

13 March 2017

Wellington House
133-155 Waterloo Road
London SE1 8UG

T: 020 3747 0000
E: nhsi.enquiries@nhs.net
W: improvement.nhs.uk

By email

Dear [REDACTED]

Request under the Freedom of Information Act 2000 (the “FOI Act”)

I refer to your email of **13 February 2017** in which you requested information under the FOI Act from NHS Improvement.

Your request

You made the following request:

“Each staff member in the NHS will have a staff code, or number, and I am pretty confident that all salaries are “graded” or “scaled” as they are in many large organisations.

I suspect, although I have no way of knowing, that employees’ are coded on the payroll(s) to indicate whether they are doctors or nursing staff (I am guessing these employees are referred to as Acute Care?), or have more of an administrative role.

My FOI request is to discover the total annual salary paid to nurses, doctors etc. (i.e. those with direct contact with patients) compared to the total annual salary paid to administrative and managerial roles, including all managerial consultants.

I would also like to know the highest salary paid to a person in an administrative role, I do not want to know who they are or which part of the country they work in.”

Decision

NHS Improvement does not hold the information that you have requested.

NHS Improvement does not hold information in relation to the individual salaries of NHS staff nor information that breaks down the salaries of staff involved directly with patient care compared with those in administrative and managerial roles.

Further to our duty under section 16(1) of the FOI Act to provide advice and assistance, it may assist to explain that NHS foundation trusts and NHS trusts do supply a break down of expenditure by staff group in their annual accounts which are publically available. In addition, Monitor and the Department of Health publish a summary of the data from the NHS trust and foundation trust sectors and I have provided links to these summaries below. Please note, however, that these summaries provide total cost by staff category but do not categorise staff into those with direct contact with patients and those with administrative or managerial roles.

<https://www.gov.uk/government/publications/nhs-trusts-accounts-data-for-2015-to-2016>

<https://www.gov.uk/government/publications/nhs-foundation-trust-accounts-consolidation-ftc-files-201516>

Please note that NHS trusts and foundation trusts are subject to the FOI Act and as such it is open to you to seek information directly from them. They will need to consider whether information can properly be provided by them in response to any such requests within the terms of the FOI Act.

Review rights

If you consider that your request for information has not been properly handled or if you are otherwise dissatisfied with the outcome of your request, you can try to resolve this informally with the person who dealt with your request. If you remain dissatisfied, you may seek an internal review within NHS Improvement of the issue or the decision. A senior member of NHS Improvement's staff, who has not previously been involved with your request, will undertake that review.

If you are dissatisfied with the outcome of any internal review, you may complain to the Information Commissioner for a decision on whether your request for information has been dealt with in accordance with the FOI Act.

A request for an internal review should be submitted in writing to FOI Request Reviews, NHS Improvement, Wellington House, 133-155 Waterloo Road, London SE1 8UG or by email to nhsi.foi@nhs.net.

Publication

Please note that this letter will shortly be published on our website. This is because information disclosed in accordance with the FOI Act is disclosed to the public at large. We will, of course, remove your personal information (e.g. your name and contact details) from

the version of the letter published on our website to protect your personal information from general disclosure.

Yours sincerely,

Sector Reporting and Analysis Team
NHS Improvement