



# REGISTER OF SPONSORS (Tiers 2 & 5 and Sub Tiers Only)

DATE:

30-November-2016

## Register of Sponsors Licensed Under the Points-based System

This is a list of organisations licensed to sponsor migrants under Tiers 2 & 5 of the Points-Based System. It shows the organisation's name (in alphabetical order), the sub tier(s) they are licensed for, and their rating against each sub tier. A sponsor may be licensed under more than one tier, and may have different ratings for each tier.

No. of Sponsors on Register Licensed under Tiers 2 and 5: **30,391**

| Organisation Name                 | Town/City | County | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-----------|--------|--|---|
| ?What If! Ltd                     | London    |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| @ Home Accommodation Services Ltd | London    |        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| ]performance s p a c e [          | london    | london | Tier 5 (A rating)                      | Creative & Sporting                             |
| 01 Telecom Limited                | Brighton  |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| 0-two Maintenance                 | London    |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1 Stop Print Ltd                  | Ilford    |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1 Tech LTD                        | London    |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| 10 Europe Limited                 | Edinburgh |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 10 GROUP LTD T/A THE 10 GROUP     | LONDON    |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| 10 Minutes With Limited           | London    |        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name       | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|-------------------------|-------------------|---------------|--|---|
| 1000heads Ltd           | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1000mercis LTD          | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 100Starlings Ltd        | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 101 Projects Limited    | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 101 Thai Kitchen        | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 108 Medical Ltd         | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 10GEN UK LIMITED        | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 10thcloud Ltd           | Hatfield          | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| 119 West st Ltd         | Glasgow           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 123 BUY LTD             | Harlow            | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| 13 Artists              | Brighton          |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| 13 strides              | Middlesbrough     | Cleveland     | Tier 2 (A rating)                      | Tier 2 General                                  |
| 138 Marketing           | Harlow            | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| 15GIFTS LTD             | Hove              | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| 16printing Ltd          | Jewellery quarter | Birmingham,   | Tier 2 (A rating)                      | Tier 2 General                                  |
| 17 Capital Services Ltd | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 18 Feet & Rising Ltd    | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City | County   | Tier & Rating                          | Sub Tier  |
|--|-----------|----------|--|---|
| 18A Charing Cross Dental Surgery                       | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 192.com Ltd  | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1920 Sports & Entertainment Limited T/A 1920 Golf      | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 19RM Ltd   | LONDON    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1CallDirect Ltd  | Glasgow   |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1E Limited   | Ealing    | London   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| 1insurer Limited                                       | Whiteley  |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 1OAK CAPITAL LIMITED                                   | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1partCarbon Ltd  | Edinburgh | Scotland | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1pm (UK) Ltd t/a Onepm Finance                         | Bath      |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1st 4Immigration Ltd                                   | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1ST CONTACT MONEY LIMITED T/A 1ST CONTACT FX &SABLE FX | LONDON    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1st Glimpse Ltd  | Eesex     | Essex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| 1-Up Foundation  | LONDON    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2 FOR THE ROAD EVENTS LTD                              | LONDON    |          | Tier 5 (A rating)                      | Creative & Sporting                             |
| 20:20 Technology Limited                               | London    |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                      | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|--|------------|-------------|--|---|
| 20-20 Opticians Ltd.                   | Edinburgh  | Midlothian  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2020410 LIMITED                        | LONDON     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| 218 Strand Limited                     | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| 21st Architecture Ltd                  | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| 21st Century Care (Plymouth) Limited   | Ivybridge  | Devon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| 227 Environmental Ltd                  | Aylestone  | Leicester   | Tier 2 (A rating)                      | Tier 2 General                                  |
| 22cans Ltd.                            | Guilford   | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| 23 Snaps Ltd                           | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| 23red                                  | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| 247 Active Limited t/a Anytime Fitness | Manchester |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| 247 Commerce Ltd                       | Richmond   | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| 247 Financial Services Ltd             | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 24-7 Prayer                            | Guildford  | Surrey      | Tier 2 (A rating)                      | Religious Workers                               |
| 2-B Energy Ltd.                        | Aberdour   | Fife        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| 2Bio Limited                           | Liverpool  | Merseyside  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2CV Ltd                                | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2degrees Limited                       | Oxford     | Oxfordshire |  |   |

| Organisation Name             | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------|-------------|-----------------|--|---|
|                               |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2-DTech Ltd.                  | Manchester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2Excel Aviation Ltd           | Sywell      | Northants       | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2H Offshore Engineering Ltd   | Woking      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 2J Design Ltd                 | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2M Consultancy Limited        | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 2thedoor Ltd                  | Barking     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3 DDA LLP                     | Portsmouth  | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3 Legged Thing LTD            | Stagsden    | United Kingdom  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3 Men and A Suit Ltd          | Southampton | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3 Wise Bears Ltd              | Acton       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 31ten Consulting Limited      | Harpenden   | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| 33Seconds Ltd                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 36 South Capital Advisors LLP | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 360Globalnet Ltd              | Whyteleafe  | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 365 Childminding Ltd          | Luton       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 38 Degrees                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name         | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---------------------------|------------------|----------------|--|---|
| 3A Distribution Limited   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3A Entertainment Ltd      | London           |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| 3AB CARE LIMITED          | Chipping Sodbury |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3B DIGITAL LTD            | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3-Cs Ltd                  | Malvern          | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3d Innovations Limited    | London           | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3-D Matrix Limited        | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 3D Scanners UK Limited    | Coventry         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3D Systems Europe Ltd     | Hemel Hempstead  | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 3GS (UK) Limited          | Colnbrook        | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3HR PLC                   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3i plc                    | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3IIIS LTD                 | Swindon          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 3M United Kingdom PLC     | Bracknell        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 3P Learning Limited       | Bristol          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| 3Pillar Global UK Limited | Chessington      |                |  |   |

| Organisation Name                                 | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
|   |                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>3R Consultants Ltd</b>                         | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>3R Enterprises Ltd</b>                         | London          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>3rd Eye Solutions Ltd</b>                      | Wellingborough  | Northants     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>3rd Eye Vision Ltd</b>                         | Hove            | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>3rd Generation Engineering Limited</b>         | Livingston      | West Lothian  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>3T Logistics Limited</b>                       | Leicester       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>4 GLOBAL CONSULTING LIMITED</b>                | LONDON          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>4 Roads Ltd</b>                                | Coventry        | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>4 Seasons Catering Services Ltd</b>            | Leicester       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>4 TASTE Ltd T/A Jacky's Kitchen Restaurant</b> | Birmingham      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>4 Ways Healthcare Ltd</b>                      | Hemel Hempstead | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>40 40 45 ltd</b>                               | Boston Spa      | Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>40 Harley Street Group Practice</b>            | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>451 Research (UK) Limited</b>                  | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>4C Associates Ltd</b>                          | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>4C Hotels - Camden Lock LLP</b>                | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| 4Cast Ltd   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 4CD Limited   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4D Interactive Limited                                | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4D Pharma Research Ltd                                | Aberdeen   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4D Projects   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4energy Ltd   | Nottingham | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4Fashions Ltd   | Manchester |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4Life Direct International Management Service Limited | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 4MA LIMITED   | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4Ps Marketing Ltd                                     | Islington  | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 4th Screen Advertising Limited                        | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 5 Boroughs Partnership NHS Trust                      | Warrington | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| 5 E Ltd   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| 5 HERTFORD STREET LIMITED                             | LONDON     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| 5 West Limited  | Gosport    | Hampsshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| 515 Capital Limited                                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                     | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|--------------|----------------|--|---|
| 51parcel LTD                          | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 5A Studios Ltd                        | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 5Ft Hire Ltd                          | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 5G Communications Limited             | High Wycombe | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 5R1 Limited                           | Harrow       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| 64 COMPUTERS LTD                      | LONDON       | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| 67 Bricks Ltd.                        | Oxford       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 67 Pall Mall Limited                  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 6DN Ltd                               | Stonehaven   | Grampian       | Tier 2 (A rating)                      | Tier 2 General                                  |
| 7 city Learning Limited               | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 7 Connections Limited                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 725 Limited                           | Gravesend    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 76 Harley Street Limited              | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| 77Agency Ltd                          | London       | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 786 Associates T/A 786 Law Associates | Essex        | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| 786 Magan Care Homes Private Limited  | Cwmbran      | Torfaen        | Tier 2 (A rating)                      | Tier 2 General                                  |
| 7am Limited                           | Bournemouth  |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|--|---------------|------------------|--|---|
| 7DIGITAL GROUP PLC   | LONDON        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 8 - 10 Dover Street Limited                                | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 800 Limited  | Hertfordshire | UK               | Tier 2 (A rating)                      | Tier 2 General                                  |
| 8PM Chemist Ltd  | Willenhall    | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| 8Safe UK Limited   | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 8th Earl Spencer's Family Settlement                       | Althorp       | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| 8th Light Ltd  | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| 9 Dots Consulting Limited                                  | Macmerry      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 9 Yards Creative   | Richmond      | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| 90 North Real Estate Partners LLP                          | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 92 Higher Drive Ltd T/A Highfield House                    | Purley        | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| 964 Bidco Limited  | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 99P Recycling Ltd  | Manchester    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| 9Eons Limited  | Milton Keynes | Buckinghamshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| A & D Instruments Ltd                                      | Abingdon      | Oxon             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| A & I Care Homes Ltd T/a The Meadows Residential Care Home | Greenford     | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City   | County        | Tier & Rating     | Sub Tier       |
|-----------------------------------|-------------|---------------|-------------------|----------------|
| A & S Consultants Ltd             | Harrow      |               | Tier 2 (A rating) | Tier 2 General |
| A C GOLD ELECTRICAL SERVICES LTD  | STIRLING    |               | Tier 2 (A rating) | Tier 2 General |
| A C Hulme & Sons                  | Canterbury  | Kent          | Tier 2 (A rating) | Tier 2 General |
| A City Law Firm Ltd               | London      | LONDON        | Tier 2 (A rating) | Tier 2 General |
| A CONCEPT LIMITED                 | London      |               | Tier 2 (A rating) | Tier 2 General |
| A F Blakemore & Son Ltd           | Willenhall  | West Midlands | Tier 2 (A rating) | Tier 2 General |
| a fish in sea ltd                 | London      |               | Tier 2 (A rating) | Tier 2 General |
| A GOMEZ LIMITED                   | CANTERBURY  | KENT          | Tier 2 (A rating) | Tier 2 General |
| A HUSSAIN T/A EVEREST BALTI HOUSE | CHELTENHAM  |               | Tier 2 (A rating) | Tier 2 General |
| A I Investments Limited           | Epsom       |               | Tier 2 (A rating) | Tier 2 General |
| A J Accountancy                   | London      |               | Tier 2 (A rating) | Tier 2 General |
| A J Walter Aviation Limited       | Slinfold    | West Sussex   | Tier 2 (A rating) | Tier 2 General |
| A K Olive Garden                  | Southfileds | London        | Tier 2 (A rating) | Tier 2 General |
| A KAHN DESIGN LTD                 | BRADFORD    |               | Tier 2 (A rating) | Tier 2 General |
| A LEVY & SON LTD                  | LONDON      |               | Tier 2 (A rating) | Tier 2 General |
| A Little Bird                     | London      |               | Tier 2 (A rating) | Tier 2 General |
| A M F MEDICA LIMITED              | WITHAM      | ESSEX         | Tier 2 (A rating) | Tier 2 General |

| Organisation Name                                    | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| <b>A M Jamieson &amp; Daughters</b>                  | Girvan     | Ayrshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A M Signalling Design Limited</b>                 | Andover    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A Modern World Ltd</b>                            | London     | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A Nelson &amp; Co Ltd</b>                         | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>A NOVO UK Ltd</b>                                 | Norwich    | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A One Precision Engineers Ltd</b>                 | Hounslow   | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A Plus International Express Parcels (UK) Ltd</b> | Feltham    | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A R MASSALA LIMITED</b>                           | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A R PARMAR LTD</b>                                | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A Rocha International</b>                         | Coventry   | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>A Rocha UK</b>                                    | Southall   | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A Rossier Ltd T/A Milton Road Pharmacy</b>        | Cambridge  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A Star Future Ltd</b>                             | Harrow     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A T Kearney Limited</b>                           | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>A Tech IT Services Ltd</b>                        | MANCHESTER |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A Ticket Company Limited</b>                      | London     |                | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                                  | Town/City     | County         | Tier & Rating   | Sub Tier   |
|--|---------------|----------------|---|--|
| <b>A to Z Vets Ltd T/A Petcare Clinic Groups</b>   | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>A Woodlands House</b>                           | Littlehampton | West Sussex    | Tier 2 (A rating)   | Tier 2 General   |
| <b>A&amp;B Refurbishment Ltd</b>                   | Wembley       | London         | Tier 2 (A rating)   | Tier 2 General   |
| <b>A&amp;D SALES LTD</b>                           | SKELMERSDALE  | LANCASHIRE     | Tier 2 (A rating)   | Tier 2 General   |
| <b>A&amp;E Systems Ltd</b>                         | Dereham       | Norfolk        | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>A&amp;E Trading Limited</b>                     | Slough        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>A&amp;E TRANSPORT LTD</b>                       | Sheffield     | Southyorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>A&amp;Q Partnership (London) Ltd</b>            | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>A&amp;R Properties (London) Ltd</b>             | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>A* Star Teachers Ltd</b>                        | London        | London         | Tier 2 (A rating)   | Tier 2 General   |
| <b>A. Bilbrough &amp; Co. Limited</b>              | London,       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>A. Schulman Thermoplastic Compounds Limited</b> | Warrington    |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>A.F.C. BOURNEMOUTH LIMITED</b>                  | BOURNEMOUTH   | DORSET         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| <b>A.M. Qattan Foundation</b>                      | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>A.P.T. Capital</b>                              | LONDON        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |

| Organisation Name              | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------|----------------|-----------------|--|---|
| A.S. Mosley & Co Limited       | Insch          | Aberdeenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| A.S.Zanettos & Co. Ltd         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| A.Williams & Co. (Solicitors)  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| A+J Global Designs Ltd         | Barton-le-Clay | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| A1 Chiro LTD                   | Dundee         | Angus, Scotland | Tier 2 (A rating)                      | Tier 2 General                                  |
| A1 Comms Ltd                   | Alfreton       | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| A1-CBISS Limited               | Tranmere       | Wirral          | Tier 2 (A rating)                      | Tier 2 General                                  |
| a2d architecture               | Sevenoaks      | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| a2network UK Limited           | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| A2Z Rug Limited                | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| A2Z Visas Ltd                  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| A3 Fitness Concepts Limited    | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AA Access Partnership Ltd      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| AA Com Ltd                     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| AAAS Science International inc | Cambridge      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| AABICS LTD                     | SUTTON         | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aadhya Solutions Ltd           | Edinburgh      | Edinburgh       |  |   |

| Organisation Name                  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|------------------------------------|-----------------|-----------------|--|---|
|                                    |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AAF-Ltd</b>                     | Cramlington     | Northumberland  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aagrah Group of Restaurants</b> | Shipley         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aagrah Restaurant</b>           | Doncaster       | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AAHI Consultancy Limited</b>    | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aakash Odedra Ltd</b>           | Leicester       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>AAP Fundraising Ltd</b>         | Nr Hythe        | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aappa Kadai Limited</b>         | Luton           | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AAR International, Inc.</b>     | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aardman Animations</b>          | Bristol         |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Aarjay Healthcare Limited</b>   | Hemel Hempstead |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AAROHI LIMITED</b>              | Slough          | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aasonn Limited</b>              | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AB Agri Limited</b>             | Peterborough    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AB Hotels</b>                   | St Albans       | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name               | Town/City    | County                 | Tier & Rating                          | Sub Tier  |
|---------------------------------|--------------|------------------------|--|---|
| AB InBev UK Ltd                 | Luton        | Bedfordshire           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AB Mackenzie Solicitors         | London       | Please select your Sta | Tier 2 (A rating)                      | Tier 2 General                                  |
| AB Mauri (UK)Ltd                | Peterborough | Cambs                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AB Plant Shipping Ltd           | Norwich      | Norfolk                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ab Rogers Design                | London       |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| AB World Foods                  | West Malling | Kent                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abaco Systems Limited           | Towcester    | Northants              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Abacus 46 Limited               | Slough       | Berkshire              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abacus Innovations Global, Inc. | London       |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ABACUS PARTNERS (LDN) LLP       | LONDON       |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abacus Software Limited         | London       |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABALANE LTD t/a Centra Pharmacy | High Wycombe | Buckinghamshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abans Global Limited            | London       | United Kingdom         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Abaxis UK Limited               | Dunnington   | N Yorkshire            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ABB Limited                     | Daresbury    | Warrington             |  |   |



| Organisation Name                                    | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Abberley Hall</b>                                 | Worcester    | Worcestershire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Abbey &amp; Co Associates Ltd</b>                 | Bolton       | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbey College, Ramsey</b>                         | Huntingdon   | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbey Court Nursing and Residential Homes Ltd</b> | Derby        | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbey Life Assurance Company Limited</b>          | Bournemouth  | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbey Meadows Primary School</b>                  | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbey Medical Centre</b>                          | Ilford       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbey Total Care Group Ltd</b>                    | Loughton     | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbeyfield Ballachulish Society Ltd</b>           | Ballachulish | Argyll         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbeyfield Ilkley Society Ltd</b>                 | Ilkley       | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbeyfield V.E. Ltd</b>                           | Nottingham   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbotsfield School for Boys</b>                   | Hillingdon   | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbotsford care</b>                               | Glenrothes   | Fife           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abbott Diabetes Care UK Limited</b>               | Witney       | Oxon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Abbott Laboratories Limited</b>                   | Maidenhead   | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Abbott Risk Consulting Ltd</b>                    | Edinburgh    |                |  |   |

| Organisation Name                       | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Abbvie Limited</b>                   | Maidenhead | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ABC Drugstores Ltd</b>               | Croydon    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ABC International Bank Plc</b>       | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Abcam plc</b>                        | Cambridge  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ABCE Heritage Ltd</b>                | Liverpool  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abchurch Communications Limited</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abcodia Limited</b>                  | Cambourne  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>abdi ltd</b>                         | Cambridge  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ABeam Consulting (UK) Limited</b>    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ABeam Consulting Ltd., UK Branch</b> | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Abel &amp; Imray</b>                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abellio London Ltd</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abellio ScotRail Limited</b>         | Glasgow    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abellio Transport Holdings Ltd</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|---------------|-----------------|--|---|
| Aber Instruments Ltd                 | Aberystwyth   | Ceredigion      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abercorn Care Limited                | North Berwick |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abercorn School                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abercrombie & Kent Limited           | Cheltenham    | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aberdeen Asset Management PLC        | Aberdeen      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Aberdeen church of Christ            | Aberdeen      |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Aberdeen City Council                | Aberdeen      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aberdeen Drilling Management Limited | Aberdeen      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aberdeen Drilling School             | Aberdeen      | Aberdeenshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Aberdeen Football Club               | Aberdeen      |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| ABERDEEN OIL CORPORATION LTD         | ABERDEEN      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABERDEEN PERFORMING ARTS             | ABERDEEN      | SCOTLAND        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Aberdeenshire Council                | Aberdeen      | Scotland        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aberdeenshire Cricket Club           | Aberdeen      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| AberdeenVisionplus limited           | Aberdeen      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aberdour School Educational Trust    | Tadworth      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City         | County         | Tier & Rating                          | Sub Tier                            |
|--|-------------------|----------------|--|-------------------------------------|
| Aberfeldy Islamic Cultural Center                    | London            |                | Tier 2 (A rating)                      | Religious Workers                   |
| Abermad Nursing Home Limited                         | Aberystwyth       | Ceredigion     | Tier 2 (A rating)                      | Tier 2 General                      |
| Abernethy Trust Ltd                                  | Killin            | Perthshire     | Tier 5 (A rating)                      | Voluntary Workers                   |
| Abersea Engineering Limited                          | Weston-super-Mare | North Somerset | Tier 2 (A rating)                      | Tier 2 General                      |
| Abertawe Bro Morgannwg University Local Health Board | Port Talbot       |                | Tier 2 (A rating)                      | Tier 2 General                      |
| Abertridwr Community Church                          | Caerphilly        | Caerphilly     | Tier 5 (A rating)                      | Voluntary Workers                   |
| Aberystwyth University                               | Aberystwyth       | Ceredigion     | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General          |
| ABGM Solicitors Limited                              | Hendon            | London         | Tier 2 (A rating)                      | Tier 2 General                      |
| ABH Investments Ltd                                  | Epsom             | Surrey         | Tier 2 (A rating)                      | Tier 2 General                      |
| ABI Europe Ltd                                       | London            |                | Tier 2 (A rating)                      | Tier 2 General                      |
| ABI Research UK Ltd                                  | Wellingborough    |                | Tier 2 (A rating)                      | Tier 2 General                      |
| Abide Financial Limited                              | London            | London         | Tier 2 (A rating)                      | Tier 2 General                      |
| Abingdon Court Care Home                             | Abingdon          | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                      |
| Abingdon Medical Practice                            | London            | London         | Tier 2 (A rating)                      | Tier 2 General                      |
| Abingdon Nurseries Limited                           | Abingdon          | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                      |
| Abingdon School                                      | Abingdon          | Oxon           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| Abingdon Visionplus Ltd                              | Abingdon          | Oxfordshire    |  |                                     |

| Organisation Name  | Town/City   | County           | Tier & Rating                          | Sub Tier                               |
|--|-------------|------------------|--|--|
|  |             |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Abington Christian Centre</b>                             | Northampton | Northamptonshire | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers |
| <b>Abis Resources Limited</b>                                | London      |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABIS Technology Ltd</b>                                   | Birkenhead  | Merseyside       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABJK Consultants Ltd</b>                                  | Romford     | Essex            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABL Software Limited</b>                                  | Petersfield | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Able Associates Ltd t/as Copland Immigration Services</b> | Glasgow     |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Able Construction (UK) Ltd</b>                            | Hounslow    | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABLE SERVICES SUPPLIES LTD</b>                            | London      |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>AbleChildAfrica</b>                                       | London      |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers    |
| <b>ABLEGRANGE SEVERN HEIGHTS LTD</b>                         | WORCESTER   |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABM GROUPER LTD</b>                                       | LONDON      |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABM SOLICITORS</b>  | HAYES       | MIDDLESEX        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABM Ventures Ltd</b>                                      | Tonbridge   | Kent             | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ABMA EDUCATION LTD</b>                                    | Staines     | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Abnormal Load Engineering Ltd</b>                         | Stafford    | Staffordshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>ABO Wind Uk Ltd</b>                                       | Livingston  | Midlothian       | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name                 | Town/City       | County     | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-----------------|------------|--|---|
| Above Bar Church                  | Southampton     | Hampshire  | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| ABP (LONDON) INVESTMENT LTD       | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ABP RESTAURANT LTD t/a Henry Wong | BIRMINGHAM      | BIRMINGHAM | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABPI                              | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABQ Investment UK Limited         | Bournemouth     | Dorset     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABRAAJ ADVISERS UK LTD            | LONDON          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABRAHAM AND ASSOCIATES            | Southend on Sea |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Abrams and Chronicle Books Ltd    | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Abrashem Limited                  | Birmingham      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABRS Limited                      | Reading         | Oxon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| ABS Europe Limited                | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ABS-CBN Europe Ltd                | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ABSL Power Solutions Ltd          | Caithness       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Absoft Limited                    | Aberdeen        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| AbsolutData Analytics UK Limited  | London          |            |  |   |

| Organisation Name                                | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Absolute Abode Design Limited</b>             | London        | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Absolute Bollywood Ltd</b>                    | Middlesex     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Absolute Care (Scotland) Ltd.</b>             | Aberdeen      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Absolute Digital Media Limited</b>            | Chelmsford    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Absolute FM LLP</b>                           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Absolute Post</b>                             | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Absolute Software Ltd</b>                     | Redruth       | Cornwall      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Absynth Biologics Limited</b>                 | Alderley Edge | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ABT Products Limited</b>                      | Ross-on-Wye   | Herefordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ABTA - The Travel Association</b>             | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Abu Dhabi Tourism &amp; Culture Authority</b> | London        |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Abundant Life Christian Centre</b>            | Londonderry   |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Abzena Plc</b>                                | Cambridge     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>AC and JA Brodie</b>                          | Dorking       | Surrey        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ACA Compliance (Europe) Limited</b>           | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Acacia Mining Plc</b>                         | London        |               |  |   |

| Organisation Name                            | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Academia Ltd</b>                          | Enfield    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Academies Enterprise Trust</b>            | Hockley    | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Academy Films Ltd</b>                     | LONDON     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Academy Music Group</b>                   | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Academy of Medical Royal Colleges</b>     | London     |                | Tier 5 (A rating)                      | Exchange  |
| <b>Academy Transformation Trust</b>          | Birmingham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acadian Asset Management (UK) Limited</b> | London     | United Kingdom | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AcadiaSoft (UK) Ltd</b>                   | london     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Acal BFI UK Ltd</b>                       | Wokingham  | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acanthus Lawrence &amp; Wrightson Ltd</b> | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accel Partners Limited</b>                | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acceleration eMarketing</b>               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Accelya Kale Solutions Limited</b>        | Camberley  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Accent Design Group Ltd</b>               | Norwich    | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name   | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
| <b>ACCENT International Consortium for Academic Programs Abroad, Ltd.</b> | London         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Accentra Technologies Ltd</b>  | Woodford Green | ESSEX           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Accenture (UK) Limited</b>   | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Access All Areas</b>   | Shrewsbury     | Shropshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Access Bookings Limited</b>  | Lichfield      | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Access College London</b>  | London         |                 | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>Access College London</b>  | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Access Data Corporation Limited</b>                                    | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Access Industries (UK) Limited</b>                                     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Access Self Storage Ltd</b>  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Access Systems (UK) Ltd</b>  | Manchester     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Access UK Limited</b>  | Colchester     | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>accessplanit Ltd</b>   | Lancaster      | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accident Advice Helpline Direct Ltd</b>                                | Watford        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acclaro Advisory</b>   | Wokingham      | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACCO UK LTD</b>  | AYLESBURY      | BUCKINGHAMSHIRE |  |   |

| Organisation Name                                     | Town/City          | County             | Tier & Rating                          | Sub Tier  |
|---|--------------------|--------------------|--|---|
|   |                    |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Accolade Measurement Ltd</b>                       | Welwyn Garden City | Herts              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accolade UK Ltd</b>                                | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accolade Wines Limited</b>                         | Bristol            |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ACCOMMODATION LINKS LIMITED</b>                    | STOCKPORT          | CHESHIRE           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accor UK Limited</b>                               | London             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Accord Group Limited</b>                           | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accord Healthcare Limited</b>                      | North Harrow       | Middlesex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Accord Software and Systems Private Limited</b>    | Cambridge          |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Accountagility Limited</b>                         | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accountancy Divisions Limited</b>                  | Croydon            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accountancy Hub Ltd</b>                            | London             | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accountax World Ltd T/A Accounts and Tax World</b> | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accounting &amp; Business Services Ltd</b>         | Manchester         | Greater manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accounting Freedom</b>                             | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AccountingPreneur Ltd</b>                          | Ilford             | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accouter Design Ltd</b>                            | London             |                    |  |   |

| Organisation Name                           | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
|   |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accrington Cricket &amp; Tennis Club</b> | Accrington           | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Acculegal Solicitors</b>                 | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AccuNostics Ltd</b>                      | Forres               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accuracy UK Ltd</b>                      | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accutronics Limited</b>                  | Newcastle-under-Lyme | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Accuver EMEA Ltd.</b>                    | Uxbridge             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ACD Arts Ltd</b>                         | WALTON-ON-THAMES     | SURREY         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ACDC LED Limited</b>                     | Barrowford           | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACE Centre North</b>                     | Oldham               | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACE Consultants (UK) Limited</b>         | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACE European Group Limited</b>           | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ACE Group International Limited</b>      | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ace Laboratories Ltd</b>                 | Edgware              | United kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ace Lifts Ltd</b>                        | Sandycroft           | Flintshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ace Taxis (Stevenage) Limited</b>        | Stevenage            | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ace Technologies Limited</b>             | Newbury Park, Ilford |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|---|--------------|---------------|--|---|
| <b>ACEAXIS LIMITED</b>                                | SWINDON      | WILTSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ACER International Limited</b>                     | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Acer UK Limited</b>                                | West Drayton | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Acetrip Limited T/AS Cityvacations Myvacations</b> | Ilford       | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AceViral.Com LTD</b>                               | Sunderland   | Tyne & Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACG Europe Ltd</b>                                 | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ACHERON CAPITAL LIMITED</b>                        | LONDON       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Achica Ltd</b>                                     | Mayfair      | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Achievement (UK) LLP</b>                           | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ACHIEVERS SOLUTIONS UK LIMITED</b>                 | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Achilles Group Limited</b>                         | Abindgon     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aci Express (UK) Ltd</b>                           | Heston       | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACI Group Ltd</b>                                  | Slough       | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACI Worldwide (EMEA) Limited</b>                   | Watford      | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                       | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| <b>Acision UK Limited t/a Xura</b>      | Reading    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ackworth School</b>                  | Pontefract | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>ACL Care Homes Ltd</b>               | Folkestone | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACL Europe Limited</b>               | Reading    | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Acland Burghley School</b>           | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACLAS Technics Limited</b>           | Livingston |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACM Immigration Experts Ltd.</b>     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACME LTD</b>                         | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACN ACCOUNTANTS</b>                  | LONDON     | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACN Services London Ltd</b>          | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ACNE PRODUCTION LIMITED</b>          | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACNielsen Company Limited</b>        | Oxford     | Oxfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Aconex (UK) Limited</b>              | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>a-connect solution (uk) limited.</b> | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ACORN CONCEPTUAL TEXTILES LTD</b>    | NOTTINGHAM |                |  |   |

| Organisation Name                              | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acorn Fostering Services Ltd</b>            | Leicester      | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acorn Health Care Limited</b>               | East Grinstead | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acorn IT Systems Ltd</b>                    | Reading        | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acorn Lodge (bournemouth) LTD</b>           | Bournemouth    | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acorn Lodge Care Home</b>                   | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acorn Maintenance Engineering</b>           | Slough         | Berks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acorn Recruitment Ltd</b>                   | Newport        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acoustic Consultants Limited</b>            | Keynsham       | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acoustiguide Limited</b>                    | London         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ACP WATER TREATMENT LIMITED</b>             | SURREY         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACPI Investments Limited</b>                | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acquia Ltd</b>                              | Reading        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Acquire Learning UK Ltd</b>                 | Wembley        | Middlesex      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ACQUIRE TECHNOLOGY SOLUTIONS UK LIMITED</b> | MANCHESTER     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Acquis Consulting UK Limited</b>            | Reading        | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Acrastyle Limited</b>                       | Ulverston      | Cumbria        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
|  |            |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Acronis Ltd</b>                         | Reading    | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Across the Pond Productions Limited</b> | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acrotrend Solutions Limited</b>         | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acrylicize Ltd</b>                      | Lodnon     | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACS Aviation Ltd</b>                    | Scone      | Perthshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACS BPS Ltd</b>                         | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ACS International Schools Limited</b>   | Cobham     | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACS-APT COMPUTER SYSTEMS LTD</b>        | WATFORD    | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACSN Limited</b>                        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Actacrown Ltd.</b>                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Actavis UK Ltd</b>                      | Barnstaple | Devon         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Actavo (P.D.C.) Limited</b>             | Chepstow   | Monmouthshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Actelion Pharmaceuticals UK Ltd</b>     | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Actemium UK Ltd</b>                     | Birmingham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Acteon Group Limited</b>                | Norwich    | Norfolk       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Actimize UK Limited</b>                 | London     |               |  |   |

| Organisation Name                               | Town/City             | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------------|---------------|--|---|
|   |                       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Action Against Hunger</b>                    | London                | Greenwich     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Action Aid</b>                               | London                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Action Digital Media Limited</b>             | Birmingham            | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Action for Children</b>                      | Watford               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACTIONBROOK SERVICES LTD</b>                 | South Woodham Ferrers | ESSEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Actis LLP</b>                                | London                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Actium Design Limited</b>                    | HENLEY-ON-THAMES      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>activ8 distribution limited</b>              | watford               | hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Active Care</b>                              | Ayr                   | Ayrshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Active Change Foundation</b>                 | London                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ACTIVE INTERNATIONAL LTD</b>                 | LONDON                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Active Learning Childcare (Guernsey) Ltd</b> | London                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Active Network (EU) Limited</b>              | London                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Active Quality Recruitment Ltd</b>           | Rossett               | Wrexham       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Active Remedial Solutions Ltd</b>            | Leicester             |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|----------------------------------|------------|-----------------|--|---|
| Active Securities Ltd            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Active Webdeznign Ltd            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ActiveIS Limited                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ActiveOps Ltd                    | Reading    | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Activeplan Consulting Limited    | Nottingham | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Active                           | Glasgow    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| ActivIdentity (UK) Limited       | Woking     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Activinstinct Ltd                | london     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Activision Europe, Limited       | Birmingham |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| activpayroll Ltd                 | Aberdeen   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ACTIVTRADES                      | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Activus Limited                  | Bristol    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Actix Limited                    | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Acton Community Forum            | Acton      | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Acton Finishing Limited          | Coventry   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Acton Muslim Welfare Association | London     |                 | Tier 5 (A rating)                      | Religious Workers                               |

| Organisation Name              | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------|----------------------|-----------------|--|---|
|                                |                      |                 | Tier 2 (A rating)                      | Religious Workers                               |
| Act-On Software Limited        | Reading              | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ACTS COMMUNITY CHURCH          | TYLORSTOWN           | RHONDDA CYNON T | Tier 5 (A rating)                      | Voluntary Workers                               |
| Acts London                    | London               |                 | Tier 2 (A rating)                      | Religious Workers                               |
| Acturis Ltd                    | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Acuity Solutions Limited       | Walton on Thames     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Acuma Solutions Limited        | Manchester           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Acumen Commercial Insights LTD | Richmond upon Thames | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Acumen Insights Ltd            | Luton                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Acumen Solutions UK Limited    | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ACUPAY SYSTEM LLC              | LONDON               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Acutest Ltd                    | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Acuvate Software Ltd           | Slough               | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Acxiom Limited                 | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AD2ONE                         | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|--|------------|------------|--|---|
|  |            |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ada Associates UK Ltd</b>                   | Edmonton   | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADAFON INFORMATION TECHNOLOGIES LIMITED</b> | Beckenham  | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADAM Architecture Ltd</b>                   | Winchester | Hampshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adam Bernard Solicitors</b>                 | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adam Perry &amp; Co</b>                     | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adam Smith International Limited</b>        | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adam Spiegel Productions Ltd</b>            | London     |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Adam Whitehead Photography Ltd</b>          | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adams &amp; Moore Limited</b>               | Dartford   | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adams Gold Limited</b>                      | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adams' Grammar School</b>                   | Newport    | Shropshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Adams Solicitors</b>                        | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adamson Associates (International) Ltd</b>  | London     | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ADANI Limited</b>                           | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adapt Accountancy and Bookkeeping Ltd</b>   | Birmingham |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adapt Resourcing Limited</b>                | Maidstone  |            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City    | County                  | Tier & Rating                          | Sub Tier  |
|---|--------------|-------------------------|--|---|
| <b>Adaptimmune Limited</b>                                      | Abingdon     | Oxfordshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adaptive Financial Consulting Ltd</b>                        | London       | England                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adaptive Lab</b>   | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adaptix Ltd</b>  | Oxford       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADAPTRIS LIMITED</b>   | UXBRIDGE     |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adare SEC Limited</b>  | Huddersfield | West Yorkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adastra</b>  | Driffield    | EYorks                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Adbell International Limited</b>                             | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adblaze Ltd T/A ME 2 RAJ</b>                                 | Cleethorpes  | North East Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adbrain Limited</b>  | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adbruf Ltd</b>   | Stalbridge   | Dorset                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADD International (Action on Disability and Development)</b> | Frome        | Somerset                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Add Latent Ltd</b>   | Aberdeen     | Scotland                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADD MEDIA (GROUP) LIMITED</b>                                | Altrincham   | Cheshire                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>add2 Limited</b>   | Rugeley      | Staffordshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Addax Petroleum UK Limited</b>                               | Aberdeen     | Scotland                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ADDED DIMENSION EVENTS LTD</b>                               | LONDON       |                         |  |   |

| Organisation Name                          | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|--|------------------|-------------|--|---|
|  |                  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Added Value Applications Ltd</b>        | Henley on Thames | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Addington (Formwork) Ltd</b>            | Reading          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Addington High School</b>               | Croydon          | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Addison &amp; Khan Solicitors</b>       | Ilford           | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Addison Corporate Marketing Limited</b> | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADDISON LEE LIMITED</b>                 | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Addivant UK Limited</b>                 | Manchester       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Addleshaw Goddard LLP</b>               | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Adecco UK Limited</b>                   | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Adelaide Lodge Care Home LLP</b>        | Seaton           | Devon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adelaide Nursing Home Ltd</b>           | Brighton         | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adelante Software Ltd</b>               | Maidenhead       | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adelie Food Group Ltd</b>               | Heathrow         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Adelphi Automation LTD</b>              | Macclesfield     | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aden &amp; Anais Limited</b>            | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                 | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-----------------|---------------|--|---|
| Adeo Construction Services Ltd    | Southwater      | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Adeo Scotland Ltd                 | Glasgow         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Adept Management Ltd              | Coventry        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ades Ltd                          | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Adeyemi Edun                      | Herts           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADEYFIELD (HVP) LTD               | HEMEL HEMPSTEAD | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| adfm ltd                          | london          |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Adform London Limited             | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Adfreedom Limited                 | Fareham         | Hants         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADG Market Making LLP             | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Adgistics Limited                 | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADGOG UK LIMITED                  | BOURNEMOUTH     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ADI American Distributors Limited | Barton-Le-Clay  | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADI Automotive Services Limited   | Birmingham      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADIB (UK) LIMITED                 | LONDON          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Adichis Healthcare Ltd            | Coventry        | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| adidas UK Ltd                     | Stockport       | Cheshire      |  |   |

| Organisation Name                           | Town/City           | County              | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------------|--|---|
|   |                     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ADInstruments Ltd</b>                    | Oxford              | Oxfordshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adjaye Associates Limited</b>            | London              | Westminster         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AdJug Ltd</b>                            | London              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adjusting Services Ltd</b>               | London              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adkins &amp; Matchett (UK) Ltd</b>       | London              |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Adknowledge Europe Limited</b>           | London              |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ADL Smartcare Limited</b>                | Nuns Moor Road      | Newcastle Upon Tyne | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adlens Limited</b>                       | Oxford              |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ADLER MANUFACTURING LTD.</b>             | CARDIFF             | WALES               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADLIB AUDIO LIMITED</b>                  | LIVERPOOL           | MERSEYSIDE          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Adludio Limited</b>                      | London              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADM Pressings Limited</b>                | Newcastle upon Tyne |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADM Promotions UK Ltd</b>                | London              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Administrate Ltd</b>                     | Edinburgh           |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Admiral Catering Recruitment Limited</b> | London              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADN (UK) Limited</b>                     | Poyle               |                     |  |   |

| Organisation Name                                   | Town/City   | County            | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------------|--|---|
|   |             |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Adnologies Limited</b>                           | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adobe Systems UK Ltd</b>                         | Maidenhead  | Berkshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ADORN SPA LIMITED</b>                            | WEMBLEY     | MIDDLESEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adrem Contracts Limited</b>                      | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adrem Grp Ltd</b>                                | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADRIAN &amp; CO</b>                              | Norbury     | Greater London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adrian Alan Ltd.</b>                             | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adrian S Z de Ferranti t/as Ferranti Farming</b> | Basingstoke | Hampshire         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Adroit Accountax Ltd</b>                         | london      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adroit People Ltd</b>                            | Harrow      | Middlesex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AdRoll UK Limited</b>                            | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ADS Securities London Ltd</b>                    | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Adsensa limited</b>                              | Newbury     | Berkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADSR London Limited</b>                          | London      | US Customers only | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adstream UK Ltd</b>                              | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                                   | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
| Adsyst (Automation) Ltd                             | Stafford          | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADT Fire & Security Plc                             | Sunbury on Thames | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ADTEK LIMITED                                       | NEWCASTLE         | TYNE & WEAR     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADVA Optical Networking Ltd                         | York              | North Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ADVAM Limited                                       | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Advance Advocacy & Non Violence Community Education | Hammersmith       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADVANCE APPAREL LTD                                 | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advance Automated Sytems Ltd                        | Newton Aycliffe   | Durham          | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADVANCE GLOBAL CAPITAL LIMITED                      | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advance International Media Ltd                     | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advance Shipping Ltd                                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced 365 Limited                                | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADVANCED BROADCAST SERVICES LIMITED                 | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Capability Solutions Ltd                   | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Demand Side Management Ltd                 | Iver              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADVANCED DESIGN TECHNOLOGY LIMITED                  | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Electronics Limited                        | Cramlington       | Northumberland  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
| Advanced Ergonomic Technologies Ltd            | East Grinstead  | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Fiber Products Limited                | Haverhill       | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Healthcare Ltd                        | Tonbridge       | Kent            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Advanced Insulation Systems Ltd                | Gloucester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Interactive Materials Science Limited | Peterborough    | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Laser Technology Limited              | Manchester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Medical Solutions Limited             | Cheshire        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Micro Peripherals Ltd                 | Ely             | CAMBS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Oncotherapy Plc                       | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Payment Solutions                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ADVANCED PLASTIC TECHNOLOGY LTD                | MILTON KEYNES   | BUCKINGHAMSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Power (UK) Limited                    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Advanced Renewable Power Ltd                   | South Shields   | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Selling Skills Academy limited        | Wetherby        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Sensors Limited                       | Carrickfergus   | Co Antrim       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Skills Initiative                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Advanced Solutions International (Europe) Ltd  | Shoreham by Sea | West Sussex     |  |   |

| Organisation Name  | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|--|-------------|------------------|--|---|
|  |             |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Advanced Technology Services UK Ltd</b>                   | Kettering   | Northamptonshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Advance</b>   | London      |                  | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>ADVANSYS ENGINEERING SERVICES AND CONSULTANCY LIMITED</b> | London      |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Advantage Business Systems Limited</b>                    | London      | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Advantage Hotels(Croydon) Limited</b>                     | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Advantage Resourcing UK Ltd</b>                           | Basingstoke | Hampshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Advantage-NRG Ltd</b>                                     | Bournemouth | Dorset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Adveniunt Medical International Limited</b>               | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Advent Capital (Holdings) Ltd</b>                         | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Advent Data Solutions Ltd</b>                             | Harrow      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ADVENT ESTATES LTD</b>                                    | BIRMINGHAM  | WARWICKSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Advent Europe Ltd</b>                                     | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Advent International plc</b>                              | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Adventure Pictures Ltd</b>                                | London      |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Advisme Limited</b>                                       | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City  | County          | Tier & Rating   | Sub Tier   |
|---|------------|-----------------|---|--|
| Advisory, Conciliation & Arbitration Service (Acas) | London     |                 | Tier 2 (A rating)   | Tier 2 General   |
| ADWEKO Global Limited                               | Ascot      | Berkshire       | Tier 2 (A rating)   | Tier 2 General   |
| Adyoulike Ltd                                       | Paddington | London          | Tier 2 (A rating)   | Tier 2 General   |
| ADZ Media Limited                                   | Manchester |                 | Tier 2 (A rating)   | Tier 2 General   |
| AE Arma-Elektropanc Building Services Limited       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| AEA Investors (UK) LLP                              | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| AECOM LIMITED                                       | ST ALBANS  | HERTFORDSHIRE   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Aedas Interiors London Limited                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| AEG Live (UK) Ltd                                   | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |
| Aegis Outsourcing UK Limited                        | Manchester | Lancashire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Aegis Trust   | Newark     | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Voluntary Workers   |
| Aegis Vision Limited                                | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                                  |
| AEGON UK PLC  | London     |                 | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                       | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>AEI Cables Limited</b>               | Birtley      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>AEI Compounds Limited</b>            | Sandwich     | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AEI Media LTD</b>                    | Hackney      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AEO Trading Ltd</b>                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AEP (Trading) Limited</b>            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aerfin Ltd</b>                       | Cardiff      | South Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aerial Edge Circus Schools Ltd</b>   | Glasgow      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Aerial Target Systems Limited</b>    | Swindon      | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aeriandi</b>                         | Newbury      | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aeristech Limited</b>                | Kenilworth   | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AERIUM FINANCE LIMITED</b>           | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aermont Capital LLP</b>              | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aero Associated Services Limited</b> | West Drayton | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AERO OPTIMAL LIMITED</b>             | DORKING      | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aerocare International Ltd</b>       | Warrington   | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aerocars Ltd</b>                     | East Garston | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
| <b>Aeroservices Ltd</b>                            | Leeds         | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aerotek Aviation Engineering Limited</b>        | Poole         | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AEROTEK DESIGN LIMITED</b>                      | BRISTOL       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aerotrope Limited</b>                           | Brighton      | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AES Digital Solutions Ltd</b>                   | Billingham    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AES Kilroot Power Limited</b>                   | Carrickfergus | Co. Antrim     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aesica Queenborough Limited</b>                 | Kent          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aesop UK Limited</b>                            | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AESSEAL plc</b>                                 | Rotherham     | Sout Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AESTETIMEDS LTD t/a ACTIDERM &amp; ACTIDIET</b> | ANDOVER       | HAMPSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aesthetic Dental</b>                            | Birmingham    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AET UK Ltd</b>                                  | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Aetha Consulting Limited</b>                    | Cambridge     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aethersys Ltd</b>                               | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AETN International (UK) Limited</b>             | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AETN UK</b>                                     | Isleworth     | Middlesex      |  |   |

| Organisation Name   | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------|--|---|
|   |             |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AETNA Global Benefits (Europe) Limited</b>                 | Croydon     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aetna Global Benefits UK Ltd</b>                           | Farnborough | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AEW Europe LLP</b>   | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AEW UK Investment Management LLP</b>                       | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AFC Energy PLC</b>   | Cranleigh   | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Affiliated Engineers Limited</b>                           | Leicester   |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Affiliated Managers Group Limited</b>                      | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Affinion International Limited</b>                         | Slough      | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Affinitext (UK) Ltd</b>                                    | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Affiniture Cards Limited T/A Diners Club International</b> | Chester     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Affinity (Shipping) LLP</b>                                | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Affinity Associates Limited</b>                            | Wembley     | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Affinity Homes Construction Ltd</b>                        | London      | England   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Affirmative Investment Management Partners Limited</b>     | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|-------------------------------------|---------------|------------------|--|---|
| Affluent Technology Limited         | Coventry      | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Affymetrix UK Limited               | Wooburn Green |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AFG Media Ltd                       | Gullane       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Afghan Association Paiwand          | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Afghan Islamic and Cultural Centre  | London        |                  | Tier 2 (A rating)                      | Religious Workers                               |
| AFGLOBAL UK LIMITED                 | Knaphill      | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aflex Ltd                           | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| AFP Services Limited                | Kettering     | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Afren Plc                           | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Africa Capitalworks LLP             | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Africa Centre                       | London        |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Africa Matters Limited              | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Africa Mobile Networks Ltd          | Milton Keynes |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Africa Services International       | Bristol       |                  | Tier 2 (A rating)                      | Religious Workers                               |
| Africa Sports Content Syndicate Ltd | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| African Caribbean Care Group        | Hulme         | Manchester       |  |   |



| Organisation Name  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>African Community Centre</b>                          | Swansea       | West Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>African Cultural Exchange t/a ACE dance and music</b> | Birmingham    | West Midlands  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>African Culture Arts and Sport Network</b>            | Essex         | Essex          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>African Drum Village</b>                              | Forfar        | Angus          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>African Supplies Ltd</b>                              | Hertfordshire |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Africans Unite Against Child Abuse</b>                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Afrimax (UK) Ltd</b>                                  | Uxbridge      | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Afriqiyah Airways Limited</b>                         | West Sussex   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Afro International (UK) Ltd</b>                       | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Afro-Asian Insurance Services Limited</b>             | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AFROZE UK LIMITED</b>                                 | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AFS London Ltd</b>                                    | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Afta Tours Limited</b>                                | Harrow        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AFTERSHOCK PLC</b>                                    | WEST END      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AFTON CHEMICAL LIMITED</b>                            | BRACKNELL     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                            | Town/City          | County       | Tier & Rating   | Sub Tier  |
|--|--------------------|--------------|---|---|
| <b>AG CAPITAL INVESTMENTS LTD</b>            | LONDON             |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>AG Instruments Ltd</b>                    | Kenilworth         |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>AG Thames</b>                             | Crayford           | Kent         | Tier 2 (A rating)   | Tier 2 General  |
| <b>AGA ACCOUNTANTS LIMITED</b>               | ILFORD             | ESSEX        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Aga Khan Foundation (United Kingdom)</b>  | London             |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Agant Limited</b>                         | Leamington Spa     | Warwickshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Agape Christian Fellowship Trust</b>      | London             |              | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Agape International End Times Calling</b> | New Malden         | Surrey       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Agape Ministries Ltd</b>                  | Birmingham         |              | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>A-GAS (ORB) LIMITED</b>                   | PORTBURY WEST      | BRISTOL      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>AGC Chemicals Europe, Ltd.</b>            | Thornton Cleveleys | Lancashire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>AGC EQUITY PARTNERS LTD</b>               | LONDON             |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>AGC Partners Limited</b>                  | London             |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Agco Limited</b>                          | Stoneleigh         | Kenilworth   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |

| Organisation Name                   | Town/City  | County        | Tier & Rating                          | Sub Tier                      |
|-------------------------------------|------------|---------------|--|-------------------------------|
| AGD Law Limited t/a ADF Law         | Manchester |               | Tier 2 (A rating)                      | Tier 2 General                |
| AgDevCo Ltd                         | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| Age Concern Cheshire                | Northwich  | Cheshire      | Tier 5 (A rating)                      | Voluntary Workers             |
| AGEMA ENGINEERING LTD               | COVENTRY   |               | Tier 2 (A rating)                      | Tier 2 General                |
| Agence France- Presse               | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| Agency Inc Ltd                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| AGENCY SOFTWARE WORLDWIDE LTD       | HADLOW     | TONBRIDGE     | Tier 2 (A rating)                      | Tier 2 General                |
| Agenda Invest Limited               | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| Agenor Technology Ltd               | Melrose    | Roxburghshire | Tier 2 (A rating)                      | Tier 2 General                |
| Agenor Training and Development Ltd | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| Agent Accounts Limited              | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| Agent General for Western Australia | London     |               | Tier 5 (A rating)                      | International Agreements      |
| Agent Provocateur                   | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| Agents' Mutual Ltd                  | London     |               | Tier 2 (A rating)                      | Tier 2 General                |
| AGFA Graphics NV - UK Branch        | Brentford  | Middlesex     | Tier 2 (A rating)                      | Intra Company Transfers (ICT) |
| AGGORA Group Ltd                    | Redditch   |               | Tier 2 (A rating)                      | Tier 2 General                |
| aggregate developments ltd          | cheltenham |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting  |

| Organisation Name                          | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
| <b>Aggregate Industries UK Ltd</b>         | Markfield   | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Aggreko UK Limited</b>                  | Cannock     | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AGILE FILMS LIMITED</b>                 | LONDON      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Agile Media Limited</b>                 | Crawley     | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agile Solutions (GB) Ltd</b>            | Manchester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AgileAssets Limited</b>                 | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AGILENT TECHNOLOGIES LDA UK LIMITED</b> | EDINBURGH   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AGILETS UK LIMITED</b>                  | LEEDS       | WEST YORKSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Agilisys Holdings Ltd</b>               | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Agility Logistics Ltd</b>               | Feltham     | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AGILITY WEB SOLUTIONS LTD</b>           | Leicester   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AgilityWorks Ltd</b>                    | Oxford      | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agincare Homes Holdings Ltd</b>         | Weymouth    | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agma Limited</b>                        | Haltwhistle | Northumberland |  |   |

| Organisation Name   | Town/City | County          | Tier & Rating                          | Sub Tier  |
|---|-----------|-----------------|--|---|
|   |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AGN Constructions Ltd</b>                              | Glasgow   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AGN Money Corporation Ltd</b>                          | East Ham  | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AGODA INTERNATIONAL PTE LTD</b>                        | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Agora Chartered Architects LLP</b>                     | Brighton  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AGR Peak Group (Holdings) Limited</b>                  | Aberdeen  | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Agri- Food and Biosciences Institute</b>               | Belfast   | Antrim          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agricultural Bank of China (UK) Limited</b>            | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Agricultural Requisites and Mechanizations Limited</b> | Rugeley   | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agrim Business Solution Limited</b>                    | Ilford    | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agri-Tec Ltd T/A Croft feed enterprises</b>            | Thirsk    | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agro Business Consortia Ltd</b>                        | Buckden   | CAMBS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AGROPHARM LTD</b>                                      | TELFORD   | SHROPSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aguaconsult Ltd</b>                                    | Wivenhoe  | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Agudas Israel Housing Association Ltd</b>              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AgustaWestland Limited</b>                             | Yeovil    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                      | Town/City    | County         | Tier & Rating  | Sub Tier  |
|--|--------------|----------------|--|---|
| AH INTERIOR (NELSON) LTD               | Nelson       | Lancashire     | Tier 2 (A rating)  | Tier 2 General  |
| Ahaa Dosa Ltd                          | London       | Middlesex      | Tier 2 (A rating)  | Tier 2 General  |
| Ahaven Hotel ltd                       | Kirkcaldy    | Fife           | Tier 2 (A rating)  | Tier 2 General  |
| AHC(SW) LTD t/a Animal Health Centre   | Torquay      | Devon          | Tier 2 (A rating)  | Tier 2 General  |
| Ahli United Bank                       | London       | United Kingdom | Tier 2 (A rating)  | Tier 2 General  |
| Ahli United Bank                       | London       |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| Ahlstrom Chirnside Ltd                 | DUNS         | Berwickshire   | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| Ahmadiyya Muslim Association UK        | Surrey       |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Ahmed & Co                             | Harrow       | Middlesex      | Tier 2 (A rating)  | Tier 2 General  |
| Ahmed 2002 Company Ltd, T/A Brunel Raj | Bristol      |                | Tier 2 (A rating)  | Tier 2 General  |
| Ahmeys Ltd                             | Oxford       | Oxfordshire    | Tier 2 (A rating)  | Tier 2 General  |
| AHR Global Limited                     | Huddersfield | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| Ahtsham Ghafoor T/A 8 Till 10, Nisa    | Gateshead    | Tyne and Wear  | Tier 2 (A rating)  | Tier 2 General  |
| AHV Associates LLP                     | London       |                | Tier 2 (A rating)  | Tier 2 General  |
| AI Digital Ltd                         | Brighton     | East Sussex    | Tier 2 (A rating)  | Tier 2 General  |
| AI Film Management Limited             | London       |                |  |   |

| Organisation Name   | Town/City     | County           | Tier & Rating   | Sub Tier  |
|---|---------------|------------------|---|---|
|   |               |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>AI research Limited</b>                                | London        |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>AIB Foods Limited</b>                                  | wolverhampton | westmidlands     | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Aibel UK Limited</b>                                   | Petersfield   | Hampshire        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AIDA S.r.l.</b>  | Derby         |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Aidhan Accountancy (Aidhan Financial Services Ltd)</b> | London        |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>AIESEC UK Ltd</b>                                      | London        |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers<br>Exchange |
| <b>AIG Asset Management (Europe) Limited</b>              | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AIG Edenspiekermann Ltd</b>                            | London        | London           | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>AIG Europe (Services) Ltd</b>                          | Croydon       |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AIG Europe Limited</b>                                 | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aigburth Community Church</b>                          | Liverpool     |                  | Tier 5 (A rating)   | Religious Workers                               |
| <b>Aiken Promotions Ltd.</b>                              | Belfast       | Northern Ireland | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>AIM Aviation Finance Limited</b>                       | Bournemouth   | Dorset           | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Aimia</b>  | London        |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aimimage Limited</b>                                     | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AINSDALE CRICKET CLUB</b>                                | SOUTHPORT    | MERSEYSIDE     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ainsworths (London) Limited</b>                          | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aintree University Hospitals NHS Foundation Trust</b>    | Liverpool    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aioi Nissay Dowa Insurance Company of europe Limited</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AIP London Limited</b>                                   | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aiphone UK Limited</b>                                   | London       | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AiQ Consulting Ltd</b>                                   | WALLINGFORD  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Air Algerie</b>  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Air Artist Agency Ltd</b>                                | London       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Air Astana Joint Stock Company</b>                       | London       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Air Atlanta Aviaservices Limited</b>                     | Crawley      | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Air Bearings Limited</b>                                 | Poole        | Dorset         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Air Cargo Ltd</b>  | Hatton Cross |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Air Cargo Trader Ltd</b>                                 | Staines      | Middlesex      |  |   |



| Organisation Name              | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|--------------------------------|------------------|-------------|--|---|
|                                |                  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Air Charter Service Plc</b> | Surbiton         | Surrey      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Air China Limited</b>       | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Air India</b>               | Brentford        | Middx       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Air Liquide UK Ltd</b>      | Birmingham       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Air Logistics Group</b>     | Derby            | Derbyshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Air London Booking Ltd</b>  | London           |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Air New Zealand Ltd</b>     | Hammersmith      | London      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Air Parking Limited</b>     | Crawley          | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Air Products Plc</b>        | Walton-On-Thames | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Air Ref Limited</b>         | Mayford Surrey   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Air Serbia A.D.</b>         | HOUNSLOW         | MIDDLESEX   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>AIR Worldwide Ltd</b>       | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AIRACOM LIMITED</b>         | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Airas Intersoft Limited</b> | Stratford        | London      |  |   |

| Organisation Name                                  | Town/City   | County         | Tier & Rating   | Sub Tier  |
|--|-------------|----------------|---|---|
|  |             |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Airbags International Limited</b>               | Congleton   | Cheshire       | Tier 2 (A rating)   | Intra Company Transfers (ICT)   |
| <b>Airband Community Internet Ltd</b>              | Worcester   | Worcestershire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Airbiquity Europe Ltd</b>                       | Shoreditch  | London         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Airbnb UK Limited</b>                           | Reading     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Airborne Product Support Limited</b>            | Romsey      | Hampshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Airbus Defence and Space Limited</b>            | Portsmouth  | Hampshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Airbus Group Limited</b>                        | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Airbus Operations Limited</b>                   | Bristol     |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>International Agreements<br>Tier 2 General |
| <b>AIRCOM International Ltd</b>                    | Leatherhead | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Aircraft Leasing &amp; Management Limited</b>   | Crawley     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Airedale International Air Conditioning Ltd</b> | Leeds       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Airedale NHS Foundation Trust</b>               | Keighley    | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Airedale Nursing Home</b>                       | Bedford     | Bedfordshire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>AIRLINE ROTABLES LIMITED</b>                    | STANSTED    | ESSEX          |   |   |

| Organisation Name                              | Town/City     | County          | Tier & Rating   | Sub Tier   |
|--|---------------|-----------------|---|--|
|  |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>Airline Services Ltd</b>                    | Manchester    |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>AirSense Wireless Ltd</b>                   | London        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Airsource Ltd.</b>                          | Cambridge     | Cambridgeshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Airvolution Energy Limited</b>              | London        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Airwair International Ltd</b>               | Wollaston     | Northants       | Tier 2 (A rating)   | Tier 2 General   |
| <b>AirWatch UK Ltd</b>                         | Milton Keynes |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Airwatch</b>                                | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>AIS ACCOUNTANTS LIMITED</b>                 | LONDON        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>AIS Consulting UK Ltd</b>                   | London        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>AISH HATORAH UK LIMITED</b>                 | LONDON        |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| <b>Aisin Europe Manufacturing (UK) Limited</b> | Birmingham    |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| <b>Aisin Europe SA UK Branch</b>               | Dartford      | Kent            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| <b>AiSolve Limited</b>                         | Luton         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Aitherena Ltd</b>                           | LONDON        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>AIV Europe Limited</b>                      | Cambridge     |                 |   |  |

| Organisation Name                                  | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AJ Power Limited</b>                            | Craigavon       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AJ Tensile Fabrications Limited</b>             | Portskewett     | Monmouthshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AJAR-tec Limited</b>                            | Brentford       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AJC Carpentry Southern Limited</b>              | Hartley Wintney | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AJE INFRASTRUCTURE SERVICES LIMITED</b>         | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ajinomoto Foods Europe S.A.S. London Branch</b> | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AJM MANSELL LTD</b>                             | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AJP Sports Ltd</b>                              | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKA Promotions Limited</b>                      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKA, Chartered Accountants</b>                  | BIRMINGHAM      | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akahana Management Ltd</b>                      | Edinburgh       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKAM CARE LIMITED (Business Address)</b>        | by Achnasheen   | Ross-shire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akamai Technologies Limited</b>                 | Addlestone      | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Akari Care Ltd</b>                              | Birmingham      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akasa (Europe) Ltd.</b>                         | Greenford       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akbar Balti Restaurant Ltd</b>                  | Bradford        | West Yorkshire |  |   |

| Organisation Name                                | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKBARS CUISINE LIMITED</b>                    | COVENTRY    | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKD Facilities Management Limited</b>         | Slough      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akebono Advanced Engineering (UK) Limited</b> | Workingham  |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Akelius Residential Limited</b>               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akendi UK Limited</b>                         | Cambridge   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AKER ENGINEERING AND TECHNOLOGY LIMITED</b>   | LONDON      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aker Solutions Ltd</b>                        | Aberdeen    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AKG Trading (UK) Ltd</b>                      | Northampton |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Akhter Group plc</b>                          | Harlow      | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Akin Gump Strauss Hauer &amp; Feld</b>        | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Akira Partners LLP</b>                        | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akixi Limited</b>                             | Crawley     | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKKA Development UK Limited</b>               | Bristol     | Avon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Akkroo Limited</b>                            | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKO Capital</b>                               | London      |               |  |   |

| Organisation Name                                       | Town/City | County         | Tier & Rating                          | Sub Tier  |
|---|-----------|----------------|--|---|
|   |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AKQA Ltd</b>   | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Akram Khan Dance Company</b>                         | London    |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>AKS Ward Limited</b>                                 | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aksa International (UK) Ltd</b>                      | Coalville | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Aksam Limited</b>                                    | Mitcham   | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aksia Europe Ltd</b>                                 | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AKT II Ltd</b>                                       | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aktis Engineering Solution Private Ltd</b>           | Croydon   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aktis Strategy Limited</b>                           | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AkzoNobel Powder Coatings Limited</b>                | Gateshead |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Al Duwaliya Asset Management Limited</b>             | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Al Fakher Europe Ltd</b>                             | Heston    | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Al Habib Islamic Educational and Cultural Centre</b> | Swindon   |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Al Jazeera International Limited</b>                 | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City       | County     | Tier & Rating                          | Sub Tier  |
|--|-----------------|------------|--|---|
| Al Madinah Halal Meat Limited                          | Birmingham      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Al Muntada Al Islami Trust                             | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| Al Mustafa Welfare Trust International Ltd             | Hayes           |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Al Quaim Islamic Mission                               | Slough          |            | Tier 2 (A rating)                      | Religious Workers                               |
| Al Rayan Bank PLC                                      | Birmingham      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Al Raza Foundation                                     | Manchester      |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| AL RISALAH SCHOOL                                      | LONDON          | WANDSWORTH | Tier 2 (A rating)                      | Tier 2 General                                  |
| AL SADIQ AL ZAHRA SCHOOLS, part of Al-Khoei Foundation | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alacra, Inc.   | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Alain Charles Publishing Limited                       | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alam Investment Limited                                | Rochdale        | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alan Baxter Partnership LLP                            | Maidstone       | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alan Bearman Music                                     | London          |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| Alan Blunden & Co Ltd                                  | Southend on Sea | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALAN CAMP ARCHITECTS LLP                               | LONDON          |            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
| Alan Cristea Gallery                   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alandale Logistics Ltd                 | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alandar Park Limited                   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alans (Wigan) Ltd                      | Wigan         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alara Trading Limited                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alaraby Television Network Limited     | Uxbridge      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alaris Aberdeen Limited                | Aberdeen      | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alatas UK Limited                      | Kidderminster | Worcestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ALB ACCOUNTING LTD                     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alba Beds Limited                      | Dagenham      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alba Chiropractic Clinic               | Dundee        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| AlbaCore Capital LLP                   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Albany International Limited           | Lancashire    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Albany Investment Limited              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Albany Molecular Research (UK) Limited | Holywell      | Flintshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Albatross Global Solutions Ltd.        | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name  | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------|--|---|
|  |             |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Albatross Travel Group Limited</b>                      | Larkfield   | Kent      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ALBERT BARTLETT &amp; SONS (AIRDRIE) LIMITED</b>        | AIRDRIE     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alberta Investment Management Corporation</b>           | London      |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Albion Brand Communication Ltd</b>                      | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Albion Cosmetics (UK Branch)</b>                        | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Albion Fire &amp; Security Ltd</b>                      | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Albion Properties</b>                                   | Northampton |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Albion Water Management a division of Albion 4C Ltd</b> | Potters Bar | Herts     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Albourne Partners Limited</b>                           | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Albright Dene Ltd</b>                                   | Newbury     | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alchemy Dental Practice Ltd</b>                         | Crewe       | Cheshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alchemy Worx Ltd.</b>                                   | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alcohol Monitoring Systems Limited</b>                  | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AlcombeVeterinary Practice Ltd</b>                      | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alcon Eye Care (UK) Ltd</b>                             | Camberley   | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                               | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
| <b>Alcova Asset Management LLP</b>              | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alcove Investment Ltd</b>                    | Hornchurch        | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aldeburgh Music</b>                          | SUFFOLK           |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Alder Cricket Club</b>                       | Liverpool         | Merseyside      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Alder Hey Childrens NHS Foundation Trust</b> | Liverpool         | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alderbrooke Limited</b>                      | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alderholt Veterinary Surgery</b>             | Alderholt         | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alderley House Bottling Company LLP</b>      | Alderley          | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Alderley plc</b>                             | Wotton-under-Edge | Glos            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aldersgate Group</b>                         | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aldi Stores Limited</b>                      | Atherstone        | Warwickshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ALDO UK LIMITED</b>                          | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aldro School Educational Trust Limited</b>   | Godalming         | Surrey          | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Alec Reed Academy</b>                        | Northolt          | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aleck Associates Ltd</b>                     | North Finchley    | London          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--------------------------------------|---------------|-----------|--|---|
| Alent Services Limited               | Woking        | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Alere Technologies Limited           | Stirling      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alere Toxicology PLC                 | Oxfordshire   |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aleron Partners LLP                  | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alert Logic UK LTD                   | Cardiff       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Alertacall Ltd                       | Windermere    | Cumbria   | Tier 2 (A rating)                      | Tier 2 General                                  |
| AlertMe.com Limited                  | Cambridge     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alex Hay Ltd                         | Manchester    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALEX MONROE LIMITED                  | LONDON        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alexa Capital LLP                    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alexander Dennis Limited             | Falkirk       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alexander James and Company Limited  | Thames Ditton | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alexander Mann Solutions Limited     | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Alexander Ward Ltd                   | Ilford        | Essex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alexandra Road Surgery               | Lowestoft     | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alexandra Rose Residential Care Home | Portsmouth    | Hampshire |  |   |

| Organisation Name                     | Town/City     | County     | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|------------|--|---|
|                                       |               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alexion Pharma UK Limited             | Weybridge     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Alfa Capital Markets                  | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Alfa Chemicals Limited                | Binfield      | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alfa Energy Ltd                       | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alfa Laval Ltd                        | Camberley     | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ALFALAH ISLAMIC SOCIAL WELFARE CENTRE | MANCHESTER    | LANCASHIRE | Tier 2 (A rating)                      | Religious Workers                               |
| Alfanar                               | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALFAPEOPLE CRM LTD                    | LONDON        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alfred and Victoria Ltd               | Birmingham    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alfred Cheyne Engineering Ltd         | Aberdeenshire |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Alfred H Knight Holdings Ltd          | St Helens     | Merseyside | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Alfresco Software Limited             | Maidenhead    | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Alfriston School                      | Beaconsfield  | Bucks      | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALGAL OMEGA 3 LIMITED                 | LIVERPOOL     | MERSEYSIDE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Algebris Investments (UK) LLP         | London        |            |  |   |

| Organisation Name                   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------|----------------|--|---|
|                                     |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ALGERIAN EMBASSY</b>             | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ALGHAD TV LIMITED</b>            | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Algomi Limited</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Algorithms Software UK Ltd</b>   | Reigate    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AI-Halal Quality Store</b>       | Luton      | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AI-Huda Girls' School</b>        | Birmingham | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alibaba.com (Europe) Limited</b> | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alibra Shipping Limited</b>      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alico (UK) Ltd</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alif &amp; Co Limited</b>        | Birmingham | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Align Communications Ltd</b>     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alimera Sciences Limited</b>     | Fleet      | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alinda Capital Partners LLP</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alipay (UK) Limited</b>          | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aliph UK Limited</b>             | London     | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City          | County          | Tier & Rating   | Sub Tier   |
|--|--------------------|-----------------|---|--|
|  |                    |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Alishaan Indian Restaurant</b>              | Worthing           | West Sussex     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alison Brooks Architects Limited</b>        | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alison Hayes (UK) Limited</b>               | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alive and Kicking U.K.</b>                  | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alive Believers Centre</b>                  | Liverpool          | Merseyside      | Tier 2 (A rating)   | Religious Workers  |
| <b>Alive Christian Ministries</b>              | Bridgwater         |                 | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Voluntary Workers<br>Religious Workers                                 |
| <b>AlixPartners UK LLP</b>                     | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>AL-KHAIR PRIMARY &amp; SECONDARY SCHOOL</b> | Croydon            | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Al-Khaleej Travel Ltd</b>                   | LONDON             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Al-Khoei Foundation</b>                     | London             |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General               |
| <b>All 3 Media Limited</b>                     | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>ALL ABOUT LAPTOPS LTD</b>                   | LONDON             | SOUTHWARK       | Tier 2 (A rating)   | Tier 2 General   |
| <b>All Access Staging and Productions Ltd</b>  | Woking             | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| <b>All Creatures Veterinary Centre</b>         | Radcliffe-on-Trent | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                       | Town/City     | County        | Tier & Rating   | Sub Tier   |
|---|---------------|---------------|---|--|
| All England Netball Association Limited | Hitchin       | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Sport<br>Tier 2 General                                  |
| All Foundations (UK) Ltd                | Blackwell     | Derbyshire    | Tier 2 (A rating)   | Tier 2 General   |
| All Hallows Catholic School             | Farnham       | Surrey        | Tier 2 (A rating)   | Tier 2 General   |
| All Hallows Healthcare Trust            | Nr Bungay     | Suffolk       | Tier 2 (A rating)   | Tier 2 General   |
| All Market Europe Ltd                   | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| All Nations Christian Centre            | West Norwood  | London        | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Voluntary Workers |
| All Nations Christian Centre            | Wolverhampton |               | Tier 2 (A rating)   | Religious Workers  |
| All Nations Christian College           | WARE          | Herts         | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                   |
| All Nations Christian Fellowship        | Edinburgh     |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| All Nations Church                      | Bedford       | Bedfordshire  | Tier 2 (A rating)   | Religious Workers  |
| All Nations Church                      | Cardiff       |               | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                   |
| All Nippon Airways Co Ltd               | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| All Response Media Limited              | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| All Saints Academy Dunstable            | Dunstable     | Beds          | Tier 2 (A rating)   | Tier 2 General   |
| All Saints C E P School                 | Chatham       | Kent          |   |  |

| Organisation Name                       | Town/City      | County          | Tier & Rating   | Sub Tier  |
|---|----------------|-----------------|---|---|
|   |                |                 | Tier 2 (A rating)   | Tier 2 General  |
| All Saints Camberwell                   | Peckham        | London          | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| All Saints Catholic Academy Trust       | Rickmansworth  | Herts           | Tier 2 (A rating)   | Tier 2 General  |
| All Saints Church of England            | Bath           |                 | Tier 2 (A rating)   | Religious Workers   |
| All Saints Church                       | Woodford Green | Essex           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| All Saints PCC                          | Crowborough    |                 | Tier 5 (A rating)   | Voluntary Workers   |
| All Saints Retail Limited               | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| All Saints' Trust                       | Kenton         | Middlesex       | Tier 2 (A rating)   | Tier 2 General  |
| All Seasons Lettings and Management Ltd | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| All Seasons Lettings Ltd.               | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| All Souls Church                        | London         | London          | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| All Tax Accounting Ltd                  | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| All World Foods Limited                 | Edgware        |                 | Tier 2 (A rating)   | Tier 2 General  |
| All2gether Limited                      | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| Allaboutonline Ltd                      | Gloucester     | Gloucestershire | Tier 2 (A rating)   | Tier 2 General  |



| Organisation Name                        | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|--|------------|------------|--|---|
| Allah Bakhsh Foods                       | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allards International Ltd                | Dundee     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALLAS MANAGEMENT LIMITED                 | COVENTRY   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allatus Ltd                              | Edinburgh  | Midlothian | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allegion (UK) Limited                    | Birmingham |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allegis Group Limited                    | Bracknell  | Berkshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Allegis Group Limited                    | Bracknell  |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allegis Services (India) Private Limited | Watford    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allegro Development Europe Ltd           | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allegro MicroSystems Europe Limited      | Chertsey   | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allen & Overy Service Company Limited    | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allen and Heath Ltd                      | Penryn     | Cornwall   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allenbridge Investment Solutions LLP     | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allergan Limited                         | Marlow     | Bucks      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Allestree Christian Fellowship           | Derby      | Derbyshire |  |   |

| Organisation Name  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Allflex Europe UK Ltd</b>                                   | HAWICK        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Allford Hall Monaghan Morris</b>                            | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alliance Data FHC Inc. trading as Epsilon International</b> | Teddington    | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alliance Dental Care Limited</b>                            | Hertfordshire |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alliance Financial Consultants Ltd</b>                      | Birmingham    | W. Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alliance Medical Limited</b>                                | Warwick       | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alliance One International Services Ltd</b>                 | Camberley     | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alliance UK Ltd</b>   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alliance Wine Co Ltd</b>                                    | Beith         | North Ayrshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AllianceBernstein Limited</b>                               | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AllianceBernstein Services Limited</b>                      | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alliants Limited</b>  | Southampton   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allianz Global Corporate &amp; Specialty SE</b>             | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ALLIANZ GLOBAL INVESTORS GMBH UK BRANCH</b>                 | LONDON        |                |  |   |

| Organisation Name                               | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
|   |                     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allianz Insurance plc                           | Guildford           | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ALLIED BROADCASTING NETWORK LIMITED             | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allied Care Ltd & Associated Group of Companies | Woking              | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allied Computers International Limited          | London              | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allied Crowds Ltd.                              | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allied International Trading Limited            | Brentwood           | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allied Testing (UK) Limited                     | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allied World Assurance Company (Europe) Limited | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allied Worldwide Limited                        | High Wycombe        | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AlliedPRA International Limited                 | Staines-upon-Thames | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Allies and Morrison Architects                  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allison + Partners UK Limited                   | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allison Transmission                            | Millbrook           | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Allmakes Ltd                                    | Abingdon            | Oxon            |  |   |

| Organisation Name                        | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
|  |            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alloa Consultancy Limited</b>         | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allocate Software Ltd</b>             | Richmond   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AllofUs Limited</b>                   | London     | Select        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allomax Associates Limited</b>        | Aberdeen   | Aberdeenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allpets Veterinary Clinic</b>         | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allport Ltd</b>                       | Cowley     | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Allpress Espresso UK Ltd</b>          | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Allscripts Healthcare (IT) UK Ltd</b> | Manchester |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AllSee Technologies Ltd</b>           | Birmingham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allsop LLP</b>                        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allsorted</b>                         | Watford    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Allstate Northern Ireland</b>         | Belfast    | Co. Antrim    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ALLSTON TRADING UK LIMITED</b>        | LONDON     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alltech (UK) LTD</b>                  | Stamford   | Lincs         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                      | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------|--|---|
| Alltech E-CO2 Limited                  | Crewe           | Cheshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allwite Systems Ltd                    | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Allygrow Technologies UK Limited       | Crewe           | Cheshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ALM SERVICES UK LIMITED                | LONDON          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALMA ATTIC LIMITED                     | SURREY          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALMA CONSULTING GROUP UK LTD           | LONDON          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Almac Group Limited                    | Craigavon       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Almacantar Ltd                         | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| AL-MAHDI FOUNDATION                    | GLASGOW         | GLASGOW   | Tier 5 (A rating)                      | Voluntary Workers                               |
| Al-Maktoum College of Higher Education | Dundee          | Angus     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Al-Maktoum Foundation (Scotland)       | Dundee          | Angus     | Tier 2 (A rating)                      | Religious Workers                               |
| Almax Easylab Limited                  | Reading         | Berks     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Almaya International Limited           | Hemel Hempstead | Herts     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Almeida Theatre Company Ltd            | London          |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Almeric Pharmacy Limited               | London          | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| ALMOND CARE LTD                        | NUNEATON        |           |  |   |

| Organisation Name                                      | Town/City            | County          | Tier & Rating     | Sub Tier       |
|--|----------------------|-----------------|-------------------|----------------|
|  |                      |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Almonds and Cloves Limited (trading as) Apricot</b> | Fife                 |                 | Tier 2 (A rating) | Tier 2 General |
| <b>ALOL Ltd</b>  | London               | London          | Tier 2 (A rating) | Tier 2 General |
| <b>ALPA Consultants Limited</b>                        | London               |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Alpenbest Limited</b>                               | Kingston upon Thames | Surrey          | Tier 2 (A rating) | Tier 2 General |
| <b>Alpenta Ltd</b>                                     | High Wycombe         | Buckinghamshire | Tier 2 (A rating) | Tier 2 General |
| <b>Alperton Community School</b>                       | Wembley              |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Building Services and Engineering Ltd</b>     | London               | GL              | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Calligraphic Research Cambridge Ltd</b>       | Cambridge            | Cambridgeshire  | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Capital Education Limited</b>                 | London               |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Capital Markets Plc</b>                       | Bury St Edmunds      | Suffolk         | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Care (Caterham) Ltd</b>                       | Caterham             | Surrey          | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Care Management Services Limited</b>          | Norwich              | Norfolk         | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Cleaning &amp; Maintenance Limited</b>        | London               |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Day UK Ltd</b>                                | Croydon              |                 | Tier 2 (A rating) | Tier 2 General |
| <b>ALPHA ELECTRICS LTD</b>                             | LEICESTER            | LEICESTERSHIRE  | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Health Care Ltd</b>                           | Walsall              | Staffordshire   | Tier 2 (A rating) | Tier 2 General |
| <b>Alpha Image (HD) Ltd</b>                            | Hermitage            | Berkshire       |                   |                |

| Organisation Name                                   | Town/City            | County          | Tier & Rating   | Sub Tier   |
|---|----------------------|-----------------|---|--|
|   |                      |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alpha International Accommodation Ltd</b>        | Sheffield            | South Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alpha International</b>                          | London               |                 | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Tier 2 General |
| <b>Alpha Offshore International Leasing Limited</b> | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Alpha Plus Group Ltd</b>                         | London               |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alpha Real Capital LLP</b>                       | London               |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alpha Scientific Ltd</b>                         | Manchester           |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alpha Transfers Limited</b>                      | London               | London          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alpha Universal Management Plc</b>               | London               |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alphadyne Asset Management (UK) LLP</b>          | London,              |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Alphametrics Financial Systems Ltd.</b>          | Royston              |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| <b>Alphanumeric Accountants Limited</b>             | London               |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>AlphaPet Management Services Limited</b>         | Bognor Regis         | West Sussex     | Tier 2 (A rating)   | Tier 2 General   |
| <b>AlphaSights Ltd.</b>                             | London               | Greater London  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Alphateq Ltd</b>                                 | stretton under fosse |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>ALPINA ROSA LIMITED</b>                          | LONDON               |                 |   |  |

| Organisation Name                       | Town/City       | County        | Tier & Rating   | Sub Tier  |
|---|-----------------|---------------|---|---|
|   |                 |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Alpine Answers</b>                   | LONDON          |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Alpine Electronics UK Ltd</b>        | Coventry        |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Alpine Interactive UK Limited</b>    | London          |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Alpine Villa Residential Home</b>    | Melksham        | Wiltshire     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Alps Electric Europe GmbH</b>        | Milton Keynes   |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>ALS Inspection Limited</b>           | Prescot         | Merseyside    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Alsalam Foundation</b>               | London          |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Alstom Transport UK Ltd</b>          | Birmingham      |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Alston Elliot</b>                    | Hemel Hempstead | Hertfordshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Alta Advisers Limited</b>            | London          |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Alta Semper Capital LLP</b>          | London          |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Altair Engineering Ltd</b>           | Leamington Spa  | Warwickshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Altair Global Relocation Limited</b> | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Altech Software Limited</b>          | Cwmbran         | Torfaen       |   |   |



| Organisation Name                                 | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ALTEN LIMITED</b>                              | LONDON        | GREAT BRITAIN   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Altera Europe Ltd</b>                          | High Wycombe  | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alterian Technology Ltd</b>                    | Maidenhead    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Alternative Genius Ltd</b>                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alternative Means Limited</b>                  | Pulborough    | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alternative Networks plc</b>                   | Wooburn Green | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alternative Payments Ltd</b>                   | London        | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alternativesoft Ltd</b>                        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alternergy Limited</b>                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Althea Capital LLP</b>                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Altice Capital Enterprise Services Limited</b> | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Altimus Ltd</b>                                | Reading       | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Altin Homes Limited</b>                        | Altrincham    | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Altitude Business Systems Ltd</b>              | Andover       | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Altius Associates Ltd</b>                      | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Altius Consultants Ltd</b>                     | Belfast       |                 |  |   |

| Organisation Name                        | Town/City              | County        | Tier & Rating   | Sub Tier   |
|--|------------------------|---------------|---|--|
|  |                        |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Altius Consulting Ltd</b>             | Godalming              | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Altodigital Networks Ltd</b>          | Leighton Buzzard       | Bedfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Altogether Care LLP</b>               | Weymouth               | Dorset        | Tier 2 (A rating)   | Tier 2 General   |
| <b>ALTON &amp; CO.</b>                   | LONDON                 |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Altran UK Limited</b>                 | Bath                   | Somerset      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>Altro Limited</b>                     | Letchworth Garden City | Hertfordshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Altum Capital Management (UK) Ltd</b> | London                 |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Altum Partners Consulting Limited</b> | London                 | London        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Altus Intervention Ltd</b>            | Aberdeen               |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>Altus Limited</b>                     | Bath                   | Somerset      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alucraft Systems Ltd</b>              | Tamworth               | Staffordshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alulbayt Foundation</b>               | London                 |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>Alum Rock Medical Centre</b>          | Birmingham             | West Midlands | Tier 2 (A rating)   | Tier 2 General   |
| <b>Alumco UK Limited</b>                 | Aylesbury              | Bucks         | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                           | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Alumino UK Ltd</b>                       | Mansfield     | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alumno Developments Limited</b>          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alva Reputation Analysis Limited</b>     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alvarez &amp; Marsal Europe, LLP</b>     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Alyson Shannon</b>                       | Edgware       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alzahra Limited</b>                      | liverpool     | Mersyside       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alzheimer's Research UK</b>              | Cambridge     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Alzheimer's Research UK</b>              | Cambridge     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AM Best Europe - Rating Services Ltd</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AM PM UK Limited</b>                     | Scunthorpe    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AM Trading UK Limited</b>                | Hayes         | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMA GENERIC LIMITED</b>                  | Essex         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amada United Kingdom Limited</b>         | Kidderminster | Worcestershire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Amadeus Services Limited</b>             | Hounslow      | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Amaechi Performance Systems Ltd</b>      | Manchester    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amala Partners LLP</b>                   | London        |                 |  |   |

| Organisation Name                        | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
|  |                 |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amalgamated Metal Corporation Plc</b> | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aman Hayer Productions Ltd</b>        | Leamington Spa  | West Midlands | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Amana Trust</b>                       | Romford         | Essex         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Amanda Fontanarrosa</b>               | Kirtlington     | Oxon          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Amanda Levette Architects Limited</b> | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amanda Levette Services Limited</b>   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amande Concerts UK</b>                | Canterbury      | Kent          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Amane Advisors Ltd</b>                | Oxford          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amano Enzyme Europe Limited</b>       | Chipping Norton | Oxfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AMARIS Consulting UK</b>              | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amarla Ltd</b>                        | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amaya Trust</b>                       | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amaze Limited</b>                     | Manchester      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amazon UK Services Ltd</b>            | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ambassadors Football Limited</b>      | Bolton          | Lancs         | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                 | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-------------|---------------|--|---|
| Amber Initiatives                 | Plymouth    | Devon         | Tier 5 (A rating)                      | Voluntary Workers                               |
| Amber Capital UK Holdings Ltd     | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Amber Care Ltd / Bryn Edwin Hall  | Flintshire  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Amber Group Limited               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Amber Infrastructure Limited      | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Amberbrook Limited                | Ascot       | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ambergreen Internet Marketing     | Edinburgh   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Amberley Lodge care home ltd      | worthing    | west sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Amberlight Partners Ltd           | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ambertex Limited                  | Walsall     | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ambient Computer Services Limited | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| AMBIENTAL Technical Solutions Ltd | Falmer      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ambition Europe Ltd               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ambition Partner Limited          | Newmarket   | Cambrdgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ambitions(UK)Ltd                  | Reading     | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ambitious about Autism            | London      |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Ambivent Ltd                      | Northampton |               |  |   |

| Organisation Name   | Town/City    | County    | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------|--|---|
|   |              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ambleside Lodge Ltd</b>  | Streatham    | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ambrian Metals Limited</b>   | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ambridge Europe Limited</b>  | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMBS Consultancy Limited</b>                                       | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMBU KARE UK LTD</b>   | PETERBOROUGH | CAMBS     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>amBX UK Limited</b>  | Redhill      | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMC Consultants (UK) Limited</b>                                   | Maidenhead   | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMCK Management Ltd. (Trading as AMCK Models &amp; AMCK Dance)</b> | London       |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>AMCL Europe Limited</b>  | London       | LONDON    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMCOL Minerals Europe LTD</b>                                      | Cheshire     |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Amcor Europe Group Management</b>                                  | Bristol      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Amdocs Management Ltd</b>  | Wokingham    | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AMEC Foster Wheeler Earth and Environmental (UK) Limited</b>       | Ashford      | Kent      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Amec Foster Wheeler Energy Limited</b>                             | Reading      | Berkshire |  |   |

| Organisation Name  | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AMEC Foster Wheeler Environment &amp; Infrastructure UK Limited</b> | Cheshire      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMEC Foster Wheeler Group Limited ? Natural Resources</b>           | Aberdeen      | Aberdeen City | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AMEC Foster Wheeler Group Limited ? Power and Process Europe</b>    | Darlington    | Co Durham     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMEC FOSTER WHEELER PLC</b>   | Knutsford     | Cheshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMEC MINPROC UK LIMITED</b>   | Knutsford     | Cheshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AMEDEO SERVICES (UK) LIMITED</b>                                    | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amelco UK LTD</b>   | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amelia Knight Limited</b>   | Knutsford     | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A-Merchandise</b>   | Portsmouth    | Hampshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ameresco Limited</b>  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>American Airlines</b>   | Harmondsworth | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>American Apparel (Carnaby) Limited</b>                              | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>American Battle Monuments Commission</b>                            | Coton         | Cambridge     | Tier 5 (A rating)                      | International Agreements                        |
| <b>AMERICAN BRIDGE INTERNATIONAL CORPORATION</b>                       | ROSYTH        |               |  |   |

| Organisation Name   | Town/City    | County          | Tier & Rating   | Sub Tier  |
|---|--------------|-----------------|---|---|
|   |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>American Century Investment Management (UK) Limited</b>    | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>American Cosmetic Surgery LTD</b>                          | London       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>American Crew UK Ltd T/A the Icon Consultancy</b>          | Barrowford   |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>American Eagle Outfitters UK Limited</b>                   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>American Embassy</b>                                       | London       |                 | Tier 5 (A rating)   | International Agreements                                    |
| <b>American Express Services Europe Limited</b>               | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>AMERICAN FOOTBALL DEVELOPMENT LIMITED</b>                  | Kent         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>American Institute for Foreign Study (UK) Ltd</b>          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Exchange |
| <b>American International Relocation Solutions UK Limited</b> | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>American Lawyer Media International Limited</b>            | London       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>American pizza slice Ltd</b>                               | Liverpool    | Merseyside      | Tier 2 (A rating)   | Tier 2 General  |
| <b>American Tax Returns Ltd</b>                               | London       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Amersham Cricket Club</b>                                  | Old Amersham | Bucks           | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Amersham School</b>  | Amersham     | Buckinghamshire |   |   |



| Organisation Name                     | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-------------------|-----------------|--|---|
|                                       |                   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMERY VETS LTD</b>                 | ALTON             | HAMPSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ametek (GB) Ltd</b>                | Leicester         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Amethyst Home Care Limited</b>     | Croydon           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amey Services Limited</b>          | Liverpool         | Merseyside      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AMG Resources Ltd</b>              | Llanelli          | Dyfed           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMG Systems Ltd</b>                | Biggleswade       | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amgen Limited</b>                  | Cambridge         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMH Family Enterprise Ltd.</b>     | Maidstone         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amiad Water Systems UK Limited</b> | Swansea           |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Amichem Ltd</b>                    | kingston          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amicis Care Ltd.</b>               | Upton-upon-Severn | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amicorp (UK) Limited</b>           | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Amicus Recruit Limited</b>         | Battle            | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amicus Therapeutics UK Ltd</b>     | Gerrards Cross    | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Amida Limited</b>                  | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City    | County         | Tier & Rating   | Sub Tier   |
|---|--------------|----------------|---|--|
|   |              |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Amida Transportation Infrastructure Ltd.</b>         | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amido ltd</b>  | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amigo Digital Ltd</b>                                | London       | London         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amin Taha Architects Ltd</b>                         | London       | Greater London | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amina Khayyam Dance Company</b>                      | Oxted        |                | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Aminex Petroleum Services Limited</b>                | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amira G Foods Limited</b>                            | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amisoft Technologies Limited</b>                     | Brentwood    | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Amit Bangre Consulting Limited</b>                   | Bristol      |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amitaz Limited</b>                                   | Ilford       | Essex          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amity Management Consulting Limited</b>              | Edgware      | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amma Services Limited</b>                            | Slough       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>AMMERAAL BELTECH LIMITED</b>                         | HERTFORD     | HERTFORDSHIRE  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ammso Ltd</b>  | Coventry     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Amnesty International, International Secretariat</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Voluntary Workers |
| <b>AMO (GB) Ltd</b>                                     | Huddersfield |                |   |  |

| Organisation Name                            | Town/City  | County          | Tier & Rating  | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)  | Tier 2 General  |
| amobee ltd                                   | london     | london          | Tier 2 (A rating)  | Tier 2 General  |
| AMOSCA Ltd                                   | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| AMP (North East) Limited T/A AMP Consultants | Darlington | Co. Durham      | Tier 2 (A rating)  | Tier 2 General  |
| AMP Capital Investors (UK) Limited           | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| AMP Music Productions                        | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| AMP sales and Marketing Limited              | Oxford     | Oxon            | Tier 2 (A rating)  | Tier 2 General  |
| Ampac Europe Ltd                             | Alton      | Hampshire       | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| Ampcontrol UK Limited                        | Irvine     | Ayrshire        | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Ampere Analysis                              | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| Ampersand Commerce Ltd                       | Manchester |                 | Tier 2 (A rating)  | Tier 2 General  |
| Amphenol Limited                             | Whitstable | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Amphio Limited                               | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| Ampleforth Abbey and College                 | York       | North Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Amplicon Liveline Ltd                        | Brighton   |                 | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name   | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|---|---------------|------------------|--|---|
| <b>Amplifi Capital (U.K.) Limited</b>                           | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Amplifon Limited</b>   | Manchester    |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMR International Limited</b>                                | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AMRAPALI UK LTD</b>  | KNIGHTSBRIDGE |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AM-R-AZ LLP t/a Bluebird Care Northampton &amp; Daventry</b> | Daventry      | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amritsar Fife Ltd</b>  | Kirkcaldy     | Fife             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMS Care Limited</b>   | Harrow        | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMS LONDON LIMITED</b>                                       | Ilford, Essex |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMS Neve Limited</b>   | Burnley       | Lancashire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AMS Physiotheapy Limited</b>                                 | Exeter        | Devon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AmSafe Bridport</b>  | Bridport      | Dorset           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AmSafe Commercial Products</b>                               | Feltham       | Middlesex        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Amscan International Limited</b>                             | Milton Keynes | Buckinghamshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Amscordi Ltd. - IMS Prussia Cove</b>                         | LONDON        |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Amsi Consultancy Services</b>                                | Bristol       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City  | County        | Tier & Rating  | Sub Tier   |
|--|------------|---------------|--|--|
|  |            |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |
| <b>Amsphere Limited</b>                          | London     |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Amstar Global Advisers Ltd</b>                | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Amstecos Limited</b>                          | Belfast    | Antrim        | Tier 2 (A rating)  | Tier 2 General   |
| <b>AMSTERDAM &amp; PARTNERS LLP</b>              | LONDON     |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>AMT MORTGAGE SERVICES LIMITED</b>             | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Amtek Aluminium Castings (Witham) Limited</b> | Witham     | Essex         | Tier 2 (A rating)  | Tier 2 General   |
| <b>Amtex Solutions Limited</b>                   | London     |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>AmTrust Management Services Ltd.</b>          | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>AMT-SYBEX Limited</b>                         | Letchworth | Hertfordshire | Tier 2 (A rating)  | Tier 2 General   |
| <b>Amun Ra Hotels Ltd T/A Regency Hotel</b>      | Leicester  |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Amundi LB</b>                                 | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Amuse Bouche Champagne Bars Limited</b>       | London     |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>AMUST4MUSIC Ltd</b>                           | Spondon    | Derbyshire    | Tier 5 (A rating)  | Creative & Sporting  |
| <b>AMV BBDO Ltd</b>                              | London     |               | Tier 2 (A (Premium))<br>Tier 5 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |

| Organisation Name                                       | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|---|-----------------|------------------|--|---|
| <b>Amway (Europe) Limited</b>                           | Milton Keynes   |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Amy Syed t/as The White Keys</b>                     | Primrose Hill   | Camden           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Amyn Hotels Ltd</b>                                  | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>An Easy Visa Limited</b>                             | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANA Sales Europe Ltd.</b>                            | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Anacap Financial Partners LLP</b>                    | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anadarko Algeria Company LLC</b>                     | Uxbridge        | Middlesex        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Anaeko Ltd</b>                                       | Belfast         | Northern Ireland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anaero Technology Ltd</b>                            | Cambridge       | Cambs            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANALIZE (UK) LIMITED T/A BOSTON GARAGE EQUIPMENT</b> | RAINHAM         | ESSEX            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Analog Devices Limited</b>                           | Newbury         | Berkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AnalogFolk</b>                                       | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Analysys Mason Limited</b>                           | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Analytical Graphics UK Limited,</b>                  | Hemel Hempstead |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Analytics Quotient UK Limited</b>                    | Berkshire       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Analytics SEO Limited</b>           | TEDDINGTON | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anand Sweets</b>                    | Leeds      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ananda Marga</b>                    | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Anaplan Ltd</b>                     | Maidenhead |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Anaqua Ltd.</b>                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anatolian Foods Ltd</b>             | London     | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANATOMIE HEALTHCARE LIMITED</b>     | HARROW     | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anatwine Ltd</b>                    | Cheltenham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anaya Lifestyle Salon</b>           | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ancestry.com UK Limited</b>         | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Anchor Computer Systems Limited</b> | Bangor     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anchor Health Ltd</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anchor Trust</b>                    | Bradford   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anchorage Capital Europe LLP</b>    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Anchorstone Services Limited</b>    | Farnham    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City   | County             | Tier & Rating                          | Sub Tier  |
|---|-------------|--------------------|--|---|
| Ancoa Software Ltd                          | Mitcham     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ancora Healthcare Limited                   | Scunthorpe  | North Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ancoris Limited                             | Bracknell   | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| AND Automation Limited                      | Ilkeston    | Derbyshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| AND Technology Research Limited             | Epping      | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Anda Fitzgerald-O'Connor                    | Faringdon   | Oxon               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Andalus                                     | Glasgow     | Lanarkshire        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Andaz Hotel                                 | London      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Anders Electronics plc                      | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Anderson Anderson & Brown LLP               | Aberdeen    | Scotland           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Anderson Floor Warming and Renewables Ltd   | Glasgow     | Lanarkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Anderson Moores Veterinary Specialists Ltd. | Winchester, |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Anderson Ross Accounting and Tax Limited    | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Andor Technology                            | Belfast     | Northern Ireland   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Andraos Associates Limited                  | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Andras House Limited                        | Belfast     | Northern Ireland   | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                     | Town/City          | County        | Tier & Rating                          | Sub Tier                     |
|---------------------------------------|--------------------|---------------|--|------------------------------|
| Andre Fattal                          | Heyshott, Midhurst | West Sussex   | Tier 5 (A rating)                      | Creative & Sporting          |
| Andrew Burke                          | London             |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| Andrew Cowie Construction Ltd         | Oldmeldrum         | Aberdeenshire | Tier 2 (A rating)                      | Tier 2 General               |
| Andrew J. Dechet                      | London             |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| Andrew James UK Limited               | Bowburn            | County Durham | Tier 2 (A rating)                      | Tier 2 General               |
| Andrew Oliver                         | Caledon            | Tyrone        | Tier 2 (A rating)                      | Tier 2 General               |
| Andrew Page Ltd                       | Leeds              |               | Tier 2 (A rating)                      | Tier 2 General               |
| Andrew Winch Designs Limited          | London             |               | Tier 2 (A rating)                      | Tier 2 General               |
| ANDREW WOMMACK MINISTRIES - EUROPE    | Walsall            | West Midlands | Tier 2 (A rating)                      | Religious Workers            |
| Andrews Associates                    | Croydon            | Surrey        | Tier 2 (A rating)                      | Tier 2 General               |
| Andrias London Hotels Limited         | London             |               | Tier 2 (A rating)                      | Tier 2 General               |
| ANDRIMA UK LTD                        | ABERDEEN           |               | Tier 2 (A rating)                      | Tier 2 General               |
| Andritz Hydro Hammerfest              | Glasgow            |               | Tier 2 (A rating)                      | Tier 2 General               |
| Andromeda Enterprises Ltd t/a Ecodesk | Bath               | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General               |
| Andurand Capital Management LLP       | London             |               | Tier 2 (A rating)                      | Tier 2 General               |
| Andy King Financial Consultancy Ltd   | Bournemouth        | Dorset        | Tier 2 (A rating)                      | Tier 2 General               |
| Andy Sturgeon Garden Design Limited   | Brighton           |               |  |                              |

| Organisation Name                            | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--|------------|-----------|--|---|
|  |            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anegis Limited</b>                        | London     | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anemka Resources Limited</b>              | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anemoi Marine Technologies</b>            | London     | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aneugene Limited</b>                      | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aneurin Bevan University Health Board</b> | Cwmbran    | Torfaen   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angara Management Limited</b>             | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANGEL CATERING (UK) LTD</b>               | LONDON     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angel Human Resources Ltd</b>             | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angel Investment Network Ltd</b>          | Twickenham | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angel Social Media Ltd</b>                | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angela Baby Co Limited</b>                | Manchester |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angelica Fashion Ltd</b>                  | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angelina Studio Limited</b>               | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Angelo, Gordon Europe LLP</b>             | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AngioDynamics UK Limited</b>              | Denmead    | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Angle Eye Center Limited</b>              | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City       | County           | Tier & Rating   | Sub Tier   |
|---|-----------------|------------------|---|--|
| Angle House Orthodontics                                      | Enfield         | Middlesex        | Tier 2 (A rating)   | Tier 2 General   |
| Anglesey Pet Clinic   | Holyhead        | Isle of Anglesey | Tier 2 (A rating)   | Tier 2 General   |
| Anglia DNA Services Ltd                                       | Norwich         | Norfolk          | Tier 2 (A rating)   | Tier 2 General   |
| Anglia Education Consulting Limited                           | London          |                  | Tier 2 (A rating)   | Tier 2 General   |
| Anglia Ruskin University                                      | Chelmsford      | Essex            | Tier 2 (A rating)   | Tier 2 General   |
| Anglia Scholars Educational Consultancy Ltd                   | Portsmouth      |                  | Tier 2 (A rating)   | Tier 2 General   |
| Anglian Community Enterprise (ACE) Community Interest Company | Colchester      | Essex            | Tier 2 (A rating)   | Tier 2 General   |
| Anglian Country Inns Ltd.                                     | Letchworth      | Hertfordshire    | Tier 2 (A rating)   | Tier 2 General   |
| Anglican Consultative Council                                 | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| Anglo American Services (UK) Limited                          | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| Anglo Asian Cultural Centre                                   | Gloucester      | Gloucestershire  | Tier 5 (A rating)   | Voluntary Workers  |
| Anglo Austrian Patisserie Ltd                                 | London          |                  | Tier 2 (A rating)   | Tier 2 General   |
| Anglo Beef Processors t/a W.A.Turner                          | Tunbridge Wells | Kent             | Tier 2 (A rating)   | Tier 2 General   |
| Anglo Beef Processors   | Shropshire      |                  | Tier 2 (A rating)   | Tier 2 General   |
| Anglo Beef Processors   | Lurgan          | County Armagh    | Tier 2 (A rating)   | Tier 2 General   |
| Anglo Beef Processors   | Guildford       | Surrey           | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                          | Town/City          | County          | Tier & Rating     | Sub Tier                      |
|--|--------------------|-----------------|-------------------|-------------------------------|
| Anglo Beef Processors                      | York               | North Yorkshire | Tier 2 (A rating) | Tier 2 General                |
| Anglo Beef Processors                      | Shrewsbury         | Shropshire      | Tier 2 (A rating) | Tier 2 General                |
| Anglo Beef Processors                      | Newry              | County Down     | Tier 2 (A rating) | Tier 2 General                |
| Anglo Beef Processors                      | Sturminster Newton | Dorset          | Tier 2 (A rating) | Tier 2 General                |
| Anglo Beef Processors                      | Perth              | Scotland        | Tier 2 (A rating) | Tier 2 General                |
| Anglo Caribbean Insurance Agents Limited   | London             |                 | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| Anglo European College of Chiropractic     | Bournemouth        | Dorset          | Tier 2 (A rating) | Tier 2 General                |
| Anglo European School                      | Ingatestone        | Essex           | Tier 2 (A rating) | Tier 2 General                |
| Anglo Indian Beverage Ltd                  | Docklands          | London          | Tier 2 (A rating) | Tier 2 General                |
| Anglo Japanese Management Services Limited | London             |                 | Tier 2 (A rating) | Tier 2 General                |
| Anglo Medical Ltd                          | London             |                 | Tier 2 (A rating) | Tier 2 General                |
| Anglo Pacific International Ltd            | London             |                 | Tier 2 (A rating) | Tier 2 General                |
| Anglo Pacific Trade Ltd                    | London             |                 | Tier 2 (A rating) | Tier 2 General                |
| Anglo Technical Recruitment Ltd            | London             |                 | Tier 2 (A rating) | Tier 2 General                |
| Anglo Thai Limited                         | London             |                 | Tier 2 (A rating) | Tier 2 General                |
| Anglo-Caribbean Shipping Co Ltd            | London             |                 | Tier 2 (A rating) | Tier 2 General                |
| Anglo-Eastern (UK) Ltd                     | Glasgow            |                 | Tier 2 (A rating) | Tier 2 General                |

| Organisation Name                     | Town/City   | County           | Tier & Rating                          | Sub Tier                              |
|---------------------------------------|-------------|------------------|--|---------------------------------------|
|                                       |             |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| Angloslav International Ltd           | London      | London           | Tier 2 (A rating)                      | Tier 2 General                        |
| Angry Dog Ltd                         | London      |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| Angst Productions Ltd                 | London      |                  | Tier 5 (A rating)                      | Creative & Sporting                   |
| Angus Council                         | Forfar      | Angus            | Tier 2 (A rating)                      | Tier 2 General                        |
| Angus Montgomery Ltd                  | London      |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Angus Pond Architects Ltd             | London      |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Anico Financial Services Limited      | London      |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Animade (Trading as)                  | London      |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Animal Breeding Europe Limited        | Aberystwyth | Ceredigion       | Tier 2 (A rating)                      | Tier 2 General                        |
| Animal Health Trust                   | Newmarket   | Suffolk          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers   |
| Animal House Veterinary Services LTd. | Herne Bay   | Kent             | Tier 2 (A rating)                      | Tier 2 General                        |
| Animal Trust Ltd                      | Bolton      | Lancs            | Tier 2 (A rating)                      | Tier 2 General                        |
| Animl Ltd                             | London      |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Anita Rosato Interior Design          | London      | London           | Tier 2 (A rating)                      | Tier 2 General                        |
| Anitox Limited                        | Northampton | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                        |
| Anixter International Limited         | Bracknell   | Berkshire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |

| Organisation Name  | Town/City   | County          | Tier & Rating   | Sub Tier   |
|--|-------------|-----------------|---|--|
|  |             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Anixter Limited</b>   | Bracknell   |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Anjuma Raza E Mustafa</b>   | Newport     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| <b>Anjuman Raja -E -Mustafa</b>                                      | London      |                 | Tier 5 (A rating)   | Religious Workers  |
| <b>Anjuman-e-Ja'fariyya</b>  | Watford     | Herts           | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                   |
| <b>Anjuman-E-Khuddam-UI-Sofia and Amir-E-Millat Trust Foundation</b> | Birmingham  |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>Anka Learning Ltd</b>   | London      |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Anley Hall Nursing Home</b>                                       | Settle      | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Anmasys Ltd</b>   | Northampton |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Anmol Sweet House Ltd</b>   | Manchester  |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ann Physiocare Limited</b>  | Swansea     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Anna Freud Centre</b>   | London      |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Annam Food Corp Ltd</b>   | Glasgow     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>ANNAPURNA THAI AND CHINESE RESTAURANT</b>                         | KIRKCALDY   | FIFE            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Annection Limited</b>   | London      |                 | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                              | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
| <b>Annesley House Care Home</b>                | Banchory         | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Annies Healthcare Services Limited</b>      | Ilford           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Annik UK Limited</b>                        | Bracknell        | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Annita Van Der Hoeven (Nipas Polo Team)</b> | Englefield Green |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Anoa Capital SA (UK)</b>                    | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anodas Software Ltd</b>                     | Gatwick          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Anoki</b>                                   | Derby            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anomaly UK Limited</b>                      | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Anona Security UK Ltd</b>                   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANR Locums Ltd</b>                          | Bradford         | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anria Limited</b>                           | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Anritsu</b>                                 | Luton            | Beds           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ANSACARE Fostering Agency Ltd</b>           | Croydon          | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ansarada UK Limited</b>                     | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Anschutz Sports Holdings Ltd.</b>           | London           | UK             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                   | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
| <b>Ansell &amp; Bailey</b>                          | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anstey Bond LLP T/A bennettbrooks ansteybond</b> | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anstey Hall Events Limited</b>                   | Cambridge            | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anstey Road Business Limited</b>                 | ALTON                | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anston Cricket Club</b>                          | Sheffield            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ANSYS UK Ltd</b>                                 | Sheffield            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ant Europe Limited</b>                           | Kingston Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ant Yapi (UK) Limited</b>                        | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Antal International Ltd</b>                      | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Antara Ltd T/A Indian Cottage</b>                | Portsmouth           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Antarctica Asset Management (Europe) Limited</b> | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Antares Underwriting Services Ltd</b>            | London,              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>AnTech Ltd</b>                                   | Exeter               | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anthemis (UK) Limited</b>                        | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anthony Best Dynamics Ltd</b>                    | Bradford on Avon     | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anthony Hodges Consulting Limited</b>            | Wakefield            | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anthony James Insurance Brokers Limited</b>      | Loughborough         | Leicestershire |  |   |



| Organisation Name  | Town/City         | County       | Tier & Rating   | Sub Tier  |
|--|-------------------|--------------|---|---|
|  |                   |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>ANTHONY SEDDON SOLICITORS LLP</b>                                 | LONDON            |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Antidote Technologies Ltd.</b>                                    | London            |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Antigua and Barbuda High Commission</b>                           | London            |              | Tier 5 (A rating)   | International Agreements                                    |
| <b>Anti-Matter Games Limited</b>                                     | Penryn            | Cornwall     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>ANTIOCH COMMUNITY CHURCH</b>                                      | SHEFFIELD         |              | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Antioch Community Trust</b>                                       | Acton             | London       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| <b>Antiochian Orthodox Deanery of the United Kingdom and Ireland</b> | Stockport         | Cheshire     | Tier 2 (A rating)   | Religious Workers   |
| <b>Antique Wine Company (Franchising) Limited</b>                    | London            |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Antofagasta Services Limited</b>                                  | London            |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Anton Benson Productions Ltd</b>                                  | Bury              | Lancs        | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Anton Capital Limited</b>   | London            |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Antonia Davies</b>  | Shipston-on-Stour | Warwickshire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Antony Fanshawe</b>   | Tetbury           | Glos         | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Antony Gormley Studio</b>   | London            |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>ANTUIT UK LIMITED</b>   | LONDON            |              |   |   |

| Organisation Name                   | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------------|----------------|--|---|
|                                     |                  |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Antycip Simulation Ltd</b>       | Middleton Stoney | Oxfordshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Anupam</b>                       | Malvern          | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Anutech Limited</b>              | Finchley         | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANV Syndicate Management Ltd</b> | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Anwaar Majan UK Limited</b>      | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANYTIME CLUBS UK LTD</b>         | Hatters Lane     | Watford        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AnyVan Ltd</b>                   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANYVISA LTD</b>                  | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANZ UK TEACHERS LTD</b>          | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANZCO Foods (UK) Limited</b>     | Essex            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ANZCRO (UK) Ltd</b>              | Truro            | Cornwall       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>AO World PLC</b>                 | Bolton           | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AOL UK Limited</b>               | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AON Hewitt Ltd</b>               | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Aon UK Limited</b>               | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name   | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
| <b>AOTO Electronics (UK) Ltd</b>                            | Milton Keynes |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aozora Europe Limited</b>                                | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AP Solicitors Ltd</b>                                    | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ap16 ltd</b>   | York          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apache Capital Partners</b>                              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apache North Sea Limited</b>                             | Aberdeen      | Aberdeenshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Apax Partners UK Ltd</b>                                 | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>APC Cardiovascular Ltd</b>                               | Southport     | Merseyside     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APC Pharmaceuticals &amp; Chemicals (Europe) Limited</b> | Ealing        | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>APC Technology Group plc</b>                             | Rochester     | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APCER Pharma Europe Limited</b>                          | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APCO Worldwide</b>                                       | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Apcoa Parking</b>  | Uxbridge      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>apd Business Management Ltd</b>                          | Swindon       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APD Communications Limited</b>                           | Hull          | East Yorkshire |  |   |

| Organisation Name                          | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APECS Consult Ltd</b>                   | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APeducation Online</b>                  | Beckenham   | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apeiron Capital Limited</b>             | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apelson Appliances UK Ltd</b>           | Castleford  | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APERTA LTD</b>                          | Cumbernauld |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>apetito Ltd</b>                         | TRowbridge  | wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Acoustics Limited</b>              | Gateshead   | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Associates LLP</b>                 | Ilford      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Care Homes Limited</b>             | Bedford     | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Consults Limited</b>               | Harlow      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Dental Studio/Nichola Maasdorp</b> | Elgin       | Moray          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APEX FUND SERVICES (UK) LTD</b>         | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Apex Hotels Ltd</b>                     | Edinburgh   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Housing Solutions Ltd</b>          | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Insight Ltd</b>                    | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apex Networks Ltd</b>                   | Ramsgate    | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
| <b>APG Ltd. (Account Planning Group)</b>   | Greenwich  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apical Limited</b>                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apigee Europe Ltd</b>                   | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Apira Limited</b>                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APL Co Pte Ltd</b>                      | Uxbridge   | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>APM CUSTOMS</b>                         | SANDYCROFT | FLINTSHIRE    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Apogee Corporation Limited</b>          | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apollo Management International LLP</b> | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Apollo Tyres (UK) PVT Ltd</b>           | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Apostolic Church, Newcastle</b>         | Newcastle  | Tyne and Wear | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Apostolic Faith Mission UK</b>          | London     | Southwark     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>App Annie Europe Limited</b>            | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Appboy Limited</b>                      | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Approach Limited</b>                    | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AppDynamics International Limited</b>   | Bracknell  |               |  |   |

| Organisation Name                   | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------|---------------|--|---|
|                                     |             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Appear Here Limited</b>          | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Appello Resource Ltd</b>         | Birmingham  | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APPH Limited</b>                 | Runcorn     | Cheshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>APPI Clinics Ltd</b>             | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APPIAN CAPITAL ADVISORY LLP</b>  | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Appian Europe Limited</b>        | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Appirio Limited</b>              | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Appius International Limited</b> | Bournemouth | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AppLabs Limited</b>              | Hampshire   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Applaud Solutions UK Ltd</b>     | Worthing    | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Applause App Quality UK Ltd.</b> | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Apple (UK) Limited</b>           | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Apple Corps Limited</b>          | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apple Europe Limited</b>         | London      |               |  |   |

