

Absence Data Published by the Cabinet Office, March 2010

Results

This is the ninth quarterly report providing a brief commentary on the Cabinet Office sick absence results for the 12 month period ending 30 September 2009.

Cabinet Office Sick Headlines				
Average Working Days Lost	Total Days Lost	% Lost to Long-term	% Staff with No Recorded Sick Absence	
3.8	5140.5	47.8%	71%	
Analysis of Key Reasons for Absence				
Proportion lost to				
Total Days Lost	Unknown	Mental Disorders	Musculo-skeletal	Respiratory System
5140.5	4.6%	15.7%	5.3%	16.4%

Analysis of Average Working Days Lost						
Departmental Data			Sickness Absence Days and Average Working Days Lost			
Department Size Classification	Total No of Staff	Total No of Staff Years	Total Days Lost	Average Working Days Lost Per Staff Year	Weighted Average Working Days Lost Per Staff Year	Average Working Days Lost Per Person
Medium	1594	1361.4	5140.5	3.8	Not Calculated	3.2

Since the last quarter **Mental Disorders** have decreased slightly by 0.9%. Musculoskeletal absences have increased by 4.2%. **Respiratory System related absences** have increased by 2.6%.

The health and wellbeing initiative continued during this period and the number of staff with no sick absence during the period has reduced by 1% and now stands at 71%. Focus on reducing longer term absence is beginning to have an impact and the percentage of days lost to long-term absence of over 28 days has reduced by 3.9% since the last reporting period.

As predicted, Pandemic Flu has had an impact on the number of respiratory system related days lost. Pandemic Flu has been included in the percentage of days lost to respiratory system absences. A break-down of the number of days lost to pandemic flu during the reporting period is shown in the table below:

Working Days Lost to Pandemic Flu					
Oct 2008 to April 2009	May 2009	June 2009	July 2009	Aug 2009	Sept 2009
Nil	4 days	4 days	70 days	50 days	20 days

The data for the 12 months ending 31 December 2009 will be published in April 2010.