



Ministry
of Defence



Welcome Going For ERS Gold

Jonny Ball – Assistant Director CRM
Defence Relationship Management

@DRM_Support
#PwD2017



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Chris Jones
Client Director
Atkins Global

@DRM_Support
#PwD2017

Atkins – Armed Forces Partnering Approach

Board Sponsorship
Armed Forces Covenant

Dedicated Delivery Programme
Partnering with the Armed Forces
(PwAF)

Coordinate across Business Functions

HR
Recruiting

HR
Ops

Marketing
& Comms

CSR

Operations

- Refresh, review and stretch the Covenant, demonstrate value by example from the top
- Establish an ‘unencumbered’ management and governance process
- Create benefits-driven objectives that link all parts of the business



EMPLOYER RECOGNITION SCHEME

GOLD AWARD

Proudly supporting those who serve.

Atkins – Armed Forces Partnering: Access to Skills



career **transition** partnership

The Ministry of Defence working with Right Management



<p>Leadership</p> <p>Military training brings out natural leadership qualities at all levels, as Reservists are given the opportunity and the skills to manage others</p>	<p>Decision-making</p> <p>At every level, Reservists develop decision-making skills and the ability to keep a cool head in a pressurised situation</p>	<p>Planning</p> <p>The ability to plan complex operations or exercises</p>
<p>People management</p> <p>Reservists tend to develop strong interpersonal skills and have the ability to get on with people well</p>	<p>Teamwork</p> <p>Reservists, like all members of the Armed Forces, must work as part of a team, supporting each other to get the job done</p>	<p>Motivation</p> <p>Reservists quickly learn the value of self-motivation and the ability to motivate others</p>
<p>Communication</p> <p>Reservists learn how to communicate clearly with each other. They often develop excellent teaching and presentation skills</p>	<p>Time management</p> <p>Accurate time-keeping and punctuality is instilled into Reservists from day one</p>	<p>Fitness</p> <p>A good level of physical fitness is a key requirement for Reservists. It tends to mean they are healthier people and less prone to taking time off sick</p>





Barclays AFTER & VETS

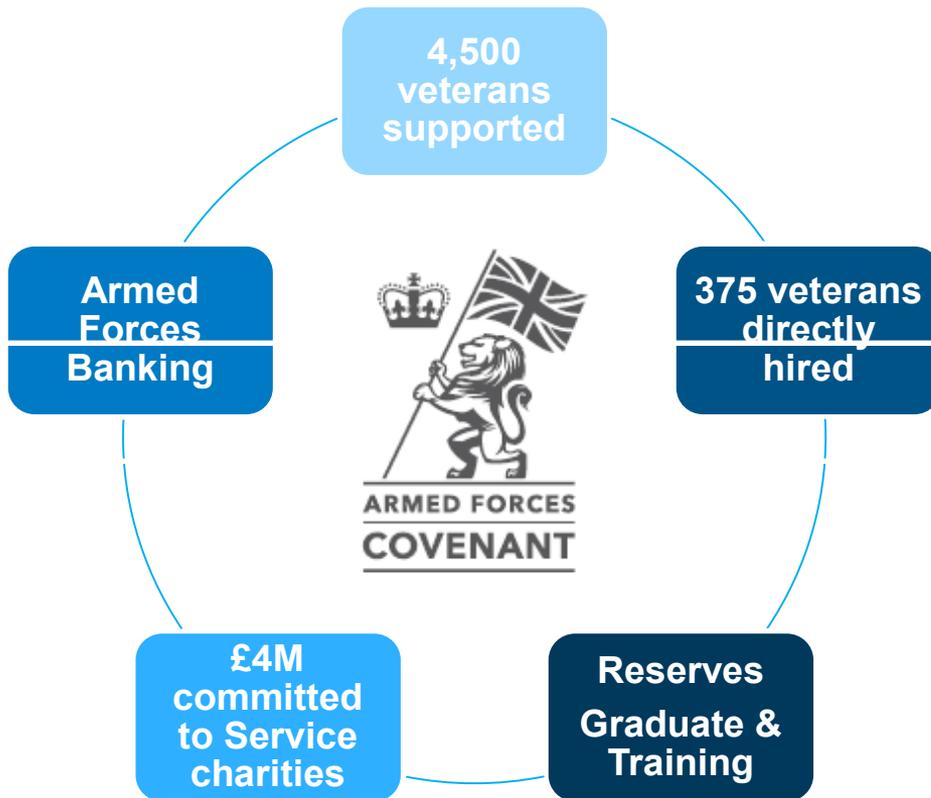
Stuart Tootal, Barclays

14 March 2017



Barclays AFTER Programme

Barclays Armed Forces, Transition, Employment & Resettlement Programme helps to address the issues faced by service personnel and veterans as they transition into civilian life and aims to highlight the economic value these highly skilled individuals can bring to the corporate world



Support to veterans – Launched in 2010, AFTER has assisted more than 4,500 service leavers and veterans with their transition to civilian employment

Employment with Barclays – More than 375 veterans, of all ranks, have been directly hired into Barclays roles. These have come at zero cost, saving the business in excess of £3.5M in recruitment fees