| Organisation Name                                   | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
|   |                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Apple Retail UK Ltd                                 | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| APPLEBY   | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Applegate Marketplace Ltd                           | Barnstaple     | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Apples & Snakes Ltd                                 | London         |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Appleton Academy                                    | Bradford       | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Applexus Technologies Limited                       | Dartford       | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Appliance Secure Ltd                                | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Appliansys Ltd                                      | Coventry       | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Application Solutions (Electronics and Vision) Ltd. | Lewes          | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Application Solutions (Safety and Security) Ltd     | Lewes          | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| APPLIED FINANCIAL TECHNOLOGY LTD                    | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Applied Genomics Ltd                                | Chester        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Applied Logo Services Ltd                           | Stoke-On-Trent | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Applied Manufacturing Technologies Ltd              | Pembroke       | Dyfed          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Applied Materials UK Ltd                            | Reading        | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------|--|---|
|   |             |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Applied Network Solutions Limited</b>          | Basingstoke | Hampshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Applied Predictive Technologies UK Limited</b> | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Applied Technology Consultants Ltd</b>         | Clevedon    |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Applied Weighing International Ltd</b>         | Reading     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Applus RTD UK Ltd</b>                          | Grangemouth |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apply Altra Ltd</b>                            | Aberdeen    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Appmetric Software Limited</b>                 | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AppNexus Europe Limited</b>                    | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Appnova Limited</b>                            | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Appnovation Technologies Limited</b>           | Berkshire   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Appogee HR Limited</b>                         | Bracknell   | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apppli</b>                                     | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Appsbroker Consulting Ltd</b>                  | Swindon     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AppSense (Holdings) Limited</b>                | Warrington  | Cheshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AppShare Ltd</b>                               | Glasgow     | Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                          | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
| <b>Apprs Limited</b>                       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Appssential Limited</b>                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Apptio Europe Limited</b>               | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Appxcell Limited</b>                    | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>April Six Ltd</b>                       | Harefield    | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aprimo Marketing Operations UK Ltd</b>  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>APRP Limited T/A Lichfield &amp; Co</b> | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APT Care Limited</b>                    | Luton        | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aptamer Group Limited</b>               | York         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aptar UK Limited</b>                    | Leeds        | West Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Aptean Limited</b>                      | Northampton  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aptivate Ltd.</b>                       | Brighton     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aptos Solutions UK Ltd</b>              | High Wycombe |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>APTTUS EMEA LTD</b>                     | WINDSOR      | BERKSHIRE      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aptuit (Potters Bar) Limited</b>        | Potters Bar  | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
| <b>Aptus Solutions Limited</b>             | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aptus Systems Ltd</b>                   | Livingston           | West Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aptuss Ltd</b>                          | Kingston Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>APW Asset Management Ltd</b>            | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AQ / AQ Limited</b>                     | LONDON               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AQDOT LIMITED</b>                       | CAMBRIDGE            | CAMBRIDGESHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>aQovia UK Limited</b>                   | Soho                 | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AQR Capital Management (Europe) LLP</b> | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Aqua Blue Seafoods Limited</b>          | Trowbridge           | Wiltshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aqua Kyoto limited</b>                  | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AQUA PHARMACY LTD</b>                   | IPSWICH              | SUFFOLK        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aqua Technologies (Europe) Ltd</b>      | London               | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aquaforest Ltd</b>                      | Aylesbury            | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aqualution Systems Ltd</b>              | Cambridge            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AQUARIUS NURSING HOME</b>               | SOUTHSEA             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aquarius Population Health Limited</b>  | London               | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| Aquatera Ltd                              | Stromness    | Orkney         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aquaterra Energy Ltd                      | Norwich      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aquatic Engineering & Construction Ltd.   | Aberdeen     | Aberdeen       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aquent LLC                                | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Aquidata Excel Ltd                        | Blackburn    | Aberdeen       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aquila BioMedical Ltd.                    | Edinburgh    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aquila Services Group plc                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aquinas Church of England Education Trust | Bromley      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| AQXOLT Ltd                                | Reading      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ARA Design (International) Limited        | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arab National Bank                        | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arab World Ministries                     | Loughborough | Leicestershire | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Arabia Monitor Limited                    | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arabian Oud Company Ltd                   | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arabic News Broadcasting UK Limited       | London       |                |  |   |

| Organisation Name                     | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------|-----------|--|---|
|                                       |            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arachnys Information Services Limited | Cambridge  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Araki London Limited                  | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARAMARK Ltd - London Region           | Hampshire  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aramco Overseas Company UK Ltd        | LONDON     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ARAMEX (UK) LIMITED                   | MANCHESTER |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aranz Geo (UK) Limited                | York       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arati Chudasama t/a Mumbai Bites      | LEICESTER  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arawak Business Consulting Limited    | Manchester |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arbikie Distilling Limited            | Arbroath   | Angus     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arbis Sutherland LLP                  | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arbor Education Partners Ltd          | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arbor Networks UK Limited             | Bracknell  | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arbor Research & Trading (UK) Ltd     | London     | London    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Arbury Balti                          | Nuneaton   |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arbuthnot Banking Group               | London     |           |  |   |

| Organisation Name                     | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------|------------|--|---|
|                                       |            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arc Property Services Partnership Ltd | Nottingham |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arcacia Consulting Ltd                | London     | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arcadia Group Ltd                     | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Arcadia University                    | Holborn    | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ARCADIS CONSULTING (UK) LIMITED       | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Arcadis LLP                           | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Arcapita Limited                      | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ARCC Communications Limited           | Birmingham |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ArcelorMittal Limited                 | LONDON     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ArcelorMittal Shipping Limited        | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arch Consulting Ltd                   | London     | -----      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arch Insurance Company (Europe) Ltd   | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Archaeological Research Services Ltd  | Bakewell   | Derbyshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Archant Community Media Limited       | Norwich    | Norfolk    |  |   |

| Organisation Name                                | Town/City | County          | Tier & Rating   | Sub Tier  |
|--|-----------|-----------------|---|---|
|  |           |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Archbird Limited</b>                          | Surrey    |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Archbishop of York</b>                        | York      | North Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Archbishop Sentamu Academy</b>                | Hull      | Humberside      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Archdiocese of Cardiff</b>                    | Cardiff   |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Archdiocese of Glasgow</b>                    | Glasgow   |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Archdiocese of Liverpool</b>                  | Liverpool |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Archdiocese of St Andrews &amp; Edinburgh</b> | EDINBURGH |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Archer Daniels Midland (UK) Limited</b>       | Erith     | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Archer Humphries</b>                          | London    |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Archer's Mark International Ltd</b>           | London    |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Arches Theatre</b>                            | Glasgow   |                 | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Archimedes Pharma UK Limited</b>              | Reading   |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Archit Pharma Innovations Ltd</b>             | Uxbridge  | Middlesex       | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                                | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
| Architectural Association School of Architecture | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARCHITECTURAL FABRICATIONS LTD                   | SHEFFIELD   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Architectural Glazing System Ltd.                | DUMBARTON   | WEST DUNBARTONS | Tier 2 (A rating)                      | Tier 2 General                                  |
| Architecture Assembly Ltd.                       | London      | Holborn         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Architecture WK ltd                              | Teddington  | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Architekton LTD                                  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Archr LLP  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Archroma UK Limited                              | Bradford    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arctrend Limited                                 | Leek        | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arcus Consultancy Services Ltd                   | Glasgow     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arcus FM   | Upminster   | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arcus Global Limited                             | Cambridge   | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arcus Infrastructure Services LLP                | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arcus Investment Limited                         | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ardagh Glass Limited                             | Knottingley | West Yorkshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Arden International Motorsport Limited           | Banbury     | Oxfordshire     | Tier 2 (A rating)                      | Sport   |
| Arden Motorsport Limited                         | Banbury     | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Sport   |
| <b>Arden University</b>                                  | Coventry       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ardentisys Ltd.</b>                                   | Harpenden      | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ardian Investment UK Limited</b>                      | LONDON         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ardingly College</b>                                  | Haywards Heath | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ardmel Automation Ltd</b>                             | Glenrothes     | FIFE            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ardmore Construction Ltd</b>                          | Brimmsdown     | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Area Camden Children's Home</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Areen Design Services Limited</b>                     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arena Event Services Group Limited t/a WDT London</b> | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arena Leisure Racing Limited</b>                      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arepo Solutions Limited</b>                           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARES Landscape Architects</b>                         | Sheffield      | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ares Management Limited</b>                           | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AREVA</b>   | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Argent Design Limited</b>                             | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                              | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Argent Rehabilitation Ltd                      | Croydon       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARGENTHAL & CO LIMITED                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Argo Flare Services Limited                    | Marlow        | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Argo Management Services Limited               | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Argon Operations Consulting Limited            | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Argos Limited                                  | Milton Keynes | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Argus Media Limited                            | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Argus Software (UK) Ltd                        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Argus Vickers American Equity Research Limited | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Argyle Residential Home Ltd                    | Buxton        | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Argyll and Bute Council                        | Lochgilphead  | Argyll          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Argyll Building Services Limited               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARI Fleet UK Limited                           | Chippenham    | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aria Systems Ltd.                              | Reading       | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Ariadne Capital Ltd                            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|-------------|--|---|
| Arias, Fabrega & Fabrega              | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aricent Technologies Holdings Limited | Newbury       | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Aricent Technologies UK Ltd           | Newbury       | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aridhia Informatics Ltd               | Edinburgh     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aridor Ltd                            | Ilford        | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ariel Re UK Limited                   | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ariel Re UK Limited                   | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ARIELLA FASHIONS LTD                  | london        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ariens Company Limited                | Great Haseley | Oxfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arik Air International Limited        | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arika Heavy Industries                | Edinburgh     |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| ARIKA LIMITED                         | EDGWARE       | MIDDLESEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARIL MANCHESTER LTD                   | MANCHESTER    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arimon Ltd T/A Arimon Consulting      | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ARINC Inc                             | Crawley       | West Sussex |  |   |

| Organisation Name   | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aris Global</b>  | Milton Keynes  | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Arise and Shine Childrens Home Kenya</b>                   | London         |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Arisen Chef Limited T/A McDonald's</b>                     | Stevenage      | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aristocrat Technologies Europe Ltd.</b>                    | Uxbridge       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Arithma LLP</b>  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARJ (Europe) limited</b>                                   | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ArjoHuntleigh UK</b>                                       | Houghton Regis | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ark architecture + design</b>                              | Glasgow        | Lanarkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARK CLS Limited</b>  | Bedford        | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ark Kingdom Ministries</b>                                 | Co, Tyrone     |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Ark Promotions Limited</b>                                 | Manchester     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ark Veterinary Centre Ltd</b>                              | SPEKE          | LIVERPOOL       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARK VETERINARY PRACTICE LTD T/A ARK VETERINARY SURGERY</b> | DRONFIELD      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ark Workplace Risk Ltd</b>                                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arkadin (UK) Ltd</b>                                       | London         |                 |  |   |

| Organisation Name                                 | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
|   |            |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Arkay Windows Ltd</b>                          | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arkenford Ltd</b>                              | Guildford  | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arkessa Ltd</b>                                | Cambridge  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARKeX Limited</b>                              | Cambridge  | Cambridgeshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Arkivum Ltd</b>                                | Chippenham | Wiltshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARK</b>  | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arktis Limited</b>                             | Exeter     | Devon              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arla Foods Limited</b>                         | Leeds      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Arle Capital LLP</b>                           | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arlington Conservation Limited</b>             | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arlington Corporate and Trust Services Ltd</b> | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arlington Group Asset Management Limited</b>   | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARM Ltd</b>                                    | Cambridge  | Cambridgeshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Arma Partners LLP</b>                          | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Armacell UK Limited</b>                        | Oldham     | Greater Manchester |  |   |

| Organisation Name                         | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|---|----------------------|-----------------|--|---|
|   |                      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Armadillo Music Ltd</b>                | Sturminster Newton   | Dorset          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Armagh Observatory</b>                 | Armagh               | Armagh          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Armen Sarkissian</b>                   | London               |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>ARMENIAN CHURCH TRUST (UK) LIMITED</b> | LONDON               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARMPFIELD LTD</b>                      | RINGWOOD             | HAMPSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARMONDI UK LIMITED</b>                 | LONDON               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Armor Defense Limited</b>              | Slough               | Berkshire       | Tier 2 (B rating)<br>Tier 2 (B rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Armour Automotive Limited</b>          | Bordon               | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Armour Construction Consultants</b>    | Glasgow              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Armour Home Electronics Ltd</b>        | Bishops Stortford    | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ARMSA Limited t/a ARMSA Consulting</b> | Warrington           | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Armstrong &amp; Co</b>                 | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Armstrong Integrated Limited</b>       | Manchester           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Armstrong World Industries Ltd</b>     | Uxbridge             | Middx           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Armthorpe Falconry LTD</b>             | Armthorpe, Doncaster | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Arney Fender Katsalidis Limited</b>    | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City    | County     | Tier & Rating                          | Sub Tier  |
|---|--------------|------------|--|---|
| Arnold & Porter (UK) LLP                        | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arnold House School                             | London       | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARNOLD MAGNETIC TECHNOLOGIES LTD                | SHEFFIELD    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ArnoldKLP Limited                               | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARNOLFINI                                       | Bristol      | Avon       | Tier 5 (A rating)                      | Creative & Sporting                             |
| ARO INTERNET BUSINESS DEVELOPMENT LTD           | LONDON       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aroi Thai                                       | Nantwich     | Cheshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aroma Wembley Limited T/A Navadhanya            | Cambridge    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aromatech Ltd T/A Siam Image                    | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aromatic (GB) Ltd                               | Barking      | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arongrove Ltd                                   | Slough       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arora Holdings Ltd                              | West Drayton | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARPAN SHELL LTD T/A SHELL CLUSTER               | HYTHE        | KENT       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arqaam Capital UK Investment Management Limited | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arqiva Ltd                                      | Winchester   | Hampshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Arrayjet Limited                                | Roslin       | Midlothian | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| Arria NLG plc                            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arrifana Ltd                             | Glasgow    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Arrigadeen Nursing Home                  | Clevedon   | North Somerset  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARRIS SOLUTIONS UK LTD.                  | Wokingham  | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arriva North East                        | Sunderland | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARRK Europe Limited                      | Nuneaton   | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arrk Limited                             | Manchester | Lancashire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ARRK Product Development Group Ltd       | Quedgeley  | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Arrow Dental Practice                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arrow Enterprise Computing Solutions Ltd | Harrogate  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arrow Film Distributors Ltd              | Shenley    | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arrow Global Limited                     | Manchester |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arrow International Media Limited        | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Arrowgrass Capital Services UK Limited   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arrows Group Global Ltd                  | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City            | County         | Tier & Rating  | Sub Tier  |
|--|----------------------|----------------|--|---|
| <b>ARROWSMITH ENGINEERING (COVENTRY) LIMITED</b>               | Coventry             | West midlands  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Arrowstreet Capital Europe Limited</b>                      | London               |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Arsenal Football Club</b>                                   | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |
| <b>Arsenal Ladies Limited</b>                                  | London               |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Sport<br>Creative & Sporting  |
| <b>Art And Industry Ltd</b>                                    | London               |                | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Art Asia Trust Ltd</b>                                      | Southampton          | Hampshire      | Tier 5 (A rating)<br>Tier 2 (A rating)   | Creative & Sporting<br>Tier 2 General   |
| <b>Art of Siam (Newcastle) Limited</b>                         | Newcastle Under Lyme |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Art Partner Productions Limited</b>                         | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| <b>Art Services Grants Ltd</b>                                 | Hackney Wick         | London         | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Artabazan Ltd</b>   | London               |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>ARTEFACT PARTNERS HOLDING LTD T/A ARTEFACT PARTNERS LLP</b> | LONDON               |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Artemis Investment Management LLP</b>                       | London               |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>ARTESIAN SOLUTIONS LIMITED</b>                              | WOKINGHAM            |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Artform International Ltd</b>                               | Loughborough         | Leicestershire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Arthur J Gallagher UK Limited</b>                           | London               |                |  |   |



| Organisation Name                                | Town/City    | County         | Tier & Rating   | Sub Tier   |
|--|--------------|----------------|---|--|
|  |              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Arthur J. Gallagher Services (UK) Limited</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Arthur Lawrence UK Limited</b>                | Watford      | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Arthur Mellows Village College</b>            | Peterborough | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Article 10 Integrated Marketing Ltd</b>       | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>ARTICLE 19</b>                                | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Voluntary Workers |
| <b>Artifex Creative Webnet Ltd</b>               | Mortlake     | London         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Artificial Lift Performance ltd</b>           | Edinburgh    | Midlothian     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Artisan Partners UK LLP</b>                   | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Artist Promotion Management Ltd</b>           | London       |                | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Artlink Edinburgh and the Lothians</b>        | Edinburgh    |                | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Artlogic Media Limited</b>                    | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Arts Alliance Media Limited</b>               | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Arts Council of Wales</b>                     | Cardiff      | Cardiff        | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Arts Educational School London</b>            | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                                |

| Organisation Name                      | Town/City       | County      | Tier & Rating                          | Sub Tier  |
|--|-----------------|-------------|--|---|
| Arts University Bournemouth            | Poole           | Dorset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Artsadmin                              | London          |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| ARTSBRIDGE LIMITED                     | LONDON          |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| Arum Systems Limited                   | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARUN CONSTRUCTION SERVICES LIMITED     | Arundel         | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arunagiri UK Ltd                       | Rickmansworth   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arval UK Ltd                           | Swindon         | Wiltshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| arvato Ltd                             | Birmingham      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Arvia Technology Ltd                   | Daresbury       | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arxis Capital (Europe) Ltd             | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARY Network Limited                    | London,         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Arya Consultancy Ltd.                  | Hemel Hempstead |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ARYA SAMAJ LONDON                      | LONDON          |             | Tier 2 (A rating)                      | Religious Workers                               |
| Aryal Brothers Ltd                     | Penzance        | Cornwall    | Tier 2 (A rating)                      | Tier 2 General                                  |
| AS Accountants (Sudbury) Limited       | Wembley         | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ASAHI BREWERIES LIMITED, EUROPE BRANCH | LONDON          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                               | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| Asahi Shimbun Company (European General Bureau) | London       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Asahi UK Ltd                                    | Woking       | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Asante Capital Group LLP                        | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Asbestos Consultants Europe Limited             | Grays        | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| ASC UK Technologies Limited                     | Camberley    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ascend Technologies Limited                     | Eastleigh    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ascendant Technology Limited                    | Worcester    | Worcestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ascension Trust                                 | Morden       | Surrey         | Tier 5 (A rating)                      | Voluntary Workers                               |
| Ascent Flight Training (Management) Limited     | Bristol      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ascent Fostering Agency                         | Wallington   | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ascent Underwriting LLP                         | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ascential Group Limited                         | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ascentsol Consultancy Limited                   | SUTTON       | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ascertiva Group Limited                         | Bedfordshire |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| ASCO UK Ltd                                     | Aberdeen     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                           | Town/City  | County             | Tier & Rating                                | Sub Tier  |
|---|------------|--------------------|--|---|
| <b>ASCOT INTERNATIONAL (1996) LIMITED</b>   | Cheshire   | Lancashire         | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Ascot Laboratories Limited</b>           | Watford    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>ASCOT LTD T/A MORGAN RANDALL</b>         | LONDON     |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Ascot Racecourse Limited</b>             | Ascot      | Berkshire          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Ascot Rehabilitation Limited</b>         | london     |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Ascot Residential Homes Ltd</b>          | Ascot      | Berkshire          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Ascot Underwriting Limited</b>           | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ascott Hospitality Management UK Ltd</b> | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Asda Stores Ltd</b>                      | Leeds      | West Yorkshire     | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ASE PLC</b>                              | Manchester | Greater Manchester | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ASEAN LIMITED</b>                        | LONDON     |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Asergis Global Services Ltd</b>          | Croydon    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>ASF EUROPEAN HOLDINGS LTD</b>            | London     | England            | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ASFC LLP (Atlantic Swiss)</b>            | London     |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>ASG NW LTD t/a Masala</b>                | Strabane   |                    | Tier 2 (A rating)                            | Tier 2 General                                  |

| Organisation Name                 | Town/City                | County             | Tier & Rating                          | Sub Tier                     |
|-----------------------------------|--------------------------|--------------------|--|------------------------------|
| Asgard Promotions Ltd             | London                   |                    | Tier 5 (A rating)                      | Creative & Sporting          |
| Ash & Sons UK Ltd                 | London                   |                    | Tier 2 (A rating)                      | Tier 2 General               |
| Ash Farm Polo Ltd                 | Ottershaw                | Surrey             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| Ash Gaming Ltd                    | London                   |                    | Tier 2 (A rating)                      | Tier 2 General               |
| Ash Manor School                  | Ash                      | Surrey             | Tier 2 (A rating)                      | Tier 2 General               |
| ASH Wireless Electronics Ltd      | Southampton              |                    | Tier 2 (A rating)                      | Tier 2 General               |
| ASHA GROUP (UK) LIMITED           | HAYES                    | MIDDLESEX          | Tier 2 (A rating)                      | Tier 2 General               |
| Ashbourne College                 | London                   |                    | Tier 2 (A rating)                      | Tier 2 General               |
| Ashbourne Group                   | Goring by Sea / Worthing | West Sussex        | Tier 2 (A rating)                      | Tier 2 General               |
| Ashbrook Care Home                | Coalisland               | Tyrone             | Tier 2 (A rating)                      | Tier 2 General               |
| Ashburnham Christian Trust        | Battle                   | East Sussex        | Tier 5 (A rating)                      | Voluntary Workers            |
| Ashburns Accountants Limited      | Ruislip Manor            | Middlesex          | Tier 2 (A rating)                      | Tier 2 General               |
| Ashby Capital LLP                 | London                   |                    | Tier 2 (A rating)                      | Tier 2 General               |
| Ashby Precision Engineering Ltd   | Abingdon                 | Oxfordshire        | Tier 2 (A rating)                      | Tier 2 General               |
| Ashby Road Veterinary Surgery Ltd | Scunthorpe               | North Lincolnshire | Tier 2 (A rating)                      | Tier 2 General               |
| ASHCHEM LTD                       | SUNDERLAND               | TYNE AND WEAR      | Tier 2 (A rating)                      | Tier 2 General               |
| Ashcombe Advisers LLP             | London                   |                    | Tier 2 (A rating)                      | Tier 2 General               |

| Organisation Name                                  | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|--|---------------|--------------------|--|---|
| <b>ASHCOMBE PARK CRICKET CLUB</b>                  | LEEK          | STAFFS             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ashcon Limited</b>                              | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashcroft High School</b>                        | Luton         | Beds               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASHCROFT PHARMACY LIMITED</b>                   | LUTON         | BEDFORDSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashdown Park Hotel &amp; Country Club</b>       | East Sussex   | England            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashfield Care Ltd</b>                           | Worksop       | Nottinghamshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASHFIELD NURSING HOME LTD</b>                   | LEEDS         | YORKSHIRE          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashford &amp; St Peters Hospitals NHS Trust</b> | Chertsey      | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashford Associates (UK) Ltd.</b>                | Wanstead      | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashford Catering Ltd/ T/A Liitle Raj</b>        | Kent          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASHFORD MUSLIM ASSOCIATION</b>                  | ASHFORD       | KENT               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Ashland Specialties UK Limited</b>              | Kidderminster | Worcestershire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ashleigh Veterinary Centre</b>                  | Manchester    | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashley Down Nursing Home</b>                    | Gravesend     | Kent               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashley Grange Nursing Home</b>                  | Ferndown      | Dorset             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashley Hill Multi Academy Trust</b>             | Maidenhead    | Berks              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashley Hotel (Holdings) Limited</b>             | Andover       |                    |  |   |

| Organisation Name                             | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|---|--------------------|---------------|--|---|
|   |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashley Veterinary Centre</b>               | Glasgow            | Strathclyde   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASHLODGE CAREHOME</b>                      | BEXHILL ON SEA     | EAST SUSSEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashlyns School</b>                         | Berkhamsted        | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashmore Group Plc</b>                      | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ashoka Restaurant</b>                      | Hove               | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashridge (Bonar Law Memorial) Trust</b>    | Berkhamsted        | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASHS Ltd trading as Anya Hindmarch</b>     | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashtead Group plc</b>                      | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ashtead Retail &amp; Wholesale Ltd</b>     | Weybridge          | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashton Central Mosque Charitable Trust</b> | Ashton under Lyne  | Lancashire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Ashton Coopers &amp; Co Ltd</b>            | Ilford             | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashton Cricket Club</b>                    | Greater Manchester |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ashton Healthcare Group Ltd</b>            | Haywards Heath     | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashton House School</b>                    | Isleworth          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashton Industrial Sales Limited</b>        | Harlow             | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ashton Lodge Ltd</b>                       | Surrey             |               |  |   |

| Organisation Name             | Town/City         | County      | Tier & Rating   | Sub Tier   |
|-------------------------------|-------------------|-------------|---|--|
|                               |                   |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| Ashton Manor Care Home Ltd    | Farnham           | Surrey      | Tier 2 (A rating)   | Tier 2 General   |
| Ashton Rose Ltd               | London            |             | Tier 2 (A rating)   | Tier 2 General   |
| Ashton Sixth Form College     | Ashton-under_Lyne | Lancashire  | Tier 2 (A rating)   | Tier 2 General   |
| Ashurst LLP                   | London            |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Ashville College              | Harrogate         | N Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| Ashville Residential Home Ltd | New Tredgar       |             | Tier 2 (A rating)   | Tier 2 General   |
| ASHWELLS ASSOCIATES LIMITED   | ASHFORD           | MIDDLESEX   | Tier 2 (A rating)   | Tier 2 General   |
| Ashwicke Hall School          | Marshfield        | Wiltshire   | Tier 2 (A rating)   | Tier 2 General   |
| Ashwood House Limited         | Leyton            | London      | Tier 2 (A rating)   | Tier 2 General   |
| Asia TV Limited               | Harrow            |             | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| AsialInfo (U.K.) Limited      | Reading           | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Asian Absolute Limited        | London            | London      | Tier 2 (A rating)   | Tier 2 General   |
| Asian Arts Agency             | Bristol           |             | Tier 5 (A rating)   | Creative & Sporting  |
| Asian Music Circuit Ltd       | Chiswick          | London      | Tier 5 (A rating)   | Creative & Sporting  |
| Asian Muslim Cultural Centre  | London            |             |   |  |



| Organisation Name                                | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Asian Social and Humanitarian Association</b> | London      |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Asiana Airlines Inc.</b>                      | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Asiana Fusion (Sunderland) Ltd</b>            | Sunderland  | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Asianet (Europe) Ltd</b>                      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Asite Solutions Ltd</b>                       | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASK OUTLETS LTD</b>                           | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASK4 Business</b>                             | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Askham Care Homes Limited</b>                 | Nr March    | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASKONAS HOLT</b>                              | LONDON      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ASLA Ltd</b>                                  | Huntingdon  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASM Assembly Systems Weymouth Limited</b>     | Weymouth    | Dorset          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ASME ENGINEERING LTD</b>                      | London      | Harrow          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Asmimi Limited</b>                            | Southampton | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Asmisoft Technologies Ltd</b>                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Asmita &amp; Associates Ltd</b>               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASO FAL UK Limited</b>                        | London      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                   | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|-------------------------------------|---------------|---------------|--|---|
| Asoko Insight                       | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| ASOS.com                            | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aspar Pharmaceuticals Ltd           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspect Capital Limited              | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aspect Education Limited            | Avonmore Road | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Aspect Enterprise Solutions Limited | London        | London        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Aspect Enterprise Solutions Limited | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspect Maintenance Services         | Chessington   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspect Software UK Limited          | Middlesex     | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspects Care Ltd                    | Birmingham    | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspen Care Limited                  | Southampton   | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ASPEN HEALTHCARE LTD                | WIMBLEDON     | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspen Insurance UK Limited          | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Aspen Medical Europe Ltd            | Redditch      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| AspenTech Ltd                       | Reading       | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                       | Town/City      | County      | Tier & Rating                          | Sub Tier  |
|---|----------------|-------------|--|---|
| Aspermont Media Ltd                     | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ASPERS MANAGEMENT SERVICES LIMITED      | LONDON         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Asphaleia                               | Worthing       | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspiga Ltd                              | St Mary Bourne | Andover     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspin Management Systems Ltd            | Hampshire      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspinal of London                       | West Sussex    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspinall Capital Advisers LLP           | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspinalls Club Limited                  | London         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aspire Information Technologies Limited | Middlesex      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Aspire Systems (India) Private Limited  | Hammersmith    | London      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ASPIRING CAREER LTD                     | MANCHESTER     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ASPone Ltd                              | London         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aspraes Ltd                             | Saffron Walden | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Asprey Holdings Limited                 | London         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Aspurian Ltd                            | Towcester      | Northants   | Tier 2 (A rating)                      | Tier 2 General                                  |
| A-squared Studio Engineers Ltd          | London         |             |  |   |

| Organisation Name                                    | Town/City       | County         | Tier & Rating  | Sub Tier   |
|--|-----------------|----------------|--|--|
|  |                 |                | Tier 2 (A rating)  | Tier 2 General   |
| <b>ASSA ABLOY Ltd</b>                                | West Midlands   | England        | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                                    |
| <b>Asselle Products Limited</b>                      | London          | Greater London | Tier 2 (A rating)  | Tier 2 General   |
| <b>Assemblies of God (Bangor) Pentecostal Church</b> | Bangor          | Gwynedd        | Tier 2 (A rating)  | Tier 2 General   |
| <b>Assemblies of God Incorporated</b>                | South Yorkshire |                | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Assembly Theatre Limited</b>                      | Edinburgh       | Midlothian     | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Creative & Sporting<br>Tier 2 General                         |
| <b>AssessmentDay Ltd</b>                             | Chelmsford      |                | Tier 2 (A rating)  | Tier 2 General   |
| <b>Asset Advantage Group Ltd</b>                     | Basingstoke     | Hants          | Tier 2 (A rating)  | Tier 2 General   |
| <b>Asset Alliance Limited</b>                        | Wolverhampton   | West Midlands  | Tier 2 (A rating)  | Tier 2 General   |
| <b>Asset Handling Limited</b>                        | Cheshire        |                | Tier 2 (A rating)  | Tier 2 General   |
| <b>Asset India Ltd</b>                               | Middlesex       | Middlesex      | Tier 2 (A rating)  | Tier 2 General   |
| <b>Asset Management Consulting Limited</b>           | Clerkenwell     | London         | Tier 2 (A rating)  | Tier 2 General   |
| <b>Asset.tv Limited</b>                              | Harpenden       | Herts          | Tier 2 (A rating)  | Tier 2 General   |
| <b>AssetLogic Limited</b>                            | London          |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |
| <b>Assicurazioni Generali S.p.A. UK Branch</b>       | London          |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |

| Organisation Name  | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Assimila Limited</b>  | Reading    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Assisted Reproduction &amp; Gynaecology Centre</b>                | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Association for Medical Education in Europe (AMEE)</b>            | Dundee     | Scotland        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Associated Technology Pipeline Limited</b>                        | Alton      | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Associated Apothecaries Limited</b>                               | Hull       | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Associated Board of the Royal Schools of Music</b>                | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Associated British Foods Plc</b>                                  | London     | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Associated British Ports</b>                                      | Hull       | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Associated Care Centres</b>                                       | Canterbury | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Associated Foreign Exchange Ltd</b>                               | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Associated Newspapers Ltd</b>                                     | Kensington | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Associated Presbyterian Churches of Scotland</b>                  | Fearn      | Ross-shire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Associates in Advertising Limited</b>                             | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Association for the Promotion of Artistic Therapy</b>             | Stroud     | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASSOCIATION OF BAPTISTS FOR WORLD EVANGELISM OF THE UNITED KI</b> | sunderland | Tyne and Wear   |  |   |

| Organisation Name                                    | Town/City       | County                | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------------|--|---|
|  |                 |                       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Association of British Credit Unions Limited         | Manchester      |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Association of British Insurers                      | London          |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Association of Commonwealth Universities             | London          |                       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| Association of Commonwealth Universities             | London          |                       | Tier 5 (A rating)                      | Exchange  |
| Association of Ehl-i-Sunnah & Jummat (Glasgow)       | Glasgow         |                       | Tier 2 (A rating)                      | Religious Workers                               |
| Association of Surgeons of Great Britain and Ireland | London          |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Assouline UK Limited                                 | London          |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Assurance Nursing & Employment Agency Limited        | Croydon         | Surrey                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Assured Capital Holdings                             | Nottinghamshire |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Assured Group Ltd                                    | Warwick         |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Assystem UK Ltd                                      | Bristol         | South Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Asta Development plc                                 | THAME           | OXFORDSHIRE           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Astadia Consulting UK Limited                        | London          |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Astanga Yoga London                                  | London          |                       | Tier 5 (A rating)                      | Creative & Sporting                             |
| AstarCloud Ltd                                       | Reading         | Berkshire             |  |   |

| Organisation Name                                   | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Astbury Marsden and Partners Limited</b>         | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Astel UK Ltd</b>                                 | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Astellas Pharma Europe Ltd</b>                   | Chertsey    | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Astellon Investment Services Limited</b>         | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aster Management Ltd t/a Cosmo Leeds Trinity</b> | Leeds       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aster Tekstil London Limited</b>                 | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Asterix Solutions Ltd</b>                        | Wembley     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Astex Therapeutics Limited</b>                   | Cambridge   | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Astins Limited</b>                               | Crawley     | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Astley Bridge Cricket Club</b>                   | Bolton      | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Astley Grange Homes Limited</b>                  | Bolton      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ASTOMOS ENERGY CORPORATION</b>                   | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Aston Healthcare Ltd</b>                         | Huyton      | Liverpool      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aston House Stud</b>                             | Oxford      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aston Martin Heritage Trust</b>                  | Wallingford | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aston Martin Lagonda Ltd</b>                     | Gaydon      | Warwickshire   |  |   |

| Organisation Name  | Town/City       | County        | Tier & Rating                                | Sub Tier  |
|--|-----------------|---------------|--|---|
|  |                 |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Aston Reed Ltd</b>  | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Aston University</b>  | Birmingham      |               | Tier 5 (A rating)<br>Tier 2 (A rating)       | Exchange<br>Tier 2 General                      |
| <b>Aston Villa FC Limited</b>                                    | Birmingham      |               | Tier 2 (A (Premium))<br>Tier 5 (A (Premium)) | Sport<br>Creative & Sporting                    |
| <b>Aston Villa Football Club Limited</b>                         | Birmingham      | West Midlands | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Astonlee Ltd</b>  | Milton Keynes   | Bucks         | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Astoria Healthcare Limited T/A Vicarage Farm Nursing Home</b> | Hounslow        | Middlesex     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Astound Commerce Limited (UK)</b>                             | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Astra Asset Management LLP</b>                                | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Astracare(UK)Ltd</b>  | Clacton-on- Sea | Essex         | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Astrad Limited</b>  | Wolverhampton   | West Midlands | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>AstraZeneca UK Limited</b>                                    | Cambridge       |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Astrom Computing Ltd</b>                                      | Gosport         | Hants         | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>ASTUDIO Ltd</b>   | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Astute Accountants Limited</b>                                | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Astute Ltd</b>  | Bournemouth     | Dorset        | Tier 2 (A rating)                            | Tier 2 General                                  |



| Organisation Name              | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--------------------------------|-----------------|---------------|--|---|
| Asurion Europe Ltd             | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ASUSTEK (UK) LIMITED           | HEMEL HEMPSTEAD | HERTFORDSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ASVSH ACCOUNTANCY SERVICES LTD | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| AT - TAWHEED FOUNDATION TRUST  | STOKE ON TRENT  |               | Tier 2 (A rating)                      | Religious Workers                               |
| AT Medics Limited              | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| At Thai Restaurant             | Oxford          | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| AT&T ISTEEL                    | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ATA Sunrays Ltd                | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atanak Forwarding Ltd          | Erith           | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| ATC Brokers Ltd                | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ATC Live LLP                   | London          |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| ATCO POWER GENERATION LTD      | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Atcore Technology Limited      | Slough          | Berks         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ATD Travel Services            | London          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atea Oceania                   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City          | County       | Tier & Rating                          | Sub Tier  |
|---|--------------------|--------------|--|---|
| <b>ATEB IT Solutions LLP</b>                                  | Houghton-le-Spring | Durham       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>A-TECH FABRICATIONS LIMITED</b>                            | NEWTON AYCLIFFE    | CO DURHAM    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atech Support Limited</b>                                  | Loudwater          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atelier One Ltd</b>  | London             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atelier Ten Limited</b>                                    | London             |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Atelier-Ace London Limited</b>                             | London             |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ATEN UK LIMITED</b>  | Slough             | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Athena Advisors</b>  | London             | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Athena Professional Technical Services Limited</b>         | Barrow-In-Furness  | Cumbria      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atheon Analytics Limited</b>                               | Cranfield          | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Athium Limited</b>   | Llandudno          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATHLON LONDON LIMITED</b>                                  | LONDON             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Athula Dassana Multicultural Buddhist Community Centre</b> | Hanworth           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atkins &amp; Partners</b>                                  | Harrow             | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atkins Limited</b>   | Epsom              | Surrey       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Atlantic Design Projects Limited</b>                       | London             |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City       | County  | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------|--|---|
| Atlantic Electronics Ltd                          | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ATLANTIC EQUITIES SERVICE COMPANY LIMITED         | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlantic Geomatics (UK) Ltd                       | Penrith         | Cumbria | Tier 2 (A rating)                      | Tier 2 General                                  |
| ATLANTIC PROPERTY INVESTMENTS LTD t/a LA GOULETTE | LONDON          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ATLANTIC SOLICITORS                               | WOOLWICH        | LONDON  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlantic UK Logistics Ltd.                        | Colnbrook       | Slough  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlantic-Pacific Capital Ltd                      | London          |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Atlantis Capital Management Limited               | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlantis Healthcare UK Limited                    | Chiswick        |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlantis Operations (UK) Ltd                      | Bristol         |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Atlas Copco UK Holdings Ltd                       | Hemel Hempstead | Herts   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Atlas Elektronik UK Limited                       | Dorchester      | Dorset  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Atlas Events (NZ) Limited                         | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlas Fine Wines Ltd.                             | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlas Interactive Management Limited              | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Atlas Merchant Capital Holdings UK Limited        | London          |         |  |   |

| Organisation Name                           | Town/City   | County             | Tier & Rating                          | Sub Tier  |
|---|-------------|--------------------|--|---|
|   |             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ATM Automation Limited</b>               | Leicester   | Leicestershire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATMOS International Ltd</b>              | Manchester  | Greater manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atmos Studio Limited</b>                 | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATN BANGLA UK LTD</b>                    | LONDON      |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>ATN PARTNERSHIP LIMITED</b>              | GRAVESEND   | KENT               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atnahs Pharma UK Ltd</b>                 | Basildon    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atom Capital Limited</b>                 | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATOM Supplies Ltd</b>                    | Crowborough | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>atom42</b>                               | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atomhawk Design Ltd</b>                  | Gateshead   | TYNE AND WEAR      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atomico (UK) Partners LLP</b>            | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATOS IT OUTSOURCING SERVICES LIMITED</b> | Telford     | Shropshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Atos IT Services UK Ltd</b>              | London      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>atoz autoparts midlands limited</b>      | birmingham  | west midland       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATP Tour Inc</b>                         | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ATPi Ltd</b>                                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Atradius</b>                                 | Cardiff    | Cardiff         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Atrium Underwriters Ltd</b>                  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATS Applied Tech Systems</b>                 | Nuneaton   | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Attacat Ltd</b>                              | Edinburgh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ATTENBOROUGH DENTAL LABORATORIES LTD</b>     | NOTTINGHAM | NOTTINGHAMSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Attenda Limited</b>                          | Staines    | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Attewell Limited</b>                         | Middlesex, |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Attleborough Baptist Church</b>              | NUNEATON   | Warwickshire    | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Attock Community Sports and Cricket Club</b> | Birmingham |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>attune UK Limited</b>                        | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Au Automation Ltd</b>                        | Lesmahagow | Lanarkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aubrey Capital Management Limited</b>        | Edinburgh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Audemars Piguet (UK) Limited</b>             | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Audience Loop Limited</b>                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Audience Systems Ltd</b>                     | Westbury   |                 |  |   |

| Organisation Name                                   | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
|   |                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Audiense Limited</b>                             | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Audio Analytic Ltd</b>                           | Cambridge       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Audio Note UK Ltd</b>                            | Partridge Green | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AuditCare</b>                                    | Oxford          | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Audley Cricket Club</b>                          | Stoke-on-Trent  |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Augentius (UK) Ltd</b>                           | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Auger Torque Europe</b>                          | Cheltenham      | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Augmentias Maritime and Offshore Engineering</b> | Aberdeen        | Grampian        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>August International Ltd.</b>                    | Ware            | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Augusta Ventures LLP</b>                         | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Augustinian Sisters</b>                          | London          |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Aukett Fitzroy Robinson Limited</b>              | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AUKO Limited t/as Rare Architecture</b>          | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AuraQ Limited</b>                                | Malvern         | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aura-Soma Education Systems Limited</b>          | Horncastle      | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AURAVITA LIMITED</b>                             | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
| <b>Aurelia (Restaurant) Limited</b>                  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurelius Advisers Ltd</b>                         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurelius Capital Management (UK) LLP</b>          | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Auriemma Consulting UK Ltd</b>                    | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>aurionPro Solutions plc</b>                       | Scarborough    | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurionpro Solutions plc</b>                       | Scarborough    | North Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Auroch Digital Ltd</b>                            | Bristol        | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurora Care and Education OpCo Limited</b>        | Warminster     | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurora Computer Services Ltd</b>                  | Higham Ferrers | Northants       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurora Energy Research Limited</b>                | Oxford         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurora Healthcare Communications Ltd</b>          | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurora World Ltd</b>                              | Basingstoke    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aurum Holdings Limited</b>                        | Leicester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Auscrew Ltd trading as Diverse Yacht Services</b> | Isle of Wight  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aussie Man &amp; Van Ltd</b>                      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Austal UK Limited</b>                             | Farnham        | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Austerlands Cricket Club</b>                      | Oldham         | Lancashire      |  |   |

| Organisation Name   | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
|   |               |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Austin Consultants Ltd</b>                                 | London        | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Austin Friars &amp; St Monica's Preparatory School Ltd</b> | Carlisle      | Cumbria       | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Austinoma Chemist Ltd</b>                                  | Sittingbourne | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Australasian Recruitment Company Limited</b>               | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Australia &amp; New Zealand Banking Group Ltd</b>          | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Australian Associated Press</b>                            | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AUSTRALIAN BROADCASTING CORPORATION</b>                    | LONDON        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Australian Business</b>                                    | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Australian High Commission</b>                             | London        |               | Tier 5 (A rating)                      | International Agreements                        |
| <b>Australian Vintage Ltd</b>                                 | Croydon       | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Australiansuper (UK) Ltd</b>                               | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Austwel Ltd</b>  | Milford Haven | Pembrokeshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Autex Acoustics Limited</b>                                | Liverpool     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Authentic Word Ministries UK</b>                           | London        |               | Tier 2 (A rating)                      | Religious Workers                               |



| Organisation Name                             | Town/City    | County                | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------------|--|---|
| Autism Diagnostic Research Centre Southampton | Southampton  | Hampshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Autism Partnership UK                         | Leeds        | West Yorkshire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Autism Schools Trust                          | Reading      |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Auto Centre (Huddersfield) Ltd                | Huddersfield | West Yorkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Auto Clubs International                      | Christchurch | Dorset                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Auto Exporters Ltd                            | Msidenhead   | Berkshire             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Auto Trader Limited                           | Manchester   |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Autobar Group Ltd                             | Chiswick     | Middlesex (Greater Lo | Tier 2 (A rating)                      | Tier 2 General                                  |
| Autoclave & Industrial Controls Ltd           | Poole        | Dorset                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Autocrankz Engineering Solutions Limited      | Coventry     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Autodata Limited                              | Maidenhead   | Berks                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Autodesk Ltd                                  | Farnborough  | Hampshire             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Autoflame Engineering Ltd                     | Biggin Hill  | Kent                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| AUTOGRAPH SALES LIMITED                       | LONDON       |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Autolus Limited                               | London       |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Automated Business Systems Limited (ABS Ltd)  | Wendover     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Automated Intelligence Limited                | Belfast      | Antrim                |  |   |

| Organisation Name                              | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Automatic Data Processing (ADP) Limited</b> | Chertsey       | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Automatik (UK) Limited</b>                  | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Automation Logic Limited</b>                | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Automic Software Ltd</b>                    | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Automobile Association plc</b>              | Basingstoke    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Automotive Insulations Limited</b>          | Rugby          | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autonet Insurance Services Limited</b>      | Stoke-on Trent | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AUTONETWORK (GB) LIMITED</b>                | LIVERPOOL      | MERSEYSIDE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autoneum GB Ltd</b>                         | Stoke on Trent |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autonnic Research Limited</b>               | Tollesbury     | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autonomous Research LLP</b>                 | London         | City of London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autonomous Surface Vehicles Ltd</b>         | Portchester    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autonomous Technologies Ltd</b>             | County Durham  | Durham         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autonomy Service Company Limited</b>        | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Autonomy Systems Limited</b>                | Cambridge      | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                         | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
| <b>Autoscribe Limited</b>                 | Riseley             | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autoset (Production) Ltd</b>           | Stroud              | Glos           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autowatch Uk Limited</b>               | Platt               | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autumn Lodge</b>                       | Hove                | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Autumnpaper Limited</b>                | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AV Festival</b>                        | Newcastle upon Tyne |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>AVA CAD/CAM Group Ltd</b>              | Macclesfield        | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AVADO Learning Limited</b>             | London              | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avalara Europe Limited</b>             | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avalon Entertainment Limited</b>       | London              |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Avalon Sciences</b>                    | Somerton            | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avaloq UK Ltd</b>                      | London              | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avan Ltd T/A Brightside Manor</b>      | Cardiff             | Wales          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avanade UK Limited</b>                 | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Avance Consulting (Europe) Limited</b> | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AvantCredit of UK LLC</b>              | London              |                |  |   |

| Organisation Name                        | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------|--|---|
|  |               |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avanteq Limited</b>                   | Aberdeenshire |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avanti Architects Ltd</b>             | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avanti Communications Group Plc</b>   | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avanti Schools Trust</b>              | Edgware       | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AvantiCell Science Ltd</b>            | Ayr           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avaris Law Limited</b>                | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avarthanas</b>                        | Harrow        | Middlesex | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Avascent UK Limited</b>               | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AVATA UK, Ltd.</b>                    | Reading       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avaya UK</b>                          | Guildford     | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avempace Ltd</b>                      | Horley        | Surrey    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Avenir Business Solutions Limited</b> | Essex         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avention UK Limited</b>               | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>aventis pharma Ltd t/a Sanofi</b>     | Guildford     | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City           | County                | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------------|--|---|
|  |                     |                       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Aventura Ltd</b>  | Manchester          |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avenue House School Ltd</b>                               | WEST EALING         |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avenue Pharmacy (Sunderland) Limited</b>                  | Whitburn            | Sunderland            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AvePoint UK Ltd.</b>                                      | London              |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Averda UK Limited</b>                                     | London              |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AVERY DENNISON RETAIL INFORMATION SERVICES UK LIMITED</b> | Colwick             | Gedling, Nottinghamsh | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AVEVA Solutions Ltd</b>                                   | Cambridge           |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Avex Classics International Inc.</b>                      | London              |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AVG Technologies UK Ltd</b>                               | Lincoln             |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avia Systems Limited</b>                                  | Stourport on Severn | Worcestershire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AVIAGEN LIMITED</b>                                       | NEWBRIDGE           | MIDLOTHIAN            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>AVIAREPS PLC</b>  | CRAWLEY             | WEST SUSSEX           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>AVIAT NETWORKS UK LIMITED</b>                             | BLANTYRE            | GLASGOW               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avic International Corporation (U.K) Limited</b>          | London              |                       |  |   |

| Organisation Name                                     | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Avic International Holding Corporation</b>         | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Avicenna (Clinical Centre of Chinese Medicine)</b> | Hove          | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AVID Technology Group Ltd</b>                      | Cramlington   | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avidety Limited</b>                                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Avigilon UK Limited</b>                            | Milton Keynes |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>AVILAH ONLINE LTD</b>                              | Reading       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AVINEON EUROPE LIMITED</b>                         | LONDON        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Avington Financial Limited</b>                     | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avis Budget Services Limited</b>                   | Bracknell     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avisen UK Limited</b>                              | Uxbridge      | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AVISTA CAPITAL EUROPE LLP</b>                      | LONDON        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avista Partners LLP</b>                            | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aviva plc</b>                                      | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Avivo Lighting</b>                                 | Oxford        |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
| AVL Powertrain UK Ltd                          | Basildon      | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| AVL United Kingdom Limited                     | Kidderminster | Worcs         | Tier 2 (A rating)                      | Tier 2 General                                  |
| AVM Impact Ltd                                 | Sunbury       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Avnet EMG Limited                              | Newbury       | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Avnet Technology Solutions Ltd                 | Bracknell     | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Avoca Services Ltd                             | Manchester    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Avocet Sports Limited                          | Manchester    |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Avoka Europe Limited                           | Bracknell     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Avon Automotive UK Holdings Limited            | Chippenham    | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Avon Cosmetics Ltd                             | Northampton   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AVON TANDOORI LTD(TRADING AS CRANHAM TANDOORI) | ESSEX         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Avondale Care (Scotland), Limited              | Falkirk       | Stirlingshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Avonedge Limited                               | Bristol       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| AVR International                              | Twyford       | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| AVSC Europe Limited                            | Slough        | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                           | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
| AVT Tea Services Limited                    | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| AVTAR GOLDEN FRY LTD                        | MIDDLESBOROUGH |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| AVUS Consulting Limited                     | Corby          | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| AVX LIMITED                                 | Camberley      | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| AW Retail Limited                           | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Awaaz Enterprises Ltd                       | Manchester     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| awan marketing international ltd            | BIRMINGHAM     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Award Apparel Limited                       | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| AWE NEWTECH Ltd                             | Newark         | Nottinghamshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AWK Services Limited                        | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| AWTG Limited                                | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| AXA Africa Specialty Risks Services Limited | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AXA Group Solutions UK                      | Ipswich        | Suffolk          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| AXA Investement Managers Ltd                | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| AXA Technology Services UK Limited          | Bristol        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                          | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| AXA Travel Insurance Limited               | Redhill    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| AXA UK Plc                                 | London     | England        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Axco Insurance Information Services Ltd    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| AXELOS Ltd                                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| AxiCom Limited                             | Barnes     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axiell ALM Ltd                             | Nottingham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axiom Global Ltd                           | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Axiom Manufacturing Services Limited       | Newbridge  | Caerphilly     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Axiom Software Solutions Limited           | London     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axiom Ventures Ltd. T/A MemSaab Restaurant | Nottingham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axioma (UK) Limited                        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Axiomsl Limited                            | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axis Bank UK Ltd                           | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Axis Energy Projects                       | Aberdeen   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axis EU Ltd                                | Enderby    | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                        | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
| Axis Global Business UK Limited          | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| AXIS PLUMBING UK LTD                     | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axis Productions Ltd                     | Glasgow    |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Axis Recruitment Limited                 | Nottingham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axis Security Services Limited           | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| AXIS Specialty Europe SE                 | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Axis Well Technology                     | Aberdeen   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axis12 Ltd                               | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| AXLR8.COM LIMITED                        | Crowthorne | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axomic Ltd                               | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axon Communications Inc.                 | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Axon Well Intervention Production UK Ltd | Angus      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Axona Limited                            | St Albans  | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axon Media Ltd                           | London     | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Axon                                     | Egham      | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                             | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
| <b>AXS Europe Limited</b>                     | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Axsai Technologies Ltd.</b>                | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Axsium Human Capital Solutions Limited</b> | Tewkesbury  | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Axway UK Limited</b>                       | Uxbridge    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ay Dee Kay Limited</b>                     | Edinburgh   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AYAPA SERVICES LTD</b>                     | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aydon Consultants Ltd</b>                  | Magor       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ayerst Environmental Limited</b>           | Kent        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>AYESHA COMMUNITY EDUCATION LIMITED</b>     | LONDON      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| <b>Ayima Ltd</b>                              | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aylesbury College</b>                      | Aylesbury   | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aylesbury Grammar School</b>               | Aylesbury   | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aylesbury High School</b>                  | Aylesbury   | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Aylin White Ltd</b>                        | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ayr Cricket Club</b>                       | Ayr         | Ayrshire        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ayre Chamberlain Gaunt Ltd.</b>            | Basingstoke |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City     | County          | Tier & Rating     | Sub Tier                      |
|--|---------------|-----------------|-------------------|-------------------------------|
| Aysgarth School Trust Ltd                      | Bedale        | North Yorkshire | Tier 5 (A rating) | Voluntary Workers             |
| Aytac Foods Limited                            | London        |                 | Tier 2 (A rating) | Tier 2 General                |
| Ayub Endodontics                               | London        |                 | Tier 2 (A rating) | Tier 2 General                |
| Ayur Wellness and Pain Centre Ltd              | West Bromwich |                 | Tier 2 (A rating) | Tier 2 General                |
| Ayushop Management Ltd                         | Kenton        | Middlesex       | Tier 2 (A rating) | Tier 2 General                |
| Ayva Pharma Limited                            | Hilton        | Derbyshire      | Tier 2 (A rating) | Tier 2 General                |
| A-Z Management Solutions Ltd                   | Claverdon     | Warwickshire    | Tier 2 (A rating) | Tier 2 General                |
| Azam Bros Ltd                                  | Hunstanton    | Norfolk         | Tier 2 (A rating) | Tier 2 General                |
| AZCO INTERIORS LTD                             | LONDON        |                 | Tier 2 (A rating) | Tier 2 General                |
| AZED & CO                                      | SURREY        |                 | Tier 2 (A rating) | Tier 2 General                |
| Azelis UK Life Sciences Ltd                    | Hertford      | Hertfordshire   | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| AZERBAIJAN AIRLINES CLOSED JOINT STOCK COMPANY | LONDON        |                 | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| A-Zero Environmental Architects                | London        | London          | Tier 2 (A rating) | Tier 2 General                |
| Azeus UK Limited                               | Gravesend     | Kent            | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| AZIZ CHINESE KARAHİ                            | BIRMINGHAM    | WEST MIDLANDS   | Tier 2 (A rating) | Tier 2 General                |
| Azolve Limited                                 | Roslin        | Midlothian      | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| AZR Limited                                    | Harrow        | Middlesex       | Tier 2 (A rating) | Tier 2 General                |

| Organisation Name                   | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|-------------------------------------|--------------------|---------------|--|---|
| AzteQ Solutions Ltd                 | Hemel Hempstead    | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| AZULE LIMITED                       | DATCHET            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Azuma Foods UK Ltd.                 | London             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Azumi Ltd T/A Zuma                  | London             |               | Tier 2 (B rating)                      | Tier 2 General                                  |
| Azur Limited t/a La Petite Maison   | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Azure Wealth LLP                    | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Azurite Trading Limited             | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Azza Consultancy Services           | Ilford             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Azzurra Polo Team                   | Windlesham         | Surrey        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Azzurri Communication Ltd           | Aldridge           | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| B & H Worldwide Ltd                 | Harmondsworth      | West Drayton  | Tier 2 (A rating)                      | Tier 2 General                                  |
| b & w Engineering Services Ltd      | Aylesford          | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| B & W Group Ltd.                    | Worthing           | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| B and A Engineering Company Limited | St Leonards on Sea | East Sussex   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| B C Byrne & Co Ltd                  | Cricklewood        | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| B Dental Limited                    | Islington          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| B G (Retail) London Ltd             | London             | London        |  |   |

| Organisation Name                                 | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
|   |                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B Healthy Ltd</b>                              | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B S F CONSULTING ENGINEERING LTD</b>           | CANTERBURY       | KENT            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B W Hills Southbank Limited</b>                | Hungerford       | Berkshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>B Zar UK Limited</b>                           | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B&amp;A Group Ltd trading as Finest Dental</b> | Potters Bar      | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B&amp;H Building Contractors LTD</b>           | London           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B&amp;L Premier Care Ltd</b>                   | Nottingham       | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B. Braun Medical UK Ltd</b>                    | Sheffield        | Yorkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>B. GIRL LIMITED</b>                            | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B.B. Energy Trading Ltd</b>                    | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B.C. STRATEGY UK LIMITED</b>                   | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>B.F.R.S (UK) LTD</b>                           | Middlesex        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B.S. &amp; T. Limited</b>                      | Kent             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B.T.M TRAVEL AND TRADING LTD</b>               | Rugby            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>B/E Aerospace (UK) Limited</b>                 | Leighton Buzzard | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                     | Town/City                    | County             | Tier & Rating                          | Sub Tier  |
|---|------------------------------|--------------------|--|---|
| <b>B/E Aerospace (UK) Limited</b>                     | Kilkeel                      | County Down, NI    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>B2B International Limited</b>                      | Bramhall, Stockport, Manche: | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>B-612 UK Ltd.</b>                                  | London                       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ba Shan Limited</b>                                | London                       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baan Thai Restaurant</b>                           | Leeds                        | West Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baan Thitiya (Bishop) Ltd T/A Baan Thitiya</b>     | Bishop's Stordford           | Hertfordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baba Budha Ji Charitable Foundation</b>            | Nottingham                   | Nottinghamshire    | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Babajaan Ltd</b>                                   | London                       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BABAJI PIDE LIMITED</b>                            | LONDON                       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babber Electronics Service Centre Limited</b>      | London                       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babcock 4S Limited</b>                             | Leatherhead                  | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babcock and Jenkins Ltd</b>                        | London                       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babcock Integrated Technology</b>                  | Bristol                      |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Babcock Marine (Rosyth) Ltd (BD&amp;T Divison)</b> | Dunfermline                  | Fife               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babcock Mission Critical Services Offshore Ltd</b> | Cheltenham                   | Gloucestershire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Babcock Networks Limited</b>                       | Annesley                     | Nottinghamshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BABCOCK POWER UK LTD</b>                           | ESHER                        | SURREY             |  |   |

| Organisation Name                             | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Babcock Rail</b>                           | Blantyre      | Glasgow        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babington Community College</b>            | Leicester     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bablas Ltd</b>                             | Wembley       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BABOO WHOLESALE MEATS LTD</b>              | LONDON        | Barking, Essex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babraham Institute</b>                     | Cambridge     | Cambridgeshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Babson Capital Management (UK) Limited</b> | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Baby Scanning Ltd</b>                      | GIFFNOCK      | Glasgow        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babycare of Dagenham</b>                   | Dagenham      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BABYLON HEALTH LIMITED</b>                 | SHEPHERDSBUSH | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babylon Partners Limited</b>               | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Babylon Translations Limited</b>           | Salisbury     | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bacardi Global Brands Ltd</b>              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bacchanalia Ltd</b>                        | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bachy Soletanche Limited</b>               | Burscough     | Lancashire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BACKES &amp; STRAUSS LIMITED</b>           | LONDON        |                |  |   |



| Organisation Name                                | Town/City     | County          | Tier & Rating   | Sub Tier  |
|--|---------------|-----------------|---|---|
|  |               |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>BackOffice Associates Europe (UK) Limited</b> | Farnborough   |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Backwoodsman Ltd</b>                          | London        |                 | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Bactest Ltd</b>                               | Cambridge     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bactevo Limited</b>                           | Cambridge     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bacup Cricket Club</b>                        | Bacup         | Lancashire      | Tier 5 (A rating)   | Creative & Sporting   |
| <b>BAD WOLF LTD</b>                              | CARDIFF       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Badalov UK Ltd.</b>                           | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Badenoch and Clark Limited</b>                | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Badham Pharmacy Ltd</b>                       | Cheltenham    | Gloucestershire | Tier 2 (A rating)   | Tier 2 General  |
| <b>BADLEY ASHTON &amp; ASSOCIATES LTD</b>        | HORNCastle    | LINCS           | Tier 2 (A rating)   | Tier 2 General  |
| <b>BADMINTON England</b>                         | Milton Keynes | Buckinghamshire | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General              |
| <b>Badoo Limited</b>                             | London        |                 | Tier 2 (A (Premium))<br>Tier 2 (A (Premium))                | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>BAE Systems Plc</b>                           | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Exchange |
| <b>BAeHAL Software Limited</b>                   | London        |                 |   |   |

| Organisation Name                                    | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bag It Don't Bin It Limited</b>                   | Sheffield           | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bagnall Cricket Club</b>                          | Stoke-on-Trent      | Staffordshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Baguette Express</b>                              | Newcastle Upon Tyne |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bahamas Maritime Authority</b>                    | London              |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>Bahar Polo Team</b>                               | Winkfield           | Berkshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bahia (UK) Ltd t/a L'atelier de Joel Robuchon</b> | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baildon Cricket Club</b>                          | Bradford            | West Yorkshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bailey Caravans Limited</b>                       | Bristol             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baillie Gifford</b>                               | Edinburgh           |                 | Tier 2 (A (Premium))                   | Tier 2 General                                  |
| <b>Baily Garner LLP</b>                              | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BAIN &amp; COMPANY INC.UK</b>                     | LONDON              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bain Capital LTD</b>                              | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bainbridge (UK) Services Ltd</b>                  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bairds Malt Ltd</b>                               | Witham              | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Baitul Aman Mosque &amp; Cultural Centre</b>      | London              |                 | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name   | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
| <b>BAJWEN &amp; CO LIMITED</b>                            | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BAKER &amp; BELLFIELD LIMITED</b>                      | TELFORD      | SHROPSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baker &amp; McKenzie LLP</b>                           | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Baker Botts (UK) LLP</b>                               | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Baker Hughes Limited</b>                               | Aberdeen     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Baker, Mcveigh &amp; Clements Ltd</b>                  | Newmarket    | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BakerRisk Europe Limited</b>                           | Chester      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bakkavor (London) Limited</b>                          | Lincolnshire |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Baku Guards Polo Ltd</b>                               | Aylesbury    | Bucks           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Balaji Hotels Ltd</b>                                  | Kettering    | Northants       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balaji IT Consultants Ltd</b>                          | Wembley      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balaji Restaurants Limited</b>                         | Exeter       | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balderton Capital (UK) LLP</b>                         | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baldwin &amp; Francis LTD</b>                          | Sheffield    | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BALDWIN ELECTRICAL COMPANY (ST.MARYLEBONE) LIMITED</b> | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City           | County   | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------|--|---|
| <b>Balfour Beatty Civil Engineering Limited</b> | London              |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balfour Beatty Investments Ltd</b>           | London              |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Balfour Beatty Plc</b>                       | London              |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Balfour Beatty Rail Limited</b>              | London              |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balfour Beatty Utility Solutions Limited</b> | Sheffield           |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Balfour Beatty WorkSmart Limited</b>         | Newcastle upon Tyne |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balfour Global LLP</b>                       | London              |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balhousesie Care Group</b>                   | Perth               |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balindra Software Ltd</b>                    | Glasgow             |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ball Aerocan UK Ltd.</b>                     | Wiltshire           |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ball and Hoolahan</b>                        | London              |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ball Packaging Europe UK Ltd</b>             | Chester             | Cheshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ball Trading UK Limited</b>                  | Chester             | Cheshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ballet Black</b>                             | London              |          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ballet Black</b>                             | London              |          |  |   |

| Organisation Name   | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
|   |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ballet West</b>  | Taynuilt        | Argyll          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>BALLI HOLDINGS LIMITED</b>                                   | LONDON          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ballicom Limited</b>   | Coventry        | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bally Gaming and Systems UK Limited</b>                      | Chester         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bally Sunglass &amp; optical Co. Ltd</b>                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bally UK Sales Ltd</b>                                       | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ballymena Cricket Club c/o Ballymena Rugby Football Club</b> | Ballymena       | Antrim          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ballyrobin Enterprises Ltd</b>                               | Antrim          | Antrim          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balmond Studio</b>   | London          | London, City Of | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balmoral Group Holdings Ltd</b>                              | Aberdeen        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BALTIC B ENTERPRISES LTD</b>                                 | Newtownards     | Down            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baltic Flour Mills Visual Arts Trust</b>                     | Gateshead       | Tyne & Wear     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Baltliner UK Limited</b>                                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Balton CP Ltd</b>  | Watford         | Hertfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Balyasny Europe Asset Management LLP</b>                     | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BAM Construct UK Ltd</b>                                     | Hemel Hempstead | Herts           |  |   |

| Organisation Name                           | Town/City | County      | Tier & Rating                          | Sub Tier  |
|---|-----------|-------------|--|---|
|   |           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bamboo Limited</b>                       | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bamfords Trust Plc</b>                   | London    | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Banana Split PLC</b>                     | London    |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Banbury Cricket Club</b>                 | Banbury   | Oxfordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Banbury Heath Ltd</b>                    | Surrey    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Banbury Howard Ltd</b>                   | Ipswich   | Suffolk     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Banbury Muslim Mosque Society</b>        | Banbury   |             | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Banbury Walker Limited</b>               | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Banca IMI S.p.A</b>                      | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Banco Bilbao Vizcaya Argentaria S.A.</b> | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BANCO DO BRASIL SA</b>                   | LONDON    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Banco Santander SA</b>                   | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bancosta UK Limited</b>                  | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bancourt Leisure Limited</b>             | Exeter    | Devonshire  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
| <b>Bancroft Gardens Residential Home</b>                            | Stratford Upon Avon | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bandai Namco Amusement Europe Limited</b>                        | Surrey              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BANDAI NAMCO ENTERTAINMENT UK LTD</b>                            | LONDON              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bandai Namco Holdings UK Limited</b>                             | Surrey              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bandai UK Limited</b>  | Southampton         | Hampshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bandera Limited</b>  | Shrewsbury          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BANDHAN WEDDING</b>  | LONDON              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bandstand UK Ltd</b>   | LONDON              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bang Edutainment Ltd</b>   | London              |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BANG FACE LIMITED</b>  | HERTFORD            | HERTFORDSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bangkok Bank Public Company Ltd</b>                              | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bangkok Brasserie Ltd.</b>                                       | Winchester          | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BANGKOK HOUSE</b>  | OXFORD              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bangladesh High Commission and its subordinate offices in UK</b> | London              |               | Tier 5 (A rating)                      | International Agreements                        |
| <b>Bango.net Ltd</b>  | Cambridge           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bangor University</b>  | Bangor              | Gwynedd       |  |   |

| Organisation Name  | Town/City          | County          | Tier & Rating   | Sub Tier   |
|--|--------------------|-----------------|---|--|
|  |                    |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange   |
| <b>Bank House Care Homes Ltd</b>                           | Sutton in Ashfield | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Bank House Care Home</b>                                | Ebbw Vale          | Gwent           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Bank Indonesia</b>                                      | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Bank Leumi (UK) plc</b>                                 | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>Bank Mandiri (Europe) Limited</b>                       | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>BANK NEGARA MALAYSIA (LONDON REPRESENTATIVE OFFICE)</b> | LONDON             |                 | Tier 5 (A rating)   | International Agreements   |
| <b>Bank of America, N.A.</b>                               | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BANK OF BARODA</b>                                      | LONDON             |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Bank of Beirut (UK) Ltd</b>                             | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>BANK OF CEYLON(UK) LTD</b>                              | LONDON             | INNER LONDON    | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Bank of China (UK) Limited</b>                          | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>BANK OF CHINA INTERNATIONAL (UK) LIMITED</b>            | LONDON             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Bank of Communications (UK) Limited</b>                 | London             |                 | Tier 2 (A rating)   | Tier 2 General   |



| Organisation Name                                  | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
|  |           |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bank of East Asia Limited</b>                   | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BANK OF ENGLAND</b>                             | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bank of India</b>                               | London    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BANK OF IRELAND</b>                             | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bank of Japan</b>                               | London    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bank of London and The Middle East Plc</b>      | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bank Of Montreal</b>                            | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bank of New York Mellon</b>                     | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bank of Taiwan</b>                              | London    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bank of the Philippine Islands (Europe) Plc</b> | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bank Saderat Plc</b>                            | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bank Sepah International PLC</b>                | London    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bankfoot Cricket Club</b>                       | Bradford  | West Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bankhouse Care Limited</b>                      | Ebbw Vale | Gwent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Banks Sadler</b>                                | London    |                |  |   |

| Organisation Name  | Town/City       | County      | Tier & Rating  | Sub Tier   |
|--|-----------------|-------------|--|--|
|  |                 |             | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>Banner Productions Limited</b>  | Hammersmith     | London      | Tier 5 (A rating)  | Creative & Sporting  |
| <b>Bansol Beta Ltd</b>   | Camberley       | Surrey      | Tier 2 (A rating)  | Tier 2 General   |
| <b>Banstead Cricket &amp; Sports Club</b>  | Banstead        | Surrey      | Tier 5 (A rating)  | Creative & Sporting  |
| <b>BAPS Swaminarayan Sanstha</b>   | London          |             | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Creative & Sporting<br>Religious Workers |
| <b>Baptist Mid-Mission of the United Kingdom of Great Britain and Northern Ireland</b> | havant          | Hampshire   | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers   |
| <b>Bar Shu Limited t/a Bar Shu</b>   | London          |             | Tier 2 (A rating)  | Tier 2 General   |
| <b>BARAGAIN LIMITED</b>  | LONDON          |             | Tier 2 (A rating)  | Tier 2 General   |
| <b>Barahi Limited T/A Everest Bar and Restaurant</b>                                   | Edgware         | Middlesex   | Tier 2 (A rating)  | Tier 2 General   |
| <b>Barar &amp; Associates</b>  | London          |             | Tier 2 (A rating)  | Tier 2 General   |
| <b>Barattieri Collective Limited</b>   | London          |             | Tier 2 (A rating)  | Tier 2 General   |
| <b>Barbados High Commission</b>  | London          |             | Tier 5 (A rating)  | International Agreements   |
| <b>Barbican Holdings UK Limited</b>  | London          |             | Tier 2 (A rating)  | Tier 2 General   |
| <b>BARCHESTER HEALTHCARE</b>   | CHIPPING NORTON | OXFORDSHIRE | Tier 2 (A rating)  | Tier 2 General   |
| <b>Barclays Bank PLC</b>   | London          |             | Tier 2 (A (Premium))<br>Tier 2 (A (Premium))                                     | Intra Company Transfers (ICT)<br>Tier 2 General                                    |

| Organisation Name   | Town/City       | County        | Tier & Rating                                | Sub Tier  |
|---|-----------------|---------------|--|---|
| Barclays Capital Services                                     | London          |               | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Bard Limited  | Crawley         | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bardon Polo Team  | Twyford         | Berkshire     | Tier 5 (A rating)                            | Creative & Sporting                             |
| Barenbrug UK Ltd  | Bury St Edmunds | Suffolk       | Tier 2 (A rating)                            | Tier 2 General                                  |
| Barfoot Farms Ltd   | Bognor Regis    | West Sussex   | Tier 5 (A rating)                            | Creative & Sporting                             |
| BARHALE PLC   | WALSALL         | WEST MIDLANDS | Tier 2 (A rating)                            | Tier 2 General                                  |
| Barham Accountancy Services T/A TaxAssist Accountants         | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| BARING ASSET MANAGEMENT LIMITED                               | LONDON          |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Baringa Partners LLP  | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| BARKER LANGHAM LTD  | LONDON          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| BARKER SHOES LIMITED  | NORTHANTS       |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| Barking & Dagenham College                                    | Romford         | Essex         | Tier 2 (A rating)                            | Tier 2 General                                  |
| Barking Abbey School  | Barking         | Essex         | Tier 2 (A rating)                            | Tier 2 General                                  |
| Barking Havering and Redbridge University Hospitals NHS Trust | Romford         | Essex         | Tier 2 (A rating)                            | Tier 2 General                                  |
| Barley Lane Primary School                                    | Romford         | Essex         | Tier 2 (A rating)                            | Tier 2 General                                  |
| Barloworld Handling Limited                                   | Maidenhead      | Berkshire     |  |   |

| Organisation Name                           | Town/City      | County        | Tier & Rating   | Sub Tier   |
|---|----------------|---------------|---|--|
|   |                |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>BARLOWORLD UK LIMITED</b>                | Maidenhead     | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>Barnabas Fellowship of Churches</b>      | Reading        |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                               |
| <b>Barnabas Fund</b>                        | Pewsey         | Wiltshire     | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| <b>Barnaby Benson Ltd</b>                   | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>BARNARD CASTLE CRICKET CLUB</b>          | BARNARD CASTLE | DURHAM        | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Barnard Castle School</b>                | Barnard Castle | County Durham | Tier 5 (A rating)   | Voluntary Workers  |
| <b>Barnardiston Hall Preparatory School</b> | Nr Haverhill   | Suffolk       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Barnbrook Limited</b>                    | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Barndoc Healthcare Limited</b>           | London         | England       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Barnes Cricket Club</b>                  | London         |               | Tier 5 (A rating)   | Creative & Sporting  |
| <b>BARNES FARM JUNIOR SCHOOL</b>            | Chelmsford     | Essex         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Barnes Group (UK) Ltd</b>                | Worcestershire |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Barnes International Limited</b>         | Petersfield    | Hampshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Barnes Nature Kindergarten Limited</b>   | Barnes         |               | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                    | Town/City               | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------------|-----------------|--|---|
| Barnes Roffe LLP                                     | Leytonstone             | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barnet and Southgate College                         | Herts                   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barnet Football Club Limited                         | Edgware                 | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General                         |
| BARNET SCAFFOLDING SERVICES T/A JDC SCAFFOLDING      | LONDON                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| BARNET, ENFIELD AND HARINGEY MENTAL HEALTH NHS TRUST | St Ann's Road           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barnett North LLP                                    | Newcastle-upon-Tyne     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barnett Waddingham Actuaries and Consultants Ltd     | Cheltenham              | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barnham Manor Ltd                                    | Barnham Nr Bognor Regis | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barnoldswick Cricket Club                            | Barnoldswick            | Lancashire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Barnsley Cricket Club                                | Barnsley                | South Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Barnsley Football Club (2002) Limited                | Barnsley                | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Barnsley Hospital NHS Foundation Trust               | Barnsley                | South Yorks     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barnwell School                                      | Stevenage               | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Baronsmead Partners LLP                              | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barony Universal Products plc                        | Irvine                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| barrecore Ltd  | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
| Barrel Booze Ltd                           | Luton             | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barrie Tankel Partnership Limited          | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barrington James Ltd                       | Horley            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Barrington Stoke Limited                   | Edinburgh         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barrow Brooks limited                      | Kings Langley     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Barrow Cricket Club                        | Barrow-In-Furness | Cumbria       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Barrowland Ballet                          | Glasgow           |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Barrows London Limited                     | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Barry Callebaut Manufacturing (UK) Limited | Banbury           | Oxfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Barry Collings Entertainments              | St Albans         | Hertfordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Barry Saunders & Partners Ltd              | Underriver        | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| BARSAN GLOBAL LOGISTICS LTD                | COVENTRY          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Barter Hill Partnership Limited            | Ongar             | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bartholomew School                         | Eynsham           | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bartington Instruments Ltd                 | Witney            | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
| <b>Bartlett Consulting and Integration Limited (BCi)</b> | Havant        | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Barton Court Grammar School</b>                       | Canterbury    | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Barton Lodge Farm LLP</b>                             | Windsor       | Surrey         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Barton Willmore Planning Partnership</b>              | Reading       | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baruch Enterprises Ltd</b>                            | London        | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Barwell Motorsport Limited</b>                        | Great Bookham | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Barworks Ltd</b>                                      | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BAS (School) Ltd</b>                                  | Battle        | East Sussex    | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General      |
| <b>Basch &amp; Rameh LLP</b>                             | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Base 6 Limited</b>                                    | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Base Group Ltd</b>                                    | Whetstone     | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Base One</b>  | Teddington    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Base4 Innovation Limited</b>                          | Cambridge     | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BaseballSoftballUK</b>                                | London        | England        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>BaseKit Platform Ltd.</b>                             | Bristol       | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baselink Care Limited T/A Hillsdon Nursing Home</b>   | Poole         | Dorset         |  |   |

| Organisation Name   | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Basemap Limited</b>  | Guildford      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BasePlus Limited</b>   | Northwich      | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BASF Plc</b>   | Cheadle        | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bashley (Rydal) Cricket Club</b>                                     | New Milton     | Hampshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BASHO MUSIC LTD</b>  | LONDON         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bashton Ltd</b>  | Birchwood      | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BasicNeeds</b>   | Leamington Spa | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Basildon Borough Council</b>   | Basildon       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Basildon Chemical Co. Ltd</b>  | Oxon           | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Basildon&amp; Thurrock University Hospitals NHS Foundation Trust</b> | Basildon       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Basingstoke College of Technology</b>                                | Basingstoke    | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Basingstoke Visionplus Limited T/A Specsavers Opticians</b>          | Basingstoke    | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Basis Technologies International Ltd</b>                             | Richmond       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>basketballscotland</b>   | Edinburgh      |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Basrai Restaurant Limited</b>  | Ayr            | South Ayrshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BASSI FASHIONS LTD</b>   | NOTTINGHAM     | NOTTINGHAMSHIRE |  |   |



| Organisation Name                                 | Town/City    | County         | Tier & Rating   | Sub Tier  |
|---|--------------|----------------|---|---|
|   |              |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Bassingbourn Community Primary School</b>      | Bassingbourn | Royston        | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Basware UK Ltd</b>                             | Knutsford    | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General   |
| <b>Bath and North East Somerset Council</b>       | BRISTOL      |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Bath Christian Trust</b>                       | Bath         | Somerset       | Tier 5 (A rating)   | Religious Workers                                 |
| <b>Bath International Comedy Festival Limited</b> | Bath         | Somerset       | Tier 5 (A rating)   | Creative & Sporting                               |
| <b>Bath Row Medical Practice</b>                  | Birmingham   |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Bath Rugby Limited</b>                         | Bath         |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                      |
| <b>Bath Soft Cheese Ltd</b>                       | Bath         | Som            | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Bath Spa University</b>                        | Bath         |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Exchange |
| <b>Batley Academy Trust</b>                       | Batley       | West yorkshire | Tier 2 (A (SME+))   | Tier 2 General                                    |
| <b>BATS Trading Limited</b>                       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General   |
| <b>Batt Laboratories Limited</b>                  | Coventry     |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Batt Laboratories Ltd</b>                      | Coventry     |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Battersea Arts Centre</b>                      | London       |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General             |

| Organisation Name  | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
| <b>Battersea Power Station Development Company Limited</b> | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BATTLE MCCARTHY LIMITED</b>                             | LONDON               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Battle Primary Academy</b>                              | Reading              | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baupost Group International LLP</b>                     | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bausch &amp; Lomb UK Limited</b>                        | Kingston Upon Thames | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BAWAG P.S.K. INTERNATIONAL</b>                          | LONDON               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bawtry Investments Limited</b>                          | Doncaster            | South Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BAXALTA UK LTD</b>                                      | NEWBURY              | BERKSHIRE       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Baxenden Cricket Club</b>                               | Accrington           | Lancashire      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Baxter Healthcare Limited</b>                           | Newbury              | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bay House School</b>                                    | Gosport              | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BAY HOUSE</b>   | BEXHILL-ON-SEA       | EAST SUSSEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bayadera UK ltd</b>                                     | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bayar Hughes &amp; Co</b>                               | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bayer Cropsience Limited</b>                            | Cambridge            |                 |  |   |

| Organisation Name                      | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bayer plc</b>                       | Newbury     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bayerngas UK Ltd</b>                | Sevenoaks   | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BAYLEAF</b>                         | GRAYSHOTT   | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baylham Care Centre Limited</b>     | Ipswich     | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baylis Automotive Smethwick Ltd</b> | Smethwick   | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bayphase Limited</b>                | Camberley   | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bayswater Referral Clinic</b>       | Bayswater   | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Baytu Enterprises Ltd.</b>          | London      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BayWa r.e. Solar Systems Ltd</b>    | Machynlleth | Powys          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bazaarvoice Limited</b>             | Hammersmith | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BB (UK) Limited</b>                 | Watford     | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BB Securities Ltd</b>               | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BB7 Fire Ltd</b>                    | Huntingdon  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BBC Worldwide</b>                   | White City  | London         | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                         | Town/City          | County          | Tier & Rating   | Sub Tier   |
|---|--------------------|-----------------|---|--|
| <b>BBC</b>                                | Salford            |                 | Tier 5 (A rating)   | Creative & Sporting  |
| <b>BBD Perfect Storm (London) Limited</b> | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BBGR Limited</b>                       | Tyseley            | Birmingham      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BBH Legal Services Limited</b>         | Wirral             | Cheshire        | Tier 2 (A rating)   | Tier 2 General   |
| <b>BBH Partners LLP</b>                   | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>BBOXX Ltd</b>                          | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BBTEC Systems Ltd</b>                  | Glasgow            |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BC Global Services Limited</b>         | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BC Legal LLP</b>                       | Southend On Sea    | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| <b>BC PARTNERS ADVISORS LLP</b>           | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BCA MEDIA LTD</b>                      | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BCAS Bio-Medical Services Limited</b>  | High Wycombe       | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>BCEGI Construction (UK) Ltd</b>        | MANCHESTER AIRPORT | GREATER MANCHES | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>bChannels Ltd</b>                      | Oxford             | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BCI Healthcare Ltd</b>                 | Kingston-Upon-Hull |                 |   |  |

| Organisation Name                        | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>bClear Communications Ltd</b>         | Portishead        | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BCM International UK</b>              | Weston-super-Mare | N Somerset     | Tier 5 (A rating)                      | Religious Workers                               |
| <b>BCQ Group Ltd</b>                     | Buckingham        | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BCR Entertainments Ltd</b>            | Wokingham         | Berkshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BCRE UK Limited</b>                   | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BCS Design</b>                        | Leeds             | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BCS Prime Brokerage Ltd</b>           | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BD CHEM LTD T/A JUNCTION PHARMACY</b> | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BD DOT COM LTD</b>                    | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BD Network Ltd</b>                    | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BD UK Ltd</b>                         | Oxford            | Oxon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BDA Partners (London) Limited</b>     | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BDO LLP</b>                           | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BDP International UK Limited</b>      | Dartford          | Kent           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BDP Ltd</b>                           | London            |                |  |   |

| Organisation Name   | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BDP Management Services Ltd</b>                          | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BdR Civil &amp; Structural Engineering Limited</b>       | Hadlow         | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BDRC Continental</b>                                     | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BDW Trading Limited (trading as Barratt London)</b>      | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Be Applied Ltd</b>                                       | London         | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Be Dental Ltd</b>  | Falkirk        | Stirlingshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Be Free Hatz Ltd T/A Family Chiropractic Sussex</b>      | East Grinstead |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Be Positive Resources Ltd</b>                            | Greenock       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>be the brand experience limited</b>                      | London         | Shoreditch    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beach &amp; Associates LTD</b>                           | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Beacholme Holiday Camp Ltd incorp The Barnoldby Stud</b> | Grimsby        |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Beacon House Nursing Home</b>                            | Southall       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beacon Multi Academy Trust</b>                           | Ilford         | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beacon Rail Leasing Limited</b>                          | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Beacon Security and Communications Limited</b>           | Crowborough    | East Sussex   |  |   |

| Organisation Name                       | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
|   |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beaconbrands Limited</b>             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beaconsfield Dental Services</b>     | Orpington   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beagle Asset Management Limited</b>  | Bristol     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BEAL Consulting Engineers Ltd</b>    | Aylesbury,  | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BEAM SUNTORY UK LTD.</b>             | UXBRIDGE    | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Beamery Ltd</b>                      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beamish Museum</b>                   | Beamish     | County Durham   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beamray Ltd trading as Winkworth</b> | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BEAN PARTNERS FINANCE LIMITED</b>    | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bean Primary School</b>              | Kent        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beanies the Flavour Co. Ltd</b>      | Darlington  | Durham          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beannachar Ltd</b>                   | Aberdeen    |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>BEAR HOTEL</b>                       | CRICKHOWELL | POWYS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bearfields Limited</b>               | Leytonstone |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BearingPoint Limited</b>             | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bearl Equine Clinic Limited</b>      | Stocksfield | Northumberland  |  |   |

| Organisation Name                                  | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bearwood Nursing Home Ltd</b>                   | Birmingham  | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beagle Consultants Ltd</b>                      | Liverpool   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beatnik Games</b>                               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beatty and Co</b>                               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beaudesert Park School</b>                      | Stroud      | Gloucestershire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Beaufort Securities Limited</b>                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beaumont ABS Ltd</b>                            | Wakefield   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Beaumont Healthcare Ltd</b>                     | Eaton Socon | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BEAUMONT LODGE LTD</b>                          | CAMBERLEY   | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beautiful Hair Ltd</b>                          | New Malden  |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Beauty Brow Limited</b>                         | Staines     | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beauty Wholesale Limited</b>                    | Stanmore    | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beautycom UK Limited trading as Birchbox UK</b> | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BEAZLEY MANAGEMENT LIMITED</b>                  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BEC (MIDLANDS) LTD</b>                          | DARLASTON   | WEST MIDLANDS   | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name   | Town/City           | County         | Tier & Rating   | Sub Tier  |
|---|---------------------|----------------|---|---|
| <b>Bechtel Limited</b>  | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>BECK Interiors Ltd</b>   | Chessington         | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Beckenham Cricket Club</b>                                       | Beckenham           | Kent           | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Beckfoot and Hazelbeck Trust t/a Beckfoot School</b>             | Bingley             | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Beckhampton Stables Ltd</b>                                      | Marlborough         | Wiltshire      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>Beco Things</b>  | London              | London         | Tier 2 (A rating)   | Tier 2 General  |
| <b>BECONTREE HEATH ISLAMIC SOCIETY (DAGENHAM CENTRAL MASJID) LT</b> | DAGENHAM            | ESSEX          | Tier 2 (B rating)<br>Tier 5 (B rating)<br>Tier 5 (B rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Becton Dickinson Infusion Therapy</b>                            | Swindon             | Wiltshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bedales School</b>   | Petersfield         | Hampshire      | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Bede Gaming Limited</b>  | Newcastle upon Tyne |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bedfont Scientific Ltd</b>                                       | Maidstone           | Kent           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bedford African and Caribbean Forum</b>                          | Bedford             | Bedfordshire   | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Bedford and Kempston Free School Limited</b>                     | Bedford             | Bedfordshire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bedford Blues</b>  | Bedford             |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Bedford Borough Council</b>                                      | Bedford             |                | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
| <b>Bedford Central Jammee Masjid and Islamic Cultural Centre</b> | Bedford         | Beds            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Bedford Consultancy Services Limited</b>                      | Croydon         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bedford Dental Practice</b>                                   | Bedford         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bedford Hospital NHS Trust</b>                                | Bedford         | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bedford hotel</b>   | Sidmouth        | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bedford Pumps Ltd</b>   | Bedford         | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bedford School</b>  | Bedford         | Beds            | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Bedgebury Consulting Ltd</b>                                  | Tunbridge Wells | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beech House Care Home</b>                                     | Worksop         | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beech House Dental Surgery</b>                                | Dereham         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beech House Hotel</b>   | Reading         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beeches Road Baptist Chapel(Cave Adullam)</b>                 | Rowley Regis    | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Beechill Trading LTD T/A Dragon Garden</b>                    | Andover         | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beechwood House</b>   | Croydon         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BeefJack Limited</b>  | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Beenish Enterprises Limited</b>                               | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                   | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
| Beeston Hall School Trust Ltd.                      | Cromer     | Norfolk       | Tier 5 (A rating)                      | Voluntary Workers                               |
| BEG (UK) Limited                                    | Brentford  | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Begbies Chartered Accountants                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Begbies Traynor Ltd                                 | Manchester |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Beggars Group Limited                               | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bego Ltd  | Coventry   | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Behavioural Insights Ltd                            | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| BehaviourWatch LTD                                  | Leicester  |               | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| Behavox Ltd.  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Behre Dolbear International Ltd                     | Ashford    | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| BEHYPE LIMITED                                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| BEHZAD FUELS (UK) LTD                               | RAINHAM    | ESSEX         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BEI JING PALACE CHINESE RESTAURANT LTD              | NUTBOURNE  | WEST SUSSEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Beiersdorf UK Ltd                                   | Birmingham |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Beijing Dragon Catering Limited                     | Spilsby    | Lincolnshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Beijing Zhongguancun International Incubator Co.LTD | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                             | Town/City           | County        | Tier & Rating  | Sub Tier  |
|---|---------------------|---------------|--|---|
| BeijingWest Industries UK Ltd                 | Luton               | Bedfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Being Digital Ltd t/a The Digital Consultancy | London              |               | Tier 2 (A rating)  | Tier 2 General  |
| Bejig Ltd                                     | London              |               | Tier 2 (A rating)  | Tier 2 General  |
| Beko Plc                                      | Watford             | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| BEL Valves Ltd.                               | NEWCASTLE UPON TYNE |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Belavia Belarusian Airlines                   | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Belden UK Limited                             | Manchester          |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Belfast Bible College                         | Belfast             |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| Belfast Chinese Christian Church              | Belfast             |               | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| Belfast City Vineyard Church                  | Belfast             | Co Down       | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers  |
| Belfast Community Circus School               | Belfast             |               | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Creative & Sporting   |
| Belfast Health & Social Care Trust            | Belfast             |               | Tier 2 (A rating)  | Tier 2 General  |
| Belfast Star Basketball Club                  | Newtownabbey        | Antrim        |  |   |

| Organisation Name                                       | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|---|-------------|------------------|--|---|
|   |             |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Belgard Management Limited</b>                       | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Belgrave Capital Management Limited</b>              | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Belgravia Rooms Ltd</b>                              | London      | Belgravia        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Belhaven Hill School Trust</b>                       | Dunbar      | East Lothian     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Belinda King Creative Productions Ltd</b>            | Northampton |                  | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Belinda Schofield</b>                                | Newmarket   | Suffolk          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Belize High Commission</b>                           | London      |                  | Tier 5 (A rating)                      | International Agreements                        |
| <b>Belkin Limited</b>                                   | Rushden     | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bell &amp; Partners Limited</b>                      | Coventry    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bell and Howell UK Ltd</b>                           | Chippenham  | Wiltshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bell Container Trading Ltd</b>                       | Potters Bar |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bell Geospace Limited</b>                            | Edinburgh   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bell Integrated Communications Limited</b>           | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bell Lane Primary School &amp; Children's Centre</b> | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bell Pottinger Private Limited</b>                   | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City  | County            | Tier & Rating                          | Sub Tier  |
|---|------------|-------------------|--|---|
|   |            |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Bell Soft Ltd                           | Middlesex  |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| BELL SONS & CO (DRUGGISTS) LTD          | WIDNES     | CHESHIRE          | Tier 2 (A rating)                      | Tier 2 General                                  |
| BellaPierre Cosmetics Limited           | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| BELLAVISTA NURSING HOME (WALES) LIMITED | BARRY      | VALE OF GLAMORGAN | Tier 2 (A rating)                      | Tier 2 General                                  |
| Belle & Bunty Enterprises Limited       | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Belle Vue Speedway Limited              | Manchester |                   | Tier 2 (A rating)                      | Sport   |
| Belleville Primary School               | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bellrock Technology Limited             | Edinburgh  |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| BELL'S COLLEGE                          | ESSEX      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Belltree Limited                        | Edinburgh  |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bellway Homes Ltd (South East Division) | Merstham   | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Belmond (UK) Limited                    | London     |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BELMONT CASTLE ACADEMY                  | GRAYS      | ESSEX             | Tier 2 (A rating)                      | Tier 2 General                                  |
| BELMONT DENTAL PRACTICE                 | SURREY     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Belmont Green Finance Limited           | Surrey     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Below Zero London Ltd                   | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City | County          | Tier & Rating   | Sub Tier  |
|---------------------------------------|-----------|-----------------|---|---|
| <b>Belron International Limited</b>   | Egham     | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Belsize Square Synagogue</b>       | London    |                 | Tier 2 (A rating)   | Religious Workers                               |
| <b>Belstaff International Limited</b> | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>belvedere house</b>                | coventry  |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Belzona Polymerics Limited</b>     | Harrogate | North Yorkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>BEMACO STEEL LIMITED</b>           | CARDIFF   |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Bemis Swansea Ltd</b>              | Swansea   |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BeMyEye Holdings Limited</b>       | London    |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Ben Adams Architects Limited</b>   | London    |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Ben Ainslie Racing Limited</b>     | Fareham   | Hamps           | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| <b>Ben Janssens Oriental Art Ltd.</b> | London    |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Ben Soleimani (RH Polo)</b>        | Liphook   | Hampshire       | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Ben Wilson Ltd</b>                 | Leeds     |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Benchmark Holdings plc</b>         | Oxford    | Oxfordshire     | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Benedictine Monks</b>              | Rostrevor | Co. Down        | Tier 2 (A rating)   | Religious Workers                               |

| Organisation Name               | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------|-----------------|---------------|--|---|
| Benefit Cosmetics Limited       | Chelmsford      | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BenevolentAI Ltd                | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bengal Air Travel               | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Benham Park Polo                | Newbury         | Berkshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Benihana UK Ltd                 | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Benjamin Britten High School    | Lowestoft       | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Benjamin Hubert Ltd.            | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Benjamin Linstead               | London          |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Benjamin Pharmacy Ltd           | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Benjamin Roberts Ltd            | Swansea         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Benjamin West International LLP | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Benllech Restaurant Ltd         | Benllech        | Anglesey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bennetts Associates             | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| BENNETTS END LIMITED            | HEMEL HEMPSTEAD | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| BENNY HINN MINISTRIES LIMITED   | LONDON          |               | Tier 5 (A rating)                      | Religious Workers                               |
| Benoy Limited                   | Nottinghamshire |               |  |   |



| Organisation Name  | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|--|---------------|------------------|--|---|
|  |               |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Benteler Automotive</b>                                   | Corby         | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BENTLEY &amp; SKINNER (BOND STREET JEWELLERS) LIMITED</b> | LONDON        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bentley Motors Limited</b>                                | Crewe         | Cheshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BENTLEY SERVICE STATION</b>                               | CAPEL ST MARY | IPSWICH          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bentley Systems (UK) Ltd</b>                              | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bento Ltd t/a Bento Cafe</b>                              | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Benugo Limited</b>  | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Benwell Hill Cricket Club</b>                             | Newcastle     |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Benz Travel Limited</b>                                   | Wembley       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berean Baptist Temple</b>                                 | Sheffield     | South Yorkshire  | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Berg Kaprow Lewis LLP</b>                                 | Finchley      | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berghaus Limited</b>                                      | Sunderland    | Tyne & Wear      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Berinsfield Pharmacy</b>                                  | Berinsfield   | oxon             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berjaya Vacation Club (UK) Limited</b>                    | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berjaya Vacation Club (UK) Limited</b>                    | London        |                  |  |   |

| Organisation Name                                | Town/City                    | County        | Tier & Rating   | Sub Tier   |
|--|------------------------------|---------------|---|--|
|  |                              |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| <b>BERKELEY ENERGY SERVICES LIMITED</b>          | LONDON                       |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Berkeley Homes (Central London) Ltd</b>       | London                       |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Berkeley Management Consultants</b>           | London                       |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>BERKELEY MINERAL RESOURCES PLC</b>            | LONDON                       |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Berkeley Research Group (UK) Limited</b>      | London                       |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Berkhamsted School</b>                        | Berkhamsted                  | Herts         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                      |
| <b>Berkshire Capital Securities Ltd</b>          | London                       |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| <b>Berkshire College of Agriculture</b>          | Maidenhead                   | Berkshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Berkshire Healthcare NHS Foundation Trust</b> | Bracknell                    | Berkshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Berkswell Cricket Club</b>                    | Balsall Common (nr Coventry) | Warwickshire  | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Berlanga UK Limited</b>                       | London                       |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Bernard Leach (St. Ives) Trust Ltd</b>        | St. Ives                     | Cornwall      | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Tier 2 General<br>Creative & Sporting |
| <b>Bernard of Esher Ltd.</b>                     | Esher                        | Surrey        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Bernard Olesinski Limited</b>                 | Cowes                        | Isle of Wight | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
| <b>Bernard Quaritch Ltd</b>                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BERNS BRETT LTD</b>                           | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berrington Hall Gold and Country Club Ltd</b> | Rainford     | Merseyside     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berry Appleman and Leiden Limited</b>         | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BerryWorld Limited</b>                        | Broxbourne   | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berwick Surgery</b>                           | Rainham      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Berwin Leighton Paisner</b>                   | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BES Rehab Ltd</b>                             | Bristol      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Besbrode Pianos Ltd</b>                       | Leeds        | West Yorks     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BESINS HEALTHCARE (UK) LIMITED</b>            | MALBOROUGH   | WILTSHIRE      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bespak Europe Ltd</b>                         | King's Lynn  | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bespoke Careers Management Limited</b>        | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bessemer Group (U.K.) Limited</b>             | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Besso Insurance Group Limited</b>             | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BEST FRIENDS GROUP</b>                        | PETERBOROUGH | CAMBRIDGESHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City  | County          | Tier & Rating   | Sub Tier  |
|--|------------|-----------------|---|---|
| <b>Best of the Best Plc</b>  | London     | London          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Best Response Media Ltd</b>   | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Best Western Cutlers Hotel</b>  | Sheffield  | South Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bestinvest (Holdings) Limited</b>                                       | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bestival Ltd.</b>   | London     |                 | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Bestland Solutions Limited, trading as Training Associates (Surrey)</b> | Brighton   | East Sussex     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bestway Panacea Healthcare Limited</b>                                  | Manchester |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>BestX, Ltd.</b>   | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bet Buddy Limited</b>   | Sutton     | Surrey          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Beta Group Limited</b>  | Bacup      | Lancs           | Tier 2 (A rating)   | Tier 2 General  |
| <b>BETC London Limited</b>   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Betel of Britain</b>  | Alvechurch | Birmingham      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Betgenius Limited</b>   | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Beth Newman Veterinary Surgery</b>                                      | Bowmore    | Argyll and Bute | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bethany School Ltd</b>  | Tonbridge  | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>Bethel - London's Riverside Church</b>                                  | Dagenham   | Essex           |   |   |

| Organisation Name                                 | Town/City         | County            | Tier & Rating   | Sub Tier  |
|---|-------------------|-------------------|---|---|
|   |                   |                   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>Bethel Evangelical Church</b>                  | Swansea           |                   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Bethel Evangelical Free Church</b>             | Havant            | Hampshire         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>BETHEL MINISTRIES TELUGU CHURCH</b>            | LONDON            |                   | Tier 2 (A rating)   | Religious Workers   |
| <b>Bethel Trust Port Talbot</b>                   | Port Talbot       | Neath Port Talbot | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| <b>Bethphage</b>                                  | Shrewsbury        | Shropshire        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Beths Grammar School</b>                       | Bexley            | Kent              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bethshan Pentecostal Church</b>                | Sunderland        | Tyne & Wear       | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| <b>Bethshan Sheltered Housing Association Ltd</b> | Newtown           | Powys             | Tier 2 (A rating)   | Tier 2 General  |
| <b>betley cricket club</b>                        | crewe             |                   | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Betstone Systems Limited</b>                   | London            |                   | Tier 2 (A rating)   | Tier 2 General  |
| <b>BETTE DAVIS LTD T/A CHARLI COM</b>             | HERFORDSHIRE      |                   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Better World Charity Ltd</b>                   | Temple Fortune    | London            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Betts Recruiting Limited</b>                   | London            |                   | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>BETWEEN TIME LTD</b>                           | STANSTEAD ABBOTTS |                   | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                          | Town/City              | County      | Tier & Rating                          | Sub Tier  |
|--|------------------------|-------------|--|---|
| Beulah Family Church                       | Croydon                |             | Tier 5 (A rating)                      | Religious Workers                               |
| Beulah London Ltd                          | London                 |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| BEUMER Group UK Limited                    | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Beverage Services Limited                  | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bexhill Academy                            | Bexhill-on-Sea         | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bexley Cricket Club                        | Bexley                 | Kent        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Bexley Grammar School                      | Welling                | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bexleyheath Vision Plus                    | Bexleyheath            | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Beyond Analysis Limited                    | Wimbledon              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| BEYOND CREATIVE LIMITED                    | LONDON                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Beyond Health Limited                      | London                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Beyond Luxury Media Ltd                    | Shepherds Bush, London |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Beyond The Story Limited                   | London                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| BF (British Fortune) Group Ltd             | London                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| BFC EXCHANGE LIMITED                       | LONDON                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| bfinance UK Limited                        | London                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| BFS Group Limited, trading as Bidvest 3663 | High Wycombe           |             |  |   |

| Organisation Name               | Town/City     | County         | Tier & Rating                                | Sub Tier  |
|---------------------------------|---------------|----------------|--|---|
|                                 |               |                | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>BG Base(UK) Ltd</b>          | Edinburgh     |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BG Group PLC</b>             | Reading       |                | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BG Infotech Ltd</b>          | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGB WESTON LIMITED</b>       | LONDON        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGF Services Ltd</b>         | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGGM LIMITED</b>             | HARLOW        | ESSEX          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGK Ventures Ltd</b>         | Surrey        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGL Group Ltd</b>            | Peterborough  |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGP Atlantic Limited</b>     | Epsom         | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BGR Asset Management LLP</b> | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGS Architects Ltd</b>       | Oxford        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BGT Materials Limited</b>    | Manchester    |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BHAARAT WELFARE TRUST</b>    | Leicester     | Leicestershire | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Bhandal Dental Practices</b> | Cradley Heath | West Midlands  | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>BHANDARI BROTHERS LTD</b>    | GRANTHAM      |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Bharat Bhavan</b>            | Croydon       | Surrey         | Tier 2 (A rating)                            | Tier 2 General                                  |

| Organisation Name                           | Town/City         | County            | Tier & Rating                          | Sub Tier  |
|---|-------------------|-------------------|--|---|
| Bharat Hindu Samaj                          | Peterborough      |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| BHARAT SHAH & CO                            | THORNTON HEATH    | SURREY            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bharatiya Vidya Bhavan                      | LONDON            |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Bhaved Solutions Limited                    | Harrow            | Middlesex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| BHC Ltd                                     | Carnwath          | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| BH-DG Systematic Trading LLP                | London            |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| BHP Billiton International Services Limited | London            |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BHR PHARMACEUTICALS LTD                     | NUNEATON          | Warwickshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bhs Ltd                                     | London            |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bhujon Tandoori limited                     | coalville         | leics             | Tier 2 (A rating)                      | Tier 2 General                                  |
| BHUMI LTD T/A INDIAN ZEST RESTAURANT        | SUNBURY ON THAMES | MIDDLESEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| BI Worldwide Holdings Limited               | Newport Pagnell   | Bucks             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Biamp Systems                               | Berkshire         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Biblio Learning Limited                     | Islington         | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bibby & Co (North West) LTD                 | Liverpool         | Merseyside        |  |   |



| Organisation Name  | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bibby Financial Services Limited</b>                    | Banbury     | Oxfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bibby Offshore Holdings Ltd</b>                         | Westhill    | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bibendum Wine Limited</b>                               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BIBLE LIFE HOLINESS MINISTRY</b>                        | LONDON      |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Bic UK Ltd</b>  | Uxbridge    | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bicester Specsavers Ltd</b>                             | Oxfordshire |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bickerdike Allen Partners</b>                           | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Biddenham International School &amp; Sports College</b> | Bedford     | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Biddestone Cricket Club</b>                             | Chippenham  | Wiltshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bifold Group Limited</b>                                | Manchester  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Big Bear Confectionery (Glisten)</b>                    | Blackburn   | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Big Data Partnership Limited</b>                        | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Big Fish Design Ltd</b>                                 | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Big Gains No Pains Ltd</b>                              | Borehamwood | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Big Horizon</b>   | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                         | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
| Big Ideas Group Ltd                       | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Big Innovation Centre                     | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Big Kid Entertainment                     | Manchester     |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Big M Promotions Ltd                      | Blackmore      | Essex         | Tier 5 (A rating)                      | Creative & Sporting                             |
| BIG MORE CO., LTD. T/A EARTH HAIRDRESSING | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Big Orange Software Limited               | Reigate        | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| BIG Partners Ltd                          | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Big Society Capital Ltd                   | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Big Spin Events Ltd                       | London         |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Big Win Philanthropy                      | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Big Worldwide Ltd                         | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bigballs Media Limited                    | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Bighams Ltd                               | Park Royal     | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bignall End Cricket club & MWI            | Stoke On Trent | staffordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| biits Ltd                                 | MILTON KEYNES  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bijoy Youth Group                         | London         |               |  |   |

| Organisation Name                                   | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---|-------------------|---------------|--|---|
|   |                   |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Bikram Yoga College Of India, Leicester Ltd</b>  | Leicester         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BILASH TANDOORI RESTAURANT</b>                   | WOLVERHAMPTON     | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bilfinger Construction</b>                       | Maidenhead        | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bilfinger Industrial Automation Services Ltd</b> | Newton le Willows |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bilfinger Salamis UK Limited</b>                 | Aberdeen          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BILI Management (UK) Limited</b>                 | Broxbourne        | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bill &amp; Melinda Gates Foundation</b>          | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bill Barnett &amp; Parners (farmers)</b>         | Carterton         | OXON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bill Kenwright Ltd</b>                           | London            |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Billingbear Property Management Ltd</b>          | Binfield          | Berkshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Billingham Synthonia Cricket Club</b>            | Billingham        | Durham        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Billions Europe Ltd</b>                          | Stockon-on-tees   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bill's Restaurants Ltd</b>                       | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Billy Chicago Ltd</b>                            | London            |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bilton Hall Nursing Home</b>                     | Harrogate         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bilz Tool Ltd.</b>                               | Coventry          | West Midlands |  |   |

| Organisation Name                                  | Town/City                  | County         | Tier & Rating     | Sub Tier                      |
|--|----------------------------|----------------|-------------------|-------------------------------|
|  |                            |                | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>BIMAN BANGLADESH AIRLINES</b>                   | LONDON                     |                | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>BINAMIC LTD</b>                                 | SLOUGH                     | BERKSHIRE      | Tier 2 (A rating) | Tier 2 General                |
| <b>Bingham Hotel</b>                               | Richmond                   | Surrey         | Tier 2 (A rating) | Tier 2 General                |
| <b>Bingo Realms Limited</b>                        | London                     | London         | Tier 2 (A rating) | Tier 2 General                |
| <b>Binning Limited</b>                             | London                     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Binning Wine Mart Ltd t/a The Auction House</b> | Luton                      | Beds           | Tier 2 (A rating) | Tier 2 General                |
| <b>Bio Luminuex Health Care Limited</b>            | LONDON                     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Bio Products Laboratory Limited</b>             | Elstree                    | Hertfordshire  | Tier 2 (A rating) | Tier 2 General                |
| <b>BioAnalytical Technologies (UK) Limited</b>     | Uxbridge                   |                | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>Biobella Limited</b>                            | Crowborough                | East Sussex    | Tier 2 (A rating) | Tier 2 General                |
| <b>Biobest Laboratories Ltd</b>                    | Milton Bridge, Nr Penicuik | Midlothian     | Tier 2 (A rating) | Tier 2 General                |
| <b>Biochrom Ltd</b>                                | Cambridge                  | Cambridgeshire | Tier 2 (A rating) | Tier 2 General                |
| <b>Bioconstruct Newenergy LTD</b>                  | London                     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Biodose Services</b>                            | Featherstone               |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Biofuel Refineries Ltd</b>                      | High Wycombe               |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Biogen (UK) Ltd</b>                             | Bedford                    |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Biogen Idec Limited</b>                         | Maidenhead                 | Berkshire      |                   |                               |

| Organisation Name                                | Town/City       | County            | Tier & Rating                          | Sub Tier  |
|--|-----------------|-------------------|--|---|
|  |                 |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Biogen Restaurant Limited</b>                 | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bioline Reagents Ltd</b>                      | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Biomarin Europe Ltd</b>                       | London          |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Biomet UK Healthcare Ltd</b>                  | Mid Glamorgan   |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Biopharma Technology Ltd</b>                  | Winchester      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BIO-PHARMA(UK) LIMITED</b>                    | LUTON           | BEDFORDSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bio-Rad Laboratories Ltd</b>                  | Hemel Hempstead | Herts             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Biotec Worldwide Supplies Group Limited</b>   | Bridgend        | Vale of Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bio-Techne Ltd</b>                            | Abingdon        |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Biotronics3D Limited</b>                      | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Biotronik UK Ltd</b>                          | Bicester        | Oxfordshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bipin Kantilal Patel t/a Patco Newsagents</b> | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Birch Trees Nursing Home</b>                  | Midhurst        | West Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bircham Dyson Bell LLP</b>                    | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Birchwood Dental Practice</b>                 | Walsall         |                   |  |   |

| Organisation Name                      | Town/City         | County        | Tier & Rating   | Sub Tier   |
|--|-------------------|---------------|---|--|
|  |                   |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Birchwood High School</b>           | Bishops Stortford | Hertfordshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Bird &amp; Bird LLP</b>             | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>Bird Hills (UK) Limited</b>         | Berkshire         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Bird On The Wire Events</b>         | London            |               | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Birdback Limited</b>                | London            |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Birddog Ltd</b>                     | London            |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Birdi Ltd</b>                       | Thame             |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>BIRDLIFE INTERNATIONAL</b>          | CAMBRIDGE         | EAST ANGLIA   | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Voluntary Workers |
| <b>Birds and Animals UK Ltd</b>        | Leavesden         | Hertfordshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Birdsfoot Lane Pharmacy</b>         | Luton             | Bedfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Birkbeck College</b>                | London            |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange   |
| <b>Birkenhead Park Cricket Club</b>    | PRENTON           | Merseyside    | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Birketts Legal Services Limited</b> | Ipswich           |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Birla Technologies Limited</b>      | Wimbledon         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Birlasoft (UK) Ltd</b>              | London            |               | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name   | Town/City  | County        | Tier & Rating  | Sub Tier  |
|---|------------|---------------|--|---|
|   |            |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Birmingham &amp; Solihull Mental Health Foundation NHS Trust</b> | Birmingham | West Midlands | Tier 2 (A rating)  | Tier 2 General  |
| <b>Birmingham Basketball Ltd - trading as 'Birmingham Knights'</b>  | Solihull   |               | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Birmingham Children's Hospital NHS Foundation Trust</b>          | Birmingham |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Birmingham Chinese Evangelical Church (BCEC)</b>                 | Birmingham |               | Tier 5 (A rating)  | Religious Workers   |
| <b>Birmingham City Council Children Young People and Families</b>   | Birmingham | West Midlands | Tier 2 (A rating)  | Tier 2 General  |
| <b>Birmingham City Football Club plc</b>                            | Birmingham | West Midlands | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Birmingham City University</b>                                   | Birmingham | West Midlands | Tier 2 (A rating)  | Tier 2 General  |
| <b>Birmingham Community Healthcare NHS Foundation Trust</b>         | Birmingham |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Birmingham Early Music Festival</b>                              | Birmingham | West Midlands | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Birmingham Hippodrome Theatre Trust</b>                          | Birmingham | West Midlands | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Birmingham Jami Masjid &amp; Islamic Centre</b>                  | Birmingham | West Midlands | Tier 2 (A rating)  | Religious Workers   |
| <b>BIRMINGHAM JESUS VISION CHURCH</b>                               | BIRMINGHAM |               | Tier 2 (A rating)  | Religious Workers   |
| <b>BIRMINGHAM KOREAN CHURCH</b>                                     | BIRMINGHAM |               | Tier 2 (A rating)  | Religious Workers   |
| <b>Birmingham Medical Mission</b>                                   | Birmingham | West Midlands | Tier 2 (A rating)  | Religious Workers   |
| <b>Birmingham Opera Company</b>                                     | Birmingham | West Midlands | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Birmingham Pentecostal Fellowship</b>                            | Birmingham | West Midlands |  |   |

| Organisation Name                                   | Town/City     | County         | Tier & Rating                          | Sub Tier                               |
|---|---------------|----------------|--|--|
|   |               |                | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Birmingham Repertory Theatre Ltd</b>             | Birmingham    |                | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Birmingham Roman Catholic Diocese</b>            | Birmingham    | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Birmingham Royal Ballet</b>                      | Birmingham    | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting  |
| <b>Birmingham Women's NHS FT</b>                    | BIRMINGHAM    |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>BIRST TECHNOLOGY LIMITED</b>                     | WOKING        |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Birthsparks Ltd</b>                              | Kilmarnock    | Ayrshire       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>BIRUNTHA SOLICITORS</b>                          | LEWISHAM      | LONDON         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>BIS Valves Limited</b>                           | Wimborne      | Dorset         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>BI-SAM Ltd</b>                                   | London        |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Bischell Construction Limited</b>                | London        |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Biscuit Filmworks UK</b>                         | London        |                | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Bishop Challoner Federation of Schools</b>       | London        |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Bishop Cleary Catholic Multi Academy Company</b> | Wolverhampton |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Bishop Grosseteste University</b>                | Lincoln       | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Bishop Luffa School</b>                          | Chichester    | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Bishop Perowne Church of England College</b>     | Worcester     | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                         |



| Organisation Name                | Town/City          | County        | Tier & Rating   | Sub Tier  |
|----------------------------------|--------------------|---------------|---|---|
| Bishop Ramsey CoE School         | Ruislip            | Middlesex     | Tier 2 (A rating)   | Tier 2 General  |
| Bishop Stopford School           | Kettering          | Northants     | Tier 2 (A rating)   | Tier 2 General  |
| Bishop Wordsworth's School       | Salisbury          | Wiltshire     | Tier 2 (A rating)   | Tier 2 General  |
| Bishops' Conference of Scotland  | Airdrie            |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Bishopsgate School Ltd           | Englefield Green   | Surrey        | Tier 2 (A rating)   | Tier 2 General  |
| BISMILLAH FOOD STORE             | EDINBURGH          | MIDLOTHIAN    | Tier 2 (A rating)   | Tier 2 General  |
| Bismillah Hajj & Umrah Ltd       | London             |               | Tier 2 (A rating)   | Tier 2 General  |
| BISSELL Homecare (Overseas) Inc. | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Bisset Adams                     | London             |               | Tier 2 (A rating)   | Tier 2 General  |
| Bit10 Limited                    | Coventry           | West Midlands | Tier 2 (A rating)   | Tier 2 General  |
| BIT4ID Limited                   | 4-6 University Way | London        | Tier 2 (A rating)   | Tier 2 General  |
| BITE Consulting Group Ltd        | London             |               | Tier 2 (A rating)   | Tier 2 General  |
| Bitmix Limited                   | High Wycombe       | Bucks         | Tier 2 (A rating)   | Tier 2 General  |
| Bitterne Care Homes Ltd          | Portsmouth         | Hampshire     | Tier 2 (A rating)   | Tier 2 General  |
| Biwater Holdings Limited         | Dorking            | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| BIXLEY PHARMA LIMITED            | IPSWICH            |               |   |   |

