Crewe affect different **equality groups**? And how can **we** help?



Loss of housing

Building **Phase 2a** – part 2 of the new railway – from Fradley to Crewe means 26 homes will need to be knocked down.

The loss of housing could have a **bigger impact** on some **equality groups** including

- older people
- disabled people
- children and young people

... because it could cause worry and upset for people

... because it could weaken ties with neighbours and families.



Jobs

Building the new railway from the West Midlands to Crewe will create lots of new jobs – at least 2,240 to build it and 840 in other new jobs.

And running the new railway will create around 140 new jobs. Around 100 of the jobs will be at the new railway maintenance base near Stone.





Around 40 jobs could be lost in the area between the West Midlands and Crewe because of the new railway.

Some of the jobs may be from businesses owned by people from **equality groups**.



Some people in **equality groups** experience **work unfairness**.

Work unfairness is where people don't have the same chances to learn skills and get a job.

Not having enough money and going without things you need are part of **work unfairness**.



Work unfairness has a **bigger impact** on

- women
- children
- black and minority ethnic (BAME) groups
- religious minority groups
- disabled people and families with disabled members.



Gaps in education, skills and employment are also part of **work unfairness**. These have a **bigger impact** on

- disabled people
- some BAME groups.



We and our partners will provide training and work opportunities to people from **equality groups**.



Noise

People who live near where the new railway is being built will hear noise from building and running the new railway.

What you tell us about this **equality check** will help us to know more about people who live in these areas.

It will tell us if this noise will have a **bigger or different impact** on **equality groups**.



Traffic, transport and access

Moving around

There will be changes to roads and footpaths between the West Midlands and Crewe.

Some of these changes are for a short time. Some are for a long time.



Changes to the roads and footpaths mean that people could have to take a different route. This could take longer.

It could also take a longer time because of extra traffic.



This is likely to have a **different impact** on

- children
- older people
- disabled people ...

... because they are less able to walk or drive a long way.

Getting out and about can be particularly important for these **equality groups**.



Construction traffic

Construction traffic will make road journeys in some places longer and more difficult.



It will make road crossings more difficult in some places.

This is likely to have a **different impact** on

- children
- older people
- disabled people.

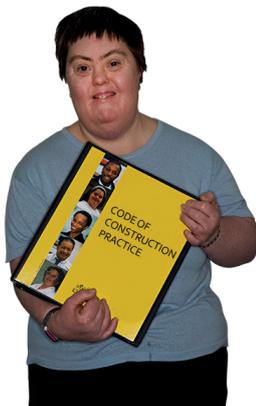


Crime, safety and personal security

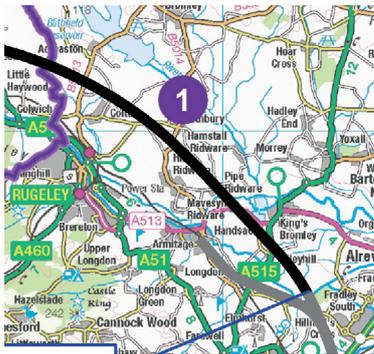
People in **equality groups** can be more worried about crime.

This could include crimes that particularly affect **equality groups**.

People sometimes think there will be more crime where building work is happening.



Our draft Code of Construction Practice (not Easy Read) explains what **we** will do to make this sort of crime less likely.



Fradley to Colton - Community Area 1

Places where there are **equality impacts** in the Fradley to Colton area include



The Four Seasons Nature Study Centre

This centre has a hall and outdoor activity areas, fully accessible to wheelchair users.

It is owned and run by CHADS, a charity in Handsacre.

CHADS helps children, older people and disabled people to access wildlife and the countryside.

CHADS

Views from the Four Seasons Nature Study Centre will be different and it will be noisier –inside and outside– while we are building and running the new railway.

This could have a **bigger and different impact** on

- children
- older people
- disabled people who use the site.

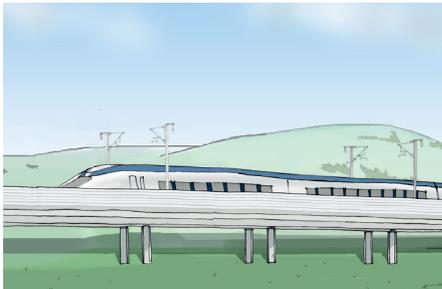




Trentside Meadows

A Local Wildlife Site owned and run by CHADS. The charity makes money from letting farm animals use this land.

One part of Trentside Meadows is needed for the new railway so farm animals may not be able to use this land.



Another part will be cut off from the rest of Trentside Meadows while **we** build a special bridge for the new railway.

The loss of land for a short time means that the charity won't be able to make money from letting farm animals use this land.

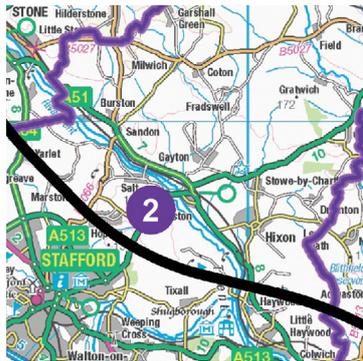
Without this money, there could be an impact on the charity's activities.