Reserves – Pioneering two initiatives designed to support Reserve Service recruitment – a unique offering to UOTC graduates and Reserve training opportunities on Barclays premises

Service charity support – In excess of £4M has been committed in the form of employability grants, to help wounded, injured, sick and vulnerable veterans develop long-term careers after the military

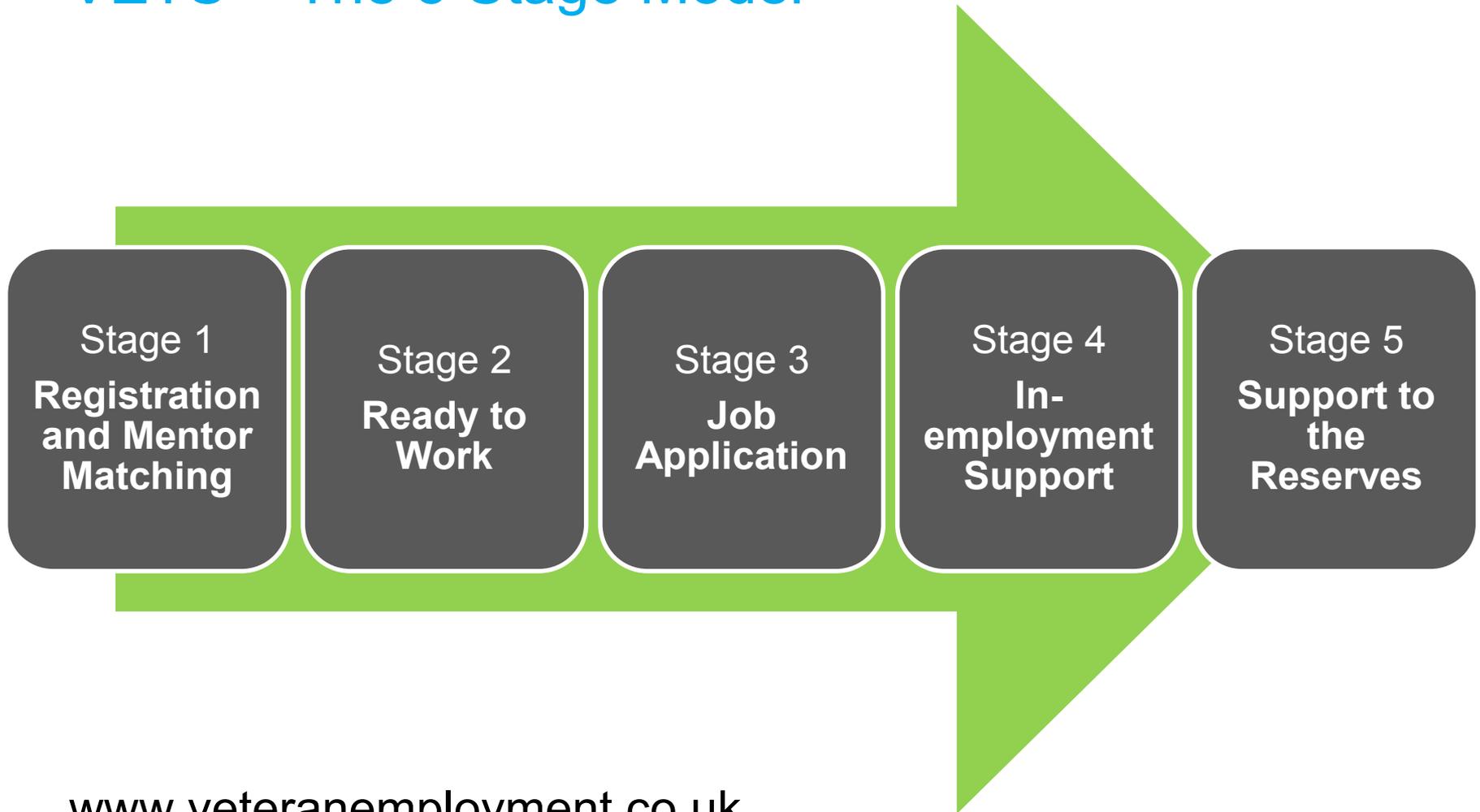
Armed Forces banking – Innovative suite of banking products and services designed to meet the needs of those still serving and veterans

vets

Veterans Employment Transition Support

www.veteranemployment.co.uk

VETS – The 5 Stage Model



www.veteranemployment.co.uk



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Susan Paternoster
HR Business Partner

Boeing

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How did we get here?

“A large proportion of Boeing’s global workforce are ex-servicemen and women and many of them are active reservists. Here in the UK we fully recognise the value and wealth of transferable skills that experience in the military brings to our business. In 2015 we signed the Armed Forces Corporate Covenant to reinforce our commitment to our employees, customers and the UK Armed Forces as a whole.”



David Pitchforth
Managing Director
BDS Global
Operations

Issue 10 - May 2016

Ministry of Defence **de&s** **BIWMS** **BOEING**
Base Inventory Warehouse Management Services

USER ACCEPTANCE TESTING - UPDATE

The graph below shows a great start to UAT-1 (9 - 27 May 16), at the end of week one.