| Organisation Name                 | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|-----------------------------------|--------------------|----------------|--|---|
|                                   |                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Biz2mobile Ltd</b>             | Abingdon           | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bizagi Limited</b>             | Chalfont St Peter  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bizeducate Limited</b>         | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bizspace Ltd</b>               | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BJB Limited</b>                | London             | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BJL GROUP LIMITED</b>          | MANCHESTER         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BJSS Limited</b>               | Leeds              | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BK &amp; Sons Ltd</b>          | Wembley            | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BKG Limited</b>                | Harrow             | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BKKR LLP</b>                   | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLABY DENTAL PRACTICE</b>      | LEICESTER          | LEICESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Black &amp; Decker</b>         | Slough             | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Black &amp; Veatch Limited</b> | Redhill            | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BLACK AND BLUM LTD</b>         | LONDON             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Black and White Live</b>       | Harrow on the Hill | Middlesex      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Black Bears Polo Team</b>      | Shiplake           |                |  |   |

| Organisation Name                               | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Black Diamond Capital Management Limited</b> | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Black Duck Software Europe Limited</b>       | Reading      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Black Frame Ltd</b>                          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Black Isle Brewing Company LTD</b>           | Munlochry    | Inverness-shire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Black Mountain Systems Limited</b>           | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Black Rock Programme Management Ltd</b>      | London       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Black Sun Plc</b>                            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Black Swan Data Limited</b>                  | London       | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Black Swan International Ltd</b>             | Norwich      | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Black Tomato Ltd</b>                         | London       | London, City of | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLACKAPPLE SOLUTIONS LTD</b>                 | HUDDERSFIELD |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackbaud Europe Ltd</b>                     | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blackbay Limited</b>                         | Derby        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BlackBerry UK Limited</b>                    | Slough       | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
| <b>BLACKBOARD (UK) LIMITED</b>                           | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blackbridge Communications LTD</b>                    | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLACKBURN CATHEDRAL</b>                               | BLACKBURN   |                | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Blackburn Diocesan Board of Finance Ltd</b>           | Blackburn   | Lancashire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Blackburn Distributions Ltd</b>                       | Nelson      | LANCASHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackburns Metals Ltd</b>                             | Lanarkshire | Glasgow        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackdown Care limited T/A Blackdown Nursing Home</b> | Tavistock   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackfen School for Girls</b>                         | Sidcup      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackfoot UK Limited</b>                              | Brighton    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackford Analysis Ltd</b>                            | Edinburgh   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackhall Engineering Ltd</b>                         | Brighouse   | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackheath Cricket Club</b>                           | London      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Blackheath High School GDST</b>                       | London      |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>BlackLine Systems Limited</b>                         | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blacklion Law LLP</b>                                 | London      | West London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackpool and The Fylde College</b>                   | Blackpool   | Lancashire     |  |   |

| Organisation Name  | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
|  |                   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLACKPOOL COUNCIL</b>                                 | BLACKPOOL         | LANCASHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackpool Cricket Club</b>                            | Blackpool         | Lancashire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Blackpool Football Club</b>                           | Blackpool         | Lancs         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Blackpool Pleasure Beach Ltd</b>                      | Blackpool         | Lancashire    | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Blackpool Teaching Hospitals NHS Foundation Trust</b> | Blackpool         | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLACKROCK INVESTMENT MANAGEMENT (UK) LIMITED</b>      | LONDON            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blacksheep Creatives Ltd.</b>                         | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLACKSTONE PROPERTY MANAGEMENT LIMITED</b>            | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blacktrace Holdings Ltd</b>                           | ROYSTON           | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blackwell Limited</b>                                 | Oxford            | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blackwood Engineering Ltd</b>                         | Aberbeeg          | Gwent         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blade Dynamics Limited</b>                            | Cowes             | Isle of Wight | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blade Energy Partners Ltd</b>                         | Newmachar         | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bladon Jets (UK) Limited</b>                          | Whitley, Coventry |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City            | County       | Tier & Rating   | Sub Tier   |
|---|----------------------|--------------|---|--|
| <b>BLAIN SOUTHERN LIMITED</b>                 | LONDON               |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Blake, Cassels &amp; Graydon LLP</b>       | London               |              | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| <b>Blakehampton Business Services Ltd</b>     | London               |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blakeney LLP</b>                           | London               |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blakestar Limited t/a Max Orient</b>       | London               |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blanc Aero Industries UK Ltd</b>           | Rugby                | Warwickshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Blanc Brasseries LTD</b>                   | Teddington           |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blanco UK Limited</b>                      | Takeley              | Essex        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>BLANCHARD TRAINING AND DEVELOPMENT INC</b> | GUILDFORD            | SURREY       | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| <b>Blanchworth Care</b>                       | Nr Dursley           | Glos         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blass Design Consultants</b>               | London               |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blast Design Limited</b>                   | London               |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blast Theory</b>                           | Brighton             | East Sussex  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Voluntary Workers |
| <b>Blast! Films</b>                           | Kentish Town, London |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Blatchington Court</b>                     | Seaford              | East Sussex  | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                   | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
| <b>Blaze Consultancy Limited</b>                    | Basildon        | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blazing Griffin</b>                              | Edinburgh       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLD Foundation Ltd</b>                           | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLENDCROSS LIMITED</b>                           | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blendology Limited</b>                           | Great Cambourne | Cambridge      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blenham House Care Home</b>                      | Edinburgh       | Mid Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blenheim Baptist Church</b>                      | Leeds           | West Yorkshire | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Blenheim Chalcot Management Ltd</b>              | Hammersmith     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blenheim Dental Practice</b>                     | Minehead        | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blenheim High School</b>                         | Epsom           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blick Rothenberg LLP</b>                         | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blink Productions Limited</b>                    | London          |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>blinkx Media Limited</b>                         | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blippar.com Ltd</b>                              | London          | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLIS MEDIA LIMITED</b>                           | LONDON          | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bliss - The National Charity for the Newborn</b> | London          | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blissful Life Limited</b>                        | London          |                |  |   |

| Organisation Name                                | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLM</b>                                       | Manchester   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Block Solutions Ltd</b>                       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blockchain (GB) Limited</b>                   | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BLOM BANK FRANCE</b>                          | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blood and Co Limited</b>                      | London       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Blood Sweat and Beers (registered office)</b> | Bolton       | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bloom Design Limited</b>                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bloomberg LP</b>                              | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BLOOMFIELD SOLICITORS</b>                     | KENT         | BEXLEY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BloomReach UK Ltd</b>                         | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bloomsbury Bowling Limited</b>                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLOOMSBURY ENTERTAINMENT LLP</b>              | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bloomsbury Publishing Plc</b>                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blossom Care Home Ltd</b>                     | Dewsbury     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blossom House School Ltd</b>                  | Motspur Park |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>blowUP media UK LTD</b>                       | LONDON       |                |  |   |



| Organisation Name                             | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|---|----------------------|---------------|--|---|
|   |                      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLR Property Management Limited</b>        | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blu Buddha Co Ltd</b>                      | Bangor               | Co Down       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blu Wireless Technology Limited</b>        | Bristol              | Avon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blu-Bench Limited</b>                      | Harrow               | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>blubolt Ltd</b>                            | Bath                 | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blue 7 Enterprises Limited</b>             | Almondsbury          | Bristol       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blue Ant International Ltd</b>             | London               |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Blue Baboon Ltd</b>                        | Richmond Upon Thames |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blue Bear Systems Research Ltd.</b>        | OAKLEY               | BEDFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blue Beck Ltd</b>                          | Macclesfield         | Cheshire East | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blue Bridge Solutions LTD</b>              | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLUE BUTTERFLY LIMITED</b>                 | PINNER               | MIDDLESEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLUE CARNATION UK LIMITED</b>              | LONDON               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Blue Chip Customer Engineering Limited</b> | Bedford              | Bedfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Blue Chip Holidays</b>                     | Exeter               | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BLUE CLARITY DESIGNS SERVICES LTD</b>      | NEWCASTLE            |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
| Blue Clothing Co Ltd                              | London,         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| BLUE COAT SYSTEMS LIMITED                         | FARNBOROUGH     | HAMPSHIRE      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blue Communications Ltd                           | Oxford          | oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Crystal Solutions Ltd                        | Burton on Trent | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Cube (GB) Ltd                                | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Dragon                                       | Billingshurst   | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Duck Education Limited                       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Earth Foods Limited                          | Redditch        | Worcestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blue Endeavour Limited                            | Dartford        | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Fire Professional Services Limited           | Windsor         | Berks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| BLUE HERON CATERING LIMITED T/A BANGALORE EXPRESS | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Inc UK Limited                               | Walthamstow     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| BLUE IT SERVICES UK LTD                           | Woodford Green  | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Jeans Network Limited                        | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blue Latitude Network Ltd                         | London          | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Latitude Network Ltd                         | London          | Please select  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
| Blue Lotus Ltd                                     | Richmond            | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Mango Indian Cuisine Limited                  | St Helens           | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Marlin Brand Design Limited                   | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blue Mountain Capital Partners (London) LLP        | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blue Mountain Theatre                              | London              |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Blue Ocean Consultancy Ltd                         | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Ridge Partners Management Consulting (UK) Ltd | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blue Shark Design Ltd                              | Newcastle upon Tyne | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Sky Hosting Ltd                               | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Star Infotech Ltd                             | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Blue State Digital UK Limited                      | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blue Systems Limited                               | Solihull            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| BLUE WATER ENERGY LLP                              | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Yonder Software UK Ltd                        | Uxbridge            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blue Zoo Productions Limited                       | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
| BlueBay Asset Management (Services) Limited | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BlueBay Asset Management LLP                | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bluebird IT Solutions Limited               | High Wycombe |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bluebolt Limited                            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| BLUECHIPWORLD SALES & MARKETING LTD         | CANNOCK      | STAFFS          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blueclaw Media Ltd                          | Leeds        | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bluecoat Academies Trust                    | Nottingham   | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| BlueCrest Capital Management LLP            | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Bluefield Partners LLP                      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bluefin Europe LLP                          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bluefin Solutions Limited                   | LONDON       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blueglass Interactive UK Ltd                | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| BlueMatrix Research Ltd                     | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BlueOptima Limited                          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                    | Town/City          | County     | Tier & Rating                          | Sub Tier  |
|--------------------------------------|--------------------|------------|--|---|
| Blueprint Models LTD                 | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| BluePrint Research Group LLC         | Paddington Central | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BlueRunner Solutions Limited         | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blues Restaurant & Bar Ltd           | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bluesource Information Limited       | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bluestone Capital Management Limited | Cambridge          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blueteq Ltd                          | Emsworth           | Hampshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Blewolf International Ltd            | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blunt Management Ltd                 | London             |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Blueprint Global Limited             | Liverpool          | Merseyside | Tier 2 (A rating)                      | Tier 2 General                                  |
| blur Limited                         | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Blythe Cricket Club                  | Stoke-on-Trent     |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| BM Coaches & Rental Limited          | Hayes              | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| BM FASHIONS T/A FASHION UK           | LEICESTER          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| BM Interim Management Ltd            | London             |            |  |   |

| Organisation Name                          | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BM3 Architecture Ltd</b>                | Birmingham  | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BMA Models Ltd.</b>                     | Berkhamsted | Hertfordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BMB Advisors UK LTD</b>                 | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BMB Clothing Ltd</b>                    | Leeds       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BMC Properties &amp; Management Ltd</b> | Kensington  | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BMC Software Ltd</b>                    | Winnersh    | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BMC UK Subadvisor Support Ltd</b>       | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BMCE Bank International</b>             | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BME Global Limited</b>                  | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BMI Comms Limited</b>                   | Kilmarnock  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BMI Healthcare Limited</b>              | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BMJ Group</b>                           | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BMLL Technologies Ltd</b>               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BMO Capital Markets Limited</b>         | London      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                 | Town/City     | County          | Tier & Rating   | Sub Tier   |
|---|---------------|-----------------|---|--|
|   |               |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BMSHome Limited</b>                            | Sunderland    |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BMT Group Ltd</b>                              | Teddington    | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BMT TITRON (UK) Ltd</b>                        | North Shields | Tyne and Wear   | Tier 2 (A rating)   | Tier 2 General   |
| <b>BMW (UK) Holdings Limited</b>                  | Farnborough   | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>BNDES PLC</b>                                  | LONDON        |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>BNK (UK) LIMITED</b>                           | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BNL (UK) Limited</b>                           | Knaresborough | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>BNP Paribas Investment Partners UK Limited</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BNP Paribas Leasing Solutions Limited</b>      | Basingstoke   | Hampshire       | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>BNP Paribas London Branch</b>                  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>BNP Paribas Securities Services</b>            | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Board MIT Ltd</b>                              | London        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>BoardVantage (UK) Ltd</b>                      | Cheltenham    | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Boat International Media Limited</b>           | Wimbledon     | London          |   |  |

| Organisation Name                                     | Town/City        | County       | Tier & Rating   | Sub Tier  |
|---|------------------|--------------|---|---|
|   |                  |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Bob Bob Ricard</b>                                 | London           |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bob Paterson Agency / BPA Live</b>                 | Bury St Edmunds  | Suffolk      | Tier 5 (A rating)   | Creative & Sporting   |
| <b>BOB POTTER LEISURE LIMITED</b>                     | CAMBERLEY        | SURREY       | Tier 2 (A rating)   | Tier 2 General  |
| <b>BOC Aviation UK Limited</b>                        | London           |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>BOC Limited</b>                                    | Guildford        | Surrey       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Boca Cafe &amp; Bar Limited</b>                    | Poulton Le Fylde | Lancashire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Boca Restaurants Limited</b>                       | Poulton Le Fylde | Lancashire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bodhisattva Kadampa Meditation Centre</b>          | Hove             | East Sussex  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Bodle Technologies Limited</b>                     | Begbroke         |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bodmin Specsavers Ltd T/A Specsavers Opticians</b> | Bodmin           | Cornwall     | Tier 2 (A rating)   | Tier 2 General  |
| <b>BODRIGGY PHARMACY LTD</b>                          | CORNWALL         |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Body London</b>                                    | London           |              | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Body Politic</b>                                   | Oxford           | Oxfordshire  | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Body Power Ltd</b>                                 | Kenilworth       | Warwickshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bodycote PLC</b>                                   | Macclesfield     | Cheshire     |   |   |



| Organisation Name  | Town/City   | County         | Tier & Rating   | Sub Tier  |
|--|-------------|----------------|---|---|
|  |             |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Boehringer Ingelheim LTD</b>                              | Bracknell   | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                             |
| <b>Boeing Defence UK Limited</b>                             | London      |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>International Agreements<br>Intra Company Transfers (ICT) |
| <b>Boeing Operations International Incorporated</b>          | London      |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | International Agreements<br>Intra Company Transfers (ICT)                   |
| <b>Boeing United Kingdom Limited</b>                         | Hounslow    | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                             |
| <b>BofA Merrill Lynch Merchant Services (Europe) Limited</b> | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Boggio Ltd</b>  | Wimbledon   | London         | Tier 2 (A rating)   | Tier 2 General  |
| <b>BOGHOSSIAN</b>  | London      | London         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bogle Architects Ltd</b>                                  | London      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bohemian Accountants Limited</b>                          | Bradford    | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bohunt School</b>   | Liphook     | Hampshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Boies, Schiller &amp; Flexner (U.K.) LLP</b>              | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>Bok Bar Kitchen Limited</b>                               | London      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bolashak International Limited</b>                        | Farnborough |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |

| Organisation Name   | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
| <b>Bold Content Ltd</b>                                     | London           |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Boldon Cricket Club</b>                                  | East Boldon      | Tyne and Wear  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bolebrook Polo LLP</b>                                   | Hartfield        | East Sussex    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Bolero International Limited</b>                         | Walton-on-Thames |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BOLLYWOOD LIMITED</b>                                    | LONDON           |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>BOLT &amp; NUT MANUFACTURING LTD</b>                     | WOLVERHAMPTON    | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bolt Markets Ltd</b>                                     | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bolters Corner Nursing Home</b>                          | Banstead         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bolton Chiropractic</b>                                  | Bolton           | Lancs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bolton NHS Foundation Trust</b>                          | Bolton           | Gtr Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bolton Wanderers Football &amp; Athletic Company Ltd</b> | Bolton           |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Bolton Wanderers Football &amp; Athletic Co ltd</b>      | Bolton           | Lancashire     | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Bombadil Publishing R&amp;D Ltd</b>                      | Dornie           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bombardier Transportation UK Ltd</b>                     | Derby            | Derbyshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bombay Balti Restaurant</b>                              | Lancaster        | Lancashire     |  |   |

| Organisation Name                           | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------|--|---|
|   |               |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bombay Halwa Limited</b>                 | Southall      | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bomin Ltd</b>                            | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bonamy Finch Marketing Services Ltd</b>  | Cobham        | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bond Dickinson LLP</b>                   | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bond Finance Ltd</b>                     | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOND GROUP LLP t/a BGL</b>               | LONDON        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bond International Software (UK) Ltd</b> | Goring        | Parklands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bond Joseph</b>                          | Canterbury    | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>bond media</b>                           | London        | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bond Radar Ltd</b>                       | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bond Solicitors</b>                      | Canary Wharf  | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bondcare Willington</b>                  | County Durham |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BONDHONA LIMITED t/a RAJASTHAN III</b>   | LONDON        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bone Daddies Ltd</b>                     | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boness Veterinary Enterprises Ltd</b>    | Bedfordshire  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bonhams 1793 Ltd.</b>                    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|--|------------|-------------|--|---|
| <b>bOnline Ltd</b>                       | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bonneycourt Ltd</b>                   | Faringdon  | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bonneysave Limited</b>                | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bonnier Publishing Limited</b>        | Dorking    | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bonoful</b>                           | edinburgh  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bonsucro Limited</b>                  | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>boohoo.com UK Limited</b>             | Manchester |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Book Works (UK) Ltd</b>               | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOOKACHEMIST RECRUITMENT LTD</b>      | SHEFFIELD  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOOKING.COM LIMITED</b>               | CAMBRIDGE  |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bookingbug Ltd</b>                    | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bookings Model Agency</b>             | London     |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Books and Periodicals Agency Ltd.</b> | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boomf Limited</b>                     | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boomtown Festival UK Ltd</b>          | Bristol    | Avon        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Boost Capital Ltd</b>                 | chelmsford | essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOOST&amp;Co</b>                      | London     |             |  |   |

| Organisation Name                                     | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Booth King Partnership Ltd</b>                     | Ramsbottom |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bootleg Films Limited</b>                          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boots Hearingcare</b>                              | Llandudno  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boots Management Services</b>                      | Nottingham |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bootstrap Company</b>                              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boppl Limited</b>                                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BORA TRAVEL CO LTD</b>                             | NEW MALDEN | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Border Control Solutions Limited</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Border Craft Group Ltd.</b>                        | Hexham     | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Border Crossings</b>                               | London     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BOREALIS CAPITAL CORPORATION</b>                   | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BOREALIS INFRASTRUCTURE UK LIMITED</b>             | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Born London Limited</b>                            | London     | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Borne Resourcing Limited</b>                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Borough Council of Kings Lynn and West Norfolk</b> | Kings Lynn | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City       | County             | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------------|--|---|
| <b>Borth Pharmacy Ltd</b>                         | Borth           | Ceredigion         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bosch Automotive Service Solutions Limited</b> | Stockport       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bosch Lawn &amp; Garden Limited</b>            | Stowmarket      | Suffolk            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bosch Rexroth Limited</b>                      | St Neots        | Cambs              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bosch Thermotechnology Ltd.</b>                | Worcester       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Boscombe Lodge Nursing Home</b>                | Southend-on-sea | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOSeCO</b>                                     | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bosideng UK Ltd</b>                            | Bradford        | West Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boskalis Westminster</b>                       | Fareham         | Hampshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boss Model Management Limited</b>              | Manchester      | Greater Manchester | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Boss Projects LLP</b>                          | Elstead         | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bossa Studios</b>                              | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOSSE COMPUTERS LIMITED</b>                    | MANCHESTER      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boston College</b>                             | Boston          | Lincolnshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boston Limited</b>                             | St Albans       | Herts              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                     | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
| <b>Boston Partners (UK) Limited</b>                   | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Boston Property &amp; Services Ltd</b>             | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boston Scientific Limited</b>                      | Hemel Hempstead | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Boston Spa School</b>                              | Leeds           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boston Tea Party Group Ltd</b>                     | BRISTOL         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boston Visionplus Ltd T/A Specsavers Opticians</b> | Boston          | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bosworth Court Care Home</b>                       | Market Bosworth | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Botanix Limited</b>                                | Paddock Wood    | KENT           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bothwells Ltd T/A Parkview Nursing Home</b>        | Swindon         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Botswana High Commission</b>                       | London          |                | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General      |
| <b>Botswana Meat Commission (UK) Holdings Ltd</b>     | Waltham Cross   | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bottisham Village College (Academy)</b>            | Cambridge       | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bottomline Technologies Limited</b>                | Reading         | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Botwell House Catholic Primary School</b>          | Hayes           | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boudicca Proxy Consultants Limited</b>             | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City    | County           | Tier & Rating                          | Sub Tier                              |
|--|--------------|------------------|--|---------------------------------------|
| <b>Boulder Creek Interntional plc</b>                  | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Boulting Group Ltd</b>                              | Warrington   |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bouncepad</b>                                       | London       | London           | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bound and Gagged Comedy</b>                         | London       |                  | Tier 5 (A rating)                      | Creative & Sporting                   |
| <b>Bourbon Automotive Plastics Northampton Limited</b> | Northampton  | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bourn Hall Limited</b>                              | Bourn        | Cambridgeshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bourne Education Trust</b>                          | Epsom        | Surrey           | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bournemouth Borough Council</b>                     | Bournemouth  | Dorset           | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bournemouth Cricket Club</b>                        | Christchurch | Dorset           | Tier 5 (A rating)                      | Creative & Sporting                   |
| <b>Bournemouth Symphony Orchestra</b>                  | Poole        | Dorset           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| <b>Bournemouth University</b>                          | Poole        | Dorset           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange            |
| <b>Bournemouth University</b>                          | Poole        | Dorset           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange            |
| <b>Bournemouth Visionplus LTD</b>                      | Bournemouth  | Dorset           | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bournville College of Further Education</b>         | Birmingham   | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Bousfield Primary School</b>                        | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Boustead International Heaters Limited</b>          | Burgess Hill | West Sussex      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |



| Organisation Name                     | Town/City   | County     | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-------------|------------|--|---|
|                                       |             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boutcher CE Primary School</b>     | London      |            | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Boutinot Ltd</b>                   | Gatley      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOUYGUES (U.K.) LIMITED</b>        | LONDON      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bouygues E&amp;S FM UK Limited</b> | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bovill Limited</b>                 | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOW &amp; ARROW LIMITED</b>        | LONDON      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bow Baptist Church</b>             | London      |            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Bow Muslim Community Centre</b>    | London      |            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Bowburn Phamacy</b>                | Bowburn     | Durham     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bowdon Capital Ltd</b>             | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOWER CHEMIST</b>                  | LONDON      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bower Park Academy</b>             | Romford     | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bowleven plc</b>                   | Edinburgh   |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bowman Power Group Ltd.</b>        | Southampton | Hampshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bowmer &amp; Kirkland Ltd</b>      | Belper      | Derbyshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bowmill Engineering Ltd</b>        | Poole       | Dorset     |  |   |

| Organisation Name                   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------|----------------|--|---|
|                                     |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Box Clever Theatre Company</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Box Hill School Trust Ltd</b>    | Dorking    | Surrey         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Box.com (UK) Limited</b>         | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Boxfusion Consulting Limited</b> | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boyce Recruitment Ltd</b>        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Boyd Exell</b>                   | Leicester  | Leicestershire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Boyes Rees Architects Ltd</b>    | Cardiff    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BOYNE HILL CRICKET CLUB</b>      | MAIDENHEAD | BERKSHIRE      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BP plc</b>                       | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BPC ELECTRONICS LLP</b>          | LEICESTER  | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BPD Zenith Limited</b>           | Carlisle   | Cumbria        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BPE Design and Support Ltd</b>   | Winchester | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>bpha Limited</b>                 | Bedford    | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BPM-Discipline UK Limited</b>    | Esher      | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BPP Holdings Ltd</b>             | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                        | Town/City  | County           | Tier & Rating                          | Sub Tier  |
|--|------------|------------------|--|---|
| <b>BPP Technical Services Ltd.</b>       | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BPS Care Homes LTD</b>                | Rushden    | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BRAC Saajan Exchange Limited</b>      | Birmingham | West Midlands    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bracebridge Heath Cricket Club</b>    | Lincoln    |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BRACEWELL (UK) LLP</b>                | LONDON     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brackenwood Polo Ltd</b>              | Midhurst   | West Sussex      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bracket Global Limited</b>            | Reading    |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bracknell Forest Borough Council</b>  | Bracknell  | Berkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BRDESCO SECURITIES UK LIMITED</b>     | LONDON     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bradfield College</b>                 | Reading    | Berkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bradford &amp; Bingley CC</b>         | Bingley    | West Yorkshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bradford Academy</b>                  | Bradford   | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bradford Bulls Northern Ltd</b>       | Bradford   | West Yorkshire   | Tier 2 (A rating)                      | Sport   |
| <b>Bradford Chinese Christian Church</b> | Bradford   | West Yorkshire   | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Bradford City Football Club</b>       | Bradford   |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |

| Organisation Name  | Town/City      | County          | Tier & Rating   | Sub Tier  |
|--|----------------|-----------------|---|---|
| <b>Bradford College</b>  | Bradford       | West Yorkshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bradford Diocesan Board of Finance</b>                            | Keighley       | West Yorkshire  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Bradford District Care Trust NHS</b>                              | Bradford       | West Yorkshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bradford Dragons Basketball Club</b>                              | Glusburn       | North Yorkshire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>BRADFORD GIRLS GRAMMAR SCHOOL</b>                                 | BRADFORD       | WEST YORKSHIRE  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bradford International Film Associates Limited</b>                | Bradford       |                 | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Bradford Swissport Limited</b>                                    | Newcastle      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Bradford Teaching Hospitals NHS Foundation Trust</b>              | Bradford       | West Yorkshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Bradken UK Ltd</b>  | Sheffield      | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>BradleyGieves Limited</b>   | York           |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>BRADSHAW CRICKET TENNIS &amp; BOWLING CLUB</b>                    | Bolton         | LANCASHIRE      | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Bradwell Hall Nursing Home Ltd T/A Bradwell Hall Nursing Home</b> | Newcastle      | Staffordshire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Brady Corporation Limited</b>                                     | Banbury        | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Brady Trading Ltd</b>   | Cambridgeshire |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Braehead Clan Ice Hockey Club</b>                                 | Renfrew        |                 |   |   |

| Organisation Name                                     | Town/City  | County                | Tier & Rating   | Sub Tier  |
|---|------------|-----------------------|---|---|
|   |            |                       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Braemar ACM Shipbroking Limited</b>                | London     |                       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Braemar Avenue Baptist Church</b>                  | Wood Green | London                | Tier 2 (A rating)   | Religious Workers   |
| <b>Braemar Shipping Services PLC</b>                  | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Brahma Kumaris World Spiritual University (UK)</b> | London     |                       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>BRAHMARISHI MISSION</b>                            | HESTON     |                       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Braid Vets Ltd</b>                                 | Edinburgh  | City of Edinburgh     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Brain Labs Digital LTD</b>                         | London     | Camden                | Tier 2 (A rating)   | Tier 2 General  |
| <b>BRAINBOW LIMITED</b>                               | LONDON     |                       | Tier 2 (A rating)   | Tier 2 General  |
| <b>BrainJuicer Group PLC</b>                          | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Brainloop Ltd</b>                                  | London     | No selection required | Tier 2 (A rating)   | Tier 2 General  |
| <b>Brainomix Limited</b>                              | Oxford     |                       | Tier 2 (A rating)   | Tier 2 General  |
| <b>BRAINTREE LIMITED</b>                              | FULHAM     |                       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Brait Advisory Services UK Limited</b>             | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Brakes Group</b>                                   | Ashford    | Kent                  |   |   |

| Organisation Name   | Town/City      | County      | Tier & Rating                          | Sub Tier  |
|---|----------------|-------------|--|---|
|   |                |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brambles Holdings (UK) Limited</b>                     | Addlestone     | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brambletye School Trust</b>                            | East Grinstead | West Sussex | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Brambling Lodge &amp; House EMI/Residential Home</b>   | Dover          | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bramford Ltd</b>                                       | Camberley      | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bramil Associates LLP</b>                              | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brammer plc</b>  | Cheshire       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brampton College</b>                                   | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brampton Manor Academy</b>                             | London         | Newham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand Agency London Limited</b>                        | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand Amplifier</b>                                    | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand Communication Creatives UK Ltd</b>               | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand Energy &amp; Infrastructure Services UK, Ltd</b> | Leatherhead    | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand Events Limited</b>                               | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand Finance Plc</b>                                  | Teddington     | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brand Genetics Limited</b>                             | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand Potential Limited</b>                            | Windsor        | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| <b>BRAND STABLE DISTRIBUTION LTD</b>    | Cornwall   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BrandCap Limited</b>                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Branded3 Search Ltd</b>              | Leeds      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brandmovers Europe Ltd</b>           | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brandon Full Gospel Church</b>       | Weeting    | Norfolk        | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Brandon Merchandising UK Limited</b> | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brandopus LLP</b>                    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brandpoint Design Limited</b>        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand-Rex Ltd</b>                    | Glenrothes | Fife           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brand-Rex Ltd</b>                    | Glenrothes | Fife           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Brands2Life Limited</b>              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brandwidth Marketing Limited</b>     | Windsor    | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brandworkz Ltd</b>                   | Islington  | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Branthill Computing Ltd</b>          | Covent     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brantwood Care Home</b>              | Sandbach   | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brash Brands Limited</b>             | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                       | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
| Brave Bison Limited                     | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| BRAVO MANAGEMENT (UK) LTD               | LONDON          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| BRAVO MOTORS LTD                        | Loughton        | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bravura Solutions (UK) Limited          | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| BRAYAN AND SPENCER ASSOCIATES LIMITED   | BOREHAMWOOD     | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| BraytonHughes Design Studios UK Limited | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Bread Ltd                               | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Breadshare Community Interest Company   | Edinburgh       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bready Cricket Club                     | Londonderry     |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Breakspear Medical Group Ltd            | Hemel Hempstead | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Breakthrough Media Network Ltd          | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Breast Cancer Haven                     | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| BREATH OF GOD MINISTRY                  | LONDON          | LONDON        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Breathe Energy Ltd.                     | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Breed and Craft Limited                 | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| B-Reel Ltd                              | London          |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Bregal Investments LLP                  | London          |               |  |   |



| Organisation Name                             | Town/City | County         | Tier & Rating                          | Sub Tier  |
|---|-----------|----------------|--|---|
|   |           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Breller Ltd</b>                            | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brenntag UK &amp; Ireland</b>              | Leeds     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brent Clinical Commissioning Group</b>     | Wembley   | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brent Council</b>                          | Wembley   | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brent Pharmacy</b>                         | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BRENT SIKH CENTRE</b>                      | LONDON    |                | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Brentford FC Limited</b>                   | Brentford | Middx          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Brentford School for Girls</b>             | Brentford | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brentry and Henbury Children's Centres</b> | Bristol   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brentside High School</b>                  | Hanwell   | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brentwood Borough Council</b>              | Brentwood | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brentwood Community Academies Trust</b>    | Brentwood | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brentwood School</b>                       | Brentwood | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brentwood Specsavers Limited</b>           | Essex     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brentwood Ursuline Convent High School</b> | Brentwood | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brett Martin Daylight Systems</b>          | Coventry  | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
| <b>Brettenham Primary School</b>          | Edmonton    | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brevan Howard Asset Management LLP</b> | Reading     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brevan Howard Services Limited</b>     | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BrewDog PLC</b>                        | Scotland    | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brewer Science Limited</b>             | Derby       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brewhouse &amp; Kitchen Ltd</b>        | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brewin Dolphin Limited</b>             | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BRG Appliances Limited</b>             | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brian Meehan Limited</b>               | Marlborough | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brian Moretta</b>                      | Edinburgh   |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Brian Stein</b>                        | Maidenhead  | Berkshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Brick Fabrication Limited,</b>         | Pontypool   | Wales          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brickendon Consulting Limited</b>      | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brickwall Films Limited</b>            | London      | Greater London | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Bridal Fashions Ltd</b>                | Grantham    | Lincolnshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                      | Town/City      | County       | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------|--|---|
| Bridge Capital Ltd                     | London         | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridge Community Centre                | Launceston     | Cornwall     | Tier 5 (A rating)                      | Religious Workers                               |
| Bridge Family Church                   | Edinburgh      |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Bridge International Academies Limited | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bridge Multi-Academy Trust             | Wadebridge     | Cornwall     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridge Of Weir Leather Company Limited | Bridge Of Weir | Renfrewshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridge Pathology limited               | BRISTOL        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridge Training & Events Ltd           | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridgedental                           | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridgeforce Limited                    | Kidlington     | Oxfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BridgeHead Software Limited            | Ashtead        | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridgehouse Partners LLP               | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridgemary School                      | Gosport        | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridgepoint Advisers Limited           | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Bridges Ventures LLP                   | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bridgestone UK                         | Warwick        |              |  |   |

| Organisation Name   | Town/City       | County             | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------------|--|---|
|   |                 |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BridgeStreet Accomodations London Ltd</b>                    | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bridge-U Limited</b>   | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bridgewater Entertainments Ltd t/aThe Ledbury Restaurant</b> | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bridgewater Support Solutions Limited</b>                    | Manchester      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bridgewater and Taunton College</b>                          | Bridgwater      | Somerset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bridgwater Specsavers Limited T/A Specsavers Opticians</b>   | Bridgwater      | Somerset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BRIDON International Ltd</b>                                 | Doncaster       | South Yorkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brigade Capital UK LLP</b>                                   | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brigg &amp; Bargate Chiropractic Clinic Ltd</b>              | Brigg           | North Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Briggs Automotive Company (BAC) Ltd</b>                      | Liverpool       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Briggs of Burton PLC</b>                                     | Burton-on-Trent | Stafforsshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bright Future Software Limited</b>                           | Manchester      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bright Horizons Family Solutions Ltd</b>                     | Northants       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bright Partnerships Worldwide Limited</b>                    | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bright Red Dot Foundation T/A CAN</b>                        | London          |                    |  |   |

| Organisation Name  | Town/City               | County             | Tier & Rating                          | Sub Tier  |
|--|-------------------------|--------------------|--|---|
|  |                         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bright Six Limited t/a Intern Avenue                       | London                  | -                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| BrightCarbon Ltd.  | Manchester              | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| BRIGHTCOVE UK LIMITED                                      | LONDON                  |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Brightedge   | London                  |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| brighterkind healthcare Group                              | Wilmslow                | Cheshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brighton & Hove Albion Football Club                       | Brighton                | East Sussex        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Brighton & Hove City Council                               | Brighton                | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brighton Aldridge Community Academy                        | Brighton                | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brighton and Hove High School                              | Brighton                | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brighton and Hove Integrated Care Service Limited          | Brighton                | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brighton and Sussex University Hospitals NHS Trust         | Princess Royal Hospital | West Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| BRIGHTON BEST INTERNATIONAL (UK) LTD                       | CRADLEY HEATH           | BIRMINGHAM         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brighton College   | Brighton                | East Sussex        | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| BRIGHTON COURT LIMITED                                     | PORTSMOUTH              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brighton Dome & Festival Ltd                               | Brighton                | East Sussex        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Brighton Visionplus Limited TA Specsavers Brighton Limited | Brighton                | East Sussex        |  |   |

| Organisation Name                           | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brightpearl Limited</b>                  | Bristol    | Avon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BrightServe Ltd</b>                      | Chichester | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brightside Technology Ltd</b>            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BrightSource Energy UK Ltd</b>           | Windsor    | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Brightsource Limited</b>                 | Cheltenham | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brightstar 20:20 UK Limited</b>          | Crewe      | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brightsun Travel UK Ltd</b>              | Hounslow   | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BrightTALK Ltd</b>                       | London     | UK              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BRIGHTWELL HEALTHCARE LIMITED</b>        | IPSWICH    | SUFFOLK         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BRIGSTOCK DENTAL PRACTICE</b>            | CROYDON    | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brilliant Basics Ltd</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brilliant Stages Ltd</b>                 | Wakefield  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brillio Technologies Private Limited</b> | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BRIMSTONE CONSTRUCTION LTD</b>           | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brimstone Hill Limited</b>               | Essex      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Brindaavan Care Ltd                            | Surbiton      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| BRINDLE & YAM SOLICITORS                       | MANCHESTER    | GREATER MANCHES | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brink's Global Services Ltd                    | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Brintons Carpets Limited                       | Kidderminster |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Brisko Scaffolding Limited                     | Surrey        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| BRISQQ LTD.                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brissenden Limited (trading as The Frameworks) | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BRISTLECONE (UK) LTD                           | Milton Keynes |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bristol Academy Women's Football Club          | Bristol       | South Glos      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Bristol and Avon Chinese Women's Group         | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bristol BlueGreen Limited                      | Liverpool     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bristol Boxing Ltd                             | Bristol       | Avon            | Tier 2 (A rating)                      | Sport   |
| Bristol Chinese Christian Church               | Bristol       |                 | Tier 2 (A rating)                      | Religious Workers                               |
| Bristol City Council                           | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bristol City Football Club                     | Bristol       |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |

| Organisation Name                               | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Bristol Diocesan Board of Finance Ltd           | Stoke Gifford |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Bristol Jets Badminton                          | Bristol       | Avon            | Tier 5 (A rating)                      | Creative & Sporting                             |
| Bristol Laboratories Limited                    | Berkhamstead  | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Bristol Old Vic & Theatre Royal Trust Limited   | Bristol       | City of Bristol | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bristol Rugby Club Limited                      | Bristol       |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Bristol Sweet Mart Ltd.                         | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bristol Water                                   | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bristol-Myers Squibb Pharmaceutical Ltd         | Uxbridge      | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Bristow Helicopter Group Ltd                    | Redhill       | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Bristows LLP                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brit Group Services Limited                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BRIT Services (Technology) Limited              | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Britain Accountants Ltd                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Britain China Trading Company Limited (BCT Ltd) | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| BRITANNIA MARINE SERVICES LIMITED               | WIMBLEDON     | LONDON          |  |   |



| Organisation Name  | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
|  |                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Britannia Pharmaceuticals Ltd</b>                                 | Reading        | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Britannia Refined Metals Limited</b>                              | Northfleet     | KENT          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Britannia Row Productions Ltd</b>                                 | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Britannica Business Solutions Ltd</b>                             | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brite Green Ltd</b>   | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Britfil Steelfab Ltd</b>  | Wembley        | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>British Airways PLC</b>   | Harmondsworth  |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BRITISH AMATUER GYMNASTICS ASSOCIATION TRADING AS BRITISH GYM</b> | NR NEWPORT     | SHROPSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>British American Tax</b>  | South Woodford | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>British American Tobacco Plc</b>                                  | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>British Arab Commercial Bank Limited</b>                          | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BRITISH AZERBAIJANI CHAMBER OF COMMERCE</b>                       | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>British Bankers' Association</b>                                  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>British Bluegrass Music Association</b>                           | Tamworth       | Staffordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>British Board Of Agrement</b>                                     | Watford        | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
| British Broadcasting Corporation  | Birmingham |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| British Canoe Union - GB Canoeing                                       | Nottingham |                    | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| BRITISH CHINA INTERNATIONAL CONSULTING LIMITED                          | Oxford     | OXFORDSHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |
| British Council - Speak European Internship Placement Programme         | Manchester |                    | Tier 5 (A rating)                      | Exchange  |
| British Council (Erasmus Programme)                                     | London     |                    | Tier 5 (A rating)                      | Exchange  |
| British Council (European Voluntary Service- Youth in Action programme) | London     |                    | Tier 5 (A rating)                      | Exchange  |
| British Council (IAESTE Programme)                                      | London     |                    | Tier 5 (A rating)                      | Exchange  |
| British Council (Language Assistants)                                   | London     |                    | Tier 5 (A rating)                      | Exchange  |
| British Council   | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| British Cycling   | Manchester | Greater Manchester | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Sport                         |
| British Fencing   | London     |                    | Tier 2 (A rating)                      | Sport   |
| BRITISH HORSERACING AUTHORITY   | LONDON     | LONDON             | Tier 2 (A rating)                      | Tier 2 General                                  |
| British Hospitality Association   | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| British Library   | London     |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| British National Space Centre   | Swindon    | Wiltshire          | Tier 5 (A rating)                      | Exchange  |

| Organisation Name                | Town/City       | County             | Tier & Rating   | Sub Tier  |
|----------------------------------|-----------------|--------------------|---|---|
| British Olympic Association      | London          |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| British Orthopaedic Association  | LONDON          |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| British Performance Basketball   | London          |                    | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting Sport<br>Tier 2 General     |
| British Pipeline Agency Limited  | Hemel Hempstead | Herts              | Tier 2 (A rating)   | Tier 2 General                                  |
| British Polythene Industries PLC | Greenock        |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| British Red Cross                | London          |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| British Retail Consortium        | London          |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| British Rototherm Co. Ltd        | Port Talbot     |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| British School of Osteopathy     | London          |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| British Society for Immunology   | London          | London             | Tier 2 (A rating)   | Tier 2 General                                  |
| British Standards Institution    | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| British Steel Limited            | Scunthorpe      | North Lincolnshire | Tier 2 (A rating)   | Tier 2 General                                  |
| British Study Centres            | London          |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| British Sugar UK & Ireland       | Peterborough    | Cambridgeshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| British Tourist Authority        | London          |                    | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name   | Town/City       | County         | Tier & Rating  | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>British Transport Police</b>                           | London          |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>British Triathlon Federation</b>                       | Loughborough    | Leicestershire | Tier 2 (A rating)  | Sport   |
| <b>British Union Conference of Seventh-day ADventists</b> | Watford         | Herts          | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Tier 2 General<br>Religious Workers<br>Religious Workers |
| <b>British Universities &amp; Colleges Sport</b>          | London          |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>British Water Ski Federation Ltd</b>                   | Chertsey        | Surrey         | Tier 5 (A rating)  | Creative & Sporting   |
| <b>British Wheelchair Basketball</b>                      | Loughborough    | Leicestershire | Tier 5 (A rating)<br>Tier 2 (A rating)   | Creative & Sporting<br>Sport  |
| <b>British Youth for Christ</b>                           | Halesowen       | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Voluntary Workers   |
| <b>BRITANIA HINDU(SHIVA)TEMPLE TRUST</b>                  | LONDON          |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Britten Sinfonia Ltd</b>                               | Cambridge       |                | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Britvic Soft Drinks Ltd</b>                            | Hemel Hempstead | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Brixham Cricket Club</b>                               | Brixham         | Devon          | Tier 5 (A rating)  | Creative & Sporting   |
| <b>BRIXTON FULL GOSPEL CHURCH TRUST</b>                   | NEW MALDEN      | SURREY         | Tier 2 (A rating)  | Religious Workers   |
| <b>BRM Legal Limited</b>                                  | Coventry        | West Midlands  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Broad Reach Investment Management LLP</b>              | London          |                |  |   |

| Organisation Name                          | Town/City    | County            | Tier & Rating                          | Sub Tier  |
|--|--------------|-------------------|--|---|
|  |              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadcast Session Limited</b>           | London       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BROADCAST WAREHOUSE LIMITED</b>         | Croydon      | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadcom UK Ltd</b>                     | Cambridge    | Cambridgeshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Broadcrown Limited</b>                  | Stafford     | Staffs            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadfields Primary School</b>          | Edgware      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BROADGATE CONSORTIUM LIMITED</b>        | LEATHERHEAD  | SURREY            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadgate Infonet Limited</b>           | Croydon      | Surrey            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Broadlands Care Home</b>                | Nottingham   | Nottinghamshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadmead Resthome Ltd</b>              | Newbury      | Berkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadridge Financial Solutions Ltd</b>  | London       |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BroadSoft Ltd</b>                       | Crawley      | West Sussex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Broadstock Office Furniture Limited</b> | Macclesfield | Cheshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadstock Office Furniture Limited</b> | Macclesfield | Cheshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadtairs Medical Practice</b>         | Broadstairs  | Kent              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broadway Care Centre</b>                | St. Athan    | Vale of Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
| Broadway Lodge Residential Home         | York         | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Broadway Malyan Holdings Limited        | Weybridge    | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| BROADWAY PHARMACY LTD                   | WALSALL      | KENT            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Broadway Pharmacy                       | Staines      | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Broadway Technology (UK) Limited        | LONDON       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Brocade Communications UK Ltd           | Bracknell    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Brockenhurst College                    | Brockenhurst | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brockhurst & Marlston House Schools Ltd | Thatcham     | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brockhurst Charitable Trust             | Newbury      | Berkshire       | Tier 5 (A rating)                      | Voluntary Workers                               |
| Brockton Capital LLP                    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Brodies LLP                             | Edinburgh    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Broken Twill Ltd                        | Malton       | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bromcom Computers Plc                   | Bromley      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bromets Jackson Heath LLP               | Tadcaster    | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Bromham Baptist Church                  | Bromham      | Bedfordshire    | Tier 5 (A rating)                      | Voluntary Workers                               |
| Bromium UK Ltd                          | Cambridge    | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
|  |                      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BROMLEY &amp; DISTRICT REFORM SYNAGOGUE LIMITED</b>   | BROMLEY              | KENT           | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Bromley College of Further &amp; Higher Education</b> | Bromley              | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bromley High School GDST</b>                          | Bromley              | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brompton Academy</b>                                  | Gillingham           | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brompton Bicycle Limited</b>                          | Greenford            | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brompton Drinks t/a Katlist</b>                       | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bromsgrove School</b>                                 | Bromsgrove           | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bromyard Cricket Club</b>                             | Hereford             | Herefordshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BRONDESBURY LODGE LTD</b>                             | CARDIGAN             | CEREDIGION     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broner Metals Solutions Ltd</b>                       | Watford              | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BRONTE RESIDENTIAL CARE HOME</b>                      | EXETER               | DEVON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BRONZE NETWORK LIMITED</b>                            | LONDON               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bronzemarch Trading Limited</b>                       | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>brook henderson group ltd</b>                         | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brook Hotels No1 Ltd</b>                              | Kingston Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brook Learning Trust</b>                              | Tonbridge            | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
| <b>BROOK STREET PLANNING LIMITED</b>                 | LONDON       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brook Street</b>                                  | LONDON       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brookdale Care Services Ltd</b>                   | LOUGHTON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brookfield Aviation International Limited</b>     | Epsom        | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brookfield Global Asset Management Limited</b>    | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brookfield Global Relocation Services Limited</b> | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brookfield Knights/Bloodygreatpr</b>              | Kilbarchan   | Renfrewshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Brookfield Park Surgery</b>                       | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BROOKLAND PARTNERS LLP</b>                        | LONDON       | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brooklands Care Home Ltd</b>                      | Leigh-On-Sea | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brooklands College</b>                            | Weybridge    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brooklands Nursing Home</b>                       | Banbury      | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BROOKLANDS NURSING HOME</b>                       | FOREST ROW   | EAST SUSSEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brooklands Operations Ltd</b>                     | Weybridge    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brooklands Rest Home LTD</b>                      | Saundersfoot | Pembrokeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BROOKLYN BOWL (UK) LIMITED</b>                    | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                                     | Town/City             | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------------|----------------|--|---|
|   |                       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Brookman Limited</b>                               | St Albans             | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brooks Automation Ltd</b>                          | Manchester            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Brookwynd Ltd T/A Bombay Dreams</b>                | Cumbernauld           | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broom House Investments Limited t/a James Clay</b> | Elland                | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broome End Ltd</b>                                 | Stansted Mountfitchet | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broome Park Nursing Home</b>                       | Betchworth            | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broomfield School</b>                              | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broomhill Veterinary Practice</b>                  | Sheffield             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Broomvale Limited T/A The Gulistan House</b>       | Dundee                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brora Limited</b>                                  | Stevenage             | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brose Ltd</b>                                      | Coventry              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brother International Europe LTD</b>               | Manchester            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BROTHERHOOD OF THE CROSS AND STAR</b>              | LONDON                |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Brothers and Sisters Creative Ltd</b>              | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brothers of the Sacred Heart</b>                   | St Albans             | Hertfordshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>BROUGHTON ALES LIMITED</b>                         | Biggar                | Scotland       |  |   |

| Organisation Name  | Town/City      | County             | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------------|--|---|
|  |                |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Browhaus Limited</b>                                  | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Browline Consulting Limited</b>                       | Woodford Green | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brown &amp; Batts LLP</b>                             | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brown &amp; Burk UK Limited</b>                       | Uxbridge       | Middlesex          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Brown &amp; Holmes(Tamworth)Ltd</b>                   | Tamworth       | Staffs             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brown Advisory Limited</b>                            | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brown Bag Films UK</b>                                | Manchester     | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brown Brothers Harriman Investor Services Limited</b> | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Brown Rudnick LLP</b>                                 | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Brown-Forman Beverages, Europe, Limited</b>           | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BROWNING &amp; ASSOCIATES LTD.</b>                    | OXFORD         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brownlow Enterprises Limited</b>                      | Highams Park   | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brownlow Enterprises Limited</b>                      | Muswell Hill   | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brownlow Enterprises Limited</b>                      | Palmers Green  | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brownlow Enterprises Limited</b>                      | Whetstone      | London             |  |   |

| Organisation Name                                      | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brownlow Enterprises Limited</b>                    | Muswell Hill | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brownlow Veterinary Group Ltd</b>                   | Ellesmere    | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Browns (South Molton Street) Ltd</b>                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brownswood Music Ltd.</b>                           | London       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BrownTrout Publishers Limited</b>                   | Bristol      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Browse Ltd</b>                                      | Hornchurch   | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bruce And Brown Ltd</b>                             | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bruce Dunlop &amp; Associates International Ltd</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bruce Shaw LLP</b>                                  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bruker UK Ltd</b>                                   | Coventry     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brummer &amp; Partners Services (UK) Limited</b>    | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brunel University London</b>                        | Uxbridge     |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| <b>Brunelcare</b>                                      | Bristol      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brunswick Consultants LTD</b>                       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Brunswick House Medical Group</b>                   | Carlisle     | Cumbria        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brush Electrical Machines Limited</b>               | Loughborough | Leicestershire |  |   |

| Organisation Name                           | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bruton School For Girls</b>              | Bruton        | Somerset        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Bryan Cave</b>                           | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bryan Smart</b>                          | Thirsk        | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bryanston Resources (UK) Limited</b>     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bryanston School Incorporated</b>        | Blandford     | Dorset          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Bryant Artists Ltd</b>                   | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Bryden Wood Ltd</b>                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bryer Wallace Dental Practice</b>        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Brympton house Educational Trust</b>     | yeovil        | SOMERSET        | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>BRYN AWELON NURSING HOME LTD</b>         | CRICCIETH     | GWYNEDD         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bryn Illtyd Care Home</b>                | Pembrey       | Camarthenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bryn Melyn Care Ltd</b>                  | Telford       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BS Solicitors Ltd</b>                    | Essex, London |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BS Stainless Limited</b>                 | Preston       | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BS VIRDEE PHARMACY &amp; POST OFFICE</b> | CARDIFF       |                 |  |   |

| Organisation Name                         | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
|   |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BSA Business Software Alliance Inc</b> | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BSC Filters</b>                        | York                 | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BSG Financial Solutions Limited</b>    | Shenley, Radlett     | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BSH Home Appliances Ltd</b>            | Wolverton            | Milton Keynes  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BSRIA Ltd</b>                          | Bracknell            | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BSS Associates Ltd</b>                 | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BSW Heating Ltd</b>                    | Kenley               | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BSYS solutions</b>                     | Glasgow              | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BT BELL ASSOCIATES LTD</b>             | HEXHAM               | NORTHUMBERLAND | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BT Benson Ltd</b>                      | Banbury              | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BT Group</b>                           | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BTA Limited</b>                        | Wandsworth           | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BTA Pharm t/a Mooneys Pharmacy</b>     | Belfast              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BTC GROUP</b>                          | LONDON               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BTG International Limited</b>          | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BTG Pactual Europe LLP</b>             | 4-19 Berkeley Square | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BTIG Limited</b>   | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BTL Group Ltd</b>  | Shipley            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BTS in London Limited</b>                                      | London             | London          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Bubble Ltd</b>   | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buck Consultants Limited</b>                                   | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BUCKINGHAM NURSERY LTD</b>                                     | EDGWARE            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buckinghamshire County Council Schools</b>                     | Aylesbury          | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buckinghamshire County Council Services</b>                    | Aylesbury          | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buckinghamshire Golf Company Limited</b>                       | Denham             | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Buckinghamshire Healthcare NHS Trust</b>                       | Aylesbury          | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buckland Care Ltd</b>  | Poole              | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUCKLEY GRAY YEOMAN</b>  | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buckswood School</b>   | Near Hastings      | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buckthorn Corporate Limited</b>                                | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUDDHA BELLY (BROMLEY) LIMITED T/A BUDDHA BELLY RESTAURANT</b> | KENT               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buddha Metta Society</b>                                       | Chorlton Cum Hardy | Manchester      | Tier 5 (A rating)                      | Religious Workers                               |

| Organisation Name                           | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
| <b>Buddhist Aid Trust</b>                   | Purfleet      |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Buddhist Community Centre Letchworth</b> | Letchworth GC | Hertfordshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Buddi Limited</b>                        | Rickmansworth | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Budding Learners Ltd</b>                 | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Budsara Limited</b>                      | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buffalo Tours UK Ltd</b>                 | London        |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Buffalo Tours UK LTD</b>                 | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUGS Bioscience Ltd</b>                  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buhler Limited</b>                       | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Buhler Sortex Limited</b>                | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Building Lives Training Academy CIC</b>  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Building Research Establishment Ltd</b>  | Watford       | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUILTAIN LIMITED</b>                     | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUJ Architects LLP</b>                   | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bukhara Culture Imports Limited</b>      | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bull Products Ltd</b>                    | Hereford      | Herefordshire |  |   |

| Organisation Name                              | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bulldozer Media Ltd.</b>                    | London      | Greater London | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Bullet Contracting Limited</b>              | New Barnet  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bullfrog Digital LTD</b>                    | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bullitt Group Limited</b>                   | Reading     | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bulova UK Limited</b>                       | Watford     | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUNAC</b>                                   | LONDON      |                | Tier 5 (A rating)                      | Exchange  |
| <b>BUNGE CORPORATION LIMITED</b>               | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bunnyfoot Ltd</b>                           | Harwell     | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUNZL PLC</b>                               | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Buongiorno UK Limited</b>                   | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bupa Care Services</b>                      | Leeds       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bupa Cromwell Hospital</b>                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bupa</b>                                    | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Buraq Retail (Potbelly) Limited</b>         | Potters Bar |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burbage &amp; Easton Royal Cricket Club</b> | Wiltshire   |                |  |   |



| Organisation Name                              | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
|  |                |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Burberry Limited</b>                        | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bureau Veritas UK Ltd</b>                   | Birmingham     | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bureaucom Ltd</b>                           | Orpington      | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burford Capital (UK) Limited</b>            | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BURGER AND LOBSTER RESTAURANT GROUP LTD</b> | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burger King (United Kingdom) Limited</b>    | Slough         | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Burger Limited</b>                          | Edinburgh      | Scotland      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burges Salmon LLP</b>                       | Bristol        | Avon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burgess Hill School for Girls</b>           | Burgess Hill   | West Sussex   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Burhan Security Services Ltd</b>            | Ilford         | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buried Hill Services (UK) Ltd</b>           | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Burley Lodge Stud</b>                       | Near Reading   | Berkshire     | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Burner Systems International Ltd</b>        | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burney Legal</b>                            | Woodford Green | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
| <b>Burnham Cricket Club</b>                        | Burnham            | Bucks           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Burnham House Veterinary Surgery</b>            | Dover              | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burnham Lodge Ltd</b>                           | Burnham            | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burningfold Equestrian Ltd</b>                  | Dunsfold           | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Burnley Cricket Club Ltd</b>                    | Burnley            | Lancashire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Burnley Football &amp; Athletic Company Ltd</b> | Burnley            | Lancs           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Burnmoor Cricket Club</b>                       | Houghton le Spring | County Durham   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>BURNS SHEEHAN LIMITED</b>                       | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burnt Mill Academy Trust</b>                    | Harlow             | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burntwood Lodge</b>                             | Caterham           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BURNTWOOD SCHOOL</b>                            | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BURNVIEW PROPERTIES LTD</b>                     | BANGOR             | DOWN            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buro Happold Engineers Limited</b>              | Bath               | Somerset        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Burrows &amp; Close Limited</b>                 | Nottingham         | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Burslem Cricket Club</b>                        | Stoke-on-Trent     | Staffordshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Burton Hospitals NHS Foundation Trust</b>       | BURTON-ON-TRENT    | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City              | County        | Tier & Rating     | Sub Tier            |
|---|------------------------|---------------|-------------------|---------------------|
| <b>Burts Potato Chips Limited</b>   | Plymouth               |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Burwell Cricket Club</b>   | Burwell                | Cambs         | Tier 5 (A rating) | Creative & Sporting |
| <b>Bury Baptist Church</b>  | Bury                   | Lancashire    | Tier 2 (A rating) | Religious Workers   |
| <b>Bury Chiropractic Ltd</b>  | Bury                   | Lancs         | Tier 2 (A rating) | Tier 2 General      |
| <b>Bury Cricket Club</b>  | Bury                   |               | Tier 5 (A rating) | Creative & Sporting |
| <b>Bury Metropolitan Borough Council - Children's Services</b>            | Bury                   | Lancashire    | Tier 2 (A rating) | Tier 2 General      |
| <b>Busaba Eathai Limited</b>  | London                 | London        | Tier 2 (A rating) | Tier 2 General      |
| <b>Buse (UK) Limited</b>  | Birmingham             |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Bushey Meads School</b>  | Bushey                 | Hertfordshire | Tier 2 (A rating) | Tier 2 General      |
| <b>Business &amp; Decision Limited</b>                                    | London                 |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Business &amp; Enterprise Commercial Limited (Trading as BE Group)</b> | Seaham                 | County Durham | Tier 2 (A rating) | Tier 2 General      |
| <b>Business &amp; Human Rights Resource Centre</b>                        | London                 |               | Tier 5 (A rating) | Voluntary Workers   |
| <b>Business 3.0 Limited</b>   | London                 |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Business Agility Consulting Limited</b>                                | Letchworth Garden City | Hertfordshire | Tier 2 (A rating) | Tier 2 General      |
| <b>Business Centric Services Group Ltd</b>                                | London                 |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Business Clubs Limited T/A One Alfred Place</b>                        | London                 |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Business Connect International Ltd</b>                                 | Kingston upon Thames   | Surrey        | Tier 2 (A rating) | Tier 2 General      |

| Organisation Name                                     | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| <b>Business Connexion Limited</b>                     | Stevenage    | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Business Control Solutions Plc</b>                 | Peterborough | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Disability Forum</b>                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Energy Solutions Ltd</b>                  | Fleetwood    | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Horizon UK Co. Ltd</b>                    | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business I.T. Systems Ltd</b>                      | Chessington  | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business ICT Solutions Ltd</b>                     | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUSINESS INSIDER EUROPE LIMITED</b>                | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Business Integration Partners SPA</b>              | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Lending Fund Management Ltd</b>           | Woking       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Marketing International Limited</b>       | Edgware      | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Modelling Associates UK LTD</b>           | Chester      | United Kingdom | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Business Monitor International</b>                 | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Phones Direct Ltd</b>                     | Whiteley     | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Risks International Ltd t/a Pinkerton</b> | Uxbridge     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Services International (UK) Limited</b>   | Lewes        | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BUSINESS UTILITY LIMITED</b>                       | LONDON       |                |  |   |

| Organisation Name                          | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Business Wire Europe Limited</b>        | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BusinessMobiles.com Ltd</b>             | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Businex Limited</b>                     | London       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bustan-E-Zahra Association</b>          | Harrow       | Middlesex       | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Buster and Punch</b>                    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Busuu Limited</b>                       | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Busy Bee Builders Merchants Limited</b> | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bute Island Foods Ltd</b>               | Rothesay     | Argyll and Bute | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Butler &amp; Young Associates</b>       | Oxted        | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Butler Snow UK, LLP</b>                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Butler Tech (UK) Ltd</b>                | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Buttershaw Baptist Church</b>           | Bradford     | W Yorks         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Buxton Arts Festival</b>                | Buxton       | Derbyshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Buy Associates Ltd</b>                  | Manchester   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buy It Direct Ltd</b>                   | Huddersfield | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buyagift Plc</b>                        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|--|-------------|------------------|--|---|
| <b>BuyerDeck Limited</b>                 | London      | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>buyfinediamonds.com LTD</b>           | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buzz Publishers Ltd</b>               | Cardiff     |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Buzzacott LLP</b>                     | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Buzzback Ltd</b>                      | Twickenham  | Middlesex        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BuzzFeed UK Limited</b>               | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Bvlgari (UK) Ltd</b>                  | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>BVM Consultancy Services Limited</b>  | Hounslow    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BVR Ltd</b>                           | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BW Interiors Limited</b>              | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BWB Consulting Ltd</b>                | Nottingham  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>bwin.party Marketing (UK) Limited</b> | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>BWS International Limited</b>         | Northampton | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BWSC Generation Services UK Ltd</b>   | Bristol     | Somerset         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>BYCITY LTD</b>                        | WALTHAMSTOW | LONDON           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>BYLINE MEDIA LIMITED</b>              | LONDON      |                  |  |   |

| Organisation Name                                  | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
|  |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bymead House Nursing &amp; Residential Home</b> | Charmouth          | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bynx Europe Limited</b>                         | Wellesbourne       | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Byrne Looby Partners UK Limited</b>             | Guildford          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Byrom plc</b>                                   | Cheadle            | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Bytemark Computer Consulting Ltd</b>            | York               | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Bywaters (Leyton) Limited</b>                   | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C &amp; C ALPHA GROUP LIMITED</b>               | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C &amp; C Marshall Ltd</b>                      | St Leonards on Sea | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C &amp; C SEARCH LTD</b>                        | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C &amp; C Technologies UK Ltd</b>               | Bury St Edmunds    | Suffolk         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>C &amp; S CHURCH OF ZION</b>                    | LONDON             | ISLINGTON       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>C &amp; S PHARMACY LTD</b>                      | PRESTON            | LANCASHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C D L London Limited</b>                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C Dugard Ltd</b>                                | Hove               | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C K FOODS (PROCESSING ) LTD</b>                 | HULL               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C N Sasorn Limited T/A Ruen Thai</b>            | Carlisle           | Cumbria         |  |   |

| Organisation Name                              | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C N Unwin Ltd</b>                           | Martock     | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C S Global Partners</b>                     | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C SQUARED NETWORKS LTD</b>                  | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C&amp;C EXPRESS LTD</b>                     | RAYNES PARK | SURREY        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C&amp;C Management Services Ltd</b>         | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C&amp;D Zodiac UK</b>                       | East Barnet | Hertfordshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>C&amp;R Hawks Cricket Club</b>              | Cannock     | Staffordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>C. &amp; J. Clark International Limited</b> | Street      | Somerset      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>C. C. Young &amp; Co.</b>                   | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C.A.Blackwell (Contracts) Ltd</b>           | Earls Colne | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C.I. Services(2008) Ltd</b>                 | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C.P. Witter Ltd</b>                         | Deeside     | Flintshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>C2 Software Limited</b>                     | Dundee      | Tayside       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C2B2 Consulting Ltd</b>                     | Malvern     | Worcs         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C3 global Ltd</b>                           | Dingwall    | Ross-shire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C3 Partners Limited</b>                     | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                                   | Town/City    | County             | Tier & Rating                          | Sub Tier  |
|---|--------------|--------------------|--|---|
| <b>C4 Carbides Limited</b>                          | Cambridge    | Cambridgeshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C4X Discovery Limited</b>                        | Manchester   | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C5 Communications Ltd</b>                        | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C6 Intelligence Information System Ltd</b>       | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C8 Investments LLP</b>                           | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caber Enterprises Ltd t/a ABC Creative Music</b> | Ormiston     | Midlothian         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cabinet Office</b>                               | London       |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Cable &amp; Splicing Services Limited</b>        | Snitterfield | Warwickshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cable &amp; Wireless International</b>           | London       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cablecraft Motion Controls Limited</b>           | Hailsham     | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cabot Carbon Ltd</b>                             | Sully        | Vale of Glamorgan  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cabot Financial (Europe) Limited</b>             | West Malling | Kent               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cabot Learning Federation</b>                    | Bristol      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cabot Square Capital LLP</b>                     | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAC EUROPE Limited</b>                           | London       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                            | Town/City    | County          | Tier & Rating   | Sub Tier  |
|--|--------------|-----------------|---|---|
| <b>CAC Kings Tabernacle International</b>    | London       | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>CAC Mount Joy</b>                         | WATFORD      | Hertfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>CACI Limited</b>                          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Cad-Cam Automotive Ltd</b>                | Coventry     | West Midlands   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Cadence Design Systems Limited</b>        | Bracknell    | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>CADENCE LEISURE LIMITED</b>               | LONDON       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Cadimage UK Ltd</b>                       | Bristol      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Cadogan Hotel partners ltd</b>            | London       | United Kingdom  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Cadogans</b>                              | Glasgow      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>CADONIX LIMITED</b>                       | Long Crendon | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Cadran Services Limited</b>               | London       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>CADS Ltd</b>                              | BROADSTONE   | Dorset          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Cadwalader, Wickersham &amp; Taft LLP</b> | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>CAE (UK) plc</b>                          | Burgess Hill | West Sussex     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |

| Organisation Name   | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------|--|---|
|   |                  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAE USA Inc</b>  | Bury St. Edmunds | Suffolk       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Caer Beris Manor Hotel</b>   | Builth Wells     | Powys         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caerfai Bay Limited</b>  | Haverfordwest    | Pembrokeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caerphilly Visionplus Limited TA Caerphilly Specsavers Limited</b> | Caerphilly       | Mid Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAF Rail UK Limited</b>  | Belfast          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cafcass</b>  | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cafe Amaranth Ltd</b>  | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cafe Asia</b>  | Kingsbridge      | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cafe OTO Limited</b>   | London           |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Cafe Royal Management Limited</b>                                  | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cafferty Construction Ltd</b>                                      | Edgware          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAFOD</b>  | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CAGE Advocacy UK Ltd</b>   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cahill Gordon &amp; Reindel LLP</b>                                | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
| Cains Advocates Limited                          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cairn Energy PLC                                 | Edinburgh     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cairns Intersphere Consulting Limited            | Edinburgh     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cake Box (Gravesend) LTD                         | Gravesend     | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cake Marketing UK Ltd.                           | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cake Solutions Ltd.                              | Reddish       | Cheshire       | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| Cake Technologies Limited                        | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cakes & Bakes                                    | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cakes 4 Fun Ltd                                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cala Hotels Limited                              | Isle of Lewis | Western Isles  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Calamos Investments LLP                          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Calash Limited                                   | Aberdeen      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Calastone Limited                                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Calculus Software Solutions Ltd                  | Crowborough   | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Calderdale and Huddersfield NHS Foundation Trust | Huddersfield  | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Calderdale Metropolitan Borough Council          | Halifax       | West Yorkshire |  |   |

| Organisation Name                 | Town/City            | County            | Tier & Rating                          | Sub Tier  |
|-----------------------------------|----------------------|-------------------|--|---|
|                                   |                      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caldero Limited</b>            | Leeds                | West Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calderwood Baptist Church</b>  | East Kilbride        | South Lanarkshire | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Caldicott Trust Ltd</b>        | Farnham Royal        | Bucks             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Caldwell Hardware (UK) Ltd</b> | Coventry             |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CALE Solicitors</b>            | Greenwich            |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calecore Ltd</b>               | Loddon               | Norfolk           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CALGAZ LIMITED</b>             | NEWCASTLE-UNDER-LYME | STAFFORDSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Calibrate Inc Ltd</b>          | Northumberland       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CALICES SOLICITORS</b>         | LONDON               | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CALIFORNIA NAILS LIMITED</b>   | LONDON               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caligor OPCO UK, Ltd.</b>      | Dartford             | Kent              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Calington Limited</b>          | Welwyn Garden City   |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calix Networks UK Ltd</b>      | London               |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Call Aid UK Ltd</b>            | Nottingham           |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Call Handling Services Ltd</b> | London               |                   |  |   |

| Organisation Name                                 | Town/City  | County       | Tier & Rating                          | Sub Tier  |
|---|------------|--------------|--|---|
|   |            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Callatech Precision Engineers LTD</b>          | Worthing   | West Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Callcredit Information Group Limited</b>       | Leeds      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calleija Ltd</b>                               | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Callender Howorth Interior Design Ltd</b>      | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Callen-Lenz Associates Limited</b>             | Salisbury  |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Callidus Software Limited</b>                  | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Callington Community College Academy Trust</b> | Callington | Cornwall     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Callison Europe Ltd</b>                        | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CallisonRTKL-UK Ltd.</b>                       | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Callisto Integration Europe LTD</b>            | Warwick    | Warwickshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Calon Cardio-Technology Ltd</b>                | Swansea    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calrom Limited</b>                             | Wilmslow   | Cheshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calsoft Labs UK Private LTD</b>                | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calsoft Private Ltd</b>                        | Bracknell  |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                        | Town/City     | County            | Tier & Rating  | Sub Tier   |
|--|---------------|-------------------|--|--|
| Calsonic Kansei Europe plc               | Llanelli      | Carmarthenshire   | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |
| Calsonic Kansei                          | Llanelli      | Carmarthenshire   | Tier 2 (A rating)  | Tier 2 General   |
| Caltech Limited                          | Dundee        | Angus             | Tier 2 (A rating)  | Tier 2 General   |
| Calumet Photographic Ltd                 | Milton Keynes |                   | Tier 2 (A rating)  | Tier 2 General   |
| Calvary Braid Valley                     | Ballymena     | County Antrim     | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers   |
| CALVARY CHAPEL CARDIFF WALES             | CARDIFF       |                   | Tier 2 (A rating)  | Religious Workers  |
| Calvary Chapel Exeter                    | Exeter        | Devon             | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers   |
| Calvary Chapel Hastings Limited          | Hastings      | East Sussex       | Tier 5 (A rating)  | Voluntary Workers  |
| Calvary Chapel Mansfield Limited         | Mansfield     | Nottinghamshire   | Tier 5 (A rating)  | Voluntary Workers  |
| CALVARY CHAPEL OXFORD LIMITED            | OXFORD        |                   | Tier 5 (A rating)  | Religious Workers  |
| Calvary Christian Fellowship             | Motherwell    | North Lanarkshire | Tier 5 (A rating)  | Religious Workers  |
| CALVARY MINISTRIES WORLDWIDE             | LONDON        |                   | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers   |
| Calvary Pentecostal Ministries           | London        | Lambeth           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Creative & Sporting<br>Religious Workers<br>Voluntary Workers |
| Calvary Temple United Pentecostal Church | London        |                   | Tier 2 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Tier 2 General  |
| Calvert 22 Foundation                    | London        |                   |  |  |

| Organisation Name                                   | Town/City   | County            | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------------|--|---|
|   |             |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calvert Brain &amp; Fraulo Architectural Ltd</b> | King's Lynn | Norfolk           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Calvium Ltd</b>                                  | Bristol     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CALYPSO TECHNOLOGY LIMITED</b>                   | LONDON      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Calysta UK Ltd</b>                               | Redcar      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAM Management Solutions Ltd</b>                 | Manchester  |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camares Capital LLP</b>                          | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camberley Rubber Mouldings Ltd</b>               | Aldershot   | Hampshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambian Group</b>                                | Cheadle     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambian Learning Disabilities Ltd</b>            | Colchester  | Essex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambio Healthcare Systems Limited</b>            | Reading     | Berkshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cambridge Adventis Ltd</b>                       | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cambridge Arts &amp; Sciences</b>                | Cambridge   | Cambridgeshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Associates Limited</b>                 | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CAMBRIDGE AVENUE MEDICAL SERVICES LTD</b>        | SCUNTHORPE  | NORTH LINCOLNSHII | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Broadband Networks Limited</b>         | Cambridge   |                   | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                               | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cambridge Centre for Sixth-form Studies</b>  | Cambridge     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Chinese Christian Church</b>       | Cambridge     |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Cambridge City Council</b>                   | Cambridge     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge CMOS Sensors Limited</b>           | Cambridge     | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cambridge Commodities Ltd</b>                | Ely           | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Consultants Limited</b>            | Cambridge     | Cambs          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cambridge Cyrenians</b>                      | Cambridge     |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Cambridge Design Partnership Ltd</b>         | Cambridge     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Display Technology Ltd</b>         | Godmanchester | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cambridge Econometrics Limited</b>           | Cambridge     | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAMBRIDGE EDU CENTRE LTD</b>                 | CAMBRIDGE     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cambridge Enterprise Limited</b>             | Cambridge     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Economic Policy Associates Ltd</b> | London        | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Flow Solutions Ltd</b>             | Cambridge     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cambridge Funds Investment Co Ltd</b>        | Cambridge     |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
| Cambridge Glasshouse Company Ltd       | Brough       | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Guarantee Limited            | Ipswich      | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Healthcare LTD               | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Healthcare Research Limited  | Cambridge    | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Hotel and Lodge Ltd          | Huddersfield | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| CAMBRIDGE HOUSE RESIDENTIAL HOME       | CAMBERLEY    | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge International School Limited | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Korean Church Ltd            | Cambridge    |                | Tier 2 (A rating)                      | Religious Workers                               |
| Cambridge Loyalty Ltd.                 | Melbourn     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Mechatronics Limited         | Cambridge    | CAMBS          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Meridian Academies Trust     | Peterborough |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Nursing Home                 | Wanstead     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Online Systems Limited       | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Pharma Consulting            | Cambridge    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Cambridge Quantum Computing Limited    | Cambridge    | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Regulatory Services          | Fenstanton   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Renaissance Ltd              | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City | County         | Tier & Rating                          | Sub Tier  |
|---|-----------|----------------|--|---|
| Cambridge Semiconductor Limited                     | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Strength & Conditioning Ltd               | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge System Associates Ltd                     | Cambridge |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Technology Consultants Limited            | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge Temperature Concepts                      | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge University Hospitals NHS Foundation Trust | Cambridge |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridge University Press                          | Cambridge |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Cambridge Wine Merchants Ltd                        | Cambridge |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridgeshire & Peterborough CCG                   | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridgeshire & Peterborough NHS Foundation Trust  | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridgeshire Community Services NHS Trust         | St Ives   | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cambridgeshire County Council                       | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camcode Global Limited                              | Bristol   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Camden Arts Centre                                  | London    |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Camden Eye Clinic                                   | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camden Town Brewery Ltd                             | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| Camelia Care Ltd                             | Leeds      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camellia Trading Ltd                         | Reading    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camelot Care Ltd                             | Wellington | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camelot Tours Ltd                            | London     | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camerata Ireland                             | Bangor     | Co Down        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Cameron and Wilding Ltd                      | London     | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cameron Baum                                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cameron Flow Control Technology (UK) Limited | Weybridge  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cameron Mackintosh Ltd                       | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| CameronTec Limited                           | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Camerontec Services Limited                  | London     | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Camfed International                         | Cambridge  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camfil APC Ltd                               | Rossendale |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Camilla Baldwin                              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Camilo Polo Team                             | Liphook    | Hants          | Tier 5 (A rating)                      | Creative & Sporting                             |
| camiyui                                      | london     |                |  |   |

| Organisation Name                             | Town/City        | County                | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------------|--|---|
|   |                  |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camlin Technologies Limited</b>            | Lisburn          | Antrim                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cammell Laird</b>                          | Liverpool        | Merseyside            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camp XL</b>                                | London           |                       | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Campaign Master (UK) Ltd</b>               | Harrow           | Middlesex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campaign Monitor Europe UK Ltd</b>         | London           |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Campbell &amp; Kennedy Limited</b>         | Glasgow          |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campbell College</b>                       | Belfast          |                       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>CAMPBELL HAY LTD</b>                       | LONDON           |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campbell North</b>                         | London           |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campbell Reith Management Services Ltd</b> | London           |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campbell Rigg International Limited</b>    | London           |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campbell Young Associates Limited</b>      | Bristol          |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAMPBELLS PRIME MEAT LTD</b>               | BY LINLITHGOW    | WEST LOTHIAN          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campden BRI (Chipping Campden) Limited</b> | Chipping Campden | Gloucestershire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Campden BRI (Nutfield)</b>                 | Nutfield         | Surrey                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camphill Communities Thornbury Ltd</b>     | Thornbury        | South Gloucestershire | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                              | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camphill Communities Trust NI</b>           | Belfast           |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Camphill Devon Community Ltd</b>            | Buckfastleigh     | Devon          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Camphill Milton Keynes Communities</b>      | Milton Keynes     |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Camphill Rudolf Steiner Schools Limited</b> | Aberdeen          |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Campus Living Villages UK Ltd</b>           | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CAMRIDER CAMBRIDGE LTD</b>                  | CAMBRIDGE         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camron Public Relations Limited</b>         | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camry Limited</b>                           | Edinburgh         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camso UK Limited</b>                        | Vale of Glamorgan |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Camtech Innovations Ltd</b>                 | Cambridge         | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Camvac Limited</b>                          | Thetford          | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAN OFFSHORE LIMITED</b>                    | ABERDEEN          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CANAAN HOLIDAY LIMITED</b>                  | MORDEN            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canaccord Genuity Limited</b>               | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                    | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--------------------------------------|---------------|-----------|--|---|
| Canaccord Genuity Wealth Limited     | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Canada Pension Plan Investment Board | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Canadian Broadcasting Corporation    | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Canadian Imperial Bank of Commerce   | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Canadian Solar UK Limited            | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Canalys.com Ltd                      | Reading       | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Canara Bank                          | London        |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Canary Docklife Ltd                  | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Canary Wharf College                 | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Canary Wharf Group PLC               | London        | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| CANARY WHARF LIFE SCIENCES 01 LTD    | HERTFORDSHIRE |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Canburg Limited                      | Devizes       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cancer Research UK                   | London        |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| CancerPartnersUK Ltd                 | LONDON        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Candesic                             | London        |           |  |   |

| Organisation Name   | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CANDEYPARKER LEGAL SERVICES LIMITED</b>                | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Candoco Dance Company</b>                              | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Candour Associates Limited</b>                         | Spalding   | Lincolnshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Candour Care Services Limited</b>                      | Welwyn     | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Candy &amp; Candy Ltd</b>                              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CANDYTOWN CHINESE RESTAURANT</b>                       | SHEFFIELD  | SOUTH YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canelo Digital Publishing Limited</b>                  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canford School</b>                                     | Wimborne   | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canning Ltd</b>  | Nottingham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cannock Cricket Club</b>                               | Hatherton  | Staffs          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cannock Men's Hockey Club</b>                          | Cannock    | Staffordshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Canon (UK) Ltd</b>                                     | Reigate    | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Canon Europe Limited</b>                               | Uxbridge   | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Canonical UK Limited</b>                               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canons High School</b>                                 | Edgware    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canons Regular of Premontre, Canonry of Chelmsford</b> | Chelmsford | Essex           | Tier 2 (A rating)                      | Religious Workers                               |



| Organisation Name                             | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 5 (A rating)                      | Religious Workers                               |
| <b>CANOPIUS SERVICES LIMITED</b>              | LONDON     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cantab Capital Partners LLP</b>            | Cambridge  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cantel Medical (UK) Limited</b>            | Stafford   | Staffordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Canterbury Cathedral</b>                   | Canterbury | Kent            | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Religious Workers        |
| <b>Canterbury Christ Church University</b>    | Canterbury | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>Canterbury Christ Church University</b>    | Canterbury | Kent            | Tier 5 (A rating)                      | Exchange  |
| <b>Canterbury College</b>                     | Canterbury | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canterbury Diocesan Board of Finance</b>   | Canterbury | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Canterbury Travel</b>                      | Middlesex  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Canyon Capital Advisors (Europe) Ltd</b>   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CAP Automotive Ltd</b>                     | Leeds      | West Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CAPA The Global Education Network Ltd.</b> | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Capacitas Ltd</b>                          | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cape Industrial Services Ltd</b>           | Rotherham  | South Yorkshire |  |   |

| Organisation Name   | Town/City     | County         | Tier & Rating                                | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cape Medical Services Limited</b>  | Worcester     | Worcestershire | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>CAPE PHARMACEUTICALS LTD</b>   | Luton         |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Capel Manor College</b>  | Middlesex     |                | Tier 5 (A rating)                            | Voluntary Workers                               |
| <b>Capelrig Ltd</b>   | Aberdeen      | Grampian       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Capespan Ltd.</b>  | Maidstone     | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Capestone Organic Poultry</b>  | Haverfordwest | Pembrokeshire  | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Capgemini Financial Services UK Ltd</b>                                    | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Capgemini PLC</b>  | Woking        | Surrey         | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Capillary Technologies (UK) Limited</b>                                    | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Capita Business Services Limited T/A Orange Bus</b>                        | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Capita Children's Services, a division of Capita Business Services Ltd</b> | Bedford       | Bedfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Capita Customer Management Limited</b>                                     | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Capita Employee Benefits</b>   | Bristol       | Bristol        | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Capita Financial Administrators Limited</b>                                | Leeds         | West Yorkshire | Tier 2 (A rating)                            | Tier 2 General                                  |

| Organisation Name  | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Capita IT Professional Services                                    | Haywards Heath | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Capita IT Services Limited   | London         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Capita IT Services   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capita Life and Pensions Services                                  | Cheltenham     | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capita PIP Assessments trading as Capita Business Services Limited | Birmingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capita Property and Infrastructure Ltd                             | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capita Registrars Ltd  | Beckenham      | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capita Secure Information Solutions Ltd                            | Weybridge      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capita Specialist Insurance Solutions                              | Bradley Stoke  | Bristol         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capita Transformation T/A Capita Business Services Limited         | Westminster    | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capita Translation and Interpreting Ltd                            | Delph          | Oldham          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital Accountants Ltd  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CAPITAL BOOKS (UK) LIMITED   | Maidstone      | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital Cars (Raynes Park) Limited                                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital Cash Ltd   | High Wycombe   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital Chase Limited  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City       | County       | Tier & Rating                          | Sub Tier  |
|--|-----------------|--------------|--|---|
| Capital City Academy                         | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital City Church                          | Roath           | Cardiff      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Capital Construction and Development Limited | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital Dynamics Ltd.                        | Birmingham      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Capital Economics Ltd                        | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capital Hill Hotels Group London Limited     | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capital International Limited                | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capital Markets Trading UK LLP               | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital One (Europe) Plc                     | Nottinghamshire |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Capital Properties (UK) Limited              | MANCHESTER      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| CAPITAL REFRIGERATION SERVICES LTD           | WALTHAM ABBEY   | HERTFORSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital Safety Group (Northern Europe) Ltd   | Redditch        | Worcester    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capital Strategy Corporate Finance           | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capital Support Limited                      | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City  | County     | Tier & Rating   | Sub Tier  |
|---------------------------------------|------------|------------|---|---|
| Capitals Hockey Ltd                   | Edinburgh  | lothian    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| Capitanio Sisters                     | london     |            | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers          |
| CAPlane&Co                            | Aberdeen   |            | Tier 2 (A rating)   | Tier 2 General                                  |
| CapQuest Debt Recovery Limited        | Fleet      | Hampshire  | Tier 2 (A rating)   | Tier 2 General                                  |
| CAPRICE CLOUD TECHNOLOGIES LTD        | LONDON     |            | Tier 2 (A rating)   | Tier 2 General                                  |
| Caprice Holdings Ltd                  | London     |            | Tier 2 (A rating)   | Tier 2 General                                  |
| Caprock UK Limited                    | Aberdeen   |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capsicum Motorsport Limited           | Farnham    | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| Capstan Capital Partners LLP          | London     |            | Tier 2 (A rating)   | Tier 2 General                                  |
| Capstone Europe Partners LLP          | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capstone Global Library, Ltd          | Oxford     | Oxfordsire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| Capstone Investment Advisors (UK) LLP | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Capstone Vision Foster Care Ltd.      | Dartford   | Kent       | Tier 2 (A rating)   | Tier 2 General                                  |
| Capsule Events Ltd                    | Birmingham |            | Tier 5 (A rating)   | Creative & Sporting                             |

| Organisation Name                             | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|---|---------------|--------------------|--|---|
| Captify Media Ltd                             | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Captive Minds Communications Group            | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capture Marketing Ltd                         | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Capuchin Franciscan Province of Great Britain | Erith         | Kent               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Capula Investment Services Limited            | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| CAPULA LIMITED                                | STONE         | STAFFORDSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| CapVest Partners LLP                          | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| CAR PARTS INDUSTRIES UK LTD                   | WEST MIDLANDS |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cara Technology Limited                       | Leatherhead   | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caracoli (Holdings) Ltd                       | Alresford     | Hampshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caradigm UK Limited                           | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Carallon Ltd                                  | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caramba Marketing Limited                     | Birmingham    | West Midlands      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carbolite Limited                             | Hope Valley   | Derbyshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carbon Accountancy Limited                    | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carbon Air Limited                            | Salford       | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City  | County    | Tier & Rating   | Sub Tier  |
|--|------------|-----------|---|---|
| Carbon Black U.K. Limited                | Windsor    | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Carbon Credentials Energy Services Ltd   | London     |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Carbon Games Limited                     | London     |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Carbon Tracker Initiative Limited        | London     |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Carbon Trade Exchange Ltd.               | London     |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Carbosynth Limited                       | Newbury    | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Card Geotechnics Limited                 | Godalming  |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Cardano Risk Management Limited          | London     |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Cardea Resourcing                        | Leicester  |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Cardiff and Vale University Health Board | Heath Park | Cardiff   | Tier 2 (A rating)   | Tier 2 General                                  |
| Cardiff Blues                            | Cardiff    |           | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| CARDIFF CHINESE CHRISTIAN CHURCH         | CARDIFF    |           | Tier 2 (A rating)   | Religious Workers                               |
| Cardiff City Football Club Limited       | Cardiff    |           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General  |
| Cardiff Council                          | Cardiff    |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Cardiff LNG (UK) Ltd                     | London     |           | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                               | Town/City  | County      | Tier & Rating   | Sub Tier  |
|---|------------|-------------|---|---|
| Cardiff Metropolitan University                 | CARDIFF    |             | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardiff Scintigraphics Ltd                      | Cardiff    | Wales       | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardiff Sixth Form College                      | Cardiff    |             | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardiff University                              | Cardiff    | Cardiff     | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange<br>Creative & Sporting |
| Cardiff Visionplus Ltd T/A Specsavers Opticians | Cardiff    | Wales       | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardigan Islamic Cultural Centre Ltd            | Cardigan   | Ceredigion  | Tier 2 (A rating)   | Religious Workers                                 |
| Cardinal Hume Catholic School                   | Gateshead  | Tyne & Wear | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardinal Management Ltd                         | Tadworth   | Surrey      | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardinal Maritime Limited                       | Manchester |             | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardinal Newman Catholic School                 | Luton      | Beds        | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardinal Newman College                         | Preston    | Lancashire  | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardless Payments Limited                       | London     |             | Tier 2 (A rating)   | Tier 2 General                                    |
| Cardlytics UK Limited                           | London     |             | Tier 2 (A rating)   | Intra Company Transfers (ICT)                     |
| Cardno Emerging Markets (UK) Ltd                | Thame      | Oxon        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General   |
| Cardonet Consultancy Ltd                        | London     |             | Tier 2 (A rating)   | Tier 2 General                                    |
| Cards Prepaid Limited trading as Bankable       | London     |             | Tier 2 (A rating)   | Tier 2 General                                    |



| Organisation Name   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
| Cardtronics UK Ltd  | Hatfield           | Herfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Cardwell Investment Technologies UK Limited               | London             | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARE (Christian Action Research and Education)            | London             |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| care and residential homes ltd                            | canterbury         | kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care at Home Services South East                          | Bexhill-on-Sea     | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Circle Limited                                       | Belfast            | Antrim          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Concern (Leeds) Limited Moorfield House Nursing Home | Leeds              | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARE CONSORTIUM (BIDDULPH) LTD                            | STOKE ON TRENT     | STAFFORDSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Direct UK Limited                                    | Anerley            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Expertise Ltd  | Croydon            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARE Fertility Group Ltd.                                 | Nottingham         | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARE FOR YOUR LIFE LTD                                    | Skegness           | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Homes of Distinction Limited                         | Reigate            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARE International UK                                     | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Care Living Limited                                       | Welwyn Garden City | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Management Group Ltd                                 | Leatherhead        | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Outlook Ltd  | LONDON             |                 |  |   |

| Organisation Name                  | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|------------------------------------|---------------------|---------------|--|---|
|                                    |                     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care People Ltd                    | Birmingham          | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARE PHARMA (ROMFORD) LTD          | ROMFORD             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARE PHARMACEUTICAL LTD            | BIRMINGHAM          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Quality Commission            | Newcastle Upon Tyne |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Services                      | Birmingham          | W.Mids        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care UK Clinical Services Limited  | Colchester          | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care UK Community Partnerships Ltd | Colchester          | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Care Worldwide ( Southwell ) LTD   | Nottingham          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| CareCamp Ltd (Dillons Pharmacy)    | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Career Interactive Limited         | St Mary Cray        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| CareerBuilder UK Ltd               | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CareerJet Limited                  | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| CAREL UK Ltd.                      | Surrey              | Chessington   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caren Ltd                          | High Wycombe        | Bucks         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Careshield Limited                 | Stevenage           | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caresoft Global Limited            | Basildon            | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| CareTech Holdings PLC                               | Potters Bar    | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caretower Ltd                                       | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carewatch (Maidstone-Ashford)                       | Maidstone      | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carewatch (South Warwickshire)                      | Leamington Spa | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carewatch Care Services Ltd                         | Milton Keynes  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Careways Trust Ltd                                  | Wadhurst       | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carewell Homes                                      | Enniskillen    | fermanagh     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Careworld London Limited                            | London         | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carey Olsen LLP                                     | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Careys Manor Hotel & SenSpa, The Montagu Arms Hotel | Brockenhurst   | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carfax Educational Consultants Limited              | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cargilfield School                                  | Edinburgh      |               | Tier 5 (A rating)                      | Voluntary Workers                               |
| Cargill PLC   | Weybridge      | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cargills Metro UK Limited                           | Gravesend      | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARGO ALLIANCE SERVICE EUROPE LTD                   | HANWORTH       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cargo Forwarding Ltd                                | Belfast        | Co Antrim     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                  | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|------------------------------------|------------------|---------------|--|---|
| Cargo King UK Limited              | Longford         | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARGOLOGICAIR LIMITED              | STANSTED AIRPORT | ESSEX         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Caridon Property Limited           | Croydon          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carillion Plc                      | Wolverhampton    | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Caring For Life                    | Leeds            |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers          |
| Caring Homes Group Limited         | Colchester       | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caring in Care Limited             | Dereham          | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carisbrook Partners LLP            | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caritas Anchor House               | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carl Zeiss Limited                 | Rugby            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Carl Zeiss Microscopy Limited      | Cambridge        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Carleton Partners LLP              | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| CARLISLE COLLEGE                   | CARLISLE         | CUMBRIA       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Carlisle Cricket Club              | Carlisle         | Cumbria       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Carlisle Diocesan Board of Finance | Penrith          | Cumbria       | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                            | Town/City           | County           | Tier & Rating                          | Sub Tier  |
|--|---------------------|------------------|--|---|
|  |                     |                  | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Carlisle Shahjalal Jamea Mosque Trust</b> | Carlisle            |                  | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Carlsberg UK Limited</b>                  | Northampton         | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Carlson Capital UK LLP</b>                | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Carlson Wagonlit Travel</b>               | Potters Bar         | Hertfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Carlton Books Limited</b>                 | London              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carlton Care Home</b>                     | Nottingham          | Nottinghamshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carlton Development Group Ltd</b>         | Edinburgh, Scotland |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carlton PR Limited</b>                    | Orpington           | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carlton Resource Solutions Ltd</b>        | Aberdeen            | Aberdeenshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carmarthen Quins RFC</b>                  | Carmarthen          | Wales            | Tier 2 (A rating)                      | Sport   |
| <b>Carmarthenshire County Council</b>        | Carmarthen          | Carmarthenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carmel Clothing Ltd</b>                   | Kentish Town        | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carmel Gospel Church</b>                  | London              |                  | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Carmel Marthoma Church</b>                | Liverpool           |                  | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Carmel Ministries International</b>       | Bristol             |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |

| Organisation Name  | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|--|------------------|---------------|--|---|
|  |                  |               | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Carmelite Missionaries</b>  | London           |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Carmelite Monastery</b>   | Dolgellau        | Gwynedd       | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Carmelite Monastery</b>   | Ware             | Hertfordshire | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Carmelite Monastery</b>   | Norwich          |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>CARMELITE PRIORY - OXFORD (The Friends of Whitefriars Oxford Trust)</b> | Oxford           | Oxfordshire   | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Carmelli Bakeries Ltd.</b>  | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carmichael Fisher Limited</b>   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carmichael Site Services Limited T/A Carmichael UK</b>                  | Thame            | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CARMIGNAC GESTION LUXEMBOURG S.A.</b>                                   | LONDON           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carmine Partners Limited</b>  | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carmody Groarke Ltd</b>   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carnaby Sales And Distribution Limited</b>                              | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CARNALL FARRAR LIMITED</b>  | LONDON           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carnival Plc</b>  | Southampton      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Carola Godman Law</b>   | Nr. Burgess Hill | East Sussex   |  |   |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Caroline Dunkley DJ and Artist Management</b>                      | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CAROLINE MATHEWS SOLICITORS</b>                                    | KENT          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAROMAR CARE LIMITED trading as LANE END HOUSE RESIDENTIAL CAR</b> | EMSWORTH      | HAMPSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carpwright Plc</b>   | Purfleet      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carreg Fawr Deleopments Ltd</b>                                    | Pontypool     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CARRENZA LTD</b>   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CARRHAE CAPITAL LLP</b>  | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carrick Music Agency</b>   | Comrie        | Perthshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Carrickfergus Cricket Club</b>                                     | Carrickfergus | Co Antrim       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Carrier Transicold UK Limited</b>                                  | Warrington    | Cheshire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Carrington Mortgage UK Limited</b>                                 | Fife          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Carrington Pharmacy</b>  | Nottingham    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CARROLL FLETCHER LLP</b>   | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CARRWOOD PRIMARY SCHOOL</b>  | BRADFORD      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carshalton Boys Sports College</b>                                 | Carshalton    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carshalton High School for Girls</b>                               | Carshalton    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
| <b>Carsten Astheimer Limited</b>            | Warwick           | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carter Law Solicitors Ltd</b>            | Preston           | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cartesian Limited</b>                    | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cartesius Advisory Network Limited</b>   | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cartmel Grange</b>                       | Grange over Sands | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cartridge World Ltd</b>                  | Harrogate         | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CARTUS LIMITED</b>                       | Swindon           | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cartwright Pickard Architects</b>        | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carve Consulting LLP</b>                 | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Carwood Motor Units Ltd</b>              | Birmingham        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Casandra Limited</b>                     | Feltham           | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cascade Management Solutions Limited</b> | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cascoda Limited</b>                      | Southampton       | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caseware UK Limited</b>                  | Maidstone         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Casewise Systems Limited</b>             | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cash Bases Ltd</b>                       | Newhaven          | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name   | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
| Cash Converters (UK) Limited                                | Preston Brook       | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cashfoundry Limited   | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Casio Electronics Co Limited                                | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Casis Media Ltd   | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CASCADE 2000 LTD  | HARROW              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Casmaco Limited   | Newcastle-upon-Tyne |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Casona Europe Ltd   | London              |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| CASPIAN HEALTHCARE LTD T/A (WATERFALL HOUSE DENTAL SURGERY) | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Caspian One   | Christchurch        | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cassini Systems Limited                                     | Stamford            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cassiopae Limited   | Reading             | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cast & Crew Entertainment Services Ltd                      | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CastAlum Ltd  | Welshpool           | Powys           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castell Safety International Ltd                            | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castings Technology International Ltd                       | Rotherham           | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City     | County                | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------------|--|---|
| Castle Craig Hospital                      | West Linton   | Scottish Borders      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castle GH Limited                          | Edinburgh     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castle Harbour Investments Limited         | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| castle healthcare                          | belfast       | antrim                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castle House Nursing Home LTD              | Somerton      | Somerset              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castle Precision Engineering (Glasgow) Ltd | Castlemilk    | Glasgow               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castle School Education Trust              | Alveston      | South Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castle View School                         | Canvey Island | Essex                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castle Wood School                         | Coventry      |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castlecrafts T/A Dewhirst Ladieswear       | London        | London                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| CASTLEFORD TIGERS RLFC LTD                 | CASTLEFORD    | WEST YORKSHIRE        | Tier 2 (A rating)                      | Sport   |
| Castlehill Global Ltd                      | Huddersfield  | West Yorkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| CASTLET LTD                                | LINCOLN       |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Castleton Commodities UK Limited           | London        |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Casual Dining Services Limited             | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cat Tech Europe Limited                    | Scunthorpe    | North Lincolnshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Catalent UK Swindon Zydis LTD              | Swindon       | Wiltshire             |  |   |

| Organisation Name                    | Town/City             | County      | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-----------------------|-------------|--|---|
|                                      |                       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Catalina Marketing UK</b>         | Reading               |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Catalysis Communications Ltd</b>  | London                | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Catalyst Activewear</b>           | London                |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Catalyst Capital LLP</b>          | London                | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Catalyst Global Media Limited</b> | London                |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Catalyst IT Europe Limited</b>    | Brighton              | East Sussex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Catch the Fire, London</b>        | London                | Middlesex   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Catch22 Charity Limited</b>       | London                |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caterham School Ltd</b>           | Caterham              | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| <b>Caterham Sports Limited</b>       | Langley               | Oxfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Catering UK Ltd</b>               | London                |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caterpillar UK Holdings Ltd</b>   | Leicester             |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CATERPLUS SERVICES LTD</b>        | CENTRAL MILTON KEYNES |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cath Kidston Limited</b>          | London                |             |  |   |

| Organisation Name   | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cathay Pacific Airways Ltd</b>                         | Hammersmith  | London          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cathedral Church of St Andrews in Wells</b>            | Wells        | Somerset        | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Cathedral School of St Saviour &amp; St Mary Overy</b> | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cathelco Limited</b>                                   | Chesterfield |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Catherine Isted</b>                                    | Horley       | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Catherine Lodge</b>                                    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Catholic Diocese of Derry</b>                          | Londonderry  | Londonderry     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Catlin Holdings Ltd</b>                                | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CATO creative Ltd</b>                                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cato Music LTD</b>                                     | London       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cattleya Restaurants Ltd.</b>                          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caucasus Minerals Limited</b>                          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Causata Limited</b>                                    | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CAUSEWAY COAST VINEYARD</b>                            | COLERAINE    | COUNTY LONDONDE | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Causeway Technologies Ltd</b>                          | Bourne End   | Bucks           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                             | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
|   |            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAV Aerospace Limited</b>                  | Consett    | Co Durham     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cave Veterinary Specialists</b>            | Wellington | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CAVELARCH LTD</b>                          | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavendish Close Limited</b>                | Abingdon   | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavendish Corporate Finance LLP</b>        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavendish Hospitality Ltd</b>              | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavendish Learning (London) Ltd</b>        | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavendish Munro Professional Risks</b>     | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavendish Nuclear Ltd</b>                  | Bristol    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavendish Philatelic Auctions Ltd.</b>     | DERBY      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cavern City Tours Limited</b>              | Liverpool  | Merseyside    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Caversham Finance Ltd</b>                  | Watford    | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caviar London Limited</b>                  | London     | London        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cawdor Scottish Discretionary Trust</b>    | By Nairn   |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cawoods (Fishcurers) Ltd</b>               | Grimsby    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caxton Europe Asset Management Limited</b> | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| <b>Caxton FX LTD</b>  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Caygan Capital Ltd</b>                                       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cazar Search Limited</b>                                     | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CB&amp;I UK LIMITED</b>                                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CBee (Europe) Limited</b>                                    | Richmond   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CBH Europe Limited</b>                                       | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CBM Accounting LTD</b>                                       | Ilford     | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CBN LONDON LTD.</b>  | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CBRE Limited</b>   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CBS Accountants Limited</b>                                  | Watford    | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CBS Interactive Ltd</b>                                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CBW TAX LTD</b>  | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CC Ground Investigations Ltd</b>                             | Gloucester |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CC Restaurant &amp; Catering Ltd T/a Koinonia Restaurant</b> | Newark     | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CCBI Metdist Global Commodities (UK) Limited</b>             | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>C-Change Scotland</b>                     | Glasgow             | Lanarkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CCI Corporation UK Limited</b>            | London              | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CCIC London Company Limited</b>           | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CCL Label (Ashford) Limited</b>           | Ashford             | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CCm Research Ltd.</b>                     | Oxford              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CCMP Capital Advisors (UK) II Limited</b> | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CCP Games UK Limited</b>                  | Newcastle upon Tyne |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CCQS UK Ltd.</b>                          | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CCR Motor Co. Ltd.</b>                    | Staverton           | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CCUK Finance Limited</b>                  | Crawley             | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CD Capital (UK) Limited</b>               | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CD&amp;R LLP</b>                          | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CDC Group</b>                             | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CDCS Ltd</b>                              | Greenford           | Middlesex       |  |   |

| Organisation Name                          | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
|  |                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CDD Clothing Design Development Ltd</b> | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CDE Global Ltd</b>                      | Cookstown      | Tyrone        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CDI Anders Elite</b>                    | Southampton    | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CDK Global</b>                          | Hungerford     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CDNetworks Europe, Co.Ltd.</b>          | London         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>CDP Worldwide</b>                       | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CDS GLocal Ltd</b>                      | Leicestershire |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CDW Limited</b>                         | London         | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CE Europe Ltd</b>                       | Hammersmith    | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CEB Global Limited</b>                  | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CECEE LIMITED</b>                       | BIRMINGHAM     | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CECILE LTD; t/a ETRE CECILE</b>         | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cecilia Brunson Projects Limited</b>    | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CECP ADVISORS LLP</b>                   | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                          | Town/City   | County         | Tier & Rating  | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>CED Corporation Ltd</b>                 | LONDON      | CAMBERWELL     | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Cedar Care</b>                          | Bristol     | Avon           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Cedar Consulting (UK) Ltd</b>           | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>CedarKnight Limited</b>                 | London      |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Cedars Residential Care Home</b>        | Halstead    | Essex          | Tier 2 (A rating)  | Tier 2 General  |
| <b>Cederberg Capital Ltd</b>               | London      |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Cedexis LTD</b>                         | London      |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>CEENA LIMITED</b>                       | LONDON      |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Ceetak Ltd</b>                          | Bedford     | Beds           | Tier 2 (A rating)  | Tier 2 General  |
| <b>CEG Administrative Services Limited</b> | Cambridge   | Cambridgeshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Cegal Ltd</b>                           | Chessington | Surrey         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Celador Consulting Ltd</b>              | London      |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Celebration Church Northern Ireland</b> | Portadown   | Co Armagh      | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>Celebro Media Production Limited</b>    | London      |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Celentyx Ltd</b>                        | Birmingham  | West Midlands  | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name   | Town/City    | County | Tier & Rating                          | Sub Tier  |
|---|--------------|--------|--|---|
| <b>Celer Technologies Limited</b>                                     | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Celerant Consulting Holdings Limited</b>                           | Richmond     | Surrey | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Celergo UK Limited</b>   | London       |        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Celerity Information Services Limited</b>                          | Dartford     | Kent   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Celery AK Ltd</b>  | Glasgow      |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Celestial Church of Christ Aduragbemi (Power of Prayer) Parish</b> | Harlow Essex |        | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Celestial Church of Christ, Manchester Parish 1</b>                | Manchester   |        | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Celestial Church of Christ</b>                                     | manor park   |        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Celestial Globe Consultancy Ltd</b>                                | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Celestix Networks</b>  | Reading      |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Celgene Europe Limited</b>   | Uxbridge     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Celia Hammond Animal Trust</b>                                     | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cell Medica Limited</b>  | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cell Therapy Catapult</b>  | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cell Therapy Limited</b>   | Swansea      |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cellebrite UK Limited</b>  | London       |        |  |   |

| Organisation Name                          | Town/City    | County          | Tier & Rating  | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cellexus Ltd</b>                        | Dundee       |                 | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>CELLMARK UK LTD</b>                     | HETHERSETT   | NORFOLK         | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Cellular Asset Management Ltd</b>       | West Byfleet | Surrey          | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Cellular Pathology Services Limited</b> | Watford      | Hertfordshire   | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Celtic Broadcasting Limited</b>         | London       |                 | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Celtic English Academy</b>              | Cardiff      | South Glamorgan | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Celtic Manor Resort</b>                 | Newport      |                 | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Celtic plc</b>                          | Glasgow      |                 | Tier 5 (A (Premium))<br>Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Creative & Sporting<br>Sport<br>Tier 2 General  |
| <b>Celtic Resources Holdings Limited</b>   | Fetcham      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Celtic Technologies Limited</b>         | Reading      | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Celtra Limited</b>                      | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cemex UK Operations Limited</b>         | Thorpe       | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cemex UK Services Limited</b>           | Thorpe       | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cenacolo Community UK</b>               | Mealbank     | Cumbria         |  |   |

| Organisation Name                        | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Cenergist Limited</b>                 | Newcastle Upon Tyne |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cengage Learning (EMEA) Limited</b>   | Andover             | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ceniarth (UK) Ltd</b>                 | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cenobiologics Ltd</b>                 | Milton Keynes       | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Census Data Limited</b>               | Bristol             | North Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Centaur Media plc</b>                 | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Centaur Services Limited</b>          | Castle Cary         | Somerset       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Center For Inner Sciences</b>         | London              |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Centerbridge Partners Europe, LLP</b> | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Centerplate UK Limited</b>            | Stoke-on-Trent      | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Centerprise International Ltd</b>     | Basingstoke         | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CENTERVIEW PARTNERS UK LLP</b>        | LONDON              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Centient Limited</b>                  | Camberley           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Centigrade Europe Ltd</b>             | Beaconsfield        | Bucks          |  |   |

| Organisation Name  | Town/City       | County         | Tier & Rating                          | Sub Tier                               |
|--|-----------------|----------------|--|--|
|  |                 |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Central and North West London NHS Foundation Trust</b>                  | London          |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Central Bank of the Republic of China (Taiwan)</b>                      | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Central Bank of the Republic of Turkey London Representative Office</b> | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Central Bedfordshire Council</b>  | Shefford        | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Central College Nottingham</b>  | Nottingham      |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Central Glass Europe Limited</b>  | Stockport       | Cheshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Central Gurdwara Singh Sabha</b>  | Glasgow         |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Central Harvest Church</b>  | London          |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Central Health Limited</b>  | London          |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>CENTRAL JAMIA MASJID</b>  | SOUTHALL        | MIDDLESEX      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Central Jamia Mosque Madni &amp; Education Centre</b>                   | Halifax         | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>CENTRAL JAMIA MOSQUE RIZVIA</b>   | BURTON ON TRENT |                | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Central Japan Railway Company</b>                                       | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Central London Community Healthcare NHS Trust</b>                       | London          |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Central Manchester University Hospitals NHS Foundation Trust</b>        | Manchester      |                | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name  | Town/City      | County              | Tier & Rating                          | Sub Tier                               |
|--|----------------|---------------------|--|--|
| Central Markets (London) Ltd                                   | London         |                     | Tier 2 (A rating)                      | Tier 2 General                         |
| Central Mosque Rochdale  | Rochdale       | Lancashire          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Central Pharma (Contract Packing) Ltd                          | Bedford        |                     | Tier 2 (A rating)                      | Tier 2 General                         |
| Central Pharmacies (U.K) Ltd                                   | Glasgow        | Lanarkshire         | Tier 2 (A rating)                      | Tier 2 General                         |
| Central Pharmacy Folkestone Ltd                                | kent           |                     | Tier 2 (A rating)                      | Tier 2 General                         |
| CENTRAL PILING LTD   | HALSTEAD       | ESSEX               | Tier 2 (A rating)                      | Tier 2 General                         |
| Central School of Ballet                                       | London         |                     | Tier 2 (A rating)                      | Tier 2 General                         |
| CENTRAL SCOTLAND ISLAMIC CENTRE                                | STIRLING       |                     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Central Surrey Health Limited                                  | Leatherhead    | Surrey              | Tier 2 (A rating)                      | Tier 2 General                         |
| Central Sussex College   | Crawley        | West Sussex         | Tier 2 (A rating)                      | Tier 2 General                         |
| CENTRAL TRUST  | SOUTH WOODFORD | LONDON              | Tier 2 (A rating)                      | Religious Workers                      |
| Central Walker Church of England Primary School                | Walker         | Newcastle upon Tyne | Tier 2 (A rating)                      | Tier 2 General                         |
| CENTRE ACADEMY LONDON  | LONDON         |                     | Tier 2 (A rating)                      | Tier 2 General                         |
| Centre for Access to Football in Europe (CAFE)                 | London         |                     | Tier 2 (A rating)                      | Tier 2 General                         |
| Centre for Advanced Transport Engineering and Research Limited | Crewe          | Cheshire            | Tier 2 (A rating)                      | Tier 2 General                         |
| Centre for Chinese Contemporary Art                            | Manchester     |                     | Tier 5 (A rating)                      | Creative & Sporting                    |
| Centre for Cities  | London         |                     |  |  |

| Organisation Name  | Town/City         | County           | Tier & Rating                          | Sub Tier                              |
|--|-------------------|------------------|--|---------------------------------------|
|  |                   |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for Contemporary Art                                | Derry-Londonderry | Northern Ireland | Tier 5 (A rating)                      | Creative & Sporting                   |
| Centre for Contemporary Arts                               | Glasgow           |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| Centre for Economic and Business Research                  | London            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| CENTRE FOR EDUCATION LTD                                   | London            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for Effective Altruism                              | Oxford            | Oxfordshire      | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General   |
| Centre For Effective Dispute Resolution                    | LONDON            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for Entrepreneurs                                   | London            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for European Reform                                 | London            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre For Factories Of The Future Ltd.                    | Kenilworth        | Warwickshire     | Tier 2 (A rating)                      | Tier 2 General                        |
| CENTRE FOR HEALTH SCIENCES TRAINING RESEARCH AND DEVELOPME | LONDON            | Greater London   | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for International Christian Ministries              | London            |                  | Tier 2 (A rating)                      | Religious Workers                     |
| Centre for Jewish Life                                     | London            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for Literacy in Primary Education (CLPE)            | London            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| CENTRE FOR POLICY DEVELOPMENT AND ADVOCACY                 | BRADFORD          | WEST YORKSHIRE   | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for Process Innovation Limited                      | Redcar            |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| Centre for Sight   | East Grinstead    |                  | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name                              | Town/City           | County        | Tier & Rating   | Sub Tier   |
|--|---------------------|---------------|---|--|
| Centre for Spirituality & Cultural Advancement | Feltham             |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| CENTRE LOCATIONS LTD T/A CHAMPIONS             | LONDON              |               | Tier 2 (A rating)   | Tier 2 General   |
| CENTRE OCEAN STREAM THEATRE COMPANY            | SOUTHAMPTON         | HAMPSHIRE     | Tier 5 (A rating)   | Creative & Sporting                                      |
| Centre Point Church                            | Edinburgh           |               | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                   |
| Centrechem Ltd                                 | Newcastle Upon Tyne |               | Tier 2 (A rating)   | Tier 2 General   |
| Centred Chiropractic Limited                   | Newcastle upon Tyne | Tyne and Wear | Tier 2 (A rating)   | Tier 2 General   |
| Centrepoint Computer Services Ltd              | Surbiton            | Surrey        | Tier 2 (A rating)   | Tier 2 General   |
| CentrePoint Software                           | London              |               | Tier 2 (A rating)   | Tier 2 General   |
| Centrepoint Soho                               | London              |               | Tier 2 (A rating)   | Tier 2 General   |
| Centrica plc                                   | Windsor             | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Centriforce Products Limited                   | Liverpool           | Merseyside    | Tier 2 (A rating)   | Tier 2 General   |
| CentriLogic Ltd                                | Bracknell           | Berkshire     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| CENTRUM (UK) Ltd                               | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| Centry Services Limited                        | London              |               | Tier 2 (A rating)   | Tier 2 General   |
| Centurion Electronics Ltd                      | Hertford            | Hertfordshire | Tier 2 (A rating)   | Tier 2 General   |



| Organisation Name                      | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
| Centurion Portfolio Managers           | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Centurus Limited                       | Preston            | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| CENTURY FACADES LIMITED                | TONBRIDGE          | KENT            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Century Park Trading International Ltd | Birmingham         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Century Pharmaceuticals LTD            | Hemel Hempstead    | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Century Properties International Ltd   | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Centurycomm Limited T/A Racing Post    | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Centurylink Technology UK Limited      | Wokingham          | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Ceolas Uibhist Ltd                     | Isle of South Uist | Outer Hebrides  | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Ceramiart Dental Laboratories Ltd      | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ceramic Import & Manufacturing Co Ltd  | Whitburn           | West Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| CERAMIC STUDIOS (KENSINGTON) LTD       | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ceramica Elegance Limited              | Gateshead          | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ceravision Limited                     | Milton Keynes      | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cerberus European Capital Advisors LLP | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cerberus Networks Ltd                  | Greenford          | Middlesex       |  |   |

