**UK Anti-Doping Tailored Review Terms Of Reference**

**SCOPE OF REVIEW**

PART ONE

Part One of the Tailored Review will consider UKAD’s position and its status as a DCMS-sponsored Non-Departmental Public Body (NDPB):

* Whether the functions performed by UKAD remain appropriate for a NDPB
* UKAD’s form and functions
* How UKAD’s performance and effectiveness is assessed
* UKAD’s standing; its engagement and its influence with stakeholders

PART TWO

If it is agreed that the functions of UKAD are appropriate and necessary, the review will go on to to consider in Part Two:

Efficiency and effectiveness

* UKAD’s delivery of its current set of functions and responsibilities
* How UKAD sets priorities and makes investment decisions
* UKAD’s role and reputation as a NADO domestically and internationally
* How UKAD advocates for clean sport and educates
* How UKAD influences attitudes and behaviours
* How UKAD innovates and how it plans for the future
* How UKAD works with other sports bodies
* How UKAD works with other organisations to reduce costs
* How UKAD generates income and develops its commercial capability
* How UKAD manages its estate, including where in the UK it is based
* How UKAD uses digital services and technologies, including in its internal cost management
* How UKAD communicates internally, with stakeholders and publicly

Governance

* The DCMS oversight arrangements for UKAD
* The effectiveness of the UKAD Governance (executive and non-executive) and how this is assessed
* Whether the governance controls in place follow “good practice”
* Interaction with UK sports bodies
* Relationship with WADA and other international bodies (i.e. IOC)
* UKAD’s internal structures, and the domestic v international governance model

**BACKGROUND**

Tailored Reviews

All public bodies are required to be reviewed on a periodic basis, in accordance with Cabinet Office guidelines.<https://www.gov.uk/government/publications/tailored-reviews-of-public-bodies-guidance>

The principle aims of Tailored Reviews are to ensure public bodies remain fit for purpose, are well governed and properly accountable for what they do.

The new tailored review guidance offers greater flexibility to departments so that reviews are proportionate to the size and type of a public body and more flexible in timing and approach. Departments continue to lead these reviews and must undertake a tailored review of their public bodies at least once in the lifetime of a Parliament.

UK Anti-Doping

UKAD is the UK’s National Anti-Doping Organisation responsible for ensuring sports bodies in the UK are compliant with the World Anti-Doping Code through implementation and management of the Government’s National Anti-Doping Policy. Established in 2009, UKAD has not yet been reviewed as part of the Government’s rolling Public Bodies Reform Programme.

In 2015/16 UKAD received £5.5m Exchequer funding, and in addition to compliance, undertake functions that primarily include:

* intelligence-led athlete testing across more than 40 Olympic, Paralympic and professional sports
* prevention through education programme
* investigations and exclusive results management authority for the determination of Anti-Doping Rule Violations (ADRVs).

They generate further income used for additional testing and education work by providing services for consultancy, testing and education on a commercial basis, in 2015/16 generating £2.2m.