

# Absence Data Published by the Cabinet Office, February 2008

## Results

This is the first of the quarterly reports, which provides a brief commentary on the Cabinet Office results for the period ending 31 March 2007.

Cabinet Office Sick Absence Headlines							
Average Working Days Lost			Total Days Lost		% Lost to Long-term		
3.3			7151		48%		
Analysis of Key Reasons for Absence							
Proportion lost to							
Total Days Lost	Unknown		Mental Disorders		Musculo-skeletal		Respiratory System
7151	13%		23%		5%		16%
Analysis of Average Working Days Lost							
Departmental Data			Sickness Absence Days and Average Working Days Lost				
Department Size Classification	Total No of Staff	Total No of Staff Years	Total Days Lost	Average Working Days Lost Per Staff Year	Confidence Limits	Weighted Average Working Days Lost Per Staff Year	Average Working Days Lost Per Person
Medium	2668	2186.1	7151	3.3	2.7 – 3.9	3.6	2.7

Whilst the Cabinet Office is pleased with the results in comparison with other departments, we recognise that there is still work to be done to embed policies which may contribute to an overall reduction in sick absence.

Over the next 12 months there will be a concerted effort to reduce the number of absences recorded as unknown to enable us to better understand the reasons for absence by Group and operational Unit.

In preparation for the introduction of Shared Services we will be developing improved feedback to managers about absences in their Units. Using this information we will consider how best we can reduce levels of absence.

**HR Directorate  
February 2008**