| Organisation Name                     | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|--------------------|-----------------|--|---|
|                                       |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cereal Partners UK</b>             | Welwyn Garden City | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ceredigion County Council</b>      | Aberaeron          | Ceredigion      | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Cereform Limited</b>               | Northampton        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ceres Power Ltd</b>                | Horsham            | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cergis Software Limited</b>        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ceridian UK Ltd</b>                | Reading            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cerillion Technologies Limited</b> | London             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>CERNER LIMITED</b>                 | LONDON             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Certax Accounting EK</b>           | Margate            | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Certus IT Ltd</b>                  | Newport            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cerulli Associates Europe Ltd</b>  | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cervello Limited</b>               | London             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>C'est Parfait Ltd</b>              | Manchester         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CET Capital Limited</b>            | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cetix Limited</b>                  | Rotherham          | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|----------------------------------|-------------------|----------------|--|---|
| Ceva Animal Health Ltd           | Amersham          | Bucks          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CEVA Limited                     | Belfsat           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ceva Logistics Limited           | Ashby-de-la-Zouch | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cevian Capital (UK) LLP          | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cezanne HR Limited               | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CF Partners (UK) LLP             | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CFA Institute                    | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CfBT Advice and Guidance Limited | Reading           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CfBT Schools Trust               | Reading           | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| CFC UNDERWRITING LIMITED         | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CFD Engineering Limited          | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CFH Clearing Limited             | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CFI (UK) Ltd                     | Luton             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CFOR                             | London            |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| CFRA UK Limited                  | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                    | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--------------------------------------|--------------|---------------|--|---|
| CFS Aeroproducts Limited             | Coventry     | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| CG Conex Ltd                         | Colnbrook    | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| CG Holdings (CG Restaurants & Bars_  | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| CG Power Solutions UK Limited        | Hazel Grove  | Stockport     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CG Power Systems Belgium NV          | Hazel Grove  | Stockport     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cgate UK Limited                     | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| CGG Services (UK) Ltd                | Crawley      | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CGN & Associates Limited             | Peterborough |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CGN Global Uranium Limited           | Cambridge    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CGN Restaurants Ltd                  | Colchester   | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| CH Estate Management Limited         | Loughton     | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| CH ROBINSON WORLDWIDE (UK) LIMITED   | COLNBROOK    | BERKSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CH2M HILL UNITED KINGDOM             | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chabad UK Congregation Beis Menachem | London       |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Chace Community School               | Enfield      |               |  |   |

| Organisation Name  | Town/City | County        | Tier & Rating                          | Sub Tier  |
|--|-----------|---------------|--|---|
|  |           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chadbourne &amp; Parke</b>                              | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chafyn Grove School</b>                                 | Salisbury | Wiltshire     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Chai Wallah Events Ltd</b>                              | Bristol   | Avon          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Chain of Hope</b>                                       | London    |               | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>CHAKARDAR</b>   | Braintree | Essex         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CHAKRA LONDON LIMITED</b>                               | STANMORE  | MIDDLESEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chalayan LLP</b>  | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chalegrove Properties Limited</b>                       | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chalk Studios Ltd</b>                                   | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Challenge Group Brokers (UK) Ltd</b>                    | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Challney High School for Boys and Community College</b> | Luton     | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chalmor Ltd</b>   | Luton     | Beds          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chamber Mount</b>                                       | Oldham    | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chamber Orchestra of Europe</b>                         | London    |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CHAMBERLAINS UK LLP</b>                                 | LONDON    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chamberlin plc</b>                                      | Walsall   | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
| Chambers of M M Hossain, Hossain Law Associates | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CHAMELEON HAIR AND BEAUTY UK LIMITED            | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CHAMP Cargosystems (UK) Ltd                     | Hayes           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Champions (UK) PLC                              | Loughborough    | Leics           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Champneys Henlow Ltd                            | Tring           | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chana Foods UK Ltd T/A Chana Catering Services  | West Bromwich   | Birmingham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chancellor's School                             | Hatfield        | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chancery Management Limited                     | Hemel Hempstead | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chanda Cottage                                  | Fife            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chandler Chicco (UK) Limited                    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chandni Chowk Restaurant (UK) Ltd               | Southall        | Middx           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chandni Chowk(Bham) Limited                     | Birmingham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chandos Lodge Nursing Home                      | Farnham Common  | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Changan UK R & D Centre Limited                 | Nottingham      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Change Board Holdings Limited                   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Change Management Group Ltd                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
| change, grow, live (CGL)                | Brighton    | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Changepond Technologies Private Limited | Harrow      | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Changhwa Commercial Bank Ltd            | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Channel 3 Consulting Limited            | Leatherhead | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| CHANNEL 4 TELEVISION CORPORATION        | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Channel Your Energies Limited           | Beckenham   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ChannelAdvisor UK Ltd                   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Channing Lucas & Partners Limited       | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Channing School                         | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CHAP Holdings Ltd                       | Aberdeen    | Aberdeenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| CHAPATI FAST FOODS LTD                  | GLASGOW     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CHAPHARM LIMITED                        | TILBURY     | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chapman IP Limited                      | Cardiff     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ChapmanBDSP                             | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ChapmanBlack Ltd                        | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chapter (Cardiff) Ltd                   | Cardiff     | South Glamorgan |  |   |

| Organisation Name                                   | Town/City    | County           | Tier & Rating   | Sub Tier  |
|---|--------------|------------------|---|---|
|   |              |                  | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Chapter 7 Architects Ltd</b>                     | Peasmarsh    | Surrey           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Chapter Media Ltd</b>                            | London       |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Charge Automotive Limited</b>                    | Yarnton      | Oxfordshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Charities Aid Foundation</b>                     | West Malling | Kent             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Charity of the Bernardine Sisters</b>            | Stroud       |                  | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>CHARIVARI LIMITED</b>                            | BOURNEMOUTH  |                  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>Charlemagne Capital (UK) Limited</b>             | London       |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>charles chipperfield &amp; Associates</b>        | albury       | ware, herts      | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Charles Cook &amp; Company Limited</b>           | Clifton      | Bristol          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Charles Knowles Design Limited</b>               | London       |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Charles Marcus Group Services Ltd</b>            | Fareham      | Hampshire        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Charles Novacraft Direct</b>                     | Northampton  | Northamptonshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Charles River Development, ltd</b>               | London       |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>CHARLES RIVER LABORATORIES EDINBURGH LIMITED</b> | EAST LOTHIAN |                  |   |   |



| Organisation Name                                 | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CHARLES RUSSELL SPEECHLYS LLP</b>              | LONDON     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Charles Street Securities Europe LLP.</b>      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Charles Taylor Plc</b>                         | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Charles Thompson Limited</b>                   | Mexborough | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Charles Tyrwhitt Shirts Limited</b>            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Charles Wells Ltd</b>                          | Bedford    | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Charlie McCowen t/as McCowen Farms</b>         | Alresford  | Hants           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Charlotte Desorgher T/A Hipsinc</b>            | Edenbridge | Kent            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Charlotte Green T/A Storm Inventories</b>      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Charlotte Sharman Primary School</b>           | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHARLOTTE'S PLACE</b>                          | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHARLTON ATHLETIC FOOTBALL COMPANY LIMITED</b> | LONDON     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Charlton Athletic Football Company Ltd</b>     | London     |                 | Tier 2 (A rating)                      | Sport   |
| <b>Charlton Global (UK) Ltd</b>                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Charlton Secondary School</b>                  | Telford    | Shropshire      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
| CharltonPark Academy                                    | Charlton         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Charm UK Limited t/a Asante Academy of Chinese Medicine | London           | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Charnley Care Homes Limited                             | Bracknell        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Charnwood Dynamics Ltd                                  | Rothley          | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chart Biomedical Limited                                | Wokingham        | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Charter UK Limited                                      | Walton on THames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Charter Veterinary Surgeons                             | Congleton        | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chartered Institute of Arbitrators                      | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chartered Institute of Management Accountants (CIMA)    | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chartered Institute of Personnel and Development        | Wimbledon        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chartered Institute of Procurement & Supply (CIPS)      | Near Stamford    | Lincolnshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chartered Institute of Public Finance and Accountancy   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Charterhouse print management LTD                       | Hatfield         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Charterhouse  | Godalming        | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Charteris PLC   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Charters School   | Ascot            | Berkshire      |  |   |

| Organisation Name                                   | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------|--|---|
|   |                  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chartis Research Ltd                                | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chartwell Private Hospitals Ltd                     | ESSEX            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chas A Blatchford & Sons Ltd                        | Sheffield        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chas E Prossor & Co Ltd                             | Liverpool        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chas Newens Marine Co Ltd                           | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chase Consultancy Ltd (T/A Oxford Consulting Group) | Fareham          | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| CHASE GRAMMAR SCHOOL LIMITED                        | CANNOCK          | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chase High School                                   | Westcliff on Sea | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chashtiah Educational Trust                         | Rochdale         |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| CHASSAY STUDIO LTD.                                 | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chatham Financial Europe Ltd                        | LONDON           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chatham Visionplus Limited T/A Specsavers Opticians | Chatham          | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chatila Limited                                     | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chatime UK Ltd                                      | London           | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chatsworth Care                                     | Worcester park   | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chatsworth Products International Ltd               | Bourne End       |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|----------------------|-----------------|--|---|
|                                       |                      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Chatterbox Labs Limited</b>        | Kingston Upon Thames | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chatteris Kensington Limited</b>   | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chaucer Logistics Ltd</b>          | Rainham              | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chaucer Syndicates Limited</b>     | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CHAULAS LIMITED</b>                | LEWES                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHC Scotia Ltd</b>                 | Dyce                 | Aberdeen        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CHD LIVING</b>                     | Godalming            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHEADLE CRICKET CLUB</b>           | CHEADLE              | STAFFORDSHIRE   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cheam High School</b>              | Cheam                | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cheam School Educational Trust</b> | Thatcham             | Berkshire       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Checkfree Solutions Limited</b>    | Uxbridge             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Checkley Cricket Club</b>          | Uttoxeter            | Staffordshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Checkmate Resourcing Ltd</b>       | Swindon              | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Checkout.com Ltd</b>               | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Checkpoint Systems (UK) Ltd</b>    | Nottingham           | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City    | County      | Tier & Rating                          | Sub Tier  |
|---|--------------|-------------|--|---|
|   |              |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cheek by Jowl Theatre Company Limited</b>          | Edinburgh    |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CHEEMA SERVICES LIMITED</b>                        | ROCHESTER    | KENT        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cheerhealth Limited</b>                            | Chichester   | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chef Software UK Limited</b>                       | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CHEIL EUROPE LTD</b>                               | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chelfham House</b>                                 | Barnstaple   | Devon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelgate Ltd</b>                                   | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelmack Limited T/a Northcote Pharmacy</b>        | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelmer Foods Limited</b>                          | Great Notley | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelmsford Cathedral</b>                           | Chelmsford   | Essex       | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Chelmsford Cricket Club</b>                        | Chelmsford   | Essex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Chelsea &amp; Westminster NHS Foundation Trust</b> | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelsea Apps Factory Limited</b>                   | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelsea FC plc</b>                                 | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelsea Football Club limited</b>                  | London       |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Chelsea Independent College</b>                    | London       |             |  |   |

| Organisation Name                                   | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
|   |                |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelsea Ladies Football Club Limited</b>         | Cobham         | Surrey           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>chelsea systems limited</b>                      | slough         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelsom Limited</b>                              | Blackpool      | Lancashire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chelston Park Nursing &amp; Residential Home</b> | Wellington     | Somerset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cheltenham College</b>                           | Cheltenham     | Gloucestershire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Cheltenham Rugby Club Ltd</b>                    | Cheltenham     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General                         |
| <b>Chelton Brown Ltd</b>                            | Northampton    | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ChemChina UK Limited</b>                         | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CHEMI-CALL LIMITED</b>                           | North Finchley |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chemicare UK Limited</b>                         | Coventry       | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chemox Pound</b>                                 | Guildford      | Surrey           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Chempney Myers Ltd</b>                           | Harrow         | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chemring Group PLC</b>                           | Romsey         | Hampshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chenavari Financial Group Ltd</b>                | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                  | Town/City       | County      | Tier & Rating                          | Sub Tier  |
|--|-----------------|-------------|--|---|
| Chenbro UK Limited                                 | Manchester      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cheney School Academy Trust                        | Oxford          | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cheniere Marketing Limited                         | London          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CHEP UK Ltd  | Addlestone      | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cherie Blair Foundation for Women                  | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cherry Court Hotel                                 | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cherry Orchards Camphill Community                 | Bristol         |             | Tier 5 (A rating)                      | Voluntary Workers                               |
| Cherwell College Oxford Ltd                        | Oxford          | Oxfordshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Cherwell Software Limited                          | Wootton Bassett | Wiltshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Chesapeake System Solutions Limited                | London          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cheshire & Wirral Partnership NHS Foundation Trust | Chester         | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cheshire East Borough Council                      | Sandbach        | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cheshire Peaks & Plains Housing Trust              | Macclesfield    | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cheshire Phoenix Basketball Club                   | Ellesmere Port  | Cheshire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Cheshire West and Chester Council                  | Chester         |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| <b>Cheshunt School</b>   | Cheshunt     | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chester Diocesan Board of Finance</b>                                     | Warrington   | Cheshire        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Chester Grosvenor Hotel Company Limited</b>                               | Chester      | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chester Hockey Club</b>   | Chester      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Chester Nadon Ltd</b>   | Morpeth      | Northumberland  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHESTERFELT LTD</b>   | CHESTERFIELD |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chesterfield Royal Hospital NHS Foundation Trust</b>                      | Chesterfield | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chestnut Grove School (Academy) - Previously under Wandsworth Council</b> | Balham       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chestnuts Primary School</b>  | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chetham's School of Music</b>   | Manchester   |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Chetwood Associates (Services) Ltd</b>                                    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chevalier Technologies Limited</b>  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chevron Aircraft Maintenance Ltd</b>                                      | Cirencester  | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chevron Energy Limited</b>  | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cheyne Capital Management (UK) LLP</b>                                    | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chhokar &amp; Co Solicitors</b>   | Slough       | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHI &amp; Partners Limited</b>  | London       |                 |  |   |



| Organisation Name   | Town/City    | County      | Tier & Rating                          | Sub Tier  |
|---|--------------|-------------|--|---|
|   |              |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chi Spice Ltd</b>                                      | Chichester   | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chi Style Ltd T/A China Royal</b>                      | Bognor Regis | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHI YIP GROUP LIMITED</b>                              | MIDDLETON    | MANCHESTER  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chicago Mercantile Exchange (CME)</b>                  | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Chichester District Council</b>                        | Chichester   | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chichester Festival Theatre</b>                        | Chichester   | West Sussex | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Chichester Park Hotel Ltd</b>                          | Chichester   | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chichester Priory Park CC &amp; HC</b>                 | Chichester   | West Sussex | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Chichester Smiles Dental Practice Ltd</b>              | Chichester   | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chichester Visionplus Ltd T/A Specsavers Opticians</b> | Chichester   | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chicken Cottage Limited</b>                            | Croydon      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chidvilasini Solutions Limited</b>                     | Barking      | ESSEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chiene + Tait Financial Planning LTD</b>               | Edinburgh    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHIGWELL (LONDON) LTD</b>                              | HAINAULT     | ESSEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chigwell Primary School</b>                            | Chigwell     | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chigwell School</b>                                    | Chigwell     | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City         | County        | Tier & Rating     | Sub Tier                      |
|---|-------------------|---------------|-------------------|-------------------------------|
| Child and Child   | London            |               | Tier 2 (A rating) | Tier 2 General                |
| Child Evangelism Fellowship of Britain  | Glasgow           |               | Tier 5 (A rating) | Religious Workers             |
| Child Evangelism Fellowship of Ireland  | Belfast           | Antrim        | Tier 5 (A rating) | Religious Workers             |
| Child Rights International Network (CRIN)                                     | London            |               | Tier 2 (A rating) | Tier 2 General                |
| Childcare & Learning (Holdings) Ltd   | Horley            | Surrey        | Tier 2 (A rating) | Tier 2 General                |
| ChildHope UK  | London            |               | Tier 2 (A rating) | Tier 2 General                |
| children ahead ltd.   | london            |               | Tier 2 (A rating) | Tier 2 General                |
| Children and Young People and Families Directorate of Birmingham City Council | Birmingham        | West Midlands | Tier 2 (A rating) | Tier 2 General                |
| Children of Fire International  | Pinner            |               | Tier 5 (A rating) | Voluntary Workers             |
| Children with Cancer UK   | London            |               | Tier 2 (A rating) | Tier 2 General                |
| Childrensalon Team Ltd  | Tunbridge Wells   | Kent          | Tier 2 (A rating) | Tier 2 General                |
| Chile Copper Limited  | London            |               | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| Chilli Banana Ltd T/A Chilli Banana Thai Restaurant                           | Wilmslow          | CHESHIRE      | Tier 2 (A rating) | Tier 2 General                |
| Chilli Club Restaurant Ltd. t/a Thai Lemongrass Restaurant Glasgow            | Glasgow           |               | Tier 2 (A rating) | Tier 2 General                |
| Chillisaucе Ltd   | London            |               | Tier 2 (A rating) | Tier 2 General                |
| Chiltern Care Services Limited  | Princes Risbrough | Bucks         | Tier 2 (A rating) | Tier 2 General                |
| Chiltern International Limited  | Slough            | Berkshire     | Tier 2 (A rating) | Tier 2 General                |

| Organisation Name  | Town/City        | County       | Tier & Rating                          | Sub Tier  |
|--|------------------|--------------|--|---|
|  |                  |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Chiltern Learning Trust</b>   | Luton            | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chiltern Street Hotel Limited</b>                                     | London           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chiltern Youth Projects Youth For Christ</b>                          | Amersham         | Bucks        | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Chilton House Ltd</b>   | Chilton          | Aylesbury    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chilton Investment Company Limited</b>                                | London           | London       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chilvers and McCrea Ltd</b>   | Amersham         | Bucks        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHILWELL SCHOOL</b>   | BEESTON          | NOTTINGHAM   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chilworth Technology Ltd</b>  | Southampton      | Hampshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chime Communications Limited</b>                                      | London           |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chime Social Enterprise</b>   | Exeter           | Devon        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHIMES INTERNATIONAL ENTERTAINMENTS LTD</b>                           | Cumbernauld      | SCOTLAND     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>China Airlines Ltd</b>  | Rivington Street | London       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>China Association for International Exchange of Personnel</b>         | London           |              | Tier 5 (A rating)                      | International Agreements                        |
| <b>China Aviation Oil (Europe) Ltd</b>                                   | London           |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>China CITIC Bank Corporation Limited London Representative Office</b> | London           |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City              | County      | Tier & Rating                          | Sub Tier  |
|---|------------------------|-------------|--|---|
|   |                        |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>China Classification Society</b>   | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>China Construction Bank (London) Limited</b>                                     | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>China Construction UK Limited</b>  | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>China Council for the Promotion of International Trade Representative Office</b> | London                 |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>China Daily UK Co. Ltd</b>   | London                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>China Development Bank Corporation London Representative Office</b>              | London                 |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>China Eastern Airlines Corporation Limited</b>                                   | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>China Garden Takeaway</b>  | Crawley                | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>China General Nuclear Power Corporation Ltd</b>                                  | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>China Holidays Ltd</b>   | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>China International Capital Corporation (UK) Limited</b>                         | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>China Liangtse UK Ltd</b>  | High Street Kensington | London      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>China Merchants Bank Co., Ltd.</b>   | London                 |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| China Merchants Holdings (UK) Ltd                                     | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| China Merchants Securities (UK) Limited                               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| China Mobile International (UK) Limited                               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| China National Publications Import & Export Corporation London Office | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| China National Tourist Office   | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| China Palace Restaurant Ltd   | Hull       | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Palace Worthing Ltd   | Worthing   | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Petroleum & Chemical Corporation                                | London     | UK             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| China Re Underwriting Agency Limited                                  | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CHINA SHIPPING (UK) AGENCY CO LTD                                     | FELIXSTOWE | SUFFOLK        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| China Southern Airlines Company Limited                               | Hounslow   | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| China Star Restaurant   | EDINBURGH  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Taiping Insurance (UK) Co Ltd                                   | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| CHINA TAIPING INSURANCE (UK) CO LTD                                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Talent Consultant Ltd   | London     | UK             |  |   |

| Organisation Name                             | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|---|------------|------------|--|---|
|   |            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Tang London Limited                     | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Telecom (Europe) Ltd.                   | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| China Travel Service & Information Centre Ltd | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Travel Service (U.K.) Limited           | London     | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| China UK Development Limited                  | Bristol    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| China Unicom (Europe) Operations Limited      | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| China-Britain Business Council                | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chinacache Ireland Limited                    | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chinacache Networks (UK) Limited              | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| chinadialogue Trust                           | London     | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| China-UK Culture and Commerce Associates Ltd  | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chinese Alliance Churches Union (UK)          | Manchester | Lancashire | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Chinese Association of Tower Hamlets          | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chinese Business Gazette UK Ltd               | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Chinese business Gazette                      | London     |            |  |   |

| Organisation Name  | Town/City     | County         | Tier & Rating   | Sub Tier  |
|--|---------------|----------------|---|---|
|  |               |                | Tier 2 (A rating)   | Tier 2 General  |
| Chinese Chequers Ltd                                       | Stowmarket    | Suffolk        | Tier 2 (A rating)   | Tier 2 General  |
| Chinese Church in London                                   | London        |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| CHINESE EMBASSY  | LONDON        |                | Tier 5 (A rating)   | International Agreements                                    |
| Chinese Medical Academy UK (t/a by Superdragon TCM UK Ltd) | LEEDS         | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| Chinese Medicine Centre (London) Ltd                       | Middlesex     |                | Tier 2 (A rating)   | Tier 2 General  |
| Chinese Overseas Christian Mission                         | Milton Keynes |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Chinese State Circus Limited                               | Congleton     | Cheshire       | Tier 5 (A rating)   | Creative & Sporting   |
| Chingford Academies Trust                                  | Chingford     |                | Tier 2 (A rating)   | Tier 2 General  |
| Chinmaya Mission UK  | London        |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Chinook Sciences Limited                                   | Nottingham    |                | Tier 2 (A rating)   | Tier 2 General  |
| Chinook Urban Mining Limited                               | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Chintai UK Ltd   | London        |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Chipotle Mexican Grill UK Limited                          | Leeds         | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Chipstead Coulsdon & Walcountians Cricket Club             | Coulsdon      | Surrey         | Tier 5 (A rating)   | Creative & Sporting   |

| Organisation Name              | Town/City     | County          | Tier & Rating                                | Sub Tier  |
|--------------------------------|---------------|-----------------|--|---|
| Chirotech Technology Limited   | Cambridge     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chiswick School                | London        |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Chivas Brothers Ltd            | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chiyoda International Limited  | London        |                 | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| Chloride Group Limited         | London        |                 | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chobham Academy                | Stratford     |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Choice Forex Limited           | London        |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Choice Healthcare Solutions    | Hitchin       | Herts           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Choice International Limited   | London        |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| CHOICE PACKAGING SOLUTIONS LTD | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                            | Tier 2 General                                  |
| Choice Technologies Limited    | London        |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Choice Textile Limited         | Park Royal    | London          | Tier 2 (A rating)                            | Tier 2 General                                  |
| Chop Chop Restaurants Ltd      | Loanhead      | Midlothian      | Tier 2 (A rating)                            | Tier 2 General                                  |
| Chopard (GB) Ltd               | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Chorley Cricket Club           | Chorley       | Lancashire      | Tier 5 (A rating)                            | Creative & Sporting                             |
| Chorleywood Primary School     | Chorleywood   | Hertfordshire   |  |   |



| Organisation Name                                    | Town/City          | County       | Tier & Rating                          | Sub Tier                               |
|--|--------------------|--------------|--|--|
|  |                    |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chorlton High School</b>                          | Greater Manchester |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chorus Capital Management Limited</b>             | London             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chorus Contract Furniture Ltd</b>                 | London             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Choudhury Company Limited, T/A The Bengal Raj</b> | Bristol            |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chowdhary &amp; Co</b>                            | London             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chowdhury &amp; Co Luton Lyd</b>                  | luton              | bedfordshire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>CHOWDHURY AHAMMAD &amp; CO</b>                    | LONDON             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Choy Hing Village Restaurant</b>                  | Warrington         |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>CHP Consulting Limited</b>                        | London             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chris Blandford Associates Ltd</b>                | Uckfield           | East Sussex  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>CHRIS DYSON ARCHITECTS LLP</b>                    | LONDON             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chris Lefteri Design Ltd</b>                      | London             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Chrisanne Clover Ltd</b>                          | Mitcham            | Surrey       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>CHRISCHEM UK LTD</b>                              | LONDON             |              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>CHRISSIE YIANNOU/COOKIES AND SCREAM</b>           | LONDON             |              | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>CHRIST APOSTOLIC CHURCH - East of Luton</b>       | LUTON              | BEDFORDSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |

| Organisation Name                                     | Town/City      | County     | Tier & Rating   | Sub Tier  |
|---|----------------|------------|---|---|
| Christ Apostolic Church - House of Prayer, Glasgow    | Glasgow        | Glasgow    | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| CHRIST APOSTOLIC CHURCH (Full Gospel)                 | LONDON         |            | Tier 2 (A rating)   | Religious Workers   |
| CHRIST APOSTOLIC CHURCH (GOSPEL GENERATION0           | LONDON         |            | Tier 2 (A rating)   | Religious Workers   |
| Christ Apostolic Church God is Love.                  | London         | London     | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Christ Apostolic Church Outreach                      | London         |            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| CHRIST CHAPEL MINISTRIES                              | KENT           | ENGLAND    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Christ Church Central                                 | Sheffield      | S Yorks    | Tier 5 (A rating)   | Religious Workers   |
| Christ Church Fulwood                                 | Sheffield      |            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Christ Church Liverpool                               | Liverpool      | Merseyside | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Christ Church Lowestoft                               | Lowestoft      | Suffolk    | Tier 2 (A rating)   | Religious Workers   |
| Christ Church Southampton                             | Southampton    | Hants      | Tier 5 (A rating)   | Voluntary Workers   |
| Christ Church Virginia Water Parochial Church Council | Virginia Water | Surrey     | Tier 2 (A rating)   | Religious Workers   |
| Christ Church   | Basingstoke    | Hampshire  | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                                  | Town/City    | County        | Tier & Rating   | Sub Tier  |
|--|--------------|---------------|---|---|
| Christ College                                     | Brecon       | Powys         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| CHRIST EMBASSY                                     | Barking      |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| CHRIST EVANGELISTIC MINISTRIES                     | CROYDON      |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| CHRIST EXHIBITION MINISTRY                         | LONDON       |               | Tier 2 (A rating)   | Religious Workers   |
| Christ For The World                               | Folkestone   | Kent          | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| CHRIST FOUNDATION MINISTRIES                       | LONDON       |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Christ Gospel Assembly                             | Tilbury      | Essex         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| CHRIST MIRACLE CHURCH MISSION                      | LONDON       |               | Tier 2 (A rating)   | Religious Workers   |
| CHRIST PEOPLE'S MINISTRIES INTERNATIONAL           | london       |               | Tier 2 (A rating)   | Religious Workers   |
| Christ the King College                            | Newport      | Isle of Wight | Tier 2 (A rating)   | Tier 2 General  |
| Christ United Pentecostal Ministries Liberty House | Northampton  |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Christ Victory Centre International                | London       | Lambeth       | Tier 2 (A rating)   | Religious Workers   |
| Christar   | Loughborough |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Christchurch Claypath Durham                       | Durham       |               |   |   |

| Organisation Name                              | Town/City  | County         | Tier & Rating   | Sub Tier   |
|--|------------|----------------|---|--|
|  |            |                | Tier 5 (A rating)   | Religious Workers  |
| <b>ChristChurch</b>                            | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers          |
| <b>Christian Aid</b>                           | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| <b>Christian Arabic Evangelical Church</b>     | Hove       | East Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers             |
| <b>Christian Associates Network</b>            | Glasgow    | Lanarkshire    | Tier 2 (A rating)   | Religious Workers  |
| <b>Christian Bassett Executive Ltd</b>         | London     | England        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Christian Blind Mission</b>                 | Cambridge  |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Christian Broadcasting Network</b>          | Hereford   |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>CHRISTIAN CENTRE (HIGHTOWN)</b>             | CREWE      |                | Tier 2 (A rating)   | Religious Workers  |
| <b>Christian Church of God Pentecostal</b>     | Eltham     | London         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                               |
| <b>Christian Communications Network</b>        | Whiteabbey |                | Tier 5 (A rating)   | Voluntary Workers  |
| <b>Christian Dior UK Limited</b>               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Christian Endeavour Holiday Centres Ltd</b> | Sheffield  |                | Tier 5 (A rating)   | Voluntary Workers  |
| <b>Christian Fellowship Church</b>             | Belfast    |                | Tier 5 (A rating)   | Religious Workers  |
| <b>Christian Heritage</b>                      | Cambridge  | Cambridgeshire |   |  |

| Organisation Name  | Town/City            | County             | Tier & Rating   | Sub Tier  |
|--|----------------------|--------------------|---|---|
|  |                      |                    | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Christian Liaigre Ltd.</b>  | London               |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Christian Net International Community Church</b>                        | London               |                    | Tier 2 (A rating)   | Religious Workers   |
| <b>CHRISTIAN OUTREACH CENTRE-BISHOP'S STORTFORD</b>                        | Bishop's Stortford   | Hertfordshire      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Christian Outreach</b>  | Coventry             |                    | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>CHRISTIAN SOLIDARITY WORLDWIDE (the operating name of Christian Sol</b> | New Malden           | Surrey             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Christian UK Family Centre Ltd</b>                                      | Manchester           | Greater Manchester | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Christian Vision</b>  | Coleshill            | West Midlands      | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Christians in Action</b>  | Thornton Heath       | Surrey             | Tier 2 (A rating)   | Religious Workers   |
| <b>Christie NHS Foundation Trust</b>                                       | Manchester           |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Christie, Manson &amp; Woods Limited</b>                                | London               |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Christoph Behling Design Ltd</b>  | London               |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Christopher Guy (Europe) Limited</b>                                    | Hanworth             | Middlesex          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Christ's Chosen Church Of God</b>                                       | Wealdstone           | Harrow             | Tier 2 (A rating)   | Religious Workers   |
| <b>Christ's College</b>  | Cambridge            | Cambridgeshire     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Christ's School</b>   | Richmond Upon Thames | Surrey             |   |   |

| Organisation Name                                 | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chromalloy United Kingdom Ltd</b>              | Alfreton,    | Derbyshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chromalox (UK) Ltd</b>                         | Croydon      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chromatic Productions Limited</b>              | Teddington   | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CHRYSALIS ASSOCIATES LIMITED</b>               | SHEFFIELD    | SOUTH YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chrysalis Group Limited</b>                    | London       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CHS Engineering Services Ltd</b>               | Chelmsford   | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chu Chin Chow Ltd</b>                          | West Byfleet | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHUAN MEIZI LTD T/A SICHUAN BAR RESTAURANT</b> | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chubb Group Security Limited</b>               | Ashford      | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chubu Electric Power Co., Inc.</b>             | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Chucklefish Ltd</b>                            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chugai Pharma Europe Ltd</b>                   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Chughtai and Co Accountants</b>                | Sheffield    | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Chugoku Paints (UK) Ltd</b>                    | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Chun Po Hong LTD</b>                           | Liverpool    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City     | County         | Tier & Rating  | Sub Tier  |
|--|---------------|----------------|--|---|
| Church & Oswaldtwistle Cricket Club                                    | Oswaldtwistle | Lancashire     | Tier 5 (A rating)  | Creative & Sporting   |
| Church and Dwight UK Ltd   | Folkestone    | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Church Army  | Sheffield     |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| Church by the Bay  | Morecambe     | Lancashire     | Tier 5 (A rating)  | Religious Workers   |
| Church Communities UK  | Robertsbridge | East Sussex    | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| CHURCH END DENTAL CLINIC   | LONDON        | LONDON         | Tier 2 (A rating)  | Tier 2 General  |
| Church House Veterinary Clinic   | St Neots      | Cambs          | Tier 2 (A rating)  | Tier 2 General  |
| Church Mission Society   | Oxford        | Oxfordshire    | Tier 2 (A rating)  | Tier 2 General  |
| Church of Christ, Reading  | Reading       | Berkshire      | Tier 2 (A rating)  | Religious Workers   |
| Church Of Christ   | Leeds         | West Yorkshire | Tier 5 (A rating)  | Religious Workers   |
| Church of Christ   | East Kilbride |                | Tier 5 (A rating)  | Religious Workers   |
| Church of England Central Services                                     | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| Church Of God Scotland   | Nairn         |                | Tier 2 (A rating)  | Religious Workers   |
| Church of Ireland Dioceses of Down and Dromore and Connor Joint Commit | Belfast       | County Antrim  | Tier 2 (A rating)  | Religious Workers   |
| Church of the Nations - Jubilee Church                                 | Maidstone     | Kent           |  |   |

| Organisation Name  | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
|  |                   |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Church of the Nazarene British Isles North District</b> | South Queensferry | West Lothian    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Church of the Nazarene British Isles South District</b> | Leeds             | West Yorkshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Church Resources Ministries</b>                         | London            |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Churchdown School Academy</b>                           | Gloucester        | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Churcher's College</b>                                  | Petersfield       | Hampshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Churchfield Primary School</b>                          | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CHURCHGATE PREMIER HOMES LTD</b>                        | WINDSOR           | BERKSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Churchill College</b>                                   | Cambridge         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Churchill Duffle company ltd</b>                        | London            | England         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Churchill Group Ltd</b>                                 | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Churchill Knight &amp; Associates Ltd</b>               | Potters Bar       | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Churchill Tax Advisers and Accountants Ltd</b>          | Ilford            | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CI (Events) Ltd.</b>                                    | Liverpool         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CI Sport Ltd</b>  | Leatherhead       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CIBER UK Ltd</b>  | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                            | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>CIBT UK Ltd</b>                           | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cidon Construction Ltd</b>                | Barnsley  | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cielo Talent Ltd</b>                      | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ciena Limited</b>                         | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ciesco Ltd</b>                            | London    | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cigital Limited</b>                       | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CIGNA EUROPEAN SERVICES (UK) LIMITED</b>  | GREENOCK  | SCOTLAND        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cigna Insurance Services (Europe) Ltd</b> | Plymouth  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cigniti Technologies (UK) Limited</b>     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ciklum UK Limited</b>                     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cilantro Engineering UK</b>               | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CIMB Bank Berhad</b>                      | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cimpres (UK) Limited</b>                  | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------|----------------|--|---|
| Cimteq Ltd                          | Wrexham    | Wrexham        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cineflix Rights Limited             | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cinema Printing Company London Ltd. | Aylesford  | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cinesite VFX Ltd                    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cineworld Cinemas Ltd               | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| CINIME Limited                      | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cinnamon Culture Limited            | Bromley    | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cinnamon Restaurant                 | Epping     | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cinque Ports Veterinary Group Ltd   | Hawkhurst  | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cinram Logistics UK Ltd             | Aylesbury  | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cintas Hospitality UK Ltd           | Solihull   | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cintra Corporation UK Ltd           | Bracknell  | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cintra HR and Payroll Services Ltd  | Gateshead  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cinven Partners LLP                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cipher Security Limited             | Abingdon   | Oxon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CipherCloud Limited                 | Maidenhead |                |  |   |

| Organisation Name               | Town/City          | County                | Tier & Rating                          | Sub Tier  |
|---------------------------------|--------------------|-----------------------|--|---|
|                                 |                    |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cipla (UK) Limited</b>       | London             |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cippenham Primary School</b> | Slough             | Berkshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ciqua Limited</b>            | Edinburgh          |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circa Care Ltd</b>           | North Finchley     | London                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circadian Trust</b>          | Bradley Stoke      | South Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circassia Limited</b>        | Oxford             | Oxon                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circle Community Limited</b> | London             | Greater London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circle Interactive Ltd</b>   | Bristol            | Bristol               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circle Oil plc</b>           | Finchampstead      | Berkshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circleplane Ltd</b>          | London             |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circle</b>                   | London             | London                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circolombia Ltd</b>          | London             |                       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Circomedia</b>               | Bristol            |                       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Circus Ginnett</b>           | Tilney St Lawrence | Norfolk               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Circus Group Ltd</b>         | Leeds              | Yorkshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Circus of Horrors Ltd</b>    | London             |                       |  |   |

| Organisation Name                                       | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|---|----------------------|-----------------|--|---|
|   |                      |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Circus World Entertainment Ltd</b>                   | Wickham              | Hampshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cirdan Capital Management Limited</b>                | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cirencester College</b>                              | Cirencester          | Wiltshire       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Cireson Software UK Ltd</b>                          | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cirrus Logic International Semiconductor Limited</b> | Edinburgh            | Midlothian      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cirrus Research plc</b>                              | Hunmanby             | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cirrus10 Limited</b>                                 | Reading              | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CirrusHQ</b>   | Livingston           | West Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CIS London &amp; Partners LLP</b>                    | London               | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cisco International Limited</b>                      | Cardiff              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cisilion Ltd.</b>                                    | Leatherhead          | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cisiv Ltd</b>  | Kingston-upon-Thames | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cistercian Order</b>                                 | Leicester            |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Cistermiser Ltd</b>                                  | Woodley              | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City            | County          | Tier & Rating                                | Sub Tier  |
|--|----------------------|-----------------|--|---|
| <b>Cit Bank Limited</b>                          | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CIT GROUP PARTNERS LLP</b>                    | LONDON               |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>CIT WORLDWIDE LIMITED</b>                     | Hull                 | East Yorkshire  | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Citadel Investment Group (Europe) Limited</b> | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Citco London Ltd</b>                          | London               |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Citel Technologies (UK) Ltd.</b>              | Loughborough         | Leics.          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Citi Group</b>                                | London               |                 | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CITIC Construction (UK) Limited</b>           | London               |                 | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>Citipost Mail Ltd</b>                         | SOUTH NORMANTON      | DERBYSHIRE      | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Citiscap Limited</b>                          | Great Billington     | Bedfordshire    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cititec Associates Ltd</b>                    | London               | London          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>CITIUS IT SOLUTIONS PVT LTD.</b>              | New Denham, Uxbridge | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Citizen 2000 Limited</b>                      | Wembley              |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Citizen Machinery UK Ltd</b>                  | Bushey               |                 | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>CITIZEN SYSTEMS EUROPE GMBH</b>               | STAINES-UPON-THAMES  | MIDDLESEX       | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>Citrix Systems (UK) Limited</b>               | Gerrards Cross       | Buckinghamshire |  |   |

| Organisation Name  | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Citu Manufacturing Ltd</b>                              | Leeds               | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City &amp; Provincial Support Services Ltd</b>          | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Academy Norwich</b>                                | NORWICH             | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City AM Ltd</b>   | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City and County of Swansea</b>                          | Swansea             | West Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Asset Management plc</b>                           | London              | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Bangladesh Community and Cultural Centre Trust</b> | London              |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>CITY BLINDS DIRECT LIMITED</b>                          | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Break Rentals Ltd</b>                              | Radlett             | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Building (Glasgow) LLP</b>                         | Glasgow             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Cargo Services</b>                                 | Manchester          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Chapel</b>   | Beckton             | Newham         | Tier 2 (A rating)                      | Religious Workers                               |
| <b>City Church (Bristol) Trust</b>                         | Bristol             |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>City Church Gloucester</b>                              | Gloucester          |                | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>City Church Manchester</b>                              | Manchester          |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>City Church Newcastle</b>                               | Newcastle upon Tyne |                |  |   |

| Organisation Name                         | Town/City    | County          | Tier & Rating  | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 5 (A rating)<br>Tier 2 (A rating)   | Voluntary Workers<br>Religious Workers  |
| City Church                               | Belfast      | Antrim          | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| City College Nottingham                   | Nottingham   | Nottinghamshire | Tier 2 (A rating)  | Tier 2 General  |
| City College Plymouth                     | Plymouth     | Devon           | Tier 2 (A rating)  | Tier 2 General  |
| City Credit Capital                       | LONDON       |                 | Tier 2 (A rating)  | Tier 2 General  |
| City District Limited                     | Huddersfield | West Yorkshire  | Tier 2 (A rating)  | Tier 2 General  |
| CITY FACILITIES MANAGEMENT LIMITED        | GLASGOW      | SCOTLAND        | Tier 2 (A rating)  | Tier 2 General  |
| City Financial Consulting LLP             | London       |                 | Tier 2 (A rating)  | Tier 2 General  |
| City Financial Investment Company Limited | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| City Fios Consultants                     | London       |                 | Tier 2 (A rating)  | Tier 2 General  |
| City Foods (UK) Ltd                       | London       |                 | Tier 2 (A rating)  | Tier 2 General  |
| City Football Group Limited               | Manchester   |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |
| City Gates Church                         | London       | London          | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| City Gateway                              | London       |                 | Tier 2 (A rating)  | Tier 2 General  |
| City Goddess Ltd                          | Romford      | Essex           |  |   |

| Organisation Name                              | Town/City           | County         | Tier & Rating   | Sub Tier  |
|--|---------------------|----------------|---|---|
|  |                     |                | Tier 2 (A rating)   | Tier 2 General  |
| City Group Inter Rent PLC                      | Bayswater           | London         | Tier 2 (A rating)   | Tier 2 General  |
| City Health Care Partnership CIC               | Hull                | East Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| City Hospitals Sunderland NHS Foundation Trust | Sunderland          | Tyne & Wear    | Tier 2 (A rating)   | Tier 2 General  |
| City Hotel London Limited                      | London              |                | Tier 2 (A rating)   | Tier 2 General  |
| CITY LANGOUSTE LIMITED T/A TRATTORIA VERDI     | LONDON              |                | Tier 2 (A rating)   | Tier 2 General  |
| City Miyama Restaurant                         | London              |                | Tier 2 (A rating)   | Tier 2 General  |
| City Nites Limited                             | Birmingham          | West Midlands  | Tier 2 (A rating)   | Tier 2 General  |
| City of Birmingham Symphony Orchestra          | Birmingham          | West-Midlands  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| City of Bradford Metropolitan Distict Council  | Bradford            | West Yorkshire | Tier 5 (A rating)   | Creative & Sporting   |
| City of Bristol College                        | Bristol             |                | Tier 2 (A rating)   | Tier 2 General  |
| City of Derby Swimming Club                    | Derby               | Derbyshire     | Tier 2 (A rating)   | Sport   |
| City of Glasgow College                        | Glasgow             |                | Tier 2 (A rating)   | Tier 2 General  |
| City Of God Christian Centre                   | Newcastle upon Tyne |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| City of London Academies Trust                 | London              |                | Tier 2 (A rating)   | Tier 2 General  |
| City of London Corporation (Barbican Centre)   | LONDON              |                | Tier 5 (A rating)   | Creative & Sporting   |
| City of London Corporation                     | London              |                |   |   |



| Organisation Name                                 | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
|   |               |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>City of London Investment Group Plc</b>        | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>City of London Sinfonia Ltd</b>                | London        |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>City of Manchester Institute of Gymnastics</b> | Manchester    |               | Tier 2 (A rating)                      | Sport   |
| <b>City of Norwich School</b>                     | Norwich       | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City of Peace Community Church</b>             | London        |               | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>City of Sheffield Hatters Basketball Club</b>  | Sheffield     |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>City of Sunderland College</b>                 | Sunderland    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City of Wolverhampton Academy Trust</b>        | Wolverhampton | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Physio Clinics Ltd</b>                    | Birmingham    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Print &amp; Design Ltd</b>                | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Revival Church International</b>          | Hackney       | London        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>City Specs LTD</b>                             | Manchester    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CITY STAY HOTEL LTD.</b>                       | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City West Support Services Limited</b>         | Beckenham     | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>City Year UK</b>                               | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
| City, University of London                  | London         |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| CityGate                                    | Greatham, Liss | HANTS          | Tier 2 (A rating)                      | Religious Workers                               |
| Citymapper Limited                          | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CITYNET DATACOM LIMITED                     | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Citypoint Trading Limited                   | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CITYSCAPE DIGITAL LIMITED                   | LONDON         | GREATER LONDON | Tier 2 (A rating)                      | Tier 2 General                                  |
| CitySync Limited                            | Stevenage      | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cityvets                                    | Exeter         | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| CITYWHARF PROPERTY INVESTMENT CONSULTANCY   | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Citywire Financial Publishers Ltd           | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Civic Arts LLP                              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Civica UK Ltd                               | Birmingham     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Civil Aviation Authority                    | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Civil Service North of Ireland Cricket Club | Belfast        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Civitas Learning International Ltd          | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CIVVALS LIMITED                             | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CIYMS Cricket Club                          | Belfast        | Down           |  |   |

| Organisation Name   | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CJ Enviro Design Atelier Limited</b>                     | Coulsdon       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CJ Food Europe LTD</b>                                   | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CK International Ltd</b>                                 | Dungannon      | Co Tyrone       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CK Morgan Ltd</b>  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CK SOLICITORS</b>  | LEYTONSTONE    | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CKD Europe UK office</b>                                 | Telford        | Shropshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CKR Law (UK) Limited</b>                                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CL &amp; Co Management Services Limited</b>              | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CL Consortium Ltd</b>                                    | Stroud         | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CL2 LLP</b>  | Edinburgh      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clacton Cricket Club</b>                                 | Clacton on sea | ESSEX           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Claimbase Limited</b>                                    | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Claire's Accessories UK Ltd</b>                          | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Clancy Consulting Limited</b>                            | Altrincham     | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clansman Retail Limited</b>                              | Hamilton       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clapham Manor Primary School &amp; Children's Centre</b> | London         |                 |  |   |

| Organisation Name                                       | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clapham Visionplus Ltd TA Specsavers Clapham Ltd</b> | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clapton Dental Surgery</b>                           | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clara Grant Primary School</b>                       | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clarabridge UK Limited</b>                           | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Claranet Ltd</b>                                     | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clare College</b>                                    | Cambridge           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>Clare Hall, University of Cambridge</b>              | Cambridge           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clare Mathias</b>                                    | East Horsley        | Surrey         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Claremont High School</b>                            | Harrow              | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Claremont</b>  | Newcastle upon Tyne |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Clarendon House Capital</b>                          | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clarendondhc Limited</b>                             | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Claretian Missionaries Trust</b>                     | St. Neots           | Cambs          | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Clariant Services UK Ltd</b>                         | Leeds               | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name   | Town/City             | County        | Tier & Rating   | Sub Tier   |
|---|-----------------------|---------------|---|--|
| Claridge Capital Limited                                      | London                | London        | Tier 2 (A rating)   | Tier 2 General   |
| Claridge's Hotel Limited                                      | London                |               | Tier 2 (A rating)   | Tier 2 General   |
| Clarins (UK) Limited  | London                |               | Tier 2 (A rating)   | Tier 2 General   |
| Clarion Events Ltd  | London                |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| Clarion GB Ltd  | Royal Wootton Bassett | Wiltshire     | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| Clarisford Contracting Limited                                | London                |               | Tier 2 (A rating)   | Tier 2 General   |
| Clarity Capital Partners Limited                              | London                |               | Tier 2 (A rating)   | Tier 2 General   |
| Clarity Healthcare Limited                                    | Stockport             | Cheshire      | Tier 2 (A rating)   | Tier 2 General   |
| Clark Computers Limited                                       | Turriff               | Aberdeenshire | Tier 2 (A rating)   | Tier 2 General   |
| Clarke & Law Limited  | Warwick               | Warwickshire  | Tier 2 (A rating)   | Tier 2 General   |
| Clarke and Co   | London                |               | Tier 2 (A rating)   | Tier 2 General   |
| Clarke Energy Ltd   | Liverpool             | Merseyside    | Tier 2 (A rating)   | Tier 2 General   |
| Clarke Nicholls Marcel (Civil & Structural Engineers) Limited | London                |               | Tier 2 (A rating)   | Tier 2 General   |
| CLARKEBOND UK LTD   | BRISTOL               |               | Tier 2 (A rating)   | Tier 2 General   |
| Clarkslegal LLP   | Reading               | Berkshire     | Tier 2 (A rating)   | Tier 2 General   |
| Clarksons PLC   | London                |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |

| Organisation Name                                | Town/City      | County          | Tier & Rating   | Sub Tier  |
|--|----------------|-----------------|---|---|
| Claromentis Limited                              | Brighton       | Sussex          | Tier 2 (A rating)   | Tier 2 General  |
| Class International Ltd T/A Pizzeria il fiume    | Dumfries       | Dumfriesshire   | Tier 2 (A rating)   | Tier 2 General  |
| Classic Glass & Dishwashing Systems Ltd          | Hixon          | Staffs          | Tier 2 (A rating)   | Tier 2 General  |
| Classic Real Estate Ltd                          | London         |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Classical Events Ltd                             | London         |                 | Tier 5 (A rating)   | Creative & Sporting   |
| Classique Co. Trading Ltd                        | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| Classtrend Ltd T/A Sheffield Speedway            | Sheffield      | South Yorkshire | Tier 2 (A rating)   | Sport   |
| Clatterbridge Cancer Centre NHS Foundation Trust | Wirral         |                 | Tier 2 (A rating)   | Tier 2 General  |
| ClauseMatch Limited                              | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| Clay Interactive Ltd                             | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| Claytex Services Limited                         | Leamington Spa | Warwickshire    | Tier 2 (A rating)   | Tier 2 General  |
| CLB Management                                   | London         |                 | Tier 5 (A rating)   | Creative & Sporting   |
| CLC International (UK)                           | SHEFFIELD      | South Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Clean Earth Energy Limited                       | Wadebridge     | Cornwall        | Tier 2 (A rating)   | Tier 2 General  |
| Clean your site.com limited                      | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| Cleanreturns                                     | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| Cleantech Group Europe Limited                   | London         |                 |   |   |

| Organisation Name  | Town/City  | County                | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------------|--|---|
|  |            |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLEAR BRAND ESSENCE LIMITED</b>                       | BARWELL    | LEICESTERSHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clear Channel International Limited</b>               | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLEAR CHANNEL UK LIMITED</b>                          | London     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clear Cut Pictures</b>                                | London     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clear House Accountants</b>                           | Stannmore  |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clear Press Ltd trading as Bookbarn International</b> | Bristol    | Bath & North East Son | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clear Returns Limited</b>                             | Glasgow    | Glasgow               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clear Village Charitable Trust</b>                    | London     |                       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>CLEARCUT ACCOUNTING LIMITED</b>                       | Manchester |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clearmacro Limited</b>                                | London     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ClearStructure Financial Technology Limited</b>       | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Clearswift Ltd</b>                                    | Reading    | Berkshire             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ClearViewIP Limited</b>                               | Winchester |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clearvision (CM) 2005 Ltd</b>                         | Durley     | Southampton           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clearwater Analytics, Ltd.</b>                        | Edinburgh  |                       |  |   |

| Organisation Name                               | Town/City            | County                  | Tier & Rating                          | Sub Tier  |
|---|----------------------|-------------------------|--|---|
|   |                      |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Clearwater Environmental Limited</b>         | Welwyn Garden City   | Hertfordshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clearwater Fine Foods (Europe) Limited</b>   | Windsor              | Berkshire               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cleary Gottlieb Steen &amp; Hamilton LLP</b> | London               | London                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cleator Cricket Club</b>                     | Cleator              | Cumbria                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cleaver Scientific Ltd.</b>                  | Rugby                | Warwickshire            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cleckheaton Cricket Club</b>                 | Cleckheaton          | West Yorkshire          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cleethorpes Cricket Club</b>                 | Cleethorpes          | North East Lincolnshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cleeve Park School</b>                       | Sidcup               | Kent                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clerkswell Limited</b>                       | London               |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clevedon Cricket Club</b>                    | Clevedon             |                         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cleveland &amp; Co Solicitors</b>            | London               |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cleveland Clinic London Ltd</b>              | Belgravia            | London                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cleveland Crop Sprayers Ltd</b>              | Duns                 | Berwickshire            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cleveland Potash Ltd</b>                     | Saltburn-by-the-Sea  | Cleveland               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cleveleys Group Practice</b>                 | Thornton - Cleveleys | Lancashire              | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                        | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
| <b>CleverTouch Marketing Limited</b>     | Alresford      | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CLFIS (UK ) Ltd - Canada Life</b>     | Potters Bar    | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLH Pipeline System (CLH-PS) Ltd</b>  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CLICK MARITIME LIMITED</b>            | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Click Netherfield Limited</b>         | Livingston     | West Lothian  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Click Travel Limited</b>              | Birmingham     | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ClickandBuy International Limited</b> | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ClickSoftware Europe Ltd</b>          | Burnham        | Bucks         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Client Logic (UK) Ltd</b>             | Watford        | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cliff Court</b>                       | Peacehaven     | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cliff Park High School</b>            | Great Yarmouth | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clifford Chance LLP</b>               | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Clifford Thames Group Limited</b>     | Chelmsford     | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clifftop Care Home</b>                | Swanage        | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clifton College</b>                   | Bristol        |               | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                           | Town/City               | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------------|-----------------|--|---|
| Clifton Cricket Club                        | Manchester              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Clifton Diocesan Trust                      | Bristol                 |                 | Tier 5 (A rating)                      | Religious Workers                               |
| Clifton Packaging Group Plc                 | Leicester               | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Climate Bonds Initiative                    | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Climate Change Capital Limited              | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| climate control south east limited          | potters bar             | hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Climate Policy Initiative                   | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Climate Risk Management Ltd                 | Farnsfield, Near Newark | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Climate-KIC (UK) Ltd                        | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Climax Molybdenum UK Ltd                    | Stowmarket              | Suffolk         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Climax Portable Machine Tools Ltd           | Stockport               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Climax Studios Limited                      | Portsmouth              | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| CLIMPSON & SONS LTD                         | LONDON                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Clinical Network Services (UK) Ltd          | St Albans               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Clinical Trials Laboratory Services Limited | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Clinigen Group plc                          | Burton on Trent         | Staffordshire   |  |   |

| Organisation Name                                      | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CliniSys Solutions Limited</b>                      | Chertsey    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ClinTec International Ltd</b>                       | Glasgow     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Clinty Chemicals Limited</b>                        | Ballymena   | County Antrim | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clinuvel (UK) Ltd</b>                               | Leatherhead | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Clipper Contracts Limited t/a Ken Rand Partners</b> | Havant      | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CLIPPER VENTURES PLC</b>                            | GOSPORT     | HANTS         | Tier 2 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General                         |
| <b>Clippers Spice Ltd</b>                              | Penicuik    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clitheroe Community Church</b>                      | Clitheroe   | Lancashire    | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Clitheroe Cricket Bowls &amp; Tennis Club</b>       | Clitheroe   |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Clive Christian London Limited</b>                  | Croydon     | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CLIVE COX RACING LTD.</b>                           | LAMBOURN    | BERKSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clive Hall Day Nursery Ltd</b>                      | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clive Reid t/as Great Oaks Stables</b>              | Winkfield   | Berkshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Clivedale Ventures Limited</b>                      | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLOCK HOUSE FARM LIMITED</b>                        | MAIDSTONE   | KENT          |  |   |

| Organisation Name   | Town/City      | County        | Tier & Rating                          | Sub Tier                               |
|---|----------------|---------------|--|--|
|   |                |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Clockwork Apparel Ltd</b>  | Bushey         |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Clockwork IT Ltd</b>   | Coventry       | West Midlands | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Clockwork Pharmacy Ltd</b>   | London         |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Clockwork Removals Ltd</b>   | Edinburgh      |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Clogher Diocesan Council</b>   | Enniskillen    | Fermanagh     | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Clonard Monastery</b>  | Belfast        | Co Antrim     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Clontara Limited Inc. Colinvale Court &amp; Louisville Private Nursing Homes</b> | Belfast        |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Close Air Solutions</b>  | Emersons Green | Bristol       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Close Brothers Group plc</b>   | London         |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>CLOSE MANAGEMENT LIMITED</b>   | LONDON         |               | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Closed Loop Environmental Solutions UK Ltd</b>                                   | West Malling   | Kent          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Closer Artists</b>   | London         |               | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Closerstill Group limited</b>  | Coventry       |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Cloud IT Ltd</b>   | Watford        | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Cloud Socius Limited</b>   | London         |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Cloud Sustainability Limited</b>   | Leeds          | Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name         | Town/City   | County                 | Tier & Rating                          | Sub Tier  |
|---------------------------|-------------|------------------------|--|---|
| cloud.IQ Limited          | Shoreditch  | london                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cloud66 Limited           | London      |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| CloudApps Ltd             | Winnersh    | Berkshire              | Tier 2 (A rating)                      | Tier 2 General                                  |
| cloudBuy plc              | Aldermaston | Berks                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cloudera (UK) Limited     | London      |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cloudfind Ltd             | Bath        |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| CloudFlare Limited        | London      |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cloudgine Ltd             | Edinburgh   | Lothian Region         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cloudmark Europe Limited  | London      |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CloudNC Ltd               | London      |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cloudreach Limited        | London      |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CloudSense Limited        | London      |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cloudsoft Corporation Ltd | Edinburgh   | Scotland               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cloudwick Technologies UK | Glasgow     |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Clough UK Ltd             | Bellshill   | North Lanarkshire, Scc |  |   |

| Organisation Name                             | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLOVERFORD LIMITED T/A CLOVER KNITWEAR</b> | WOLVERHAMPTON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CLS Communication Ltd</b>                  | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLS UK Intermediate Holdings Ltd</b>       | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLSA (UK)</b>                              | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CLT International Limited</b>              | Birmingham         | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Club Caribbee Limited</b>                  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Club Kaede Limited</b>                     | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Club Mediterranée (UK) Ltd</b>             | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ClubWise Software Ltd</b>                  | Princes Risborough | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clues &amp; Co.</b>                        | Colchester         | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cluff Natural Resources Plc</b>            | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clusters Limited</b>                       | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clyde &amp; Co LLP</b>                     | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Clyde Bergemann Materials Handling Ltd</b> | Doncaster          | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clyde Blowers Limited</b>                  | Glasgow            |                 |  |   |

| Organisation Name                                | Town/City     | County              | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------------|--|---|
|  |               |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Clyde Carers Community Services</b>           | LARGS         | Ayrshire            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clyde Solicitors Ltd T/A Clyde Solicitors</b> | Barking       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clyde Space Ltd</b>                           | Glasgow       | Glasgow City        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clyde Union Limited</b>                       | Glasgow       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Clydesdale Bank PLC</b>                       | Glasgow       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CLYDESDALE CRICKET CLUB</b>                   | GLASGOW       |                     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CMA CGM (UK) Holdings Limited</b>             | London        |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CMC Communication Systems</b>                 | Radlett       | Herts               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CMC Markets UK Plc</b>                        | London        |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CME ARTIST SERVICES</b>                       | LANCASTER     | LANCASHIRE          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CMG (EUROPE) LTD</b>                          | WALLINGFORD   |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CMI 43 Ltd</b>                                | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CMP Communications Ltd</b>                    | London        | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CMS Broadband LTD</b>                         | Kirkcudbright | Dumfries & Galloway | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CMS Cameron McKenna LLP</b>                   | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------|--|---|
|   |             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>CMT Design &amp; Construction Ltd</b>          | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CN Seeds Ltd</b>                               | Ely         | Cambs         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CNA Insurance Company Limited</b>              | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CNA SOLICITORS LTD</b>                         | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CNC 2010 Limited</b>                           | Buntingford | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CNH INDUSTRIAL N.V.</b>                        | Basildon    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CNK Trading Ltd t/a Anokhi House of Sarees</b> | Leicester   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CNL Software Limited</b>                       | Knaphill    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CNL</b>  | Nottingham  |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CNR International (UK) Limited</b>             | Aberdeen    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CNUK TV LTD</b>                                | Coventry    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CO2 Estates Ltd</b>                            | Glasgow     | Lanarkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coach in a Box</b>                             | Portsmouth  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coach Stores Ltd</b>                           | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Coactiva Aspiren Ltd</b>                       | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                               | Town/City           | County            | Tier & Rating                          | Sub Tier  |
|---|---------------------|-------------------|--|---|
| Coal Products Limited                           | Sheffield           |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coalition Development Ltd                       | London              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Coalition Talent Ltd                            | London              |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Coast Digital Ltd                               | Colchester          | Essex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coast to Capital LEP                            | Horsham             | West Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coastlands Family Church                        | Barry               | Vale of Glamorgan | Tier 5 (A rating)                      | Voluntary Workers                               |
| Coastline Vineyard Church                       | Ferndown            | Dorset            | Tier 5 (A rating)                      | Voluntary Workers                               |
| Coate Water Care (Church View Nursing Home) Ltd | Swindon             | Wilts             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coates Engineering (International) Limited      | Whitworth           | Lancashire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| COATS PLC                                       | UXBRIDGE            | MIDDLESEX         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Coba IT Consultants Ltd                         | Northampton         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cobalt Consulting (UK) Ltd                      | London              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cobalt Corporate Finance LLP                    | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cobb Europe Ltd                                 | Colchester          | Essex             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Cobbett Hill Earth Station                      | Normandy, Guildford | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cobham Hall School                              | nr Gravesend        | Kent              |  |   |

| Organisation Name                             | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------|--|---|
|   |               |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cobham plc</b>                             | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cobra Group Plc</b>                        | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cobra Precision Engineering Ltd</b>        | Waterlooville | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Sport                         |
| <b>cobracurryclub t/a spice</b>               | Lisburn       | Antrim    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cobweb Solutions Limited</b>               | Fareham       | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coca Restaurant Limited T/A Mango Tree</b> | Belgravia     | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coca-Cola Enterprises Limited</b>          | Middlesex     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Coca-Cola HBC NI Ltd</b>                   | Lisburn       | Antrim    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cochlear Europe Limited</b>                | Addlestone    | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cochrane</b>                               | London        | -----     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cockermouth Cricket Club</b>               | Cockermouth   | Cumbria   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cockett Marine Oil Limited</b>             | Petts Wood    | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coco de Mer Limited</b>                    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cocoa Cadeaux Limited</b>                  | Bath          |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|------------------------------|------------|--------------------|--|---|
| Cocofina Limited             | Eastcote   | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| COCONUT LAGOON               | YORK       | NORTH YORKSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cocoon Global                | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cocovara Interiors Ltd       | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coda Agency Limited          | London     |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| Coda Octopus Martech Limited | Portland   | Dorset             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Code A Weld Holdings Ltd     | Radstock   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Code Advisors Limited        | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Code Computerlove Ltd        | Manchester | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| Codegen Ltd                  | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Codehouse Limited            | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Codel International LTD      | Bakewell   | Derbyshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Codemasters Software Co. Ltd | Southam    | Warwickshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Codeplay Software            | Edinburgh  | Midlothian         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Codereflex Technologies Ltd  | Leicester  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Codethink Limited            | Cambridge  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City           | County       | Tier & Rating                          | Sub Tier  |
|--|---------------------|--------------|--|---|
| <b>Codex Global Limited</b>                      | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Codex Integrity Limited</b>                   | Chester             | Cheshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CODIO LTD</b>                                 | STRATFORD ON AVON   | WARWICKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Codis Limited</b>                             | Harrow              | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coe Design Landscape Architecture Limited</b> | Weymouth            | Dorset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coex Partners Limited</b>                     | LONDON              |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>COFCO (UK) LIMITED</b>                        | LONDON              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cofely District Energy Limited</b>            | Newcastle Upon Tyne |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COFFEE MAX LIMITED</b>                        | TOOTING             | LONDON       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coffetek Limited</b>                          | Bristol             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coffey International Limited</b>              | Reading             | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cofficient Limited</b>                        | Glasgow             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COFRA (CDG) Limited</b>                       | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cogence Search Ltd</b>                        | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cogent Business Ltd</b>                       | Windsor             | Berkshlre    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cogenta Systems Limited</b>                   | Windsor             | Berkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cogitare Limited</b>                          | London              |              |  |   |

| Organisation Name                              | Town/City       | County        | Tier & Rating                                | Sub Tier  |
|--|-----------------|---------------|--|---|
|  |                 |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>COGNACITY LTD</b>                           | LONDON          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cognate Bioservices Ltd</b>                 | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cognia Cloud Limited</b>                    | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cognifide Limited</b>                       | Tunbridge Wells |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cognita Schools Limited</b>                 | Fox Milne       | Milton Keynes | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cognitive Group Ltd</b>                     | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cognitive Scale UK Ltd</b>                  | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cognito Europe Ltd</b>                      | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cognizant Business Logics Limited</b>       | Hall Green      | Birmingham    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cognizant Worldwide Limited</b>             | London          |               | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cognosis Limited</b>                        | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cogora Group Ltd</b>                        | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cohaesus Projects Limited</b>               | London          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>COHEN &amp; COMPANY FINANCIAL LIMITED</b>   | LONDON          |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Cohen Brown Management (Europe) Limited</b> | Manchester      |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| <b>COHEN PATEL PARTNERSHIP</b>                             | STANMORE   | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coherent Scotland Ltd</b>                               | Glasgow    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coindesk Limited</b>                                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CoinFurniture Ltd</b>                                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cokeham Ltd</b>   | Sompting   | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cokethorpe School</b>                                   | Witney     | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ColArt International Holdings Ltd</b>                   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Colas Limited</b>                                       | Crawley    | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Colas Rail Limited</b>                                  | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Colchester Hospital University NHS Foundation Trust</b> | Colchester | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Colchester Institute</b>                                | Colchester | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coldharbour Marine Limited</b>                          | Nottingham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cole Music Productions (Uk) Ltd</b>                     | Liverpool  |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Coleg Elidyr Camphill Communities</b>                   | Llandovery | Carmarthenshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Coleg Gwent</b>   | Usk        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coleg Llanyddyfri Cymru</b>                             | Llandovery | Carmarthenshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
|  |                      |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Coleg Sir Gar</b>                           | Llanelli             | Carmarthenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coleman Research Limited</b>                | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>coleraine church of christ</b>              | coleraine            | londonderry     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Coleraine Cricket Club</b>                  | Coleraine            | Londonderry     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Colgate-Palmolive (UK) Ltd</b>              | Guildford            | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Colin Toms &amp; Partners LLP</b>           | Sevenoaks            | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>colindale dental practice</b>               | london               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Collabera Europe Limited</b>                | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Collabora Limited</b>                       | Cambridge            | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Collaborative Working Centre</b>            | Stratford upon Avon  | Warks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Collage Boy Art Ltd</b>                     | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Collection Consulting Ltd.</b>              | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Collections Marketing Centre UK Limited</b> | Gravesend            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Collective Apparel Ltd</b>                  | Kingston-Upon-Thames | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Collective Europe Ltd</b>                   | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| College Haringey Enfield and North East London                | Tottenham     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| College Health Ltd  | Maidstone     | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| College of Optometrists                                       | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| COLLEN CONSTRUCTION (UK) LIMITED                              | CRAWLEY       | WEST SUSSEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coller Capital Ltd  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Collibra UK Ltd   | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Collier & Madge Plc   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colliers International Property Consultants Limited           | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Collingham Supplies LTD                                       | N             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Collingwood Business Solutions Limited                        | North Shields | Tyne & Wear     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Collingwood College   | Camberley     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Collingwood Health Ltd  | Hexham        | Northumberland  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Collins Construction Plc                                      | Croydon       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Collins Pharmacy (Nottingham) Ltd., t/a Carlton Hill Pharmacy | Nottingham    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| COLNE CRICKET CLUB  | COLNE         | LANCASHIRE      | Tier 5 (A rating)                      | Creative & Sporting                             |



| Organisation Name                      | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|--|------------------|-----------------|--|---|
| Colobus Limited                        | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colonial Gifts Limited                 | Burnley          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Colony Capital LLC                     | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ColorMatrix Europe Ltd                 | Knowsley         | Merseyside      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Colorminium (London) Limited           | Westcliff-on-Sea | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colors Fruit (UK) LTD                  | Ely              | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colossusbets Limited                   | London           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colour and Thing Ltd.                  | Bristol          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colourfull Arts                        | Sheffield        | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colourtec Ltd                          | Slough           | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colt Technology Services Group Limited | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Colten Care Limited                    | Lymington        | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coltraco Limited                       | Radstock         | somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Columbia Lake Partners Manager, LLP    | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| COLUMBIA PICTURES CORPORATION LIMITED  | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name   | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
| Columbus Global UK Ltd                                    | Nottingham       | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| COLUMBUS SEVEN LTD  | SUTTON           | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Column Technologies (UK) Ltd                              | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Colwyn Bay Cricket Club                                   | Colwyn Bay       | Conwy           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Com Dev Europe Ltd  | Stoke Mandeville | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| COMAC Capital LLP   | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Combat Medical Limited                                    | St. Albans       | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Combined Corp. Ltd  | Dyce, Aberdeen   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Combined Heat & Power Association                         | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Comboni Missionary Sisters (Missionary Sisters of Verona) | London           | London          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Comcarde Limited  | Inverness        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Come On Limited (Cocoro Restaurant)                       | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Come On London Ltd  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| comedic Ltd   | mitcham          | surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Comet Solutions   | Bristol          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Comfort Care Services (UK) Ltd                            | Slough           | Berkshire       |  |   |

| Organisation Name                              | Town/City      | County            | Tier & Rating                          | Sub Tier  |
|--|----------------|-------------------|--|---|
|  |                |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Comfort Rwanda                                 | Kilsyth        | North Lanarkshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| Comfy Quilts Ltd                               | Middleton      | Manchester        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Comhairle nan Eilean Siar                      | Stornoway      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Comline Auto Parts Limited                     | Luton          | Bedfordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| COMMA OIL & CHEMICALS LTD                      | GRAVESEND      | KENT              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CommAgility Ltd                                | Loughborough   | Leics             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Command Alkon Ltd                              | Bristol        |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Commcise Software Limited                      | London         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| CommerceHub (UK) Limited                       | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Commercehub (UK) Ltd.                          | Hertford       | Hertford          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Commercial and Plant Exhausts (Yorkshire) Ltd  | Bradford       | West Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Commerzbank AG                                 | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Commonside Management Services Limited         | Bexhill-on-Sea | East Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Commonwealth Association of Tax Administrators | London         |                   | Tier 5 (A rating)                      | International Agreements                        |
| Commonwealth Bank of Australia                 | London         |                   |  |   |

| Organisation Name                                   | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Commonwealth Games Federation</b>                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Commonwealth Local Government Forum</b>          | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Commonwealth Secretariat</b>                     | London       |                | Tier 5 (A rating)                      | International Agreements                        |
| <b>Commonwealth Telecommunications Organisation</b> | London       |                | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General      |
| <b>Commonwealth Youth Exchange Council</b>          | London       |                | Tier 5 (A rating)                      | Exchange  |
| <b>CommsResources Ltd</b>                           | Bromley      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Communications Consultants Worldwide Limited</b> | Bournemouth  | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Communications International Group</b>           | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Communis UK Limited</b>                          | Leeds        | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COMMUNITY CARELINE SERVICES (HAVERING) LTD</b>   | ROMFORD      | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Community Church of God</b>                      | Tottenham    | London         | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers          |
| <b>Community Counselling Service (UK) Limited</b>   | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Community Development Action Hertfordshire</b>   | Hatfield     | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Community Enterprise Ltd</b>                     | Ecclesmachan | West Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Community Foods Ltd.</b>                         | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City     | County            | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------------|--|---|
| <b>COMMUNITY HOME CARE PROVIDER</b>                     | MORDEN        | SURREY            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Community Housing and Therapy (CHT)</b>              | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COMMUNITY OF CHRIST-BRITISH ISLES MISSION CENTRE</b> | CHESTERFIELD  | DERBYSHIRE        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Community of the Resurrection</b>                    | Mirfield      | West Yorkshire    | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Community of the Risen Christ</b>                    | Glasgow       | East Renfrewshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Community of the Sisters of the Church</b>           | Richmond      | Surrey            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Community of Yaweh Worldwide London Limited</b>      | Feltham       | Middlesex         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Community Schools Trust</b>                          | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CommunityDevelopment Horizons Ltd</b>                | West Bromwich | West Midlands     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Commusoft</b>  | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CommVault Systems Ltd</b>                            | Reading       | Berkshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Como Holdings (UK) Limited</b>                       | London        |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Como No</b>  | London        |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Comojo (UK) Limited trading as The Metropolitan</b>  | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compact Collections Ltd</b>                          | London        | London            |  |   |

| Organisation Name   | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compact Communications Limited T/A Potrika</b>               | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compact Instruments Ltd</b>                                  | Bolton     | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CompactGTL Ltd</b>   | Abingdon   | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Companies House</b>  | Cardiff    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Companion Care (Services) Ltd</b>                            | Swindon    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Company 85 Limited</b>                                       | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Company OPC Limited</b>                                      | Manchester |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Company Watch Limited</b>                                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compass Group Plc</b>  | Chertsey   | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Compass Group UK &amp; Ireland Limited Registered Office</b> | Chertsey   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Compass Plus (Great Britain) Limited</b>                     | Nottingham | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>COMPASS SCHOOLS TRUST</b>                                    | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COMPASS WEB DESIGN LTD</b>                                   | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compassion UK Christian Child Development</b>                | Weybridge  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Competence Assurance Solutions Ltd.</b>                      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Competentia UK Ltd</b>                                       | London     |                 |  |   |

| Organisation Name                     | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-----------------|-----------------|--|---|
|                                       |                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Competere Ltd</b>                  | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Complete Care Holdings</b>         | Telford         | Shropshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Complete Care Homes Ltd Co.</b>    | North Yorkshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Complete I.T Ltd</b>               | Wooburn Green   | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compliance Online Limited</b>      | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compliancy Services Limited</b>    | Hitchin         | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CompliGlobe Ltd</b>                | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Complyport Limited</b>             | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Componenta UK limited</b>          | Fradley         | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Composite Technology Ltd</b>       | Andover         | Hampshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Compound Photonics UK Ltd</b>      | Newton Aycliffe | Durham          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Comprise Limited</b>               | Leamington Spa  | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compsoft plc</b>                   | Alton           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Comptel Communications Limited</b> | READING         | BERKSHIRE       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Compucorp Ltd</b>                  | Hemel Hempstead | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Compurants Ltd</b>                 | London          |                 |  |   |

| Organisation Name                                  | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computacenter (UK) Ltd</b>                      | Hatfield      | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Computamatrix Limited Trading As Matrica</b>    | London        | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COMPUTARIS INTERNATIONAL LIMITED</b>            | ESSEX         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Computational Dynamics Ltd</b>                  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Computational Modelling Cambridge Ltd.</b>      | Cambridge     | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computech Limited</b>                           | Peterborough  | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COMPUTER ALLIANCE LTD</b>                       | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computer Associates UK Limited</b>              | Slough        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>COMPUTER CARE SOUTH LTD</b>                     | READING       | BERSKHRIE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computer Risk Management Limited</b>            | Altrincham    | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computer Services Consultants (UK) Limited</b>  | Leeds         | Yorkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computer Systems for Distribution</b>           | Brackley      | Northants       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computer Task Group (UK) LTD</b>                | Reading       | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Computerised Information Technology Limited</b> | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computers In Personnel Ltd</b>                  | Marlow        |                 |  |   |



| Organisation Name                              | Town/City   | County     | Tier & Rating                          | Sub Tier  |
|--|-------------|------------|--|---|
|  |             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Computershare Investor Services PLC</b>     | Bristol     | Bristol    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ComRes</b>                                  | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>comScore UK Ltd</b>                         | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>comsec consulting uk ltd.</b>               | LONDON      |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Comtec Holdings Ltd</b>                     | Cardiff     | Cardiff    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Comtech IT Services Limited</b>             | Northampton | Northants  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COMTEK NETWORK SYSTEMS (UK)LTD</b>          | DEESIDE     | FLINTSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COMUNIDAD DE LA DIVINA MISERICORDIA</b>     | LONDON      |            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Comuto UK Limited</b>                       | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Comverse Kenan UK</b>                       | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Comvita UK Limited</b>                      | Maidenhead  |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Comviva Technologies Limited</b>            | Wokingham   | Berks      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Conarco Partnership T/A Saatchi Gallery</b> | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concentra Consulting Ltd</b>                | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concentrix Europe Limited</b>               | Belfast     |            |  |   |

| Organisation Name                          | Town/City           | County       | Tier & Rating                          | Sub Tier  |
|--|---------------------|--------------|--|---|
|  |                     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Concep Group Ltd</b>                    | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CONCEPT CUISINES LTD t/a KITCHIN-N1</b> | LONDON              | LONDON       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concept Engineering Consultants</b>     | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concept Engineering Limited</b>         | Maidenhead          | Berkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CONCEPT ESTATE AGENTS LTD</b>           | LONDON              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concept Eye CLinic Limited</b>          | Newcastle Upon Tyne |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concept Living Limited</b>              | Upper Basildon      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concept Marketing Solutions Ltd</b>     | Hanwell, London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concept Systems Ltd</b>                 | Edinburgh           | Midlothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concept Vehicle Management Ltd</b>      | Heathrow            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concepts Paris (London) Limited</b>     | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concern Worldwide (UK)</b>              | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concert Live Ltd</b>                    | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concha Y Toro UK Ltd.</b>               | Wheatley            | Oxfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Conciliation Resources</b>              | London              | Select State | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Concise Limited</b>                     | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                | Town/City   | County       | Tier & Rating                          | Sub Tier  |
|----------------------------------|-------------|--------------|--|---|
| Concord Institute                | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Concord Resources Limited        | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Concorde Solutions Limited       | Theale      | Berkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Concordia (UK) Ltd               | Brighton    | East Sussex  | Tier 5 (A rating)                      | Voluntary Workers                               |
| Concur Technologies (UK) Limited | Maidenhead  | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Concurrent Technologies Plc      | Colchester  | Essex        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Concurrent Thinking Limited      | Warwick     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Condeco Group Ltd                | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Conexus Limited                  | Basingstoke | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conexus Limited                  | Basingstoke |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Conference Communications Ltd    | Aberdeen    | Scotland     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ConferenceWise                   | LONDON      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Confidence Capital Ltd.          | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Configit Ltd                     | Warwick     | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Confirmation.com UK Limited      | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>CONFIRMING THE WORD BIBLE TRAINING CENTRE - SCIO</b>                            | ROSEWELL    | MIDLOTHIAN    | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Conflict Armament Research</b>  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Confluence International Limited</b>  | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Conflux Scotland Ltd</b>  | Glasgow     |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CONGLETON BAPTIST CHURCH</b>  | CONGLETON   | CESHIRE       | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Congravity Ltd</b>  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Congregation of Jesus Charitable Trust</b>                                      | York        |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Congregation of Our Lady of Charity of the Good Shepherd</b>                    | London      |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Congregation of Our Lady, Canonesses of St Augustine</b>                        | London      |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Congregation of the Blessed Sacrament</b>                                       | Liverpool   | Merseyside    | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Congregation of the Daughters of the Cross International Generalate</b>         | North Cheam | Surrey        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Congregation of the Dominican Sisters of Saint Catherin of Siena Newcastle,</b> | Bushey      | Hertfordshire | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Congregation of the Holy Spirit, British Province</b>                           | Chester     |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Congregation of the Mission (The Vincentian Fathers)</b>                        | Dunstable   | Beds          |  |   |

| Organisation Name   | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)                      | Religious Workers                               |
| Congregation of the Sacred Heart of Jesus of Betharram      | Solihull       |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Congregation of the Sacred Hearts of Jesus and Mary         | London         |               | Tier 2 (A rating)                      | Religious Workers                               |
| CONGREGATION OF THE SISTERS OF THE IMMACULATE HEART OF MARY | STOKE ON TRENT | STAFFORDSHIRE | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Conifers Care Homes Ltd                                     | Chester        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conifers Nursing Home                                       | Walsall        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conilon Ltd trading as Black Sheep Coffee                   | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conisbee  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conisbrough Cricket Club                                    | Doncaster      |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| ConMed UK   | Swindon        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Connaught School for Girls                                  | Leytonstone    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Connect 44 Ltd  | Bracknell      | Berks         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Connect DG Limited  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Connect Distribution Services Ltd                           | Birmingham     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Connect Group PLC   | Swindon        | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Connect Managed Services Ltd                                | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Connect NDT Ltd   | Stonehaven     | Aberdeenshire |  |   |

| Organisation Name                          | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
|  |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Connect Physical Health Centres Ltd</b> | Newcastle Upon Tyne  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Connect Support Services Ltd</b>        | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>connect2web Ltd</b>                     | Hayes                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Connect-ar Ltd.</b>                     | London               |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ConnectChina (Technology) Ltd</b>       | Huddersfield         | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Connected Pictures Limited</b>          | London               |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Connectis CMC UK Limited</b>            | Reading              | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Connectwell Limited</b>                 | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ConnectWise Ltd</b>                     | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Conneely Facades Limited</b>            | Stansted Mountfichet | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Connexin Ltd</b>                        | Hull                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Connexity UK Ltd</b>                    | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Conning Asset Management Ltd</b>        | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ConocoPhillips (UK) Ltd</b>             | Aberdeen             | UK             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Conqueror Homes Ltd</b>                 | Thornton Heath       |                |  |   |

| Organisation Name                                      | Town/City | County        | Tier & Rating                          | Sub Tier  |
|--|-----------|---------------|--|---|
|  |           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Conran and Partners Limited</b>                     | London    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consalis Ltd</b>                                    | Edinburgh |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consero London Limited</b>                          | Surrey    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Conservative Campaign Headquarters (CCHQ)</b>       | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consilio Europe</b>                                 | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Consilio3D Ltd</b>                                  | WATFORD   | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CONSILIUM STRATEGIC COMMUNICATIONS LIMITED</b>      | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consolidated Contractors International (UK) Ltd</b> | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Consolidated Independent Ltd</b>                    | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consolidated Logistics Services Limited</b>         | Slough    | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consolidated Property Trading Limited</b>           | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Constant Commerce Ltd</b>                           | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Constantine Cannon LLP</b>                          | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Constantin</b>                                      | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Constellation Europe</b>                            | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Construction Industry Solutions Limited</b>         | Slough    | Berkshire     |  |   |

| Organisation Name  | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------|--|---|
|  |             |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Construction Industry Training Board</b>                  | King's Lynn | Norfolk     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Construction Services (Duncote) Ltd</b>                   | Towcester   | Northants   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Consulta Limited</b>                                      | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CONSULTING &amp; ACCOUNTANCY SERVICES LIMITED</b>         | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consulting Point Executive Search &amp; Selection Ltd</b> | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Consumer Intelligence Limited</b>                         | Bristol     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contact a Family</b>                                      | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contact Advantage Ltd</b>                                 | Glasgow     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contact Physiotherapy Ltd</b>                             | Preston     | Lancashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contact Singapore</b>                                     | London      |             | Tier 5 (A rating)                      | International Agreements                        |
| <b>Contactmusic.com Ltd</b>                                  | Ilkley      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contact</b>   | Manchester  |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Contactum Ltd</b>   | London      |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Contechs Consulting Limited</b>                           | Basildon    | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contego Fraud Solutions Limited</b>                       | Abingdon    | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contemporary Dance Trust</b>                              | London      |             |  |   |



| Organisation Name                            | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Content and Code Ltd</b>                  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Content Formula Ltd</b>                   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Content Media Corporation Limited</b>     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contentive Limited</b>                    | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contently Europe Ltd</b>                  | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Contessa Hotels &amp; Spas Limited</b>    | Wirral         | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Context Information Security</b>          | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contiki Services Ltd</b>                  | Bromley        | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Continental Automotive Trading UK Ltd</b> | Birmingham     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Continental Cuisine Coleraine Ltd</b>     | Coleraine      | Co.Londonderry  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CONTINENTAL PRODUCT ENGINEERING LTD</b>   | NORWICH        | NORFOLK         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Continental Travelnurse Ltd</b>           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Continental Tyre Group Ltd</b>            | Yiewsley       | West Drayton    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Continuum Blue Ltd.</b>                   | Cardiff        | South Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CONTINUUM HEALTHCARE LIMITED</b>          | West Yorkshire |                 |  |   |

| Organisation Name                             | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Continuum Managed Services UK Ltd</b>      | Bracknell          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Contis Technologies Limited</b>            | Skipton            | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contract Support Services Limited</b>      | Essex              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contracts Consultancy Limited</b>          | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CONTRACTS IT LIMITED</b>                   | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contrado Imaging Ltd</b>                   | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contrarius Investment Advisory Limited</b> | Windsor            | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Contrast Financial Claims Ltd</b>          | 7 Whitechapel Road | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Control Design and Development Ltd.</b>    | Peterborough       | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Control Esc Ltd</b>                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Control Risks Group Limited</b>            | London             | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Control Techniques Dynamics Ltd</b>        | Andover            | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Control Techniques Limited</b>             | Newtown            | Powys           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Controlled Power Technologies Limited</b>  | Laindon            | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CONTROLO CARGO SERVICES LIMITED</b>        | REDDITCH           | WORCESTERSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-------------|-----------------|--|---|
| ConvaTec Ltd                          | Deeside     | Flintshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CONVENTUS OF OUR LADY OF CONSOLATION  | YORK        | NORTH YORKSHIRE | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Convergence Group Networks Limited    | Solihull    | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Convergent Network Solutions Ltd      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ConvergEx Limited                     | LONDON      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Convergys CMG UK Limited              | Tyne & Wear |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Convergys Intelligent Contact Limited | Altrincham  | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conversant Europe Ltd                 | Putney      | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Converse Commodities Ltd              | London      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conversion Factory Limited            | London      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conversion Works Limited              | Slough      | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conversocial UK Ltd                   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CONVERT LIMITED                       | EDENBRIDGE  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Conville & Walsh Ltd                  | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ConVista Consulting Ltd               | Nottingham  | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Conviva Ltd</b>                       | BRISTOL             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Conway Group Healthcare</b>           | Magherafelt         | Co Londonderry | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Conway Healthcare Ltd</b>             | Shrewsbury          | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Conyers Dill &amp; Pearman</b>        | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cook Associates Design Studio LLP</b> | Faversham           | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cook Compression Ltd</b>              | Ellesmere Port      | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cooke, Young &amp; Keidan LLP</b>     | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cookery School Ltd</b>                | London              | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cookham Dean CC</b>                   | Cookham             | Berks          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cookpad International Ltd</b>         | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cook's Delights Limited</b>           | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COOKSON PRECIOUS METALS LIMITED</b>   | BIRMINGHAM          | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cooley UK LLP</b>                     | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cooneen Defence Ltd</b>               | Fivemiletown        | Tyrone         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cooper Bussman (UK) Ltd</b>           | Burton on the Wolds |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|--|---------------|--------------------|--|---|
|  |               |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cooper Dawn Jerrom Limited</b>                  | Southall      | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cooper Gay &amp; Company Ltd</b>                | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cooper Research Technology Limited</b>          | Ripley        | Derbyshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cooper Roller Bearings Co Ltd (SKF Group)</b>   | King's Lynn   | Norfolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cooper Solutions Limited</b>                    | Barford       | Warwickshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cooper Tire &amp; Rubber Company Europe Ltd</b> | Melksham      | Wiltshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cooper Young &amp; Partners Ltd</b>             | Essex         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Co-operative College</b>                        | Manchester    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Co-operative Legal Services</b>                 | Bristol       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CooperVision Manufacturing Limited</b>          | Fareham       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cooriedoon Nursing Home</b>                     | Isle of Arran | North Ayrshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COPAL AMBA (UK) LIMITED</b>                     | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Copdock &amp; Old Ipswichian Cricket Club</b>   | Ipswich       | Suffolk            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cope Engineering (Radcliffe) Limited</b>        | Manchester    | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Copperchase Limited</b>                         | Poole         | Dorset             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|---|------------------|-------------|--|---|
| Copperman Consulting Limited                        | Hertfordshire    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| COPPERMILL CARE LIMITED                             | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Copping Joyce Surveyors Limited                     | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Copthorne School Trust Ltd                          | Crawley          | West Sussex | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Copylab   | Stirling         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corac Group plc                                     | Slough           | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Coral Trend Ltd T/A The Langorf Hotel               | Hampstead London |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corality Limited                                    | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Coram Children's Legal Centre                       | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corbenic Camphill Community                         | Dunkeld          | Perthshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Corbett & Co International Construction Lawyers Ltd | Teddington       | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| CORBIERE PRIVATE OFFICE LIMITED                     | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| CORBUS EUROPE LTD                                   | Harrow           | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CORD WORLDWIDE LTD                                  | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cordell Cordell UK Limited                          | London           |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Cordell Group Ltd                                   | Stockton on Tees | Teesside    |  |   |

| Organisation Name                                 | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CORDEVE LTD T/A CHAPEL PHARMACY</b>            | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cordis Solutions Ltd</b>                       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cordium Consulting Limited</b>                 | London       | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Core Atlantic Limited</b>                      | HIGH WYCOMBE |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Core Capital Partners LLP</b>                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Core Communication Services Limited</b>        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CORE Education Trust</b>                       | Birmingham   | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CORE Gaming Limited</b>                        | Solihull     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Core Gaming Ltd</b>                            | Solihull     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Core Laboratories (U.K.) Limited</b>           | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Core Technology Systems Ltd</b>                | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CoreFiling Limited</b>                         | Oxford       | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Corelli College Co-Operative Academy Trust</b> | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coreware Ltd</b>                               | Bramley      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Corex (UK) Ltd</b>                             | Aberdeen     | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Corin Limited</b>                              | Cirencester  | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
| <b>Corkhill Care Centre</b>                        | Dungannon         | Co. Tyrone    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cormex Limited</b>                              | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornelia Connelly Trustees Incorporated</b>     | London            |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Cornelia Manor residential Care Home</b>        | Isle of Wright    | New Port      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornelius Group plc</b>                         | Bishops Stortford | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Corner House Residential Care</b>               | Clacton-on-Sea    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornerstone Asset Management LLP</b>            | Edinburgh         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CORNERSTONE CHRISTIAN LEADERSHIP CENTRE</b>     | BARKING           | ESSEX         | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Cornerstone Church Swansea</b>                  | Swansea           |               | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Cornerstone Church</b>                          | Wimbledon         | London        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Cornerstone Church</b>                          | Oxford            | Oxfordshire   | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Cornerstone Community Church (Wales)</b>        | Sketty, Swansea   |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>CornerStone GRG Ltd</b>                         | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornerstone OnDemand Limited</b>                | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cornerstone Real Estate Advisers Europe LLP</b> | London            |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cornerstone Research UK Limited</b>             | London            |               |  |   |



| Organisation Name                                     | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CORNERSTONE REVIVAL ASSEMBLY</b>                   | LONDON       |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Cornerstone St Andrews</b>                         | St Andrews   | Fife            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Cornfield Care Centre</b>                          | Limavady     | Londonderry     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornhill Capital Limited</b>                       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornish Pasty Bakery York</b>                      | York         | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornwall College</b>                               | St Austell   | Cornwall        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornwall Council</b>                               | TRURO        | Cornwall        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornwall Energy Associates</b>                     | Norwich      | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornwall Partnership NHS Foundation Trust</b>      | St Austell   | Cornwall        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cornwall Street Baptist Church</b>                 | Cardiff      |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>CORNWOOD CRICKET CLUB</b>                          | CORNWOOD     | DEVON           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Coroin Limited</b>                                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Corporate Communications International Limited</b> | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Corporate Culture Limited</b>                      | Liverpool    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Corporate Games and Events UK Ltd</b>              | Peterborough | Cambs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Corporate Messengers Worldwide Ltd</b>             | Greenford    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
| Corporate Mobile Recycling Ltd           | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corporate Project Solutions Limited      | Marlow             | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corporate Risk Associates Limited        | Leatherhead        | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corporate Solutions Consulting Limited   | Harrow On The Hill | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corporate Television Networks Ltd        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corporate Translations Inc. (UK) Limited | Nottingham         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CorporateRegister.com Limited            | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CORPORATION SERVICE COMPANY UK LIMITED   | LONDON             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Corpore Limited                          | Bristol            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CORPUS CHRISTI CARMELITES                | YORK               | WEST YORKS      | Tier 2 (A rating)                      | Religious Workers                               |
| Corpus Christi Catholic Primary School   | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Corpus Christi College                   | Cambridge          |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| Corrboard UK Ltd                         | Scunthorpe         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Correlation Risk Partners Limited        | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Corrie MacColl & Son Limited             | London             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Corroconsult UK Limited                  | Telford            | Shropshire      |  |   |

| Organisation Name                                   | Town/City      | County        | Tier & Rating   | Sub Tier  |
|---|----------------|---------------|---|---|
|   |                |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>CORROSION TECHNOLOGY SERVICES EUROPE LIMITED</b> | SUFFOLK        |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Corrotherm International Ltd</b>                 | TOTTON         | Hampshire     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Corrymeela Community</b>                         | Ballycastle    |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>CORSAIR CAPITAL LLP</b>                          | LONDON         |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Corsair Components Limited (UK)</b>              | Berkshire      |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Corsaire Limited</b>                             | Old Woking     | Surrey        | Tier 2 (A rating)   | Tier 2 General  |
| <b>CORSICA STUDIOS</b>                              | LONDON         | LONDON        | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Corstorphine + Wright Ltd</b>                    | Warwick        |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>cortel telecom limited</b>                       | Greater London |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Cortexica Vision Systems Limited</b>             | London         | London        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Cortium Sports Limited</b>                       | Purley         | Surrey        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Cortland Fibron BX Ltd.</b>                      | Hoddesdon      | Hertfordshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Corus Hotels Limited</b>                         | Berkhamsted    | Herts         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Cosco (UK) Ltd</b>                               | Barking        | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |

| Organisation Name                        | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|--|---------------|------------------|--|---|
| <b>COSMETICS R US LTD</b>                | WOLVERHAMPTON | WEST MIDLANDS    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COSMO ACADEMIC LTD</b>                | PORTSMOUTH    | HAMPSHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cosmo Oil (U.K.) Plc</b>              | London        |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>COSMOS INNOVATION LTD</b>             | Northampton   | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Costain Limited</b>                   | Maidenhead    | Berkshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CoStar UK Limited</b>                 | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Costco Wholesale UK Limited</b>       | Watford       | Herts            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Costcutter Supermarkets Group Ltd</b> | York          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COSTESSEY PHARMACY</b>                | NORWICH       | NORFOLK          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cosworth Electronics Ltd</b>          | Cambridge     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cosworth Limited</b>                  | Northampton   | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cothill Educational Trust</b>         | Abingdon      | Oxon             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Cotiviti Europe Limited</b>           | Stevenage     | Hertfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cotopaxi Limited</b>                  | Skelmersdale  | Lancashire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cotswold House Care Home Limited</b>  | Stroud        | Gloucestershire  |  |   |

| Organisation Name   | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cotswold Stone Quarries Limited</b>                                  | Cheltenham   | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cottage Day LTD</b>  | ROYSTON      | HERTFORDSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cottage Linen Hire Ltd.</b>  | Watford      | United Kingdom  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cotton Tree Apparel Ltd</b>  | Staines      | Midlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cottrell &amp; Vermeulen Architecture Ltd</b>                        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coty Brands Group Ltd</b>  | Ashford      | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Couchbase Limited</b>  | Slough       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Coull Ltd</b>  | Bristol      | AVON            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coulsdon Sixth Form College</b>                                      | Old Coulsdon | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Council for Advancement and Support of Education (Europe)</b>        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Council for Licensed Conveyancers</b>                                | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Council of Local Authorities for International Relations, London</b> | London       |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>Counted4</b>   | Sunderland   | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Counterpoint Market Intelligence Limited</b>                         | Wantage      | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Countess of Chester NHS Foundation Trust</b>                         | Chester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Country Chiropractic Limited</b>                                     | Lowestoft    | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
| Country Club International Ltd                       | Hounslow,          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Country Land and Business Association Limited        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Country Style Foods Ltd                              | Leeds              | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Countrywide Care Homes Limited                       | Leeds              | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| County Battery Services Ltd                          | Kirkby in Ashfield | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| County Durham and Darlington NHS Foundation Trust    | Darlington         | County Durham   | Tier 2 (A rating)                      | Tier 2 General                                  |
| County Hall Entertainment Ltd                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| County Hotel ,Stornoway                              | Stornoway          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| County Point Limited, T/As Ashley Lodge Nursing Home | Ealing             | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| County Stationery Ltd                                | Smethwick          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Courion UK Corporation Limited                       | Manchester         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Court Colman Manor                                   | Bridgend           | Mid Glamorgan   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Courtauld Institute of Art                           | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| Cousins & Cousins Ltd                                | London             | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Covalis Capital LLP                                  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Covance CAPS Limited                                 | Maidenhead         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City   | County          | Tier & Rating  | Sub Tier   |
|--|-------------|-----------------|--|--|
|  |             |                 | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |
| <b>COVATA UK LIMITED</b>                           | LONDON      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>COVE CRICKET CLUB</b>                           | FARNBOROUGH | HAMPSHIRE       | Tier 5 (A rating)  | Creative & Sporting  |
| <b>Cove Park Ltd</b>                               | Cove        | Argyll and Bute | Tier 5 (A rating)  | Creative & Sporting  |
| <b>Covéa Insurance Services Limited</b>            | Reading     | Berkshire       | Tier 2 (A rating)  | Tier 2 General   |
| <b>Covenant Players (UK) Trust</b>                 | Pontypool   |                 | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers   |
| <b>COVENANT RESTORATION CHAPEL INTERNATIONAL</b>   | READING     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Creative & Sporting<br>Religious Workers<br>Voluntary Workers |
| <b>Coventry and Warwickshire Partnership Trust</b> | Coventry    |                 | Tier 2 (A rating)  | Tier 2 General   |
| <b>Coventry Asian Sports federation</b>            | Coventry    | west Midlands   | Tier 5 (A rating)<br>Tier 2 (A rating)   | Creative & Sporting<br>Sport   |
| <b>Coventry City Council</b>                       | Coventry    | West Midlands   | Tier 2 (A rating)  | Tier 2 General   |
| <b>Coventry Diocesan Board of Finance</b>          | Coventry    |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Voluntary Workers                        |
| <b>Coventry University</b>                         | Coventry    | West Midlands   | Tier 5 (A rating)<br>Tier 2 (A rating)   | Exchange<br>Tier 2 General   |
| <b>Coverage Care Services Ltd</b>                  | Shrewsbury  | Shropshire      | Tier 2 (A rating)  | Tier 2 General   |
| <b>Covered Buckles Ltd</b>                         | Barking     | Essex           | Tier 2 (A rating)  | Tier 2 General   |

| Organisation Name  | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
| <b>COVER-UP CLOTHING LTD</b>                                     | LONDON              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COVESTOR LTD</b>  | LONDON              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Covington &amp; Burling LLP</b>                               | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Covpress Limited</b>  | Coventry            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Covrad Heat Transfer Limited</b>                              | Coventry            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cowes Enterprise College / Ormiston Academies Trust</b>       | Cowes               | Isle of Wight | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>COWFOLD SPICE LTD T/A COWFOLD COTTAGE TANDOORI RESTAURANT</b> | HORSHAM             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cowgate Cricket Club</b>                                      | Newcastle upon Tyne |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cox &amp; Kings Travel Limited</b>                            | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cox Powertrain Limited</b>                                    | Lancing             | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coxbury Ltd</b>   | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Coya (Restaurant) Limited</b>                                 | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Coyote Thinking Limited</b>                                   | Windsor             | Berkshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cozen O'Connor LLP</b>  | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CP AUTOMATED LIGHTING (NORTHERN) LIMITED</b>                  | STAFFORD            | STAFFS        | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                  | Town/City             | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|-----------------------|----------------|--|---|
| CP Foods UK Limited                | Kidderminster         | Worcestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| CP2 (UK) Limited                   | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPA Audit LLP                      | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPA Global Management Services Ltd | London                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| cpc solutions Limited              | caterham              | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPG (Wales) PLC                    | Pontyclun             | Mid Glamorgan  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPG Logistics Ltd                  | Gosport               | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPI Card Group Petersfield Ltd     | Petersfield           | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPL Aromas Ltd                     | Brixworth             | Northants      | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPL AUDIT LTD T/A GKP PARTNERSHIP  | LONDON                | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPM United Kingdom Ltd             | Thame                 | OXON           | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPR Automation Ltd                 | Tamworth              | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPS Flexible Limited               | Leicester Forest East |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPS Framework                      | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| CPT Global Ltd                     | Richmond              | Surrey         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| CPV LTD                            | ROMSEY                | HAMPSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| CQS (UK) LLP                       | London                |                |  |   |

| Organisation Name                        | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CR2 (UK) Limited</b>                  | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>CRA International (UK) Limited</b>    | London     | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Crab Creative Ltd</b>                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cracknell Limited</b>                 | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Craddy Pitchers Ltd</b>               | Ham Green  | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Craemill Veterinary Clinic</b>        | Coagh      | Co. Tyrone     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CRAFT MACHINE LTD</b>                 | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CRAFTS AND LOOMS LTD</b>              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CRAIG HAMILTON ARCHITECTS LTD</b>     | POWYS      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Craig Jones Design</b>                | london     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Craigarran Care Home With Nursing</b> | Co. Durham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CRAIGMORE</b>                         | PORTADOWN  | ARMAGH         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crain Communications Limited</b>      | Croydon    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cranbrook School</b>                  | Cranbrook  | Kent           | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Crane Limited</b>                     | Ipswich    |                |  |   |

| Organisation Name                                    | Town/City   | County       | Tier & Rating                          | Sub Tier  |
|--|-------------|--------------|--|---|
|  |             |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crane Merchandising Systems Limited</b>           | Chippenham  | Wiltshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cranfield Conference Centre Ltd</b>               | Bedford     | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cranfield Management Development Ltd</b>          | Bedford     | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cranfield University</b>                          | Bedford     | Bedfordshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| <b>Cranford Community College</b>                    | Middlesex   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cranleigh School</b>                              | Cranleigh   | Surrey       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Cranswick Country Foods Plc</b>                   | Hull        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cravath, Swaine &amp; Moore LLP</b>               | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crave &amp; Lamb Ltd</b>                          | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cravenhill Publishing Ltd</b>                     | London      | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crawford &amp; Company Loss Adjuster (UK) Ltd</b> | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cray UK Limited</b>                               | Bristol     | Avon         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crayon Works Ltd</b>                              | LONDON      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crazy Bear Group</b>                              | Stadhampton | Oxfordshire  |  |   |

| Organisation Name                                | Town/City    | County | Tier & Rating   | Sub Tier   |
|--|--------------|--------|---|--|
|  |              |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>CREALOGIX MBA LIMITED</b>                     | WINCHESTER   |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Creata (UK) Ltd</b>                           | London       |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>CREATE ADVERTISING LIMITED</b>                | LONDON       |        | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Create Health Ltd</b>                         | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Createmaster Limited</b>                      | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>CreateSHIFT Ltd</b>                           | Brighton     | Sussex | Tier 2 (A rating)   | Tier 2 General   |
| <b>Creatif Architectural Products Ltd</b>        | Leeds        |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Creating Care Choices Ltd</b>                 | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Creation Fest Limited</b>                     | Bromley      | Kent   | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Creative & Sporting<br>Voluntary Workers                               |
| <b>Creation Technology Solutions Limited</b>     | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Creativ Ceutical Limited</b>                  | High Wycombe | BUCKS  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Creative Artists Agency UK Ltd</b>            | London       |        | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Creative Cooking Limited t/a Sushi Garden</b> | Brighton     |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Creative Culture Limited</b>                  | London       |        |   |  |

| Organisation Name                             | Town/City                | County           | Tier & Rating                          | Sub Tier  |
|---|--------------------------|------------------|--|---|
|   |                          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creative Design Industries Ltd                | London                   |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CREATIVE DISTRIBUTION UK LTD                  | LONDON                   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creative Education Trust                      | london                   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CREATIVE ENTERTAINMENT EXCHANGE LTD           | LONDON                   | LONDON           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creative Example Limited                      | Northampton              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creative Metier Limited                       | Bristol                  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CREATIVE MOBILE TECHNOLOGIES (EUROPE) LIMITED | LONDON                   |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Creative Network Consulting Ltd               | London                   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creative Scotland                             | Edinburgh                |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Creative Skillset                             | London                   | Greater London   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creative Synergies Consulting Limited         | Warwick                  |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Creative Time Media Ltd.                      | London                   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creative Tops Ltd                             | Corby                    | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Creativepool Limited                          | London                   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CreativeTemplateSolutions Ltd                 | London                   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Creativity Software                           | Kingston - upon - Thames | Surrey           |  |   |

| Organisation Name  | Town/City      | County                | Tier & Rating                                | Sub Tier  |
|--|----------------|-----------------------|--|---|
|  |                |                       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Creature Development Ltd</b>                                      | London         |                       | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>credativ Limited</b>  | Rugby          | Warwickshire          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Credential Ltd</b>  | London         |                       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Credico Marketing Limited</b>                                     | Chester        | Cheshire              | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Credit Agricole Corporate &amp; Investment Bank London Branch</b> | London         |                       | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Credit Style Limited</b>  | Sheffield      |                       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Credit Suisse Securities (Europe) Limited</b>                     | London         |                       | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CRedit360 Ltd</b>   | Cambridge      | Cambridgeshire        | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crediton Congregational Church</b>                                | Crediton       | Devon                 | Tier 2 (A rating)                            | Religious Workers                               |
| <b>Creditsafe Business Solutions Ltd</b>                             | Caerphilly     |                       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>CreditSights Limited</b>  | London         |                       | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Credo Business Consulting LLP</b>                                 | London         |                       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Credo Group (UK) Limited</b>                                      | London         |                       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Creebridge Mill Pharmacy</b>                                      | Newton Stewart | Dumfries and Galloway | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Creech Pharmacy/John Ware Ltd</b>                                 | Taunton        | Somerset              |  |   |

| Organisation Name                   | Town/City                     | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------------------------|----------------|--|---|
|                                     |                               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Creedy Number1 Ltd</b>           | New Romney                    | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Creek Audio Limited</b>          | Hemel Hempstead               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Creo Medical Limited</b>         | Chepstow                      | Monmouthshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crepeaffaire Ltd</b>             | london                        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crerar Hotel Group Limited</b>   | Kirkby Lonsdale via Carnforth | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crescent Credit Europe LLP</b>   | London                        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crescent Hall Events Ltd</b>     | Luton                         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crescentbrook Ltd</b>            | Leeds                         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cresco Asset Management Ltd</b>  | London                        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cressage House</b>               | Portsmouth                    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cressall Resistors Limited</b>   | Leicester                     | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cressive Limited</b>             | Guildford                     | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crest Leathers Ltd</b>           | London                        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crestline Europe, LLP</b>        | London                        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crestwood Environmental Ltd.</b> | Wolverhampton                 | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CRF Inc Limited</b>              | London                        |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City  | County           | Tier & Rating                          | Sub Tier  |
|---|------------|------------------|--|---|
| Cricket Scotland                          | Edinburgh  |                  | Tier 2 (A rating)                      | Sport   |
| Cricket Without Boundaries                | Lichfield  | Staffordshire    | Tier 5 (A rating)                      | Voluntary Workers                               |
| Cricklade House Residential Home          | London     | Lambeth          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Crimson Consulting (UK) Ltd               | Maidenhead |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Crimson Education (Europe) Limited        | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Crimson Tangerine Ltd                     | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CRISIL IREVNA UK LIMITED                  | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Crisp Thinking Group Ltd                  | Leeds      | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| CRISPIN PORTER & BOGUSKY LTD              | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cristal Pigment UK Limited                | Grimsby    | N E Lincolnshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Criteo Ltd                                | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Criteria Consulting Limited               | Bromley    | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| CRITICAL EYE (EUROPE) LTD                 | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CRITICAL RESOURCE STRATEGY & ANALYSIS LTD | LONDON     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CriticalBlue Limited                      | Edinburgh  | Midlothian       | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                      | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
| <b>CRMIT Solutions Limited</b>         | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crockett and Jones Ltd</b>          | Northampton       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crocs UK Limited</b>                | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>crocus.co.uk</b>                    | Windlesham        | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Croda International Plc</b>         | Goole             | East Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Croft Care Trust</b>                | Barrow in Furness | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Croft Structural Engineers</b>      | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crofton Schools Academy Trust</b>   | Orpington         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Croftscope Ltd</b>                  | Bath              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cromhall Chapel</b>                 | Wotton-Under-Edge | Gloucestershire | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Crompton Cricket Club</b>           | Oldham            |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Crondall Energy Consultants Ltd</b> | Winchester        | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CRONOSPRINT (UK) LTD.</b>           | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cronto Limited</b>                  | Cambridge         | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CROOM LTD</b>                       | Sheffield         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crop Demetra Limited</b>            | Northumberland    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City   | County          | Tier & Rating                          | Sub Tier                              |
|--|-------------|-----------------|--|---------------------------------------|
|  |             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| <b>CROSBY CAPITAL (UK) LIMITED</b>                     | London      | London          | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Crosfield House Ltd</b>                             | Rhayader    | Powys           | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>CROSFIELDS SCHOOL TRUST LTD</b>                     | READING     | BERKSHIRE       | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Cross Butts Stable Hotel &amp; Restaurant</b>       | Whitby      | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>CROSS HEALTHCARE LIMITED</b>                        | THROSK      | Stirlingshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Cross Manufacturing Company (1938) Limited</b>      | Bath        |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Cross Media Limited</b>                             | London      |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| <b>Cross Tab Marketing Services Private Ltd</b>        | London      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| <b>Crossbind limited t/a Cosham Court Nursing Home</b> | Portsmouth  | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>CrossBorder Capital Limited</b>                     | London      |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Cross-border Information (London) Ltd</b>           | Hastings    | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Crossbridge Capital UK Ltd</b>                      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Crossbridge Services Limited</b>                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Crossen Engineering Limited</b>                     | Newtownards | County Down     | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Crossnet IT Solutions LTD</b>                       | London      | London          | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Crossover Basketball N.I.</b>                       | BELFAST     |                 | Tier 5 (A rating)                      | Voluntary Workers                     |

| Organisation Name                                   | Town/City      | County     | Tier & Rating                          | Sub Tier  |
|---|----------------|------------|--|---|
| <b>CROSSRIDER SPORT LIMITED</b>                     | London         |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Crossroads Church Edinburgh</b>                  | Edinburgh      |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Crossroads veterinary services ltd</b>           | High Wycombe   | Bucks      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crouch Waterfall &amp; Partners Limited</b>      | Godalming      | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Croud Inc Ltd</b>                                | Shrewsbury     | Shropshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crowd Emotion Limited</b>                        | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crowd Vision Limited</b>                         | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crowdcube Limited</b>                            | Exeter         | Devon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crowder &amp; Co Ltd</b>                         | Birkenhead     | Wirral     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crowdrooster Ltd</b>                             | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CrowdScores Ltd</b>                              | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CrowdStrike UK Limited</b>                       | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crowdsurfer Ltd.</b>                             | Cambridge      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crowe Clark Whitehill Services Ltd</b>           | City of London | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Crowe Horwath Global Risk Consulting Limited</b> | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crowell &amp; Moring</b>                         | London         |            |  |   |

| Organisation Name   | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
|   |                      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Crown Agents Limited</b>                                       | Sutton               | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crown Care Holdings Limited</b>                                | North Shields        | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crown Catering Cambridge Ltd</b>                               | Cambridge            | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crown Golf Operations Ltd</b>                                  | Kingston Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crown Guest House LTD</b>                                      | Reading              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crown Lift Trucks Ltd</b>                                      | BASINGSTOKE          | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crown Monarch Community Interest Company T/A Indian Melody</b> | Southampton          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Crown Packaging UK Plc</b>                                     | Wantage              | Oxon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crown Pet Foods Limited (trading as Royal Canin UK)</b>        | Castle Cary          | Somerset       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Crown Worldwide Limited</b>                                    | South Ruislip        | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Crownwise Ltd</b>  | London               | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Croydon Health Services NHS Trust</b>                          | Croydon              | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Croydon Jubilee Church</b>                                     | South Croydon        |                | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Croydon Metropolitan College</b>                               | Croydon              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Croydon School of Accountancy and Management</b>               | London               |                |  |   |

| Organisation Name                           | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CRS Nationwide LLP                          | Cheadle      | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| CRS   | Ashford      | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| CRU International Ltd                       | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Cru London Ltd                              | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cruachan Hotel                              | Fort William |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cruickshank Ltd T/A Cruickshanks Solicitors | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cruiser Software Limited                    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Crupe Framing (UK) Limited                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Crusaders Community Basketball Ltd          | Blean        | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Cruz IT Limited t/a CiT Digital             | Sheffield    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Crying Out Loud                             | London       | London          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Cryogenic Ltd                               | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| CryoLife Europa, Ltd.                       | Guildford    | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Cryoquip Ltd.                               | Hersden      | Kent            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Cryptic Glasgow Ltd                         | Glasgow      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Crystal Martin Holdings Ltd                 | Nottingham   | Nottinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                           | Town/City    | County          | Tier & Rating   | Sub Tier  |
|---|--------------|-----------------|---|---|
|   |              |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Crystal Palace Football Club Limited</b> | London       |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| <b>Crystal Peaks Visionplus Limited</b>     | Sheffield    | South Yorkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Crystal Pharmacy</b>                     | Wembley      |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Crystal Vision Ltd</b>                   | Whittlesford | Cambs           | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>CS Technology (UK) Ltd</b>               | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CS WIND EUROPE LIMITED</b>               | LEEDS        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CS Wind UK</b>                           | Campbeltown  |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CSA Global (UK) Ltd</b>                  | Horsham      | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CSA Group Testing UK Limited</b>         | Preston      | Lancashire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CSC Computer Sciences Ltd</b>            | Aldershot    | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CSD Ventures Limited</b>                 | Liverpool    | Merseyside      | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>CSE-Tynemarch Systems Ltd</b>            | Dorking      | Surrey          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>CSH HOMECARE LTD</b>                     | Leatherhead  | Surrey          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>CSK Projects Limited</b>                 | London       |                 |   |   |