With 88 tests run, almost twice as many as scheduled, UAT-1 has had a strong start, which will release the testers in the final days to conduct 'exploratory testing' (free play) across the system!

Of those 88 tests we have found 14 defects, which bring good reassurance for a 'first cut' solution as well as early diagnostics of work to be done for fixes or short-term work-arounds.

Frustratingly, significant challenges with EPIS have been identified. Existing defects and data alignment issues have resulted in many of the 'EPIS' related tests having to be parked until UAT-2.

The next 2 weeks will begin to show a truer picture of the system as it is now, with UAT2 (Jul 16) becoming even more significant as test cases with known defects are postponed and fixes from 'UAT-1 defects' require secondary testing.

Barry Curtis
BIWMS MOD Test Manager

BIWMS MOD Test Team (Left to Right): Sgt Jonny Steele, Barry Curtis, Sgt Geraint Williams



Working together

EMPLOYER RECOGNITION SCHEME

GOLD AWARD 2016

Proudly supporting those who serve.



Families Day

Some of the Boeing team (l-r) Kata Talbot, Ilyssa Thomas, ...
(Photo: Boeing)

Boeing in the UK @BoeingUK · Jun 25

Read about Tim, injured in Harrier, 1st disabled balloon #pilot in Europe #SaluteOurForces - boeing.co.uk/news-media-roo...

Aerobility, The Air League, DRM and 5 others



SSAFA (Soldier, Sailors and Airmen’s Families Association).



Advocacy

Boeing in the UK Retweeted

Aerobility @Aerobility · Jun 25

Great article about Karl by @BoeingUK #Aerobility

Boeing in the UK @BoeingUK

On #ArmedForcesDay read about Karl, wounded in Iraq & flying with #Boeing #SaluteOurForces boeing.co.uk/news-media-roo...

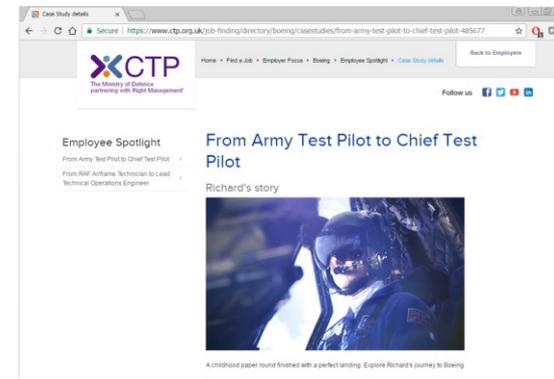


Future Actions

- Building our relationship with Career Transition Partnerships
 - Building a landing page
 - Supporting events / careers fairs
 - Identifying resettlement opportunities



- Helping our employees understand the Customer environment
 - Work experience with REME
 - Joint training activities
 - Secondments



- Building our Employee Support and Awareness
 - Community of Practice and Affinity Groups
 - Armed Forces / Reservist Day activities





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Lyn Webb Risk Advisory

Deloitte

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Deloitte Military
Transition and
Talent
Programme

In fulfilling the objectives of the Armed Forces Corporate Covenant, we support members of the Armed Forces past and present and their families through DMTTP

- Guiding principle is to **do the right thing**
- Part of our **One Million Futures responsible business strategy**
- To be a **source of support and advice to veterans** and Armed Forces charities on transition, transferrable skills and recruitment into professional services and the wider commercial sector
- Create a strong and active network of contacts, military charities and clients in order to collaborate and **promote best practice**
- **Promote the benefits of recruiting veterans** within Deloitte and externally in the marketplace
- To **support our reservist population** and promote the benefits within Deloitte of reservist's skills and experience

DMTTP – Impact that matters

Over **1300** people have attended **military insight days**

Launched '**Veterans Work**: Recognising the potential of ex-service personnel' in Nov '16

Over **160** ex-military staff at **Deloitte**

Over **150** members of Deloitte internal Military Community

21 current reservists

3 national awards in recognition of DMTTP impact

DMTTP contacts on Deloitte **preferred supplier list**

2 DMTTP contacts on the **Super Pioneers Programme**

Deloitte Micro Tyco Military Challenge pilot running this month

Internal **leadership courses** delivered using military leadership knowledge & experience

Over **680** students & **40** UK campuses **impacted** by leadership academy delivered with DMTTP contacts

Invited to participate in a **consultation** on **veteran issues**, facilitated by the **Royal Foundation**

Created a **strong network** of friends and partners of DMTTP including **key clients, potential clients, military charities** and **supporters** in this space that meet quarterly

Collaboration with **12** leading **military charities** on an initiative to better support wounded, injured and sick service personnel

MOD Gold award winners, input into **Lord Ashcroft's review** of AF and co founder and attendees at VETS launch at **House of Commons**

National PR about military transition topic – **Sunday Times**, Director Magazine, Institute of Leadership & Management, People Management, Channel 4 News, City AM, Forces TV



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Any Questions for our Panel?

Chris Jones – Atkins Global
Stuart Tootal – Barclays
Lyn Webb - Deloitte LLP
Susan Paternoster - Boeing

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