

Absence Data Published by the Cabinet Office, July 2008

Results

This is the third quarterly report, providing a brief commentary on the Cabinet Office sick absence results for the 12 month period ending 31 March 2008.

Cabinet Office Sick Absence Headlines						
Average Working Days Lost		Total Days Lost		% Lost to Long-term		
4.8		6692		55.3%		
Analysis of Key Reasons for Absence						
Proportion lost to						
Total Days Lost	Unknown & Ill defined	Mental Disorders	Musculo-skeletal	Respiratory System		
6692	12.2%	19.4%	0.16%	12.1%		
Analysis of Average Working Days Lost						
Departmental Data			Sickness Absence Days and Average Working Days Lost			
Department Size Classification	Total No of Staff	Total No of Staff Years	Total Days Lost	Average Working Days Lost Per Staff Year	Weighted Average Working Days Lost Per Staff Year	Average Working Days Lost Per Person
Medium	1791	1382.9	6692	4.8	Not Calculated	3.7

There continues to be a concerted effort to reduce the number of absences recorded as unknown and ill defined. Improvements to the reporting process introduced in February 2008, have begun to show a decrease in the numbers of unknown illnesses.

Mental Disorders have increased slightly by 0.3%. Musculoskeletal absences have remained stable and Respiratory System related absences have reduced by just over 1%.

Work continues to develop tools and provide support to managers to enable them to address unacceptable levels of absence.

The data for the 12 months ending 30 June 2008 will be published in October 2008.

HR Directorate
July 2008