| Organisation Name                        | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CSL Behring UK Ltd.</b>               | Haywards Heath | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CSL Europe Limited</b>                | Windsor        | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CSM Sport &amp; Entertainment LLP</b> | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CSM TECHNOLOGIES LIMITED</b>          | Uxbridge       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CSols Limited</b>                     | Runcorn        | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CSR Consulting Ltd</b>                | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CSS Europe Limited</b>                | Stanmore       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CST The Gate Limited</b>              | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CST UK Limited</b>                    | Nottingham     | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ct Global Freight Audit Ltd</b>       | Birmingham     | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CTC Healthcare Ltd</b>                | Crewe          | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CTC Kingshurst Academy</b>            | Birmingham     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CTC LONDON LIMITED</b>                | LONDON         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CTDS 2015 LIMITED</b>                 | Leeds          | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
| <b>CTDS Ltd</b>                             | Leeds         | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>C-Tech Innovation Limited</b>            | Chester       | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CTF Partners Limited</b>                 | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CTruk Boats Ltd</b>                      | Brightlingsea | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CTS Offshore and Marine Limited</b>      | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CU Lighting Ltd</b>                      | Great Amwell  | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cuadrilla Resources Ltd</b>              | LICHFIELD     | Staffs         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cuatro Colas Polo Livery Partnership</b> | Maidenhead,   | Berkshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cube Capital UK Limited</b>              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cube Creative Limited</b>                | Manchester    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cube Technology IT Services Ltd</b>      | Harrow        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>cube19 ltd</b>                           | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CubeLogic Limited</b>                    | London        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>CubeMatch Limited</b>                    | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cubetag Ltd</b>                          | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cubewise (UK) Limited</b>                | London        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |



| Organisation Name                             | Town/City       | County      | Tier & Rating                          | Sub Tier  |
|---|-----------------|-------------|--|---|
|   |                 |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cubic Interactive Limited</b>              | Surbiton        | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cubic Motion Limited</b>                   | Manchester      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cubic Transportation Systems Limited</b>   | Redhill         | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cubico Sustainable Investments Limited</b> | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cubiks Limited</b>                         | Guildford       | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CUBISM LIMITED</b>                         | LONDON          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cubo Communiications Group Plc</b>         | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cucha Cucha 1995 Limited</b>               | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cuckfield Cricket Club</b>                 | Haywards Heath  | West Sussex | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CUCKNEY CRICKET CLUB</b>                   | NOTTINGHAMSHIRE |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cuckoo Hall Academies Trust</b>            | Edmonton        | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cuisine Collection Ltd</b>                 | Eastbourne      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>cuisine of india</b>                       | leicester       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Culex Ltd</b>                              | Chester         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Culina Logistics Ltd</b>                   | Market Drayton  | Shropshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cullinan Studio Ltd</b>                    | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City   | County       | Tier & Rating                          | Sub Tier  |
|--|-------------|--------------|--|---|
| <b>Cullum Detuners Ltd</b>                                   | Heanor      | Derbyshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CULTIVATE LONDON</b>                                      | Brentford,  |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CULTR PVT. LTD</b>  | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cultural Communications Ltd</b>                           | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CULTURAL TOURS LIMITED</b>                                | LONDON      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Culture and Sport Glasgow</b>                             | Glasgow     |              | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Cumberland Electrochemical Limited</b>                    | Bicester    | Oxon         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cumberland Place Financial Management Ltd.</b>            | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cumbernauld Church of Christ</b>                          | Cumbernauld |              | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Cumbria Health on Call</b>                                | Carlisle    | Cumbria      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cumbria Partnership NHS Foundation Trust</b>              | Penrith     | Cumbria      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cummins Generator Technologies Limited</b>                | Stamford    | Lincolnshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cummins Limited (Distribution - Wellingborough)</b>       | Staines     | Middlesex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cummins Limited (CES Darlington and Filtration Rugby)</b> | Staines     | Middlesex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cummins Limited (EBU &amp; PGBU Daventry)</b>             | Staines     | Middlesex    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                       | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cummins Limited (EBU Diesel Recon - Cumbernauld)</b> | Staines             | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cummins Ltd. (EBU Darlington)</b>                    | Staines             | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CUMMINS LTD</b>                                      | STAINES             | MIDDLESEX      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cummins Power Generation Limited</b>                 | Staines             | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cummins Turbo Technologies Limited</b>               | Huddersfield        | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cumnor House School Trust</b>                        | Haywards Heath      | West Sussex    | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Cundall Johnston &amp; Partners LLP</b>              | Newcastle upon Tyne |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cunningham Lindsey International Ltd</b>             | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cunningham Lindsey United Kingdom</b>                | Reading             | Berks          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Curley Leisure Ltd</b>                               | Suffolk             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CuroCare Limited</b>                                 | Cheshunt            | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Currencies Direct Limited</b>                        | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Currency Solutions Ltd</b>                           | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Current Events Limited</b>                           | Derby               |                |  |   |

| Organisation Name                                  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
|  |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Current Publishing Ltd</b>                      | London          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Currie &amp; Brown International Limited</b>    | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Currie Rugby Football Club</b>                  | Edinburgh       | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Curry House Ltd</b>                             | Southport       | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cursor Controls Ltd</b>                         | Newark          | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Curtins Consulting Limited</b>                  | Liverpool       | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Curtis Banks Ltd</b>                            | Bristol         | Bristol         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Curtis Davis Garrard LLP</b>                    | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Curtis,Mallet-Prevost, Colt &amp; Mosle LLP</b> | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Curve Media Limited</b>                         | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CurvingRoad Ltd</b>                             | Little Beckford | GLOS            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Curzon Advisers Ltd</b>                         | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Curzon Public Relations Limited</b>             | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Curzon Securities Ltd</b>                       | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Curzon Street Ltd.</b>                          | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cushman &amp; Wakefield LLP</b>                 | London          |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                    | Town/City      | County             | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------------|--|---|
|  |                |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cussons Technology Ltd</b>                        | Manchester     | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CustodianDC LTD</b>                               | Maidstone      | Kent               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Custom Healthcare</b>                             | Hove           | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Custom House Financial (UK) Ltd</b>               | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CUSTOMCHAIN LTD</b>                               | LONDON         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Customer Research Technology Ltd</b>              | Coventry       | West Midlands      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Customer Service IP Limited</b>                   | Camberley      |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Customer Systems plc</b>                          | Chertsey       | Surrey             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>CustomerImpact Solutions Ltd</b>                  | Guildford      | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Customs Clearance Ltd</b>                         | Feltham        | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cutahurst Limited</b>                             | Wellingborough | Northants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cutfield Freeman &amp; Company Limited</b>        | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cutlass Productions Limited</b>                   | Brighton       |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cutler and Gross Limited</b>                      | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cutting &amp; Wear Resistant Developments Ltd</b> | Sheffield      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CUTTING UNDERWATER TECHNOLOGIES LTD</b>           | ABERDEEN       | ABERDEENSHIRE      |  |   |

| Organisation Name                                       | Town/City   | County             | Tier & Rating                          | Sub Tier  |
|---|-------------|--------------------|--|---|
|   |             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CV Immigration Ltd</b>                               | Croydon     | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CVC Capital Partners</b>                             | London      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cvent Europe Limited</b>                             | London      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>CV-Library Ltd</b>                                   | Fleet       | Hampshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CVS (Commercial Valuers &amp; Surveyors) Limited</b> | Manchester  | Manchester         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CVS Group Plc</b>                                    | Diss        | Norfolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CW Markets Ltd</b>                                   | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CWA Academy Trust</b>                                | King's Lynn | Norfolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CWC Group Limited</b>                                | Battersea   | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CWH Promotions Limited</b>                           | Kidsgrove   | Stoke-on-Trent     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Cwm Cartref Care Home</b>                            | Pontardawe  | Swansea            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cwm Taf Health Board</b>                             | Pontypridd  | Rhondda Cynon Taff | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cwmni Theatr Arad Goch</b>                           | Aberystwyth | Ceredigion         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>CWSEC Ltd</b>  | Leicester   | Leics              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CXC Global Europe Limited</b>                        | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CYBAGE SOFTWARE UK LIMITED</b>                       | HAMMERSMITH |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|-----------------------------------|--------------------|----------------|--|---|
|                                   |                    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Cyber-Duck Ltd</b>             | Elstree            | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cyberhawk Innovations Ltd</b>  | Livingston         | West Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cybersource Ltd</b>            | Reading            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Cybex GmbH, UK branch</b>      | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CyCell Ltd</b>                 | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cyclamen Management Ltd</b>    | Doncaster          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CYCLE LINK (UK) LTD</b>        | BASILDON           | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cycle Pharmaceuticals Ltd</b>  | Cambridge          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cyclr Systems Limited</b>      | Eastbourne         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cygnnet Call Centre Ltd</b>    | Isleworth          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>CYGNET GIFTS LIMITED</b>       | LEATHERHEAD        | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cygnnet Group Limited</b>      | NORTHWICH          | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cygnnet Health Care</b>        | Harrow-on-the-Hill | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cygnnet UK Trading Limited</b> | London             | City of London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Cyient Europe Limited</b>      | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Cymar Computer Ltd</b>         | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|-----------------------------------|------------|--------------------|--|---|
| Cynar Plc                         | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cynergyn Consultants Limited      | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cynergy IT Solutions Ltd          | London     | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cynosure UK Ltd                   | Cookham    | Berkshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CYP Design Ltd                    | Leicester  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| CYP UK Limited                    | Shepperton | Middlesex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cypress Book Company UK Limited   | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cypress Semiconductor UK Ltd      | Takeley    | Hertfordshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cyprotex PLC                      | Manchester | Greater Manchester | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Cyrrus Limited                    | Thirsk     | North Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cyrus Capital Partners Europe LLP | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Cytec Engineered Materials Ltd    | Wrexham    | Wrexham            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Cytopath Ltd                      | Ledbury    | Herefordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Cyosystems Ltd                    | Aberdeen   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name             | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------|-----------------|-----------------|--|---|
| Czajka Care Group             | Bradford        | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| CZARNIKOW GROUP LIMITED       | LONDON          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| CZWG Architects LLP           | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| D & V Limited                 | London          |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| D & X LTD                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| D C DANIELS DENTAL PRACTICE   | MIDDLESBROUGH   | CLEVELAND       | Tier 2 (A rating)                      | Tier 2 General                                  |
| D G Byrne                     | Berkhamsted     | Herts           | Tier 5 (A rating)                      | Creative & Sporting                             |
| D Horvat (Foxcote Polo Team)  | Andoversford    | Glos            | Tier 5 (A rating)                      | Creative & Sporting                             |
| D IT Solutions LTD            | Colchester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| D J Alexander Lettings Ltd    | Edinburgh       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| D J MELLOR TOOLMAKING LIMITED | HAMWORTHY POOLE | DORSET          | Tier 2 (A rating)                      | Tier 2 General                                  |
| D PARRY PHARMACY              | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| d&b audiotechnik GB Limited   | Stroud          | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| D&H Education Limited         | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| D&J Henry Limited             | Coventry        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| D. Capital Partners Limited   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| D. E. Shaw & Co. (U.K.), Ltd. | London          |                 |  |   |

| Organisation Name   | Town/City       | County             | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------------|--|---|
|   |                 |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>D. I . Design &amp; Development Consultants (UK) Limited</b> | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>D. Shakesby &amp; Daughters</b>                              | Narberth        | Pembrokeshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>D.M.F. MUSIC LTD</b>   | Exeter          | Devon              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>D1 Model Management Ltd</b>                                  | London          |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>D2 Rail and Civils Ltd</b>                                   | Manchester      | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>D2E International VT Consultants Ltd</b>                     | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>D2H Aero Ltd</b>   | Newport Pagnell | Milton Keynes      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>D2L Europe Limited</b>                                       | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>d4dentistry Ltd</b>  | Lerwick         | Shetland           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DA Systems Ltd</b>   | Bourne End      | Buckinghamshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dabur International Limited</b>                              | Wembley         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>DAC Beachcroft LLP</b>                                       | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DaDa -disability and deaf arts (DaDaFest)</b>                | Liverpool       | Merseyside         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Dada Trading Co Ltd</b>                                      | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DADI+ Limited</b>  | London          | London             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
| <b>Dadiani Art Ltd.</b>                                       | London             | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daewoo Securities (Europe) Limited</b>                     | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Daewoo Shipbuilding &amp; Marine Engineering Co., Ltd.</b> | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Dahlia Fashion Co Ltd</b>                                  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dahua Technology (Europe) UK Office</b>                    | Maidenhead         | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dai Europe Ltd</b>   | London             | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Daido Metal Co Ltd</b>                                     | Somerset           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Daifuku Europe Limited</b>                                 | Milton Keynes      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Daifuku Logan Ltd</b>                                      | Kingston upon Hull |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daifuku Logan Ltd</b>                                      | Hull               | East Yorkshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Daihatsu Diesel (Europe) Limited</b>                       | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Daiichi Chuo Shipping (Europe) Ltd.</b>                    | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Dai-ichi Life International (Europe) Limited</b>           | London             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Daiichi Sankyo Development Ltd</b>                         | Gerrards Cross     | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                           | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daikin Airconditioning UK Limited</b>    | Weybridge    | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>DaikinApplied (UK) Ltd</b>               | Cramlington  | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DAILY VARIETY MEDIA LIMITED</b>          | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dailycer UK Limited</b>                  | Deeside      | Flintshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dairy Crest Group plc</b>                | Esher        | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dairygold Food Ingredients (UK) Ltd</b>  | Cheshire     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daisy Hill Cricket Club</b>              | Bolton       | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Daiwa Asset Management (Europe) Ltd</b>  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Daiwa Capital Markets Europe Limited</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Daiwa Corporate Advisory Ltd</b>         | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Daiwa Kasei Europe LTD</b>               | Leeds        | West Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Daiwa SB Investments (UK) Ltd.</b>       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Daiwa Sports Ltd</b>                     | Wishaw       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>DAK Capital Ltd</b>                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dakin-Flathers Ltd</b>                   | Featherstone | West Yorkshire |  |   |

| Organisation Name   | Town/City     | County            | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------------|--|---|
|   |               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daks Simpson Group plc</b>                                   | London        |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Daktronics UK Limited</b>                                    | Thornbury     |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dalberg Global Development Advisors Limited</b>              | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dalchini Limited</b>   | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dale Carnegie London</b>                                     | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dale Summerton T/A 3000RPM.com</b>                           | Dundee        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DALECAR LIMITED</b>  | Thingwall     | Wirral            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dales Fabrications Limited</b>                               | Ilkeston      | Derbyshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dales Pharmaceuticals (a trading name of Dechra Limited)</b> | Skipton       | North Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DALET Limited</b>  | LONDON        |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Dalman (Import &amp; Export) Limited</b>                     | High Wycombe  | Buckinghamshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DALMAN (IMPORT &amp; EXPORT) LTD</b>                         | WOOBURN GREEN | BUCKS             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dalmec Limited</b>   | Basingstoke   | Hampshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DALRADIAN GOLD LIMITED</b>                                   | OMAGH         | CO. TYRONE, NORTH | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dalton Maag Ltd</b>  | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City           | County    | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------------|-----------|--|---|
| Dalton-in-Furness Cricket Club        | Dalton-in-Furness   | Cumbria   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Damco Solutions Limited               | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Damco UK Limited                      | Hainault            | Essex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Damia Group Ltd                       | Guildford           | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| DAMINIS LIMITED                       | LONDON              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Damrong Thai Limited                  | Sheffield           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dana House Limited                    | London              | Kingsbury | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dana Petroleum Limited                | Aberdeen            |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dana UK Axle Limited                  | Birmingham          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dance Base Ltd                        | Edinburgh           |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Dance North Ltd trading as Dance City | Newcastle Upon Tyne |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Dance Sport International             | Croydon             |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dance United                          | London              |           | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Voluntary Workers        |
| Dance4                                | Nottingham          | Notts     | Tier 5 (A rating)                      | Creative & Sporting                             |
| DanceDigital                          | Chipping Ongar      | Essex     | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                                | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
| DanceEast  | Ipswich             | Suffolk         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Dancing Dragon Ltd T/A Dancing Dragon Restaurant | Nottingham          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dancing Lion Limited                             | Stratford-upon-Avon | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dandi Living limited                             | London              | Westminster     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dando Drilling International Ltd                 | Littlehampton       | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Danebury's Convenience Store                     | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Danenberg Oberlin-in-London Program              | London              |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Daneshill School Limited                         | Hook                | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dani Organic Foods Ltd                           | Broadstairs         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Daniel J Edelman Limited                         | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Daniel Watney LLP                                | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| DANIEL WOLFSON & CO LTD                          | RADLETT             | HERTS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| DANIELI UK HOLDING LIMITED                       | SHEFFIELD           | SOUTH YORKSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Daniels Chilled Foods Ltd                        | Leeds               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| DANISCO (UK) LIMITED                             | MARLBOROUGH         | WILTSHIRE       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Danish Bake UK Limited                           | London              |                 |  |   |

| Organisation Name   | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
|   |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daniyal Distribution Ltd.</b>                                    | Glasgow     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Danleo Telecom Services Limited</b>                              | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Danone Ltd</b>   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Danone Waters UK &amp; Ireland Ltd</b>                           | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Danson Primary School</b>  | Welling     | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Danum Medical Services Ltd</b>                                   | Doncaster   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Danygraig Nursing Home</b>                                       | Newport     | South Wales     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DAP Solutions</b>  | Belfast     | Down            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daqri Labs Limited</b>   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dar Al-Handasah Consultants (Shair &amp; Partners) (UK) Ltd.</b> | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dar Lighting Limited</b>   | Oxfordshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Darbar Arts Culture Heritage Trust</b>                           | London      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Dare Digital Ltd</b>   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Darenote Limited</b>   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Darfield Cricket Club</b>  | Barnsley    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |



| Organisation Name                   | Town/City              | County     | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------------------|------------|--|---|
| Dark Energy Films Ltd               | London                 |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| Darkroom Motion Graphics Ltd        | london                 | State      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Darkstorm Trading Limited           | London                 |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Darlington Cricket & Athletic Club  | Darlington             | Co Durham  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Darlingtons Ltd                     | London                 | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| darntonB3                           | London                 |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Darrick Wood School                 | Orpington              | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dart Energy (Europe) Limited        | Stirling               |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dartford and Gravesham NHS Trust    | Dartford               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dartford Grammar School             | Dartford               | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| DartGuide Ltd                       | Southampton            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dartmouth Partners Limited          | Letchworth Garden City |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Darton Balti Palace LTD             | Barnsley               | Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Darts Regulation Authority          | London                 |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| DARUL HADIS LATIFIAH NORTHWEST      | OLDHAM                 | LANCASHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| DARUL HADIS LATIFIAH                | LONDON                 |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Darulullom Islamia Education Centre | Manchester             |            |  |   |

| Organisation Name                                | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Darus salam bangladeshi islamic society</b>   | darlaston    |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Darus Salam Trust</b>                         | Leicester    |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Darussalam International Publications Ltd</b> | Leyton       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DARWEN CRICKET CLUB</b>                       | DARWEN       | LANCASHIRE      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Darwin College</b>                            | Cambridge    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Das Films Limited</b>                         | London       | UK              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Das Krupa Limited</b>                         | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DAS Services Ltd</b>                          | Bristol      | Bristol         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DASA CONSULTING LTD</b>                       | BOREHAMWOOD  | HERTFORDSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DASCO PARTNERS LLP</b>                        | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DASCOM GB Limited</b>                         | Basingstoke  | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dash Arts</b>                                 | London       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>DASHI NAMDAKOV ART STUDIO LTD</b>             | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dashu Media Co.(UK) limited</b>               | Bristol      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Dashwoods Limited</b>                         | High Wycombe | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DASSAULT SYSTEMES UK LIMITED</b>              | COVENTRY     | West Midlands   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                       | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
| Data Centre Dynamics Limited                            | LONDON              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Data Development Services Ltd                           | Solihull            | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Data Discovery Solutions Ltd T/A Active Navigation      | Winchester          | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Data Driven Logistics Limited                           | Stoke-on-Trent      | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Data Inc (UK) Limited                                   | Winnersh, Berkshire | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Data Intelligence                                       | Slough              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Data Interconnect Ltd                                   | Faringdon           | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Data Locator Group Limited                              | Watford             | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Data, Voice & Video Solutions T/A DVV Solutions Limited | Stockport           | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| DataArt Technologies UK Ltd.                            | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Database Service Provider Global Limited                | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Datachoice Solutions Ltd                                | London              | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| DataCo Limited  | Berkhamsted         | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| DataGenic Limited                                       | London              |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Datalogic Automation S.R.L                              | Redbourne           | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Datalytx MSS Limited                                    | London              | London        |  |   |

| Organisation Name                  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|------------------------------------|-----------------|-----------------|--|---|
|                                    |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Datamark Europe Limited</b>     | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Datamatics Infotech Limited</b> | Slough          | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Datamation Limited</b>          | Cambridge       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Datamine International Ltd</b>  | Wells           | Somerset        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Dataminr UK Ltd</b>             | London          |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Datamonitor</b>                 | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DataPipe</b>                    | East India Dock | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dataquest UK Limited</b>        | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Datasat Communications Ltd</b>  | Twyford         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Datascope Systems Ltd</b>       | Chester         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DataStax UK Limited</b>         | Windsor         | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DataTherapy Limited</b>         | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DataTrak Limited</b>            | Milton Keynes   | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Datawatch International Ltd</b> | Kings Langley   | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City     | County        | Tier & Rating   | Sub Tier  |
|---|---------------|---------------|---|---|
| DataXu Ltd                                | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Datel Design & Development Ltd            | Stone         | Staffordshire | Tier 2 (A rating)   | Tier 2 General  |
| DATELIGHT LIMITED (T/A PRIMROSE PHARMACY) | LONDON        |               | Tier 2 (A rating)   | Tier 2 General  |
| Datix Ltd.                                | Wimbledon     | London        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| DATONG PLC                                | LEEDS         |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Datrix Ltd                                | London        |               | Tier 2 (A rating)   | Tier 2 General  |
| Datto Europe Limited                      | Reading       | Berkshire     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Datum Electronics Limited                 | East Cowes    | Isle of Wight | Tier 2 (A rating)   | Tier 2 General  |
| Datum Monitoring Services Limited         | Bury          | Lancashire    | Tier 2 (A rating)   | Tier 2 General  |
| Datum360 Limited                          | Middlesbrough |               | Tier 2 (A rating)   | Tier 2 General  |
| Daubeney Academy                          | Bedford       | Bedfordshire  | Tier 2 (A rating)   | Tier 2 General  |
| Daughters of Charity of St.Vincent dePaul | London        |               | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Daughters of Divine Charity               | Swaffham      | Norfolk       | Tier 2 (A rating)   | Religious Workers   |
| Daughters of Divine Love, English Region  | London        |               | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Daughters of Mary Help of Christians      | Liverpool     |               |   |   |

| Organisation Name                          | Town/City   | County        | Tier & Rating  | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 5 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers  |
| <b>Daughters of Mary Mother of Mercy</b>   | London      |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Daughters of Our Lady of Providence</b> | Alton       | Hants         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>DAUGHTERS OF ST PAUL</b>                | SLOUGH      | SOUTH BERKS   | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Daughters of the Holy Ghost</b>         | Northampton |               | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Davall Gears</b>                        | Hatfield    | Hertfordshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Davenant Foundation School</b>          | Loughton    | Essex         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Davenport Green Hall LTD</b>            | Atrincham   | Lancashire    | Tier 2 (A rating)  | Tier 2 General  |
| <b>Davenport Lyons</b>                     | London      |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Davey's Chemist</b>                     | Huyton      | Liverpool     | Tier 2 (A rating)  | Tier 2 General  |
| <b>DAVID ADKIN LIMITED</b>                 | BANBURY     | OXFORDSHIRE   | Tier 5 (A rating)  | Creative & Sporting   |
| <b>David and Vine Solicitors</b>           | London      |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>David Banner-Eve</b>                    | Epping      | Essex         | Tier 5 (A rating)<br>Tier 2 (A rating)   | Creative & Sporting<br>Sport  |
| <b>David Bentheim &amp; Co Ltd</b>         | London      |               |  |   |

| Organisation Name                      | Town/City    | County            | Tier & Rating                          | Sub Tier                              |
|--|--------------|-------------------|--|---------------------------------------|
|  |              |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Blakey Services Ltd              | Watford      | Herts             | Tier 2 (A rating)                      | Tier 2 General                        |
| David Brown Gear Systems Ltd           | Huddersfield |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Chipperfield Architects Ltd      | London       |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Collins Studio                   | London       |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Cuffe & Associates               | London       |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David G Simon & Co Limited             | Harrow       | Middlesex         | Tier 2 (A rating)                      | Tier 2 General                        |
| David Game College Ltd                 | London       |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Hughes Dance Productions Limited | Edinburgh    | City of Edinburgh | Tier 5 (A rating)                      | Creative & Sporting                   |
| David Hull Promotions Ltd              | Belfast      |                   | Tier 5 (A rating)                      | Creative & Sporting                   |
| David Ian Productions Ltd              | London       |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| DAVID KOMA LTD                         | LONDON       |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Leone & Partners Limited         | London       |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Linley & Co. Ltd.                | London       |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David Ludzker Limited                  | liverpool    | Merseyside        | Tier 2 (A rating)                      | Tier 2 General                        |
| David MacBrayne Limited                | Gourock      |                   | Tier 2 (A rating)                      | Tier 2 General                        |
| David McIlveen MLA                     | Belfast      | Antrim            | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name                     | Town/City    | County           | Tier & Rating                          | Sub Tier                              |
|---------------------------------------|--------------|------------------|--|---------------------------------------|
| David Miller Limited                  | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| David Morris International Ltd        | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| David Nicholls                        | Thirsk       | North Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                        |
| David Oliver Associates               | Gt Dunmow    | Essex            | Tier 2 (A rating)                      | Tier 2 General                        |
| David Porter LTD                      | liverpool    |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| David Pugh Limited                    | London       | London           | Tier 5 (A rating)                      | Creative & Sporting                   |
| David Rubin and Partners              | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| David Simcock Racing Ltd              | Newmarket    | Suffolk          | Tier 2 (A rating)                      | Tier 2 General                        |
| David Sims Photography Limited        | London       |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| David Stanley Opticals LTD            | Ealing       | Surrey           | Tier 2 (A rating)                      | Tier 2 General                        |
| David Tang & Co Solicitors            | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| David Taylor                          | Pulborough   | West Sussex      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting          |
| David Thomas (Contact Lenses) Limited | Northampton  | Northamptonshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| David Turner                          | West Horsley | Surrey           | Tier 5 (A rating)                      | Creative & Sporting                   |
| David Wood & Associates Limited       | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| David Wood Baking Ltd                 | Leeds        | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| David's Bridal UK Limited             | London       |                  |  |                                       |



| Organisation Name                              | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Davidson Brothers (Shotts) Limited</b>      | Shotts         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davidson Kempner European Partners, LLP</b> | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Davidson Ryan Dore</b>                      | London         | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DavidsonMorris Ltd</b>                      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davies Design &amp; Construction Ltd</b>    | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DAVIES LLEWELYN AND JONES LLP</b>           | CARDIFF        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davies Maguire Limited</b>                  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davies Sutton Architecture Ltd.</b>         | Cardiff        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davies</b>                                  | Stoke on Trent | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davina Fashions Ltd</b>                     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davines (UK) Limited</b>                    | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davis Glendinning Ltd t/a Frontroom</b>     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davis Polk &amp; Wardwell London LLP</b>    | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Davislaw Limited</b>                        | Gerrards Cross | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Davison &amp; Co (Barford) Ltd</b>          | Great Barford  | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|--|---------------|------------------|--|---|
| <b>Davitco Business Solutions Limited</b>                          | Northampton   | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dawat-e-Hadiyah Trust (United Kingdom)</b>                      | Northolt      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>DAWN ENTERPRISES INT LTD</b>                                    | GLASGOW       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dawnfresh Seafoods Ltd</b>                                      | Uddingston    | Lanarkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dawood and Tanner</b>   | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dawson Construction Plant Ltd</b>                               | Milton Keynes | Bucks            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daxtra Technologies Ltd</b>                                     | Musselburgh   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Day Lewis Plc</b>   | Croydon       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Day, Smith &amp; Hunter</b>                                     | Maidstone     | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daya Ltd, Dispensing Chemist</b>                                | Uxbridge      | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dayco Europe S.R.L</b>  | Basildon      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dayfor Limited</b>  | Birmingham    | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Daylesford Associates Limited T/a Bolton Road Dental Centre</b> | Bolton        | Lancashire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DAY-MER TURKISH &amp; KURDISH COMMUNITY CENTRE</b>              | HACKNEY       | LONDON           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Day-Night Pharmacy Limited</b>                                  | Derby         | Derbyshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DayNine Consulting Ltd</b>                                      | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                | Town/City     | County      | Tier & Rating                                | Sub Tier  |
|----------------------------------|---------------|-------------|--|---|
| Days Bournemouth Limited         | Bournemouth   |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| DAYS ENTERPRISE LTD              | BRIGHTON      |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| Dayspring Chapel Ministries      | Bristol       | Bristol     | Tier 5 (A rating)<br>Tier 2 (A rating)       | Religious Workers<br>Religious Workers          |
| DB Group Services (UK) Ltd       | London        |             | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DB SCHENKER RAIL (UK) LIMITED    | DONCASTER     |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| db Show Control & Automation Ltd | South Shields | Tyne & Wear | Tier 2 (A rating)                            | Tier 2 General                                  |
| DBA Management Services UK Ltd   | Eastleigh     | Hampshire   | Tier 2 (A rating)                            | Tier 2 General                                  |
| DBF Associates Ltd               | Manchester    | Lancashire  | Tier 2 (A rating)                            | Tier 2 General                                  |
| DBH Consulting Ltd               | London        |             | Tier 5 (A rating)                            | Creative & Sporting                             |
| DBJ Europe Ltd                   | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| DBK Partners Limited             | Birmingham    |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| DBOI Global Services Limited     | Birmingham    |             | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DBRS Ratings Limited             | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| DBS Bank Ltd, London Branch      | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| DBS Law Limited                  | Birmingham    |             |  |   |

| Organisation Name                          | Town/City   | County       | Tier & Rating                          | Sub Tier  |
|--|-------------|--------------|--|---|
|  |             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DBS Vickers Securities (UK) Limited</b> | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DC Brands International Ltd</b>         | Manchester  | Lanchashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DC Thomson &amp; Co Ltd</b>             | Dundee      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DCA Design International</b>            | Warwick     | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DCG Team UK Limited</b>                 | Redhill     | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DCK Concessions Ltd</b>                 | Billericay  | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DCML Limited</b>                        | Stockport   | Cheshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DCSL Software Ltd</b>                   | Farnborough | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DDGI LIMITED</b>                        | LONDON      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DDI UK Ltd</b>                          | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DDP AUTO LTD</b>                        | SOUTHALL    | MIDDLESEX    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DDSL Limited</b>                        | Nr. Clacton | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DE ANGELIS ENTERTAINMENT LTD</b>        | WESTMEAD    | FARNBOROUGH  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>De Baere Limited</b>                    | Perivale    | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>De Beauvoir Surgery</b>                 | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>De Beers Diamond Jewellers Ltd</b>      | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                | Town/City      | County    | Tier & Rating                          | Sub Tier  |
|----------------------------------|----------------|-----------|--|---|
| DE BEERS UK LIMITED              | LONDON         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| De Bohun Care Ltd.               | Southgate      | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| DE CANDOLE LIMITED               | LONDON         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| De Grisogono UK Limited          | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| De La Rue International          | Basingstoke    | Hampshire | Tier 5 (A rating)                      | Exchange  |
| De La Rue plc                    | Basingstoke    | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| De Lage Landen Leasing Limited   | Watford        | Herts     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| de Metz Forbes Knight Architects | West Hampstead | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| De Montfort University           | Leicester      |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| De Novo (UK) Limited             | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| De Novo Architecture Ltd         | Richimond      | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deal Partners Limited            | Ashford        | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deallus Consulting Ltd           | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dealogic                         | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                 | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|-----------------------------------|------------|------------|--|---|
| Dean Sullivan Limited             | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| DEANCOOPERS CHARTERED ACCOUNTANTS | ILFORD     | ESSEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| DeAngelo Brothers UK Ltd          | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Deansbrook Junior School          | Mill Hill  | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dearman Engine Company Limited    | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deb Group Limited                 | Ripley     | Derbyshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Debate Mate Limited               | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Debden Park High School           | Loughton   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Debevoise & Plimpton LLP          | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DEBORAH GAGE(WORKS OF ART) LTD    | LONDON     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Debt and Claims Ltd               | Manchester |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Decathlon UK Ltd                  | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Decatur Europe Ltd                | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Decent Home Builders Ltd          | New Malden |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| DECENT INTERNATIONAL LTD          | LONDON     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dechert LLP                       | London     |            |  |   |

| Organisation Name                             | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
|   |                |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Decibel Digital Limited</b>                | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Decimal Factor Ltd</b>                     | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Decipher Research Solutions Limited</b>    | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Decision Insight Information Group</b>     | West Malling   | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Decision Resources International Inc</b>   | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Decision Technology Limited</b>            | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deckers Europe Ltd</b>                     | LONDON         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Decoded Solutions Ltd</b>                  | Bournemouth    | Dorset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Decoded</b>                                | London         | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Decoma UK Limited (trading as Merplas)</b> | Liverpool      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Decorative Industries Ltd</b>              | Northampton    | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Decus Insurance Brokers Limited</b>        | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dee Set Logistics Ltd</b>                  | Stoke on Trent | Staffordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deenway Montessori School</b>              | Reading        | Berkshire        |  |   |

| Organisation Name                     | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|----------------|-----------------|--|---|
|                                       |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deep Consulting UK Ltd                | Coventry       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deep Sea Electronics PLC              | Hunmanby       | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deep Sea Leisure plc                  | Ellesmere Port | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deep Silver Dambuster Studios Ltd     | Nottingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deepak Fasteners (UK) Limited         | Birmingham     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Deepnet Security Ltd                  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| DeepOcean 1 UK Limited                | Darlington     | County Durham   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Deerbrook Ltd                         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deethya Solutions Private Limited     | Aberdeen       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| DEEZER                                | LONDON         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Defected Records Limited              | London         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Defectosopesounds Ltd                 | Reading        | Berkshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Defence Academy of the United Kingdom | Swindon        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| Defence Business Services (MOD)       | Bath           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| DEFIANT ENTERPRISES LIMITED           | ATTLEBOROUGH   | NORFOLK         |  |   |



| Organisation Name   | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------|--|---|
|   |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Define Planning and Design Limited</b>                 | Birmingham  | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DefiniGEN Ltd.</b>                                     | Cambridge   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Defusion Recruitment Limited</b>                       | Ospringe    | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DEKORAL ALUMINYUM SANAYI VE TICARET ANONIM SIRKETI</b> | LONDON      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>DELAGUA WATER TESTING LIMITED</b>                      | MARLBOROUGH | WILTS         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delamode PLC</b>                                       | Braintree   | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Delancey Real Estate Asset Management Ltd</b>          | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delaware North Companies (UK) Ltd</b>                  | Wembley     | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Delce Academy</b>                                      | Rochester   | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delegate Recruitment Ltd</b>                           | Belfast     | Co Antrim     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delhi 6 Restaurant Limited</b>                         | BIRMINGHAM  | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delhi Darbar</b>                                       | Glasgow     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delifrance (UK) Ltd.</b>                               | Southall    | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delin Capital Asset Management UK Limited</b>          | London      |               | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| <b>Delinquent Interactive Limited</b>                     | Brighton    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deliver Plus Limited</b>                               | Brentford   | London        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City   | County          | Tier & Rating                                | Sub Tier  |
|--------------------------------------|-------------|-----------------|--|---|
| Dell Corporation Limited             | Bracknell   | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Delmatic Ltd                         | London      |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Delmergate Ltd                       | Chatham     | Kent            | Tier 2 (A rating)                            | Tier 2 General                                  |
| Deloitte LLP                         | London      |                 | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DELONEX ENERGY UK LIMITED            | LONDON      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Delph & Dobcross Cricket Club        | Oldham      |                 | Tier 5 (A rating)                            | Creative & Sporting                             |
| Delph House Care Home                | Wisbech     | Norfolk         | Tier 2 (A rating)                            | Tier 2 General                                  |
| Delphi Automotive Systems UK Limited | Warwick     | Warwickshire    | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| Delphi Diesel Systems Gillingham     | Gillingham  | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Delphi Diesel Systems Ltd            | Warwick     | Warwickshire    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Delphi Diesel Systems                | Stonehouse  | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Delphi Diesel Systems                | Sudbury     | Suffolk         | Tier 2 (A rating)                            | Tier 2 General                                  |
| Delphi Securities Limited            | London      | Greater London  | Tier 2 (A rating)                            | Tier 2 General                                  |
| Delphix Software Ltd                 | Basingstoke | Hampshire       | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| Delron Services Ltd                  | Maidstone   | Kent            |  |   |

| Organisation Name                               | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------|--|---|
|   |               |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delta Air Lines Inc</b>                      | Bedfont       | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Delta Capita Group Ltd</b>                   | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delta Controls Limited</b>                   | Farnham       | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Delta Display Ltd</b>                        | London        | Walthamstow | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delta Electronics Europe Limited</b>         | East Kilbride | Glasgow     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Delta Energy &amp; Environmental Limited</b> | Edinburgh     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delta Executive Search Ltd</b>               | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delta Lighting Design</b>                    | London        |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Delta Management and Consulting Limited</b>  | LONDON        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Delta Pack Ltd</b>                           | Aston         | Birmingham  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Delta Sound Inc (UK) Ltd</b>                 | East Molesey  | Surrey      | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>DELTABASE COMMUNICATIONS LIMITED</b>         | HOUNSLOW      | MIDDLESEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deltatre Media Limited</b>                   | Wimbledon     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DeltaXML Limited</b>                         | Worcester     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deltec International Couriers Ltd</b>        | Hounslow      | Middlesex   |  |   |

| Organisation Name                                     | Town/City     | County          | Tier & Rating   | Sub Tier   |
|---|---------------|-----------------|---|--|
|   |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Deltek GB Ltd</b>                                  | Hammersmith   | London          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Deluxe 142 Limited</b>                             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>DEM Solutions Limited</b>                          | Edinburgh     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Demandware UK Ltd</b>                              | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Demarq</b>   | London        | England         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dematic Ltd</b>                                    | Banbury       | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Demelza Hospice Care for Children</b>              | Sittingbourne | Kent            | Tier 2 (A rating)   | Tier 2 General   |
| <b>DEMIROSE LIMITED</b>                               | LONDON        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Demlyn Group Ltd</b>                               | Canterbury    | Kent            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Demo TV Limited</b>                                | London        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Demonstration of Holy Ghost and Power Ministry</b> | Edinburgh     | Edinburgh       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                                 |
| <b>Demos</b>  | London        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dena Nano Ltd</b>                                  | Barnsley      | South Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Denbigh High School</b>                            | Luton         | Bedfordshire    |   |  |

| Organisation Name                         | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denby Cricket Club</b>                 | Derby       | Derbyshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Denchi Power Ltd</b>                   | THURSO      | Caithness      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denefield School</b>                   | Reading     | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denham Capital Management (UK) LLP</b> | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>DENHAN PROPERTY SERVICES LTD</b>       | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denial London Ltd T/A Bluenile</b>     | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denim House Limited</b>                | Barking     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denis Ferranti Meters Ltd</b>          | Bangor      | Gwynedd        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denka Seiken UK Ltd</b>                | Coventry    | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Denmax Ltd</b>                         | Chorleywood | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Denning Legal Limited</b>              | Windsor     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dennis Publishing Ltd</b>              | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DENSITRON EUROPE LIMITED</b>           | SEVENOAKS   | KENT           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DENSO Manufacturing UK Limited</b>     | Telford     | Shropshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Denso Marston Limited</b>              | Bradford    | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                             | Town/City       | County             | Tier & Rating   | Sub Tier   |
|---|-----------------|--------------------|---|--|
| <b>DENSO SALES UK LTD</b>                     | Hemel Hempstead | Hertfordshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>Denstone College</b>                       | Uttoxeter       | Staffs             | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Tier 2 General<br>Religious Workers |
| <b>Dent Trading UK Limited</b>                | London          |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dental at MediaCityUK</b>                  | Salford Quays   |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dental Concepts Partnership Whitchurch</b> | Whitchurch      | Hampshire          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dental Devices and Supplies Limited</b>    | Loughborough    | Leicestershire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dental Solutions</b>                       | Ilford          | Essex              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dental Surgery Limited</b>                 | Glasgow         |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dental Technology Services</b>             | Glasgow         |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dentalrooms Group Ltd</b>                  | Wimbledon       | London             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dentalserve.net Ltd</b>                    | Gravesend       | Kent               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Denton Corker Marshall llp</b>             | London          |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Denton St Lawrence CC</b>                  | Denton          | Greater Manchester | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Dentons Europe LLP</b>                     | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Dentons UKMEA Legal Services</b>           | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |

| Organisation Name                                  | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
| DENTSPLY Limited                                   | Weybridge | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Dentsu Aegis Network 2: Media                      | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Dentsu Aegis Network 3: Outdoor                    | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Dentsu Aegis Network 4: Isobar                     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Dentsu Aegis Network 5: CGM                        | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dentsu McGarry Bowen UK Limited                    | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dentsu Sports Europe Limited                       | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Denville Hall 2012                                 | Northwood | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deol Dental Group                                  | Bedworth  | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Department for Business, Innovation & Skills (BIS) | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Department for Business, Innovation and Skills     | London    |                 | Tier 5 (A rating)                      | Exchange  |
| Department for Culture Media and Sport             | London    | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Department for Education                           | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Department for Transport                           | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Department for Work and Pensions                   | Sheffield | South Yorkshire |  |   |

| Organisation Name                                      | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--|--------------------|---------------|--|---|
|  |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Department of Coffee and Social Affairs Limited</b> | London             | -----         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Department of Health</b>                            | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Department of Justice</b>                           | Belfast            | Antrim        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dependability Ltd</b>                               | Middlesex          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deplidge International Ltd.</b>                     | Thornton Cleveleys | Lancashire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Depop Limited</b>                                   | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dera Baba Gobind Dass</b>                           | Wolverhampton      | West Midlands | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Derby College Education Trust</b>                   | Derby              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derby College</b>                                   | Derby              | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derby County Football Club Ltd</b>                  | Derby              |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Derby Hospitals NHS Foundation Trust</b>            | Derby              | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derby House Nursing Home Ltd</b>                    | Buxton             | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derby Trailblazers Basketball Club</b>              | Derby              |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Derbyshire Community Health Services NHS Trust</b>  | Chesterfield       | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derbyshire County Cricket Club Ltd</b>              | Derby              | Derbyshire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |



| Organisation Name                           | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| <b>Derceto UK Limited</b>                   | Manchester   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Deregallera Ltd</b>                      | Caerphilly   | Mid Glamorgan  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dereham Neatherd High School</b>         | Norwich      | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deri Promotions</b>                      | Bognor Regis | West Sussex    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Derivatives Risk Solutions LLP</b>       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derivco Ipswich Ltd</b>                  | Ipswich      | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derive Logic Limited</b>                 | Cirencester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Derlin Construction Ltd</b>              | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dermalogica (UK) Ltd</b>                 | Leatherhead  | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Derwen College</b>                       | Oswestry     | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Desai &amp; Co Accountants Limited</b>   | Coventry     | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Desco (design &amp; consultancy) Ltd</b> | Croydon      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Desi Sweets Centre</b>                   | Smethwick    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Design and Architecture Ltd</b>          | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Design Blue Ltd t/a D30 Lab</b>          | Croydon      | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Design Bridge Ltd</b>                    | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City  | County         | Tier & Rating     | Sub Tier                      |
|--|------------|----------------|-------------------|-------------------------------|
|  |            |                | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>Design Clarity Ltd</b>              | London     |                | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>Design Ghar Limited</b>             | Ilford     | Essex          | Tier 2 (A rating) | Tier 2 General                |
| <b>Design Hotels Limited</b>           | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Design Museum</b>                   | London     | London         | Tier 2 (A rating) | Tier 2 General                |
| <b>Design Q Limited</b>                | REDDITCH   | WORCESTERSHIRE | Tier 2 (A rating) | Tier 2 General                |
| <b>Design Rationale Ltd</b>            | Hatfield   | Hertfordshire  | Tier 2 (A rating) | Tier 2 General                |
| <b>Design Research Limited</b>         | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>design to communicate ltd</b>       | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Designed In Colour Ltd</b>          | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Designer Habitat Limited</b>        | Manchester |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Designer Ideas t/a Warren Evans</b> | London     | London         | Tier 2 (A rating) | Tier 2 General                |
| <b>Designer Jeans Ltd</b>              | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Designers Guild Limited</b>         | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>design-NA Architects</b>            | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>DesignStudio Associates Ltd</b>     | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Deskspace Offices Ltd</b>           | London     |                | Tier 2 (A rating) | Tier 2 General                |
| <b>Desktop Genetics Ltd</b>            | London     |                |                   |                               |

| Organisation Name                               | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Desolation Ltd</b>                           | Borough Green      | Kent            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>DESTINY KNOWLES PENTECOSTAL CHURCH</b>       | BRISTOL            |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Destiny Life Church</b>                      | Bournemouth        | Dorset          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Destiny Ministries</b>                       | Glasgow            | Scotland        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>DESWIK EUROPE LIMITED</b>                    | AMERSHAM           | BUCKINGHAMSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Deu Health Ltd</b>                           | Leeds              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DeuDraa Limited</b>                          | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DEURALI UK LIMITED</b>                       | WEMBLEY            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deus Ex Technology ltd.</b>                  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Deutsche Borse AG</b>                        | London             | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Deutsche Hypothekenbank AG London Branch</b> | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Deutsche Pfandbriefbank AG</b>               | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Dev Medical Limited</b>                      | Welwyn Garden City |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Developing IT Ltd</b>                        | Stirling           | Stirling        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| Developing Markets Associates Limited    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Developing World Systems Ltd t/a DWS     | High Wycombe | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Development Consulting UK                | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Development Initiatives Poverty Research | Bristol      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Development Partners International LLP   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Development Pathways Ltd                 | Orpington    | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DEVERELL SMITH RECRUITMENT               | LONDON       | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deveron Arts                             | Huntly       | Aberdeenshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| DEVI TECHNOLOGIES LIMITED                | BIRMINGHAM   | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Devils Entertainment Limited             | Cardiff      |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| DEVINE SERVICES LTD                      | NOTTINGHAM   | NOTTINGHAMSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Devizes Textles Ltd                      | Devizes      | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Devon Air Ambulance Trust                | Exeter       | Devon           | Tier 5 (A rating)                      | Voluntary Workers                               |
| Devon Arms (Kenton) Limited              | Exeter       | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Devon County Council                     | Exeter       | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Devon Doctors Ltd                        | Exeter       | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City   | County                  | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------------------|--|---|
| Devon Partnership NHS Trust                                       | Exeter      | Devon                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Devonshires Solicitors LLP  | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Devro (Scotland) Limited  | Glasgow     |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| DewarSavile Enterprises Ltd t/a Pleasure Island Family Theme Park | Cleethorpes | North East Lincolnshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Dewsbury Rams RLFC  | Dewsbury    | West Yorkshire          | Tier 2 (A rating)                      | Sport   |
| Dexcel Pharma Limited   | Daventry    | Northamptonshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dexcom Operating Ltd  | London      |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Dexter Moren Associates Ltd                                       | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Deydun Markets Ltd  | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| DF Concerts Ltd   | Glasgow     |                         | Tier 5 (A rating)                      | Creative & Sporting                             |
| DFASS UK LIMITED  | London      |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DFH Ltd   | Manchester  |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| d-fine Ltd  | London      |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DFS Worldwide   | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| DGA Architects  | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| DGS Marine Management Services Ltd                                | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City          | County         | Tier & Rating  | Sub Tier  |
|---|--------------------|----------------|--|---|
| <b>Dhammakaya International Society of the United Kingdom</b> | Woking             | Surrey         | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers<br>Tier 2 General |
| <b>Dhansiri Limited</b>                                       | Ilford             | Essex          | Tier 2 (A rating)  | Tier 2 General  |
| <b>Dharmafly Ltd</b>  | Brighton           | East Sussex    | Tier 2 (A rating)  | Tier 2 General  |
| <b>DHC ACCOUNTANTS LIMITED</b>                                | PETERBOROUGH       |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>DHFL</b>   | London             | Ealing         | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>DHL EXPRESS (UK) LTD</b>                                   | MIDDLESEX          |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>DHL GBS (UK) Limited</b>                                   | Berkshire          |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>DHL Global Forwarding (UK) Ltd</b>                         | Chertsey           | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>DHL GLOBAL MATCH (UK) LTD</b>                              | LANGLEY            | SLOUGH         | Tier 2 (A rating)  | Tier 2 General  |
| <b>DHL International (UK) Ltd</b>                             | Hounslow           | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>DHL Services Limited</b>                                   | Milton Keynes      | Bucks          | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>DHM Plastics Limited</b>                                   | Kent               |                | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>DHOOT TRANSMISSION (UK) LTD</b>                            | Kingston upon Hull | EAST YORKSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |

| Organisation Name                         | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
| <b>DHRUVA SAI SOLUTIONS LTD</b>           | ILFORD       | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DI International (UK) Limited</b>      | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Di5 Ltd</b>                            | London       | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Diageo plc</b>                         | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Diagnostic Health Solutions</b>        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Diagnostic Healthcare Limited</b>      | Altrincham   | Lanc            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Diagnostic Sonar Ltd.</b>              | Livingston   | West Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Diagonal Matrix</b>                    | Reading      | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dial House Care Ltd</b>                | Bedford      | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dialog Semiconductor (UK) Ltd</b>      | Swindon      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dialog Technivac Limited</b>           | Bridgend     | South Wales     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Dialogue Communications Ltd</b>        | Sheffield    | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dialogue Language Training Limited</b> | Swindon      | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DIAM International Ltd</b>             | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Diam UK Limited</b>                    | Loughborough | Leicestershire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                   | Town/City         | County      | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------------|-------------|--|---|
| Diamond Bank (UK) Plc               | London            | London      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Diamond Express LTD T/A East Orient | Warrington        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diamond Hard Surfaces Ltd           | Towcester         | Northants   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diamond Jim Ltd                     | Barrow-in-Furness | Cumbria     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diamond Light Source Ltd            | Didcot            | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| DIAMOND OFFSHORE DRILLING (UK) LTD  | ABERDEEN          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Diamond Resorts (Europe) Limited    | Lancaster         | Lancashire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DiamondAir International Ltd        | Hayes             |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diana Food Limited                  | Ripley            | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diana Wethered                      | Marlborough       | Wiltshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Diane Von Furstenberg Studio UK Ltd | LONDON            |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DiaSorin S.p.A UK Branch            | Dartford          | Kent        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Diaverum UK Ltd                     | St Albans         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dibal UK Limited                    | Twickenham        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dibcan Ltd                          | Ipswich           | Suffolk     |  |   |



| Organisation Name   | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dibend Ltd</b>   | Gosport             | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DICE FM LTD</b>  | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dicefore LTD t/a Village Pharmacy</b>                  | pinner              | middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dickinsons Furnishers Limited</b>                      | Hexham              | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dictate IT LTD</b>                                     | LONDON              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Didcot Academy of Schools</b>                          | Didcot              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Diebold International Limited</b>                      | Leeds               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Different Advertising Design and Marketing Limited</b> | Newcastle upon Tyne |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Different Drummer Hotel Ltd</b>                        | Milton Keynes       | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DIFFERENTIA CONSULTING LTD</b>                         | STOKENCHURCH        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Diffusion Alloys Ltd</b>                               | Hatfield            | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digby Brown LLP</b>                                    | Glasgow             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digby Quaine Associates Limited</b>                    | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digby Wells and Associates (International) Ltd</b>     | Kent                | United Kingdom | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Digecor Ltd</b>  | Basingstoke         | Hampshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Digi Europe Ltd</b>                                    | Haverhill           | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Digipos Store Solutions International Ltd</b> | Basingstoke | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Digital Animal Limited</b>                    | Birmingham  | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Annexe Ltd</b>                        | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DIGITAL APPLICATIONS INTERNATIONAL LTD</b>    | STOCKPORT   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Arts Studios</b>                      | Belfast     |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Digital Assess Software Limited</b>           | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Buying Partners Limited</b>           | Slough      | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Catalyst Ltd</b>                      | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Detox Ltd</b>                         | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Devices Limited</b>                   | London      | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Fibre Limited</b>                     | Tring       | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Gaming Corporation Limited</b>        | Elstree     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Gurus Recruitment Limited</b>         | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Health Labs Limited</b>               | Cardiff     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Digital Jester Limited</b>                    | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Digital Logistics Ltd</b>                     | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City           | County            | Tier & Rating                          | Sub Tier  |
|---|---------------------|-------------------|--|---|
| Digital Media Services UK Ltd           | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Missives Ltd.                   | York                | North Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Mobile Innovations Limited      | London              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DIGITAL OUTSOURCE INTERNATIONAL LIMITED | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Projection Limited              | Manchester          |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| DIGITAL REALTY (UK) LIMITED             | LONDON              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Digital Science & Research Limited      | London              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| digital secure systems limited          | Cardiff             |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Shadows Ltd                     | Eastbourne          | East Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Signs R Us Ltd                  | Hamilton            | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Spark Ltd                       | Newcastle Upon Tyne |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Strategy Consulting Ltd         | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Theatre.com Ltd                 | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital to Store Limited                | London              | London            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Digital TV Group Limited                | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Digital Virtue limited                  | Cardiff             |                   |  |   |

| Organisation Name               | Town/City              | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------|------------------------|---------------|--|---|
|                                 |                        |               | Tier 2 (B rating)                      | Tier 2 General                                  |
| Digital Window Limited          | London                 |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| DIGITALK Technology Limited     | Milton Keynes          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| DigitalMR Ltd                   | London                 | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| DigitasLBI Limited              | London                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DigiTech IS Limited             | London                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Digiterre Ltd                   | London                 |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| DIGITISINGMART EUROPE LIMITED   | COVENTRY               | WEST MIDLANDS | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Diligence International LLC     | London                 | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| DILIGENCIA CONSULTING           | Oxford, United Kingdom |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dilli Haat Limited              | London                 |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dillistone Systems Limited      | London                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Dilshan Transport Group Limited | Romford                | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dimension Data                  | Fleet                  | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dimensional Fund Advisors Ltd   | London                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                   | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|---|------------|-------------|--|---|
| Dimerco Express (UK)Ltd                             | Brentford, | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dinestyle Ltd T/A The Diwana Tandoori Restaurant    | Kent       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dinex Clamps Ltd                                    | Clitheroe  | Lancashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dingo Bill Productions Limited                      | Shoreditch | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dinings London Limited                              | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dinosaur Merchant Bank Ltd.                         | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dints International Ltd                             | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diocese of Arundel and Brighton                     | Hove       | East Sussex | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| DIOCESE OF BRENTWOOD                                | Rayleigh   | Essex       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Diocese of Chelmsford                               | Chelmsford | Essex       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| Diocese of Coventry Multi Academy Trust             | Rugby      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diocese of Derby )diocesan Board of Finance Limited | Derby      | Derbyshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Diocese of Down & Connor                            | Belfast    |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Diocese of East Anglia                              | Norwich    | Norfolk     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |

| Organisation Name  | Town/City           | County          | Tier & Rating   | Sub Tier  |
|--|---------------------|-----------------|---|---|
| <b>Diocese of Ely</b>  | Ely                 | Cambs           | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Diocese of Hallam</b>   | Sheffield           | South Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Diocese of Hereford</b>   | Hereford            | Herefordshire   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Diocese of Hexham and Newcastle</b>   | Newcastle upon Tyne |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Diocese of Ireland, Scotland, North East England and Affiliated Regions</b> | Whitley Bay         | Tyne and Wear   | Tier 2 (A rating)   | Religious Workers   |
| <b>Diocese of Leeds</b>  | Leeds               | West Yorkshire  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Diocese of Leicester</b>  | Leicester           |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Diocese of Menevia</b>  | Swansea             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| <b>Diocese of Middlesbrough Trustee</b>  | Middlesbrough       |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Diocese of Norwich</b>  | Easton              | norfolk         | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Diocese of Sheffield</b>  | Rotherham           |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers    |
| <b>DIocese OF THE INDIAN ORTHODOX CHURCH UK, EUROPE AND AFRICA</b>             | Swindon             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |

| Organisation Name                            | Town/City    | County     | Tier & Rating                          | Sub Tier  |
|--|--------------|------------|--|---|
|  |              |            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Diocese of Wrexham</b>                    | Wrexham      |            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Diodes Zetex Semiconductors Ltd</b>       | Oldham       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Diona (UK) Limited</b>                    | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dionach Ltd</b>                           | Oxford       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Diorama Arts Centre Ltd</b>               | London       |            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Dipali Restaurants Limited</b>            | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Direct Auto Products Ltd</b>              | Stannard Way | Bedford    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DIRECT AUTO SERVICES LIMITED</b>          | LONDON       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DIRECT FERRIES LTD</b>                    | LONDON       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Direct International Ltd</b>              | Huddersfield |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Direct Line Insurance Group Plc</b>       | Bromley      | Kent       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Direct Money Transfer UK Ltd</b>          | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Direct Payment Solutions (UK) Limited</b> | Brentford    | Middlesex  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Direct Validation Services Ltd</b>        | Preston      | Lancashire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Direct Wines Limited</b>                  | Reading      | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City       | County                 | Tier & Rating   | Sub Tier   |
|--|-----------------|------------------------|---|--|
|  |                 |                        | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Direction &amp; Design Ltd t/as tangerine</b>   | London          |                        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Directways Limited</b>                          | Southam         | Warwickshire, Stradfor | Tier 2 (A rating)   | Tier 2 General   |
| <b>Disa Dental Limited T/A Genesis Dental Care</b> | Alfreton        | Derbyshire             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Disability Shooting Great Britain Ltd.,</b>     | Maidenhead      | Berkshire              | Tier 2 (A rating)   | Sport  |
| <b>Disciple Productions Ltd</b>                    | London          |                        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Discover Financial Services (UK) Ltd</b>        | Farnborough     | Hampshire              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Discover IT (UK) Limited</b>                    | Beenham         | Berkshire              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Discovery Communications Europe Limited</b>     | London          |                        | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Discovery Practice</b>                          | Middlesbrough   | Cleveland              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Discovery Schools Academies Trust Ltd</b>       | Kibworth        | Leicestershire         | Tier 2 (A rating)   | Tier 2 General   |
| <b>DISCREET LAW LLP</b>                            | LONDON          |                        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dishang Cherry Limited</b>                      | Harrogate       | North Yorkshire        | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Dishoom Limited T/A Dishoom</b>                 | London          |                        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Display Service Network UK Limited</b>          | Stonton on Tees | Cleveland              | Tier 2 (A rating)   | Tier 2 General   |
| <b>DisplayLink (UK) Limited</b>                    | Cambridge       |                        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |



| Organisation Name                          | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
| DisplayPlan Ltd                            | Hertfordshire     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| DisruptVenture Limited                     | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diss Dental Health Centre Limited          | Diss              | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diss High School                           | Diss              | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Distell Europe Ltd                         | Hampton Hill      | Middelsex      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Distell International Limited              | East Kilbride     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Distilled Ltd                              | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| District Surveyors Limited                 | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ditchfield Dental Limited                  | Market Harborough | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| DIVA RESTAURANT                            | CLYDEBANK         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diverse Communicators Ltd                  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diverse Dining Limited T/A Shake Shack     | Watford           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diversity Creative Marketing Solutions Ltd | Nottingham        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Diversity Travel                           | Manchester        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Divine Grace Baptist Church                | London            |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Divine Restoration Mission                 | Rainham           | Essex          | Tier 2 (A rating)                      | Religious Workers                               |
| Divisa UK Limited                          | London            |                |  |   |

| Organisation Name          | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|----------------------------|-------------|-----------------|--|---|
|                            |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dixon Group Europe Ltd     | Preston     | Lancashire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Dixons Allerton Academy    | Bradford    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| DJ Murphy (Publishers) Ltd | Grayshott   | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| DJ Partnership             | Glasgow     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| DJA.DJ Ltd                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Djanogly Learning Trust    | Nottingham  | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| DJI Holdings PLC           | Knutsford   | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DJO UK Ltd                 | Guildford   | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DJ's Caribbean Ltd         | London      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| DK ACCOUNTANCY LIMITED     | GREENFORD   | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| DKB Household UK Limited   | Farnborough | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| DKLM LLP                   | London      | Greater london  | Tier 2 (A rating)                      | Tier 2 General                                  |
| DKUK Services Ltd          | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DLA Piper UK LLP           | Sheffield   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dlala Studios              | Witham      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City  | County       | Tier & Rating                          | Sub Tier  |
|--|------------|--------------|--|---|
| <b>DLNR LIMITED T/A MOUBON</b>                                   | LONDON     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DLT Entertainment UK Limited</b>                              | London     |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>DM LONDON LIMITED</b>   | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DMB Media Limited</b>   | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DMC Business Machines PLC</b>                                 | CROYDON    | SURREY       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DMF Digital Ltd</b>   | Sheffield  |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DMG Events (UK) Limited</b>                                   | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DMG Mori UK Limited</b>                                       | Coventry   | Warwickshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>DMK Golf Design Limited</b>                                   | Colchester | Essex        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>DMT Consulting Limited</b>                                    | Nottingham |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DNA Electronics Ltd</b>                                       | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DNA FILMS LIMITED</b>   | LONDON     |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>DNA Leadership Training</b>                                   | Haslemere  | Surrey       | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>DNA Networks</b>  | Colchester | Essex        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>DNA Utilities Limited</b>                                     | Shotton    | Flintshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DNA Vetcare Limited t/a Streatham Hill Veterinary Surgery</b> | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DNANUDGE LIMITED</b>  | LONDON     |              |  |   |

| Organisation Name                                | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
|  |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DNB Bank ASA London Branch</b>                | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DNOW UK Limited</b>                           | Aberdeen  | Abderdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DNP UK Co., Ltd.</b>                          | London    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>DNS CONSULTANCY LTD</b>                       | Harrow    | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DNS Stones Ltd</b>                            | Leeds     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DNV GL</b>                                    | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DO and CO Event and Airline Catering Ltd.</b> | Feltham   | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Do Tank Studios Limited</b>                   | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dobbies Garden Centres</b>                    | Scotland  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Doble PowerTest Limited</b>                   | Guildford | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Docker (UK) Limited</b>                       | Cambridge |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Docobo Ltd</b>                                | Bookham   | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Doctify Limited</b>                           | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DOCUMENT CENTRIC SOLUTIONS LTD</b>            | STEVENAGE |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City | County     | Tier & Rating                          | Sub Tier  |
|--|-----------|------------|--|---|
| Documents Plus Limited                                 | Hever     | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| DocuSign International, Inc.                           | London    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Dodadine Ltd t/a toucanBox                             | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Doddle Parcel Services Ltd                             | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dodge & Cox Worldwide Investments Ltd.                 | London    | Victoria   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dodgeball UK Limited                                   | Richmond  | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dods Parliamentary Communications Limited              | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| DOF Subsea UK LTD                                      | Aberdeen  |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dogfish Mobile Ltd                                     | Crieff    | Perthshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Doherty IT Solutions Ltd Trading As Doherty Associates | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Doka UK Formwork Technologies Ltd                      | Maidstone | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dolby Laboratories Inc                                 | Wiltshire |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dollar Academy   | Dollar    |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| DOLLMEAD LTD   | LONDON    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dolphin Drilling Limited                               | Aberdeen  | Grampian   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
| Dolphin Geophysical Ltd   | Tunbridge Wells | Kent          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dolphin School (Incorporating Noah's Ark Nursery Schools)                   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dolphin School LLP  | Reading         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dolphin School Trust  | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dolphin Tensile Awnings   | Dovercourt      | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Domains Coop Limited  | Oxford          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| DomCare   | Solihull        | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dome Consulting Limited   | London          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dome Recruitment  | Guildford       | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dome Technology (UK) Limited  | Selby           | N Yorkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Domestic & General Group Limited  | Wimbledon       | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| DomeTours International Limited   | LONDON          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dominica High Commission  | London          |               | Tier 5 (A rating)                      | International Agreements                        |
| Dominican Missionary Sisters of the Sacred Heart of Jesus, Charitable Trust | Crawley         | West Sussex   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Dominican Sisters Of St Joseph  | Lymington       | Hampshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| <b>DOMINION HOUSE INTERNATIONAL</b>                             | CROYDON       | SURREY          | Tier 2 (A rating)                      | Religious Workers                               |
| <b>DOMINION LIFE ASSEMBLY</b>                                   | Greenwich     |                 | Tier 5 (A rating)                      | Religious Workers                               |
| <b>DOMINO PRINTING SCIENCES PLC</b>                             | BAR HILL      | CAMBRIDGESHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Domino Recording Company Ltd.</b>                            | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Domino's Pizza Group PLC</b>                                 | Milton Keynes |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dominvs Group Limited</b>                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Domiri Limited</b>   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Don Electronics Ltd</b>                                      | Leeds         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Don Productions Ltd</b>                                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Donald Insall Associates</b>                                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Donaldson Associates Ltd</b>                                 | Uttoxeter     | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Doncaster &amp; Bassetlaw Hospitals NHS Foundation Trust</b> | Doncaster     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Doncaster College</b>  | Doncaster     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DONCASTER ROVERS FOOTBALL CLUB</b>                           | DONCASTER     | SOUTH YORKSHIRE | Tier 2 (A rating)                      | Sport   |
| <b>Doncaster Rugby Football Club Limited</b>                    | Doncaster     | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Doncaster Rugby League Club Limited</b>                      | Doncaster     | South Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |

| Organisation Name                                      | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
| <b>Doncasters Group Limited</b>                        | Burton upon Trent | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Done Brothers (Cash Betting)Limited T/A Betfred</b> | Birchwood         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DONEMANA CRICKET CLUB</b>                           | STRABANE          | CO TRYONE      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Doner Limited</b>                                   | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DONG Energy Power (UK) LTD</b>                      | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dongbu Daewoo Electronics Uk Ltd</b>                | Wokingham         | Berks          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DONGHAO LIMITED</b>                                 | Lincoln           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Donhead Preparatory School</b>                      | Wimbledon         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Donisthorpe Hall</b>                                | Leeds             | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Donmar Warehouse Projects Ltd</b>                   | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Donna Ida (Online) Ltd</b>                          | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Donna Wilson Ltd</b>                                | London            | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Donnelley Financial Solutions UK Ltd</b>            | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DONVAND LIMITED</b>                                 | LONDON            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dooa Wholesalers Ltd</b>                            | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                           | Town/City      | County            | Tier & Rating                          | Sub Tier  |
|---|----------------|-------------------|--|---|
| Doobay Care (Lychgate) Limited              | Colchester     | Essex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Doosan Babcock Limited                      | Tipton         | West Midlands     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Doosan Babcock Limited                      | Renfrew        | East Renfrewshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Doosan Enpure Ltd                           | Birmingham     | West Midlands     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Doosan Industrial Vehicle UK Ltd            | Northampton    |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Dopay International Holings Ltd             | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dorco Europe Limited                        | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dorian Grey Ltd                             | Bath           |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Doric Partners LLP                          | London         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| DORMA UK Limited                            | Hitchin        | Hertfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dorman Long Technology Equipment Limited    | Higham Ferrers | Northants         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Dornan Engineering Services Limited         | London         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dorrington House                            | Dereham        | Norfolk           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dorset County Council                       | Dorchester     | Dorset            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Dorset County Hospital NHS Foundation Trust | Dorchester     | Dorset            |  |   |

| Organisation Name  | Town/City     | County         | Tier & Rating   | Sub Tier   |
|--|---------------|----------------|---|--|
|  |               |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dorset HealthCare University NHS Foundation Trust</b>               | Poole         | Dorset         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dorset London West Ltd t/a DoubleTree by Hilton London - Ealing</b> | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dorset Opera</b>  | Wimborne      | Dorset         | Tier 5 (A rating)   | Voluntary Workers  |
| <b>DORSEY &amp; WHITNEY (EUROPE) LLP</b>                               | LONDON        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dortek Limited</b>  | Hull          | East Yorkshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Doshi (London) Ltd</b>  | London        | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>DOT Group Ltd</b>   | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dot Net Solutions</b>   | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dotfive Limited</b>   | Yeovil        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>DOTPRINTUK LTD</b>  | LONDON        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>DotSquares Ltd</b>  | Albourne      | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Double Eleven Limited</b>   | Middlesbrough |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Double Helix Biotechnology Development Ltd</b>                      | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Double Negative Limited</b>   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Double R Racing Ltd</b>   | Woking        | Surrey         | Tier 2 (A rating)   | Sport  |

| Organisation Name                        | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
|  |                   |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>DoubleVerify Ltd</b>                  | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Doublezero Solutions Ltd</b>          | Sale              | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Douglas &amp; Gordon Limited</b>      | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Douglas-Westwood</b>                  | Faversham         | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dounreay Site Restoration Ltd</b>     | Thurso            | Caithness     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dover College</b>                     | Dover             | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dover District Council</b>            | Dover             | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dover Harbour Board</b>               | Dover             | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dover Marina Hotel Ltd</b>            | Dover             | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dover Street Market International</b> | London            | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dow Chemical Company Limited</b>      | Staines           | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Dow Corning Limited</b>               | Vale of Glamorgan | Wales         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dow Jones International Limited</b>   | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dowding and Mills (UK) Ltd</b>        | Birmingham        | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Down Under Centre Ltd</b>             | London            |               |  |   |

| Organisation Name                                  | Town/City      | County        | Tier & Rating   | Sub Tier   |
|--|----------------|---------------|---|--|
|  |                |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Downe House School</b>                          | Thatcham       | Berkshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Downend Cricket Club</b>                        | Bristol        |               | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Downham Market Academy</b>                      | Downham Market | Norfolk       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Downing College</b>                             | Cambridge      |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Downside Abbey General Trust</b>                | Radstock       | Somerset      | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| <b>DOWNUNDER GEOSOLUTIONS (LONDON) PTY LIMITED</b> | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Doxa Partners LLP</b>                           | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>DOYEN CAPITAL SERVICES LIMITED</b>              | LONDON         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Doyle London Hotels Limited</b>                 | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>DP Creations (UK) Limited</b>                   | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>DP Music Limited</b>                            | London         |               | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>DP Peterborough Limited</b>                     | Camberley      | Surrey        | Tier 2 (A rating)   | Tier 2 General   |
| <b>dpa lighting consultants</b>                    | Deddington     | Oxfordshire   | Tier 2 (A rating)   | Tier 2 General   |
| <b>DPA London Ltd</b>                              | Hoddesdon      | Hertfordshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>DPI - Democratic Progress Institute</b>         | London         |               | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                      | Town/City               | County        | Tier & Rating                          | Sub Tier                               |
|--|-------------------------|---------------|--|--|
|  |                         |               | Tier 5 (A rating)                      | Voluntary Workers                      |
| <b>DPK CONTRACTORS LIMITED</b>                         | LONDON                  |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>DPM CONTRACTORS UK</b>                              | LONDON                  | LONDON        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>DPS Software</b>                                    | Enfield                 | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>DPSK Limited</b>                                    | Egham                   | Surrey        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>DPTS LTD</b>  | ST PAULS CRAY           | KENT          | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>DQN Global Capital Partners LLP</b>                 | London                  | Mayfair       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Dr Alex Pilato</b>                                  | Preston                 | Hertfordshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport           |
| <b>Dr Alistair (Medical Services) Ltd</b>              | Warrington              | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Dr AMBEDKAR MEMORIAL COMMITTEE OF GREAT BRITIAN</b> | WOLVERHAMPTON           | WEST MIDLANDS | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Dr Amin Badr El Din</b>                             | North Church            | Hertfordshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport           |
| <b>Dr B Sanghera t/a Green Tree Dental</b>             | Peterborough            |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Dr Bettina Bahlsen</b>                              | Englefield Green, Egham | Surrey        | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Dr Dejan Popovic, Ambassador</b>                    | London                  |               | Tier 5 (A rating)                      | International Agreements               |
| <b>Dr F Rowe &amp; Partners</b>                        | Felixstowe              | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Dr Foster Limited</b>                               | London                  |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Dr Frances da Cunha and Partners,</b>               | Street                  | Somerset      |  |  |

| Organisation Name                             | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
|   |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DR GILKAR AND PARTNER</b>                  | BRADFORD       | WEST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Hughes &amp; Partners</b>               | Llanfairfechan | Conwy          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Jefferies and Partners</b>              | Fulham         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Ketan Patel T/A Dips Dental Surgery</b> | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Knoell Consult Ltd</b>                  | Cardiff        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Metcalfe &amp; Partners</b>             | Darlington     | Co Durham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr MMR Siddiqui T/AS The GP Practice</b>   | Middlesex      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Osama and Partners</b>                  | Leicester      | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr P Ellenger &amp; Partners</b>           | Middlesbrough  | Cleveland      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Reddys Laboratories (UK) Limited</b>    | Beverley       | Hull           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DR S GOVENDER &amp; DR N PANDYA</b>        | BRIGHTLINGSEA  | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr S S Basra</b>                           | Bedford        | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Taylor &amp; Partners</b>               | Ripley         | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr Vilathgamuwa &amp; Partners</b>         | Fulham         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr. Sauer &amp; Partners Limited</b>       | Surbiton       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dr.Shantir's Practice</b>                  | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City           | County          | Tier & Rating                          | Sub Tier                            |
|--|---------------------|-----------------|--|-------------------------------------|
| <b>Draexlmaier Automotive UK Ltd</b>         | Birmingham          | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Dragados Sisk Joint Venture</b>           | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Dragon Palace</b>                         | Saundersfoot        | Pembrokeshire   | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Dragon School Trust Ltd</b>               | Oxford              | Oxfordshire     | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General |
| <b>Dragonbee Limited</b>                     | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>DRAGONS RUGBY LIMITED</b>                 | NEWPORT             | GWENT           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting        |
| <b>Drake &amp; Case Solicitors</b>           | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Drake &amp; Morgan Limited</b>            | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Draper &amp; Dash</b>                     | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Drapers' Academy</b>                      | Romford             | Essex           | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Drawing and Planning Ltd</b>              | 25-27 The Burroughs | London          | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Drax Power Limited</b>                    | Selby               | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>DRAYSON TECHNOLOGIES (EUROPE) LIMITED</b> | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>DRAYSON TECHNOLOGIES LIMITED</b>          | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Drayton Manor High School</b>             | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>drb Schools and Academies Limited</b>     | Bromsgrove          |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>DREAM HOMES RESIDENTIALS LTD</b>          | London              |                 |  |                                     |

| Organisation Name                                 | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dream It Get IT Limited</b>                    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dream Smile Dental Clinic</b>                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dreamer Postproductions Limited</b>            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dreamer Productions Limited</b>                | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dreamtek Ltd</b>                               | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dreamworks Distribution Limited</b>            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dreamz Tech Solutions Pvt. Ltd</b>             | London       | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dredging International N.V. Branch UK</b>      | Weybridge    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dresser-Rand Company Limited</b>               | Peterborough | Cambridgeshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Drewry Shipping Consultants Limited</b>        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DRFP Limited</b>                               | Stamford     | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Driffield Town Recreation and Cricket Club</b> | Driffield    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Drilling Information Ltd</b>                   | Stonehouse   | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dril-Quip (Europe) Ltd</b>                     | Aberdeen     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Drinker, Biddle &amp; Reath (UK) LLP</b>       | London       |                 |  |   |



| Organisation Name                              | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Driscolls Genetics Limited</b>              | Maidstone      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drive Inc.Limited</b>                       | Ripley         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drive Software Solutions Ltd</b>            | Stevenage      | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drive System Design Ltd</b>                 | Leamington Spa |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Driving Force UK Limited</b>                | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DRIVR UK LTD</b>                            | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>dRMM Ltd</b>                                | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Droga5 UK Limited</b>                       | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Drooms (International) Limited</b>          | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DROP IN THE OCEAN</b>                       | COVENTRY       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drop Inn Ministries</b>                     | Armagh         | Armagh         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Dropbox UK Online Limited</b>               | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Droplet Online Ltd.</b>                     | Birmingham     | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DRP UK LTD</b>                              | HARTLEBURY     | WORCESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drs Greenbury Rosenthal &amp; Rosenthal</b> | London         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Druce Marylebone Limited</b>                | West Drayton   | Middlesex      |  |   |

| Organisation Name                             | Town/City       | County       | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------|--|---|
|   |                 |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drug Delivery International Ltd</b>        | Glasgow         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DrugMart Limited T/A DrugMart Pharmacy</b> | Rochdale        | lancashire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Druids Lodge Polo</b>                      | Salisbury       | Wiltshire    | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Drum Cussac Group Limited</b>              | Bournemouth     | Dorset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drum Risk Limited</b>                      | LONDON          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drumconner Limited</b>                     | Lancing         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Drummond Wools</b>                         | Edinburgh       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DRUMPELLIER CRICKET CLUB</b>               | COATBRIDGE      | STRATHCLYDE  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>DrupalCon Inc</b>                          | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DRW Investments (UK) Ltd</b>               | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DS Smith Business Services Limited</b>     | Caerphilly      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DS Smith Packaging Ltd</b>                 | Henley in Arden | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dsam Partners (London) Limited</b>         | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSDHA</b>                                  | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSFAN LIMITED</b>                          | DOVER           | KENT         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
| <b>DSG Retail Limited</b>                    | North Acton | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSI Foods Ltd</b>                         | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSL Systems Ltd</b>                       | Nottingham  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSM Nutritional Products (UK) Limited</b> | Heanor      | Derbyshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>DSPACE Limited</b>                        | Melbourn    | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSRC UK Ltd</b>                           | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>DSRE Services Limited</b>                 | Tadworth    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSSC EUROPE LTD</b>                       | Chessington | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DSSR</b>                                  | Glasgow     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DST Output Limited</b>                    | Dagenham    | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DSTi Holdings Limited</b>                 | Surbiton    | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DSV Air &amp; Sea Ltd</b>                 | Harwich     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DT Moving Limited</b>                     | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DTCC Europe Limited</b>                   | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DTR VMS Limited</b>                       | Trowbridge  | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City    | County         | Tier & Rating   | Sub Tier   |
|---|--------------|----------------|---|--|
|   |              |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>DTZ Debenham Tie Leung Limited</b>                         | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Du Pont (UK) Limited</b>                                   | Stevenage    | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>du Pré plc</b>   | Newbury      | Berkshire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dua &amp; Co. Limited</b>                                  | Watford      | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dubai Racing Club UK Representative Office</b>             | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Dubit Limited</b>  | Leeds        | West Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Duck &amp; Rice Limited</b>                                | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Duck Creek Technologies Limited</b>                        | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Duco Technology Limited</b>                                | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dudley and Walsall Mental Health Partnership NHS Trust</b> | Dudley       | West Midlands  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Dudley Central Mosque and Muslim Community Centre</b>      | Dudley       | West Midlands  | Tier 2 (A rating)   | Religious Workers  |
| <b>Dudley Designs &amp; Technical Services Ltd.</b>           | Kingswinford | West Midlands  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Duedil Limited</b>   | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>DUET ASSET MANAGEMENT LIMITED</b>                          | LONDON       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Duetto Research Limited</b>                                | London       |                |   |  |

| Organisation Name   | Town/City  | County         | Tier & Rating                          | Sub Tier   |
|---|------------|----------------|--|--|
|   |            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Duff &amp; Phelps Limited</b>  | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Duff Miller &amp; Co (London Tutors) Ltd t/a Duff Miller College</b> | London     |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Duffryn Ffrwd Manor Limited</b>                                      | Cardiff    |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Duflon Europe Limited</b>  | Slough     | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Dufrain Consulting</b>   | Edinburgh  |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Duggan Morris Architects Limited</b>                                 | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Duke Corporate Education Limited</b>                                 | London     | United Kingdom | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Duke Street Church</b>   | Richmond   | Surrey         | Tier 2 (A rating)                      | Religious Workers                                    |
| <b>Duke Street Management Services Limited</b>                          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Dukes Court Travel Limited</b>                                       | Chiswick   | London         | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Dukinfield Cricket Club</b>  | Dukinfield | Cheshire       | Tier 5 (A rating)                      | Creative & Sporting                                  |
| <b>Dulsori UK Ltd</b>   | Sutton     |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Intra Company Transfers (ICT) |
| <b>Dulwich College</b>  | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Sport                              |
| <b>Dulwich Picture Gallery</b>  | Dulwich    | London         | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Dulwich Prep London</b>  | London     |                |  |  |

| Organisation Name                              | Town/City          | County          | Tier & Rating   | Sub Tier  |
|--|--------------------|-----------------|---|---|
|  |                    |                 | Tier 2 (A rating)   | Tier 2 General  |
| Dulwich Preparatory School                     | Cranbrook          | Kent            | Tier 5 (A rating)   | Voluntary Workers   |
| Dumfries and Galloway College                  | Dumfries           |                 | Tier 2 (A rating)   | Tier 2 General  |
| Dumfries and Galloway Council                  | Dumfries           |                 | Tier 2 (A rating)   | Tier 2 General  |
| Dun & Bradstreet                               | Marlow             | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                   |
| Dunamis International Gospel Centre            | Chatham            | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                            |
| DUNBIA (WALES)                                 | LLANYBYDDER        | CARMARTHENSHIRE | Tier 2 (A rating)   | Tier 2 General  |
| Dunbia   | Clitheroe          | Lancashire      | Tier 2 (A rating)   | Tier 2 General  |
| Duncan & Toplis                                | Grantham           |                 | Tier 2 (A rating)   | Tier 2 General  |
| Duncan Lewis & Co Solicitors                   | Middlesex          |                 | Tier 2 (A rating)   | Tier 2 General  |
| Duncan Print Group Ltd                         | Welwyn Garden City | Hertfordshire   | Tier 2 (A rating)   | Tier 2 General  |
| DundasPartnersLLP                              | EDINBURGH          | MIDLOTHIAN      | Tier 2 (A rating)   | Tier 2 General  |
| Dundee City Council                            | DUNDEE             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>International Agreements |
| Dundee Repertory Theatre Ltd                   | DUNDEE             |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                             |
| Dundee Visionplus Ltd T/A Specsavers Opticians | Dundee             | Scotland        | Tier 2 (A rating)   | Tier 2 General  |
| DUNEDENE LIMITED T/A BECKTON PHARMACY          | London             | London          |   |   |

| Organisation Name                    | Town/City         | County                  | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-------------------|-------------------------|--|---|
|                                      |                   |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dunedin Construction Ltd</b>      | London            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DUNFERMLINE ISLAMIC CENTRE</b>    | DUNFERMLINE       | FIFE                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Dunfermline Vision Plus</b>       | Dunfermline       | Fife                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dunfield House Limited</b>        | Kington           | Herefordshire           | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Dunira Limited</b>                | Edinburgh         |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dunkin Brands (UK) Ltd</b>        | Peterborough      |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dunlop Aircraft Tyres Limited</b> | Birmingham        |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dunlop Oil and Marine Limited</b> | Grimsby           | North East Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dunluce Pharmacy Ltd</b>          | Belfast           | Antrim                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dunmurry Christian Trust</b>      | Belfast           |                         | Tier 5 (A rating)                      | Religious Workers                               |
| <b>DUNNETTCRAVEN LIMITED</b>         | LONDON            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>dunnhumby Limited</b>             | London            |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dunraven School</b>               | London            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DUNSTALL CRICKET CLUB</b>         | BURTON-UPON-TRENT | STAFFORDSHIRE           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Dunton Environmental Limited</b>  | Birmingham        |                         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
| Dunwoody LLP                            | Harrow              | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Duo Security UK Ltd                     | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Duplo Corporation                       | Surrey              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| DURA COMPOSITES LTD                     | CLACTON             | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Duracell UK Ltd                         | Richmond            | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Duradiamond Healthcare Limited          | Aberuthven          | Perthshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Durand Academy                          | London              | Lambeth        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Duranta Energy Limited                  | Middlesborough      | Teesside       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Durapol Limited                         | Bradford            | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Duration AM LTD                         | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Durham Careline Limited                 | Newcastle Upon Tyne |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Durham County Council                   | Durham              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Durham County Cricket Club Holdings Ltd | CHESTER-LE-STREET   | Co Durham      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Durham Diocesan Board of Finance        | Durham              | County Durham  | Tier 2 (A rating)                      | Religious Workers                               |
| Durham High School for Girls            | Durham              | Co Durham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| DURHAM KOREAN CHURCH                    | Stockton on Tees    | Durham         | Tier 2 (A rating)                      | Religious Workers                               |



| Organisation Name                          | Town/City             | County       | Tier & Rating                          | Sub Tier  |
|--|-----------------------|--------------|--|---|
| Durham School                              | Durham                | Durham       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Durr Limited                               | Warwick               | Warwickshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| DURSTON HOUSE SCHOOL EDUCATIONAL TRUST LTD | EALING                | LONDON       | Tier 2 (A rating)                      | Tier 2 General                                  |
| DUVET PILLOW & LINEN CO. LTD               | MANCHESTER            | LANCASHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| DV8 Physical Theatre                       | London                |              | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| DVB Bank SE                                | 16-18 Finsbury Circus | London       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| DW Agency Limited                          | London                |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| DW Clothing Ltd                            | Effingham             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| DW Events Ltd                              | London                |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| DWB Limited                                | Mitcham               | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| DWF LLP                                    | Manchester            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dwight School London                       | London                |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| DX Food Ltd                                | Woking                | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| DXI LIMITED                                | LONDON                |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dyalog Limited                             | Bramley               | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Dyer & Butler                              | Southampton           |              |  |   |

| Organisation Name                              | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
|  |                      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dyesol UK Limited</b>                       | Manchester           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dymon Asia Capital (UK) LLP</b>             | Oxford               | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dynamatic Limited UK</b>                    | Swindon              | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dynament Limited</b>                        | Mansfield            | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynamic Advertising Group Limited</b>       | City of Edinburgh    | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynamic Boosting Systems Ltd</b>            | Kingston upon Thames |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynamic Capital Management (UK) Limited</b> | London               | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dynamic Chiropractic Ltd</b>                | Sale                 | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynamic Design &amp; Development Ltd</b>    | Coventry             | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynamic Futures</b>                         | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynamic Resources International Ltd</b>     | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynamis Limited</b>                         | London               | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DYNAMO CAPITAL LLP</b>                      | LONDON               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Dynatrace Ltd</b>                           | Maidenhead           | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>DynCorp International (UK) Ltd</b>          | London               |                 |  |   |

| Organisation Name                       | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dynex Semiconductor Limited</b>      | Lincoln      | Lincolnshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Dynic(UK) Ltd</b>                    | Cardiff      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>DYNMARK INTERNATIONAL LIMITED</b>    | CHELTENHAM   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>DynPro UK Ltd</b>                    | Huddersfield |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Dyson</b>                            | Malmesbury   | Wiltshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>E BRAUDE LONDON LIMITED</b>          | SANDHURST    | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E D &amp; F Man Holdings Limited</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>E E WIND LIMITED</b>                 | BRIGHOUSE    | WEST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E Fortiori Limited</b>               | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E M &amp; I UK LTD</b>               | Cheshire     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E MARINELLA UK LTD</b>               | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E&amp;M West (UK) LLP</b>            | Bath         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E. &amp; J. Gallo Winery</b>         | Uxbridge     | Middx          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>E. N. Shone &amp; Co. Ltd</b>        | Reading      | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|---|--------------------|---------------|--|---|
| e.emotion ltd t/a ClickSquared, Europe              | Middlesbrough      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| E.GANDOLFI LTD                                      | WELLINGBOROUGH     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| E.ON UK plc   | Coventry           | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| E.T Marine & Industrial Engineering Company Limited | Grays              | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| E2 INC. LIMITED                                     | Fritzington        | Cumbria       | Tier 2 (A rating)                      | Tier 2 General                                  |
| E2E INFOSYS LTD                                     | BIRMINGHAM         | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| E2E IP Solutions Ltd                                | Feltham            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| e2E Services Ltd                                    | Welwyn Garden City | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| E2Exchange  | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| E2Open Limited                                      | Reading            | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| E2V Technologies plc                                | Chelmsford         | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| e2y Limited   | Walton-On-Thames   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| E4education Limited                                 | Peterborough       | Cambs         | Tier 2 (A rating)                      | Tier 2 General                                  |
| EA Technology Ltd.                                  | Chester            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| EA Worldwide Acquisitions Ltd                       | London Bridge      | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EAA Portfolio Advisers GmbH                         | London             |               |  |   |

| Organisation Name                                   | Town/City     | County         | Tier & Rating   | Sub Tier  |
|---|---------------|----------------|---|---|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EAC MANAGEMENT LTD T/A FROM HERE ON</b>          | London        |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>E-achieve Ltd</b>                                | North Shields | Tyne & Wear    | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>EACS Limited</b>                                 | Huntingdon    | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>E-ACT</b>  | London        |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>EAGK LLP</b>                                     | LONDON        |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Eagle Commodities Brokers Limited</b>            | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eagle Eye Solutions Limited</b>                  | Manchester    |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Eagle House Group</b>                            | Sutton        | Surrey         | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Eagle International Ltd</b>                      | Winchester    | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Sport<br>Creative & Sporting  |
| <b>Eagle Ottawa UK Ltd.</b>                         | Coventry      |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Eagle Solicitors</b>                             | London        |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>EAGLE'S FLIGHT INTERNATIONAL CENTRE (EFIGOC)</b> | EDINBURGH     |                | Tier 2 (A rating)   | Religious Workers                               |
| <b>Eagley Cricket Club</b>                          | Bolton        | Lancs          | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Ealing Manor Nursing Home</b>                    | Ealing        | London         | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>EALOR CONSULTANCY LTD.</b>                       | STOCKPORT     | CHESHIRE       | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                               | Town/City      | County          | Tier & Rating                          | Sub Tier                     |
|---|----------------|-----------------|--|------------------------------|
| <b>Eames Consulting Group LLP</b>               | London         |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Eamonn Laverty</b>                           | Stewartstown   | Co Tyrone       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport |
| <b>Eapp Ltd</b>                                 | Norwich        |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earl Soham veterinary Centre Ltd</b>         | Woodbridge     | Suffolk         | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earlham Institute</b>                        | Norwich        |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>EARLSFIELD PROPERTIES</b>                    | LONDON         | LONDON          | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earlymarket LLP</b>                          | London         |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earth Agency Ltd</b>                         | London         |                 | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Earth Security Initiative C.I.C.</b>         | London         |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earthgrass Limited</b>                       | Edinburgh      | Scotland        | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earth-i Ltd</b>                              | Guildford      | Surrey          | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earthport Plc</b>                            | London         |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Earthstaff Limited</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>EASIPETCARE LTD</b>                          | Leamington Spa | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General               |
| <b>East &amp; North Hertfordshire NHS Trust</b> | Stevenage      |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>East &amp; West (GB) Ltd</b>                 | Sheffield      | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General               |
| <b>East &amp; West Restaurants Midlands Ltd</b> | West Bromwich  | West Midlands   | Tier 2 (A rating)                      | Tier 2 General               |

| Organisation Name                                 | Town/City      | County         | Tier & Rating   | Sub Tier  |
|---|----------------|----------------|---|---|
| East Anglia Schools Trust                         | Great Yarmouth | Norfolk        | Tier 2 (A rating)   | Tier 2 General  |
| East Ayrshire Council                             | Kilmarnock     | Ayrshire       | Tier 2 (A rating)   | Tier 2 General  |
| East Belfast Mission                              | Belfast        |                | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| East Berkshire College                            | Langley        | Berkshire      | Tier 2 (A rating)   | Tier 2 General  |
| East Bierley Cricket Club                         | Bradford       | West Yorkshire | Tier 5 (A rating)   | Creative & Sporting   |
| East Cheshire NHS Trust                           | Macclesfield   | Cheshire       | Tier 2 (A rating)   | Tier 2 General  |
| East City Management                              | London         |                | Tier 2 (A rating)   | Tier 2 General  |
| East Coast Community Healthcare CIC               | Beccles        | Suffolk        | Tier 2 (A rating)   | Tier 2 General  |
| East Cottage                                      | Ipswich        |                | Tier 2 (A rating)   | Tier 2 General  |
| EAST END FOODS PLC                                | WEST BROMWICH  |                | Tier 2 (A rating)   | Tier 2 General  |
| EAST JAPAN RAILWAY COMPANY                        | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| East Kent Hospitals NHS Trust                     | Canterbury     | Kent           | Tier 2 (A rating)   | Tier 2 General  |
| East Kent Medical Services Ltd                    | Margate        | Kent           | Tier 2 (A rating)   | Tier 2 General  |
| East Kent Therapy Rehabilitation Alliance Limited | Canterbury     | Kent           | Tier 2 (A rating)   | Tier 2 General  |
| East Kilbride Engineering Services Limited        | East Kilbride  |                | Tier 2 (A rating)   | Tier 2 General  |
| East Lancashire Club                              | Blackburn      | Lancashire     | Tier 5 (A rating)   | Creative & Sporting   |

| Organisation Name                                | Town/City    | County          | Tier & Rating                          | Sub Tier                               |
|--|--------------|-----------------|--|--|
| East Lancashire Hospitals NHS Trust              | Blackburn    | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                         |
| East Lodge Service (UK) Ltd                      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                         |
| East London College                              | Ilford       |                 | Tier 2 (A rating)                      | Tier 2 General                         |
| East London Express UK Ltd                       | London       | London          | Tier 2 (A rating)                      | Tier 2 General                         |
| EAST LONDON LIQUOR COMPANY LIMITED               | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                         |
| East London Mosque Trust                         | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General    |
| East London NHS Foundation Trust                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                         |
| East Lothian Council                             | Haddington   | East Lothian    | Tier 2 (A rating)                      | Tier 2 General                         |
| East Midlands Ambulance Service NHS Trust        | Nottingham   | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                         |
| East Midlands Buddhist Association               | Leicester    | Leicestershire  | Tier 2 (A rating)                      | Religious Workers                      |
| East Midlands Christian Fellowships              | Derby        | DERBYS          | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers |
| East Midlands Community Dental Association Ltd   | Belper       | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                         |
| East Midlands Local Education and Training Board | Nottingham   |                 | Tier 2 (A rating)                      | Tier 2 General                         |
| East Midlands Trains                             | Derby        | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                         |
| East Molesey Cricket Club                        | East Molesey | Surrey          | Tier 5 (A rating)                      | Creative & Sporting                    |
| East Neuk Festival                               | Edinburgh    |                 | Tier 5 (A rating)                      | Creative & Sporting                    |



| Organisation Name                                  | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| East of England Ambulance Service NHS Trust        | Melbourn     | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| East Sheen Baptist Church                          | London       |                 | Tier 5 (A rating)                      | Religious Workers                               |
| East Sussex County Council                         | Lewes        | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| East Sussex Healthcare NHS Trust                   | Hastings     | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastbourne College                                 | Eastbourne   | East Sussex     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Eastbourne Visionplus Ltd T/A Specsavers Opticians | Eastbourne   | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastcote Tandoori Limited                          | Eastcote     | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Easteden Ltd                                       | Omagh        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| EASTEND PROPERTIES (UK) LTD                        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastern Eye (Newton Abbot) Ltd                     | Newton Abbot | Devon           | Tier 2 (B rating)                      | Tier 2 General                                  |
| Eastern Pacific Shipping (UK) Limited              | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EASTERN ROCK LTD T/A MACFLAMES                     | MACCLESFIELD | CHESHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |
| EasternEye Haddington LTD                          | Haddington   | East Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastgate Care Ltd                                  | Nottingham   | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Easthaven Group Ltd, T/A Appetite for Business     | Aberdeen     | Grampian        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastleigh Care Homes Ltd                           | Minehead     | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastleigh College                                  | Eastleigh    | Hampshire       |  |   |

| Organisation Name                              | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
|  |                   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastlink Lanker PLC                            | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| East-London Buddhist Cultural - Centre         | London            |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Eastman Chemical Workington Limited            | Workington        | Cumbria         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Eastmids Rental Ltd                            | Kettering         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastnor Cricket Club                           | Eastnor           | Herefordshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Eastpoint Software Ltd                         | Cambridge         | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastside House Care Home                       | London,           | London,         | Tier 2 (A rating)                      | Tier 2 General                                  |
| EASTSONG CONSULTING UK LTD                     | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| EASTSTONE LIMITED                              | Bolton            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastwood & Partners (Consulting Engineers) Ltd | Sheffield         | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eastwood Park Ltd                              | Wotton-under-Edge | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| EASTZEAST                                      | MANCHESTER        | LANCASHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| EASY AND EASY LIMITED                          | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Easy United Ltd                                | Harrogate         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| EASYLIFE GROUP LTD                             | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Easynet Ltd                                    | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City            | County     | Tier & Rating                          | Sub Tier  |
|---|----------------------|------------|--|---|
| <b>Eat London Limited</b>                             | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EAT Ltd</b>  | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EATE Music Limited</b>                             | Leeds                |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Eaton House Schools</b>                            | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eaton Ltd</b>                                      | FAREHAM              |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Eaton Square School</b>                            | London               | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eaton Towers Limited</b>                           | London               |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eaton Vance Management (International) Limited</b> | London               |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eavo Ltd</b>                                       | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EB &amp; Flow Ltd trading as BERLONI</b>           | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eb7 Ltd</b>  | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eBay (UK) Ltd</b>                                  | Richmond Upon Thames | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>eBECS Ltd</b>                                      | Beresford Way        | Derbyshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>eBench Limited</b>                                 | London               | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ebico Limited</b>                                  | Combe                | Oxon       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
| <b>Ebix Europe Limited</b>                  | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ebonycare Limited</b>                    | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EBR Media Ltd</b>                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EBS Automation Ltd</b>                   | Llanelli           | Carmarthenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eBSG Limited</b>                         | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ebury Court Residential Home Limited</b> | Romford            | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ebury Partners UK Ltd</b>                | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ebuyer (UK) LTD</b>                      | Howden             | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ebuzzing and Teads Ltd</b>               | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EC English Cambridge LTD</b>             | Cambridge          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EC1 Music Agency Ltd</b>                 | London             |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>EC3 Brokers Limited</b>                  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecaard Solutions Limited</b>             | New Barnet         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ECC Solutions UK Limited</b>             | Wakefield          | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eccella Solutions Ltd</b>                | Vauxhall           | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eccentric Gent Organisation Ltd</b>      | St Leonards-On-Sea | East Sussex     | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                           | Town/City       | County          | Tier & Rating     | Sub Tier            |
|---|-----------------|-----------------|-------------------|---------------------|
| <b>Eccles &amp; Salford Islamic Society</b> | Manchester      | Lancashire      | Tier 2 (A rating) | Religious Workers   |
| <b>Eccleston Square Consulting Limited</b>  | London          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>ECCTIS Ltd</b>                           | Cheltenham      | Gloucestershire | Tier 2 (A rating) | Tier 2 General      |
| <b>ECE Associates Ltd</b>                   | Dalmeny         | Mid Lothian     | Tier 2 (A rating) | Tier 2 General      |
| <b>ECFR</b>                                 | London          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>ECHLIN LTD</b>                           | LONDON          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>Echo Location Talent Agency Ltd</b>      | London          |                 | Tier 5 (A rating) | Creative & Sporting |
| <b>Echo Sourcing Limited</b>                | London          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>Echo3 Limited</b>                        | London          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>EchoVista GmbH</b>                       | Chilworth       | Hampshire       | Tier 2 (A rating) | Tier 2 General      |
| <b>ECi Software Solutions Limited</b>       | Lincoln         |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>ECI TELECOM (UK) LTD.</b>                | BASINGSTOKE     | HAMPSHIRE       | Tier 2 (A rating) | Tier 2 General      |
| <b>ECI Ventures Ltd</b>                     | London          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>E-Cig Ltd</b>                            | London          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>Eckersley O'Callaghan Ltd</b>            | London          |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>ECKO LIMITED</b>                         | COLLINGTREE     |                 | Tier 2 (A rating) | Tier 2 General      |
| <b>Eckoh UK Limited</b>                     | Hemel Hempstead |                 | Tier 2 (A rating) | Tier 2 General      |

| Organisation Name   | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
| <b>ECL Home Ltd</b>   | Hollywood   | County Down     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eclectica Asset Management LLP</b>                                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eClerx Ltd</b>   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>eClinicalHealth Limited</b>  | Stirling    | Stirlingshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eclipse Computing Limited</b>                                      | Forest Row  | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eclipse Gas &amp; Power Ltd</b>                                    | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Eclipse hotels Management Limited</b>                              | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eclipse Magnetics Ltd</b>  | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eclipse Presentations Ltd</b>                                      | Beckenham   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eclipse Software Ltd</b>   | Manchester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ECO Capacity Exchange Ltd</b>                                      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eco Friendly Tiles Ltd</b>   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eco Homes Direct Ltd</b>   | Marlow      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eco Ltd</b>  | Chislehurst |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eco World Management &amp; Advisory Services (UK) Limited</b>      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eco-Friendly Bags (UK) Ltd T/a Surf1 Stop Consultancy Services</b> | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecofys UK Limited</b>  | London      | London          |  |   |

| Organisation Name                                 | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
|   |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecolab Limited</b>                             | Sutton        | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ECOLED LTD</b>                                 | Hatfield      | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecologia Environmental Solutions Ltd</b>       | Sittingbourne | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecologia Youth Trust</b>                       | Forres        | Moray         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>ECOLOGITAL LTD</b>                             | RUISLIP       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecolutia Services Ltd</b>                      | Peterborough  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecom Agrotrade Limited</b>                     | LONDON        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ecom Trading Ltd</b>                           | South Ruislip | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ECOMACHINES VENTURES LIMITED</b>               | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eco-metrica Limited</b>                        | Edinburgh     | Midlothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecometrica Limited</b>                         | Edinburgh     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>eCommera Limited</b>                           | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Econet Investments Limited</b>                 | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Economic Consulting Associates Limited</b>     | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Economic Development Initiatives (EDI) Ltd</b> | High Wycombe  | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
| <b>Economic Insight</b>                              | London      | UK            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Economic Media Bulletin Ltd</b>                   | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Economic Modelling UK Limited</b>                 | Basingstoke |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Economics for the Environment Consultancy Ltd</b> | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ECONOPHYSICA LTD</b>                              | SURREY      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecorys UK Limited</b>                             | Birmingham  |               | Tier 5 (A rating)                      | Exchange  |
| <b>Ecorys</b>  | Birmingham  | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EcoSecurities Ltd</b>                             | Oxford      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ecosphere Capital Partners LLP</b>                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ecosse Films Limited</b>                          | London      |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ecover UK Limited</b>                             | Richmond    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ecrebo Limited</b>                                | Reading     | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ECS Europe Ltd</b>                                | Glasgow     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ECS Security Ltd</b>                              | Glasgow     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ECSI Consulting Ltd</b>                           | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                            | Town/City | County        | Tier & Rating                          | Sub Tier                              |
|--|-----------|---------------|--|---------------------------------------|
|  |           |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| <b>Ecstase Limited</b>                       | Calcot    | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Ecuity Consulting LLP</b>                 | Solihull  | West Midlands | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Ed Dunlop Racing Ltd</b>                  | Newmarket | Suffolk       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| <b>EDA Solutions Limited</b>                 | Fareham   | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>EDAG Engineering Limited</b>              | Markyate  | Hertfordshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| <b>edc - Engineering Design Consultants</b>  | London    |               | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>EDC Creative Technology Solutions Ltd</b> | London    |               | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Edco Design London Limited</b>            | London    |               | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>EdComs Limited</b>                        | London    |               | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Eddie Catz Ltd</b>                        | London    |               | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Eddie Stobart Limited</b>                 | Carlisle  |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting          |
| <b>Eddystone Broadcast Limited</b>           | Alcester  | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Eden College International</b>            | London    |               | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Eden Health Care Services(UK)Ltd</b>      | Braintree | Essex         | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Eden McCallum LLP</b>                     | London    |               | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Eden Springs UK Ltd</b>                   | Blantyre  | Glasgow       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |

| Organisation Name                         | Town/City        | County                | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------------|--|---|
|   |                  |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eden Trust</b>                         | St Austell       | Cornwall              | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>EDEN VEG LIMITED</b>                   | UXBRIDGE         | MIDDLESEX             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edenham High School</b>                | Croydon          | Surrey                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EDENONE SOLUTIONS LIMITED</b>          | COLESHILL        | WARWICKSHIRE          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edenred (UK Group) Limited</b>         | London           |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Edesia Asset Management UK Ltd</b>     | London           |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EDF Energy plc</b>                     | London           |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>EDF Trading Limited</b>                | London           |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Edgar Modern</b>                       | Bath             | Somerset              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edge Accessories Limited</b>           | Dorset           |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EDGE architecture + design Limited</b> | London           |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edge Church International</b>          | Bristol          | South Gloucestershire | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Edge Grove School Trust Ltd</b>        | Aldenham Village |                       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Edge Hill University</b>               | Ormskirk         | Lancashire            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |

| Organisation Name                        | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
| Edge Infosys Limited                     | Cambridge   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| edge10 corporation Ltd                   | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edgen Murray Europe Ltd                  | Newbridge   | Midlothian     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| EDGWARE PHYSIOTHERAPY CLINIC             | EDGWARE     | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edgworth cricket club                    | Bolton      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| EDHEC (London Branch)                    | London      | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| e-Dialog UK Ltd                          | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Edif Group Management Ltd                | Leatherhead | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Edina Power Ltd                          | Lisburn     | Down           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edina UK Limited                         | Stockport   | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Edinburgh Airport Limited                | Edinburgh   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edinburgh Chinese Christian Church       | EDINBURGH   | SCOTLAND       | Tier 2 (A rating)                      | Religious Workers                               |
| Edinburgh Computers Ltd                  | Edinburgh   | Lothian        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edinburgh Inter-Faith Association        | Edinburgh   |                | Tier 5 (A rating)                      | Religious Workers                               |
| Edinburgh International Festival Society | Edinburgh   |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |

| Organisation Name                            | Town/City | County            | Tier & Rating                          | Sub Tier  |
|--|-----------|-------------------|--|---|
| Edinburgh International Science Festival Ltd | Edinburgh | City of Edinburgh | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edinburgh Montessori Arts School             | Edinburgh | Scotland          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edinburgh Napier University                  | Edinburgh |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edinburgh Napier University                  | Edinburgh |                   | Tier 5 (A rating)                      | Exchange  |
| Edinburgh Palette Ltd                        | Edinburgh |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Edinburgh Partners Limited                   | Edinburgh |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| EDINBURGH SPEEDWAY(1986) LIMITED             | DALKEITH  | MIDLOTHIAN        | Tier 2 (A rating)                      | Sport   |
| Edinburgh Steiner School                     | Edinburgh |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| EDINGURGH HINDU MANDIR & CULTURAL CENTRE     | EDINBURGH |                   | Tier 2 (A rating)                      | Religious Workers                               |
| Edison Trust Limited                         | Hounslow  | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| EDITEC UK Ltd                                | London    |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Editorial Intelligence Limited               | London    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| EDLINKS GLOBAL LIMITED                       | London    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| EDM Education Ltd                            | London    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| EDM London Limited                           | London    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| EDM LONDON                                   | LONDON    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Edmans & Co                                  | London    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City           | County    | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------|--|---|
| <b>EDMI Europe Limited</b>                                    | Newcastle upon Tyne |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Edmond de Rothschild Limited</b>                           | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Edmonds Marshall McMahon Limited</b>                       | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>edmonton county school</b>                                 | london              | middx     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edmund Cude &amp; Booth Ltd</b>                            | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EDO Design &amp; Construction Ltd</b>                      | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edo Europe Limited</b>                                     | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ed's Easy Diner Holdings Limited</b>                       | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EDUCARE EDUCATION CONSULTANTS LIMITED T/A EEC</b>          | LONDON              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Education and Employers Taskforce</b>                      | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Education for the 21st Century-The Ravensbourne School</b> | Bromley             | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Education Index LTD</b>                                    | Reading UK          | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Education Personnel Services</b>                           | Eastleigh           | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Educational Excellence and Wellbeing Ltd</b>               | Croydon             | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Education-Services UK</b>                                  | LONDON              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edume Limited</b>  | London              | London    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City              | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------------------|-----------------|--|---|
|                                       |                        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Eduserv</b>                        | Bath                   | BANES           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edvice Ltd</b>                     | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EDW Technology Limited</b>         | Milton Keynes          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edward Horswell</b>                | Chobham                |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Edward James London</b>            | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edward Marshall Solicitors</b>     | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edward Pryor &amp; Son Limited</b> | Sheffield              | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edward Ralph Grayson</b>           | Turweston, Nr Brackley | Northants       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Edward Williams Architects</b>     | London                 | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edwardian Group Limited</b>        | Hayes                  | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Edwards Limited</b>                | Crawley                | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Edwin Coe LLP</b>                  | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EEE&amp;P house</b>                | basingstoke            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EEGEO Ltd</b>                      | Dundee                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eemaan Limited</b>                 | READING                | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EEUKNET LTD T/A E3UK</b>           | UXBRIDGE               | MIDDLESEX       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |

| Organisation Name               | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------|------------------|---------------|--|---|
| EF Biofuels Ltd                 | North Somercotes |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| EF International Academy UK Ltd | Torquay          | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| EF Language Schools Ltd         | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| EF Solutions (Services) Limited | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| EF Student Services Ltd         | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EF SUPPORT SERVICES LIMITED     | LONDON           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Efficio Limited                 | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Effusion LLP                    | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| EFG Private Bank Limited        | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| eFinancialCareers Ltd           | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| EFP-ME UK Limited               | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| EFROC LIMITED                   | POTTERS BAR      | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| EFUSE TELECOM                   | St Helens        | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| eg.1 Limited                    | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| eGain Communications Limited    | Slough           | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| EGERTON CAPITAL LIMITED         | LONDON           |               |  |   |

| Organisation Name                         | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Egerton Cricket Club</b>               | Bolton        | Lancs           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Egoli UK Ltd</b>                       | ESSEX         | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Egon Zehnder Limited</b>               | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EGR Europe Limited</b>                 | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Egret Media Ltd</b>                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EGYPTAIR</b>                           | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>EH New Forest Ltd</b>                  | Westhill      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eHarmony UK Limited</b>                | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EHK CONSULTING LIMITED</b>             | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EHM International Limited</b>          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EIABC, Ltd</b>                         | Falkirk       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eicher Motors Limited</b>              | Leicester     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eico Limited (T/A: Eico Pharmacy)</b>  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EIG Global Energy (Europe) Limited</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eigen Technologies Limited</b>         | London        |                 |  |   |



| Organisation Name                        | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|--|--------------------|----------------|--|---|
|  |                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EIGER SECURITIES LLP</b>              | LONDON             | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eikoku News Digest Limited</b>        | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EIMS Limited</b>                      | Bournemouth        | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EINFOCHIPS GREAT BRITAIN LIMITED</b>  | Maidenhead         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Einhell UK Ltd</b>                    | Bromborough Wirral |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EIP Europe LLP</b>                    | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EIRIS LTD</b>                         | London             | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eiris Ltd</b>                         | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eisai Europe Limited</b>              | Hatfield           | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EISER Infrastructure Partners LLP</b> | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eisvogel Limited</b>                  | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eizo Limited</b>                      | Bracknell          | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ejero limited</b>                     | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eJet International Limited</b>        | Tiverton           | Devon          |  |   |