This is likely to have a **bigger** and **different impact** on

- children
- older people
- disabled people and people with mobility issues.

We will work with CHADS to help reduce these impacts.



Colwich to Yarlet - Community Area 2

Places where there are **equality impacts** in the Colwich to Yarlet area include

Hopton

A village north-east of Stafford.

Building the railway means knocking down 9 homes in the village.



Ingestre Park Golf Club

The golf club has around 650 members and holds social events.

Almost half the golf course will be lost or cut off from the club house by the new railway. The club will not work how it does now.

This could have a **different impact** on people from **equality groups** who use the golf club, including older people.



St Leonard's Church, Marston

Noise will affect St Leonard's Church, Marston when the new railway is running.

This could have a **bigger impact** on Christians.

We will work with the golf club and church to help reduce these impacts.





Mayfield Children's Home

Children and young people aged 8-19 with autism live here.

Views from Mayfield Children's Home will be different and it will be noisier when we build and run the railway.

This could have a **different impact** on children living at Mayfield because they are likely to be more sensitive to changes in how things look, sound and feel.



Upper Moreton Farm

People with mental health problems, learning difficulties, emotional difficulties, and people who have experienced abuse or neglect visit here.

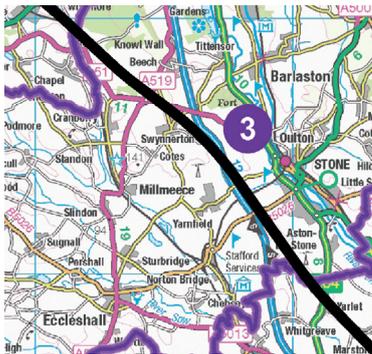
We need some of the land used for activities at the farm when we build and run the new railway.

The farm is likely to look different and be noisier when we build and run the new railway.

This could have a **different impact** on people who visit the farm because they may be sensitive to change.

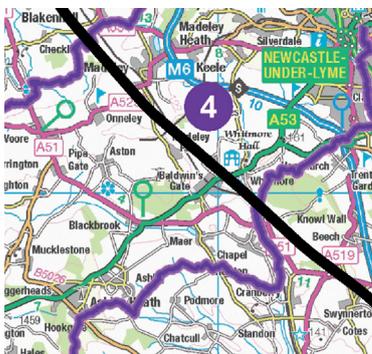


We will work with Mayfield Children's Home and Upper Moreton Farm to help reduce these impacts.



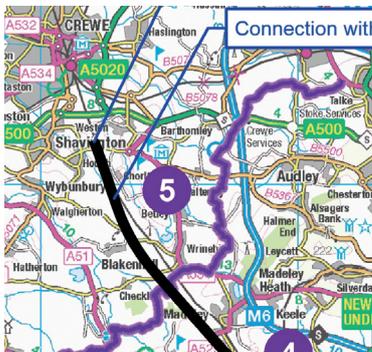
Stone and Swynnerton - Community Area 3

We have not found any equality impacts that only affect the Stone and Swynnerton area.



Whitmore Heath to Madeley - Community Area 4

We have not found any equality impacts that only affect the Whitmore Heath to Madeley area.



South Cheshire - Community Area 5

We have not found any equality impacts that only affect the South Cheshire area.

How to tell HS2 Ltd what you think



Take part in our consultation

We want to know what you think about this **equality check**.

Please tell us ...

- How will work on the new railway affect you?
- Has this **equality check** missed anything?
- What do you think about this **equality check** for the new railway from the West Midlands to Crewe?



Tell us what you think ...

- by email:
HS2Phase2aEQIA@ipsos.com
- by using the online form:
<https://ipsos.uk/HS2Phase2aEQIA>
- by post (you don't need a stamp):
FREEPOST HS2 PHASE 2A EQIA

Remember to reply before 23.45pm on 30 September 2017.



If you want to send your response by recorded delivery or special delivery, please call our helpdesk on 08081 434 434.

How to find out more



There is more information online about how we are helping.

You can read the whole **equality check** (Equality Impact Assessment) here (www.gov.uk/hs2).

We have published 3 policies on equality issues:

- HS2 Ltd's **Equality, Diversity and Inclusion Policy Information Paper** tells you how we make sure that:
 - our building work is done in a fair and equal way
 - we employ our workforce in a fair and equal way.
- HS2 Ltd's **Approach to Training and Employment Information Paper** tells you about
 - how we train and employ people to build and run the new railway
 - our promise to employ local people, especially people from **equality groups**.
- The **HS2 property compensation package** tells you how we look carefully at the needs of disabled people when we assess any claims for compensation.



For copies of these 3 policies please search for 'HS2 information' online.

If you have any questions
or you'd like to find out more,
you can get in touch with us:



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08081 434 434



EMAIL
HS2enquiries@hs2.org.uk



MINICOM
08081 456 472

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