| Organisation Name                                 | Town/City      | County          | Tier & Rating   | Sub Tier  |
|---|----------------|-----------------|---|---|
|   |                |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>EJ'S PHARMACEUTICALS LTD T/A EJ'S PHARMACY</b> | DERBY          | DERBYSHIRE      | Tier 2 (A rating)   | Tier 2 General  |
| <b>EKIMETRICS UK</b>                              | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ekistics Property Advisors LLP</b>             | London         | London          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ekkosense Ltd</b>                              | Nottingham     | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ekornes Limited</b>                            | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>EL AL Israel Airlines Limited</b>              | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Elaine Chivers Consultancy Services Ltd</b>    | BRISTOL        | BRISTOL         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Elait Ltd</b>                                  | Northwood      | Middlesex       | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Elam Ministries</b>                            | Surrey         |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Elan &amp; Co LLP</b>                          | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Elan Nursery</b>                               | Haywards Heath | West Sussex     | Tier 2 (A rating)   | Tier 2 General  |
| <b>ELAND CABLES LIMITED</b>                       | LONDON         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Eland Oil and Gas PLC</b>                      | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>ELARA CAPITAL PLC</b>                          | LONDON         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Elastic Path Software Inc.</b>                 | Reading        | Berkshire       | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                                    | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Elavon Financial Services Limited (UK Branch)</b> | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Elder Homes Group</b>                             | Little Clacton      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>elderly care home ltd</b>                         | eastbourne          | east sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eldon Insurance Services Ltd.</b>                 | Newcastle upon Tyne |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Eldon Tool &amp; Engineering Ltd</b>              | Sheffield           | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ELE Advanced Technologies Ltd</b>                 | Colne               | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ELEANOR NURSING &amp; SOCIAL CARE LTD</b>         | Lewisham            | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E-Leather</b>                                     | Peterborough        | Cambs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electoral Commission</b>                          | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ELECTRA (WESTMINSTER) LTD</b>                     | LONDON              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Electra Networks Ltd</b>                          | Bracknell           | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electric Light Studios Ltd</b>                    | Kew                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electric Star Ltd</b>                             | London              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Electric Theatre Colleactive Limited</b>          | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electrical Options Ltd</b>                        | Appleby Magna       | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ELECTRO BOX LIMITED</b>                           | Birmingham          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
| <b>Electrocomponents Plc</b>                          | Corby       | Northants      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>electroCore UK Ltd</b>                             | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Electro-Flow Controls Limited</b>                  | Aberdeen    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electroimpact UK</b>                               | Deeside     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electrolight Design UK Ltd</b>                     | London      | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electron Dynamics Ltd</b>                          | Southampton | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Electronic Arts Limited</b>                        | Guildford   | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Electronics For Imaging United Kingdom Limited</b> | Dronfield   | Derbyshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ELEFThERIOU &amp; CO</b>                           | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ELEKS Software UK Limited</b>                      | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elekta Limited</b>                                 | Crawley     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Element Capital Partners LLP</b>                   | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Element Energy Limited</b>                         | Cambridge   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ELEMENT MATERIALS TECHNOLOGY WARWICK LIMITED</b>   | MALVERN     | WORCESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Element Six Ltd</b>                                | Oxfordshire |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
|   |                  |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Elementa Consulting Limited</b>                | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ELEMENTAL DESIGN LIMITED</b>                   | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ELEMIS LTD</b>                                 | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eleQtra Limited</b>                            | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eletec Ltd</b>                                 | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elevate Credit International Limited</b>       | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Elevate Education (United Kingdom) Pty Ltd</b> | Oxford           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Elevate Platform Ltd</b>                       | Essex            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elevate Retail Solutions</b>                   | Windsor          | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eleventeenth ltd</b>                           | Wakefield        | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elexon Limited</b>                             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elgin Rest Home (ELGINCARE)</b>                | WESTCLIFF-ON-SEA | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elgin Specsavers Limited</b>                   | Elgin            | Morayshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elgon (Enfield) Ltd</b>                        | Enfield          | MIDDX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eli Lilly and Company Limited</b>              | Basingstoke      | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City        | County          | Tier & Rating  | Sub Tier  |
|--|------------------|-----------------|--|---|
|  |                  |                 | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Elias and Grace Ltd</b>                                   | London           |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>ELIE SAAB UK LIMITED</b>                                  | London           |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>eLife Sciences Publications Ltd</b>                       | Cambridge        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Eligo Recruitment Ltd.</b>                                | Wimbledon        | London          | Tier 2 (A rating)  | Tier 2 General  |
| <b>Elim Foursquare Gospel Alliance (Nursing Homes Group)</b> | Armagh           | Armagh          | Tier 2 (A rating)  | Tier 2 General  |
| <b>Elim Foursquare Gospel Alliance</b>                       | West Malvern     | Worcestershire  | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Tier 2 General<br>Religious Workers |
| <b>Elio Leoni Sceti</b>                                      | Englefield Green | Surrey          | Tier 5 (A rating)<br>Tier 2 (A rating)   | Creative & Sporting<br>Sport  |
| <b>Elise Som UK Limited</b>                                  | London           |                 | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>ELITE ACCOUNTANCY (UK) LTD</b>                            | LONDON           |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>Elite Associates Europe Limited</b>                       | London           |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>Elite Edu Limited</b>                                     | New Malden       | Surrey          | Tier 2 (A rating)  | Tier 2 General  |
| <b>Elite GB Environmental Services Limited</b>               | Middlesex        |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>Elite Ice Sports Ltd</b>                                  | Sheffield        | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)   | Sport<br>Creative & Sporting  |
| <b>Elite Interfaces Ltd</b>                                  | Reading          | Berkshire       | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name                    | Town/City | County        | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-----------|---------------|--|---|
| Elite International Careers Limited  | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Elite Intl Limited                   | Eskbank   | Midlothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Elite KL Ltd                         | Tamworth  | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Elite Metalcraft Co Ltd              | London    | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Elite Mobile Limited                 | Wembley   | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ELITE MODEL MANAGEMENT LONDON LTD    | LONDON    |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| ELITE MUSIC MANAGEMENT               | BRIGHTON  | EAST SUSSEX   | Tier 5 (A rating)                      | Creative & Sporting                             |
| ELITE SUPPLEMENTS                    | HARROW    | MIDDLESEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Elite Wine Merchants                 | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| ELIXIR HOLIDAYS LTD                  | LONDON    | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Elix-IRR Consulting Services Limited | LONDON    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Elizabeth Arden UK Ltd               | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Elizabeth Finn Homes                 | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Elizabeth Peters Care Homes Ltd      | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ella Jade (UK) Ltd                   | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ellel Ministries International       | Lancaster | Lancashire    | Tier 5 (A rating)                      | Religious Workers                               |

| Organisation Name  | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|--|------------------|-----------------|--|---|
|  |                  |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers          |
| <b>Ellexus Ltd</b>   | Tonbridge        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ellington Management Group (UK) LLP</b>                                   | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ELLIOT RHODES LTD</b>   | TROWBRIDGE       | WILTS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elliott Advisors (UK) Limited</b>   | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elliott Group Limited</b>   | Peterborough     | Cambridgeshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Elliott Turbomachinery Limited</b>  | Reading          | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Elliott Wood LLP</b>  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elliptic Enterprises Limited</b>  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ellis &amp; Boyd</b>  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ellory Limited</b>  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ellucian Global Limited</b>   | Milton Keynes    | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ellwood &amp; Atfield Limited</b>   | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elm Lodge Residential and Nursing Home</b>                                | Leighton Buzzard | Beds            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elma Research S.r.l.</b>  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elmhurst School for Dance in Association with Birmingham Royal Ballet</b> | Birmingham       | West Midlands   |  |   |



| Organisation Name  | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
|  |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elmwood Design Limited</b>                            | Leeds              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Elmwood Nursing Homes Ltd - Pinewood Nursing Home</b> | Budleigh Salterton | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ElingKlinger (Great Britain) Limited</b>              | Redcar             | Cleveland       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Else London Ltd</b>                                   | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elsecar Cricket Club</b>                              | Barnsley           | South Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>EL-SHADDAI INTERNATIONAL CHRISTIAN CENTRE</b>         | LONDON             | NORTH LONDON    | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Elson Space Engineering Ltd</b>                       | Wells              | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elstat Electronics Ltd</b>                            | Preston            | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elster Metering Limited</b>                           | Stafford           | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elster Water Metering Limited</b>                     | Luton              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Elston Consulting Limited</b>                         | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elstree School</b>                                    | Reading            | Berkshire       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>ELTATECH AEROSYSTEMS LIMITED</b>                      | Preston            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eltham College</b>                                    | London             |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Eltham Hill School</b>                                | Eltham             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elton Cricket Club</b>                                | Bury               | Lancs           |  |   |

| Organisation Name                            | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ELTON TECHNOLOGIES LIMITED</b>            | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Elutions Ltd</b>                          | Choppington | Northumberland | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ELVES AUTOMOTIVE EUROPE LTD</b>           | COVENTRY    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elvetham Limited</b>                      | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elvis Communications</b>                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Elworth Cricket Club</b>                  | Sandbach    | Cheshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ely College</b>                           | Ely         | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EM Advisors Ltd</b>                       | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>emagine Consulting Ltd</b>                | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Email Switchboard</b>                     | London      | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMAMI DESIGN LTD</b>                      | ISLWORTH    | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eman Foundation Limited</b>               | Ilford      | Essex          | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Emanuel School</b>                        | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eMarketer Europe Ltd</b>                  | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Emas Pharma Limited</b>                   | Hitchin     | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Embankment Capital Management Limited</b> | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name           | Town/City | County         | Tier & Rating                          | Sub Tier                                   |
|-----------------------------|-----------|----------------|--|--|
| Embark Services Limited     | Leicester | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                             |
| Embassy of Azerbaijan       | london    |                | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of Belgium          | London    |                | Tier 5 (A rating)                      | International Agreements                   |
| EMBASSY OF BOLIVIA          | LONDON    | BELGRAVIA      | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of Brazil in London | London    |                | Tier 5 (A rating)                      | International Agreements                   |
| EMBASSY OF ECUADOR          | London    |                | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of France           | London    | London         | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of Greece in London | London    |                | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of Guatemala        | London    |                | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of Israel           | London    |                | Tier 5 (A rating)                      | International Agreements                   |
| EMBASSY OF ITALY            | LONDON    |                | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of Japan            | London    |                | Tier 5 (A rating)                      | International Agreements                   |
| embassy of lebanon          | london    |                | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General |
| EMBASSY OF MEXICO           | LONDON    |                | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General |
| Embassy of Mongolia         | London    | Chelsea        | Tier 5 (A rating)                      | International Agreements                   |
| Embassy of Nepal            | London    |                | Tier 5 (A rating)                      | International Agreements                   |

| Organisation Name   | Town/City | County      | Tier & Rating                          | Sub Tier                                   |
|---|-----------|-------------|--|--|
| <b>EMBASSY OF PANAMA</b>                                      | LONDON    |             | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General |
| <b>embassy of serbia</b>                                      | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of Spain</b>                                       | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Arab republic of Egypt</b>                  | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Argentine Republic</b>                      | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Dominican Republic</b>                      | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Federal democratic Republic of Ethiopia</b> | London    |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>International Agreements |
| <b>Embassy of the Hashemite Kingdom of Jordan</b>             | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Islamic Republic of Afghanistan</b>         | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Kingdom of Bahrain</b>                      | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Kingdom of the Netherlands</b>              | London    | London      | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Kingdom of The Netherlands</b>              | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Philippines</b>                             | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Republic of Côte d'Ivoire</b>               | London    |             | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Republic of Macedonia</b>                   | London    | Westminster | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Republic of Moldova</b>                     | LONDON    | CHISWICK    | Tier 5 (A rating)                      | International Agreements                   |
| <b>Embassy of the Republic of Senegal</b>                     | London    |             |  |  |

| Organisation Name                               | Town/City | County | Tier & Rating                          | Sub Tier  |
|---|-----------|--------|--|---|
|   |           |        | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of the Republic of Sudan                | London    |        | Tier 5 (A rating)                      | International Agreements                        |
| EMBASSY OF THE REPUBLIC OF THE UNION OF MYANMAR | MAYFAIR   | LONDON | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of the Republic of Turkey               | London    |        | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of the Republic of Yemen                | England   |        | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of the Russian Federation in the UK     | London    |        | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of the Socialist Republic of Viet Nam   | London    |        | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of the State of Eritrea                 | London    |        | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>International Agreements |
| EMBASSY OF THE STATE OF KUWAIT                  | LONDON    |        | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of the State of Qatar                   | London    |        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>International Agreements      |
| Embassy of the United Arab Emirates             | London    |        | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General      |
| Embassy of Timor-Leste                          | London    | London | Tier 5 (A rating)                      | International Agreements                        |
| Embassy of Zimbabwe                             | London    |        | Tier 5 (A rating)                      | International Agreements                        |
| Embed Limited                                   | Coventry  |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ember Group Ltd                                 | London    |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Emberion Limited                                | Cambridge |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Emblation Ltd.                                  | Alloa     | -      |  |   |

| Organisation Name                             | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Embrace All Limited</b>                    | Birmingham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMC Computer Systems UK Ltd</b>            | Brentford  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>EMC Design Ltd</b>                         | Oakley     | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMC HYCAL Ltd</b>                          | STAFFORD   | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMC-Energy Market Consultants (UK) Ltd</b> | London     | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMCO Management Ltd</b>                    | Loughton   | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emerald Group Publishing Limited</b>       | Bingley    | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emerging Communications Ltd</b>            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emerging Polo Team</b>                     | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Emergo Consulting (UK) Limited</b>         | Sheffield  | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Emergya Wind Technologies UK Ltd</b>       | Edinburgh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emerson Process Management Limited</b>     | Leicester  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>EMF Capital (UK) Limited</b>               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMI Group Limited</b>                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EMI Records Limited</b>                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Emigra Europe Ltd</b>                   | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Emily Fruit Crisps Limited</b>          | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emily Johnson</b>                       | Leamington Spa | Warwickshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Emin &amp; Paul london ltd</b>          | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eminox Limited</b>                      | Gainsborough   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMIR COMPLIANCE LIMITED</b>             | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emirates NBD</b>                        | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Emirates</b>                            | London         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>EMIS</b>                                | Leeds          | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emm Lane &amp; West Bank Care Homes</b> | Bradford       | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emma Boers</b>                          | Evesham        | Worcestershire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>EMMA COOK LONDON LTD</b>                | LONDON         | GREATER LONDON | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Emma Lavelle Racing Ltd</b>             | Andover        | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMMA O'GORMAN LTD</b>                   | NEWMARKET      | SUFFOLK        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMMANUEL CELEBRATION CENTRE</b>         | Slough         |                | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |

| Organisation Name                  | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|------------------------------------|------------|-------------|--|---|
| Emmanuel Chinese Church            | London     |             | Tier 2 (A rating)                      | Religious Workers                               |
| EMMANUEL CHRISTIAN MINISTRIES      | GLASGOW    | LANARKSHIRE | Tier 2 (A rating)                      | Religious Workers                               |
| Emmanuel Church, Wimbledon         | London     |             | Tier 5 (A rating)                      | Voluntary Workers                               |
| Emnet Technolgies Limited          | Stanmore   | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Emnos UK Limited                   | Richmond   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| emoov Ltd                          | Brentwood  | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Emotion Energy                     | Stirling   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| emotive (Agency) Limited           | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Empathica UK Limited               | Birmingham | UK          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Empello Ltd                        | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Emperor Design Consultants Limited | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Empire Asia Investments            | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| EMPIRE CAPITAL LIMITED             | LONDON     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Empire College                     | Essex      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Empire Engineering Limited         | Bristol    | Avon        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Empiric Solutions Limited          | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Employment 1st UK Ltd              | London     |             |  |   |



| Organisation Name   | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|---|------------|-----------|--|---|
|   |            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Employment Conditions Abroad T/A ECA International</b> | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Employment First Community Interest Company</b>        | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Empower Global T/A Family Church</b>                   | Portsmouth | Hampshire | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Empowered SMS Limited</b>                              | Dunstable  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Empowered Systems Limited</b>                          | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMpower</b>  | London     | London    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Empyrean Enterprise Ltd</b>                            | Rugby      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMR DIGITAL LTD</b>                                    | LONDON     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMSc (UK) Ltd</b>                                      | Sheffield  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMSO Asset Management Limited</b>                      | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Emtalent Consulting Limited</b>                        | Luton      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EMU Australia (Europe) Limited</b>                     | London     |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>E-MUG ENGINEERING SERVICES LTD</b>                     | London,    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>EN Campaigns LTD</b>                                   | London     | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>En Route International Limited</b>                     | Windsor    | Berks     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
|   |                |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>En Route Solutions Ltd</b>           | LONDON         | Select One       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EN+ Consult Limited</b>              | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ENA Investment Capital LLP</b>       | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ENA London UK Limited</b>            | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Enable NI</b>                        | Armagh         |                  | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Enables IT Limited</b>               | Leatherhead    | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Enablon</b>                          | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Enactor Ltd</b>                      | Hertford       | Herts            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EnAppSys Ltd</b>                     | Yarm           | Stockton-on-Tees | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eNate Ltd</b>                        | Cheltenham     | Glos             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Encirc Limited</b>                   | Cheshire       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Encompass Corporation UK Limited</b> | Glasgow        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Encompass Digital Media Ltd</b>      | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Encore Tickets</b>                   | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Encraft Ltd</b>                      | Leamington Spa | Warwickshire     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City     | County   | Tier & Rating   | Sub Tier   |
|--|---------------|----------|---|--|
| EncycloKidia Ltd.                                      | London        |          | Tier 2 (A rating)   | Tier 2 General   |
| ENCYCLOPAEDIA BRITANNICA (UK) LTD                      | LONDON        |          | Tier 2 (A rating)   | Tier 2 General   |
| Endava UK Ltd  | London        |          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Endeavour Energy UK Ltd.                               | Aberdeen      |          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Endeavour Financial Ltd                                | London        |          | Tier 2 (A rating)   | Tier 2 General   |
| Endeavour Insurance Services Limited                   | London        |          | Tier 2 (A rating)   | Tier 2 General   |
| Endeavour Practice                                     | Middlesbrough | N. Yorks | Tier 2 (A rating)   | Tier 2 General   |
| Endeavour Press Ltd                                    | Goudhurst     | Kent     | Tier 2 (A rating)   | Tier 2 General   |
| Endeavour Residential Home                             | Exeter        | Devon    | Tier 2 (A rating)   | Tier 2 General   |
| Endeavour Software Technologies (UK) Limited           | London        |          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Endeavour Solutions (UK) Limited                       | London        | London   | Tier 2 (A rating)   | Tier 2 General   |
| Endemol UK ltd   | London        |          | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| Endo Lighting Corporation London Representative Office | London        |          | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| Endoline Machinery Limited                             | Biggleswade   |          | Tier 2 (A rating)   | Tier 2 General   |
| Endress+Hauser Limited                                 | Manchester    |          | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name  | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Endurance Wind Power (UK) Limited                        | Hartlebury    | Worcestershire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Endurance Worldwide Insurance Ltd                        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Enegi Oil Plc  | Manchester    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ENERCON Services UK Ltd                                  | Huntingdon    | Cambridgeshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Enerflex (UK) Ltd  | Caterham      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ENER-G COMBINED POWER LIMITED                            | SALFORD       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy & Compliance Technology Limited T/A Compliance365 | Wakefield     | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ENERGY ANALYST (UK) LIMITED                              | LONDON        | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Aspects Ltd                                       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Assessors London Ltd known as EAL Consult         | London        | Willesden       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Auditing Agency Limited                           | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Equity Resources Limited                          | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Energy Exemplar (Europe) Ltd                             | LONDON        | UK              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy House Digital Ltd                                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Institute   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|----------------------------------|--------------|-----------------|--|---|
| Energy Intelligence Group        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ENERGY LIGHT BULBS LTD           | UXBRIDGE     | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Metering Technology Ltd   | Burnham      | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Networks Association      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Solutions (UK) Ltd        | Rochester    | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Team (UK) Ltd             | Burgess Hill | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Energy Ventures Ltd              | Aberdeen     | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Energybuild Ltd                  | Wales        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| EnergySolutions EU Limited       | Swindon      | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EnerMech Limited                 | Aberdeen     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ENETT International UK Limited   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Enfield Cricket Club             | Accrington   | Lancs           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Enfield Secondary Tuition Centre | Enfield      | Middx           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ENGAGE SPORTS MEDIA              | FARNHAM      | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| ENGEE ENTERPRISES LIMITED        | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Engel UK Ltd                     | Warwick      |                 |  |   |

| Organisation Name                                      | Town/City           | County         | Tier & Rating   | Sub Tier   |
|--|---------------------|----------------|---|--|
|  |                     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Engelhart CTP (UK) LLP</b>                          | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Engenuiti Ltd</b>                                   | London              |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Engica Technology Systems International Limited</b> | Newcastle upon Tyne | Tyne & Wear    | Tier 2 (A rating)   | Tier 2 General   |
| <b>ENGIE E&amp;P UK LTD</b>                            | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>ENGIE Power Ltd</b>                                 | Leeds               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Engine Creative Consultants Ltd</b>                 | London              |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>ENGINE PEOPLE UK LIMITED</b>                        | LONDON              |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Engineered Arts Limited</b>                         | Penryn              | Cornwall       | Tier 2 (A rating)   | Tier 2 General   |
| <b>ENGINEERED RESOURCES LIMITED</b>                    | LONDON              |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Engineered Solutions (Projects) Ltd</b>             | Newcastle upon Tyne | Northumberland | Tier 2 (A rating)   | Tier 2 General   |
| <b>Engineering Analysis Services Ltd</b>               | Altrincham          | Cheshire       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Engineering Ministries International UK</b>         | Colchester          |                | Tier 5 (A rating)   | Voluntary Workers  |
| <b>Engineering Safety Consultants Ltd</b>              | Wimbledon           | London         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Engineers Gate Manager UK LLP</b>                   | London              |                | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                       | Town/City    | County         | Tier & Rating   | Sub Tier                                       |
|---|--------------|----------------|---|--|
| Engineers Haskins Robinson Waters Ltd   | London       |                | Tier 2 (A rating)   | Tier 2 General                                 |
| ENGINEERS INDIA LIMITED                 | HOUNSLOW     | MIDDLESEX      | Tier 2 (A rating)   | Intra Company Transfers (ICT)                  |
| Engineers Without Borders               | London       |                | Tier 2 (A rating)   | Tier 2 General                                 |
| England and Wales Cricket Board Limited | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting |
| English Chamber Orchestra Ltd           | London       |                | Tier 5 (A rating)   | Creative & Sporting                            |
| English Institute of Sport              | Manchester   | Manchester     | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Sport |
| English National Ballet School          | London       |                | Tier 2 (A rating)   | Tier 2 General                                 |
| English National Ballet                 | London       |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General          |
| English National Opera                  | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting          |
| English PEN                             | London       |                | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Creative & Sporting<br>Voluntary Workers       |
| English Provender Company               | Thatcham     | Berkshire      | Tier 2 (A rating)   | Tier 2 General                                 |
| English Stage Company                   | London       |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General          |
| English Touring Theatre                 | London       |                | Tier 5 (A rating)   | Creative & Sporting                            |
| English Volleyball Association          | Loughborough | Leicestershire | Tier 2 (A rating)   | Sport  |

| Organisation Name                   | Town/City   | County            | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------|-------------------|--|---|
|                                     |             |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| English Youth Ballet                | Orpington   | Kent              | Tier 5 (A rating)                      | Creative & Sporting                             |
| English-Speaking Union Scotland     | Edinburgh   | County (optional) | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Enhance Energy Services Ltd         | aberdeen    |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Enhance Media Ltd                   | Woking      | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| eni engineering e&p Limited         | Basingstoke | Hampshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Eni International Resources Limited | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| eni mozambique engineering ltd      | Basingstoke |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ENI SHIPPING (UK) LTD               | HOUNSLOW    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ENI UK Limited                      | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ENIGEN UK LIMITED                   | LONDON      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Enigma Diagnostics Limited          | Salisbury   |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Enigma Polo Team                    | Midhurst    | West Sussex       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Enish Restaurant and Bar LTD        | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Enistic Limited                     | Oxford      | Oxon              |  |   |



| Organisation Name                              | Town/City             | County        | Tier & Rating                          | Sub Tier                            |
|--|-----------------------|---------------|--|-------------------------------------|
|  |                       |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>ENJO Limited T/A ENJO UK</b>                | Harpenden             | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Enjoy The Feast Ltd t/a Chilli</b>          | Barnsley              |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>ENKI LABS LIMITED</b>                       | LONDON                |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>ENLIGHTEN SMILES LTD</b>                    | LONDON                |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>ENLIGHTEN THE CHILDREN</b>                  | LONDON                |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| <b>Enlightenment Productions</b>               | Kingston Upon Thames  | London        | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>ENMORE LODGE LIMITED</b>                    | LONDON                | SOUTH NORWOOD | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>ENN Clean Energy UK Limited</b>             | Kingston upon Thames  |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>ENNOGEN HEALTHCARE LTD</b>                  | DARTFORD              |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Ennogen Pharma Ltd</b>                      | Dartford              | Kent          | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Ennovators</b>                              | CALLEVA PARK, ALDERMA | BERKSHIRE     | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Ennovision Technology Solutions Limited</b> | London                |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Enotrac UK Ltd</b>                          | Sutton                | Surrey        | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Enotria Wine Group Limited</b>              | London                |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>E-NOVATIONS (LONDON) LTD</b>                | DOCKLANDS             |               | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Enplas (Europe) Limited</b>                 | Uxbridge              | Middlesex     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)       |

| Organisation Name                            | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
| <b>ENQUEST BRITAIN LIMITED</b>               | ABERDEEN       | ABERDEENSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Enrich Services Europe Limited</b>        | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Enrichment Technology Company Limited</b> | Beaconsfield   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ensco 1078 Limited</b>                    | Birmingham     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ensco Offshore UK Limited</b>             | Aberdeen       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ensco plc</b>                             | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ensemble Productions Ltd</b>              | London         |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Ensemble Systems Inc</b>                  | London         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Enlighten</b>                             | Greater London |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ensign Pensions Group</b>                 | Leatherhead    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EnSilica</b>                              | Wokingham      | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ensors</b>                                | Ipswich        | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Enstar (EU) Ltd</b>                       | Guildford      | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ensus Ltd</b>                             | Yarm           |               |  |   |

| Organisation Name                             | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
|   |                     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Entatech UK Ltd                               | Telford             | Shropshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Entec International Ltd                       | Halesowen           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Entek International Limited                   | Newcastle upon Tyne | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Entershops Limited                            | Upminster           | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Enterprise Blueprints Ltd                     | Princes Risborough  | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Enterprise Document Solutions UK Ltd          | Hoddesdon           | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Enterprise Eight Limited                      | Newcastle Upon Tyne | Tyne & Wear     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Enterprise Managed Services Limited           | Preston             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Enterprise Rent-A-Car UK Limited              | Egham               | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Enterprise System Solutions Limited           | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Entertainment One UK Ltd                      | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ENTERTAINMENT TRADE MANAGEMENT (AGENCIES) LTD | MANCHESTER          |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Enthought Limited                             | Cambridge           | Cambs           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Entire Houze Ltd.                             | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Entourage BD Ltd                              | London              |                 |  |   |

| Organisation Name                                      | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
|  |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Entrepreneurs Hub Ltd</b>                           | Basingstoke          | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Entropic Communications (UK) Ltd</b>                | Belfast              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Entrust Professional Services Ltd.</b>              | Daresbury            | Warrington     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EnTrustPermal Ltd</b>                               | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Entura International Limited</b>                    | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Envigo CRS Limited</b>                              | Huntingdon           | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Envika Consultancy Limited</b>                      | Dartford             | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Environment Agency</b>                              | York                 | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Environmental &amp; Technical Services Ltd</b>      | Nazeing              | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Environmental Business Products Limited</b>         | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Environmental Compliance &amp; services Limited</b> | Barnet               | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ENVIRONMENTAL DEFENSE FUND, INCORPORATED</b>        | LONDON               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Environmental Essentials</b>                        | Newcastle-under-Lyme | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Environmental Reclamation Services Ltd</b>          | Glasgow              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Environmental Resources Management Ltd</b>          | London               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                           | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
|   |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Environtec Limited</b>                   | Chelmsford    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EnvokeIT UK Ltd</b>                      | Milton Keynes |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Envoy Digital</b>                        | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Enyo Law LLP</b>                         | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Enyo Legal Services Limited</b>          | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Enzen Global Limited</b>                 | Solihull      | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EOC PARTNERS LLP</b>                     | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EOG Resources United Kingdom Limited</b> | Guildford     | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eon Productions Ltd</b>                  | Iver Heath    | Bucks.        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>EOS Unified Solutions Ltd</b>            | Banbridge     | Down          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eoSurgical Ltd</b>                       | Edinburgh     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eozone Engineering Ltd</b>               | Milton Keynes |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EP&amp;T Global Ltd</b>                  | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EPAM Systems Ltd</b>                     | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name            | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|------------------------------|--------------------|----------------|--|---|
| ePatient Network Limited     | London             | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| epay Ltd                     | Basildon           | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| EPConsult Energies Ltd       | London             | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| EPHEMERAL LABS LIMITED       | LONDON             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ephesoft UK Limited          | Reading            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Epic Bristol Limited         | Bristol            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EPIC ELM CIC                 | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epic Games UK Ltd            | Houghton-le-Spring | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epic Gas (UK) Limited        | London             | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Epicor Software (UK) Limited | Bracknell          | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Epilepsy Bereaved            | Wantage            | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epiphany Consulting Ltd      | Cambridge          | Cambs          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Epiphany Solutions Limited   | Leeds              | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epiq Systems Ltd             | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Episerver UK Ltd             | London             |                |  |   |

| Organisation Name                          | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
|  |            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Episteme Capital Partners (UK), LLP</b> | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EPI-USE LABS LIMITED</b>                | MANCHESTER |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EPI-USE Ltd</b>                         | Richmond   | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Epi-V LLP</b>                           | Hook       | Hants         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EPM</b>                                 | London     |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Epoch Capital Ltd</b>                   | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Epoch Making Toys Ltd.</b>              | Huntingdon |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>EPOS NOW LTD</b>                        | Norwich    | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EPOSability Limited</b>                 | Watford    | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ePossibilities (UK) LLP</b>             | Reading    | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eppix eSolution Limited</b>             | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EppixComm Tech Limited</b>              | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EPR ARCHITECTS LIMITED</b>              | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eproductive Ltd</b>                     | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
| EPS Worldwide Limited                              | West Drayton    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epsilon Telecommunications Ltd                     | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epsom and St Helier University Hospitals NHS Trust | Carshalton      | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epsom College                                      | Epsom           | Surrey        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Epsom Cricket Club                                 | Epsom           | Surrey        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Epsom Visionplus Ltd                               | Epsom           | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Epson Europe BV                                    | Hemel Hempstead | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Epson Telford Limited                              | Telford         | Shropshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| EPTG Limited                                       | Uxbridge        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| eQ Technologic (UK) Limited                        | SOLIHULL        | WEST MIDLANDS | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EQI Independent Limited                            | Cheadle Hulme   | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| EQL2 Light Ltd                                     | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| EQT Partners UK Advisors LLP                       | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Equal Experts UK Ltd                               | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EQUAL MEDIA LTD (REGISTERED ADDRESS)               | LONDON          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Equality Network Ltd                               | Edinburgh       |               |  |   |



| Organisation Name                             | Town/City           | County           | Tier & Rating                          | Sub Tier  |
|---|---------------------|------------------|--|---|
|   |                     |                  | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Equator (Scotland) LTD.</b>                | Glasgow             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Equibreed UK Limited</b>                   | Beenham             | Berkshire        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>EQUICENTRE</b>                             | WALTHAM-ST-LAWRENCE | BERKSHIRE        | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Equifax Limited</b>                        | Leeds               |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EQUIGROUP LTD</b>                          | LONDON              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Equilink Ltd</b>                           | Ascot               |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Equiniti Limited</b>                       | Lancing             | West Sussex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Equinix Services Limited</b>               | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Equinox Automation &amp; controls Ltd.</b> | Wellingborough      | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Equinox Kensington Limited</b>             | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>E'quipe Japan Ltd</b>                      | London              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Equity Inspiring Learning Ltd</b>          | Brighton            | East Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Equus Petroleum Plc</b>                    | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EQUUS SOFTWARE UK LIMITED</b>              | London              |                  |  |   |

| Organisation Name                            | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
|  |              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ERC Equipoise Ltd</b>                     | Croydon      | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ERCAS B.V.</b>                            | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Erdington Day Night Healthcare Ltd</b>    | Birmingham   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Erect Architecture Ltd</b>                | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eResearchTechnology Limited</b>           | Peterborough |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>eRevalue Ltd.</b>                         | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Erevena Limited</b>                       | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ergon Associates Ltd</b>                  | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ericsson Limited</b>                      | Guildford    | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ERICSSON MEDIA SERVICES UK LIMITED</b>    | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ericsson Television Limited</b>           | Southampton  | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ERIKI Ventures Ltd</b>                    | West Drayton |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ERIKS Industrial Services Limited</b>     | Halesowen    | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ERITH &amp; WOOLWICH KABADDI CLUB LTD</b> | BEXLEYHEATH  | KENT          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ERITH SCHOOL</b>                          | ERITH        | KENT          |  |   |

| Organisation Name                                   | Town/City          | County     | Tier & Rating                          | Sub Tier  |
|---|--------------------|------------|--|---|
|   |                    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Erlang Solutions Ltd</b>                         | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ermenegildo Zegna Limited</b>                    | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ERNEST &amp; ERNEST LIMITED</b>                  | LONDON             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ernst &amp; Young</b>                            | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eroga Die Co. Ltd</b>                            | Gloucester         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eros International Limited</b>                   | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ERP Software EU Ltd</b>                          | Solihull           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ERP TECH SOLUTIONS LIMITED</b>                   | SOUTH HARROW       | MIDDLESEX  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Errol Enterprises Ltd</b>                        | Errol              | Perthshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>ERS Administration Services Limited</b>          | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ERS Consultancy Ltd</b>                          | Harrow-on-the-Hill | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Erskine Stewart's Melville Governing Council</b> | Edinburgh          |            | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Erskine, Hall &amp; Coe Ltd.</b>                 | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Erste Financial Services GmbH</b>                | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Erudite Technologies Limited</b>                 | Bletchley          |            |  |   |

| Organisation Name           | Town/City        | County     | Tier & Rating                          | Sub Tier  |
|-----------------------------|------------------|------------|--|---|
|                             |                  |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ESAB Holdings Ltd           | London           |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| eSAY Solutions Ltd          | Salford          | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Escapaders Ltd T/A Escapade | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Escape the City Ltd         | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Escapezone Ltd              | Surbiton         | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ESCO GB limited             | Barnsley,        |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Escombe Lambert Ltd         | Barking          | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| ESCP Europe Business School | LONDON           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eseye Ltd                   | Guildford        | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Esh Winning Cricket Club    | Esh Winning      | Durham     | Tier 5 (A rating)                      | Creative & Sporting                             |
| ESHA?ATUL ISLAM             | LONDON           |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| ESHARE LIMITED              | NEWBURY          | BERKSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Esher Cricket Club          | Esher            | Surrey     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Esher Learning Trust        | Esher            | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ESI Ltd                     | Reading          | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ESIP Ltd.                   | Henley-on-Thames | Oxon       | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                          | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
| <b>Eskandar Limited</b>                    | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Esko Graphics UK Ltd</b>                | Solihull  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eskom Holdings Limited</b>              | Surrey    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ESO Capital UK Limited</b>              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ESP Business Development</b>            | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ESPARES LIMITED</b>                     | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Espasso Ltd</b>                         | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Espire Infolabs Limited</b>             | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Esplanade Vale Media Ltd</b>            | Dewsbury  | West Yorkshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Esprit Gymnastics</b>                   | Swindon   |                 | Tier 2 (A rating)                      | Sport   |
| <b>Esquada Limited</b>                     | Hounslow  | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Esquires Coffee (UK) Limited</b>        | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Esri (UK) Ltd</b>                       | Aylesbury | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ESRI Global Inc.</b>                    | Aylesbury | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Essar Capital Services (UK) Limited</b> | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Essar Energy Services (UK) Limited</b>          | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Essel Group ME Limited</b>                      | Feltham       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ESSEL PROPACK UK LIMITED</b>                    | Reigate       | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ESSENCE DIGITAL LTD</b>                         | LONDON        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Essence of the Orient</b>                       | Stafford      | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>essensys</b>                                    | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Essentia Analytics Ltd.</b>                     | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Essential Travel (UK) Ltd</b>                   | Crowborough   | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Essentra plc</b>                                | Milton Keynes |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Essex County Council</b>                        | Chelmsford    | Essex         | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| <b>Essex County Cricket Club</b>                   | Chelmsford    | Essex         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Essex Ultrasound &amp; Medical Services Ltd</b> | Canvey Island | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ESSO Petroleum Company Ltd</b>                  | Leatherhead   | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Established Models Ltd</b>                      | London        |               |  |   |

| Organisation Name                                  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Established Models</b>                          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Estateer Advisory LLP</b>                       | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Estee Lauder Cosmetics Limited</b>              | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ESTEEM CARE LTD</b>                             | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Esteem Systems Ltd</b>                          | Wetherby   | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Estella Bartlett</b>                            | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Estelle Levin Ltd</b>                           | Cambridge  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Estin &amp; Co Limited</b>                      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ESTOVER ENERGY LIMITED</b>                      | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>eStress Limited</b>                             | Bristol    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>esure Services Limited</b>                      | Reigate    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>E-Tabs Ltd</b>                                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Etang Limited</b>                               | Birmingham | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>etc net Limited</b>                             | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ETC UK Ltd trading as The Projection Studio</b> | Greenwich  | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ETCO International Commodities Ltd</b>          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City   | County          | Tier & Rating     | Sub Tier                      |
|---|-------------|-----------------|-------------------|-------------------------------|
| <b>Etech Solutions Limited</b>                              | Shirley     | Solihull        | Tier 2 (A rating) | Tier 2 General                |
| <b>Eternal Best (UK) Ltd</b>                                | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>Eternal IT Solutions Limited</b>                         | Middlesex   |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>ETERNAL LIFE MINISTRIES INTERNATIONAL</b>                | LONDON      |                 | Tier 2 (A rating) | Religious Workers             |
| <b>Eternity Capital Limited</b>                             | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>E-testing Consultancy Limited</b>                        | Borehamwood | Hertfordshire   | Tier 2 (A rating) | Tier 2 General                |
| <b>ETF Partners LLP</b>                                     | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>ETF Securities (UK) Limited</b>                          | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>Ethical and Environmental Screening Services Limited</b> | Cheltenham  | Gloucestershire | Tier 2 (A rating) | Tier 2 General                |
| <b>Ethical Fashion Forum</b>                                | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>Ethical Lighting and Sensor Solutions Limited</b>        | CHELTENHAM  | GLOUCESTERSHIRE | Tier 2 (A rating) | Tier 2 General                |
| <b>Ethical Media Group Limited</b>                          | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>Ethicstar Limited</b>                                    | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>Ethiopian Airlines Enterprise</b>                        | London      |                 | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>Ethnic Minorities Law Centre</b>                         | Glasgow     |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>EthosData Limited</b>                                    | London      |                 | Tier 2 (A rating) | Tier 2 General                |
| <b>EthosEnergy GBR Ltd</b>                                  | Aberdeen    | Aberdeenshire   | Tier 2 (A rating) | Intra Company Transfers (ICT) |



| Organisation Name  | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
|  |            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ETIHAD AIRWAYS PJSC</b>                                   | LONDON     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ETL Systems Limited</b>                                   | Hereford   | Herefordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ETM EMPLOYMENT LTD</b>                                    | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ETON COLLEGE</b>  | NR WINDSOR | BERKSHIRE     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>ETON PARK CAPITAL LIMITED</b>                             | LONDON     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>eToro (UK) Limited</b>                                    | London     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Etrali UK Limited trading as Etrali Trading Solutions</b> | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Etrawler UK Limited</b>                                   | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ETRM SERVICES (UK) LIMITED</b>                            | Histon     | CAMBRIDGE     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ETS Global UK</b>   | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Etsu Japanese Restaurant</b>                              | Liverpool  | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Etsy UK Ltd</b>   | LONDON     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Etz Technologies</b>                                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eu Matic a Division of Multimatic Limited</b>             | Coventry   | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                 | Town/City | County     | Tier & Rating                          | Sub Tier  |
|---|-----------|------------|--|---|
| <b>Eucalyptus Clothing Limited</b>                | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eui Limited</b>                                | Cardiff   |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eukleia Training Ltd</b>                       | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euler Hermes Services UK Limited</b>           | London    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>euNetworks Fiber UK Limited</b>                | London    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eunoia Advisers Limited</b>                    | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eunomia Research &amp; Consulting Ltd</b>      | Bristol   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurasia Crafts Ltd.</b>                        | Glasgow   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurasia Group UK, Limited</b>                  | London    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eurasian Natural Resources Corporation PLC</b> | LONDON    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Euravia Engineering &amp; Supply Co Ltd</b>    | Kelbrook  | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurban Limited</b>                             | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EUREQA ENGINEERING SOLUTIONS LIMITED</b>       | ABERDEEN  |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurizon SLJ Capital Limited</b>                | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro Africa Travel Ltd</b>                     | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
| <b>Euro Asia Distribution Limited</b>                           | Uxbridge      | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Euro Auctions (UK) Ltd</b>                                   | Dromore       | Co. Tyrone    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Euro Car Parts Ltd</b>                                       | Wembley       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro Communications Distribution Limited</b>                 | Wolverhampton | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro Electrical Company Ltd</b>                              | Billericay,   | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro Energy Solutions Ltd</b>                                | Enfield       | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro Garages Ltd</b>   | Blackburn     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro Packaging UK Ltd</b>                                    | Birmingham    | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro Signs &amp; Graphics Ltd</b>                            | Park Royal    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euroasia Catering Supplies LTD</b>                           | Luton         | Beds          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euroblues Promotions Limited</b>                             | Cheltenham    |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Euroclear SA/NV UK Branch</b>                                | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EuroConsult International Mergers &amp; Acquisitions Ltd</b> | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eurocopter UK Limited</b>                                    | Kidlington    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurooffice Ltd</b>   | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurofins Agrosience Services Ltd</b>                         | Derby         | Derbyshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurofins Digital Product Testing UK Limited</b>       | Bristol       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurofins NSC UK &amp; Ireland Limited</b>             | Wolverhampton | West Midlands  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Eurofoods Group Ltd</b>                               | Newport       | Gwent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurograph Computer Supplies Ltd</b>                   | Newport       | Gwent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurokey Recycling Ltd</b>                             | Hinckley      | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurolantic Leisure Limited T/A Ramada Dover Hotel</b> | Dover         | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EUROLINK TECHNOLOGY LIMITED</b>                       | LEATHERHEAD   | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euromax Finance Ltd.</b>                              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euromax Global Capital (UK) Ltd</b>                   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Euromoney Institutional Investor PLC</b>              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EUROMONITOR INTERNATIONAL LIMITED</b>                 | LONDON        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Euronet Solutions Limited</b>                         | Stockport     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euronext London Limited</b>                           | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Euronimba UK Limited</b>                              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EUROPA SOLUTIONS LIMITED</b>                          | LONDON        | ESSEX          |  |   |

| Organisation Name   | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------|--|---|
|   |                  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Europcar Group UK Limited                                 | Bushey           | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| EUROPE ARAB BANK PLC                                      | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Europe Care Holdings Ltd T/A Berwick House                | Blackpool        | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| EUROPE KO NEPALI PATRA LIMITED                            | LONDON           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Aeronautical Group UK LTD                        | Walton on Thames | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Capital Financial Services Limited               | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| European Council of International Schools                 | Petersfield      | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Dynamics UK Ltd                                  | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Economic Research Limited (T/A Europe Economics) | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Energy Exchange AG                               | London           |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| European Healthcare Group PLC                             | Uxbridge         | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Hydrocarbons Limited                             | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| European Investment Management Ltd                        | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Living Ltd T/A BoConcept Glasgow                 | Glasgow          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Management Ltd                                   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| European Metal Recycling Limited                          | Warrington       | Cheshire      |  |   |

| Organisation Name                                       | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
|   |                  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>EUROPEAN OFFICE SUPPLIES LTD</b>                     | SAFFRON WALDEN   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>European Outreach Trust</b>                          | Acton            | London         | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>European Plant and Machinery Sales</b>               | Portsmouth       | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>European Real Estate Company Limited</b>             | Coventry         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>European Scanning Centre (Harley Street) Limited</b> | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>European Software Solutions (UK) Limited</b>         | Borehamwood      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>European Space Agency - ECSAT</b>                    | Didcot           | Oxfordshire    | Tier 5 (A rating)                      | International Agreements                        |
| <b>European Technology Development Limited</b>          | Leatherhead      | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>European Tour Operators Association</b>              | London           | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>European Travel Ventures Ltd</b>                     | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro-Pro Europe Limited</b>                          | Wakefield        | West Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Eurospeak Language Schools Ltd</b>                   | Reading          | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurostep Limited</b>                                 | St. Asaph        | Denbighshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EUROSTOP IIMITED</b>                                 | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurotalk Limited</b>                                 | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurotech Computer Services Ltd</b>                   | Walton-on Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City | County        | Tier & Rating                          | Sub Tier  |
|--|-----------|---------------|--|---|
| <b>EUROTEMPEST LTD</b>   | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurotherm Limited</b>   | Worthing  | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eurotraveller Hotel Group</b>                                   | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eurovia UK Limited</b>  | Horsham   | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Euro-Victaulic</b>  | Stevenage | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eurovision Ltd</b>  | Kingston  | Milton Keynes | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EUROWOOD ENTERTAINMENT LTD</b>                                  | LEICESTER |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Eurus Energy UK Ltd</b>   | Newtown   | Powys         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>EUSA Pharma (Europe) Ltd</b>                                    | Oxford    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Eutechnyx Limited</b>   | Gateshead | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EV Offshore</b>   | Norwich   | Norfolk       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Eva (UK) Ltd</b>  | Rayleigh  | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EVA AIRWAYS CORPORATION - UK BRANCH</b>                         | LONDON    |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Evaluate Energy Limited</b>                                     | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Evaluation and Due Diligence Fund Services (Europe) Limited</b> | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Evalue Ltd</b>  | Newbury   | Berkshire     |  |   |

| Organisation Name                             | Town/City      | County | Tier & Rating   | Sub Tier  |
|---|----------------|--------|---|---|
|   |                |        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Evalueserve UK Ltd</b>                     | Saffron Walden | Essex  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Evan-Evans Group Limited</b>               | Llandeilo      | Dyfed  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Evangelical Church of New Jerusalem</b>    | London         |        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>EVANGELICAL CHURCH WINNING ALL</b>         | LONDON         |        | Tier 2 (A rating)   | Religious Workers   |
| <b>Evangelical Lutheran Church of England</b> | Cambridge      |        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Evans &amp; Payne LLP</b>                  | London         |        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Evarn Limited</b>                          | London         |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>EVECOM LTD T/A HOLIDAY INN EXPRESS</b>     | CANTERBURY     | KENT   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Event Communications Ltd</b>               | London         |        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Event International</b>                    | Durham         |        | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Event Logistics Limited</b>                | Wiltshire      |        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Event Merchandising Ltd</b>                | London         |        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Event Store LLP</b>                        | Radstock       |        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Eventbrite UK Limited</b>                  | London         |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |



| Organisation Name                      | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| Eventica - Russian Economic Forum      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eventure Internet Limited              | Annesley   | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| eVenture Systems Ltd                   | Cambridge  | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ever Tasty                             | london     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everard Financial Limited              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Evercore Group Services Limited        | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Everest Advisors (UK) Ltd              | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Everest Catering - Jojolapa            | Birmingham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everest Facilities Management Ltd      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everest Group Consulting Ltd           | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Everest Inn Grantham Ltd               | Grantham   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everest Inn UK Ltd                     | Ashford    | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everest Limited                        | Cuffley    | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everest Restaurant Ltd t/a Everest Inn | Kent       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everest Spice Ltd.,                    | Stanmore   | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Everex Limited                         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City      | County     | Tier & Rating  | Sub Tier  |
|--|----------------|------------|--|---|
| <b>EVERFRESH (UK) LIMITED</b>                | Southall       | Middlesex  | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Everglade Windows Ltd</b>                 | Perivale       | Middlesex  | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Evergreen Fashion UK Limited</b>          | Glasgow        |            | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Evergreen Life</b>                        | Manchester     |            | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Evergreen Marine (UK) Limited</b>         | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Everidge Lawyers Ltd</b>                  | London         |            | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>everisconsultancy limited</b>             | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Everlution Software Limited</b>           | Greater London | London     | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Eversheds LLP</b>                         | Birmingham     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Evershine Travel Ltd</b>                  | London         |            | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Eversholt Rail (UK) Ltd</b>               | London         |            | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>Eversley Cricket Club</b>                 | Eversley       | Hampshire  | Tier 5 (A rating)  | Creative & Sporting                             |
| <b>Everton Football Club Company Limited</b> | Liverpool      | Merseyside | Tier 5 (A (Premium))<br>Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Creative & Sporting<br>Sport<br>Tier 2 General  |
| <b>Evertz UK Limited</b>                     | Wokingham      | Berkshire  | Tier 2 (A rating)  | Tier 2 General                                  |
| <b>EVERUP SCAFFOLDING COMPANY LTD</b>        | BIRMINGHAM     |            |  |   |

| Organisation Name                           | Town/City            | County         | Tier & Rating   | Sub Tier  |
|---|----------------------|----------------|---|---|
|   |                      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>EVERY CHILD, EVERY DAY ACADEMY TRUST</b> | RICHMOND UPON THAMES |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Every Nation London</b>                  | London               |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>Every Nation Ministries Belfast</b>      | Hollywood            |                | Tier 2 (A rating)   | Religious Workers   |
| <b>Every1Mobile Limited</b>                 | Brighton             | East Sussex    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Everyday Church</b>                      | London               |                | Tier 2 (A rating)   | Religious Workers   |
| <b>Everyone's Climbing Tree</b>             | London               | Wood Green     | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Everything Unlocked Limited</b>          | London               |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Evesham Cricket Club Ltd</b>             | Evesham              | Worcestershire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>eVestment Alliance (UK) Limited</b>      | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>EVIDENTLY LTD</b>                        | LONDON               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Evidera, Inc.</b>                        | London               |                | Tier 2 (A (SME+))<br>Tier 2 (A (SME+))                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>eviivo Limited</b>                       | London               |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Eville &amp; Jones (UK) Ltd</b>          | Leeds                | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Evinox Energy Ltd</b>                    | Chessington          | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Evitavonni limited</b>                   | farnham              | Surrey         |   |   |

| Organisation Name                                | Town/City      | County      | Tier & Rating                          | Sub Tier  |
|--|----------------|-------------|--|---|
|  |                |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Evolution Fuels</b>                           | Rowton         | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Evolution Sorbent Products (UK) Limited</b>   | Oldham         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Evolution Trading Company (UK) Ltd</b>        | Northumberland |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Evolutionary Systems Company Limited</b>      | London         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Evolve Agency Ltd</b>                         | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Evolve Media Digital (UK) Limited</b>         | London         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EVOLVING SYSTEMS LIMITED</b>                  | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Evonik Membrane Extraction Technology Ltd</b> | Middlesex      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Evonik Resource Efficiency GmbH</b>           | Bury           | Lancashire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Evoqua Water Technologies Ltd</b>             | Sevenoaks      | Kent        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Evotec (UK) Ltd</b>                           | Abingdon       | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ewell Castle School</b>                       | Ewell          | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ewell Veterinary Centre</b>                   | Ewell          | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EWI CAPITAL LIMITED</b>                       | LONDON         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City        | County             | Tier & Rating                          | Sub Tier  |
|--|------------------|--------------------|--|---|
| <b>EWIE Europe Ltd.</b>  | Basingstoke      | Hampshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EWM Capital Limited</b>   | London           |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ex Libris (UK) Limited</b>  | London           |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Exagris Limited</b>   | Amersham         | Buckinghamshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Examtime Limited</b>  | Belfast          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exane Ltd</b>   | London           |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Exasoft Plc</b>   | Coventry         | West Midlands      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exceed UK Limited</b>   | Englefield Green | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exceedra Software Limited</b>   | Marlow           | Buckinghamshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EXCEL CENTRES STRATFORD LIMITED</b>                                   | LONDON           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Excel Cuisine Limited trading as Sanam Sweet House and Restaurant</b> | Manchester       | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Excel in Business Limited</b>   | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Excel with Business</b>   | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Excelcare Holdings</b>  | Bromley          | Kent               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Excelcare Holdings</b>  | Dover Court      | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Excelcare Holdings</b>  | Great Linford    | Milton Keynes      |  |   |

| Organisation Name                                      | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Excelcare Holdings                                     | St Ives             | Cambridgeshire  | Tier 2 (B rating)                      | Tier 2 General                                  |
| EXCELERTED APPLICATIONS LIMITED                        | LONDON              | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Excelian Limited                                       | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EXCELLENCE CHRISTIAN SCHOOL                            | LONDON              | HACKNEY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Excellence in Education Trust                          | Wembley             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Excelmart limited                                      | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Excelr8 Motorsport LLP                                 | Brome, Eye          | Suffolk         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Excelsior Academy                                      | Newcastle upon Tyne | Tyne & Wear     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Exception PCB Solutions Ltd                            | Tewkesbury          | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EXCHANGE DATA INTERNATIONAL LTD                        | LONDON              | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Exchange Events Limited                                | Congleton           | Cheshire        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Exchanging Ltd T/A Ace Pharmacy                        | Chessington         | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Excil Electronics LTD trading as LPA Excil Electronics | Normanton           | West Yorks      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Excis Ltd  | Camberely           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Exclusive Networks Ltd                                 | Alton               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Exec Sys LTD   | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Execudent Limited</b>                               | Romford     | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Execujet UK Ltd</b>                                 | Cambridge   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Executive &amp; Business Aviation Support Ltd</b>   | Woodstock   | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Executive Channel Europe Ltd trading as ECNlive</b> | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Executive Decision Ltd</b>                          | London      |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Executive Edge Europe Ltd</b>                       | Conwy       | CONWY           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Executive Serviced Apartments Limited</b>           | Newbury     | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Execuzen Ltd</b>                                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Execview Ltd</b>                                    | London      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exedy Clutch Europe Ltd.</b>                        | Runcorn     | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EXEL(GB) Limited</b>                                | Castleford  | WEST YORKSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exelis Defence Limited</b>                          | Basingstoke | Hampshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>EXELON GENERATION LIMITED</b>                       | LONDON      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Exemplar Ltd</b>                                    | Rotherham   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exergy Ltd</b>                                      | Coventy     |                 |  |   |

| Organisation Name   | Town/City     | County   | Tier & Rating                          | Sub Tier  |
|---|---------------|----------|--|---|
|   |               |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exeter Cathedral School</b>                                | Exeter        | Devon    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Exeter Friendly Society Limited</b>                        | Exeter        | Devon    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EXETER MOSQUE AND CULTURAL CENTRE</b>                      | EXETER        |          | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Exeter Pharma Consultancy, Ltd T/A CBPartners</b>          | London        |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Exeter Rugby Club Ltd</b>                                  | Exeter        | Devon    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Exeter Visionplus Limited TA Specsavers Exeter Limited</b> | Exeter        | Devon    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exhale Foundation CIO</b>                                  | Wadebridge    | Cornwall | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Exhale Pilates London</b>                                  | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exheat Limited</b>   | Thetford      | Norfolk  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exhibit-UK.Net Ltd</b>                                     | Poole         | Dorset   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>EXIENT Ltd</b>   | Oxford        | Oxon     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exiger Limited</b>   | London        |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EXILANT Technologies Private Limited</b>                   | Milton Keynes |          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Exim Exchange Company (UK) Limited</b>                     | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Eximills Technologies Ltd</b>                              | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name   | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------|--|---|
|   |             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>EXL Service (UK) Limited</b>                                       | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EXOTIC OFINDIA</b>   | LONDON      | ISLINGTON     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exova (UK) Ltd</b>   | Mid Lothian |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EXPAMET BUILDING PRODUCTS A DIVISION OF BIRTLEY BUILDING PRODI</b> | HARTLEPOOL  | COUNTY DURHAM | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Expand Research</b>  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Expatriate Management Services Limited</b>                         | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Expedia.com Ltd</b>  | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Expedite Office Ltd</b>  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Expeditors International UK LTD</b>                                | Bedfont     | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Expensify Limited</b>  | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>EXPERIAN LIMITED</b>   | Nottingham  |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Experience Engine</b>  | Chelmsford  | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Experiences Connect Ltd</b>  | Ipswich     | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Expert auto management ltd</b>                                     | London      | middlesex     | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name   | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
| <b>Expert Database Technologies and Solutions Limited</b> | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Experteve Research and Development Limited</b>         | Aston Sandford    | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Expicient Ltd</b>                                      | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Explore Global Limited</b>                             | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Explorer (UK) Ltd</b>                                  | Leeds             | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Expo Technology Ltd</b>                                | Sunbury On Thames | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exponential-e Ltd</b>                                  | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Export Credits Guarantee Department</b>                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Exporta Publishing &amp; Events Limited</b>            | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Export-Import Bank of India</b>                        | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Express Engineering (Oil &amp; Gas) Limited</b>        | Gateshead         | Tyne & Wear     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Express Gifts Limited</b>                              | Accrington        | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Express Links International Ltd</b>                    | Slough            | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Express Medical Personnel Ltd</b>                      | Brentford         | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Express Microbiology</b>                               | Linlithgow        | West Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Express Net Cafe Limited</b>                           | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Express Solicitors Ltd</b>                             | Northenden        | Manchester      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------|--|---|
| Express Worldwide Logistics                 | West Drayton  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Expression for Growth Ltd                   | Fareham       | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Expressworks International UK Ltd           | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Expro North Sea Ltd                         | Aberdeen      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Exprodat Consulting Limited                 | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Exsus Travel                                | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Extended Services & Projects Limited        | Ashford       | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Exterior Architecture Ltd                   | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Exton Productions Limited                   | Haverhill     | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Extraservice Ltd T/A Fieldgate Nursing Home | Waterlooville | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Extreme Networks UK Technology Limited      | Reading       | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EXUS SOFTWARE LIMITED                       | LONDON        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ExVeritas                                   | Wrexham       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| EYC LTD.                                    | Richmond      | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eyck Capital Management LLP                 | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eye Emporium Ltd                            | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
| Eye-D Creative Limited                          | London        | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| eyefortransport Limited                         | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| eyefortravel Limited                            | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eyelinkmedia Limited                            | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Eyenncee Ltd.                                   | Covent Garden | London, UK     | Tier 2 (A rating)                      | Tier 2 General                                  |
| EYEOTA UK LIMITED                               | LONDON        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Eyes & Vision Perry Barr Ltd.                   | Birmingham    | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| EYRE LTD T/A A.R. PHARMACY                      | WEST TOTTON   | HAMPSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eyrescroft Primary School                       | Peterborough  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| EZAAH TAILORZ                                   | HUDDERSFIELD  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Eze Castle Integration - United Kingdom Limited | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Eze Software EMEA Ltd                           | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| EzeeSport Ltd                                   | West Ewell    | Surrey         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ezeflow United Kingdom Limited                  | Broxburn      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ezel Ltd  | Sheffield     |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City | County        | Tier & Rating                          | Sub Tier  |
|---|-----------|---------------|--|---|
| <b>F &amp; C Asset Management Services Limited</b>    | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>F &amp; C Fulham Limited</b>                       | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F &amp; M Dickinson</b>                            | Cumbria   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F A OST ltd</b>                                    | Radlett   | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F E Burman</b>                                     | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F H Bertling Logistics Aberdeen Ltd</b>            | Wembley   | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>F H Bertling Ltd</b>                               | Wembley   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>F M J PROPERTY SERVICES LIMITED</b>                | LONDON    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F R CONSULTANCY SERVICES LIMITED</b>               | ILFORD    | ESSEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F Y Gifts Ltd</b>                                  | Camden    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F&amp;G @ Dept W Ltd</b>                           | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F5 Networks Limited</b>                            | Chertsey  | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fabacus Services Limited</b>                       | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fabbed Ltd</b>                                     | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fabbrica D'Italia Limited</b>                      | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Faber Factory Powered by Constellation Limited</b> | London    |               |  |   |

| Organisation Name                           | Town/City    | County                  | Tier & Rating                          | Sub Tier  |
|---|--------------|-------------------------|--|---|
|   |              |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Faberge Services Ltd</b>                 | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fabiano Hotels Limited</b>               | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fabien Pictet &amp; Partners Limited</b> | London       |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fabplus Limited</b>                      | Strabane     | Tyrone                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fabric Life Limited</b>                  | London       |                         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Fabricant Ltd</b>                        | Ripon        | North Yorkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fabricari Limited</b>                    | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fabricom Oil Gas &amp; Power Limited</b> | Grimsby      | North East Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>fabrik Limited</b>                       | Alton        | Hampshire               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FACE Partnership Ltd</b>                 | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Facebook UK</b>                          | London       | London                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Facelift (GB) Ltd</b>                    | Hickstead    | West Sussex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Facewatch Limited</b>                    | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Facing History and Ourselves Ltd</b>     | London       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Facit Data Systems</b>                   | Burgess Hill |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Factair Limited</b>                      | Ipswich      | Suffolk                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| Factora Solutions Limited               | Harpenden    | Hertfordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| FACTORY 311 LTD                         | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Factory Fifteen Limited                 | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Factory Media Ltd                       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Factory Music Management and Agency Ltd | FOLKESTONE   | KENT           | Tier 5 (A rating)                      | Creative & Sporting                             |
| FactSet Europe Limited                  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Fadaat Media                            | London       | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fads Boutique ltd.                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Faegre Baker Daniels LLP                | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Failbetter Games Ltd                    | London       | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fair Investment Company Ltd             | Bristol      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fair Isaac Services Limited             | Birmingham   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Fair Oaks Capital Ltd                   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| FAIR TRIALS INTERNATIONAL               | LONDON       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Fairbanks Environmental Ltd             | Skelmersdale | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------------|-----------------|--|---|
| Fairdale pharmacy limited             | london              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairfield Control Systems Limited     | Retford             | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairfield Energy Limited              | Staines-upon-Thames |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| FAIRGATE GROUP LIMITED                | LONDON              | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairhurst                             | Glasgow             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairley House School                  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairlie Healthcare Limited            | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairman Davis Chartered Accountants   | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairmont Hotels and Resorts           | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| FairPlay Consulting Ltd               | Romsey              | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairsail Limited                      | Reading             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| FairTech Engineering Services limited | Bristol             | Avon            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fairview Estates (Housing) Limited    | Enfield             | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| FAIRVIEW PHARMACY LTD                 | EDGWARE             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fairweather Golf Academies Ltd        | Camberley           | Home Counties   | Tier 2 (A rating)                      | Tier 2 General                                  |
| FAIT MAISON 2 LTD                     | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| FAITH ALIVE MINISTRIES                | Brighton            |                 |  |   |



| Organisation Name                                       | Town/City    | County         | Tier & Rating   | Sub Tier  |
|---|--------------|----------------|---|---|
|   |              |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Faith Evangelistic Ministries</b>                    | Croydon      |                | Tier 5 (A rating)   | Religious Workers   |
| <b>Faith House Ministries</b>                           | Dagenham     | Essex          | Tier 2 (A rating)   | Religious Workers   |
| <b>Faith Regen Foundation</b>                           | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>Faithful + Gould Ltd</b>                             | Epsom        | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Faithful Companions Of Jesus</b>                     | Isleworth    | Middlesex      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Faiz &amp; Co Limited</b>                            | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Faizan - e- Rasool Education Centre Limited</b>      | Birmingham   |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Faizan e Madina Rochdale</b>                         | Rochdale     |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Faizane Madina Mosque Committee Trust</b>            | Peterborough | Cambridgeshire | Tier 2 (A rating)   | Religious Workers   |
| <b>Faizan-e-Islam Edecatonal and CulturalTrusCentre</b> | Manchester   |                | Tier 2 (A rating)   | Religious Workers   |
| <b>Faizan-e-Madina Accrington</b>                       | Accrington   | Lancashire     | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Faizan-e-Madina Bradford</b>                         | Bradford     |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |

| Organisation Name   | Town/City | County      | Tier & Rating   | Sub Tier  |
|---|-----------|-------------|---|---|
| <b>Faizan-e-Madina Slough</b>                                     | Slough    | Berkshire   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Faizan-e-Madina Southend</b>                                   | Southend  |             | Tier 2 (A rating)   | Religious Workers   |
| <b>Fakenham Cricket Club</b>                                      | Fakenham  | Norfolk     | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Falck Fire Consulting Limited</b>                              | Aylesbury | Bucks       | Tier 2 (A rating)   | Tier 2 General  |
| <b>FALCON &amp; ASSOCIATES INTERNATIONAL LIMITED</b>              | LONDON    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Falcon Coffees Ltd</b>   | Lewes     | East Sussex | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>FALCON MONEY MANAGEMENT UK LIMITED</b>                         | LONDON    |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Falcon Private Wealth Ltd.</b>                                 | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Falcon Purchasing Services LTD.</b>                            | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Falkirk Council</b>  | Falkirk   |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>FALKIRK MUSLIM EDUCATIONAL &amp; CULTURAL COMMUNITY CENTRE</b> | FALKIRK   |             | Tier 2 (A rating)   | Religious Workers   |
| <b>Falkland Cricket Club</b>                                      | Newbury   | Berkshire   | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Fallon London Limited</b>                                      | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Falmouth University</b>  | Falmouth  | Cornwall    | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |

| Organisation Name                                 | Town/City | County         | Tier & Rating                          | Sub Tier  |
|---|-----------|----------------|--|---|
| Faltec Europe Ltd                                 | Boldon    | Tyne & Wear    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Falun Dafa Association (UK) Ltd                   | London    |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Fameed Khalique Ltd                               | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Famevalley Limited T/A HBS Pharmacy               | Preston   | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| Family Assurance Friendly Society Ltd             | Brighton  | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Family Connect Limited                            | Bingley   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Family Federation for World Peace and Unification | London    | Greater London | Tier 5 (A rating)                      | Voluntary Workers                               |
| Family Mosaic Housing                             | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Family Online Safety Institute                    | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Family Star Ltd                                   | Sutton    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| FAN FACTORY LIMITED                               | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fancy-IT Agencies Ltd                             | Northolt  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fantastic Woman Limited                           | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fantoo Limited                                    | Bracknell | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| FANUC UK Ltd.                                     | COVENTRY  | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fapve (trading as Migreat)                        | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| FAR EAST FACADE (UK) LIMITED                      | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City       | County         | Tier & Rating  | Sub Tier  |
|--|-----------------|----------------|--|---|
| Far Fillimore Care Homes Ltd.          | Burton-on-Trent | Staffordshire  | Tier 2 (A rating)  | Tier 2 General  |
| Far South Holdings Ltd                 | London          |                | Tier 2 (A rating)  | Tier 2 General  |
| Farallon Capital Europe LLP            | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                   |
| Farani Javid Taylor Solicitors LLP     | London          |                | Tier 2 (A rating)  | Tier 2 General  |
| Farcon Ltd                             | Barnet          | London         | Tier 2 (A rating)  | Tier 2 General  |
| Farebrother                            | London          |                | Tier 2 (A rating)  | Tier 2 General  |
| Farfetch.com Ltd.                      | London          | London         | Tier 2 (A rating)  | Tier 2 General  |
| Fari Care Ltd                          | Ilford          | Essex          | Tier 2 (A rating)  | Tier 2 General  |
| Farleigh School                        | Andover         | Hampshire      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Voluntary Workers<br>Religious Workers<br>Sport |
| Farmaceutics Healthcare Limited        | Nelson          | Lancashire     | Tier 2 (A rating)  | Tier 2 General  |
| Farmiloes LLP                          | Birmingham      | West Midlands  | Tier 2 (A rating)  | Tier 2 General  |
| Farmland Reserve (UK) Limited          | Huntingdon      | Cambridgeshire | Tier 2 (A rating)<br>Tier 5 (A rating)   | Intra Company Transfers (ICT)<br>Voluntary Workers                |
| Farncombe Engineering Services Limited | Basingstoke     |                | Tier 2 (A rating)  | Tier 2 General  |
| Farncombe Technology Limited           | Basingstoke     |                | Tier 2 (A rating)  | Tier 2 General  |
| Farnham Maltings                       | Farnham         | Surrey         | Tier 5 (A rating)  | Creative & Sporting   |

| Organisation Name                              | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
| <b>FARNWORTH CRICKET AND SPORTS CLUB</b>       | BOLTON           | LANCASHIRE     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Farooq e Azam Mosque and Islamic Centre</b> | Stockton on Tees | Cleveland      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Farrah's Foods Ltd trading as Majjo's</b>   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Farrel Limited</b>                          | Rochdale         | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FARRELLS LONDON LLP</b>                     | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Farrer &amp; Co LLP</b>                     | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Farringdon &amp; Co Limited</b>             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Farringtons School</b>                      | Chislehurst      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Farrow Accounting &amp; Tax Limited</b>     | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Farshid Moussavi Architecture Ltd</b>       | London           | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FarSite Communication Ltd</b>               | Basingstoke      | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FARSLEY CRICKET CLUB</b>                    | LEEDS            | WEST YORKSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>FARUQUE LTD</b>                             | SOMERSET         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FASHION ACCESSORIES LTD</b>                 | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fashion Architecture Taste</b>              | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fashion Fair Beauty Products Ltd</b>        | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fashion GPS Europe Ltd</b>                  | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City       | County             | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------------|--|---|
| <b>Fashion Life UK Limited</b>                        | London          |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Fashion Life UK Ltd</b>                            | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fashion Next Limited</b>                           | New Malden      | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FASHION POINT (U.K.) LIMITED</b>                   | LEICESTER       | LEICESTERSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FAST ENCASH MONEY TRANSFER SERVICES LTD</b>        | LONDON          | UK                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fast Fashion Collections International Limited</b> | Irlam           |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Fast Forward Recycling Limited</b>                 | Manchester      | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fast Fwd Multimedia Ltd</b>                        | Birmingham      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fastems Limited</b>                                | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fastenal Europe Ltd</b>                            | Kingsway        | West Dundee        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>fastjet PLC</b>                                    | Gatwick Airport | West Sussex        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fastlink Office Solutions ltd</b>                  | Birmingham      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fastly Limited</b>                                 | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FastMarkets Ltd</b>                                | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FASTRACK CONTRACTORS LIMITED</b>                   | HIGH WYCOMBE    | BUCKINGHAMSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fat Buddha Restaurant</b>                          | Durham          |                    |  |   |

| Organisation Name                                   | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
|   |                     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fat Cat Catering</b>                             | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fatfacades Ltd</b>                               | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fatigue Management International Limited</b>     | Birkenhead          | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fatmia Foodmarkets Ltd.</b>                      | York                | Yorkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fatsoma Ltd</b>                                  | Manchester          | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FaulknerBrowns LLP</b>                           | Newcastle upon Tyne |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fauna &amp; Flora International</b>              | Cambridge           | Cambridgeshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Favourite Service Limited</b>                    | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FAYE (UK) LIMITED</b>                            | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Faze 2 Ltd</b>                                   | Manchester          |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>FBA (UK) LTD</b>                                 | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FBC Care Homes Ltd T/A Cherry Holt Care Home</b> | Retford             | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FBN Bank (UK) Limited</b>                        | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FC Business Intelligence Ltd</b>                 | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FC People</b>                                    | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FC Travel Ltd</b>                                | London              |                 |  |   |

| Organisation Name                              | Town/City           | County         | Tier & Rating   | Sub Tier   |
|--|---------------------|----------------|---|--|
|  |                     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>FCB Inferno Limited</b>                     | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>FCBI Energy Limited</b>                     | London              |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>FCMB Bank (UK) Limited</b>                  | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>FCS Computer Systems (EMEA) Ltd</b>         | Swindon             | Wiltshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>FD Fast Design UK Ltd</b>                   | London              | Select State   | Tier 2 (A rating)   | Tier 2 General   |
| <b>FDM Group Limited</b>                       | Brighton            | East Sussex    | Tier 2 (A rating)   | Tier 2 General   |
| <b>FDR Limited</b>                             | Basildon            | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Fear Nothing Online</b>                     | Ashington           | Northumberland | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Fearsom UK Ltd T/A Fearsomengine</b>        | Glasgow             | Scotland       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Featherstone High School</b>                | Southall            | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Featherstone Rovers RLFC Limited</b>        | Pontefract          |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| <b>Featurespace Limited</b>                    | 21 JJ Thomspson Ave |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Federal Express Europe Inc. (UK Branch)</b> | Stansted Airport    | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Federal-Mogul Ltd</b>                       | Manchester          | Cheshire       |   |  |



| Organisation Name                        | Town/City      | County       | Tier & Rating   | Sub Tier   |
|--|----------------|--------------|---|--|
|  |                |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Federated Investors (UK) LLP</b>      | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Federation of Synagogues</b>          | London         | London       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| <b>Feed Me Bottles Ltd</b>               | Dartford       | Kent         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Feefo Holdings Ltd</b>                | Petersfield    | Hampshire    | Tier 2 (A rating)   | Tier 2 General   |
| <b>FEI UK Ltd</b>                        | CAMBRIDGE      |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Feilden Clegg Bradley Studios LLP</b> | Bath           |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Feilden+Mawson LLP</b>                | London         |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Feilo Sylvania Europe Limited</b>     | Newhaven       | East Sussex  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>Feisean nan Gaidheal</b>              | PORTREE        | Isle of Skye | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Feld Entertainment UK Limited</b>     | London         |              | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Feldon Veterinary Centre</b>          | Leamington Spa | Warwickshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>FelineSoft Ltd</b>                    | Bristol        |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Felix Capital Partners LLP</b>        | London         |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Felixstowe International College</b>  | Felixstowe     | Suffolk      | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                          | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
| <b>Felkris Ltd</b>                         | Bradford        | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fellowship of Churches of Christ</b>    | Birmingham      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Felmore Dental Care</b>                 | Essex           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Felsted School</b>                      | Dunmow          | Essex          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Feltham Community College</b>           | Feltham         | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Feltonfleet School Trust Limited</b>    | Cobham          | Surrey         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Fenchurch Advisory Partners Limited</b> | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fendahl Technology Limited</b>          | Newbury         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fendercare Marine Ltd</b>               | Seething        | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fendi UK Limited</b>                    | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fenergo Limited</b>                     | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Feng Sushi Ltd</b>                      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fenix Signalling Ltd</b>                | Henley in Arden | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fenner Dunlop</b>                       | Hull            | East Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fenner Plc</b>                          | Hessle          | East Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                   | Town/City        | County            | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------------|-------------------|--|---|
| Fenwick Elliott LLP                 | London           |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fenwold Veterinary Practice Ltd     | Spilsby          | Lincolnshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fera Science Limited                | York             | Ryedale           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Feral Interactive                   | London           |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ferguslie Cricket Club              | Paisley          | Renfrewshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Fernbank Medical Practice           | Birmingham       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| fernbrook care homes ltd            | Southend on sea  | ESSEX             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ferndale Healthcare Limited         | CRAWLEY          | West Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fernhill Systems (Scotland) Ltd     | Edinburgh        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| FERN                                | Moreton in Marsh |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ferox Capital LLP                   | London           |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ferranti Technologies Limited       | Oldham           | Lancashire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Ferrero UK Limited                  | Watford          | Hertfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ferring Controlled Therapeutics Ltd | East Kilbride    | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| FERROGLOBE PLC                      | London           |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| FERROVIAL AGROMAN (UK) LTD          | Chiswick         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Festival City Theatres Trust        | Edinburgh        |                   |  |   |

| Organisation Name                                  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
|  |                 |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Festival Festival</b>                           | Birmingham      | West Midlands   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Fetal Medicine Foundation</b>                   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fetch Media Ltd</b>                             | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fettes College</b>                              | Edinburgh       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fetton Ltd t/a Cafe Istanbul</b>                | Manchester      | Manchester      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FEV UK Ltd</b>                                  | Coventry        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fever Tree Ltd</b>                              | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FEXCO Merchant Services</b>                     | London          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FFC</b>   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FFEI Ltd</b>                                    | Hemel Hempstead | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frees Family Finance Limited</b>                | Sheffield       | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FG West Ltd (formerly Bikram Yoga West Ltd)</b> | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FGBF UK Ltd</b>                                 | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FGC MONEY</b>                                   | LEEDS           | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FGV CAMBRIDGE NANOSYSTEMS LIMITED</b>           | CAMBRIDGE       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FI Maguire Ltd</b>                              | Middlesbrough   |                 |  |   |

| Organisation Name                                    | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FIA Foundation for the Automobile and Society</b> | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fianium Limited</b>                               | Hamble        | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fiat Chrysler Automobiles N.V.</b>                | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FIAT CHRYSLER AUTOMOBILES SERVICES UK LIMITED</b> | BASILDON      | ESSEX           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fiat Chrysler Automobiles UK Ltd</b>              | Slough        | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fiberweb PLC</b>                                  | Richmond      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FIBI Bank (UK) plc</b>                            | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fibrax Limited</b>                                | Wrexham       | Wrexham         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fibre-East CIC</b>                                | Bedford       | Bedfordshire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>FibreFab Limited</b>                              | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fichtner Consulting Engineers Ltd</b>             | Stockport     | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FID TRUST INTERNATIONAL LTD</b>                   | LONDON        | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fida Jewellers</b>                                | Birmingham    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FIDANTE PARTNERS EUROPE LIMITED</b>               | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
|   |                   |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Fidelis Marketing Limited</b>                | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fidelity Data Networks Ltd</b>               | Southampton       | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fidelity Group LTD</b>                       | Henley -on-Thames | Oxon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fidelity Information Services Ltd</b>        | Birmingham        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fideres Advisors Consulting Limited</b>      | London            | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fidessa plc</b>                              | Woking            | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Field House (EYE) Ltd.</b>                   | Peterborough      | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Field Sales Solutions Ltd</b>                | Thame             | Oxon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Field Sullivan Limited</b>                   | Greenwich         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FIELD.io Limited</b>                         | London            | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fieldfisher LLP</b>                          | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fieldglass Europe Limited</b>                | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fielding dairies Ltd</b>                     | Peterborough      | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fieldstone Private Capital Group Limited</b> | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fieldwork Education</b>                      | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fiery Angel Limited</b>                      | London            |                |  |   |

| Organisation Name                                    | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------|--|---|
|  |             |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Fiery Angel Partners LLP</b>                      | London      |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Fietta</b>  | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fife Council</b>                                  | Glenrothes  | Fife      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Fife Flyers Ltd</b>                               | Kirkcaldy   | Fife      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>fife muslim educational and cultural centre</b>   | glenrothes  | fife      | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Fifth Third Bank</b>                              | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fifty Five UK Ltd.</b>                            | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fifty Nine Productions Ltd</b>                    | Edinburgh   |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Fijian Christian Mission Fellowship Church UK</b> | Southampton | Hampshire | Tier 2 (B rating)                      | Religious Workers                               |
| <b>Fiksu Inc</b>                                     | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FIL Investment Management Limited</b>             | Tonbridge   | Kent      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Filinvest Cares (UK) Ltd</b>                      | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FILL RECRUITMENT LTD</b>                          | LONDON      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Film Finances Limited</b>                         | London      |           |  |   |

| Organisation Name                                 | Town/City    | County    | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------|--|---|
|   |              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FilmLight Ltd</b>                              | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FILMOLOGY LTD</b>                              | LONDON       | LONDON    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FilmOn.TV Ltd</b>                              | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Films Without Borders</b>                      | St Margarets | Middlesex | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Filtersource Limited</b>                       | Crewe        | Cheshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finaccord Limited</b>                          | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FINALTA ENTERPRISES LTD</b>                    | LONDON       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FINANCE ASSOCIATES</b>                         | LONDON       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FINANCIAL ANGELS LTD</b>                       | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Financial Conduct Authority</b>                | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Financial Conferences Ltd</b>                  | London       | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Financial Data Management Plc</b>              | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Financial Engineering Solutions Limited</b>    | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Financial Express (Holdings) Ltd</b>           | Woking       | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Financial Insurance Group Services Limited</b> | London       |           | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                     | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|-----------------|--|---|
|                                       |               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Financial Lifestyle Management        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Financial Market Engineering Ltd      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Financial Supervisory Service         | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| FinancialForce.com Inc. UK Branch     | Harrogate     | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Financo Limited                       | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Finborough School Ltd                 | Stowmarket    | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| FINCAD UK Limited                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| FINCERE CAPITAL MANAGEMENT LTD        | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Finchampstead Cricket Club            | Finchampstead | Berkshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Finchley Catholic High School         | London        | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fincore Ltd                           | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Find A University Ltd                 | Sheffield     | S Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Find Signage Ltd t/a Find Memory Care | Leeds         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Findel Education Ltd                  | Hyde          | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Findhorn Foundation                   | Forres        | Moray           | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Findus Group Limited                  | London        |                 |  |   |

| Organisation Name   | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
|   |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fine &amp; Rare Wines Limited</b>                            | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fine Art Management Services Limited</b>                     | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fine Bakers Ltd</b>  | Huddersfield         | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FINE CARE HOMES (STEVENAGE) LTD T/A ROEBUCK NURSING HOME</b> | STEVENAGE            | HERTFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fine Cuisine Ltd T/A Raja of Kent</b>                        | Tenterden            | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fine Energy Limited</b>                                      | Birmingham           | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fine Lines (UK) Limited</b>                                  | Ilford               | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finecast Foundry Limited</b>                                 | Littlehampton        | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finest Workers UK Limited</b>                                | HORNCHURCH           | Essex          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Finex LLP</b>  | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finexo UK Ltd.</b>   | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FinGenius Limited</b>  | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finham Park Multi Academy Trust</b>                          | Coventry             | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finisterre Capital LLP</b>                                   | London               | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finite Element Analysis Ltd (trading as LUSAS)</b>           | Kingston Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Finite Solutions Ltd</b>                                     | London               | Fulham         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name           | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|-----------------------------|----------------------|-----------------|--|---|
| Finkernagel Ross Architects | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Finnegan Europe LLP         | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Finning (UK) Ltd            | Cannock              | Staffordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Finoak Ltd                  | Bournemouth          | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| finstead (hoxton) ltd       | london               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| FIPP LIMITED                | LONDON               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fire Design Solutions       | Greenhithe           | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fire Service College Ltd    | Moreton In Marsh     | Gloucestershire | Tier 5 (A rating)                      | Exchange  |
| FIRE SYSTEMS LTD            | KINGSTON UPON THAMES | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firebrand Training Ltd      | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fireclad Ltd                | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firecracker Films           | London               |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Firecracker PR Limited      | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| FireEye UK Ltd              | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Firefish Limited            | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firefly Communications      | London               | United Kingdom  |  |   |

| Organisation Name                      | Town/City      | County      | Tier & Rating                          | Sub Tier  |
|--|----------------|-------------|--|---|
|  |                |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firefly Lighting Design Ltd            | London         |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| FIREFLY SOLAR GENERATORS LTD           | LEWES          | EAST SUSSEX | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fireguard Safety Equipment Company Ltd | WILLENHALL     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firemain Engineering Ltd               | St Helens      | Merseyside  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firemon Limited                        | London         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Firerush Ventures Limited              | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firespec Ltd                           | Perth          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firetail Ltd.                          | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firmdale Hotels Plc                    | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firmenich UK Ltd                       | Southall       | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Firmstep Ltd                           | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First 10 Digital LTD                   | Leeds          | W.Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Access Entertainment Limited     | London         |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| First Avenue Partners LLP              | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Central Insurance Management Ltd | Haywards Heath | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| FIRST CHOICE CARE LTD                  | WEMBLEY        | MIDDX       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------|----------------|--|---|
| First Commercial Bank Limited       | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| First Community Health and Care     | Redhill    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Credit Advice Limited         | Romford    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Derivatives Plc               | Newry      | Co.Down        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| First Freelance                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Group plc                     | Aberdeen   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| First Hosted Limited                | CREWE      | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| First International Group plc       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| First IPC Presbytery of England     | Hounslow   |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| FIRST JIAM LIMITED                  | LEICESTER  | LEICESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Light Fusion Limited          | Kidlington |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Model Magament London LTD     | LONDON     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| First Place Consulting Limited      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Protocol Event Management Ltd | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| First Quantum Minerals (UK) Limited | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                        | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|--|------------------|-------------|--|---|
| First Rate FX Ltd                        | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Rehab and Physiotherapy Centre Ltd | Ilford           | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Reserve International Limited      | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| First ScotRail Limited                   | Glasgow          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Solution Technologies Ltd          | Worcester        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Source Interactive                 | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Sports International Ltd           | Walton on Thames | Surrey      | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| First State Investment Services (UK) Ltd | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| First State Pizza Ltd                    | Camberley        | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Steps Montessori Day Nursery       | East Dulwich     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Trade Limited                      | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| First Trust Global Portfolios Ltd.       | London           |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| First Utility Ltd                        | Warwick          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Firstco Limited                          | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firstcol Services Ltd                    | Crawley          | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firstdrill Ltd                           | Bournemouth      | Dorset      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                  | Town/City               | County          | Tier & Rating                          | Sub Tier  |
|------------------------------------|-------------------------|-----------------|--|---|
| FirstPoint Equity Partnership LLP  | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| FirstRand Bank Ltd (London Branch) | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| firstsite                          | Colchester              | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Firstsource Solutions Ltd          | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Firth Park Dental                  | Sheffield               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| FIS Systems Ltd                    | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Fiserv (Europe) Ltd.               | Uxbridge                | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fish House Restaurant              | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fisher & Paykel Appliances Limited | Kingston, Milton Keynes |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fisher & Paykel Healthcare Limited | Maidenhead              | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fisher Investments Europe Limited  | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fisher Jones Greenwood LLP         | Colchester              | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fisher Medical Centre              | Skipton                 | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fisher Moy International Ltd       | Aylesbury               | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fisher Phillips                    | London                  |                 |  |   |

| Organisation Name   | Town/City   | County       | Tier & Rating                          | Sub Tier  |
|---|-------------|--------------|--|---|
|   |             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FISHWORKS 2 LIMITED</b>                                | LONDON      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fiskars UK Limited</b>                                 | Birmingham  |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fit Cloud Technology Ltd</b>                           | Manchester  | Lancashire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fit For Sport Limited</b>                              | Middlesex   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fitch and Mason Ltd</b>                                | Braintree   | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fitch Design Consultants Limited</b>                   | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fitch Ratings Limited</b>                              | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FitFlop Ltd</b>  | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fithandel Scotland Limited</b>                         | Aberdeenn   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fitness First Clubs Ltd</b>                            | Poole       |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fits.me Holdings Ltd</b>                               | London      | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fitter Feet For Life</b>                               | Clapham     | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fitway Ltd</b>   | Southampton | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fitzpatrick Referrals Ltd</b>                          | Godalming   | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fitzwilliam College in the University of Cambridge</b> | Cambridge   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Five AI Inc</b>  | Bristol     | Select State |  |   |



| Organisation Name  | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Five Cool Consulting Limited trading as Streamhub</b> | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Five Elms Primary School</b>                          | Dagenham  | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Five Guys JV Ltd</b>                                  | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Five Rings Capital LLP</b>                            | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Five Rivers Catering Division Limited</b>             | Walsall   | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fives and Heronians Cricket Club</b>                  | Chigwell  | Essex           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Fives Landis Limited</b>                              | Keighley  | West Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FIVESEVENTEN LTD</b>                                  | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FIXED RENT LIMITED</b>                                | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fixing Centre Ltd</b>                                 | Woking    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FK Marketing Ltd</b>                                  | Crewe     | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flagship Fashions Ltd</b>                             | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flair Leisure Products plc</b>                        | Cheam     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flamingo Horticulture Investments Ltd</b>             | Stevenage |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Flamingo Land Ltd</b>                                 | Malton    | North Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Flanagan Lawrence Ltd</b>                             | London    |                 |  |   |

| Organisation Name                        | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flat-Club</b>                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flatshare Ltd</b>                     | Macclesfield  | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flatt Consulting Limited</b>          | Caterham      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FlavorActiV Limited</b>               | Chinnor       | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flawless Money Limited</b>            | Surbiton      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FLB Group Limited</b>                 | Dalkeith      | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fleet Innovations Limited</b>         | Kidderminster | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fleet Management Europe Ltd</b>       | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fleet Street Publications Limited</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FleetCor UK Acquisitions Ltd</b>      | Knaresborough | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fleetway Travel Plc</b>               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fleetwood Cricket Club</b>            | Fleetwood     | Lancashire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Flemmings Chartered Accountants</b>   | Croydon       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fletcher Day Limited</b>              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fletcher Priest Architects LLP</b>    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flexera Software Limited</b>          | Maidenhead    | Berkshire       |  |   |

| Organisation Name   | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Flexi Financial Solutions Limited</b>                  | Harrow        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flexible Directors Limited trading as FD Solutions</b> | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flexible Technology Solutions UK Limited</b>           | Milton Keynes |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FLEXISTAY LTD</b>                                      | CROYDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flexitallic Limited</b>                                | Cleckheaton   | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flexitricity Limited</b>                               | Edinburgh     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flexlife Limited</b>                                   | Aberdeen      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FlexTrade UK Limited</b>                               | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Flick Media</b>  | London        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flight Centre (UK) Ltd</b>                             | New Malden    | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Flight Data Services Ltd</b>                           | Whiteley      | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FLIGHTCARE LIMITED</b>                                 | LIVERPOOL     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FlightSafety International UK Limited</b>              | Farnborough   | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Flint &amp; Neill Limited</b>                          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Flint Consulting Limited</b>                           | Watford       | Herts          |  |   |

| Organisation Name   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flintfox Europe Limited</b>  | Bishop's Stortford | Hertfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Flitwick Cricket Club</b>  | Westoning          | Bedfordshire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Flixmedia Limited</b>  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flixton Cricket and Sports Club</b>                                | Manchester         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Flo Group Limited</b>  | Bristol            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Flock Associates Limited</b>                                       | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FLOREAT MERCHANT BANKING LIMITED</b>                               | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Florence Arpin / Junction 2 Music</b>                              | London             |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Florida State University International Programs Association UK</b> | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Floridita London Limited</b>                                       | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Florin Court Capital LLP</b>                                       | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Floron Residential Home</b>  | Forest Gate        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flow Metering Company Ltd</b>                                      | Thetford           | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flow Products Limited</b>  | Chester            | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flower Centre Plus Ltd</b>   | Southall           | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flowserve GB Limited</b>   | Newark             | Nottinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|---|---------------|------------------|--|---|
|   |               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FLP LONDON LTD</b>   | LONDON        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FLSmith (UK) Ltd</b>                                       | Rugby         | Warwickshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fluent Interaction Ltd</b>                                 | london        | Greater London   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fluent2 Limited</b>  | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fluenta Solutions Ltd.</b>                                 | Cambridge     | Cambs            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fluid Structural Engineers and Technical Designers ltd</b> | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fluid World Ltd</b>  | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fluid7 Ltd.</b>  | Coventry      | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fluidata</b>   | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fluidigm UK Limited</b>                                    | Cambridge     |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Fluor Limited</b>  | Farnborough   |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fluorocarbon Company Limited</b>                           | Hertford      | Hertfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fly Victor Ltd</b>   | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>fly2help</b>   | Kemble        | Glos             | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Flybe Group Plc</b>  | Clyst Honiton | Exeter           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Flybrid Automotive Ltd</b>                                 | Silverstone   | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
| <b>Flying Trade Limited</b>                   | Harwich     | Essex          | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>Flypay</b>                                 | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FM CAPITAL PARTNERS LTD</b>                | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FM Insurance Company Limited</b>           | Windsor     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>F-M Motorparts Limited</b>                 | Manchester  | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FMA Process Engineering Ltd</b>            | Lichfield   | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FMA Systems Limited</b>                    | Oxford      | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FMB Oxford Limited</b>                     | Oxford      | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FMC Technologies Limited</b>               | Dunfermline | Fife           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FMC Chemicals Ltd</b>                      | Bromborough | Merseyside     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FMR Investment Management (UK) Limited</b> | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FMS Enterprises UK Ltd</b>                 | Tamworth    | Staffordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>FMS Facilities Management Services Ltd</b> | Middlesex   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fnatic Ltd</b>                             | London      | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FNZ (UK) Limited</b>                       | Edinburgh   |                |  |   |

| Organisation Name                              | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
|  |                    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Focolare Trust</b>                          | Welwyn Garden City | Hertfordshire   | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Focus 21 Visual Communications Ltd</b>      | Camberley          | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FOCUS DESIGN PARTNERSHIP LIMITED</b>        | BRISTOL            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focus Group Europe</b>                      | London             | Select One      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focus Hotels Management ( Heathrow) Ltd</b> | Cranford           | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focus Innovation Limited</b>                | Liverpool          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focus Intelligence Limited</b>              | London             | Choose a County | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focus Media Solutions Ltd</b>               | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focus On Business Limited</b>               | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focus PR Limited</b>                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Focusrite Audio Engineering Limited</b>     | High Wycombe       | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fog Media Limited</b>                       | Sunderland         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FOK TRADING LTD T/A ECOAIR</b>              | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fold 7 Ltd</b>                              | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Folium Optics Limited</b>                   | Thornbury          | Bristol         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Folkestone Academy Ltd</b>                  | Folkestone         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
| <b>FOLKESTONE BAPTIST CHURCH</b>                     | FOLKESTONE          | KENT          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Follett Care Ltd</b>                              | Burgess Hill        | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fonezone Telecommunications Ltd</b>               | Belfast             | Antrim        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fonic Limited</b>                                 | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fonix Mobile Limited</b>                          | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fonterra Logistics</b>                            | Swindon             | Wiltshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FONZ LEATHER STYLES</b>                           | BIRMINGHAM          | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Food Alert Limited</b>                            | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Food and Agricultural Research Management Ltd</b> | London              |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>FOOD BRANDS GROUP LIMITED</b>                     | LONDON              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Food Machinery Co Ltd</b>                         | Rochester           | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Food Nation North East C.I.C.</b>                 | Newcastle-upon-Tyne | Tyne & Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Foodient Limited T/A Whisk</b>                    | Birmingham          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Football &amp; More Ltd.</b>                      | Southall            | London        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Football Association Limited</b>                  | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Football Association Wales</b>                    | Cardiff             |               |  |   |



| Organisation Name  | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|--|---------------|------------------|--|---|
|  |               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Footprint Digital Limited</b>                           | Colchester    | Essex            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>For Jimmy</b>   | Lee           | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forbes and Lomax</b>                                    | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forbes Corporate Lettings Ltd</b>                       | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forbes Dawson Limited</b>                               | Altrincham    | Cheshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forbes Hare LLP</b>                                     | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forbidden Nights LTD</b>                                | Christchurch  | Dorset           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Force India Formula One Team Limited</b>                | Silverstone   | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forcepoint UK Limited</b>                               | Reading       | Berkshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ford Motor Company Limited</b>                          | Essex         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Forde Professional Services Ltd t/as Forde &amp; Co</b> | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FORDHAM UNIVERSITY UK CHARITABLE TRUST</b>              | LONDON        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fordhouses Cricket Club</b>                             | Wolverhampton |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Foregenix Limited</b>                                   | Marlborough   | Wiltshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Foreign and Commonwealth Office</b>                     | London        |                  | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |

| Organisation Name                     | Town/City   | County         | Tier & Rating   | Sub Tier  |
|---------------------------------------|-------------|----------------|---|---|
| <b>FOREIGN BEGGARS LIVE LTD</b>       | LONDON      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>ForeignExchange Translations</b>   | Cambridge   |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Foremarke Hall School</b>          | Derby       | Derbyshire     | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                         |
| <b>Forensic Pathways Ltd</b>          | Birmingham  | West Midlands  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forensic Risk Alliance Limited</b> | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Forerunners Ministries UK</b>      | Bath        | Somerset       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Foreseeson UK Ltd</b>              | Chessington | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest Bridge School</b>           | Maidenhead  | Berkshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest Care Ltd</b>                | Basingstoke | Hampshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest Care Village</b>            | Borehamwood | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest Gate Healthcare Ltd</b>     | Treherbert  | Rhondda        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest Healthcare Islington</b>    | Islington   | London         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest Payroll Ltd</b>             | London      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest Rock Systems Limited</b>    | Hathern     | Leicestershire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Forest School, Essex</b>           | London      |                | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                  | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|---------------------|----------------|--|---|
| Forest Veterinary Centre Ltd       | Epping              | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forester Holdings (Europe) Limited | Bromley             | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Forestry Commission England        | Bellingham          | Northumberland | Tier 5 (A rating)                      | Creative & Sporting                             |
| Forestry Commission                | Edinburgh           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forever Care Limited               | Rustington          | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forex Capital Markets Ltd          | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Forfront Ltd                       | Epsom               | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forfusion Ltd                      | Wallsend            | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ForgeRock Ltd                      | Bristol             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Forma Arts and Media Ltd           | london              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Formac Electronics Ltd             | Bath                | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Formation Construction Limited     | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Formatt Hitech Ltd                 | ABERDARE            | R C T          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| FormFormForm Limited               | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Formica Limited                    | Newcastle Upon Tyne |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Formicary Ltd                      | London              |                |  |   |

| Organisation Name                       | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|---|---------------|------------------|--|---|
|   |               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Formtech Composite Limited</b>       | Abingdon      | Oxfordshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Formula E Operations Ltd</b>         | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Formula One Management Limited</b>   | Westerham     | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forpeople Limited</b>                | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forres Sandle Manor School</b>       | Fordingbridge | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forrester Research Limited</b>       | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Forsite Diagnostics Limited</b>      | York          | North Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forsters Service Company Limited</b> | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forsyth Group Ltd</b>                | Goldalming    | Surrey           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Forte Energy UK Limited</b>          | London        |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>FORTE ESTATE AGENTS LTD</b>          | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forte Securities Limited</b>         | London        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fortec Motorsports Ltd</b>           | Daventry      | Northamptonshire | Tier 2 (A rating)                      | Sport   |
| <b>Fortel Services Ltd</b>              | Wolverhampton | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forth Ports Limited</b>              | Edinburgh     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Forth Valley College</b>             | Falkirk       |                  |  |   |

| Organisation Name                                | Town/City | County        | Tier & Rating   | Sub Tier   |
|--|-----------|---------------|---|--|
|  |           |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Forthbrae Ltd</b>                             | Glasgow   |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Forthglen Investments Ltd T/A Zerodegrees</b> | London    |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>FORTINET UK LTD</b>                           | Reading   | Berkshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Fortium Technologies Ltd</b>                  | Bridgend  | Bridgend      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Fortress GB</b>                               | London    |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Fortress Investment Group (UK) Limited</b>    | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>Fortress Placement Services (UK) Ltd</b>      | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Fortrus Limited</b>                           | Stevenage | Hertfordshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Fortunate Technologies Ltd</b>                | London    | Middlesex     | Tier 2 (A rating)   | Tier 2 General   |
| <b>FORTUNE TECHNO SERVICES LIMITED</b>           | UXBRIDGE  |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Fortune West Ltd</b>                          | Wokingham | Berkshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Forum Energy PLC</b>                          | Chertsey  | Surrey        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Forum Energy Technologies (UK) Ltd</b>        | Westhill  | Aberdeenshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Forum for the Future</b>                      | London    |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Voluntary Workers<br>Intra Company Transfers (ICT) |
| <b>FORUM PARTNERS EUROPE (UK) LLP</b>            | LONDON    |               | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                            | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Forward Composites Ltd                       | Huntingdon          | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forward In Faith Ministries International UK | Tivdale             | West Midlands  | Tier 2 (A rating)                      | Religious Workers                               |
| Forward Internet Group Limited               | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Forward Microsystems Ltd                     | Leicester           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forward Worldwide Limited                    | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forward3D Ltd                                | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Forwessun International Limited              | Liverpool           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Forza Foods Ltd                              | Normanton           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fosroc Limited                               | Tamworth            | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| FOSTER + PARTNERS LIMITED                    | LONDON              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Foster Denovo Group Services Limited         | Addlestone          | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Foster Findlay Associates                    | Newcastle upon Tyne |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Foster's Primary School                      | Welling             | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fosun Management (UK) Limited                | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fotech Solutions Ltd                         | Church Crookham     | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City     | County          | Tier & Rating  | Sub Tier  |
|---|---------------|-----------------|--|---|
| Fothergill Engineered Fabrics Ltd                                     | Littleborough | Lancashire      | Tier 2 (A rating)  | Tier 2 General  |
| Foto-Kem International LLC  | Amersham      | Buckinghamshire | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| Found Series Ltd  | London        |                 | Tier 5 (A rating)  | Creative & Sporting   |
| FOUNDATION DEVELOPMENTS   | WALLINGTON    | SURREY          | Tier 2 (A rating)  | Tier 2 General  |
| Foundation for Art and Creative Technology                            | Liverpool     | Merseyside      | Tier 5 (A rating)  | Creative & Sporting   |
| Foundation for Credit Counselling                                     | Leeds         | West Yorkshire  | Tier 2 (A rating)  | Tier 2 General  |
| Foundation for International Education                                | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Foundation for Multimedia Communications London Representative Office | London        |                 | Tier 5 (A rating)  | International Agreements  |
| Foundation for Womens Health Research & Development                   | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Foundation SP Limited   | Reading       | Berkshire       | Tier 2 (A rating)  | Tier 2 General  |
| Founders Factory Limited  | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Foundry 42 Ltd  | Wilmslow      | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting        |
| Fountain Court Chambers   | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Fountain Nursing Home   | Birmingham    | West Midlands   | Tier 2 (A rating)  | Tier 2 General  |
| FOUNTAIN OF LIFE CHURCH LONDON  | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |

| Organisation Name                        | Town/City   | County      | Tier & Rating   | Sub Tier   |
|--|-------------|-------------|---|--|
| Fountain of Love, RCCG                   | Aberdeen    |             | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| Four Counties Training Ltd               | London      |             | Tier 2 (A rating)   | Tier 2 General   |
| FOUR CROSSES VETERINARY SURGERY          | LLANYMYNECH | POWYS       | Tier 2 (A rating)   | Tier 2 General   |
| Four Handy Limited                       | Copthorne   | West Sussex | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Four Marks Golf Ltd                      | Alton       | Hampshire   | Tier 2 (A rating)   | Tier 2 General   |
| Four Pillars Hotels Ltd                  | Witney      | Oxon        | Tier 2 (A rating)   | Tier 2 General   |
| Four Quarters Polo LLP                   | Windsor     | Berkshire   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                             |
| Four Seasons Health Care                 | Wilmslow    | Cheshire    | Tier 2 (A rating)   | Tier 2 General   |
| FOUR SEEDS LTD T/A STATION 31            | WEMBLEY     | MIDDLESEX   | Tier 2 (A rating)   | Tier 2 General   |
| Four Walls Post Production Limited       | London      |             | Tier 2 (A rating)   | Tier 2 General   |
| FOUR WORKS LIMITED                       | LONDON      |             | Tier 2 (A rating)   | Tier 2 General   |
| FOUR: EX PICTURES LTD                    | LONDON      |             | Tier 2 (A rating)   | Tier 2 General   |
| Fourleaf Limited                         | Surrey      |             | Tier 2 (A rating)   | Tier 2 General   |
| Foursquare Gospel Church (Praise Chapel) | London      |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| Foursquare Labs UK Limited               | London      |             | Tier 2 (A rating)   | Tier 2 General   |



| Organisation Name   | Town/City          | County             | Tier & Rating                          | Sub Tier  |
|---|--------------------|--------------------|--|---|
|   |                    |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Fourteen IP Communication Ltd</b>                                | Leigh              | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fourth Limited</b>   | London             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fourways Residential Home</b>                                    | Sidmouth,          | Devon              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fourwinds Capital Management (UK) Limited</b>                    | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fowler Oldfield</b>  | Bradford           | West Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fox Lodge Cricket Club</b>                                       | Strabane           | Co Tyrone          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Fox Marble Limited</b>   | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fox Murphy Ltd trading as Balloon Dog</b>                        | Norwich            | Norfolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fox Networks Group (UK) Limited</b>                              | London             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fox Parrack Fox (Holdings) Limited T/A Fox Parrack Singapour</b> | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fox UK Productions Ltd</b>                                       | Iver               | Bucks              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Foxearth Lodge Nursing Home</b>                                  | Woodbridge         | Suffolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Foxglove Appointment Ltd</b>                                     | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Foxley Lane Dental Care</b>                                      | Purley             | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fox-Pitt Eventing</b>  | Sturminster Newton | Dorset             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Foxteq UK Ltd</b>  | Glasgow            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City       | County         | Tier & Rating   | Sub Tier  |
|--|-----------------|----------------|---|---|
|  |                 |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>FQM ENTERTAINMENT LTD t/a POST FASHION</b>                  | LONDON          | CAMDEN TOWN    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Fractal Analytics UK Ltd</b>                                | London EC3N 1LS |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Fractal Analytics UK Ltd</b>                                | London          |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>FracTech Limited</b>  | Woking          | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Fraedom UK Limited</b>                                      | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Fragomen LLP</b>  | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Exchange |
| <b>Fragrance Dynamics Limited</b>                              | London          | Select State   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Frame3D Ltd</b>   | Beverley        | East Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Framestore</b>  | London          |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>Framework Private Equity Investment Data Management Ltd</b> | LONDON          |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Framlingham College</b>                                     | Framlingham     | Suffolk        | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                         |
| <b>Framos Electronics Limited</b>                              | Camberley       | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Frampton Park Baptist Church</b>                            | Hackney         | London         | Tier 2 (A rating)   | Religious Workers   |
| <b>Framptons Limited</b>                                       | SHEPTON MALLET  | Somerset       | Tier 2 (A rating)   | Tier 2 General  |
| <b>FRANCIS &amp; CO (INTERNATIONAL) LIMITED</b>                | LONDON          |                |   |   |

| Organisation Name                                       | Town/City     | County      | Tier & Rating   | Sub Tier  |
|---|---------------|-------------|---|---|
|   |               |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Francis Group Limited</b>                            | London        |             | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Francis Holland Schools Trust</b>                    | London        |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Franciscan International Study Centre</b>            | Canterbury    | Kent        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General    |
| <b>FRANCISCAN MISSIONARIES OF ST JOSEPH</b>             | MANCHESTER    |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Franciscan Missionaries of the Divine Motherhood</b> | GODALMING     | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                         |
| <b>Franciscan Missionary Sisters of Littlehampton</b>   | Littlehampton | West Sussex | Tier 2 (A rating)   | Tier 2 General  |
| <b>Franciscan Missionary Sisters of Littlehampton</b>   | Littlehampton | West Sussex | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Franciscan Servants of Mary Trust</b>                | London        |             | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Franciscan Sisters of the Heart of Jesus</b>         | London        |             | Tier 2 (A rating)   | Religious Workers   |
| <b>Franciscan Sisters of the Immaculate</b>             | London        |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Francisco Partners Operations LLP</b>                | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Franco Shpfitters Limited</b>                        | London        |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Frank Blakeley &amp; Son Ltd</b>                     | Heywood       | Lancs       | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                         | Town/City  | County | Tier & Rating                          | Sub Tier  |
|---|------------|--------|--|---|
| Frank Hirth plc                           | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| frank mays ltd T/A frank mays pharmacy    | london     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Franke UK Limited                         | Manchester |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Frankham Consultancy Group Limited        | Sidcup     | Kent   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Franklin Templeton Global Investors Ltd   | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| FranklinCovey Europe Limited              | Banbury    | Oxon   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Fraser Yachts UK                          | London     |        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Frasers Hospitality UK Limited            | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Frauscher UK Ltd                          | Camberley  | Surrey | Tier 2 (A rating)                      | Tier 2 General                                  |
| FRAZER-NASH RESEARCH LIMITED              | MYTCHETT   | SURREY | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fred Perry Limited                        | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Frederick Hugh House                      | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fredrikson Stallard Limited               | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Free @ Last TV                            | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Free Believers in Christ Fellowship Trust | London     |        | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name                    | Town/City | County        | Tier & Rating   | Sub Tier  |
|--------------------------------------|-----------|---------------|---|---|
|                                      |           |               | Tier 5 (A rating)   | Religious Workers   |
| Free Church of Scotland              | Edinburgh |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Free Deliverance Ministry            | Tamworth  | Staffordshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Free Formers (UK) Limited            | London    |               | Tier 2 (A rating)   | Tier 2 General  |
| Free Leisure Limited                 | London    |               | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| Free Methodist Church in the UK      | Preston   | Lancs         | Tier 5 (A rating)   | Religious Workers   |
| Free Presbyterian Church of Scotland | Glasgow   |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Free The Children UK                 | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Free To Learn Ltd                    | London    |               | Tier 2 (A rating)   | Tier 2 General  |
| Free Trade Agency                    | London    |               | Tier 5 (A rating)   | Creative & Sporting   |
| Free Trade Organisation              | London    |               | Tier 5 (A rating)   | Creative & Sporting   |
| FreeAgent Central Ltd                | Edinburgh |               | Tier 2 (A rating)   | Tier 2 General  |
| Freed of London                      | London    |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Freedman International Ltd           | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| FREEDOM CENTRE                       | PRESTON   |               |   |   |

| Organisation Name                         | Town/City       | County         | Tier & Rating   | Sub Tier   |
|---|-----------------|----------------|---|--|
|   |                 |                | Tier 5 (A rating)   | Voluntary Workers  |
| <b>Freedom Church</b>                     | Hereford        |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Religious Workers                                 |
| <b>Freedom Group of Companies</b>         | Wakefield       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Freedom Healthnet Limited</b>          | Poole           | Dorset         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Freelancer Outsourcing UK Limited</b>  | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Freepoint Commodities Services Ltd</b> | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Freerider Luggie Uk Ltd</b>            | Keighley        | Weat Yorkshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Freescale Semiconductor UK Ltd</b>     | East Kilbride   | Glasgow        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Freeway Agency Limited</b>             | Twickenham      |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>FREIGHT INVESTOR SERVICES LIMITED</b>  | LONDON          |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Freight Logistics Ltd</b>              | Bootle          | Merseyside     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Freight Transport Association</b>      | Tunbridge Wells | Kent           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Freightliner Group Limited</b>         | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>FremantleMedia Group Limited</b>       | london          |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |
| <b>French Connection (London) Limited</b> | London          |                |   |  |

| Organisation Name                                 | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Frenchie London Limited</b>                    | London      | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frenco International Limited</b>               | Birmingham  | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frensham Heights School</b>                    | Farnham     | Surrey         | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Frequency Telecom</b>                          | Chessington | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frere Hall Capital Management LLP</b>          | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fresenius Kabi Oncology Plc</b>                | Bordon      | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fresenius Medical Care Renal Services Ltd</b>  | Birmingham  | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fresh &amp; Wild Ltd TA Whole Foods Market</b> | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fresh Cosmetics Limited</b>                    | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Fresh Direct Local (London) Ltd</b>            | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fresh Film Productions Limited</b>             | London      | London         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>FRESH FOOD &amp; HALAL MEAT LTD</b>            | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fresh Generation UK Limited</b>                | Manchester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fresh Roots Ltd</b>                            | Spalding    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fresh Springs Dental Practice</b>              | London      | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City     | County        | Tier & Rating  | Sub Tier  |
|--|---------------|---------------|--|---|
| Fresh Start Management                     | Glasgow       |               | Tier 5 (A rating)  | Creative & Sporting   |
| Fresh4u Produce Ltd                        | Hayes         | Middlesex     | Tier 2 (A rating)  | Tier 2 General  |
| Freshasia Foods Limited                    | Kent          |               | Tier 2 (A rating)  | Tier 2 General  |
| Freshdesk UK Ltd                           | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Freshfields Management Co.Ltd              | Plymouth      | Devon         | Tier 2 (A rating)  | Tier 2 General  |
| Freshfields Service Company                | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| FreshFire Trust                            | Reddish       | Stockport     | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| FRESHLINE EUROPE LIMITED                   | SUTTON        | SURREY        | Tier 2 (A rating)  | Tier 2 General  |
| FRESHORIZE LTD                             | LONDON        |               | Tier 2 (A rating)  | Tier 2 General  |
| Fresnillo Management Services Limited      | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Freuchie Cricket Club                      | Freuchie      | Cupar         | Tier 5 (A rating)  | Creative & Sporting   |
| Freudenberg Oil & Gas Technologies Limited | Port Talbot   |               | Tier 2 (A rating)  | Tier 2 General  |
| Freudenberg Oil & Gas UK Ltd               | Aberdeen      | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Freudenberg Technical Products LP          | North Shields | Tyne & Wear   | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |



| Organisation Name  | Town/City          | County          | Tier & Rating  | Sub Tier  |
|--|--------------------|-----------------|--|---|
| <b>Freyr Software Services Limited</b>                             | Maidenhead         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Freyssinet Limited</b>  | Telford            | Shropshire      | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>Friar Servants of Mary</b>                                      | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Friars Hall Nursing Home</b>                                    | Hadleigh           | Suffolk         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Friary Fields Care Home</b>                                     | Newark             | Nottinghamshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Friction Marketing Company Limited</b>                          | Sutton-In-Ashfield | Nottinghamshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Fried, Frank, Harris, Shriver &amp; Jacobson (London) LLP</b>   | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Friend MTS Limited</b>  | Birmingham         | West Midlands   | Tier 2 (A rating)  | Tier 2 General  |
| <b>Friendly Thai Ltd</b>   | Whetstone          | London          | Tier 2 (A rating)  | Tier 2 General  |
| <b>Friends International Ministries</b>                            | Ware               | Herts           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Friends of the Earth Trust and Friends of the Earth Limited</b> | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Voluntary Workers   |
| <b>Friends World Committee for Consultation</b>                    | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Tier 2 General   |
| <b>FRIENDSHIP SOCIETY</b>  | ERITH              | KENT            | Tier 5 (A rating)  | Voluntary Workers   |
| <b>Frieth Church of England Combined School</b>                    | Henley on Thames   |                 |  |   |

| Organisation Name                                   | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
|   |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frieze Events Limited</b>                        | London         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Frieze Publishing Limited</b>                    | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frigesco Ltd</b>                                 | Exeter         | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frimley Health NHS Foundation Trust</b>          | Camberley      | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>frinton on sea cricket club</b>                  | frinton on sea | essex          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Frischmann Process Technology Limited</b>        | Milton Keynes  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frodingham Parochial Church Council</b>          | Scunthorpe     |                | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Frog Design Group UK Limited</b>                 | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FrogTrade Ltd</b>                                | Halifax        | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Frome VisionPlus LTD TA Frome Specsavers Ltd</b> | Frome          | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fromental Ltd</b>                                | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frontier Developments plc</b>                    | Cambridge      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Frontier Economics</b>                           | London         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frontier Horizons</b>                            | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Frontier Strategy UK Limited</b>                 | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City    | County      | Tier & Rating                          | Sub Tier  |
|---|--------------|-------------|--|---|
| Frontier Technology Limited                                       | LONDON       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Frontiers Charitable Trust  | Eastbourne   | East Sussex | Tier 5 (A rating)                      | Religious Workers                               |
| Frontline Church (operates under charity name: 'Frontline Trust') | Liverpool    | Merseyside  | Tier 5 (A rating)                      | Religious Workers                               |
| Frontline Club Ltd  | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Frontline Data Limited  | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Frontline Performance UK Limited                                  | Sevenoaks    | Kent        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Frost & Sullivan  | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Frost Auto Restoration Techniques Ltd                             | Rochdale     | Lancs       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Frostechnic   | Banbury      | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Frosts Pharmacy Ltd   | Banbury      | Oxon        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fruit of the Loom Ltd   | Telford      | Shropshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Fruitful Business Services Ltd                                    | LONDON       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fruitful Office Ltd.  | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fruition Partners UK Ltd  | Bracknell    | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| FRUITY FRESH (WESTERN) LIMITED                                    | SOUTHALL     | MIDDLESEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Fruision  | Matlock Bath | Derbyshire  |  |   |

| Organisation Name                                | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Frutarom (UK) Limited</b>                     | Billingham | Teesside       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FS Engineering &amp; Oilfields Supply Ltd</b> | Bicester   | oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FSP(GB) Ltd</b>                               | St. Albans | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FSPG Chartered Accountants</b>                | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FST Marketing Communications Ltd</b>          | Marlow     | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>F-Star Biotechnology Limited</b>              | Cambridge  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FSTC Limited</b>                              | Rusholme   | Manchester     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FT Technologies (UK) Ltd</b>                  | Teddington | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FTI Consulting LLP</b>                        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FTSQUARED</b>                                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FTT (UK) Limited</b>                          | Derby      | Derbyshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FTV Proclad International Ltd</b>             | Glenrothes | Fife           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fuchi Ltd</b>                                 | Totton     | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fuel Card Services Ltd</b>                    | Leeds      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fueled Ltd</b>                                | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fuerst Day Lawson</b>                         | London     |                |  |   |

| Organisation Name                               | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|---|------------------|-------------|--|---|
|   |                  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fugro GeoConsulting Limited</b>              | Wallingford      | Oxfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fugro GeoServices Ltd</b>                    | Falmouth         | Cornwall    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fugro GEOS</b>                               | Wallingford      | Oxon        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fugro Subsea Services Ltd</b>                | Aberdeen         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fugro Survey Limited</b>                     | Aberdeen         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fugro-impROV Limited</b>                     | Aberdeen         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fuji Industries Ltd</b>                      | London           |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Fuji Trading Co Ltd</b>                      | London           |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Fujichem Sonneborn Ltd</b>                   | Ilford           | Essex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fujifilm Diosynth Biotechnologies UK Ltd</b> | Stockton on Tees | Tees Valley | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FUJIFILM SONOSITE LTD</b>                    | Luton            | BEDS        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FUJIFILM UK Ltd</b>                          | Bedford          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fujikura Europe Limited</b>                  | Chessington      | Surrey      |  |   |

| Organisation Name                                   | Town/City            | County        | Tier & Rating   | Sub Tier  |
|---|----------------------|---------------|---|---|
|   |                      |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fujioka Company Limited</b>                      | London               |               | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>FUJISANKEI COMMUNICATIONS INTERNATIONAL,INC.</b> | LONDON               |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Fujitec UK Limited</b>                           | Crayford             | Kent          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>FUJITSU GENERAL (UK) CO LTD</b>                  | ELSTREE, BOREHAMWOOD | HERTFORDSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fujitsu Laboratories of Europe Ltd.</b>          | Hayes                | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fujitsu Services Limited</b>                     | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Fukoku Life International (UK) Limited</b>       | London               | London        | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Fukuda Denshi Co Ltd</b>                         | Surrey               |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Fulcrum Asset Management LLP</b>                 | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fulcrum Group Holdings Ltd</b>                   | London               |               | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Fulcrum Hospitality Ltd T/A Kingsland Hotel</b>  | London               |               | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Fulcrum Worldwide (UK) Ltd</b>                   | Reading              | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fulham Football Club Limited</b>                 | New Malden           | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |

| Organisation Name                                       | Town/City     | County       | Tier & Rating                          | Sub Tier                |
|---|---------------|--------------|--|-------------------------|
| <b>FULHAM PHARMACY LTD</b>                              | LONDON        |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fulham Prep School (2002) Ltd</b>                    | London        |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fulham Prep School Ltd</b>                           | London        |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fulham Reach Boat Club Ltd.</b>                      | Fulham        | London       | Tier 2 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General |
| <b>Fulkers LLP</b>                                      | London        |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>FULKRUM TECHNICAL RESOURCES LIMITED</b>              | LONDON        | ENGLAND      | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Full Fat Productions Ltd</b>                         | Warwick       | Warwickshire | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Full Scale Dynamics LTD</b>                          | Sheffield     |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Full Steam Espresso Ltd T/A Volcano Coffee Works</b> | London        |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Full Word Church (For the Nations)</b>               | London        |              | Tier 2 (A rating)                      | Religious Workers       |
| <b>Fullbrook School</b>                                 | New Haw       | Surrey       | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fuller Smith and Turner PLC</b>                      | London        |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fullhurst Learning Partership</b>                    | Leicester     | Leics        | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fullwood Limited</b>                                 | Ellesmere     | Shropshire   | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fully Fashioned Ltd</b>                              | Nottingham    |              | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fulston Manor School</b>                             | Sittingbourne | Kent         | Tier 2 (A rating)                      | Tier 2 General          |
| <b>Fumel Consulting (UK) Limited</b>                    | London        |              | Tier 2 (A rating)                      | Tier 2 General          |

| Organisation Name                       | Town/City         | County             | Tier & Rating                          | Sub Tier  |
|---|-------------------|--------------------|--|---|
| <b>Fundamental Media Limited</b>        | London            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fundamental Textiles Ltd</b>         | Manchester        | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fundamentals Ltd</b>                 | Swindon           | Wiltshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FundApps Ltd</b>                     | London            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FUNDING CIRCLE LTD</b>               | LONDON            |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fundtech Financial Messaging Ltd</b> | Nottingham        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Fundtech UK Ltd</b>                  | London            |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FunTech Partnership</b>              | Maidenhead        | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FURLINED LIMITED</b>                 | LONDON            |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Furlong Business Solutions</b>       | Andover           | Hampshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Furmanite International Limited</b>  | Kendal            | Cumbria            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>FURNESS CRICKET CLUB</b>             | Barrow-in-Furness | Cumbria            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>FURNESS PARTNERSHIP LIMITED</b>      | LONDON            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Furrer + Frey Limited</b>            | 19 Bedford Row    | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FURUICHOI &amp; CO LIMITED</b>       | LONDON            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Furukawa Electric Europe Limited</b> | London            |                    |  |   |



| Organisation Name                           | Town/City    | County         | Tier & Rating   | Sub Tier  |
|---|--------------|----------------|---|---|
|   |              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>FUSE Information Management Limited</b>  | Woking       |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>fuse8 group limited</b>                  | Leeds        | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Fused7 Limited</b>                       | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>FusePump Ltd</b>                         | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>FUSION APPS CONSULTING LIMITED</b>       | Basingstoke  | Hampshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Fusion Asset Management Services Ltd</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Fusion Automation Inc</b>                | Harlow       | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Fusion Dental Ceramics Ltd</b>           | Llanishen    | Cardiff        | Tier 2 (A rating)   | Tier 2 General  |
| <b>FUSION EATERIE LIMITED</b>               | ESSEX        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Fusion Group Ltd</b>                     | Chesterfield | Derbyshire     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Fusion Innovations Ltd</b>               | Alcester     | Warwickshire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Fusion Universal Ltd</b>                 | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Fusion Youth and Community UK</b>        | Reading      | Berkshire      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Fusion21 Limited</b>                     | Huyton       | Merseyside     | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                                | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
| <b>Fusion-io Limited</b>                         | Egham      | Surrey        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Futaba Industrial UK LTD</b>                  | Derbyshire |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Futaba-Tenneco UK Ltd</b>                     | Burnley    | Lancashire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Futbol Lab Limited</b>                        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Futerra Sustainability Communications Ltd</b> | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Futon Limited</b>                             | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Futura Design Ltd</b>                         | Oldsbury   | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Futura Leisure Limited</b>                    | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Capital Partners Limited</b>           | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Cities Catapult Limited</b>            | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Corp Limited</b>                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Electronics Limited</b>                | Egham      | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Future Energy Surveys Ltd</b>                 | York       | York          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Everything CIC</b>                     | Manchester |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Future Facilities Ltd</b>                     | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FUTURE FACTORY CONSULTANTS LTD</b>            | LONDON     |               |  |   |

| Organisation Name                              | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
|  |                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Fibre Technologies Europe Ltd</b>    | Chertsey         | Surrey         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Future Finance Loan Corporation Limited</b> | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Foundations Training Ltd</b>         | London           | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Games of London Ltd</b>              | London           | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FUTURE GAMES OF LONDON LTD</b>              | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Medicine Ltd</b>                     | Finchley Central | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future of London 2011 Ltd.</b>              | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Platforms Limited</b>                | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future PLC</b>                              | Bath             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Future Publishing Ltd</b>                   | Bath             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Future Workshops Ltd</b>                    | London           | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Futures Community College</b>               | Southend on Sea  | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Futures First (UK) Ltd</b>                  | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Futuresource Consulting Ltd</b>             | St Albans        | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Futurmaster Ltd</b>                         | Wakefield        | W. Yorks       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fuze Europe (UK) Limited</b>                | Reading          |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|----------------|-----------------|--|---|
|                                      |                |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>FW Retail</b>                     | Exeter         | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>fwdesign limited</b>              | Brockenhurst   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FWJ Legal Ltd</b>                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FX Compared Limited</b>           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FX Digital Ltd</b>                | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>FxPro UK Ltd</b>                  | City Of London | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fylde Visioncare Ltd</b>          | Cleveleys      | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fyling Hall School</b>            | Whitby         | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fyne Ales Ltd</b>                 | Cairndow       | Argyll          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Fyodor Golan Limited</b>          | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G &amp; J Stone Group Limited</b> | Altrincham     | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G Adventures Limited</b>          | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>G AND D SERVICES (UK) LTD</b>     | Wolverhampton  | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G C Forest &amp; Co</b>           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G D Golding (tailors) Limited</b> | St Albans      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G INTERNATIONAL</b>               | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| <b>G J Cleverley &amp; Co Ltd</b>               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G K INTERIORS LTD</b>                        | WILLESDEN     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G K Ooi &amp; Associates dental practice</b> | Rotherhithe   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G L H (Greater London Hire) LTD</b>          | East Finchley | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G L Moore Racing LLP</b>                     | Horsham       | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G MODIANO LTD</b>                            | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>G O Few &amp; Sons</b>                       | Bromsgrove    | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G Square Healthcare Private Equity LLP</b>   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G V Media Group Ltd</b>                      | London        | .Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G Wooldridge T/A Twelve Oaks Estate</b>      | Windlesham    | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>G. T. Bunning &amp; Sons Ltd</b>             | Dereham       | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G.A.Design International Ltd</b>             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G.B Lighting Ltd</b>                         | Tonbridge     | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G.L.Restaurants Limited,</b>                 | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G.Stow plc</b>                               | Wallingford   | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G1 Architecture LLP</b>                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G1 Group Plc</b>                             | Glasgow       |                 |  |   |

| Organisation Name                              | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|--|------------|-------------|--|---|
|  |            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G10 Design and Print</b>                    | Birmingham | Birmingham  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G146</b>                                    | London     | England     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G2 Energy Ltd</b>                           | Olney      | Bucks       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G24i Power Limited</b>                      | Newport    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G3 Good Governance Limited</b>              | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G3 Systems Ltd</b>                          | Portland   | Dorset      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>G3G (UK) Limited</b>                        | Weybridge  | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G4S Corporate Services Limited</b>          | Crawley    | West Sussex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>G4S Monitoring Technologies Ltd</b>         | Leicester  |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>G4S PLC</b>                                 | London     |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>G4S Regional Management ( UK&amp;I) Ltd</b> | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>G4S Secure Solutions (UK) Limited</b>       | Sutton     | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G4S Technology Ltd</b>                      | Tewkesbury | Glos.       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAAPS Ltd</b>                               | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Gabbitas Gill Partnership Limited</b>       | Hull       |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
| <b>Gabriel Court Ltd</b>                     | Kettering         | Northants     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gabrielle Shaw Communications Limited</b> | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAC Logistics (UK) Limited</b>            | Southampton       | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gadbridge Limited</b>                     | Maidenhead        | Berkshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>GADE PROPERTY LTD</b>                     | HEMEL HEMPSTEAD   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GADGET HOUSE LIMITED</b>                  | ROMFORD           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gadget Repair Solutions</b>               | Rochford          | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gadgets Avenue Ltd</b>                    | Bournemouth       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gagangiri Netsol Limited</b>              | Stanmore          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gagosian Gallery of London</b>            | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gaia House Trust</b>                      | Newton Abbot      | Devon         | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Gain Capital UK Limited</b>               | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gainford Care Homes Limited</b>           | Chester Le Street | Co Durham     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gainsborough Hotel (Bath) Ltd</b>         | Bath              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GAK ENTERPRISES LTD</b>                   | WATFORD           | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
| <b>Gala Coral Group</b>                    | Nottingham     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galatea Associates Ltd</b>              | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Galaxy Cars</b>                         | Woking         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galaxy Optical Services Ltd</b>         | Altrincham     | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galaxy Plus Ltd</b>                     | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galaxy Superstars Limited</b>           | Harrow         |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Galbraith's Limited</b>                 | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Galderma (UK) Ltd</b>                   | Watford        | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Galgorm Resort and Spa</b>              | Ballymena      | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galileo Global Education UK Limited</b> | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gall Zeidler Consultants</b>            | Croydon        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Gallaher Limited</b>                    | Weybridge      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Galliard Homes</b>                      | Loughton       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galliford Try Plc</b>                   | Leicestershire |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gallus Consulting Ltd</b>               | Northampton    | Northants      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galven Ltd</b>                          | Loughborough   | Leicestershire |  |   |



| Organisation Name                   | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------|------------|--|---|
|                                     |            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Galvin Projects Ltd</b>          | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GALVmed</b>                      | Edinburgh  | Midlothian | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAM (U.K) Limited</b>            | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gama Mediterranean Foods LTD</b> | Edmonton   | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gamar</b>                        | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gamatronic UK Limited</b>        | Cambs      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gambit Research Ltd</b>          | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gambit Research Services Ltd</b> | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GamCom Solutions Ltd</b>         | Harrow     | Middlesex  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GameAccount Network PLC</b>      | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GameBench Ltd</b>                | Bristol    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAMELOFT (UK) LTD</b>            | LONDON     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Games Workshop Ltd</b>           | Nottingham |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gamesa Wind UK Limited</b>       | Bellshill  |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                    | Town/City           | County    | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------|--|---|
| Games-Masters.com Ltd                                | Sheffield           |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| GAMESTEC LEISURE LIMITED                             | LEEDS               |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gamesys Ltd  | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gaming International Ltd                             | Swindon             | Wiltshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gaming Technology Solutions Ltd (Trading as GTS Ltd) | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gamit Ltd  | Stansted            | Essex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gamma Telecom Holdings Limited                       | Newbury             |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GAN IT SOLUTIONS LIMITED                             | PETERBOROUGH        | CAMBS     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ganapati Restaurant                                  | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gandhi Oriental Foods Ltd                            | Essex               |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gandlake Limited                                     | Newbury             | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gane Datascan Limited                                | Leeds               |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ganten Scotland Limited                              | Maybole             | Ayrshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ganter UK Limited                                    | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gantrade Europe Limited                              | Staines upon Thames |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ganymede Care Ltd</b>                           | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gap Europe Limited</b>                          | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GAPIDE LTD</b>                                  | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garage Door Systems Ltd.</b>                    | Ballymena      | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garage Labs Ltd</b>                             | London         | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garant Private Office Ltd</b>                   | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GARAVI GUJARAT PUBLICATIONS LTD</b>             | LONDON         | LONDON         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Garcha &amp; Co</b>                             | Southall       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garden Residential Care Home</b>                | Peterborough   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gardener Schools Group Limited</b>              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gardiner &amp; Theobald LLP</b>                 | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gardline Marine Sciences Limited</b>            | Great Yarmouth | Norfolk        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Gardner Denver Group Services Limited</b>       | Redditch       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GARD'NER MEMORIAL LTD DBA MORE HOUSE SCHOOL</b> | FRESHAM        | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gardner Shaw(London)ltd</b>                     | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
| <b>Gardshol Enterprises Ltd t/a The Savanna</b> | Wimbeldon  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garmin (Europe) Limited</b>                  | Totton     | Hampshire          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Garnash Limited</b>                          | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garners Pharmacy Ltd</b>                     | Scunthorpe | North Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garrett House</b>                            | Aldeburgh  | Suffolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Garsington Opera Ltd</b>                     | Oxford     |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Garth Coates Solicitors</b>                  | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gartner UK Limited</b>                       | Egham      | Surrey             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Garuda Indonesia</b>                         | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Garware Polyester International Limited</b>  | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Garware Polyester Limited</b>                | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gary Barber Pharmacies Ltd</b>               | Cheltenham | Gloucs             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAS SERVICES EXTRA LTD</b>                   | GLASGOW    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gas2 Ltd.</b>                                | Aberdeen   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gascoigne Primary School</b>                 | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gaskell Quartz Ltd</b>                       | London     |                    |  |   |

| Organisation Name                                     | Town/City | County      | Tier & Rating   | Sub Tier  |
|---|-----------|-------------|---|---|
|   |           |             | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Gaskells North West Limited</b>                    | Liverpool |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gaspe Ltd</b>                                      | Belfast   |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gate Christian Fellowship</b>                      | Dundee    |             | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Voluntary Workers    |
| <b>Gate Gourmet London Limited</b>                    | Ashford   | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Gate Theatre, Notting Hill</b>                     | London    |             | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Gate Trust Ltd</b>                                 | Cardiff   |             | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Gatehouse Bank plc</b>                             | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Gatehouse Consulting Limited</b>                   | Brentwood | Essex       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gatehouse Educational Trust Ltd</b>                | London    |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gateley (Scotland) LLP</b>                         | Edinburgh |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gatmore Capital Management</b>                     | London    | England     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Gates (UK) Limited</b>                             | Dumfries  |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Gates of Praise International Christian Centre</b> | Grays     |             | Tier 2 (B rating)<br>Tier 5 (B rating)<br>Tier 5 (B rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Gateshead CBC</b>                                  | Gateshead | Tyne & Wear |   |   |

| Organisation Name                            | Town/City     | County        | Tier & Rating   | Sub Tier  |
|--|---------------|---------------|---|---|
|  |               |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gateshead Health NHS Foundation Trust</b> | Newcastle     | Tyne and Wear | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gateshead Hebrew Congregation</b>         | Gateshead     | Tyne and wear | Tier 2 (A rating)   | Religious Workers   |
| <b>Gateshead International Ministries</b>    | Ferndown      | Dorset        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Gateway Academy</b>                       | London        |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gateway Care Services Ltd</b>             | Kent          |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gateway Christian Centre</b>              | West Bromwich | West Midlands | Tier 5 (A rating)   | Religious Workers   |
| <b>Gateway Church Swindon</b>                | Swindon       | Wiltshire     | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Gateway Corporation UK Limited</b>        | Northampton   |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gateway Education UK Limited</b>          | Northampton   |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gateway Freedom Church, Harlow</b>        | Harlow        | Essex         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Gateway Global Communications Limited</b> | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Gateway Guardianship UK Ltd</b>           | Northampton   |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gather London Limited</b>                 | London        |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>gather no moss ltd</b>                    | London        |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>GATWICK AIRPORT LIMITED</b>               | GATWICK       | WEST SUSSEX   | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                              | Town/City               | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------------|-----------------|--|---|
| <b>Gaudiya Mission UK</b>                      | London                  | Brent           | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Gauri Limited</b>                           | Deepdale Lane, Neeleham | Lincoln         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GAVS Technologies (Europe) Ltd</b>          | Chertsey                | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gavurin Ltd</b>                             | Newcastle upon Tyne     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gayhurst School Trust</b>                   | Gerrards Cross          | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAZE LLP</b>                                | BELFAST                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAZELEY LIMITED</b>                         | LONDON                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GAZE</b>                                    | BELFAST                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GAZPROM (UK) LIMITED</b>                    | LONDON                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gazprom Marketing &amp; Trading Limited</b> | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GB Geotechnics Ltd</b>                      | Cambridge               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GB Group Plc</b>                            | Chester                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GB INGREDIENTS LIMITED</b>                  | FELIXSTOWE              | SUFFOLK         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GB Inspection Systems Limited</b>           | Sutton Coldfield        | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GB Oils Limited</b>                         | Larbert                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| <b>GBE Services London Ltd</b>                      | Crayford   | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GBI Consulting Limited</b>                       | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GBL Marketing Limited</b>                        | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GBM Minerals Engineering Consultants Limited</b> | Twickenham | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GBRInfosystems Ltd</b>                           | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GBST Ltd</b>                                     | Watford    | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GBT Travel services UK Limited</b>               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gbtimes Media Ltd</b>                            | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GC Laboratories Ltd</b>                          | Stotfold   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GC Project Management Ltd</b>                    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GCA Savvian Europe, Limited</b>                  | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>G-Care Electronics Ltd</b>                       | Lisburn    | County Antrim  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GCC Exchange UK Limited</b>                      | Southall   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GCI</b>  | Lincoln    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GCM Global Energy plc</b>                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GCM Investments UK LLP</b>                       | London     | City Of London |  |   |



| Organisation Name                             | Town/City     | County           | Tier & Rating                          | Sub Tier  |
|---|---------------|------------------|--|---|
|   |               |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GCRM-Belfast Ltd</b>                       | Belfast       | County Antrim    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GCS Compliance Services Europe Limited</b> | Richmond      | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GDC Building Services Ltd</b>              | Dartford      | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GDF Suez LNG UK Ltd</b>                    | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GDMS Services London Ltd</b>               | Milton Keynes |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GDS PUBLISHING LIMITED</b>                 | BRISTOL       |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GE Precision Engineering Ltd</b>           | Northampton   | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEA Farm Technologies (UK) Ltd</b>         | Warminster    | Wiltshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GEA Process Engineering Limited</b>        | Eastleigh     | Hampshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GEA Refrigeration UK Ltd</b>               | Sittingbourne | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEANT Limited</b>                          | Cambridge     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gearbulk (UK) Limited</b>                  | Weybridge     | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gearhouse Broadcast Ltd</b>                | Watford       | Hertfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City  | County           | Tier & Rating                          | Sub Tier  |
|--|------------|------------------|--|---|
| <b>Gearlink Ltd</b>                                      | Salisbury  |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Gebouw Design &amp; Build Ltd</b>                     | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEC Solutions Limited t/a Green Energy Consulting</b> | Gateshead  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geddington Cricket Club</b>                           | Geddington | Northamptonshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>GED</b>   | Wembley    | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geebung Polo Team</b>                                 | Liphook    | Hampshire        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Geecon Global Limited</b>                             | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geeks Ltd</b>   | Morden     | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geewick Limited</b>                                   | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geezit Ltd. t/a the Tour Company</b>                  | Glasgow    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEFCO UK Limited</b>                                  | London     |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Gelber (UK) Limited</b>                               | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Geldart Estates Limited T/A Geldart Associates</b>    | Leeds      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geldart Renovations Ltd</b>                           | Leeds      | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gelpke &amp; Bate Ltd</b>                             | Redhill    | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEM DIAMONDS LIMITED</b>                              | LONDON     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gemalto UK Ltd</b>                                    | Fareham    | Hampshire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
|   |            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gemcom Software Europe Limited</b>                                       | Coalville  | Leics              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GemCorp Capital LLP &amp; GemCorp Capital (Services) Limited</b>         | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gemfields PLC</b>  | LONDON     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Gemini Care Ltd,</b>   | Ipswich,   | Suffolk,           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gemini Office Services UK Limited</b>                                    | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gemological Institute of America London (GIA England t/a GIA London)</b> | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Gems UK Ltd</b>  | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Gemserv Limited</b>  | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Genasic Design Systems Ltd</b>   | Reading    | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Genasic Design Systems Ltd</b>   | Reading    |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Genband Telecommunications UK Ltd</b>                                    | Maidenhead | Berks              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gencia Media Limited</b>   | Manchester | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gendai Travel Limited</b>  | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gendros Baptist Church</b>   | Swansea    | West Glamorgan     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>GeneAdviser Ltd</b>  | Cambridge  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City      | County         | Tier & Rating   | Sub Tier   |
|--|----------------|----------------|---|--|
| <b>Genee World Ltd</b>   | Wolverhampton  |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Geneity Limited</b>   | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Geneius Laboratories Ltd</b>  | Cramlington    | Northumberland | Tier 2 (A rating)   | Tier 2 General   |
| <b>Genel Energy UK Services Limited</b>                                      | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>GENEO Software Ltd</b>  | Leamington Spa | Warwickshire   | Tier 2 (A rating)   | Tier 2 General   |
| <b>General Allpurpose Plastics Group Ltd</b>                                 | Blackburn      | Lancashire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>General Assembly Space Limited</b>  | London         |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>GENERAL ATLANTIC LIMITED</b>  | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>General Catering Supplies Limited</b>                                     | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>General Conference of Seventh-day Adventists, Trans-European Division</b> | St Albans      | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General<br>Intra Company Transfers (ICT)   |
| <b>General Dental Council</b>  | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>General Dynamics Information Technology Limited</b>                       | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>General Dynamics United Kingdom Limited</b>                               | Newport        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>General Electric International INC</b>                                    | Leeds          | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |

| Organisation Name                              | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|--|--------------------|----------------|--|---|
| General Energy Solutions UK Limited            | Manchester         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| General Foods Ltd                              | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| General High Voltage Industries Ltd            | Bridgnorth         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| General Medical Council                        | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| General Mills (UK) Ltd                         | Uxbridge           | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| General Mills Berwick Ltd                      | Berwick upon Tweed | Northumberland | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| General Motors UK Ltd                          | Luton              | Beds           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| General Panel Systems Ltd                      | Bristol            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| General Physics (UK) Ltd                       | Stockport          | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| General Synod of the Scottish Episcopal Church | Edinburgh          |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| GeneralMedicalServices Ltd                     | STOKE ON TRENT     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Generation (UK) Ltd                            | Birmingham         | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Generation Asset Management (UK) Ltd           | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Generation Investment Management LLP           | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name  | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Generation Land Ltd                                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Generator Hostel London LTD                              | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Generator Systems Ltd                                    | Northampton   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Generics [UK] Ltd t/a Mylan                              | Hatfield      | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Generik Ltd.   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GENERTEC (UK) LIMITED                                    | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Genesis Cancer Care UK Ltd                               | Waterlooville | Hants           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Genesis Genetics Ltd                                     | Nottingham    | Nottinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Genesis Global UK Ltd                                    | New Malden    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Genesis Homes (Essex) Ltd                                | Solihull      | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Genesis Investment Management, LLP                       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Genesis Oil and Gas Consultants Ltd                      | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Genestack Ltd  | Cambridge     | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Genesys Telecommunications Laboratories - Europe Limited | Camberley     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Genethics Regulatory Services Ltd                        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City        | County         | Tier & Rating                                | Sub Tier  |
|--|------------------|----------------|--|---|
| Genie UK Limited                         | Grantham         |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Genie-S Europe Limited                   | Dundee           |                | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| GENII CAPITAL UK LTD                     | LONDON           |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| Genisys Software Limited                 | Basingstoke      | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Genius Foods Ltd                         | Edinburgh        | Midlothian     | Tier 2 (A rating)                            | Tier 2 General                                  |
| Genix Healthcare Ltd                     | Leeds            | West Yorkshire | Tier 2 (A rating)                            | Tier 2 General                                  |
| Genji Sushi Limited                      | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Genmar UK Ltd                            | Bishop Stortford | Hertfordshire  | Tier 2 (A rating)                            | Tier 2 General                                  |
| GENNEXT APPS LIMITED                     | HARROW           | MIDDLESEX      | Tier 2 (A rating)                            | Tier 2 General                                  |
| Genome Research Limited                  | Cambridge        |                | Tier 5 (A (Premium))<br>Tier 2 (A (Premium)) | Voluntary Workers<br>Tier 2 General             |
| Genomics plc                             | Oxford           | Oxfordshire    | Tier 2 (A rating)                            | Tier 2 General                                  |
| Genova Diagnostics Europe Ltd            | New Malden       | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Genpact (UK) Ltd                         | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Genster & Associates / International Ltd | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Gensys Limited                           | Hayes            | Middlesex      |  |   |

| Organisation Name                      | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GENTEC ENERGY PLC</b>               | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gentili United Kingdom Ltd</b>      | Burntwood     | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Genting Casinos UK Ltd</b>          | Birmingham    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gentle Dental Care</b>              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gentrack Limited</b>                | Slough        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Genuine Solutions Group Limited</b> | Surbiton      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Genus Plc</b>                       | Stapeley      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Genus UK Ltd t/a Select Retail</b>  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geo Networks Limited</b>            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geoban UK Limited</b>               | Milton Keynes | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geocast TV Limited</b>              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEOCISA UK LIMITED</b>              | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geodis Wilson UK Ltd</b>            | Middlesex     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Geoff Smith Associates Ltd</b>      | Nuneaton      | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEOINFOSCAPE LIMITED</b>            | Bristol       | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEOLANG LTD</b>                     | Cardiff       | Cardiff         |  |   |



| Organisation Name                           | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
|   |                     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geolog UK Ltd.</b>                       | Aberdeen            | Aberdeenshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Geological Data Services Limited</b>     | Larne               | Co. Antrim      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEOMETRIC INDIA LTD</b>                  | BRISTOL             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Geometry Global (UK) Limited</b>         | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GeoPlace LLP</b>                         | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geoplan Spatial Intelligence Limited</b> | Harrogate           | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geopro Technology Limited</b>            | Guildford           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Abrahams Limited</b>              | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Dennison Ltd</b>                  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Eliot Hospital NHS Trust</b>      | Nuneaton            | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Films Ltd.</b>                    | London              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>George Heriot's Trust</b>                | Edinburgh           |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>GEORGE MARGARSON RACING LIMITED</b>      | NEWMARKET           | SUFFOLK         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Media Limited</b>                 | London              | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Pragnell Ltd</b>                  | Stratford upon Avon |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Salter Academy</b>                | Sandwell            | West Midlands   |  |   |

| Organisation Name  | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------|--|---|
|  |             |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>George Watson's College</b>   | EDINBURGH   |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>George Williamson &amp; Co Ltd</b>                                      | Marlborough |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Georgetown University (USA) UK Initiatives Organisation</b>             | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Georgian House Nursing Home</b>   | Ealing      | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GeoScience Limited</b>  | Falmouth    | Cornwall    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geosoft Europe Limited</b>  | Wallingford | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geospock Limited</b>  | Cambridge   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geoswift UK Ltd</b>   | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geotech Systems Limited</b>   | Petersfield | Hampshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Geotechnical Consulting Group LLP</b>                                   | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geotek Limited</b>  | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geotraceability Limited</b>   | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GEP Safety Consultants Ltd</b>  | Kent        | Medway      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gerald Parkes</b>   | Bibury      | Glos        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Geraldine Hill (trading as flying monkey)</b>                           | Appleford   | Oxfordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Germaines Seed Technology ( A Division of Food Investments Limited)</b> | King's Lynn | Norfolk     |  |   |

| Organisation Name   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geronimo Airports Ltd</b>                                    | London     | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Geronimo Inns Limited</b>                                    | London     | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gerrys Offshore Incorporation Ltd</b>                        | Maidenhead | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Gerson Lehrman Group</b>                                     | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GES &amp; Sons Limited t/a Sworders Fine Art Auctioneers</b> | Stansted   | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gesipa Blind Riveting Systems Ltd</b>                        | Keighley   | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Get Fresh Sub Ltd</b>  | Pontyclun  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GETAC (UK) LTD</b>   | TELFORD    | SHROPSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GETECH GROUP plc</b>   | Leeds      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Getrag - Ford Transmissions Gmbh</b>                         | Liverpool  | Merseyside     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Getty Images (UK) Ltd</b>                                    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gevisser Law LLP</b>   | Essex      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gexcon Uk Ltd</b>  | Ormskirk   | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GF Financial Markets (UK) Limited</b>                        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GFI Holdings Limited</b>                                     | London     |                |  |   |

| Organisation Name                                 | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GFK KYNETEC LIMITED</b>                        | Berkshire    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GfK Retail Technology UK Limited</b>           | Woking       | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GfK UK Ltd</b>                                 | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GFM Holdings Ltd</b>                           | Colchester   | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G-Forces Web Management Ltd</b>                | Maidstone    | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>G-Form UK Limited</b>                          | Heathrow     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GFT UK Limited</b>                             | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GGR Group Ltd</b>                              | Long Crendon | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GHA Services LLP</b>                           | Birmingham   | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ghana Cocoa Marketing Company (UK) Limited</b> | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ghana Forestry Commission</b>                  | London       | Barnet          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ghana High Commission</b>                      | London       |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>Ghana International Bank PLC</b>               | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ghanamma Presbyterian Church, UK</b>           | London       |                 | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name                            | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| <b>Ghanim International UK Limited</b>       | Birmingham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ghausia Chistia Islamic Trust Academy</b> | Bradford   | West Yorkshire | Tier 2 (A rating)                      | Religious Workers                               |
| <b>ghd Group Holdings Limited</b>            | Leeds      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GHERSON</b>                               | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ghetia Limited</b>                        | Manor Park | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ghiaci Goodhand Smith Ltd</b>             | Brighton   | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GHM CONSTRUCTION UK LTD</b>               | RICHMOND   | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GHO Capital Partners LLP</b>              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ghost Project Management Limited</b>      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ghostery Limited</b>                      | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ghurki Trust Teaching Hospital</b>        | Manchester |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>GIA Equation Lighting Design Ltd</b>      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gianni Botsford Architects Ltd</b>        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Giant Olive Community Theatre</b>         | London     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Giant Precision Limited</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Giant Supplier Ltd</b>                    | Nottingham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gibford Ltd T/A DJN Associates</b>        | London     |                |  |   |

| Organisation Name                            | Town/City | County          | Tier & Rating   | Sub Tier   |
|--|-----------|-----------------|---|--|
|  |           |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gibson Technology Ltd</b>                 | Repton    | Derbyshire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gibson, Dunn &amp; Crutcher LLP</b>       | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>GIC (London) Private Limited</b>          | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>GIC of India UK Branch</b>                | London    |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| <b>GIC Real Estate International Pte Ltd</b> | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Gide Loyrette Nouel LLP</b>               | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>GIEVES &amp; HAWKES PLC</b>               | LONDON    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General            |
| <b>Giffnock Orthodontic Centre Limited</b>   | Giffnock  | Glasgow         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gift-Library.com Limited</b>              | London    |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gifto Travels Ltd</b>                     | London    |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gigamon UK Ltd</b>                        | Bracknell | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Gigaset Communications UK Ltd.</b>        | Chester   |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>GIGGLESWICK SCHOOL</b>                    | SETTLE    | NORTH YORKSHIRE | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Tier 2 General<br>Voluntary Workers |
| <b>Gigya UK Limited</b>                      | London    |                 |   |  |

| Organisation Name                                   | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
|   |                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GIHE UK Limited</b>                              | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GIIR UK Ltd</b>                                  | Weybridge       | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Giken Europe BV</b>                              | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GILB Construction Ltd</b>                        | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gilead Foundations Charity</b>                   | Okehampton      | Devon         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Gilead Sciences Europe Limited</b>               | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GILES ACCOUNTING SERVICES LIMITED</b>            | BUCKINGHAMSHIRE |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GILES T/A Bobbi International Limited</b>        | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gill Insurance &amp; Finance Consultants Ltd</b> | Bedford         | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GILL JENNINGS &amp; EVERY LLP</b>                | LONDON          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gillespies LLP</b>                               | Glasgow         | Glasgow       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gillette Management LLC</b>                      | Weybridge       | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gillygrade Ltd</b>                               | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ginger Music Company</b>                         | Gateshead       | Tyne and Wear | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Gingko People Limited</b>                        | London          |               |  |   |

| Organisation Name   | Town/City    | County | Tier & Rating   | Sub Tier   |
|---|--------------|--------|---|--|
|   |              |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gingko Tree Investment Limited</b>                                 | London       |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>GIOMA (UK) Ltd</b>   | London       |        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                                |
| <b>Giotech Ltd</b>  | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>GIPA (UK) Limited</b>  | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Giraffe Concepts Ltd</b>   | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Girl Effect</b>  | London       |        | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| <b>Girlguiding UK</b>   | London       |        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                                  |
| <b>Girls' Education Co Ltd</b>  | High Wycombe | Bucks  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Girls Not Brides: The Global Partnership to End Child Marriage</b> | London       |        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                                  |
| <b>Girton College</b>   | Cambridge    | Cambs  | Tier 2 (A rating)   | Tier 2 General   |
| <b>GIVAUDAN UK LTD</b>  | ASHFORD      | KENT   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Give and Take Wholesale Ltd.</b>                                   | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Giveclarity.org Ltd</b>  | London       |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Given London Ltd</b>   | London       |        |   |  |



| Organisation Name  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Givex UK Corporation Limited</b>                                | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Giving.com</b>  | London         | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GKFX Financial Services Limited</b>                             | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GKN Aerospace Services - Filton</b>                             | Bristol        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GKN Aerospace Services Limited - Engineering and Technology</b> | East Cowes     | Isle of Wight  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GKN AEROSPACE SERVICES LIMITED</b>                              | EAST COWES     | ISLE OF WIGHT  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GKN Aerospace Services</b>                                      | Luton          | Bedfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GKN Automotive Limited</b>                                      | Redditch       | Worcestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GKN Driveline Birmingham Limited</b>                            | Birmingham     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GKN EVO eDrive Systems</b>                                      | Woking         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GKN Group Services Limited</b>                                  | Redditch       | Worcestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GKR KARATE ADMIN SERVICES LLP</b>                               | Altrincham     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GL &amp; T LTD</b>  | South Surbiton | SURREY         |  |   |

| Organisation Name                           | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
|   |            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLAD Solutions Limited</b>               | Redhill    | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gladstone Medical Centre</b>             | Birkenhead | Merseyside         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gladwyne Investments LLP</b>             | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLAIS HOUSE NURSING HOME</b>             | SWANSEA    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glamorgan Cricket</b>                    | Cardiff    |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Glamorous Restaurant</b>                 | Manchester | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glanbia (UK) Limited</b>                 | Birmingham |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Glanty Limited</b>                       | Bagshot    | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glanville Consultants Limited</b>        | Didcot     | Oxfordshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glanville Projects Ltd.</b>              | Abingdon   | Oxfordshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLASFRYN HOUSE NURSING HOME</b>          | SWANSEA    | WEST GLAMORGAN     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glasgow 2014 Limited</b>                 | Glasgow    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glasgow Caledonian University</b>        | Glasgow    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glasgow Caledonian University</b>        | Glasgow    |                    | Tier 5 (A rating)                      | Exchange  |
| <b>Glasgow Chinese Christian Church</b>     | Glasgow    |                    | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Glasgow Chiropractic Paisley Limited</b> | Paisley    | Renfrewshire       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| Glasgow City Council                      | Glasgow    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glasgow City Mission                      | GLASGOW    |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| Glasgow East Arts Company                 | Glasgow    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Glasgow International Piping Festival Ltd | Glasgow    | Lanarkshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Glasgow Maritime Academy                  | Glasgow    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glasgow Mena Cultural and Welfare Trust   | Glasgow    |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| Glasgow Sculpture Studios                 | Glasgow    | Strathclyde     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Glasgow Storage Ltd                       | Glasgow    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glasgow Tigers Speedway Ltd               | Hamilton   |                 | Tier 2 (A rating)                      | Sport   |
| Glass Canvas Productions Ltd              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glassallt Fawr, Camphill Centre           | Llangadog  | Carmarthenshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| Glassbasins Limited                       | Stanmore   | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| GLASSBOX PRODUCTIONS LTD                  | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glassdoor Global Limited                  | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Glassflake Ltd                            | Leeds      | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glasshouse (Nottingham) Ltd               | Nottingham | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| GlassHouse Technologies UK Ltd            | Weybridge  |                 |  |   |

| Organisation Name                       | Town/City    | County       | Tier & Rating                          | Sub Tier  |
|---|--------------|--------------|--|---|
|   |              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Glassnote Limited</b>                | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glasswall Solutions Limited</b>      | Chelmsford   | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glassworks London Limited</b>        | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glaston UK Ltd</b>                   | Alfreton     | Derbyshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GlaxoSmithKline Plc</b>              | Brentford    | Middlesex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Glazers</b>                          | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gleacher Shacklock LLP</b>           | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLEADELL AGRICULTURE LTD</b>         | GAINSBOROUGH | LINCOLNSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glebe Care Ltd</b>                   | Caterham     | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glebe House School Trust Limited</b> | Hunstanton   | Norfolk      | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Gleeds Corporate Services Ltd</b>    | Bristol      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Glen Dimplex Home Appliances</b>     | Prescot      | Merseyside   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glen Point Capital LLP</b>           | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glenair UK Ltd.</b>                  | MANSFIELD    | Notts        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glenalmond College</b>               | Perth        | Perthshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
| Glenammer Engineering Ltd              | Ayr         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glenapp Estate Co. Ltd                 | Girvan      | South Ayrshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glencore Energy UK Limited             | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Glencore UK Ltd                        | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Glendermott Cricket Club               | Londonderry | Londonderry    | Tier 5 (A rating)                      | Creative & Sporting                             |
| Glendola Leisure (Holdings) Limited    | Heathrow    | Hayes          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glendower School Trust Limited         | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glengarth Hotel                        | Leeds       | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glenhazel Limited                      | Enfield     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glenhurst Lodge                        | Maidstone   | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glenmark Pharmaceuticals Europe Ltd    | Watford     | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Glenrothes Baptist Church              | Glenrothes  | Fife           | Tier 2 (A rating)                      | Religious Workers                               |
| Glenrothes Cricket Club                | GLENROTHES  |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Glenroyd Medical                       | Blackpool   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| GLENSIDE MANOR HEALTHCARE SERVICES LTD | SALISBURY   | WILTSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Glenthorne High School                 | Sutton      | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City  | County           | Tier & Rating                          | Sub Tier  |
|---|------------|------------------|--|---|
| <b>Glenview Capital Management Limited</b>        | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Glenview Private Nursing Home</b>              | Portadown  | Armagh           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLF Schools</b>                                | Epsom      | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLH Hotels Management (UK) Ltd</b>             | Uxbridge   |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Glide Utilities Limited</b>                    | Birmingham |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLIMMA UK Ltd</b>                              | Lowestoft  | Suffolk          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLISSMANN LTD</b>                              | WEST HADON | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glitche.rs Limited</b>                         | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Intec Ltd</b>                           | Colchester | Essex            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Actuarial Limited</b>                   | Reigate    | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Adventure Missions Ltd</b>              | Nottingham | Nottinghamshire  | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Global Aerospace Underwriting Managers Ltd</b> | London     |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Global Aid Trust</b>                           | london     |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Global Arts Promotions Limited</b>             | London     |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>GLOBAL ASPECTS (UK) LTD</b>                    | LONDON     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Asset Capital Europe LLP</b>            | London     | London           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City    | County           | Tier & Rating                          | Sub Tier  |
|--|--------------|------------------|--|---|
| Global Assets Advisory Services Ltd              | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Banking School Ltd                        | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Benefits Europe B.V.                      | London       |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| GLOBAL BLUE (UK) LTD                             | BRENTFORD    | MIDDLESEX        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Business Club Ltd                         | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Business Services Ltd                     | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Canopy Foundation                         | Oxford       | Oxfordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Career Company Limited                    | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Chemical Technologies Ltd                 | Daventry     | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Citizen Realty Limited                    | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global City International                        | Barking      | Essex            | Tier 2 (A rating)                      | Religious Workers                               |
| Global Conferences Ltd                           | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| GLOBAL CULTURE COMMUNICATION & DEVELOPMENT LTD   | LONDON       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Data UK Ltd                               | London       |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Diagnostics Ltd                           | Norwich      | Norfolk          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Digital Systems Limited                   | Hook         | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Direct Delivery Ltd T/as 247EmailData.com | Chesterfield | Derbyshire       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City       | County     | Tier & Rating   | Sub Tier  |
|---|-----------------|------------|---|---|
| Global Ecovillage Network                                 | Forres,         | Morayshire | Tier 5 (A rating)   | Voluntary Workers   |
| Global Edge Technologies (Pty) Limited                    | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| GLOBAL ENERGY PRIVATE LIMITED                             | LONDON          |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Global Entertainment Productions Ltd                      | BLACKPOOL       | LANCS      | Tier 5 (A rating)   | Creative & Sporting   |
| Global eProcure Ltd.                                      | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Global Exchange Limited                                   | Wembley         | Middlesex  | Tier 2 (A rating)   | Tier 2 General  |
| GLOBAL FAMILY PARTNERS LTD                                | London          |            | Tier 2 (A rating)   | Tier 2 General  |
| Global Fashion Links Limited                              | South Wimbledon |            | Tier 2 (A rating)   | Tier 2 General  |
| Global Food and Beverage (UK) Management Services Limited | London          |            | Tier 2 (A rating)   | Tier 2 General  |
| Global Generator Limited                                  | London          |            | Tier 2 (A rating)   | Tier 2 General  |
| Global Granite & Trading Company Ltd                      | Kent            |            | Tier 2 (A rating)   | Tier 2 General  |
| Global Graphics Software Ltd                              | Cambourne       | Cambridge  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Global Group Capital Management Limited                   | London          |            | Tier 2 (A rating)   | Tier 2 General  |
| GLOBAL HARVEST MINISTRIES                                 | Lewisham        |            | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Global Immigration Consultants Ltd                        | Birmingham      |            |   |   |



| Organisation Name                                   | Town/City | County         | Tier & Rating                          | Sub Tier  |
|---|-----------|----------------|--|---|
|   |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Infrastructure Management LLP</b>         | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Global Innovation Fund</b>                       | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Interactive Marketing On-Line Limited</b> | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Intermedia Limited t/a e-man</b>          | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global International Trading Limited</b>         | Ipswich   | Suffolk        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Global IT Consulting Ltd</b>                     | Watford   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Khatme Nubuwwat Movement</b>              | Nelson    | Lancashire     | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers          |
| <b>Global Legal Group</b>                           | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Life Distribution UK Limited</b>          | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Global Listings Limited</b>                      | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLOBAL LIVE LTD</b>                              | LONDON    |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Global Luxury London Limited</b>                 | London    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Global Manufacturing Supplies Limited</b>        | Prudhoe   | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Maritime Consultancy Ltd</b>              | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Global Market Index Limited</b>                  | London    | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--|------------|-----------|--|---|
| global marketing logic ltd                           | london     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Markets Exchange Group Limited                | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Metcorp Limited                               | Harrow     | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Minds Limited                                 | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global New Car Assessment Programme                  | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Partners (UK) Ltd                             | Horley     | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Global Payments UK Ltd                               | Leicester  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Global Peace & Unity Foundation                      | London     |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Global Performance Improvement Ltd                   | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Phoenix Computer Technologies Solutions, Inc. | MANCHESTER |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Plantations Limited                           | Southwick  | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Poverty Project UK                            | London     |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Global Power SearchLimited                           | York       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Publishing Solutions Ltd                      | Swindon    | Wilts     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Radio News Ltd                                | London     |           |  |   |

| Organisation Name                           | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Radio Services Limited               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Reach Partners                       | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General                         |
| Global Recycling Metals UK Ltd              | Sheffield     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| GLOBAL REGISTRATION SERVICES LIMITED        | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Relay UK Limited                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Renewables Lancashire Operations Ltd | Leyland       | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Risk Partners Limited                | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Science Research Ltd                 | Manchester    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Shipping Master UK Limited           | HESTON        | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Global Sports Consultants UK Limited        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Sports Jobs Ltd                      | Beaconsfield  | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Study UK                             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Substation Solutions Limited         | Tyne and Wear |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Switch Limited                       | LONDON        | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| Global Technologies International Limited   | Glasgow    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Transport Forum                      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Travel Investments Limited           | Manchester |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Tunnelling Experts Limited           | Bristol    | Bristol         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Global Vocational Skills Limited            | Watford    | Hertfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Global Water Development UK Service Limited | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Wines Direct Ltd                     | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global Witness                              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Global-ATS Ltd                              | Cheltenham | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| GlobalCharge Ltd                            | Rainham    | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| GLOBALDATA PLC                              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Globale UK Limited                          | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GlobaLexicon Ltd                            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GlobalLogic (UK) Limited                    | Uxbridge   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| GlobalLogic Worldwide Limited               | Uxbridge   | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Globe Business Publishing Ltd               | London     |                 |  |   |

| Organisation Name   | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------|--|---|
|   |             |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Globe Property Services Ltd t/a Globe Insurance Services</b> | Hounslow    | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Globe Town Mosque &amp; Cultural Centre</b>                  | London      |           | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Globeflight Worldwide Express UK Ltd</b>                     | Colnbrook   | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Globeleq Advisors Limited</b>                                | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GlobeOp Financial Services Ltd</b>                           | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GLOBETECH SERVICES LIMITED</b>                               | New Malden  | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GLOBETEL EUROPEAN</b>  | LONDON      |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Globe-Trotter Suit Case Co Ltd</b>                           | Hoddesdon   | Herts     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Globility Limited</b>  | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Globo International (London) Limited</b>                     | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Glock Ltd</b>  | London      | -         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glodwick Cricket Club</b>                                    | Oldham      | Lancs     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Glory Global Solutions (International) Limited</b>           | Basingstoke | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GLORY HOUSE INTERNATIONAL</b>                                | HARLINGTON  | MIDDLESEX | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name                              | Town/City   | County          | Tier & Rating   | Sub Tier                                       |
|--|-------------|-----------------|---|--|
| Glory House                                    | London      | Newham          | Tier 2 (A rating)   | Religious Workers                              |
| Glory International Christian Centre           | Dagenham    | Essex           | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers         |
| GLORY OF GOD MOUNTAIN OF LIFE MINISTRY         | London      |                 | Tier 2 (A rating)   | Religious Workers                              |
| Glos Directories                               | Cheltenham  | Gloucestershire | Tier 2 (A rating)   | Tier 2 General                                 |
| Glossop Cricket Club                           | Glossop     | Derbyshire      | Tier 5 (A rating)   | Creative & Sporting                            |
| Gloucester Diocesan Board of Finance           | Gloucester  | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers         |
| Gloucester Rugby Limited                       | Gloucester  | Gloucestershire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport                   |
| Gloucestershire College                        | Cheltenham  | Glos            | Tier 2 (A rating)   | Tier 2 General                                 |
| Gloucestershire County Council                 | Gloucester  | Gloucestershire | Tier 2 (A rating)   | Tier 2 General                                 |
| Gloucestershire County Cricket Club Ltd        | Bristol     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General |
| Gloucestershire Hospitals NHS Foundation Trust | Gloucester  | Gloucestershire | Tier 2 (A rating)   | Tier 2 General                                 |
| GLOVERALL PLC                                  | NORTHAMPTON | NORTHANTS       | Tier 2 (A rating)   | Intra Company Transfers (ICT)                  |
| Glow Digital Media Limited                     | London      |                 | Tier 2 (A rating)   | Tier 2 General                                 |
| Glutz UK Ltd                                   | Braintree   | Essex           | Tier 2 (A rating)   | Intra Company Transfers (ICT)                  |
| Glyndebourne Productions Ltd                   | Lewes       | E Sussex        | Tier 5 (A rating)   | Creative & Sporting                            |

| Organisation Name                          | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
|  |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Glyndwr University</b>                  | Wrexham   |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Glynis Henderson Productions</b>        | London    |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>GlySure Ltd</b>                         | Abingdon  | Oxon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GM Graham Pharmacies Ltd</b>            | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GMAC UK Plc</b>                         | Cardiff   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GMG Brokers Ltd</b>                     | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GMI Energy Group Ltd</b>                | Leeds     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GMO GlobalSign Limited</b>              | Maidstone | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GMO UK Limited</b>                      | London    |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GMO-Z.com Trade UK Limited</b>          | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GMP Securities Europe LLP</b>           | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GMX Consulting Ltd</b>                  | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GN ReSound Ltd co/ GN ReSound A/S</b>   | Bicester  | Oxon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GNG Kabaddi Club, Smethwick (B'ham)</b> | Coseley   | West Midlands  |  |   |

| Organisation Name                               | Town/City    | County     | Tier & Rating                          | Sub Tier  |
|---|--------------|------------|--|---|
|   |              |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Gnostic Ventures Limited</b>                 | Ilford       | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gnosys Global Ltd</b>                        | Guildford    | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GNP Partners Limited</b>                     | Rayners Lane | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GNRI MANCO LIMITED</b>                       | LONDON       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GNSD AUTOMOTIVE UK LTD</b>                   | COVENTRY     |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Go 4 Greener Waste Management Ltd</b>        | Nottingham   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Go Ahead Study Ltd</b>                       | Reading      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Go Daddy Europe Limited</b>                  | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Go Go Go Ltd. T/A Rock'n'Roll Weekenders</b> | Oxted        | Surrey     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Go Karting London Ltd</b>                    | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Go Native Ltd</b>                            | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Go Networks UK Limited</b>                   | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GO PHYSIO (UK) LIMITED</b>                   | Cardiff      | RCT        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Go Sing Chinese Restaurant</b>               | Middlesex    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GO to DOC</b>                                | Denton       | Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Go Up Limited</b>                            | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                    | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|---------------|-----------------|--|---|
| Go4Venture Limited                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GOAHEAD CONSULTING LIMITED           | Southampton   | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Goaland Watertech Uk Ltd             | Cullompton    | Devon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gobind Marg                          | Walsall       | West Midlands   | Tier 5 (A rating)                      | Religious Workers                               |
| GoCardless Limited                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GODDARD LITTLEFAIR LTD               | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Goddard Veterinary Group             | Wanstead      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| GODDARD VETERINARY GROUP             | EASTCOTE      | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Godel Technologies Europe Ltd        | Manchester    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Godiva U.K. Limited                  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Godiva U.K. Limited                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Godolphin Management Company Limited | Newmarket     | Suffolk         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| God's House International Centre     | Bristol       |                 | Tier 5 (A rating)                      | Religious Workers                               |
| God's Mercy Revival Ministries       | Southampton   |                 | Tier 2 (A rating)                      | Religious Workers                               |
| God's Vision Church                  | Oxford Circus | London          | Tier 2 (A rating)                      | Religious Workers                               |
| Godsvineyard Ministries              | Nottingham    | Nottinghamshire |  |   |

| Organisation Name                                | Town/City          | County        | Tier & Rating   | Sub Tier   |
|--|--------------------|---------------|---|--|
|  |                    |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>Goepel Electronics Ltd</b>                    | Westwick           | Cambridge     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Goffs School - Academy</b>                    | Waltham Cross      | Hertfordshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Goffs UK Ltd</b>                              | Hawick             | Roxburghshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>GoGroopie Limited</b>                         | London             | England       | Tier 2 (A rating)   | Tier 2 General   |
| <b>goHDR Ltd</b>                                 | Kenilworth         | Warwickshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>GoIndustry UK Ltd</b>                         | London             |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| <b>GOJO Industries Europe Limited</b>            | Brinklow           | Milton Keynes | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Golant Media Ventures</b>                     | London             |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Golar Management Limited</b>                  | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Golborne Cricket Club</b>                     | Warrington         | Cheshire      | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Gold Care Holdings Ltd T/A Goldcare Homes</b> | Middlesex          |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gold Crest Trading Ltd</b>                    | Derby              |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>GOLD FACTORY LIMITED</b>                      | SLOUGH             | BERKSHIRE     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Gold Hill Baptist Church</b>                  | Chalfont St. Peter | Bucks         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| <b>GOLD STAR CASH &amp; CARRY LIMITED</b>        | HARROW             | MIDDLESEX     |   |  |

| Organisation Name                                      | Town/City       | County             | Tier & Rating                          | Sub Tier  |
|--|-----------------|--------------------|--|---|
|  |                 |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GOLDBLOCK LIMITED T/A GOLDEN CURRY</b>              | LONDON          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldbound Developments Ltd</b>                      | Manchester      | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldbridges global resources plc</b>                | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Goldcrest Post Production Ltd</b>                   | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golden Bird Trading (UK) Limited</b>                | Manchester      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golden Bush (UK) Ltd</b>                            | Exeter          | Devon              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GOLDEN CLEF LTD</b>                                 | SURREY          | UK                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golden Credit Services Limited</b>                  | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golden Globe Merchants Limited</b>                  | Barking         | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golden Hinde Trust</b>                              | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golden Tide Limited</b>                             | Reading         | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golden Tours Limited</b>                            | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GOLDENBERG HEHMEYER TRADING COMPANY LIMITED</b>     | LONDON          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GoldenSource Corporation</b>                        | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GoldenTree Asset Management UK Service Co. Ltd.</b> | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Golder Associates (UK) Ltd</b>                      | Nottinghamshire |                    |  |   |

| Organisation Name   | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Goldex Investment (Essex) Limited</b>                      | Essex         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldex Investments Limited</b>                             | Betsham       | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gold-i Ltd</b>   | Guildford     | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldin &amp; Co</b>  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldin Mobile (Administrative) Limited</b>                 | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Goldman Sachs International</b>                            | London        | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Goldnet Resource Ltd T/A Goldnet UK</b>                    | Watford       | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GOLDSMITH ESTATES</b>                                      | BELFAST       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldsmiths University of London</b>                        | London        |                | Tier 5 (A rating)                      | Exchange  |
| <b>Goldsmiths, University of London</b>                       | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldstar Brand Limited T/A Caravan</b>                     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Goldstar Financial Services Ltd T/A M Z IQBAL &amp; Co</b> | Reading       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GOLDSTEIN MUSIC LTD</b>                                    | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GOLDWINS LIMITED</b>                                       | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golf Environment Organization</b>                          | North Berwick | East Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Golfbreaks Ltd</b>   | Windsor       | Berkshire      |  |   |

| Organisation Name                              | Town/City  | County          | Tier & Rating   | Sub Tier  |
|--|------------|-----------------|---|---|
|  |            |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>GOLFRATE PROPERTY MANAGEMENT LTD</b>        | LONDON     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gong Communications Limited</b>             | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gonville and Caius College</b>              | Cambridge  |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gonzalez Byass UK Limited</b>               | St Albans, | Herts           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Gooch and Housego</b>                       | Torquay    | Devon           | Tier 2 (A rating)   | Tier 2 General  |
| <b>GOOD ADVICE UK LTD</b>                      | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Good Energy Limited</b>                     | Chippenham | Wiltshire       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Good News Family Care (Homes) Ltd</b>       | Buxton     | Derbyshire      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>GOODALL BRAZIER LIMITED</b>                 | LONDON     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Goodboy Digital Limited</b>                 | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Goodenough College</b>                      | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Goodger Design Associates</b>               | Windsor    | Berkshire       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Goodhind Engineering Consultants Ltd</b>    | Gloucester | Gloucestershire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Goodman Lawrence &amp; Co</b>               | London     | London          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Goodman Masson Recruitment Services Ltd</b> | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Goodman Retail Ltd T/as Slough Audi</b>     | Slough     | Berks           | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                        | Town/City      | County         | Tier & Rating                                | Sub Tier  |
|--|----------------|----------------|--|---|
| Goodman UK Limited                       | Solihull       | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| GOODMAYSYS SOFTWARE TECHNOLOGIES LIMITED | Ilford         | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Goodrich Control Systems                 | West Midlands  |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Goodridge Engineering Limited            | Gloucester     |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| GOODWIN PLC                              | STOKE-ON-TRENT | STAFFORDSHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Goodwin Procter (UK) LLP                 | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Goodyear Dunlop Tyres UK Limited         | Birmingham     |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| Goodyer Limited                          | Watford        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| Google (UK) Limited                      | London         |                | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Goole High School                        | Goole          | East Yorkshire | Tier 2 (A rating)                            | Tier 2 General                                  |
| Gophr Limited                            | London         |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| GOPI TAILORS                             | Bolton         |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| Gordon Bennett International Limited     | Manchester     | Lancashire     | Tier 2 (A rating)                            | Tier 2 General                                  |
| Gordon Brothers International, LLC       | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                      | Town/City     | County          | Tier & Rating   | Sub Tier  |
|--|---------------|-----------------|---|---|
| Gordon Cooke trading as The London Original Print Fair | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| Gordon Dadds LLP                                       | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| Gordon Ingram Associates T/A GIA                       | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| Gordon Levy Limited                                    | Manchester    |                 | Tier 2 (A rating)   | Tier 2 General  |
| Gordon Ramsay Holdings Ltd                             | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| Gordonstoun Schools Limited                            | Elgin         | Moray           | Tier 2 (A rating)   | Tier 2 General  |
| Gore Vega Limited                                      | Northallerton | North Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| Gorgeous Enterprises Ltd                               | London        |                 | Tier 5 (A rating)   | Creative & Sporting   |
| Gorkana Group Ltd                                      | London        | London          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Gormley Stone Marble & Granite Ltd                     | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| Gortacharn Private Nursing Home                        | Enniskillen   | Fermanagh       | Tier 2 (A rating)   | Tier 2 General  |
| GOS PHARMA LIMITED                                     | LONDON        |                 | Tier 2 (A rating)   | Tier 2 General  |
| Gosfield School Ltd                                    | Gosfield      | Essex           | Tier 5 (A rating)   | Voluntary Workers   |
| Gosford Hill School                                    | Kidlington    | Oxon            | Tier 2 (A rating)   | Tier 2 General  |
| Gospel Faith Mission International                     | London        |                 | Tier 2 (A rating)   | Religious Workers   |
| Gospel for Asia  | Manchester    |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |

| Organisation Name                         | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
| Gotham Digital Science Ltd                | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gotham Notting Hill Ltd                   | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Goto Europe Limited                       | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gottex GmbH (London Branch)               | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gould International UK Limited            | Surrey     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gourmet Barbecue limited                  | london     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gourmet House UK Ltd                      | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gourmet Scunthorpe LIMITED T/AThe Gourmet | Scunthorpe | North Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Governance Ministries                     | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Government Actuary's Department           | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gowling WLG (UK) LLP                      | Birmingham |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gowrie Ltd T/A B&S Healthcare             | Ruislip    |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GP ACOUSTICS (UK) LIMITED                 | IPSWICH    | SUFFOLK            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| GP Acoustics (UK) Ltd                     | lpswich    | Suffolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| GP Bullhound LLP                          | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                    | Town/City     | County          | Tier & Rating   | Sub Tier  |
|--------------------------------------|---------------|-----------------|---|---|
| GP Care UK Ltd                       | Bristol       |                 | Tier 2 (A rating)   | Tier 2 General  |
| GPC Computer Software Ltd            | Cheadle       | Cheshire        | Tier 2 (A rating)   | Tier 2 General  |
| GPRS ACCOUNTANTS LIMITED             | Edmonton      | London          | Tier 2 (A rating)   | Tier 2 General  |
| GPS (Great Britain) Limited          | Rugby         | Warwickshire    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| GPS Capital Markets Ltd              | London        | London          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| GPSTUDIO LIMITED                     | LONDON        |                 | Tier 2 (A rating)   | Tier 2 General  |
| GPW + Co Ltd                         | London        | London          | Tier 2 (A rating)   | Tier 2 General  |
| GR Engineering Services (UK) Limited | Plymouth      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| GR Motosport Limited                 | Sheffield     | South Yorkshire | Tier 5 (A rating)   | Creative & Sporting   |
| GRAB FOOD LIMITED                    | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| GRABAL ALOK UK LTD                   | SHIRLEY       | SOLIHULL        | Tier 2 (A rating)   | Tier 2 General  |
| Grabyo Limited                       | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| Grace and Compassion Benedictines    | Brighton      | East Sussex     | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Grace Bridge Limited t/a Grace Lodge | Esher         | Surrey          | Tier 2 (A rating)   | Tier 2 General  |
| Grace Church Boroughbridge           | Boroughbridge | North Yorkshire | Tier 2 (A rating)   | Religious Workers   |

| Organisation Name                      | Town/City          | County          | Tier & Rating   | Sub Tier  |
|--|--------------------|-----------------|---|---|
|  |                    |                 | Tier 5 (A rating)   | Religious Workers   |
| Grace Church, Scotter and District.    | Gainsborough       | lincs.          | Tier 2 (A rating)   | Religious Workers   |
| Grace Community Church Bath            | Bath               | Somerset & Avon | Tier 5 (A rating)   | Religious Workers   |
| Grace Construction Products Limited    | Slough             | Berkshire       | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| GRACE EVANGELISTIC MINISTRIES EUROPE   | Easton             | BRISTOL         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Grace Foods UK Limited                 | Welwyn Garden City | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Grace Ministries Trust                 | Solihull           |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Grace MMXIII Limited                   | London             |                 | Tier 2 (A rating)   | Tier 2 General  |
| GRACEFIELDS SOLICITORS                 | LEEDS              | WEST YORKSHIRE  | Tier 2 (A rating)   | Tier 2 General  |
| GraceLife London                       | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| GradWeb Ltd                            | Newbury            | Berkshire       | Tier 2 (A rating)   | Tier 2 General  |
| Graff Diamonds Limited                 | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Grafton College of Management Sciences | London             |                 | Tier 2 (A rating)   | Tier 2 General  |
| Graham Associates                      | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| Graham Capital LLP                     | London             |                 |   |   |

| Organisation Name   | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Graham Care Limited</b>                                | Walton on Thames    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Graham Harrison Framing Ltd</b>                        | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Graham Packaging Plastics Ltd</b>                      | Chalgrove           | Oxon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Graham Sifflet Accountants Ltd</b>                     | London              | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Graham Smith - Musician</b>                            | Redditch            | Worcestershire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Graig Shipping Plc</b>                                 | Cardiff             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Grainger and Worrall Limited</b>                       | Bridgnorth          | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Grainger plc</b>                                       | Newcastle upon Tyne | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Graingerville Bed and Breakfast T/A Grainger Hotel</b> | Newcastle upon Tyne | Tyne & Wear    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Grallo Limited</b>                                     | Ripley              | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gram Games Limited</b>                                 | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Grameen Scotland Foundation</b>                        | Glasgow             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gramercy Limited</b>                                   | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Grammer Seating Systems Limited</b>                    | Walsall             | West Midlands  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Grand Cru Consulting Ltd</b>                           | Layhall             |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
| Grand Union                                | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| GRANDMED LIMITED T/A THE RED FORT          | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grange Park Junior School                  | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grange Park Opera                          | Alresford         | Hampshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Grange St. Paul's Hotel                    | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Granit Chartered Architects Ltd            | London            | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Granite & Marble International Ltd         | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grant Bartnett & Company Ltd               | Bishops Stortford | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grant Central Ltd                          | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grant Instruments (Cambridge) Ltf          | Royston           | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grant Macdonald (Silversmiths) Limited     | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grant Partnership Ltd T/A Grant Associates | BATH              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grant Thornton Services LLP                | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Granta Design Ltd                          | Cambridge         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Granta Publications                        | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grantham Engineering Limited               | Grantham          | Lincolnshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grantly Hotel Limited                      | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---|-------------------|---------------|--|---|
| Granttown on Spey Baptist Church                  | Granttown on Spey | Highlands     | Tier 2 (A rating)                      | Religious Workers                               |
| GRANTTREE LTD                                     | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Granville Oil & Chemicals Ltd                     | Rotherham         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Grapeshot Ltd                                     | Cambridge         | Cambs         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grapevine Hotel                                   | London            | Westminster   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grapevine Music Agency                            | Puriton           |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Graphic Measures International                    | Sudbury           |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Graphic Packaging International Europe UK Limited | Leeds             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Graphisoft UK Limited                             | Uxbridge          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Graphite Capital Management LLP                   | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Graphnet Health Ltd                               | Milton Keynes     | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grass Movement Systems Ltd                        | Bromsgrove        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Grass Roots Group PLC                             | Tring             | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Grass Valley Broadcast Solutions Limited          | Derby             | Derbyshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Graticule Asset Management Asia (UK) Limited      | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gratte Brothers Security Management               | London            |               |  |   |

| Organisation Name   | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
|   |                   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gratte Brothers Specialist Services Ltd</b>              | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GRATTERPALM LTD</b>                                      | LEEDS             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Graven Images</b>  | Glasgow           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gravitas Consultants ltd</b>                             | New Malden        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gravitec Downhole Instruments Limited</b>                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gravity London Ltd</b>                                   | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Grayling Communications Limited</b>                      | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GRAYS OF CAMBRIDGE (INTERNATIONAL) LIMITED</b>           | ROBERTSBRIDGE     | EAST SUSSEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GRAZEBROOK HOMES LTD</b>                                 | BIRMINGHAM        | WESTMIDLANDS    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Great Academies Education Trust</b>                      | Ashton under Lyne | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Great Ayton Cricket &amp; Football Club</b>              | Middlesbrough     | North Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>GREAT BADDOW HIGH SCHOOL</b>                             | CHELMSFORD        | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Great Big Events (International) Ltd</b>                 | London            |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Great Britain China Centre</b>                           | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Great Dixter Charitable Trust</b>                        | Rye               | East Sussex     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Great Eagle Hotels (UK) Ltd, t/a The Langham, London</b> | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City      | County       | Tier & Rating                          | Sub Tier                      |
|---|----------------|--------------|--|-------------------------------|
|   |                |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT) |
| Great Expectations Ministries               | London         |              | Tier 2 (A rating)                      | Religious Workers             |
| Great Glen Shipping Company Ltd             | Fort William   |              | Tier 2 (A rating)                      | Tier 2 General                |
| Great Harwood Cricket Club                  | Blackburn      | Lancashire   | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport  |
| Great Horton Cricket Club                   | Bradford       |              | Tier 5 (A rating)                      | Creative & Sporting           |
| Great Marsden Residential Ltd               | london         |              | Tier 2 (A rating)                      | Tier 2 General                |
| Great Oaks Polo Limited                     | London         |              | Tier 5 (A rating)                      | Creative & Sporting           |
| Great Ormond Street Hospital NHS Trust      | London         |              | Tier 2 (A rating)                      | Tier 2 General                |
| GREAT PLAINS UK LTD                         | SLEAFORD       | LINCOLNSHIRE | Tier 2 (A rating)                      | Intra Company Transfers (ICT) |
| Great Point Media Limited                   | London         | London       | Tier 2 (A rating)                      | Tier 2 General                |
| Great Trippetts Polo Limited                | Milland        | Hants        | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport  |
| Great Yarmouth VA High School               | Great Yarmouth | Norfolk      | Tier 2 (A rating)                      | Tier 2 General                |
| Great Yarmouth Visionplus Limited           | Great Yarmouth | Norfolk      | Tier 2 (A rating)                      | Tier 2 General                |
| Greater London Authority                    | London         |              | Tier 2 (A rating)                      | Tier 2 General                |
| Greater London Fostering                    | Stratford      | London       | Tier 2 (A rating)                      | Tier 2 General                |
| Greater Manchester Chiropractic Clinics Ltd | Stockport      | Cheshire     | Tier 2 (A rating)                      | Tier 2 General                |
| Greater Manchester Community Basketball     | Wilmslow       | Cheshire     | Tier 5 (A rating)                      | Creative & Sporting           |

| Organisation Name  | Town/City      | County           | Tier & Rating                          | Sub Tier                            |
|--|----------------|------------------|--|-------------------------------------|
| Greater Manchester West Mental Health NHS Foundation Trust | Prestwich      | Manchester       | Tier 2 (A rating)                      | Tier 2 General                      |
| Greatview Ltd (T/A Great Food)                             | Milton Keynes  | Buckinghamshire  | Tier 2 (A rating)                      | Tier 2 General                      |
| Green & Peter (UK) Limited                                 | Whetstone      | London           | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Access Limited                                       | Hatfield       | Hertfordshire    | Tier 2 (A rating)                      | Tier 2 General                      |
| GREEN ASSESSORS LTD  | HARROW         | MIDDLESEX        | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Ayurveda Wellness Centre & Holistic Spa Limited      | Wethersby      | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Biologics Ltd  | Abingdon       | Oxon             | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Business Events Ltd.                                 | London         | London           | Tier 2 (A rating)                      | Tier 2 General                      |
| GREEN CAT RENEWABLES LTD                                   | BIGGAR         | SOUTH LANARKSHIR | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Cross Ltd  | Shepherds Bush | London           | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Cross Pharmacy                                       | Ipswich        |                  | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Deal Consortia Ltd                                   | Wigan          | Lancashire       | Tier 2 (A rating)                      | Tier 2 General                      |
| GREEN ERA  | LONDON         |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| Green Estate Ltd   | Sheffield      | South Yorks      | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Frog Connect Ltd                                     | Birmingham     |                  | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Fuels Research Ltd                                   | Berkeley       |                  | Tier 2 (A rating)                      | Tier 2 General                      |
| Green Gate Indian Restaurant                               | Stirling       |                  |  |                                     |



| Organisation Name                               | Town/City      | County                  | Tier & Rating                          | Sub Tier                               |
|---|----------------|-------------------------|--|--|
|   |                |                         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green Grade Solutions Ltd</b>                | London         |                         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green Hedge Energy UK Limited</b>            | London         |                         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green Hippo Ltd</b>                          | Harpenden      | Hertfordshire           | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green Lane Masjid &amp; Community Centre</b> | Birmingham     | West Mids.              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Green Man Gaming Ltd</b>                     | London         |                         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green Park Interim &amp; Executive Ltd</b>   | London,        |                         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green Park Nursing Home</b>                  | Scarborough    | Nth Yorkshire           | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green Pastures Church</b>                    | Ballymena      | Antrim                  | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers |
| <b>Green Renewable Solutions Ltd</b>            | Haywards Heath | West Sussex             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting           |
| <b>Green Resource Recycling (GRR) LTD</b>       | WATFORD        | HERTFORDSHIRE           | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Green River Media</b>                        | Leeds          |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Green Screen Productions Ltd</b>             | Bubwith        | East Riding of Yorkshii | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting  |
| <b>Green Street Advisors (UK) Limited</b>       | London         |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Green Wheels LLP</b>                         | London         |                         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Greenacre Academy Trust</b>                  | Chatham        | Kent                    | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name                         | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|---|-----------------|------------------|--|---|
| Greenback Alan LLP                        | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenbank Terotech Ltd                    | Swadlincote     | Derbyshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenbanks Residential Care Home          | Maidstone       | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenberg Quinlan Rosner Research Limited | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Greenberg Traurig Maher LLP               | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Greenbrook BD Ltd                         | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greencore Food To Go Ltd                  | Northampton     | Northamptonshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Greencross Enterprise Ltd.                | Warrington      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greene King PLC                           | Bury St Edmunds | Suffolk          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenergy International Ltd               | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greene's Tutorial College                 | Oxford          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenever Nottingham Ltd                  | Nottingham      | Nottinghamshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenfield Commodity Enterprises (U) Ltd  | Leeds           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenfield Cricket & Social Club          | Oldham          | Lancs            | Tier 5 (A rating)                      | Creative & Sporting                             |
| GREENFIELD METALS LIMITED                 | LONDON          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenfields Educational Trust             | Forest Row      | East Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greengage Lighting Ltd T/A AgriLamp       | Roslin          | Midlothian       |  |   |

| Organisation Name                                    | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Greenheath Ltd</b>                                | Lakenheath | Suffolk         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Greenhill &amp; Co. International LLP</b>         | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Greenhills Farms Limited</b>                      | Cheltenham | Gloucestershire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Greenland (United Kingdom) Investment Ltd</b>     | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Greenlight Digital Limited</b>                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Greenmount Cricket Club</b>                       | Bury       | Lancs           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Greenoaks Global Operations Limited</b>           | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Greenock Cricket Club</b>                         | Greenock   | Renfrewshire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Greenpeace Limited</b>                            | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GreenRoad Technologies UK Ltd</b>                 | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Greens Power Limited</b>                          | Wakefield  | West Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Greens Waste Management Ltd</b>                   | Glasgow    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Greenshaw High School</b>                         | Sutton     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Greenspace Information for Greater London CIC</b> | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Greenstone Capital LLP                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenstone Carbon Management Ltd        | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| GREENSWAN CONSULTANTS LIMITED           | HERTFORDSHIRE |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GREENTON(LONDON)LTD                     | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenvale Capital Services Ltd          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenwich Academy Trust                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenwich Associates UK Limited         | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Greenwich Borough Council               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenwich Dance Agency Ltd              | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Greenwich Hindu Temple (Mandir)         | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Greenwich Islamic Centre                | London        |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Greenwich Steiner School Initiative Ltd | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenwich Theatre Ltd                   | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Greenwich+Docklands Festivals           | Greenwich     | London          | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Greenwood Academies Trust               | Nottingham    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greenwood Hanlon Kendrick Ltd           | London        |                 |  |   |

| Organisation Name  | Town/City      | County    | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------|--|---|
|  |                |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| greenwork ltd.   | Hayes          | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| GreenZone Cleaning and Support Services Ltd                      | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gregori Chiarotti Architects                                     | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gregory Park Holding Ltd Trading as Four Seasons Hotel Hampshire | Dogmersfield   | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gregory Pennington Limited                                       | Manchester     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greig + Stephenson Limited                                       | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greiner Packaging Ltd  | Dungannon      | Co Tyrone | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Gresham Care Home  | Great Yarmouth | Norfolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gresham Collective Limited                                       | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gresham Computing plc  | Southampton    | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gresham Search Ltd   | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gresham's School   | Holt           | Norfolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grey Communications Group Limited                                | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Greycon Ltd  | London         | Battersea | Tier 2 (A rating)                      | Tier 2 General                                  |
| GreySpark Partners Ltd   | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Greystar Europe Holdings Ltd                                     | London         |           |  |   |

| Organisation Name   | Town/City       | County  | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------|--|---|
|   |                 |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GRF Services Limited</b>                               | London          |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>GRI Services Ltd</b>                                   | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Grid &amp; Distribution Professionals Ltd</b>          | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GRIDLINE ARCHITECTURE &amp; PROJECT MANAGEMENT LTD</b> | LONDON          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gridworx Limited</b>                                   | Wetherby        |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Grief Encounter</b>                                    | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Griffen Capital Limited</b>                            | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Griffin Markets Services Limited</b>                   | London          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Griffin Mining Ltd</b>                                 | LONDON          |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Griffith Elder &amp; Co Ltd</b>                        | Bury St Edmunds | Suffolk | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Grillfair Ltd</b>                                      | Birmingham      |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GRIMALDI AGENCIES UK LTD</b>                           | LONDON          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Grimshaw Services Limited</b>                          | London          |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Grinnell College (Grinnell-in-London)</b>              | London          |         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GRIP Technologies Limited</b>                          | Surrey          |         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|----------------|----------------|--|---|
| GRM Consulting Ltd                    | Leamington Spa | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grocery Delivery E-Services UK Ltd    | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GROLMAN LIMITED                       | Portskewett    | Monmouthshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GROSS MAX LTD                         | Edinburgh      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grosvenor Estate Management Ltd       | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Grosvenor House Apartments Limited    | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Groundlab tld                         | London         | Hackney        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Group 3 Technology Limited            | Walsall        | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Group Auto Union UK & Ireland Limited | Bradford       | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Group Rhodes Limited                  | Wakefield      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Groupcall Ltd                         | South Woodford | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Groupe SEB UK Ltd                     | Windsor,       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GroupM UK Limited                     | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Grouptree Limited                     | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grove Capital Management Ltd          | London         |                |  |   |

| Organisation Name                      | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------|--|---|
|  |               |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grove Care Ltd                         | Bristol       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grove Hill Residential Home            | Swindon       | Wiltshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grove Holdings (UK) Limited            | Hounslow      | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Grove Information Systems Ltd.         | London        |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Grove Pharm Ltd                        | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grovepoint Capital LLP                 | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Groveworld Limited                     | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| GrowHow UK Limited                     | Chester       | Cheshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Growth Idea Ltd                        | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Growth Street Limited                  | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| GrowthPoint Technology Partners UK Ltd | London        | London    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Grunberg & Co Limited                  | Golders Green | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Grupo Antolin UK Limited               | Leamington    | Warwick   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GS Caltex Singapore Pte Ltd            | London        |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| GS Partners Limited                    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                   | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------------|-----------------|--|---|
| GS1 UK                              | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GSA Capital Services Limited        | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GSC Management Services Limited     | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GSE Systems Limited                 | Stockton-on-Tees |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GSL Education                       | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GSM Association                     | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| GSM sweets and takeaway             | leicester        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GSOT LTD                            | Reading          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| GSP Venues Limited                  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GSR Distribution Limited            | Glasgow          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| GT Aerospace (Europe) Ltd           | Broxbourne       | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| GT GetTaxi (UK) Ltd                 | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Gt Witchingham Cricket Club         | Norwich          | Norfolk         | Tier 5 (A rating)                      | Creative & Sporting                             |
| G-TEC DISTRIBUTION LIMITED          | MIDDLESEX        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| G-TEKT Europe Manufacturing Limited | Gloucester       | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Gteq Solutions Ltd                  | Cheadle Hulme    | Cheshire        |  |   |

| Organisation Name                                    | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GTI Recruiting Solutions</b>                      | London       |                | Tier 5 (A rating)                      | Exchange  |
| <b>GTK (UK) Ltd.</b>                                 | Basingstoke  | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GTL Europe Limited</b>                            | Huntingdon   | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GTR Transmission and Protection Solutions Ltd</b> | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guang Hua Media UK Ltd.</b>                       | Surrey       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guarantco Management Company</b>                  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GUARANTY TRUST BANK (UK) LIMITED</b>              | LONDON       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guardian Angels Catholic Primary School</b>       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guardian Global Technologies Ltd</b>              | Bridgend     | Mid Glamorgan  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guardian News and Media Ltd.</b>                  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guardian Service Travel Limited</b>               | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guards Polo Club Holdings Ltd</b>                 | Egham        | Surrey         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Gubby Leech Eventing Limited</b>                  | Salisbury    | Wiltshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Gudka Limited trading as 'Photomarket'</b>        | Wembley      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GuestRevu Ltd</b>                                 | West Drayton | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------|--|---|
| <b>Guggenheim Aviation Partners Limited</b>            | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guggenheim Investment Advisors (Europe) Limited</b> | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guidance Automation Ltd</b>                         | Leicester   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guidance Navigation Ltd</b>                         | Leicester   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GUIDANCE SOFTWARE, INC.</b>                         | SLOUGH      | BERKS       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guidebook Limited</b>                               | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guidepoint Global UK Ltd</b>                        | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guidepost Solutions Ltd</b>                         | Windsor     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Guidewire Software (UK) Limited</b>                 | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Guild Care</b>                                      | Worthing    | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guildford Education Partnership</b>                 | Guildford   | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Guisborough Cricket Club</b>                        | Guisborough | N. Yorks    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Gujarat Hindu Society</b>                           | Preston     | Lancashire  | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Gujral Sons Limited</b>                             | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GULATI DESIGNS LTD</b>                              | COVENTRY    |             |  |   |

| Organisation Name   | Town/City            | County          | Tier & Rating  | Sub Tier  |
|---|----------------------|-----------------|--|---|
|   |                      |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>Gulf International Bank UK Limited</b>                     | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>GULF MERCHANT GROUP LLP</b>                                | LONDON               |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>Gulf Oil International UK Ltd</b>                          | London               |                 | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>GULF TALENT (UK) LTD</b>                                   | LONDON               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>GulfMark UK Ltd</b>  | Aberdeen             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>GULFSTREAM AEROSPACE LIMITED</b>                           | LUTON                | BEDFORDSHIRE    | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Gulliver FX Limited</b>                                    | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Gulzare Madina Islamic Welfare Trust</b>                   | Northampton          |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>Gumtree.com Limited</b>                                    | Richmond Upon Thames | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>GunayUK Limited</b>  | Sheffield            | South Yorkshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Gunnersbury Baptist Church</b>                             | Chiswick             | London          | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gunning Transmission And Distribution Services Limited</b> | West Malling         | Kent            | Tier 2 (A rating)  | Tier 2 General  |
| <b>Gunvor UK Limited</b>                                      | London               |                 |  |   |

| Organisation Name   | Town/City   | County         | Tier & Rating  | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Gurdwara Amrit Parchar Dharmik Diwan (UK) Bradford</b> | BRADFORD    | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gurdwara Amrit Parchar Dharmik Diwan Birmingham UK</b> | BIRMINGHAM  |                | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gurdwara Baba Vadbhag Singh Ji</b>                     | Coventry    | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>GURDWARA DASMESH DARBAR</b>                            | MANOR PARK  |                | Tier 5 (A rating)  | Religious Workers   |
| <b>Gurdwara Dukh Nirwaran Sahib</b>                       | Coventry    | Warwickshire   | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>Gurdwara Guru Granth Sahib</b>                         | Glasgow     |                | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gurdwara Guru Hargobind Sahib</b>                      | Dartford    | Kent           | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gurdwara Guru Nanak Dev Ji</b>                         | Bradford    | W Yorkshire    | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gurdwara Guru Teg Bahadur (Sikh Temple)</b>            | Dudley      | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gurdwara Leamington and Warwick</b>                    | Warwick     |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Gurdwara Nanaksar</b>                                  | Southampton | Hampshire      | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |

| Organisation Name                              | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
| <b>Gurdwara Sachkhand Isher Darbar Society</b> | West Bromwich       | West Midlands | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Gurdwara Sahib Woolwich</b>                 | London,             |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Gurdwara Sikh Sangat London East</b>        | Leyton              | London        | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Gurdwara Siri Guru Singh Sabha</b>          | Newcastle Upon Tyne | Tyne and Wear | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Gurdwara Sri Guru Singh Sabha</b>           | Hounslow            | Middlesex     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Gurdwara Teg Bahadar Sahib</b>              | Southampton         | Hampshire     | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Gurit UK (Ltd)</b>                          | Newport             | Isle of Wight | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Gurjar Hindu Union Ltd</b>                  | Crawley             | West Sussex   | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>GURKHA CAFE</b>                             | EDINBURGH           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gurkha Kitchen</b>                          | Aberdeen            | Aberdeenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gurkha Nepalese Restuarant</b>              | EDINBURGH           | Mid Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gurkha Palace Kent Ltd</b>                  | Folkestone          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GURKHA SQUARE RESTAURANT</b>                | GRANTHAM            | LINCOLNSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GURKHA TANDOORI NEPALESE RESTAURANT</b>     | WORTHING            | WEST SUSSEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GURKHA TANDOORI</b>                         | ARBROATH            | ANGUS         |  |   |

| Organisation Name                                    | Town/City         | County         | Tier & Rating                          | Sub Tier                               |
|--|-------------------|----------------|--|--|
|  |                   |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Gurkha Trade Ltd</b>                              | Macclesfield      | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Gurmat Gyan Roohani Mission UK</b>                | Marston Moretaine | Bedford        | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers |
| <b>GURR JOHNS LIMITED</b>                            | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>GURU ARJAN DEV GURDWARA KABADDI CLUB DERBY</b>    | DERBY             | DERBYSHIRE     | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Guru Gobind Singh Gurdwara</b>                    | Bedford           | Bedfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Gobind Singh Khalsa College</b>              | Chigwell          | Essex          | Tier 2 (B rating)                      | Tier 2 General                         |
| <b>GURU GOBIND SINGH KHALSA COLLEGE</b>              | ESSEX             |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Guru Gobind Singh Sikh Temple</b>                 | Bradford          | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Indian Restaurant</b>                        | Hemel Hempstead   |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Guru Nanak Cultural &amp; Recreational Centre</b> | Preston           | Lancashire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>GURU NANAK DURBAR (SIKH TEMPLE)</b>               | Belvedere         | Kent           | Tier 5 (A rating)                      | Religious Workers                      |
| <b>GURU NANAK FOUNDATION GB</b>                      | HOUNSLOW          | MIDDLESEX      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak Gurdwara (Sikh Temple)</b>             | Nuneaton          | Warwickshire   | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Guru Nanak Gurdwara Bedford</b>                   | Bedford           | Bedfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |

| Organisation Name                                | Town/City     | County             | Tier & Rating                          | Sub Tier                               |
|--|---------------|--------------------|--|--|
| <b>Guru Nanak Gurdwara Irvine</b>                | Irvine        |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak Gurdwara</b>                       | Leicester     | Leicestershire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak Gurdwara</b>                       | Huddersfield  | West Yorkshire     | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Guru Nanak Gurdwara</b>                       | Willenhall    | West Midlands      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak Gurudwara (Sikh Temple)</b>        | Rugby         | Warwickshire       | Tier 5 (A rating)                      | Religious Workers                      |
| <b>Guru Nanak Kabaddi Club</b>                   | Gravesend     | Kent               | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Guru Nanak Nishkam Sewak Jatha (Leeds) UK</b> | LEEDS         |                    | Tier 5 (A rating)                      | Religious Workers                      |
| <b>Guru Nanak Nishkam Sewak Jatha</b>            | Hounslow      | Middlesex          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak Sat Sang Sabha</b>                 | Maidenhead    | Berkshire          | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Guru Nanak Satsang Sabha Karamsar UK</b>      | Ilford        | Essex              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak Satsang Sikh Temple</b>            | Wolverhampton |                    | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak Sikh Organisation</b>              | Walsall       | West Midlands      | Tier 5 (A rating)                      | Religious Workers                      |
| <b>Guru Nanak Sikh Temple</b>                    | Scunthorpe    | north Lincolnshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Guru Nanak SikhTemple</b>                     | Walsall       | West Midlands      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |



| Organisation Name   | Town/City     | County         | Tier & Rating  | Sub Tier  |
|---|---------------|----------------|--|---|
| <b>GURU NANAK SINGH SABHA GURDWARA (SIKH TEMPLE)</b>                | DUDLEY        | WEST MIDLANDS  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Guru Teg Bahadur Sikh Temple</b>                                 | Wolverhampton | West Midland   | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)                      | Voluntary Workers<br>Religious Workers<br>Religious Workers                   |
| <b>Guru Tegh Bahadur Gurdwara</b>                                   | Leicester     | Leicestershire | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Creative & Sporting                 |
| <b>Gurudwara Sri Guru Harkrishan Sahib</b>                          | Manchester    |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Tier 2 General<br>Religious Workers |
| <b>Gus Robinson Developments Ltd</b>                                | Hartlepool    |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Gustafson Porter</b>   | London        |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Gutteridge Haskins and Davey Limited</b>                         | York          |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Guy Fallows Enterprises Limited</b>                              | Surbiton      | Surrey         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Guy Hollaway Architects Limited t/as Guy Hollaway Architects</b> | Hythe         | Kent           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Guy's &amp; St. Thomas' NHS Foundation Trust</b>                 | London        |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>GV Health Ltd</b>  | Ware          | Hertfordshire  | Tier 2 (A rating)  | Tier 2 General  |
| <b>GV Showrooms Limited</b>   | St Austell    |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>GV Showrooms Limited</b>   | St Austell    |                | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name                         | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
| <b>GV3RC LTD T/A LAL AKASH RESTAURANT</b> | CHEAM           | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GVA Grimley Ltd</b>                    | Birmingham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GVH Aerospace Ltd</b>                  | Bournemouth     | Dorset          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>GVR SOFTECH LTD</b>                    | WORTHING        | WEST SUSSEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GW Pharmaceuticals plc</b>             | Cambridge       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gwd Media Ltd</b>                      | Sheffield       | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GWE Business West Ltd</b>              | Bristol         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>GX TECHNOLOGY EAME LTD</b>             | Chertsey        | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>GXI Limited</b>                        | Stanmore        | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gyana Limited</b>                      | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gye Nyame Development Foundation</b>   | London          |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Gye Nyame Entertainment UK Ltd</b>     | Luton           | Bedfordshire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Gyoury Self Partnership LLP</b>        | Hove            | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gyro Communications Limited</b>        | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Gyrodata Ltd</b>                       | Aberdeen        | Grampian        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Gyron Internet Ltd</b>                 | Hemel Hempstead | Hertfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                 | Town/City            | County       | Tier & Rating                          | Sub Tier  |
|---|----------------------|--------------|--|---|
| H & Friends GTL (UK) Ltd.                         | COLNBROOK            | SLOUGH       | Tier 2 (A rating)                      | Tier 2 General                                  |
| H & M Hennes & Mauritz UK Ltd                     | WEMBLEY              | MIDDLESEX    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| H AND B FOOD LTD                                  | LONDON               |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| H B Fuller UK Limited                             | Dukinfield           | Cheshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| H Dawson Sons and Company (Wool) Ltd              | Bradford             |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| H F Trust Limited                                 | Bristol              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| H J Hatfield & Sons Limited                       | London               |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| H J Heinz Co Ltd                                  | Middlesex            | UK           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| H JUNGS   | Liverpool            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| H M LONDON LIMITED t/a H M ORTHODONTIC LABORATORY | EDGWARE              | MIDDLESEX    | Tier 2 (A rating)                      | Tier 2 General                                  |
| H MART EUROPE LTD                                 | Kingston Upon Thames | Surrey       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| H R DENNE LTD                                     | Crawley              | West Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| H R Pharm Ltd T/A EChemist                        | Watford              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| H S L Care Limited                                | Manchester           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| H S Physiotherapy Limited                         | Boston               | Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| H Young Holdings PLC                              | Newbury              | Berkshire    |  |   |

| Organisation Name                         | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|---|------------|-----------|--|---|
|   |            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| H&F Europe Limited                        | Gloucester |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| H&K Equipment Limited                     | Rugby      | Warks     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| H. Huntsman & Sons Ltd                    | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| H.I.G. Capital International Advisors LLP | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| H.I.G. European Capital Partners LLP      | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| H.I.S. Europe Ltd                         | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| H.O.P.E. Superjobs Limited                | Ilford     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| H.PLASKOW & CO                            | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| H.W. Anderson Ltd                         | Edinburgh  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| H.W. Wood Limited                         | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| H/2 Credit Manager UK LLP                 | London     |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| H2O AM LLP                                | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| H2o IT Ltd                                | Edgware    | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| H4B London Limited                        | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                     | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------|-------------|--|---|
| Haas Group International SCM Limited  | Crawley    | West Sussex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Haberdashers' Aske's Boys' School     | Elstree    | Herts       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Haberdashers Aske's Federation        | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haberdasherylondon ltd.               | London     | Dalston     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haberman Ilett LLP                    | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| HABIB BANK AG ZURICH                  | LONDON     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Habib Qatar Exchange & FinanceLtd.    | Manchester |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Habibsons Bank Limited                | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Habitat For Humanity Northern Ireland | Lisburn    |             | Tier 5 (A rating)                      | Voluntary Workers                               |
| Hachette UK (Holdings) Limited        | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hack Partners Limited                 | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| HackelBury Fine Art Ltd               | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hackenthorpe Dental Centre            | Sheffield  | S Yorks     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hackett Limited                       | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HACKETT-REL LIMITED                   | LONDON     |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City     | County       | Tier & Rating                          | Sub Tier  |
|---|---------------|--------------|--|---|
|   |               |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hackney Building Supplies Ltd</b>                          | London        | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hackney Empire Limited</b>                                 | London        |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Hackney Foodbank</b>                                       | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hackney Homes</b>  | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hackney Learning Trust</b>                                 | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hackney New School</b>                                     | Hackney       | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HAD-FAB LTD</b>  | TRANENT       | EAST LOTHIAN | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hadi Law Solicitors</b>                                    | Preston       | Lancashire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hadley Industries PLC</b>                                  | Birmingham    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hadston Limited</b>  | Corsham       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Haemonetics Limited</b>                                    | Glasgow       |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Haffner Murat Ltd</b>                                      | Staffordshire |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hafiz Foods Ltd T/a Maedah Grill</b>                       | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hafod Care Association</b>                                 | Cardiff       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Haier Europe Trading SRL</b>                               | London        | London       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HAIL (Haringey Association for Independent Living Ltd)</b> | London        |              | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                       | Town/City      | County     | Tier & Rating                          | Sub Tier  |
|---|----------------|------------|--|---|
| Haileybury and Imperial Service College | Hertford       | Herts      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haileybury Turnford                     | Cheshunt       | Herts      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hailo Network Limited                   | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hainan Airlines (Manchester Branch) Ltd | Manchester     |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hainault & Clayhall Cricket Club        | Woodford Green | Essex      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Haines Watts Kingston LLP               | Esher          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haines Watts London LLP                 | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haitong Securities (UK) Ltd             | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Haji's Halal Meat                       | Blackburn      | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| HAKKA NOODLES LTD                       | BELFAST        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hakkasan Ltd                            | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hal Leonard MGB Limited                 | London         |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HALALBOOKING Ltd                        | Reading        | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halarose Limited                        | Woodcote       | READING    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halcrow Group Limited                   | Swindon        | Wiltshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                             | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
| Halcyon Gallery                               | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halcyon Loan Advisors (UK) LLP                | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Halcyon London International School           | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haldiram Overseas Ltd                         | Southall          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HALE ADULT HEBREW EDUCATION TRUST             | Manchester        |                | Tier 5 (A rating)                      | Religious Workers                               |
| Hale Architecture Limited                     | London            | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halema Take Away                              | St Albans         | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hales Gallery Ltd                             | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halesowen Cricket Club                        | Halesowen         | West Midlands  | Tier 5 (A rating)                      | Creative & Sporting                             |
| HALF LIMITED                                  | OXFORD            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halfords Media UK Ltd                         | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Halfpenny London                              | LONDON            | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halifax RLFC Trading Ltd                      | Halifax           | West Yorkshire | Tier 2 (A rating)                      | Sport   |
| HALKEVI, KURDISH AND TURKISH COMMUNITY CENTRE | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| HALKIN INVESTMENTS LLP                        | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hall & Woodhouse                              | Blandford St Mary | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                          | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| Hall Green Community Centre                | Birmingham | West minland    | Tier 2 (A rating)                      | Religious Workers                               |
| HALL GREEN SECONDARY SCHOOL                | BIRMINGHAM | WEST MIDLANDS   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hall Stage Limited                         | Luton      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hallco 1516 Limited                        | Coventry   | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halle Concerts Society                     | Manchester |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Haller Consultants Ltd                     | Richmond   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halliburton Manufacturing and Services Ltd | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Halliford School Ltd                       | Shepperton | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hallite Seals International Limited        | Hampton    | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hallmark Cards PLC                         | Bradford   | West Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hallmark Care Homes (Group Holdings) Ltd   | Billericay | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hallmarq Veterinary Imaging Limited        | Guildford  | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hallway Studios Limited                    | Watford    | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Halma Plc                                  | Amersham   | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Halogen Software Limited                   | Uxbridge   | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                         | Town/City              | County         | Tier & Rating                          | Sub Tier                      |
|---|------------------------|----------------|--|-------------------------------|
| Halsa Care Group Limited                  | Windsor                | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                |
| Halsall Racing Team Limited               | Bolton                 | Lancashire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting  |
| Halsys Ltd.                               | Reigate                | Surrey         | Tier 2 (A rating)                      | Tier 2 General                |
| Halton Pentecostal Church - The Foundry   | Widnes                 | Cheshire       | Tier 5 (A rating)                      | Voluntary Workers             |
| Halwill Manor Nursing Home                | Beaworthy              | Devon          | Tier 2 (A rating)                      | Tier 2 General                |
| Ham Polo and Liveries Ltd                 | Richmond               | Surrey         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport  |
| Hamamatsu Photonics UK Limited            | Welwyn Garden City     | Herts          | Tier 2 (A rating)                      | Intra Company Transfers (ICT) |
| Hambro Perks Limited                      | London                 |                | Tier 2 (A rating)                      | Tier 2 General                |
| Hamburg Sud UK Branch                     | Manchester             |                | Tier 2 (A rating)                      | Tier 2 General                |
| Hamid Ali                                 | Church Crookham, Fleet | Hampshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting  |
| Hamidi Immigration Services               | London                 |                | Tier 2 (A rating)                      | Tier 2 General                |
| HAMILTON & PALMER COACHWORKS (LONDON) LTD | LONDON                 | UNITED KONGDOM | Tier 2 (A rating)                      | Tier 2 General                |
| HAMILTON ASSOCIATES (GB) LIMITED          | BRENTFORD              | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                |
| HAMILTON BRADSHAW LTD                     | LONDON                 |                | Tier 2 (A rating)                      | Tier 2 General                |
| Hamilton Community College                | Leicester              |                | Tier 2 (A rating)                      | Tier 2 General                |
| HAMILTON DOWNING QUINN LLP                | LONDON                 |                | Tier 2 (A rating)                      | Tier 2 General                |

| Organisation Name                        | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
| Hamilton Lane (UK) Limited               | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HAMLETTS LIMITED                         | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hamlin Electronics Europe Limited        | Norwich      | Norfolk        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hammer PLC                               | Basingstoke  | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hammersmith Academy                      | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hammersmith Medicines Research Ltd       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hammerson Plc                            | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hampden Gurney CE Primary School         | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hampton Limited                          | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hampshire County Council                 | Winchester   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| HAMPSHIRE CRICKET                        | SOUTHAMPTON  | HAMPSHIRE      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Hampshire Hospitals NHS Foundation Trust | Basingstoke  | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hampstead Group Practice                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hampstead Theatre Ltd                    | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Hampton Academies Trust                  | Peterborough | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hampton Care                             | Hampton      | Middlesex      |  |   |

| Organisation Name                                       | Town/City         | County      | Tier & Rating                          | Sub Tier  |
|---|-------------------|-------------|--|---|
|   |                   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hampton Court House</b>                              | East Molesey      | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hampton Wick Royal Cricket Club</b>                  | Hampton Wick      |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Hams &amp; Fad Ltd t/a Pimps &amp;Pinups</b>         | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hamsard 3232Ltd</b>                                  | Northampton       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hamson Partnership Ltd</b>                           | Haywards Heath    | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HAN CHINESE RESTAURANT</b>                           | MARKET HARBOROUGH |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Han Dynasty Restaurant (Pherrin Han Limited)</b>     | Birmingham        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HAN KOOK FOODS LIMITED</b>                           | CHESSINGTON       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Han Restaurant</b>                                   | Sheffield         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Han Tong International Limited t/a Crystal China</b> | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HANATOUR EUROPE LTD</b>                              | NEW MALDEN        | SURREY      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hanban UK Limited</b>                                | London            |             | Tier 5 (A rating)                      | Exchange  |
| <b>Hancroft Developers Private Limited</b>              | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hand 2 Mouth Limited</b>                             | Halstead          | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hand Picked Hotels Limited</b>                       | Sevenoaks         | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Handicap International UK</b>                        | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| <b>HANDLE RECRUITMENT LIMITED</b>                          | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Handmaids of the Holy Child Jesus</b>                   | London       |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Handsale Limited</b>                                    | Pinner       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Handsfree Group Ltd.</b>                                | Manchester   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Handsworth Grange Community Sports College</b>          | Sheffield    | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hanergy Thin Fliim Solar UK Limited</b>                 | London       | City of London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hanfi Sunni Muslim Circle</b>                           | Blackburn    | Lancashire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Hanging Heaton cricket club</b>                         | Batley       | West Yorkshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Hanhaa Limited</b>                                      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hanif Automotive Ltd</b>                                | Eastcote     | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HANIX EUROPE LIMITED</b>                                | High Wycombe | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hanjin Heavy Industries &amp; Construction Co., Ltd</b> | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hanjin Shipping Co Ltd</b>                              | Felixstowe   | Suffolk         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hankook Tyre UK Limited</b>                             | Daventry     | Northants       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>HANKYU HANSHIN EXPRESS UK LIMITED</b>                   | SLOUGH       | BERKSHIRE       |  |   |

| Organisation Name                                   | Town/City      | County       | Tier & Rating                          | Sub Tier  |
|---|----------------|--------------|--|---|
|   |                |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hankyu International Transport (UK) Ltd</b>      | Slough         | Berkshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hannah Ingrid Henderson</b>                      | Leamington Spa | Warwickshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Hannam &amp; Partners (Advisory) LLP</b>         | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hannover Services UK Ltd</b>                     | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hanover Communications International Limited</b> | LONDON         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hanover Displays Ltd</b>                         | Lewes          | East Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hanovia Ltd</b>                                  | Slough         | Berkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hans Oscar Wehtje</b>                            | London         |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Hansa's Thai Kitchen</b>                         | Surrey         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hansen Corporation Europe Ltd</b>                | Teddington     | Middlesex    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hanson Asset Management Limited</b>              | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HANSON QUARRY PRODUCTS EUROPE LIMITED</b>        | MAIDENHEAD     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hanson Wade Limited</b>                          | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hansworth Limited</b>                            | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hantec Markets Limited</b>                       | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hanumaan Limited T/A Blyth Country House Care Home</b>    | Worksop    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hanwa Co., Limited. London Branch</b>                     | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hanwha Life Co., Ltd</b>                                  | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hanwha Techwin Europe Limited</b>                         | Chertsey   | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hao2.eu Ltd</b>   | Surbiton   | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hapag-Lloyd (UK) Ltd</b>                                  | Barking    | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Happiest Minds Technologies Pvt Ltd</b>                   | Reading    | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Happiness Works Limited</b>                               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Happy Child Limited</b>                                   | Ealing     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Happy Finish Limited</b>                                  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Happy Lemon Franchise UK Ltd</b>                          | Birmingham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Happy Pets</b>  | Edinburgh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Happy Science Europe</b>                                  | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Happy Taste Limited T/S Red Chilli Restaurant Limited</b> | Manchester | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-------------|-----------------|--|---|
| Harada Industries (Europe) Limited   | Birmingham  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Haran Solutions Limited              | Birmingham  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HarbisonWalker International Limited | Bromborough | Wirral          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Harborne Cricket Club                | Birmingham  | West Midlands   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Harbour Healthcare Ltd               | Runcorn     | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| HarbourVest Partners (UK) Limited    | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harding Brothers Retail Limited      | Bristol     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harding Loevner (UK) Ltd.            | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harding University (USA), Inc.       | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hardings Print Solutions             | Feltham     | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hardman Structural Engineers Ltd     | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hardware UK Limited                  | Kemble      | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harecombe Manor Nursing Home         | Crowborough | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harefield Cricket Club               | Uxbridge    | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Harefield Infant and Nursery School  | Harefield   | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| HAREFIELD JUNIOR SCHOOL              | HAREFIELD   | MIDDX           | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                   | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|--------------|----------------|--|---|
| Hargreaves Surface Mining Limited   | Esh Winning  | Durham         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harith Partners UK Limited          | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harji Precision Engineering Ltd     | Middlesex    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hark Group Limited                  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harkess-Ord GB Limited              | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harlan Laboratories UK Limited      | Loughborough | Leics.         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harlaxton College                   | Grantham     | Lincolnshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harlequin Design (London) Limited   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harlequin Football Club Limited     | Twickenham   | Middlesex      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Harley Clinic Ltd                   | London       | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harley Haddow Ltd                   | Edinburgh    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harley Street Concierge Ltd         | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harley Street Dental Clinic Limited | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harley Street Dental Studio LLP     | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harley Street Fertility Clinic      | London       | England        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------|--|---|
| Harley-Davidson Europe Ltd                             | Oxford      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harlington School                                      | Hayes       | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harlington Upper School                                | Harlington  | Beds      | Tier 2 (A rating)                      | Tier 2 General                                  |
| HARLOW FIELDS SCHOOL                                   | HARLOW      | ESSEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harman Connected Services Limited                      | Winchester  | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harman Connected Services Technologies Private Limited | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HARMAN CONNECTED SERVICES UK LIMITED                   | Richmond    | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harman International Industries Limited                | London      |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Harmonic (UK) Ltd.                                     | Farnborough | Hants     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harmony Community Trust                                | Downpatrick | Co Down   | Tier 5 (A rating)                      | Voluntary Workers                               |
| Harmony Films Limited                                  | Edgware     | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harmony Studios Limited                                | Biggleswade | Beds      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harney Westwood & Riegels LLP                          | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harnham Search & Selection Ltd                         | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harold Wilson Financial Services Limited               | Nottingham  | Notts     |  |   |

| Organisation Name                         | Town/City      | County        | Tier & Rating     | Sub Tier            |
|---|----------------|---------------|-------------------|---------------------|
|   |                |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Harpenden Cricket Club</b>             | Harpenden      | Hertfordshire | Tier 5 (A rating) | Creative & Sporting |
| <b>Harper Adams University</b>            | Newport        | Shropshire    | Tier 2 (A rating) | Tier 2 General      |
| <b>Harper Macleod LLP</b>                 | Glasgow        | Scotland      | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris &amp; Co Solicitors</b>         | London         | London        | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Battersea</b>           | London         |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Beckenham</b>           | Bromley        | London        | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Bermondsey</b>          | London         |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Bromley</b>             | Beckenham      |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Chafford Hundred</b>    | Grays          | Essex         | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Falconwood</b>          | Welling        | Kent          | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Greenwich</b>           | London         |               | Tier 2 (A rating) | Tier 2 General      |
| <b>HARRIS ACADEMY MERTON</b>              | MITCHAM        | SURREY        | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Purley</b>              | Croydon        | Surrey        | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy South Norwood</b>       | London         |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris Academy Upper Norwood</b>       | London         |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris and Hoole Limited</b>           | London         |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Harris City Academy Crystal Palace</b> | Crystal Palace | London        |                   |                     |

| Organisation Name                         | Town/City        | County          | Tier & Rating   | Sub Tier   |
|---|------------------|-----------------|---|--|
|   |                  |                 | Tier 2 (A rating)   | Tier 2 General   |
| Harris Federation                         | Croydon          |                 | Tier 2 (A rating)   | Tier 2 General   |
| HARRIS GIRLS ACADEMY EAST DULWICH         | LONDON           |                 | Tier 2 (A rating)   | Tier 2 General   |
| Harris Irwin Associates Ltd               | Richmond         | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| Harris Primary Academy Chafford Hundred   | GRAYS            | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| Harris Primary Academy Merton             | Mitcham          | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| Harris Systems Limited                    | Wokingham        | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Harris Williams & Co. Limited             | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Harrison Design Company Limited           | Birmingham       | West Midlands   | Tier 2 (A rating)   | Tier 2 General   |
| Harrison Intellectual Property Limited    | Sutton Coldfield | West Midlands   | Tier 2 (A rating)   | Tier 2 General   |
| Harrison Varma Design Services Ltd        | London           | Greater London  | Tier 2 (A rating)   | Tier 2 General   |
| Harrison/Parrott Ltd                      | London           |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| Harro Foods Ltd                           | Chessington      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Harrods Ltd                               | London           |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                                  |
| Harrogate & District NHS Foundation Trust | Harrogate        | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name  | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
| <b>Harrogate Horseless Carriages Motorsport Ltd (HHC Motorsport Ltd)</b> | Boroughbridge      | North Yorkshire | Tier 2 (A rating)                      | Sport   |
| <b>Harrow College</b>  | Harrow on the Hill | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HARROW HIGH SCHOOL</b>  | HARROW             | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Harrow Lane Dental Surgery</b>  | East Sussex        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Harrow School</b>   | Harrow on the Hill | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Harrow Weald Dental Practice</b>                                      | Harrow Weald       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Harrowden Middle School</b>   | Bedford            | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HARRY FRY RACING LTD</b>  | Beaminster         | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Harry Ho &amp; Co Ltd trading as Ma Po</b>                            | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Harry Stedman Limited</b>   | London             |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Harsco Metals Group Limited</b>                                       | Leatherhead        | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HARSHRAJ LIMITED T/A LION PHARMACY</b>                                | GRAVESEND          | KENT            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hart Design &amp; Engineering LTD</b>                                 | Wolverhampton      | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hart Media Limited</b>  | LONDON             |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Harte Hanks UK Ltd</b>  | Uxbridge           | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hartland Shipping Limited</b>   | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                       | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
| Hartlepool Borough Council              | Hartlepool  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hartlepool Cricket Club                 | Hartlepool  |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hartlepool Hospice Ltd                  | Hartlepool  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hartlepool Sixth Form College           | Hartlepool  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hartley Country Club Cricket Club       | Longfield   | Kent           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hartree Partners (UK) Limited           | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hartsfield Financial Services Limited   | Corsham     | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hartshead Moor Cricket Club             | Cleckheaton | West Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| HARTWIG CARE LIMITED                    | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harvard Technology Ltd                  | Wakefield   | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harvest Bible Chapel Glasgow            | Glasgow     |                | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| Harvest Digital Limited                 | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harvest Entertainment Limited           | LONDON      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Harvest Global Investments (UK) Limited | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harvest Ministries                      | Birmingham  |                | Tier 2 (A rating)                      | Religious Workers                               |
| Harvest                                 | Ballymena   | Antrim         | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name                       | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
|   |                  |                | Tier 5 (A rating)                      | Religious Workers                               |
| Harvey Nash Plc                         | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Harvey Nichols and Company Limited      | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Harvington School Educational Trust Ltd | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HARWICH AND DOVERCOURT HIGH SCHOOL      | HARWICH          | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hasbro European Services                | Uxbridge         | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hasbury Home Care Services Limited      | Birmingham       | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| HASCO-THERMIC LTD                       | BIRMINGHAM       | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haskoll Limited                         | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HaskoningDHV UK Ltd                     | Peterborough     | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Haslaw & Co. Ltd                        | Lonodon          | Not Applicable | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haslingden Cricket Club                 | Haslingden       | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| hasmonean high school                   | london           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HASSAN CATERING                         | LUTON            | BEDFORDSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| HASSELL                                 | Cardiff          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hassenbrook Academy                     | Stanford Le Hope | Essex          |  |   |

| Organisation Name                                      | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--|--------------------|---------------|--|---|
|  |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hastings & St Leonards Priory Cricket Club             | Hastings           | East Sussex   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hastings Academies Trust                               | St Leonards on Sea | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hastings Business Training                             | St Leonards on Sea | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hastings Insurance Services Limited                    | Bexhill-on-Sea     | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hastings Visionplus Limited TA Hastings Specsavers Ltd | Hastings           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HAT TRICK CATERING LIMITED                             | LONDON             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hat Trick Productions Ltd                              | London             |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hatch Analytics Ltd                                    | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HATCH ASSOCIATES LIMITED                               | LONDON             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hatch End High School                                  | Harrow             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hatching Dragons                                       | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hatfield Community Free School                         | Hatfield           | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| HATIM KAPADIA T/A SMILE CARE DENTAL CENTRE             | LONDON             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hatstand Ltd   | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hatstand Ltd   | London             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hatton Academies Trust                                 | Wellingborough     | Northants     | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                     | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|----------------|--|---|
| HATTON MEDICAL PRACTICE               | BEDFONT       | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hatz Great Britain Limited            | Hinckley      | Leicestershire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hauck & Aufhauser Privatbankiers KGaA | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hausfeld & Co LLP                     | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Haute Abaya Ltd                       | Leicester     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Havanatour UK Limited                 | Potters Bar   | Hertfordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Havant Academy                        | Havant        | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Havant Hockey Club                    | Fareham       | Hampshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Havas EHS Limited                     | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Havas Worldwide London                | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Haveli Restaurants Ltd                | Nottingham    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Havelock Grange Practice              | Hartlepool    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Havelock House Nursing Home           | Polegate      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HAVEN CARE CENTRES LTD                | WHITHAVEN     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HAVEN DENTAL PRACTICE                 | MILFORD HAVEN |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haven High Academy                    | Boston        | Lincolnshire   |  |   |

| Organisation Name  | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Haver Analytics Limited</b>                                   | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Haverigg CC</b>   | Millom            | Cumbria        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Havering College of Further &amp; Higher Education</b>        | Hornchurch        | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Haverstock School</b>   | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HAVEYOUSEEN LTD</b>   | Hertford          | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Havin Bank Limited</b>  | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HAWK ASSOCIATES LIMITED</b>                                   | CHIPPING NORTON   | OXFORDSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hawk Eye Ventures Limited</b>                                 | Wolverhampton     | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HAWK RACING</b>   | COALVILLE         | LEICESTERSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Hawke International (A Trading Division Of Hubbell Ltd)</b>   | Ashton Under Lyne |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hawker Beechcraft Limited</b>                                 | Chester           | Flintshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hawker Siddeley Switchgear Ltd</b>                            | Blackwood         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hawkes Bay Meat Co. (UK) Ltd T/A Ovation New Zealand (UK)</b> | Bristol           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hawkesdown House School</b>                                   | Kensington        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hawkins Brown Architects LLP</b>                              | London            |                |  |   |

| Organisation Name                          | Town/City    | County          | Tier & Rating   | Sub Tier   |
|--|--------------|-----------------|---|--|
|  |              |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Hawkins Cricket Club</b>                | Walsall      | West Midlands   | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Hawm Consultants Ltd</b>                | Banbridge    | County Down     | Tier 2 (A (SME+))   | Tier 2 General   |
| <b>Haworth Tompkins Ltd</b>                | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Haworth UK Ltd</b>                      | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Hawthorn Advisors Limited</b>           | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>HAWTHORN LTD</b>                        | LONDON       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Hawthorne Trust Limited</b>             | Farningham   | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers<br>Religious Workers |
| <b>Hawthorns Retirement Group Limited</b>  | Lymington    | Hants           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Haxby Group Pharmacy Limited</b>        | York         | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Haxton Chartered Accountants</b>        | Hampton Hill | Middlesex       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Hay House Publishers</b>                | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Hayaa Ltd</b>                           | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Hayat Brothers Ltd</b>                  | Dundee       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Haybrooke Associates Limited</b>        | Leicester    | Leicestershire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Haydale Composite Solutions Limited</b> | Loughborough | Leicestershire  | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|----------------------------------|-------------------|---------------|--|---|
| Haydon School                    | Pinner            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hayers Uk Limited                | Birmingham        | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hayes Kabbadi Club               | Middlesex         |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hayes McKenzie Partnership Ltd   | Salisbury         | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hayes School                     | Hayes             | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hayfin Capital Management LLP    | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haylex Limited                   | Tonbridge         | Kent          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Haymarket Media Group            | Twickenham        | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Haynes and Boone CDG LLP         | London            | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hays PLC                         | London            | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hayssen Flexible Systems Limited | Beeston           | Nottingham    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hayter Limited                   | Bishops Stortford | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hayward Tyler Limited            | Luton             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Haz International Limited        | Hatfield          | Herts         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hazard Chase Ltd                 | Cambridge         |               |  |   |

| Organisation Name                        | Town/City    | County          | Tier & Rating   | Sub Tier   |
|--|--------------|-----------------|---|--|
|  |              |                 | Tier 5 (A rating)   | Creative & Sporting  |
| Hazel Smith Opticians                    | Shanklin     | Isle of Wight   | Tier 2 (A rating)   | Tier 2 General   |
| Hazelbottom Ltd t/a Old Town Dental Care | Aberdeen     |                 | Tier 2 (A rating)   | Tier 2 General   |
| Hazlewoods                               | Cheltenham   | Gloucestershire | Tier 2 (A rating)   | Tier 2 General   |
| Hazlitt Gooden & Fox Ltd                 | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| Hazrat Khadijatul Kubra Girls School     | Birmingham   | West Midlands   | Tier 2 (A rating)   | Tier 2 General   |
| Hazrat Sultan Bahu Trust                 | Birmingham   |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General<br>Creative & Sporting<br>Voluntary Workers |
| HB Events Ltd                            | Norfolk      |                 | Tier 5 (A rating)   | Creative & Sporting  |
| HB International Executive Search        | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| HB Leisure Ltd                           | Llandudno    | Wales           | Tier 2 (A rating)   | Tier 2 General   |
| HB Polo                                  | Midhurst     | West Sussex     | Tier 2 (A rating)<br>Tier 5 (A rating)  | Sport<br>Creative & Sporting   |
| HBA International                        | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)  | Tier 2 General<br>Intra Company Transfers (ICT)  |
| HBK Europe Management LLP                | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)  | Tier 2 General<br>Intra Company Transfers (ICT)  |
| HBVB Ltd                                 | Peterborough |                 | Tier 2 (A rating)   | Tier 2 General   |
| HCA International Ltd                    | London       |                 |   |  |

| Organisation Name                                  | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HCC Service Company Inc</b>                     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HCF International Advisers Limited</b>          | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HCJB-UK Limited</b>                             | Bradford  | West Yorkshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>HCL BPO NI (subsidiary of HCL Technologies)</b> | Belfast   | N. Ireland      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HCL GREAT BRITAIN LIMITED</b>                   | Egham     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HCML</b>  | Croydon   | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HCN UK Management Services Limited</b>          | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HC-One Limited</b>                              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HD Sports Ltd</b>                               | Sheffield | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HDDA Ltd</b>                                    | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HDFC Ltd</b>                                    | London    | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HDM Tubes Limited</b>                           | Cardiff   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Head London Limited</b>                         | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Headforwards Solutions Ltd</b>                  | Redruth   | Cornwall        |  |   |

| Organisation Name  | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
|  |                 |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Headington School Oxford</b>                                    | Oxford          |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Headmasters Salons Ltd</b>                                      | Surbiton        | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HeadNod Talent Agency Ltd</b>                                   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Headspace Meditation Limited</b>                                | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Headstrong (UK) LTD</b>   | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Headway Bedford</b>   | Bedford         | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Healing Through Remembering</b>                                 | Belfast         |               | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Health Advisory trading as CAPITA BUSINESS SERVICES LIMITED</b> | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HEALTH AND HOME (ESSEX) LIMITED</b>                             | SOUTHEND ON SEA | ESSEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Health and Safety Executive</b>                                 | Liverpool       | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Health and Social Care Information Centre</b>                   | Leeds           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Health Consultants Incorporated LTD</b>                         | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Health Dispense Limited</b>                                     | Northwood       | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Health Education East of England</b>                            | Cambridge       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Health Education England</b>                                    | Birmingham      | UK            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Health Education England</b>                                    | Birmingham      | West Midlands |  |   |

| Organisation Name  | Town/City       | County         | Tier & Rating                          | Sub Tier                              |
|--|-----------------|----------------|--|---------------------------------------|
|  |                 |                | Tier 2 (A (Premium))                   | Tier 2 General                        |
| Health Education Kent Surrey and Sussex                                | London          |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Health Education South West - Peninsula Postgraduate Medical Education | Plymouth        | Devon          | Tier 2 (A rating)                      | Tier 2 General                        |
| Health Education Thames Valley   | Oxford          |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Health Education Wessex  | Winchester      | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                        |
| Health Education Yorkshire and the Humber                              | Leeds           |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Health on Hand Ltd   | Leicester       | Leics          | Tier 2 (A rating)                      | Tier 2 General                        |
| Health Partners International Limited                                  | Lewes           | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                        |
| Health Supplies Limited  | Harrow          | Middlesex      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General |
| HEALTH -TECH INNOVATION LABS LTD                                       | Manchester      |                | Tier 2 (A rating)                      | Tier 2 General                        |
| HealthAid Ltd  | Harrow          | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                        |
| Healthcare at Home Limited   | Burton-on-Trent | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                        |
| Healthcare Clinical Informatics Ltd                                    | Port Talbot     |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Healthcare Clinical Informatics Ltd                                    | Port Talbot     | West Glamorgan | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| Healthcare Communications Uk LTD                                       | Macclesfield    |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Healthcare Environmental Services Ltd                                  | Shotts          | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General                        |
| Healthcare Homes (LSC) Ltd   | COLCHESTER      | Essex          | Tier 2 (A rating)                      | Tier 2 General                        |



| Organisation Name                               | Town/City    | County         | Tier & Rating   | Sub Tier   |
|---|--------------|----------------|---|--|
| HealthCare International Global Network Limited | LONDON       |                | Tier 2 (A rating)   | Tier 2 General   |
| Healthcare Learning Ltd.                        | LONDON       |                | Tier 2 (A rating)   | Tier 2 General   |
| Healthcare Locums Limited                       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Healthcare Trust Ltd T/A Penbownder House       | Launceston   | Cornwall       | Tier 2 (A rating)   | Tier 2 General   |
| Healthcircle Advertising Ltd                    | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| Healthera Ltd                                   | Cambridge    |                | Tier 2 (A rating)   | Tier 2 General   |
| Healthlogistics.co.uk Ltd                       | Tring        | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| Health-on-Line Company UK Limited               | Bournemouth  | Dorset         | Tier 2 (A rating)   | Tier 2 General   |
| Healthshare Limited                             | West Malling | Kent           | Tier 2 (A rating)   | Tier 2 General   |
| Healthy Performance Ltd                         | Oxfordshire  |                | Tier 2 (A rating)   | Tier 2 General   |
| Healthy Retail Ltd                              | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| Healx Limited                                   | Cambridge    | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General   |
| Hearsay Social UK Limited                       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Heart Church                                    | Nottingham   |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| Heart of England NHS Foundation Trust           | Birmingham   |                | Tier 2 (A rating)   | Tier 2 General   |
| Heart of London Ltd                             | London       |                |   |  |

| Organisation Name                      | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heart of Midlothian plc                | Edinburgh  |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Heart of Worcestershire College        | Redditch   | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| HEARTCORE FITNESS LTD                  | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hearter Montessori                     | Keighley   | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| HEARTLANDS FINANCIAL SERVICES LIMITED  | BIRMINGHAM | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| HEAT AND CONTROL PTY LTD               | LIVINGSTON | WEST LOTHIAN   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Heat Trace Limited                     | Frodsham   | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Heatcatcher Ltd                        | Falmer     | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heath House Prep School                | London     | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heathcoat Cricket Club                 | Tiverton   | Devon          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Heatherfield Care Group (Trading name) | Newcastle  | Tyne & Wear    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heatherwick Studio                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HEATHERWOOD NURSING HOME               | PURLEY     | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heathfield School                      | Ascot      | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heathland Whitefriars School           | Harrow     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heathlands Care Home                   | Chingford  | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City    | County               | Tier & Rating                          | Sub Tier  |
|-----------------------------------|--------------|----------------------|--|---|
| Heathrow Airport Holdings Ltd     | Hayes        | MIDDLESEX            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HEATON CRICKET CLUB               | BOLTON       | LANCASHIRE           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Heatree Activity Centre           | Newton abbot | Devon                | Tier 5 (A rating)                      | Voluntary Workers                               |
| Heavenly Group Limited            | Richmond     | Surrey               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heavy Entertainment Limited       | London       |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hebron & Medlock Limited          | Bath         | Bath and N E Somerse | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heckfield Catering Limited        | London       |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| HedgePo Limited                   | London       |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| HedgeSupport LLP                  | London       |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hedley Hydraulics Ltd             | Wakefield    | West Yorkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hedonism Drinks LTD               | London       |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hedson Rail Ltd                   | Salisbury    |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heerema Hartlepool Ltd            | Hartlepool   |                      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Heidi Klein Limited               | London       |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heidmar UK Limited                | London       | London               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Heidrick & Struggles (UK) Limited | London       |                      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name               | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------|-----------------|-----------------|--|---|
| Heineken UK Limited             | Edinburgh       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Heinzmann UK Ltd.               | Middlesbrough   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heitman Financial UK LLC        | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HEL Ltd                         | Borehamwood     | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helastel Ltd                    | Bristol         | Bristol         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helen Goddard-Watts             | South Petherton | Somerset        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Helen Green Design Limited      | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helen of Troy UK Ltd            | Sheffield       | South Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Helena Biosciences Europe       | Gateshead       | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helen's Cuisine Ltd             | Nottingham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helen's Cuisines Ltd            | Nottingham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helios Investment Partners LLP  | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helix Property Advisors Limited | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Helix Well Ops (U.K.) Limited   | Dyce            | Aberdeen        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HellermannTyton                 | Wythenshawe     | Manchester      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hellicar and Lewis Ltd.         | London          |                 |  |   |

| Organisation Name                      | Town/City      | County           | Tier & Rating   | Sub Tier   |
|--|----------------|------------------|---|--|
|  |                |                  | Tier 2 (A rating)   | Tier 2 General   |
| Hellman & Friedman LLP                 | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| Hello Games Ltd                        | Guildford      | Surrey           | Tier 2 (A rating)   | Tier 2 General   |
| HELLOBYTE LIMITED                      | LONDON         |                  | Tier 2 (A rating)   | Tier 2 General   |
| Helm 360 Limited                       | Bristol        |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Helmsley Horse Racing Ltd              | York           |                  | Tier 2 (A rating)   | Tier 2 General   |
| Helmy Limited                          | Southall       |                  | Tier 2 (A rating)   | Tier 2 General   |
| Help Your Claim                        | Manchester     |                  | Tier 2 (A rating)   | Tier 2 General   |
| HelpAge International                  | London         |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| HelpAge International                  | London         |                  | Tier 2 (A rating)   | Tier 2 General   |
| Helping Hand Domiciliary Care Services | Chorley        | Lancashire       | Tier 2 (A rating)   | Tier 2 General   |
| Helping the Poor and Needy (H-PAN)     | Manchester     |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Voluntary Workers<br>Religious Workers |
| Helrik Ltd                             | London         |                  | Tier 2 (A rating)   | Tier 2 General   |
| Helvar Limited                         | Dartford       | Kent             | Tier 2 (A rating)   | Tier 2 General   |
| Hem Heath Cricket Club                 | Stoke on Trent | Staffs           | Tier 5 (A rating)   | Creative & Sporting                                      |
| HEMEEMA LTD                            | London         | Please choose... | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                      | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
| Hemel Storm Basketball Club            | Hemel Hempstead   | Hertfordshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hemmersbach UK                         | Aldermaston       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hemsley Fraser Group                   | Plymouth          | Cornwall       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henbury Polo Ltd                       | Henbury           | Cheshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Henderson Administration Limited       | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Henderson Park Capital Partners UK LLP | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henderson Rowe Limited                 | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hendon Adath Yisroel Congregation      | London            |                | Tier 2 (A rating)                      | Religious Workers                               |
| Hendon Mosque and Islamic Centre       | London            |                | Tier 2 (A rating)                      | Religious Workers                               |
| Hendon School                          | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henkan Ltd                             | Bromborough       | Wirral         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henkel Ltd                             | Hemel Hempstead   | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Henley Care Management Limited,        | Upton-Upon-Severn | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henley & Partners UK Ltd               | London            | - Select -     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henley Associates                      | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henley Cricket Club                    | Henley-On-Thames  | Oxfordshire    | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                    | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--------------------------------------|--------------------|---------------|--|---|
| Henley Festival Ltd                  | Henley-on-Thames   | Oxon          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Henley Halebrown Rorrison            | London             | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henley Investment Management Limited | Woking             | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Henley Media Group Ltd               | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henllys Enterprises Limited          | Bangor             | Gwynedd       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henlow Recruitment Group LLP         | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henrob Ltd                           | Deeside            | Flintshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Henry Bath & Son Ltd                 | Liverpool          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Henry Candy                          | Wantage            | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henry Schein UK Holdings Ltd         | Gillingham         | Kent          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Henry Wiltshire Limited              | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henryson Foods International Ltd.    | Leominster         | Herefordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Henton & Co LLP                      | Leeds              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heptagon Capital Management Limited  | Mayfair            | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heptares Therapeutics Ltd            | Welwyn Garden City | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heraeus Amba Ltd                     | Banury             | Oxon          |  |   |

| Organisation Name                              | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Heraeus Noblelight Ltd</b>                  | Cambridge     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Herb China Ltd</b>                          | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Herba Naturelle Limited</b>                 | Croydon       | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Herbalife Europe Limited</b>                | Middlesex     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Herbert Engineering Europe (UK) Ltd.</b>    | Glasgow       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Herbert Smith Freehills LLP</b>             | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Herbrandston Dental Health Practice Ltd</b> | Milford Haven |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hercules Site Services Ltd.</b>             | Swindon       | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Here Europe BV</b>                          | Watford       | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Here&amp;Now365 Ltd</b>                     | London        |               | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>Hereford Cathedral</b>                      | Hereford      |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Hereford Christian Community Trust</b>      | Hereford      | Herefordshire | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Herefordshire Council</b>                   | Hereford      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hereward House School</b>                   | London        |               |  |   |



| Organisation Name                                      | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|--|------------|------------|--|---|
|  |            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hereward Primary School</b>                         | Loughton   | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Herewards House</b>                                 | Maidenhead | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Heriot-Watt University</b>                          | EDINBURGH  |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Heritage Administration Services Limited</b>        | Belfast    |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>HERITAGE ARCHITECTURE LTD</b>                       | LONDON     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Herjavec Group Limited</b>                          | Theale     | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HermanMiller Limited</b>                            | Chippenham | Wiltshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hermes (GB) Limited</b>                             | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hermes Datacommunications International Limited</b> | Shrewsbury | Shropshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hermes Fund Managers Limited</b>                    | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hermes Property Services Ltd T/A Logbook Loans</b>  | LONDON     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hermitage Capital LLP</b>                           | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hermon Mar Thoma Church</b>                         | Romford    |            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Herne Bay High School</b>                           | Herne Bay  | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HERO ECO LIMITED</b>                                | LONDON     |            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--|--------------------|---------------|--|---|
| <b>Heron Evidence Development Ltd</b>                            | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hérons Farm Ltd.</b>  | Fyfield            | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Herrmann International Limited</b>                            | Chemsford          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Herschel Grammar School</b>                                   | Slough             | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertel Technical Services</b>                                 | Wynyard            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertford Heath Ltd</b>  | Camberley          | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertfordshire Community NHS Trust</b>                         | Welwyn Garden City | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertfordshire County Council</b>                              | Hertford           | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertfordshire Partnership University NHS Foundation Trust</b> | Hatfield           | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HERTS MS THERAPY CENTRE</b>                                   | LETCHWORTH         | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertsmere Jewish Primary School</b>                           | Radlett            | Hertforshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertsmere Leisure Trust</b>                                   | London Colney      | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertswood Academy</b>   | Borehamwood        | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hertz Europe Limited</b>                                      | Uxbridge           | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Herzog &amp; de Meuron UK Ltd.</b>                            | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hesmonds Stud Ltd</b>   | East Hoathly       | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
| Hestview Limited operating as Sky Betting & Gaming | Leeds         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HETTON LYONS CC                                    | SUNDERLAND    | TYNE AND WEAR | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hewitt Associates Outsourcing Limited              | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hewlett-Packard Global Soft Private Limited        | Bracknell     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hexagon Computers Ltd                              | Hertfordshire |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hexagon Housing Association                        | Sydenham      | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hexagon Metrology Ltd                              | TELFORD       | Shropshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hexagon Metrology Ltd                              | Telford       | Shropshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| HEXAWARE TECHNOLOGIES UK LTD                       | LONDON        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hexcel Composites Ltd                              | Duxford       | Cambridge     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HeyHuman Limited                                   | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heyne Tillett Steel Ltd                            | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heyside Cricket Club                               | Oldham        | Lancs         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Heytesbury Corporate LLP                           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Heythrop College University of London              | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| Heywood Cricket Club                               | Heywood       | Lancashire    |  |   |

| Organisation Name                                 | Town/City                 | County            | Tier & Rating                                | Sub Tier  |
|---|---------------------------|-------------------|--|---|
|   |                           |                   | Tier 5 (A rating)                            | Creative & Sporting                             |
| <b>HFC Prestige Products Limited</b>              | Weybridge                 | Surrey            | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HFH Healthcare Ltd</b>                         | London                    |                   | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>HFIS Plc t/a Hamilton Fraser Insurance</b>     | Borehamwood               | Hertfordshire     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>HG Capital LLP</b>                             | London                    |                   | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>HG Construction Limited</b>                    | Hitchin                   | Hertfordshire     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>HG Europe (Shoreditch) Ltd</b>                 | London                    |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HG Matthews</b>                                | Buckinghamshire           |                   | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>HH Saudi Research &amp; Marketing (UK) Ltd</b> | London                    |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hi Logistics Europe</b>                        | Ryton on Dunsmore         | Coventry          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hiatt Hardware (UK) Ltd</b>                    | Birmingham                | West Midlands     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hibernian Football Club Ltd</b>                | Edinburgh                 | City of Edinburgh | Tier 5 (A (Premium))<br>Tier 2 (A (Premium)) | Creative & Sporting<br>Sport                    |
| <b>hibu (UK) Limited</b>                          | Reading                   |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hicklin Slade &amp; Partners T/A Karmarama</b> | London                    |                   | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hickstead Ltd</b>                              | Hickstead, Haywards Heath | West Sussex       | Tier 2 (A rating)<br>Tier 5 (A rating)       | Sport<br>Creative & Sporting                    |

| Organisation Name                              | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| Hicom Technology Ltd                           | Brookwood  | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| HICP Ltd                                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HID Corporation Limited                        | Haverhill  | Suffolk        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hidalgo Ltd                                    | Swavesey   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| HIDDEN TALENT BOOKING                          | DARLINGTON | CO DURHAM      | Tier 5 (A rating)                      | Creative & Sporting                             |
| HiETA Technologies Limited                     | Bristol    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HiFX Europe Limited                            | Windsor    | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| High Commission for Pakistan, London           | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| High Commission for Saint Lucia                | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| High Commission for the Republic of Cameroon   | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| HIGH COMMISSION FOR THE REPUBLIC OF CYPRUS     | LONDON     |                | Tier 5 (A rating)                      | International Agreements                        |
| High Commission of Brunei Darussalam           | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| High Commission of Canada                      | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| HIGH COMMISSION OF MALAYSIA                    | LONDON     |                | Tier 5 (A rating)                      | International Agreements                        |
| High Commission of Maldives                    | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| High Commission of Saint Christopher and Nevis | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| High Finance (UK) Limited                      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City      | County             | Tier & Rating   | Sub Tier  |
|--|----------------|--------------------|---|---|
| <b>HIGH PERFORMANCE SWIMMING LIMITED</b>       | LOUGHBOROUGH   | LEICESTERSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Sport<br>Creative & Sporting  |
| <b>High Places</b>                             | Sheffield      |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>High Score Productions Ltd</b>              | Banbury        | Oxfordshire        | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>High Voltage Partial Discharge Limited</b>  | Manchester     | Greater Manchester | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Higham House</b>                            | NORTHAMPTON    |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highams Park Academy Trust</b>              | Highams Park   | London             | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highborder Lodge Residential Home</b>       | Nr. Stroud     | Glos               | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highbridge Capital Management (UK) Ltd</b>  | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Highbullen Hotel Ltd</b>                    | Umberleigh     | Devon              | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highbury Community Nursery</b>              | london         | islington          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highbury Shipping Services Ltd</b>          | London         |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highdown School &amp; Sixth Form Centre</b> | Reading        | Berkshire          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highdown School and Sixth Form Centre</b>   | Reading        | Berkshire          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Highfield Care Home</b>                     | Saffron Walden | Essex              | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>HIGHFIELD CRICKET CLUB</b>                  | WIGAN          |                    | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Highfield Residential Care Home</b>         | Cromer         | Norfolk            | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                      | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| Highgate Beds Ltd                      | Dewsbury   | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Highgate Hotels International Ltd.     | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Highgrove Beds Ltd                     | Liversedge | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Highland Hospice                       | Inverness  | Inverness-shire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Highlands Care Home Ltd                | Exeter     | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| HIGH-SPEC WINDOWS & CONSERVATORIES LTD | OLDBURY    | WEST MIDLANDS   | Tier 2 (A rating)                      | Tier 2 General                                  |
| HighSpeed Office Limited               | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hightower Corporation Limited          | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Highway Christian Church               | Bicester   | Oxfordshire     | Tier 2 (A rating)                      | Religious Workers                               |
| Highways Agency                        | Birmingham |                 | Tier 5 (A rating)                      | Exchange  |
| Highwell House Nursing Home            | Bromyard   | Herefordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| HIHO METAL EUROPE LTD                  | LONDON     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hikma Pharmaceuticals PLC              | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hikvision UK Limited                   | Maidenhead | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hilco Appraisal Limited                | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hilditch Group Ltd                     | Malmesbury | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
| HI-Lex Cable System Co., Ltd           | Port Talbot    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hill & Knowlton                        | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hill City Church                       | Pontypool      | Torfaen       | Tier 2 (A rating)                      | Religious Workers                               |
| Hill Cliffe Baptist Church             | Warrington     | Cheshire      | Tier 5 (A rating)                      | Voluntary Workers                               |
| Hill Dickinson LLP                     | Liverpool      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hill Goodridge & Associates Limited    | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hill House International Junior School | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HILL HOUSE NURSING HOME LTD            | KENLEY         | SURREY        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hill International (UK) Limited        | Warrington     | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| hillcrest house ltd                    | looe           | cornwall      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hillcroft Nursing Homes Ltd            | Carnforth      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hillel UK                              | London         |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Hillgate Travel Limited                | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HILL'S PET NUTRITION LTD               | WATFORD        | HERTFORDSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hillside (Shared Services) Limited     | Stoke-on-Trent | Staffordshire |  |   |



| Organisation Name                    | Town/City   | County        | Tier & Rating   | Sub Tier   |
|--------------------------------------|-------------|---------------|---|--|
|                                      |             |               | Tier 2 (A rating)   | Tier 2 General   |
| Hillside Animal Sanctuary            | Norwich     |               | Tier 2 (A rating)   | Tier 2 General   |
| HILLSIDE FARM CARE HOME LTD          | Nottingham  |               | Tier 2 (A rating)   | Tier 2 General   |
| Hillsong Church London               | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Hilltop Fund Management LLP          | London      |               | Tier 2 (A rating)   | Tier 2 General   |
| Hillview School for Girls            | Tonbridge   | Kent          | Tier 2 (A rating)   | Tier 2 General   |
| HILLYFIELD PRIMARY ACADEMY           | LONDON      |               | Tier 2 (A rating)   | Tier 2 General   |
| Hilman Investment Management Limited | London      |               | Tier 2 (A rating)   | Tier 2 General   |
| Hilmi + Partners 2013 Limited        | London      |               | Tier 2 (A rating)   | Tier 2 General   |
| Hilson Moran Partnership Ltd         | Farnborough | Hampshire     | Tier 2 (A rating)   | Tier 2 General   |
| Hilti (Gt. Britain) Limited          | Manchester  |               | Tier 2 (A rating)<br>Tier 2 (A rating)  | Tier 2 General<br>Intra Company Transfers (ICT)  |
| Hilton Consulting                    | London      |               | Tier 2 (A rating)   | Tier 2 General   |
| HILTON GRAND VACATIONS UK LIMITED    | BALLATER    |               | Tier 2 (A rating)<br>Tier 2 (A rating)  | Tier 2 General<br>Intra Company Transfers (ICT)  |
| Hilton Hotels UK and Ireland         | Watford     | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating)  | Tier 2 General<br>Intra Company Transfers (ICT)  |
| Hilton International Eyewear Ltd     | London      |               |   |  |

| Organisation Name                               | Town/City      | County         | Tier & Rating                          | Sub Tier                               |
|---|----------------|----------------|--|--|
|   |                |                | Tier 2 (A rating)                      | Tier 2 General                         |
| Hilton Sharp & Clarke                           | Brighton       | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                         |
| Himalayan Solutions Ltd                         | Birmingham     |                | Tier 2 (A rating)                      | Tier 2 General                         |
| Himley Cricket Club                             | Himley         | West Midlands  | Tier 5 (A rating)                      | Creative & Sporting                    |
| Hinchingbrooke Health Care NHS Trust            | Huntingdon     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                         |
| Hinchingbrooke School                           | Huntingdon     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                         |
| Hinchley Wood School                            | Esher          | Surrey         | Tier 2 (A rating)                      | Tier 2 General                         |
| Hindawi Limited                                 | London         |                | Tier 2 (A rating)                      | Tier 2 General                         |
| HINDOCHA & CO LIMITED                           | Edgware        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                         |
| Hindu Centre (East London) Radha Krishna Temple | London         |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| HINDU CULTURAL ASSOCIATION ( MATA DA MANDIR)    | DUDLEY         | WEST MIDLANDS  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Hindu Cultural Society                          | MiddlesBrough  |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Hindu Cultural Society                          | Bradford       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Hindu Religious Association                     | Leamington Spa | Warwickshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Hindu Swayamsevak Sangh (UK)                    | Leicester      |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers |

| Organisation Name                                | Town/City  | County     | Tier & Rating   | Sub Tier  |
|--|------------|------------|---|---|
| Hindu Tamil Cultural Association (Enfield)       | London     |            | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Hindu Temple and Cultural Trust Centre           | Hounslow   | Middlesex  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| HINDU TEMPLE GEETA BHAWAN                        | DERBY      | DERBYSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Hindu Temple Trust                               | Southall   | Middlesex  | Tier 5 (A rating)   | Religious Workers   |
| HINDU TEMPLE TRUST                               | SOUTHALL   | MIDDLESEX  | Tier 2 (A rating)   | Religious Workers   |
| HINDUJA AUTOMOTIVE LIMITED                       | LONDON     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| HINDUJA GLOBAL SOLUTIONS EUROPE LIMITED          | LONDON     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Hinduja Global Solutions UK Limited (HGS UK Ltd) | Chiswick   | London     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| HINDUJA TECH LIMITED (UK Branch)                 | LONDON     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Hindustan Aeronautics Limited, Liaison Office    | London     |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Hines Europe                                     | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Hing Kee Takeaway                                | Bristol    |            | Tier 2 (A rating)   | Tier 2 General  |
| Hino Travel Limited                              | Nottingham |            | Tier 2 (A rating)   | Tier 2 General  |
| Hipercept Europe LTD                             | London     |            |   |   |

| Organisation Name                                 | Town/City             | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------------|-----------------|--|---|
|   |                       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hippodrome Casino Limited</b>                  | London                |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Hipret Ltd</b>                                 | Edgeley               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hire Space Website Ltd</b>                     | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hired Europe Limited</b>                       | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hireserve Limited</b>                          | Basingstoke           | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HireVue UK Ltd</b>                             | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hirose Financial UK Ltd.</b>                   | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hirsch &amp; Mann Limited</b>                  | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>His Church Charity</b>                         | Central Milton Keynes | Buckinghamshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Hisamitsu UK Ltd.</b>                          | London                |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>HISCOX UNDERWRITING GROUP SERVICES LIMITED</b> | LONDON                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>HISENSE UK LIMITED</b>                         | LEEDS                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hison Services</b>                             | Brierley Hill         | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HIT Entertainment Ltd</b>                      | London                |                 |  |   |

| Organisation Name                                      | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hit Training Ltd</b>                                | Shoreham-by-Sea     | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hitachi Automotive Systems UK Ltd</b>               | Bolton              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hitachi Capital (UK) PLC</b>                        | Staines-upon-Thames | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hitachi Construction Machinery (UK) Limited</b>     | Hebburn             | Tyne and Wear   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hitachi Consulting UK</b>                           | Teddington          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hitachi Data Systems</b>                            | Buckinghamshire     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hitachi Europe Ltd</b>                              | Maidenhead          | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hitachi High-Technologies Europe GmbH</b>           | Maidenhead          | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Hitachi Information Control Systems Europe Ltd.</b> | Bradford on Avon    | Wiltshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hitachi Kokusai Electric Europe GmbH</b>            | Waltham Cross       | Hertfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hitachi Nuclear Energy Europe, Limited</b>          | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HITACHI POWER TOOLS (UK) LIMITED</b>                | MILTON KEYNES       | BUCKINGHAMSHIRE | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hitachi Rail Europe</b>                             | Ashford             | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                          | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
| Hitachi Solutions Europe Ltd               | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hitachi Transport System (Europe) BV       | Basingstoke   | Hampshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hitachi Zosen Europe Ltd.                  | London        |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hitachi Zosen Inova UK Ltd                 | Farnborough   | Farnborough   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hitachi, Ltd.-London Branch                | London        |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hitec (Laboratories) Ltd.                  | Slough        | Berks.        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hitec Exports Ltd                          | Liverpool     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HiTek Power Limited                        | Littlehampton | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hitex (UK) Ltd.                            | Coventry      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hiway Hifi Limited                         | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HJ Enthoven t/a G&P Batteries              | Wednesbury    | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| HJ Tenger Holdings Ltd                     | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HK PROPERTY SERVICES LIMITED T/A HALL KEMP | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HKC EUROPE LIMITED                         | SWINDON       |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| HKR Architectural Services Limited         | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HKS ARCHITECTS LIMITED                     | London        |               |  |   |

| Organisation Name   | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>HKS Consultancy Group Ltd</b>                            | Bradford   | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HLB International Limited</b>                            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HLMAD Ltd</b>  | Sheffield  | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HLW International Ltd</b>                                | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HM Revenue &amp; Customs</b>                             | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>HM Treasury</b>  | London     |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| <b>HMA Designed Solutions Ltd t/a HMA Digital Marketing</b> | Barnsley   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HMBC UK LTD</b>  | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HMD Seal/Less Pumps Limited</b>                          | Eastbourne | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HME Clear-Com Limited</b>                                | Cambridge  | Cambs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HMT Care Ltd</b>   | HERNE BAY  | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HMX Media Limited</b>                                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hoare Lea &amp; Partners</b>                             | Bristol    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hoare Lea LLP</b>  | Bristol    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hobark International (UK) Limited</b>                    | London     |                 |  |   |

| Organisation Name               | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------|----------------|----------------|--|---|
|                                 |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hobbycraft Trading Ltd          | Christchurch   | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hobs Reprographics Limited      | Liverpool      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOBSONS PLC                     | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hochiki Europe UK Ltd           | Gillingham     | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hockering Consultants Ltd       | Woking         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hodd Barnes Dickins Ltd         | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HODES WEILL UK LLP              | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hodgson & Hodgson Group Limited | Melton Mowbray | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hofesh Shechter Company         | Brighton       |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Hoffman-Bokaei Solicitors       | London         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hogan Brown Limited             | Liverpool      | Merseyside     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hogan Lovells International LLP | London         | Central London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hogan Media Limited             | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hogarth Architects              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hogarth Worldwide Limited       | London         |                |  |   |



| Organisation Name                               | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hogg Robinson plc                               | Basingstoke   | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hogrefe Ltd                                     | Oxford        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOIL DENTAL LABORATORY LTD                      | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOK International Limited                       | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Holbud Ship Management Ltd                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holcombe Hockey Club                            | Rochester     | Kent            | Tier 2 (A rating)                      | Sport   |
| Holden Grange Care Group - Hillbro Nursing Home | Shipley       | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOLDING FORTH THE WORD                          | MILTON KEYNES | BUCKINGHAMSHIRE | Tier 2 (A rating)                      | Religious Workers                               |
| Holdingham Group Limited                        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Holdmanor Limited                               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holfeld Tool & Die Ltd                          | Milton Keynes |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holiday Gems Limited                            | Chester       | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holiday Mood Ltd                                | Ruislip       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holidaybreak Limited                            | Millbank      | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Holition Limited                                | London        |                 |  |   |

| Organisation Name                            | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|--|------------------|-----------------|--|---|
|  |                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holland & Knight (UK) LLP                    | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Holland Park Hotel                           | London           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOLLAND PARK PRE PREP SCHOOL AND DAY NURSERY | LONDON           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holland Park School                          | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holland Road Baptist Church Trust            | Hove             |                 | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| Holley Holland Limited                       | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOLLIMAN UK LTD                              | LONDON           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hollingsworth and Vose Company Limited       | Cheltenham       | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hollister Europe Limited                     | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Holloway UK Ltd                              | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holly Care Limited                           | Sheringham       | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holly House Residential Home                 | Northamptonshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hollyport Capital LLP                        | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holm Lodge Residential Home                  | Lewes            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Holman Fenwick Willan LLP                    | London           |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                    | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-----------------|-----------------|--|---|
|                                      |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holme Manor Residential Home</b>  | Rossendale      | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holmer Green Senior School</b>    | High Wycombe    | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holmes Miller Limited</b>         | Glasgow         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holmesley Nursing Home</b>        | Sidmouth        | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holmewood House School</b>        | Tunbridge Wells | Kent            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>HOLMFIRTH CRICKET CLUB</b>        | HOLMFIRTH       | WEST YORKSHIRE  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Holmwood House Nursing Home</b>   | Bristol         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hologic Ltd</b>                   | Manchester      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Holophane Europe Limited</b>      | Milton Keynes   | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>HoloVis International Limited</b> | Lutterworth     | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holoxica Limited</b>              | Edinburgh       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holroyd Precision Ltd</b>         | Milnrow         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holstein UK</b>                   | Rickmansworth   | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HOLT RECRUITMENT LIMITED</b>      | BOURNEMOUTH     | DORSET          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HOLWEST LTD TRADING AS DKA</b>    | Bath            | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Holy Cross Abbey</b>              | Whitland        | Pembrokeshire   | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name  | Town/City   | County         | Tier & Rating                          | Sub Tier                               |
|--|-------------|----------------|--|--|
| <b>HOLY FAMILY SISTERS OF SAINT EMILIE</b>               | LONDON      |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| <b>Holy Ghost Power Chapel</b>                           | Borehamwood | Herts          | Tier 2 (A rating)                      | Religious Workers                      |
| <b>HOLY MAKKAH TOURS LIMITED (TRADING AS MB TRAVELS)</b> | London      |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Holy Mission of Guru Nanak</b>                        | London      |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers |
| <b>Holy Nation Church</b>                                | LONDON      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers |
| <b>Holy Trinity Armenian Church</b>                      | Manchester  |                | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Holy Trinity Church</b>                               | London      |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| <b>Holy Trinity Church</b>                               | Leicester   | Leicestershire | Tier 5 (A rating)                      | Religious Workers                      |
| <b>Holy Trinity Church</b>                               | Claygate    | Surrey         | Tier 5 (A rating)                      | Religious Workers                      |
| <b>Holy Trinity Lyonsdown Parochial Church Council</b>   | Barnet      | Hertfordshire  | Tier 5 (A rating)                      | Voluntary Workers                      |
| <b>Holy Trinity Monastery</b>                            | HEREFORD    |                | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Holy Trinity Wealdstone</b>                           | Harrow      | Middlesex      | Tier 2 (A rating)                      | Religious Workers                      |
| <b>HOLYGHOST CHRISTIAN CENTRE</b>                        | LONDON      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Holyport College</b>                                  | MAIDENHEAD  | BERKSHIRE      | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Holywell Trust</b>                                    | Londonderry | Londonderry    | Tier 5 (A rating)                      | Voluntary Workers                      |

| Organisation Name                                 | Town/City             | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------------|----------------|--|---|
| Hollywood Baptist Church                          | Hollywood             | County Down    | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| HOME AND TRAVEL LIMITED                           | Isleworth             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Home Fundraising Limited                          | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Home Marketing Ltd                                | Leeds                 | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Home Sight UK Ltd                                 | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOME St Albans                                    | Harpenden             | Hertfordshire  | Tier 5 (A rating)                      | Religious Workers                               |
| Home Vision and Audio Ltd                         | Brighton              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOMEAWAY UK LTD                                   | LONDON                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Homebase Limited                                  | Central Milton Keynes |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Homeless International                            | Coventry              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOMELY CARE LTD T/A ST THERESA'S REST HOME        | ENFIELD               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Homerton College                                  | Cambridge             | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Homerton University Hospital NHS Foundation Trust | London                | Hackney        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Homes and Communities Agency                      | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HomeServe plc                                     | Walsall               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Homotech Europe Limited                           | Worthing              | West Sussex    |  |   |

| Organisation Name                                    | Town/City       | County    | Tier & Rating  | Sub Tier   |
|--|-----------------|-----------|--|--|
|  |                 |           | Tier 2 (A rating)  | Tier 2 General   |
| <b>Hometrack Data Systems Limited</b>                | Chelsea Harbour | London    | Tier 2 (A rating)  | Tier 2 General   |
| <b>Homewood School &amp; Sixth Form Centre</b>       | Tenterden       | Kent      | Tier 2 (A rating)  | Tier 2 General   |
| <b>Homnath Ltd T/A Lumbini Restaurant</b>            | Uxbridge        | Middlesex | Tier 2 (A rating)  | Tier 2 General   |
| <b>Honda Logistics UK Limited</b>                    | Swindon         | Wiltshire | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>HONDA MOTOR EUROPE LTD</b>                        | Bracknell       | Berkshire | Tier 2 (A (Premium))<br>Tier 2 (A (Premium))<br>Tier 5 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Honda of the UK Manufacturing Ltd.</b>            | Swindon         | Wiltshire | Tier 2 (A (Premium))<br>Tier 2 (A (Premium))                         | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Honda R &amp; D Europe (UK) Ltd</b>               | Swindon         | Wiltshire | Tier 2 (A (Premium))<br>Tier 2 (A (Premium))                         | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Honda Trading Europe Limited</b>                  | Swindon         | Wiltshire | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |
| <b>Honeybeerecruitment.com Ltd</b>                   | Hampton Hill    |           | Tier 2 (A rating)  | Tier 2 General   |
| <b>Honeycomb Professional Services Group Limited</b> | London          |           | Tier 2 (A rating)  | Tier 2 General   |
| <b>HONEYPOT COSMETICS (WHOLESALE)LTD</b>             | STANMORE        |           | Tier 2 (A rating)  | Tier 2 General   |
| <b>Honeyring Ltd</b>                                 | Winchester      | Hampshire | Tier 2 (A rating)  | Tier 2 General   |
| <b>Honeywell Limited</b>                             | Bracknell       | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                               | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Hong Devon ltd</b>                                | Cullompton      | Devon     | Tier 2 (A rating)  | Tier 2 General   |

| Organisation Name                        | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
| Hong Kong (Wrexham) Ltd                  | Wrexham              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hong Kong Economic and Trade Office      | London               |                | Tier 5 (A rating)                      | International Agreements                        |
| Hong Sing Restaurant                     | Merseyside           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| HongKong Chinese Restaurant (Seaton) ltd | Seaton               | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Honor Oak Group Practice                 | Brockley             | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hoo Hing Ltd                             | Romford              | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hooklands Nursing Home                   | Chichester           | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| HookLogic Ltd                            | London               | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hootananny Brixton                       | London               |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hootsuite Media UK Ltd                   | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hope Alive                               | Warrington           | Cheshire       | Tier 5 (A rating)                      | Voluntary Workers                               |
| Hope Assembly                            | London               |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Hope Care Ltd                            | Cliftonville Margate | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hope Church Luton Trust                  | Luton                | Bedfordshire   | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers          |
| Hope Church Newham                       | London               |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| Hope Church Orpington                    | Orpington,           | Kent           |  |   |

| Organisation Name                            | Town/City      | County            | Tier & Rating                          | Sub Tier                               |
|--|----------------|-------------------|--|--|
|  |                |                   | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers |
| Hope Church                                  | Crewe          | Cheshire          | Tier 2 (A rating)                      | Religious Workers                      |
| HOPE CITY CHURCH                             | SHEFFIELD      | S YORKS           | Tier 2 (A rating)                      | Religious Workers                      |
| HOPE FOR THE NATIONS MINISTRIES              | LUTON          | BEDS              | Tier 2 (A rating)                      | Religious Workers                      |
| Hope Human Development & Welfare Association | Glasgow        | South Lanarkshire | Tier 5 (A rating)                      | Voluntary Workers                      |
| HOPE MANAGEMENT LTD                          | BRISTOL        |                   | Tier 5 (A rating)                      | Creative & Sporting                    |
| Hope Metro                                   | Oswaldtwistle  | Hyndburn          | Tier 5 (A rating)                      | Voluntary Workers                      |
| HOPE Portsmouth                              | Southsea       | Hants             | Tier 5 (A rating)                      | Voluntary Workers                      |
| Hope Vets                                    | Bovingdon      | Herts             | Tier 2 (A rating)                      | Tier 2 General                         |
| HOPE4HAVERING                                | Upminster      | Essex             | Tier 5 (A rating)                      | Voluntary Workers                      |
| Hopelit uk ltd                               | Sutton         | Surrey            | Tier 2 (A rating)                      | Tier 2 General                         |
| Hopeman Baptist Church                       | Hopeman        | Moray             | Tier 2 (A rating)                      | Religious Workers                      |
| Hopkins Architects Partnership LLP           | London         |                   | Tier 2 (A rating)                      | Tier 2 General                         |
| Hopton Church of England Primary School      | Great Yarmouth | Norfolk           | Tier 2 (A rating)                      | Tier 2 General                         |
| Horbury Joinry Ltd                           | Rotherham      |                   | Tier 2 (A rating)                      | Tier 2 General                         |
| Horden Cricket Club                          | Peterlee       | County Durham     | Tier 5 (A rating)                      | Creative & Sporting                    |
| Horfield Care Limited                        | Bristol        |                   | Tier 2 (A rating)                      | Tier 2 General                         |



| Organisation Name                    | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-------------|------------------|--|---|
| Hori (U.K.) Limited                  | London      |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| HORIBA MIRA Ltd                      | Nuneaton    | Warwickshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HORIBA Test Automation Limited       | Worcester   |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| HORIBA UK Limited                    | Northampton | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Horizon Accounts Limited             | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horizon Asset (UK) Limited           | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Horizon Discovery Limited            | Cambridge   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horizon Fostering Services Limited   | Kingsbury   | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horizon Geosciences Limited          | Bristol     |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Horizon Home Care (Southern) Limited | Dorset      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horizon Nuclear Power Services Ltd   | Gloucester  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hornbeam Academy Trust               | Walthamstow | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hornbeam Accountancy Services Ltd    | Norwich     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hornbill Service Management Limited  | Ruislip     | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hornby Street Limited                | Manchester  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| HORNSBY HOUSE EDUCATIONAL TRUST      | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
| Hornsey Park Surgery                            | Hornsey      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horris Hill School                              | Newbury      | Berkshire       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Horsecross Arts Ltd                             | Perth        |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Horsenden Primary School                        | Greenford    | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horses First Racing                             | Warminster   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horsham Visionplus Ltd T/A Specsavers Opticians | Horsham      | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Horsley & Send Cricket Club                     | West Horsley | Surrey          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Horspath Cricket Club                           | Oxford       | Oxfordshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Horton House Residential Care Home              | Gloucester   | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hortonworks UK Ltd                              | Reading      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HORWICH RMI CRICKET CLUB                        | BOLTON       | LANCS           | Tier 5 (A rating)                      | Creative & Sporting                             |
| hosford farms                                   | dorchester   | dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hoshizaki Europe Limited                        | Telford      | Shropshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hospira UK Limited                              | Maidenhead   | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| HostelBookers                                   | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hostelworld Services Limited                    | London       |                 |  |   |

| Organisation Name                                  | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HOT BUDDHA LTD T/A The Fat Buddha Newcastle</b> | Newcastle On Tyne |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hot Chilli Restaurant Ltd</b>                   | York              | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hot Pickle Trading Limited</b>                  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HOT POT DIGITAL LIMITED</b>                     | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HOTCHA (BRISTOL) LTD</b>                        | Bristol           | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hotcourses Ltd</b>                              | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HOTEL BIRMINGHAM LTD T/A TRAVELLERS INN</b>     | OLDBURY           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hotel Chocolat Limited</b>                      | Huntingdon        | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hotel Rafayel Limited</b>                       | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hotel Reservation Service Limited</b>           | Hammersmith       | London         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hotel Tonight UK Limited</b>                    | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hotspring Ventures Ltd</b>                      | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hotspur and Argyle</b>                          | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Hottentot Clothing Ltd</b>                      | Leicester         | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hotwire Public Relations Limited</b>            | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Houghton Bloodstock UK Limited</b>              | Hundon            | Suffolk        |  |   |

| Organisation Name   | Town/City  | County          | Tier & Rating   | Sub Tier  |
|---|------------|-----------------|---|---|
|   |            |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Houghton Plc</b>   | Manchester |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Houlder Ltd</b>  | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Houlihan Lokey (Europe) Ltd</b>                          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Houlihan Pharmacy Ltd</b>                                | Glasgow    | Greater Glasgow | Tier 2 (A rating)   | Tier 2 General  |
| <b>Hounslow and Richmond Community Healthcare NHS Trust</b> | Teddington |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Hounslow Arts Trust Ltd</b>                              | Brentford  | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>Hounslow Jamia Masjid and Islamic Centre</b>             | Hounslow   | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Hounslow Pentecostal Church</b>                          | Hounslow   | Middlesex       | Tier 5 (A rating)   | Religious Workers   |
| <b>House and Jackson LLP</b>                                | Blackmore  | Essex           | Tier 2 (A rating)   | Tier 2 General  |
| <b>House Consulting Limited</b>                             | Beckenham  | Kent            | Tier 2 (A rating)   | Tier 2 General  |
| <b>House of Fraser (Stores) Ltd</b>                         | Glasgow    |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>House of Greenland Ltd</b>                               | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>House of Kaizen Ltd</b>                                  | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>House of Leather UK Limited T/A Nature trail</b>         | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>House of Praise Trust</b>                                | London     |                 | Tier 2 (A rating)   | Religious Workers   |

| Organisation Name                                   | Town/City    | County         | Tier & Rating   | Sub Tier   |
|---|--------------|----------------|---|--|
| House of Prayer                                     | East Molesey | Surrey         | Tier 5 (A rating)   | Religious Workers  |
| HOUSE OF REVIVAL                                    | COVENTRY     |                | Tier 2 (A rating)   | Religious Workers  |
| House of Siam Ltd.                                  | Edinburgh    |                | Tier 2 (A rating)   | Tier 2 General   |
| House of the Open Door                              | Broadway     | Worcestershire | Tier 5 (A rating)   | Voluntary Workers  |
| House of Wisdom for Strategic Studies Ltd.          | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| HOUSE ON THE ROCK INTERNATIONAL CHURCH              | LONDON       |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| HOUSE ON THE ROCK                                   | LONDON       |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| House Schools Group                                 | Twickenham   | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| Housecom Ltd. t/a New Anand                         | Glasgow      |                | Tier 2 (A rating)   | Tier 2 General   |
| Houseful Productions trading as Superslam Wrestling | Birkenhead   | Wirral         | Tier 5 (A rating)   | Creative & Sporting                                      |
| Household Design Ltd                                | London       |                | Tier 2 (A rating)   | Tier 2 General   |
| Housesimple Limited                                 | Sudbury      | Suffolk        | Tier 2 (A rating)   | Tier 2 General   |
| HOUSTON LAWRENCE MANAGEMENT LIMITED                 | BATTERSEA    | LONDON         | Tier 2 (A rating)   | Tier 2 General   |
| Houzz UK Ltd  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Hove Visionplus Limited T/A Specsavers Opticians    | Hove         | East Sussex    | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                      | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| Hovis Limited                          | High Wycombe | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| How Splendid Limited                   | London       | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| How Splendid Ltd                       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Howard Hunt City Limited               | Kent         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOward Lodge                           | Brentwood    | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Howarth Switchgear Ltd                 | Glasgow      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Howco Metals Management                | Cumbernauld, | Glasgow         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Howden Group Ltd                       | Renfrew      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Howden Joinery People Services Limited | Watford      | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Howe Robinson Partners (UK) Limited    | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Howlader & Co                          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Howmet Ltd                             | Exeter       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Howson Care Centre Limited             | Gainsborough | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| HOX BRASSERIE                          | SALISBURY    | WILTSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| HP Enterprise Services UK Limited      | Bracknell    | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name               | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------|-------------|-----------------|--|---|
| HP Inc UK Limited               | Bracknell   | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HP Investment Partners (UK) LLP | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HPAS Limited t/a Safestyle UK   | Bradford    | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| HPCi Media Ltd                  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HPI Research Limited            | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HPI UK Holding Ltd              | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HPS Group Limited               | Marlow      | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| HQ Woodlands Ltd                | Glasgow     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HR ACCOUNTANCY SERVICES LIMITED | Kenton      | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| HR Wallingford Group Limited    | Wallingford | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HRH Health Care Limited         | Grays       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| HRH Limited                     | Aberdeen    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| HSB Engineering Insurance Ltd   | Manchester  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HSBC Holdings plc               | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HSI London LTD                  | London      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                 | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-------------|---------------|--|---|
| HSR Solicitors                    | London      | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| HSY Accountants                   | Elm Park    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| HT & CO (DRINKS) Limited          | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HT ACCOUNTANTS & CO LLP           | EAST HAM    | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| HTA Architects Ltd                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HTA Design LLP                    | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HTA Design LLP                    | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| HTC Europe Co.Ltd                 | Slough      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HTEC Ltd                          | Southampton | Hants         | Tier 2 (A rating)                      | Tier 2 General                                  |
| HTG Capital Partners U.K. Limited | London      | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HU AND HUTCHINSON LIMITED         | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hua Nan Commercial Bank Ltd       | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hua Yi (UK) Limited               | Birmingham  | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Huawei Technologies (UK) Co., Ltd | Reading     | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hub Islington CIC                 | London      | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hub Productions Limited           | London      |               |  |   |



| Organisation Name                           | Town/City     | County         | Tier & Rating   | Sub Tier  |
|---|---------------|----------------|---|---|
|   |               |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>HUB Residential Limited</b>              | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Hubbard Products Ltd</b>                 | Ipswich       | Suffolk        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Huddersfield Christian Fellowship</b>    | Huddersfield  | West Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Huddersfield Giants Ltd</b>              | Huddersfield  | West Yorkshire | Tier 2 (A rating)   | Sport   |
| <b>Huddersfield Heat Basketball Limited</b> | Huddersfield  | West Yorkshire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Huddlebuy</b>                            | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Hudl UK Limited</b>                      | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Hudson &amp; Yorke</b>                   | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Hudson Advisors UK Ltd.</b>              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Hudson Energy Supply UK Ltd</b>          | Milton Keynes |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Hudson Global Resources Ltd</b>          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Hudson River Trading Europe Ltd.</b>     | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Hudson Shoes Agencies</b>                | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Huge UK Limited</b>                      | London        |                |   |   |

| Organisation Name                                     | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hugh Henry Limited t/a Aspire</b>                  | Balham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HUGH STEEPER LTD</b>                               | Leeds      | W Yorks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HUGHES SYSTIQUE PRIVATE LTD</b>                    | Reading    | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HUGO BOSS UK Ltd</b>                               | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>hui wei restaurant</b>                             | Sheffield  | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hull and East Yorkshire Hospitals NHS Trust</b>    | Hull       | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HULL CITY AFC LIMITED</b>                          | HULL       |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Hull City Tigers Limited</b>                       | Hull       |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Hull College Group</b>                             | Hull       | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hull Kingston Rovers RLFC</b>                      | Hull       |                 | Tier 2 (A rating)                      | Sport   |
| <b>Hull Super League Limited</b>                      | Hull       | East Yorkshire  | Tier 2 (A rating)                      | Sport   |
| <b>Hulley &amp; Kirkwood Consulting Engineers Ltd</b> | Glasgow    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hult Business Consultancy Services Ltd</b>         | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hult International Business School</b>             | Bloomsbury | London          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Hult Recruiting Services</b>          | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hult Support Services Ltd</b>         | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Human Appeal International</b>        | Fallowfield  | Manchester     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Human Applications Limited</b>        | Loughborough | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Human Capital Search Ltd</b>          | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Human Capital Valuation Ltd</b>       | CROWBOROUGH  | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Human Care Systems</b>                | London       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Human Factors (UK) Ltd</b>            | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Human Relief Foundation</b>           | Bradford     | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Human Rights Watch, London Branch</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Human Tissue Authority</b>            | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Humanscale UK Limited</b>             | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Humax Electronics Co Ltd</b>          | Brentford    | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Humber NHS Foundation Trust</b>       | Willerby     | East Yorkshire |  |   |

| Organisation Name  | Town/City     | County              | Tier & Rating                                | Sub Tier  |
|--|---------------|---------------------|--|---|
|  |               |                     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hume Brophy Communications</b>                        | London        |                     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hume Consulting Ltd (trading as DisciplineXgames)</b> | London        | UK                  | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hummingbird Heymaa Trading Ltd</b>                    | London        |                     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hummingbird Resources PLC</b>                         | Hockley       | Birmingham          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hummingbird Technologies Ltd</b>                      | London        |                     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Humphreys &amp; Co.</b>                               | Bristol       | -- please choose -- | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Humphries Kerstetter LLP</b>                          | London        |                     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hungry Man Limited</b>                                | London        |                     | Tier 5 (A rating)                            | Creative & Sporting                             |
| <b>Hunnewell Partners (UK) LLP</b>                       | London        |                     | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>Hunt and Palmer PLC</b>                               | Crawley       | West Sussex         | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hunter Boot Ltd</b>                                   | London        |                     | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hunterlodge Advertising Ltd</b>                       | Rickmansworth | Hertfordshire       | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hunters &amp; Frankau Limited</b>                     | London        |                     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hunters Contracts Limited</b>                         | Essex         |                     | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Hunting Energy Services (International) Ltd</b>       | Aberdeen      |                     | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Huntingdon Gymnastics Club Ltd</b>                    | Huntingdon    | Cambridgeshire      | Tier 5 (A rating)                            | Creative & Sporting                             |

| Organisation Name  | Town/City                 | County      | Tier & Rating                          | Sub Tier  |
|--|---------------------------|-------------|--|---|
| Huntington House Ltd                                     | Hindhead                  | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Huntly Dental Practice                                   | Huntly                    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hunton & Williams  | London                    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Huntress Search Ltd                                      | London                    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Huntsman P&A UK Limited                                  | Wynyard Park              |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Huntsworth Health Limited                                | London                    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Huntsworth plc   | London                    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| hurleypalmerflatt  | Purley                    | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hurlingham Polo Association                              | Little Coxwell, Faringdon | Oxfordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hurlingham School Ltd                                    | London                    | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hurrington Ltd trading as Fitnessworks                   | Hauxton                   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hurst Lodge Ltd  | Ascot                     | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hurst Publishers   | London                    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hurstmere School A Specialist Sports and Science Academy | Sidcup                    | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hurstpierpoint College Ltd                               | Hassocks                  |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Hurtwood House   | Dorking                   | Surrey      |  |   |

| Organisation Name                            | Town/City    | County    | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------|--|---|
|  |              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Husaini Islamic Centre                       | Peterborough |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| HUSCO INTERNATIONAL LTD                      | RUNCORN      | CHESHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Husco International Partners LLP             | Runcorn      | Cheshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Huskards Care Ltd. T/A Newday Nursing Home   | Birmingham   |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Husqvarna UK Ltd                             | Durham       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hutchin hill UK LLP                          | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HUTCHINSON HOMES LTD                         | ANTRIM       | ANTRIM    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hutchinson Networks Limited                  | Edinburgh    | Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hutchinson Trustees Limited                  | Camberley    | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hutchison 3G UK Limited                      | Maidenhead   | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hutchison Global Communications (UK) Limited | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hutchison Whampoa (Europe) Limited           | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hutton Cricket Club                          | Brentwood    | Essex     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Huttons (Retail) Limited                     | London       |           |  |   |

| Organisation Name                | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|----------------------------------|-----------------|------------------|--|---|
|                                  |                 |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Huxlow Science College           | Irthlingborough | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| HVAC & REFRIGERATION ENGINEERING | Aberdeen        | GRAMPIAN         | Tier 2 (A rating)                      | Tier 2 General                                  |
| HW Communications Ltd            | Lancaster       | Lancashire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| HYALTECH LTD                     | LIVINGSTON      | SCOTLAND         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyatt Regency Birmingham         | Birmingham      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hybrid BI Solutions Limited      | SOUTHALL        | MIDDLESEX        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyde Group Engineering Ltd       | Cheshire        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyde Housing Association         | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| HYDE ISLAMIC RESOURCE CENTRE     | HYDE            | CHESHIRE         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Hyde Park Residence Ltd          | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyde Park Solutions Ltd          | Kilmacolm       | Renfrewshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyderabad Services Limited       | Teddington      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyderabad Tastes Limited         | HOUNSLOW        | MIDDLESEX        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyderi Islamic Centre            | London          |                  | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Hydra Management Ltd             | Farnham         | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hydrafact Limited                | Edinburgh       |                  |  |   |

| Organisation Name                  | Town/City  | County                  | Tier & Rating                          | Sub Tier  |
|------------------------------------|------------|-------------------------|--|---|
|                                    |            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| HydraForce Hydraulics Ltd          | Birmingham | West Midlands           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hydratight Operations Limited      | Morpeth    | Northumberland          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hydratron Limited                  | Manchester | Cheshire                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hydro International plc            | Clevedon   | North Somerset          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hydro Systems Europe Ltd           | Bracknell  | Berks                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hydrogen Group Plc                 | London     |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hydro-Gen Ltd Trading As Hydroplan | Wimborne   | Dorset                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hye Limited                        | Rochdale   |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hygienic Pigging Systems Ltd.      | Nottingham | Nottinghamshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hyland Software UK Ltd             | London     | London                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hy-Line UK Ltd                     | Studley    | Warwickshire            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hylton Sports Club                 | Sunderland |                         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Hymans Robertson LLP               | London     |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hymers College                     | HULL       | East Riding of Yorkshii | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                           | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| <b>Hynedale Ltd t/a Noble Sleek</b>         | Essex      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>HYOSUNG CORPORATION</b>                  | NEW MALDEN | SURREY         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hyper M</b>                              | Ilford     | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hyperchem Ltd t/a Ronchetti Pharmacy</b> | Middlesex  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hyperdrive Innovation Limited</b>        | Sunderland | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HYPERION INSURANCE GROUP LIMITED</b>     | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hyperion Systems Limited</b>             | Guildford  | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HYPEROPTIC LTD</b>                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hypertrak Ltd Trading as Triometric.</b> | Egham      | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hypha Discovery Limited</b>              | Maidenhead |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hyspec Engineering Ltd</b>               | Stewarton  | Ayrshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hyster-Yale UK Limited</b>               | Irvine     | North Ayrshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>HY-TEN Ltd</b>                           | Liverpool  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Hytera Communications (UK) Co., Ltd</b>  | Slough     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Hyundai Capital UK Limited</b>           | Redhill    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hyundai Engineering and Construction Co. Ltd | Chiswick     | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hyundai Heavy Industries Co., Ltd.           | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| HYUNDAI LOGISTICS (UK) LTD                   | HOUNSLOW     | MIDDLESEX      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hyundai Marine & Fire Insurance              | London       | City of London | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hyundai Merchant Marine (Europe) Ltd.        | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Hyundai Mipo Dockyard Co Ltd London Office   | London       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Hyundai Motor UK Ltd                         | High Wycombe | Bucks          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Hyve Limited                                 | Brighton     | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Hywel Dda Health Board                       | Aberystwyth  | Ceredigion     | Tier 2 (A rating)                      | Tier 2 General                                  |
| HZYT UK LTD                                  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| I AM INFORMATION TECHNOLOGY                  | LONDON       | GREATER LONDON | Tier 2 (A rating)                      | Tier 2 General                                  |
| I CAN CREATE LTD                             | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| I CAN  | LONDON       |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| I Levitan Services Limited                   | Romford      | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| I Love Dust Ltd                              | Portsmouth   | Hampshire      |  |   |

| Organisation Name                                    | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------|--|---|
|  |             |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>I Love IceCream Ltd</b>                           | London      | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>I P S TERRONI INSURANCE SERVICES LTD</b>          | LONDON      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>I Squared Capital Advisors (UK) LLP</b>           | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>I&amp;CS International Limited</b>                | Stanmore    | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>I.D.T.-Systems Ltd</b>                            | Farnham     | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>I.F.P. Forest and Paper Products (UK) Limited</b> | Newbury     | Berkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>I.S.O.D. Limited</b>                              | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>I.T. Associates Ltd.</b>                          | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>I2Global Ltd</b>                                  | Oldham      | Lancs     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>i2N Ltd</b>                                       | Copdock     | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>i2O Water Ltd</b>                                 | Southampton | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IA U.K.</b>                                       | LONDON      |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>IAC Search &amp; Media UK Limited</b>             | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IAF Corporate Finance LLP</b>                     | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| IAGTO Ltd   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| i-am associates Ltd                                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| IAN MCARDLE ARCHITECTS LIMITED                          | HOLT          | WILTSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| IAN SAUNDERS CONSULTING LTD                             | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ian Taylor Associates                                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ian Trotter Associates Limited                          | Birmingham    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ian Waite Ltd   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| IAS Smarts Ltd ( t/a Stein IAS )                        | Bollington    | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| IASTA LTD   | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IBC TV Ltd.   | Hmammersmith  | London          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| IBCO LIMITED  | Manchester    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Iberdrola Engineering and Construction Networks Limited | High Blantyre | GLASGOW         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| I-BERGMAN (UK) LIMITED                                  | ORPINGTON     | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IBERICA DE COMPRAS CORPORATIVAS SL                      | MILTON KEYNES |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| IBI Group (UK) Ltd                                      | Newark        | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| IBI Group (UK) Ltd                                      | Newark        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|----------------------------------|-------------|---------------|--|---|
| IBIB UK LTD T/A IMRAN RESTAURANT | BIRMINGHAM  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| iBid Events Ltd                  | Richmond    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IBIDEN Europe B.V. London Branch | London      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| IBIS Capital Ltd                 | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IBISS & CO LIMITED               | Croydon     | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| IBISWorld Ltd                    | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IBLF                             | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IBM UK Ltd                       | Portsmouth  | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ibonshourne Ltd                  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IBS Software Europe Ltd          | Sunninghill | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Ibstock Place School             | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IBTIMES COMPANY LTD              | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IC BLUE LTD                      | Leeds       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IC Mobile Lab Ltd                | Glasgow     | Newton Mearns | Tier 2 (A rating)                      | Tier 2 General                                  |
| IC Publications Ltd              | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICAP plc                         | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
|  |                      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>iCareHealth (UK) Limited</b>              | Haverhill            | Suffolk        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ICBC (London) plc</b>                     | London               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ICBC (London) plc</b>                     | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ICBC Standard Bank PLC</b>                | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ICC Missions</b>                          | Buckhurst Hill       | Essex          | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>ICC Missions</b>                          | Buckhurst Hill       | Essex          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>ICC Networks Ltd</b>                      | Leeds                | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ICC SOLUTIONS LIMITED</b>                 | Cheshire             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ICE Clear Europe Limited</b>              | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ICE Futures EUrope</b>                    | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ICE MARKETS LTD</b>                       | london               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ICE SUPPORT LIMITED (t/a ICE ICT)</b>     | Welwyn Garden City   | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ICEBERG Capital Partners Limited</b>      | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Icegrade Group Limited T/A MRFS Group</b> | Kingston-upon-Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name               | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------|-----------------|----------------|--|---|
| Icelolly Marketing Limited      | Leeds           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| iceni Productions Limited       | Burton on Trent | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICF AL SUFFA LILBINAT           | Birmingham      | West Midlands  | Tier 2 (A rating)                      | Religious Workers                               |
| ICF Consulting Limited          | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ICF Consulting Services Limited | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ichiban Sushi and Noodle Cafe   | Glasgow         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICICI Bank UK PLC               | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| iCIMS International LLC         | Reading         | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Icknield High School            | Luton           | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICM CAPITAL LIMITED             | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICO Design Partners Limited     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICON CAPITAL LIMITED            | Northwood       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICON Clinical Research (UK) Ltd | Eastleigh       | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ICON Development Solutions      | Manchester      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Icon Films                      | Bristol         | Bristol        | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                   | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------|-------------|--|---|
| Icon Guardianship UK Ltd            | Nottingham |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Icon Solutions Ltd                  | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICONICS UK Ltd                      | Dudley     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| i-consultants-uk Limited            | Birmingham |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Icopal Limited                      | Manchester |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ICR Butt and Partners LTD           | Midlothian |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Icreon UK Ltd                       | London     |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Icron Group Holding Limited         | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| iCrossing Limited                   | Brighton   | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICSA Software International Limited | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICT Enterprises Ltd                 | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICTS (Europe) Technology Limited    | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ICU Secure Limited                  | Glasgow    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ICX Europe Ltd.                     | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ID BUSINESS SOLUTIONS LIMITED       | Guilford   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ID Comms Ltd                        | London     | England     | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name  | Town/City    | County          | Tier & Rating   | Sub Tier  |
|--|--------------|-----------------|---|---|
| <b>Idaara Maarif-e-Islam (Hussainia Mosque &amp; Community Centre)</b> | Birmingham   | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>IDAJ (UK) Limited</b>   | Harrow       | Middlesex       | Tier 2 (A rating)   | Tier 2 General  |
| <b>IDC UK Limited</b>  | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Idea Couture Limited</b>  | london       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>IDEAL CARE SOLUTIONS LTD</b>  | LONDON       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ideal Computing.co.uk LTD</b>                                       | Edinburgh    | Mid Lothian     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ideal Foods Ltd</b>   | Liskeard     | Cornwall        | Tier 2 (A rating)   | Tier 2 General  |
| <b>IDEAL HOME CARE SOLUTIONS LIMITED</b>                               | MALDON       | ESSEX           | Tier 2 (A rating)   | Tier 2 General  |
| <b>IDEAL INDUSTRIES Limited</b>  | Stokenchurch | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ideal Marble and Granite Ltd</b>                                    | York         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ideal Networks</b>  | Brighton     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>IDEAL SOLICITORS</b>  | LONDON       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>iDealing.com Limited</b>  | London       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ideas Made Digital Ltd</b>  | London       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>iDee Limited</b>  | London       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Idemitsu International (Europe) plc</b>                             | London       |                 |   |   |

| Organisation Name                 | Town/City | County             | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-----------|--------------------|--|---|
|                                   |           |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Idemitsu Petroleum UK Ltd.</b> | London    |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Identity Agency Management</b> | London    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IDEO</b>                       | London    |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Idexcel Limited</b>            | ROMFORD   | ESSEX              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IDEXX Laboratories</b>         | Wetherby  |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IDG Communications Ltd</b>     | London    |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IDH Group Limited</b>          | Kearsley  | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Idio Ltd.</b>                  | London    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iDirect UK Limited</b>         | Eton      | Berkshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IDIS EUROPE LTD</b>            | BRENTFORD | MIFFLRDRC          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Idomoo UK Ltd.</b>             | London    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Idox Software Ltd</b>          | Theale    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IDP Education (UK) Ltd</b>     | Cardiff   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IDR SOLUTIONS LIMITED</b>      | TONBRIDGE | KENT               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City        | County              | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------------|--|---|
| <b>IDSCAN BIOMETRICS LTD</b>                        | London           |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IDT Global Limited</b>                           | LONDON           | LONDON              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IDTECHEX LIMITED</b>                             | Swaffham Bulbeck | Cambridge           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IDX TECHNOLOGY EUROPE LTD</b>                    | LANGLEY          | BERKSHIRE           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IEA Environmental Projects Limited</b>           | London           |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IEC Abroad Limited</b>                           | Manchester       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IEDP Ideas for Leaders Ltd</b>                   | London           |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IES Lean Systems Ltd</b>                         | Nottingham       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IES London</b>                                   | London           |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>If Only... Holidays Ltd</b>                      | Milngavie        | East Dunbartonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IFG Securities Limited</b>                       | Swavesey         | Cambridgeshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IFIC MONEY TRANSFER(UK) LIMITED</b>              | LONDON           |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>i-Flow Autotec Ltd</b>                           | Birmingham       | West Midlands       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iFM Education &amp; Consultancy Services Ltd</b> | Cambridge        | Cambridgeshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IFM Investors (UK) Ltd</b>                       | London           |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IFOT Services Limited</b>                        | London           |                     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City         | County            | Tier & Rating                          | Sub Tier  |
|---|-------------------|-------------------|--|---|
|   |                   |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>IFPI Secretariat</b>                     | London            |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ifs University College</b>               | London            |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IFSWF Limited</b>                        | London            |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IG Group Holdings plc</b>                | London            |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IGEM CHRIST COVENANT CHURCH</b>          | LONDON            |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Igennix Limited</b>                      | Handsworth        | West Midlands     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iggesund Paperboard (Workington) Ltd</b> | Workington        | Cumbria           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IGI Administrations Limited</b>          | Nottingham        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IGLESIA NI CRISTO (Church of Christ)</b> | Sunbury on Thames |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Igloo Clothing Ltd</b>                   | London            |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Igloo Vision Ltd</b>                     | Craven Arms       | Shropshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iglu.com Ltd</b>                         | London            |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ignite (Big Ideas)</b>                   | Dinas Powys       | Vale of Glamorgan | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Ignite Group</b>                         | London            | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ignite Marketing (UK) Ltd</b>            | London            |                   |  |   |

| Organisation Name                                  | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IGNITION M MARKETING LIMITED TRADING AS FK3</b> | LIVERPOOL   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IgnitionOne Ltd.</b>                            | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ignivia Ltd</b>                                 | Uxbridge    | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IGT SOLUTIONS PRIVATE LTD</b>                   | HOUNSLOW    | MIDDLESEX      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IGT UK Interactive Limited</b>                  | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IGT UK Limited</b>                              | Watford     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IGT-UK Gaming Limited</b>                       | Manchester  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>iguacu ltd</b>                                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iGuzzini Illuminazione UK Limited</b>           | Guildford   | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IGX Global Limited</b>                          | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IHC Engineering Business Limited</b>            | Stocksfield | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IHI Europe Ltd.</b>                             | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IHS Africa (UK) Limited</b>                     | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IHS GLOBAL LTD</b>                              | BRACKNELL   | BERKSHIRE      |  |   |

| Organisation Name                        | Town/City    | County | Tier & Rating                          | Sub Tier  |
|--|--------------|--------|--|---|
|  |              |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IHT Records                              | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| IIC Technologies Ltd                     | York         |        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| IIFL WEALTH (UK) LIMITED                 | LONDON       |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IIJ Europe Limited                       | London       |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IIL Europe Ltd                           | London       |        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Iino UK Limited                          | London       |        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| IIR Limited                              | London       |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IJET Intelligent Risk Systems UK Limited | Redhill      | Surrey | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ikawa Ltd                                | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| IKB Travel& Tours LTD                    | London       |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| IKEA Distribution Services Ltd           | Peterborough |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IKEA Limited                             | London       |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| IKEA Limited                             | Southampton  |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                   | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
| <b>IKEA LIMITED</b>                                 | Ashton Under Lyme |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IKEA Limited</b>                                 | London            | Greater London  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IKEA Limited</b>                                 | Croydon           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IKEA Ltd</b>                                     | Grays             | Essex           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>IKEA Wembley</b>                                 | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>IKIE SOLICITORS LLP</b>                          | LONDON            | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IKinema ltd</b>                                  | Godalming         | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IKM Testing (UK) Limited</b>                     | Aberdeenshire     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ikon Arts Management</b>                         | London            |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ikon Science Limited</b>                         | Teddington        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IKRA UK LTD</b>                                  | Belvedere         | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IL&amp;FS Global Financial Services (UK) Ltd</b> | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ILA SECURITY LTD</b>                             | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ILC(Injury Law Chambers) Solicitors Ltd</b>      | DONCASTER         | SOUTH YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iLike Media Limited</b>                          | Bournemouth       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                | Town/City      | County    | Tier & Rating                          | Sub Tier  |
|----------------------------------|----------------|-----------|--|---|
| Illiquidx LLP                    | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Illumina UK & Cambridge Ltd      | Saffron Walden | Essex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Illuminati Lighting UK Ltd       | Chelmsford     | Essex     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Illumination Consulting Limited  | HARROW         | MIDDLESEX | Tier 2 (A rating)                      | Tier 2 General                                  |
| Illusion Stratford Limited       | Stratford      | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Illustrated London News Ltd      | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Illustration Limited             | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ILM Capital Limited              | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imaan LTD                        | St Helens      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Image Analysis Ltd               | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Image Data Systems (UK) Ltd      | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Image Metrics                    | Manchester     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ImageCat Ltd                     | Guildford      | Surrey    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Imagem UK Group Services Limited | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IMAGEWEAR LTD                    | SOUTHALL       | MIDDLESEX | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imaginate                        | Edinburgh      |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |



| Organisation Name             | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|-------------------------------|---------------|---------------|--|---|
| Imagination Technologies Ltd  | Kings Langley | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Imagine Software (UK), Ltd.   | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Imaging Partners Online       | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Imagini Europe Limited        | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Imanova Limited               | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imbel Travel Limited          | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IMC (UK) Learning Limited     | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IMC Worldwide Ltd             | Redhill       | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| IMDL LTD                      | LONDON        | ENGLAND       | Tier 2 (A rating)                      | Tier 2 General                                  |
| IME (UK) Limited              | Harrow        | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| iMEDGlobal Corporation UK Ltd | Maidenhead    | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Imerys Minerals Ltd           | St Austell    | Cornwall      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IMG Artists (UK) Ltd          | London        |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| IMG Composites Ltd            | Liskeard      | Cornwall      | Tier 2 (A rating)                      | Tier 2 General                                  |
| IMG Media Limited             | London        |               |  |   |

| Organisation Name   | Town/City  | County              | Tier & Rating   | Sub Tier   |
|---|------------|---------------------|---|--|
|   |            |                     | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>IMI Plc</b>  | Birmingham | West Midlands       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>IMLI Ltd</b>   | London     |                     | Tier 2 (A rating)   | Tier 2 General   |
| <b>IMM Marketing Limited</b>  | London     |                     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>IMM Properties Ltd</b>   | London     |                     | Tier 2 (A rating)   | Tier 2 General   |
| <b>IMMEDIATE TRANSPORTATION COMPANY LIMITED</b>                                 | HORNCHURCH | ESSEX               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Immersion Capital LLP</b>  | London     |                     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Immigration &amp; Nationality Advisory Centre Ltd t/a S H A Law Chambers</b> | Ilford     | Essex               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Immigration Aid</b>  | Luton      |                     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Immigration And Nationality Services Ltd</b>                                 | Whetstone  | London              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Immigration lawyers LTD</b>  | London     | - Select US State - | Tier 2 (A rating)   | Tier 2 General   |
| <b>Immunocore Limited</b>   | Abingdon   | Oxfordshire         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Immunodiagnostic Systems Holdings plc</b>                                    | Boldon     | Tyna and Wear       | Tier 2 (A rating)   | Tier 2 General   |
| <b>IMO Precision Controls Ltd</b>   | London     |                     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Impact Fluid Solutions (UK) Ltd</b>  | Truro      | State               | Tier 2 (A rating)   | Tier 2 General   |
| <b>Impact International</b>   | Windermere | Cumbria             | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name   | Town/City   | County        | Tier & Rating                                | Sub Tier  |
|---|-------------|---------------|--|---|
|   |             |               | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>Impact Investment Partners LLP</b>   | London      |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Impact Laboratories Limited</b>  | Grangemouth | Stirlingshire | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Impact Martial Arts Academy</b>  | Preston     | Lancashire    | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Impact Teachers Limited</b>  | London      |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>IMPAQ UK Ltd</b>   | London      |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Imparta Ltd</b>  | London      |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Impax Asset Management Group plc</b>                                       | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Impellam Group</b>   | Luton       |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>ImpelNeo Technology Ltd</b>  | Coventry    | West Midlands | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Imperial Associate Ltd</b>   | London      |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Imperial Capital (International) LLP</b>                                   | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Imperial Chemical Industries Limited (Trading as ICI Paints AkzoNobel)</b> | Slough      | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Imperial College Healthcare NHS Trust</b>                                  | London      |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Imperial College London (HR)</b>   | London      |               | Tier 2 (A (Premium))<br>Tier 5 (A (Premium)) | Tier 2 General<br>Exchange                      |
| <b>Imperial Commercials Ltd</b>   | Derbyshire  |               | Tier 2 (A rating)                            | Tier 2 General                                  |

| Organisation Name  | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Imperial company 2000 Ltd TA imperial 1st chinese Buffet     | Chelmsford    | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| IMPERIAL FOREIGN EXCHANGE LIMITED                            | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imperial Haddad Ltd  | Glasgow       | Scotland        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imperial Healthcare(UK) Ltd T/A St. Michaels Rest Home       | East Sussex   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| IMPERIAL HOSPITALITY LTD. TRADING AS THE WOOL MERCHANT HOTEL | HALIFAX       | WEST YORKSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imperial Innovations Limited                                 | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imperial Research Ltd  | Oxford        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Imperial Tobacco Ltd   | Bristol       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Impero Design Ltd  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Impero Solutions Ltd   | Nottingham    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| IMPERVA UK LIMITED   | READING       | BERKSHIRE       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Impex Ltd.   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Impexo International Ltd                                     | Wolverhampton |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Impington Village College                                    | Cambridge     | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Import Export Services Ltd                                   | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| import.io Limited  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Impossible Factual Ltd                                       | London        |                 |  |   |

| Organisation Name   | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
|   |                     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Impregilo New Cross Ltd</b>                            | Oxford              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Impress Worldwide Ltd</b>                              | Leyton              | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Imprima iRooms Limited</b>                             | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Improbable Worlds Ltd.</b>                             | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IMRA Europe S.A.S.</b>                                 | Brighton            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>IMS Health HQ Limited</b>                              | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IMS Reliance Ltd</b>                                   | Chelmsford          | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IMS Solby Limited</b>                                  | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IMS World Publications Ltd</b>                         | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Imtech Engineering Services London &amp; South Ltd</b> | Ashford             | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Imtech Marine UK Ltd</b>                               | Hebburn             | Tyne & Wear   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Imtech Process Limited</b>                             | Burntwood           | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IMTIYAZ AHMED T/A SELLER 98</b>                        | NEWCASTLE UPON TYNE | TYNE AND WEAR | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IMV Europe Limited</b>                                 | Shepreth, Royston   | Herts         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>IMX Software UK Limited</b>                            | London              |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                           | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>In Depth Tours</b>                       | Thame      | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IN Hotel Consultancy Ltd</b>             | Wembley    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>In Practice Systems Limited</b>          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>In2grate Business Solutions Ltd</b>      | Solihull   | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>In2Out</b>                               | Wetherby   | West Yorkshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>in4systems Limited</b>                   | Wokingham  | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inabata UK Ltd</b>                       | Telford    | Shropshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Inayah Limited</b>                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inbay Limited</b>                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INBRIT LOGISTICS LIMITED</b>             | PARK ROYAL | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inc Direct</b>                           | Middlesex  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INC Research UK Limited</b>              | Camberley  | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Inca Digital Printers Limited</b>        | Cambridge  | Cambs          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Incabell Ltd.</b>                        | London     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Incandescence Production Company Ltd</b> | Penzance   | Cornwall       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Incandescent Technologies U.K. Ltd.</b>  | Guildford  | Surrey         |  |   |

| Organisation Name                             | Town/City    | County     | Tier & Rating                          | Sub Tier  |
|---|--------------|------------|--|---|
|   |              |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>In-car Cleverness Limited</b>              | Birmingham   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INCARNATION LIMITED</b>                    | ROCHFORD     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ince &amp; Co Services Limited</b>         | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INCENDIO LIMITED</b>                       | Colchester   | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Incentivated Direct Limited</b>            | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INESSANT TECHNOLOGIES (UK) LTD</b>         | RAYNERS LANE | HARROW     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Inchbald School of Design</b>              | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inchcape Fleet Solutions Limited</b>       | Oxford       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inchcape Management (Services) Limited</b> | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Inchcape Shipping Services UK Limited</b>  | Essex        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INCINER8 LTD</b>                           | SOUTHPORT    | MERSEYSIDE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Incisive Media Services Ltd</b>            | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Incite Marketing Planning Ltd</b>          | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inclusive Technology Limited</b>           | Oldham       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inco Projects Limited</b>                  | London,      |            |  |   |

| Organisation Name   | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>InContext Solutions Limited</b>                          | Leeds           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Incopro Limited</b>                                      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INCREATION DESIGNS LTD</b>                               | TOWER HAMLETS   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Incredible Artists Ltd</b>                               | Wigan           | Lancs          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Incuna Limited</b>                                       | Oxford          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Incus Surgical Ltd</b>                                   | Braintree       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indali Foods Ltd</b>                                     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indegene Lifesystems Private Limited</b>                 | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Independant Nursing Services UK Ltd</b>                  | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independant Petroleum Group Of Kuwait Ltd</b>            | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Independence-Development Ltd</b>                         | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independent Commercial Broking Limited T/A ICB Group</b> | Egham           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independent Content Services Ltd</b>                     | Leeds           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independent Dance</b>                                    | London          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Independent Data Services (UK) Limited</b>               | Bury St.Edmunds | Suffolk        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Independent Educational Association Ltd</b>              | London          |                |  |   |



| Organisation Name  | Town/City | County     | Tier & Rating                          | Sub Tier  |
|--|-----------|------------|--|---|
|  |           |            | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Independent Films</b>                                 | London    |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>INDEPENDENT JEWISH DAY SCHOOL</b>                     | HENDON    | LONDON     | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Independent Living Alternatives</b>                   | LONDON    |            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Independent Print Limited</b>                         | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independent Project Analysis</b>                      | Reading   |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Independent Supported Living and Disabilities ltd</b> | Berkshire |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independent Technology Systems Limited</b>            | Surrey    | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Independent Television News Limited</b>               | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independent Vascular Services Ltd</b>                 | Bolton    | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Independent Vetcare Ltd</b>                           | Bath      | Somerset   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indeva Ltd.</b>                                       | Oxford    | oxon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Index Ventures (UK) LLP</b>                           | London    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IndexUniverse Ltd. t/a ETF.com</b>                    | London    |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>India Dance Wales</b>                                 | Cardiff   |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>India Eateries Limited T/A Saravanaa Bhavan</b>       | London    |            |  |   |

| Organisation Name  | Town/City    | County             | Tier & Rating                          | Sub Tier  |
|--|--------------|--------------------|--|---|
|  |              |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INDIA INFRASTRUCTURE FINANCE COMPANY (UK) LIMITED</b> | LONDON       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>India Quay Ltd T/A India Quay</b>                     | Glasgow      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>India Red (UK) Ltd</b>                                | Nuneaton     | Warwickshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>India'a Resturant Limited T/A Chor Bizarre</b>        | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indiabulls Housing Finance Limited</b>                | London       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Indian Association Oldham</b>                         | Oldham       | Greater Manchester | Tier 5 (B rating)                      | Religious Workers                               |
| <b>Indian Cuisine Ltd T/A Tamarind Restaurant</b>        | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indian Glengormley Ltd</b>                            | Glengormley  | Antrim             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indian Gymkhana Club</b>                              | Osterley     | Middlesex          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>indian lounge</b>                                     | warwickshire |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indian Nights</b>                                     | Nottingham   | Nottinghamshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>indian nights</b>                                     | nottingham   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indian Ocean NI</b>                                   | Newtownabbey | Antrim             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indian Ocean Trading Company Ltd</b>                  | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INDIAN REGISTER OF SHIPPING</b>                       | LONDON       |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Indian Restaurants Limited</b>                        | London       |                    |  |   |

| Organisation Name               | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------|------------------|----------------|--|---|
|                                 |                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indian Room Limited             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indian Signature Restaurant Ltd | Luton            | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indian Zing Ltd                 | London           | Hammersmith    | Tier 2 (A rating)                      | Tier 2 General                                  |
| INDIANA CUISINE LTD             | FAIRBOURNE       | GWYNEDD        | Tier 2 (A rating)                      | Tier 2 General                                  |
| IndiCater Ltd                   | Henley on Thames |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indicator - FL Memo Ltd         | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indigo Planning Ltd             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indigo Telecom Group Limited    | Caldicot         | Monmouthshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indigo Yin Ltd.                 | Middx            | Middx          | Tier 2 (A rating)                      | Tier 2 General                                  |
| IndigoVision                    | Edinburgh        | Midlothian     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indira Tandoori Ltd             | Wirral           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Individual Pubs Ltd             | Cambridge        | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Indivior UK Limited             | Slough           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Indo European Foods Ltd         | Middlesex        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| INDO-FUJI EUROPE LIMITED        | LONDON           | UNITED KINGDOM | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Indometal (London) Limited      | London           |                |  |   |

| Organisation Name                                      | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Indonesian Embassy</b>                              | London       |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>Indoor Media Limited</b>                            | London       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indorama Services UK Limited</b>                    | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Indra Sistemas S.A.</b>                             | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INDRA TRAVEL SERVICES LIMITED</b>                   | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inductotherm Heating &amp; Welding Limited</b>      | Basingstoke  |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Indus Capital Advisors (UK) LLP</b>                 | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Indus Indian Takeaway T/A Indus Cuisine Limited</b> | Plymouth     | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indus Services Ltd</b>                              | Middlesex    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Indus West Ltd</b>                                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IndusInd Bank Limited</b>                           | London       | United Kingdom  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Industrial &amp; Financial Systems, IFS UK Ltd</b>  | High Wycombe | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Industrial Bank of Korea</b>                        | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Industrial Design Consultancy Ltd</b>               | Datchet      | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                   | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|---------------|----------------|--|---|
| Industrial Inkjet Ltd               | Swavesey      | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| INDUSTRIAL LIGHT & MAGIC UK LIMITED | LONDON        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| INDUSTRIAL SCIENTIFIC UK LTD        | Wilmslow      | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Industrial Switchgear Services Ltd  | Hyde          | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Industrial Technology Systems Ltd   | Middlesbrough | Cleveland      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Industrial Tomography Systems plc   | Manchester    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| INDUSTRIALS SGC LIMITED             | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| INDUSTRY AND PARLIAMENT TRUST       | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Industry Corporate Finance LTD      | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inenco Group Ltd                    | Lytham        | Lancs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| INEOS Chemical Grangemouth Ltd      | Grangemouth   | Stirlingshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| INEOS UK E & P Holdings Limited     | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| I-Net Software Solutions            | Hounslow      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infectious Media Holdings Limited   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infelber (Exports) Limited          | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infield Systems Limited             | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| <b>Infineum UK Ltd</b>                           | Abingdon     | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Infinitas International Ltd</b>               | Cardiff Bay  | Wales           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INFINITE COMPUTER SOLUTIONS LIMITED</b>       | Hounslow     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Infinitesima Ltd</b>                          | Abingdon     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Infiniti Research Limited</b>                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INFINITT UK Ltd</b>                           | Wokingham    | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Infinity Asset Management LLP</b>             | Manchester   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Infinity Contact Centre Software Ltd</b>      | Birmingham   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Infinity Creative Media Limited</b>           | East Molesey | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Infinity House Productions and Retail Ltd</b> | Iver         | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Infinox capital Limited</b>                   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inflecto Media Limited</b>                    | London       | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inflexion Private Equity Partners LLP</b>     | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inflight Productions Limited</b>              | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Influence Church</b>                          | Richmond     | North Yorkshire | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Influence Digital Limited</b>                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------------|------------------|---------------|--|---|
| Influential Software Services Ltd | Shenfield        | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Influx Technology Ltd             | Potton           | Sandy         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infobip Ltd                       | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infocat Limited                   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infogix Limited                   | Birmingham       | West Midlands | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Infolytica Limited                | Northamptonshire |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| InfoMedia Services Limited        | Northampton      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infomentum Limited                | London           |               | Tier 2 (B rating)                      | Tier 2 General                                  |
| Infomineo Limited                 | Rickmansworth    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Infoobjects Limited               | Halifax          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infoplus Technologies UK Limited  | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Infor (Midlands II) Limited       | Farnborough      | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Informa UK Limited                | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Informatica Software Ltd          | Maidenhead       | Berks         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Information Apps Ltd              | Edinburgh        | Midlothian    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
| Information Builders (UK) Ltd             | Uxbridge        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Information Services Group Europe Limited | Guildford       | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Information Tools (Europe) Limited        | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| INFORMATRIX CONSULTANCE LTD               | LIVERPOOL       | Not Applicable | Tier 2 (A rating)                      | Tier 2 General                                  |
| Informcare Limited                        | Leeds           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Informed Solutions limited                | Altrincham      | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| InforMeta Consulting Limited              | Croydon         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Informetis Europe Ltd                     | Cambridge       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Infors UK                                 | Reigate, Surrey |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infotrend Europe Limited                  | Basingstoke     | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infosight Consulting Services Limited     | Brentford       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| InfoStretch UK Limited                    | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Infosys Limited                           | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Infoterra Ltd                             | Leicester       |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name              | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|--------------------------------|-------------|-----------|--|---|
| Infotree Consulting Limited    | Hayes       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infotree Solutions Limited     | Hayes       | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| InfoURGE Technologies Ltd      | Middlesex   |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infovista UK Limited           | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| InfraRed Partners LLP          | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Infrasecure Limited            | Shoreditch  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infrasoft Technologies Limited | London      | London    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Infrata Limited                | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infurn Limited                 | Guilford    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Infusion Development UK Ltd    | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ING Media Limited              | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ING Services Limited           | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ingenia Technology (UK) Ltd    | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ingenico UK Ltd                | Dalgety Bay | Fife      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                        | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
| Ingen-Ideas Limited                      | Aberdeen      | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ingenious Media Limited                  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ingenta UK Limited                       | Oxford        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IngenuityABM                             | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ingenza Ltd                              | Roslin        | Midlothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ingeus Europe Limited                    | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inglesham Polo Centre                    | Inglesham     |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ingleton Wood LLP                        | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ingletone Limited                        | Cardiff       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ingman Capital Partners Ltd              | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ingpen & Williams Limited                | London        |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ingram Micro UK Ltd                      | Milton Keynes | Bucks         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ingredion UK Limited                     | Manchester    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| InHealth Ltd                             | High Wycombe  | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ININ UK LTD T/A Interactive Intelligence | Slough        | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name   | Town/City     | County       | Tier & Rating                          | Sub Tier  |
|---|---------------|--------------|--|---|
| Initial Incentives Ltd  | Stanmore      | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Initial Rewards Limited   | Stanmore      | Middlesex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Initiatives In Design Limited   | Richmond      | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inition Limited   | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inivata Limited   | Cambridge     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Injoit Ltd  | Watford       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| INK ASSOCIATES LIMITED  | LONDON        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| inlair group nottingham   | Nottingham    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inmarsat  | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| InMobi  | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Inn on the Park (London) Limited doing business as Four Seasons Hotel Lon | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| INNEO Solutions Ltd   | Wootton Wawen | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inner Circle Consulting   | London        | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inner City Music Ltd  | Manchester    |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| INNERACTIVE EUROPE LTD  | London        |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| INNERPLACE LIMITED  | LONDON        |              |  |   |

| Organisation Name                        | Town/City            | County     | Tier & Rating                          | Sub Tier  |
|--|----------------------|------------|--|---|
|  |                      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innerspace (GB) LTD T/A Orion            | Kingston Upon Thames | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| InnerWorkings Europe Ltd                 | Solihull             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Innesco Ltd                              | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innisfree Limited                        | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| INNLAWS LTD                              | EDINBURGH            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| INNOCEAN WORLDWIDE UK LTD                | London               |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Innocent Clothing Ltd.                   | Glasgow              |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| innocent ltd                             | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innogen Technologies Limited             | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innogra Limited                          | Slough               | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innospec Limited                         | Ellesmere Port       | Cheshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Innospection Ltd                         | Dyce                 | Aberdeen   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Innovate Finance Limited                 | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovate Healthcare Management Group Ltd | Stockport            | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovate Legal Services Limited          | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|---|----------------------|---------------|--|---|
| Innovate Services Limited                 | London               | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovation 1st Limited                    | Richmond Upon Thames | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovation Arts Ltd                       | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovation Group (EMEA) Limited           | Whiteley             | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Innovation Software Limited               | Rochester            | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovation Warehouse                      | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovative Engineering Systems Limited    | Edinburgh            | Midlothian    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Innovative Physics Limited                | Shanklin             | Isle of Wight | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovative Prospects Ltd                  | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovative Systems Incorporated           | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovative Technology and Science Limited | Cambridge            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| INNOVATIVE TECHNOLOGY LTD                 | OLDHAM               | LANCASHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovez Limited                           | Richmond             | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovia Group (Holding 3) Ltd             | Wigton               | Cumbria       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Innovia Technology Ltd                    | Cambridge            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Innovid EU Limited                        | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|-----------------|--|---|
|                                       |               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Innovis Ltd</b>                    | Aberystwyth   | Ceredigion      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Innovise ESM Ltd</b>               | Slough        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Innovise plc</b>                   | Slough        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INNOVISION COMPONENTS LTD</b>      | MIDDLESEX     | UK              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>innovision events limited</b>      | london        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Innox Metals Europe Limited</b>    | Birmingham    | West Midlands   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Inoapps Ltd</b>                    | Aberdeen      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>inomed UK, Ltd.</b>                | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inovative Solutions UK Limited</b> | Elstree       | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inoveight Ltd</b>                  | Crook         | Durham          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Inpex Corporation</b>              | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Inphi Limited</b>                  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Inpost UK Limited</b>              | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>inquisitive systems ltd</b>        | Edinburgh     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Insala Limited</b>                 | London        |                 |  |   |

| Organisation Name                            | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Insanity Talent Management</b>            | London         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Inside Out Architecture Ltd</b>           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inside Out Contracts Ltd</b>              | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>insideSales.com UK Ltd</b>                | Reading        | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Insight Direct (UK) Ltd</b>               | Uxbridge       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Insight Medical Research Limited</b>      | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Insightsoftware.com Limited</b>           | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INSITE ENERGY LTD</b>                     | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Insituform Technologies Ltd</b>           | Wellingborough | Northants       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>InSkin Media Ltd</b>                      | London         | Please select   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Insolvency Logistic Solutions Limited</b> | Cheadle        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inspecs Limited</b>                       | Bath           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inspectorate International Ltd</b>        | Witham         | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INSPHERE Ltd</b>                          | Berkeley       | Gloucestershire |  |   |

| Organisation Name                          | Town/City           | County        | Tier & Rating   | Sub Tier  |
|--|---------------------|---------------|---|---|
|  |                     |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspiral Visionary Products</b>         | London              |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspiralis Ltd</b>                      | Norwich             | Norfolk       | Tier 2 (A rating)   | Tier 2 General  |
| <b>inspiratia</b>                          | London              |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspiration Trust</b>                   | Norwich             | Norfolk       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspire Hope Today</b>                  | Wellington          | Somerset      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Inspire London Church</b>               | London              |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Inspire Medical Centre</b>              | Rochdale            | Lancashire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspire Movement</b>                    | Chesterfield        |               | Tier 5 (A rating)   | Religious Workers   |
| <b>Inspired Agency Ltd</b>                 | Newcastle Upon Tyne |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspired Gaming Group</b>               | Burton on Trent     | Staffordshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspired Publishing Selection Ltd</b>   | London              |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspired Search &amp; Selection Ltd</b> | London              |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspired Thinking Group</b>             | Birmingham          | West Midlands | Tier 2 (A rating)   | Tier 2 General  |
| <b>Inspur (UK) Co., Limited</b>            | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Instachem LTD</b>                       | Ringwood            |               |   |   |



| Organisation Name                           | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
|   |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instalcom Limited</b>                    | Borehamwood    | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Installog Limited</b>                    | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instant Cash Loans Ltd</b>               | Nottingham     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Instant Discounts Limited</b>            | Farnham Common | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instant Makr Ltd</b>                     | London         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instant Offices Limited</b>              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instant Offices Limited</b>              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instant Solution Ltd</b>                 | Bury           | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instem LSS Limited</b>                   | Stone          | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instinct Studios Limited</b>             | London         | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instinctif Partners Limited</b>          | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Instinet Global Services Limited</b>     | London         | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Institute for Fiscal Studies</b>         | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Institute for Government</b>             | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Institute for Philanthropy</b>           | London         |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Institute For Public Policy Research</b> | London         |                |  |   |

| Organisation Name  | Town/City    | County     | Tier & Rating                          | Sub Tier                               |
|--|--------------|------------|--|--|
|  |              |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institute of Art London Limited</b>                         | London       |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institute of Chartered Shipbrokers</b>                      | London       |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>INSTITUTE OF CHINESE MEDICINE</b>                           | LONDON       |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institute of Christ the King Sovereign Priest</b>           | New Brighton | Merseyside | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Institute of Contemporary Arts</b>                          | London       |            | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General  |
| <b>Institute of Development Studies</b>                        | Brighton     | E. Sussex  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers    |
| <b>Institute of Economic Affairs Limited</b>                   | London       |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institute of Food Research</b>                              | Norwich      | Norfolk    | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institute of Materials Minerals and Mining</b>              | London       |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institute of Occupational Medicine</b>                      | Edinburgh    |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institute of St Anselm</b>                                  | Cliftonville | Kent       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>INSTITUTE OF ST.MARCELLINA</b>                              | London       |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Institute of the Blessed Virgin Mary</b>                    | Manchester   |            | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Institution of Mechanical Engineers</b>                     | London       |            | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Institutional Investors Group on Climate Change Limited</b> | London       |            | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name                                 | Town/City       | County            | Tier & Rating                          | Sub Tier  |
|---|-----------------|-------------------|--|---|
| <b>Institutional Protection Services Limited</b>  | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instonians</b>                                 | Belfast         |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Instro Precision Ltd</b>                       | Broadstairs     | Kent              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instron - Division of ITW Ltd</b>              | High Wycombe    | BUCKS             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INSTRUCTURE GLOBAL LIMITED</b>                 | LONDON          |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Instrument Transformers Limited</b>            | East Kilbride   | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instrumentation Concept Ltd</b>                | Birmingham      | West Midlands     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Instrumentel Ltd</b>                           | Leeds           | W Yorkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Insulate Your Home Ltd</b>                     | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Insurance Engineering Services Ltd</b>         | London          |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Insurance Initiatives Limited</b>              | Nottingham      | Notts             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Insure &amp; Go Insurance Services Limited</b> | Southend on Sea | Essex             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Intamac Systems Limited</b>                    | Northampton     | Northants         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intapp Limited</b>                             | London          |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intech Centre</b>                              | Islington       | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intechnica Ltd</b>                             | Manchester      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
| <b>Intecho Limited</b>                                   | Knutsford           | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTECSEA (UK) LIMITED</b>                             | Knaphill            | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integer Research</b>                                  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integra Contracts Ltd</b>                             | Beckenham           | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integral Ad Science</b>                               | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integral Development Corporation (Europe) Limited</b> | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integral Powertrain Ltd</b>                           | Milton Keynes       | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integral Powertrain Technology Ltd</b>                | Milton Keynes       | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integral UK Ltd</b>                                   | Newcastle upon Tyne |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integraph Consulting Ltd</b>                          | SOUTHAMPTON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTEGRATED CARE SERVICES LTD</b>                      | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Cloud Group Ltd</b>                        | Glasgow             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated De-icing Services UK Limited</b>           | Luton               | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integrated Designs &amp; Associates Ltd</b>           | Birmingham          | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Display Systems Ltd</b>                    | Wallsend            | Tyne & Wear     |  |   |

| Organisation Name                                 | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
|   |                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Environmental Solutions Ltd</b>     | Glasgow          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Geochemical Interpretation Ltd.</b> | Bideford         | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Health Partners</b>                 | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Medicines Ltd</b>                   | Caxton           | CAMBRIDGESHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Pathology Partnerships</b>          | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Payment Solutions LLP</b>           | London           | n176ua         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Production Technologies Limited</b> | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTEGRATED RESEARCH UK LTD</b>                 | Uxbride          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integrated System Technologies Limited</b>     | Sutton Coldfield | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Technology Corporation Ltd</b>      | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrated Utility Services</b>                | Wakefield        | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integration Management Consulting Limited</b>  | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integration Management Consulting Limited</b>  | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integration Mangement Consulting Limited</b>   | London           |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Integrella Ltd</b>                             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integreon Managed Solutions Ltd</b>            | Bristol          |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Integritie UK Limited</b>                      | Portsmouth   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrity Research and Consultancy Limited</b> | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integro Insurance Brokers Ltd</b>              | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Integro Languages LTD</b>                      | Norwich      | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Integrays Solutions Limited</b>                | Motherwell   | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intel Corporation (UK) Ltd</b>                 | Swindon      | Wiltshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>INTELENET GLOBAL BPO (UK) LIMITED</b>          | LONDON       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intelx Europe Limited</b>                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intellect Design Arena Limited</b>             | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intellect Ltd</b>                              | Bristol      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTELLECTSOFT LTD</b>                          | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intellectual Capital Resources</b>             | Reading      | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intellectual Consultancy Services Limited</b>  | Swindon      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Data Connections Limited</b>       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Energy</b>                         | Loughborough | Leicestershire |  |   |

| Organisation Name                                    | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intelligent Engineering (UK) Ltd</b>              | Gerrards Cross    | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Fingerprinting Ltd</b>                | Cambridge         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Mobile Ltd</b>                        | Edinburgh         | Midlothian     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Money Limited</b>                     | Nottingham        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Positioning Limited</b>               | Brighton          | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Retail Ltd</b>                        | Newbury           | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Ultrasound Limited</b>                | Abingdon          | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligent Voice Limited</b>                     | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelligroup Europe Limited</b>                   | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intelogy Limited</b>                              | Sunbury On Thames | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intelsat Global Sales &amp; Marketing Limited</b> | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intenda (UK) Ltd</b>                              | Hertfordshire     | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intense Technologies UK Limited</b>               | Reading           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INTENSIV FILTER HIMENVIRO UK</b>                  | WALSALL           | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intent HQ Limited</b>                             | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
| Intent Media Solutions Limited           | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Inter Continental Logistics Limited      | Birmingham      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| INTER TV LTD                             | LONDON          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Interactive Art Limited                  | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Interactive Brokers (UK) Ltd             | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Interactive Data (Europe) Ltd            | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Interactive Management Solutions Ltd     | Hartley Wintney | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Interactive Media Britain Limited        | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Interactive Red Limited                  | Canterbury      | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Interactive Space Ltd                    | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| InterCall Conferencing Services Ltd      | Gloucester      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Intercept IT Ltd                         | London          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| INTERCESSORS MINISTRIES OF GREAT BRITAIN | CATFORD         | LONDON        | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Interceutica Limited                     | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Interconnect Communications Limited      | Chepstow        |               |  |   |



| Organisation Name  | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
|  |                   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Interconnect IT Ltd</b>   | Liverpool         | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interconnector (UK) Limited</b>   | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inter-Consulting Europe (UK) Ltd</b>                                    | Harrow            | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inter-Continent Couriers Limited</b>                                    | Heston            | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intercontinental Foods (Scotland) Ltd Trading as Tuk Tuk Restaurant</b> | Edinburgh         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>InterContinental Hotels Group PLC</b>                                   | Buckinghamshire   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Intercorp International Ltd</b>   | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>INTER-COUNTY AMBULANCE SERVICE</b>                                      | Chalfont St Peter | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inter-Cultural Youth Exchange (ICYE-UK)</b>                             | London            |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Interdigital Europe Ltd</b>   | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Interdist Alliances Ltd</b>   | Aldershot,        | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interel Consulting UK Ltd</b>   | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interesba (UK) Limited</b>  | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interest Labs (UK) Limited</b>  | London            | UK              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Interests Media Ltd</b>   | Woking            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>InterGen (UK) Ltd</b>   | Edinburgh         | Midlothian      |  |   |

| Organisation Name  | Town/City        | County    | Tier & Rating                          | Sub Tier  |
|--|------------------|-----------|--|---|
|  |                  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Intergence Systems Ltd</b>  | Cambridge        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intergraph (UK) Limited</b>                                       | Swindon          | Wiltshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>InterHealth Worldwide</b>   | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interim Partners LTD</b>  | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interior Automation Limited</b>                                   | Henley on Thames | Oxon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interior Desires UK Limited</b>                                   | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interior Lab Ltd</b>  | Clanfield        | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interior Services Group plc</b>                                   | London           |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>INTERMEATS LIMITED</b>  | REIGATE          | SURREY    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intermedia Technologies Company Ltd</b>                           | Reading          | Berkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Intermediate Captial Group</b>                                    | London           |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>InterMoor Ltd</b>   | Aberdeen         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intermusica Artists Management Limited</b>                        | London           |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>International Alert</b>   | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTERNATIONAL ASSOCIATION OF CLASSIFICATION SOCIETIES LIMITED</b> | LONDON           |           |  |   |

| Organisation Name   | Town/City  | County  | Tier & Rating                          | Sub Tier  |
|---|------------|---------|--|---|
|   |            |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Automotive Components Group Limited</b>                        | Birmingham |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Baccalaureate Organization (UK) Limited</b>                    | Cardiff    | Cardiff | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Bar Association</b>  | London     |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Bible Students Association</b>                                 | LONDON     |         | Tier 2 (A rating)                      | Religious Workers                               |
| <b>International Board</b>  | Redhill    | Surrey  | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>INTERNATIONAL BUDDHIST PROGRESS SOCIETY (UK)</b>                             | LONDON     |         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>International Bullion &amp; Metal Brokers (London) Limited</b>               | london     |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Cable Management Ltd</b>                                       | Aberdeen   |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Capital Market Association Limited</b>                         | London     |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Centre for Oil and the Environment (ICOE) Research Limited</b> | Edinburgh  |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Centre for Social Franchising</b>                              | London     |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Christian College</b>  | Glasgow    |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| <b>International Christian Maritime Association</b>                             | London     | England | Tier 2 (A rating)                      | Religious Workers                               |
| <b>International Classical Artists Limited</b>                                  | London     |         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |

| Organisation Name   | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
| International Clothing Designs (Holdings) Ltd                   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Collection Ltd                                    | Brighton     | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| International College of English                                | Cosham       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Commercial & Engineering (ICE) Insurance Services | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| International Community School                                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Connection Uk Ltd                                 | Brighton     | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Construction Design & Managment Ltd               | Birmingham   | West Midlands   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| International Controlled Atmosphere Ltd                         | Paddock Wood | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Copyright enterprise Services Ltd                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Council on Mining and Metals                      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Creative Management Ltd                           | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| International Debate Education Association-UK                   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Documentary Festival Sheffield LTD                | Sheffield    | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| International Education Counselling Centre                      | Sheffield    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Enterprise Singapore                              | London       |                 | Tier 5 (A rating)                      | International Agreements                        |
| International Federation of Liberal Youth (IFLRY)               | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
| International Fellowship of Evangelical Students           | Oxford              |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| International Finance Corporation, The World Bank Group    | London              | London        | Tier 5 (A rating)                      | International Agreements                        |
| International Financial Data Services Limited              | Basildon            | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| International Fiscal Services Limited                      | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Flavours & Fragrances, I.F.F. (G.B.) Ltd     | Haverhill           | Suffolk       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| International Food And Beverage Advertising Awards Limited | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| INTERNATIONAL FOOD LINK                                    | BASILDON            | ESSEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| International General Insurance Company (UK) Limited       | London              |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| International Gospel Outreach                              | Dwygyfylchi         | North Wales   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| International Guitar Foundation and Festivals              | London              |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| INTERNATIONAL HERALD TRIBUNE                               | LONDON              |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| International HIV/AIDS Alliance                            | Hove                | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| International House Newcastle                              | Newcastle upon Tyne | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Hydropower Association                       | Sutton              | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Innovative Technologies Ltd                  | Gateshead           | Tyne & Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| International Institute for Environment and Development    | London              |               |  |   |

| Organisation Name  | Town/City | County       | Tier & Rating   | Sub Tier   |
|--|-----------|--------------|---|--|
|  |           |              | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                                    |
| <b>International Institute of Risk and Safety Management</b>     | London    |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Islamic Link</b>                                | Wembley   | Middlesex    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                                 |
| <b>International Justice Mission UK</b>                          | Witham    |              | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                                    |
| <b>International Labmate Ltd</b>                                 | St Albans |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Longevity Centre - UK</b>                       | London    |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Luxury Hotels Limited t/a The Bentley Hotel</b> | London    |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Management Division</b>                         | London    |              | Tier 5 (A rating)   | Creative & Sporting  |
| <b>International Management Group (UK) Limited</b>               | London    |              | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Creative & Sporting<br>Tier 2 General |
| <b>International Maritime Organization</b>                       | London    |              | Tier 5 (A rating)   | International Agreements   |
| <b>International Market Management Limited</b>                   | London    |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Mining and Infrastructure Corporation Plc.</b>  | London    |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Mining Supplies &amp; Services Limited</b>      | London    |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Moisture Analysers Limited</b>                  | Tadley    | Hampshire    | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Motors Limited</b>                              | Coleshill | Warwickshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>International Paint Limited</b>                               | Gateshead |              |   |  |

| Organisation Name  | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Personal Finance Plc</b>                | Leeds      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Petroleum Marketing Limited</b>         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Petroleum Services Limited</b>          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Pipeline Products Limited</b>           | Richmond   | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Planned Parenthood Federation</b>       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>INTERNATIONAL POWER Ltd.</b>                          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Procurement &amp; Logistics Limited</b> | Wakefield  | West Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Property Media</b>                      | Chelmsford | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Publishing Group Ltd (IPGL)</b>         | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>International Rescue Committee UK</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Research Networks Ltd</b>               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International School of London (Surrey) Limited</b>   | Woking     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International School of London</b>                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Seismological Centre</b>                | Thatcham   | Berkshire       |  |   |

| Organisation Name  | Town/City           | County        | Tier & Rating  | Sub Tier   |
|--|---------------------|---------------|--|--|
|  |                     |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>INTERNATIONAL SIDDHASHRAM SHAKTI CENTRE</b>                         | HARROW-WEALD        | LONDON        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Voluntary Workers                                    |
| <b>International Society for Krishna Consciousness (ISKCON)</b>        | Aldenham, Watford   | Hertfordshire | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Intra Company Transfers (ICT)<br>Religious Workers<br>Creative & Sporting |
| <b>International Society</b>   | Manchester          |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>International SOS Assistance Limited</b>                            | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General  |
| <b>International Sports Management Limited</b>                         | Rostherne           | Cheshire      | Tier 2 (A rating)  | Tier 2 General   |
| <b>International Stadia Group Limited</b>                              | London              |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>International Strategy &amp; Investment (UK) Limited</b>            | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)  |
| <b>International Students House</b>                                    | London              |               | Tier 5 (A rating)<br>Tier 2 (A rating)   | Voluntary Workers<br>Tier 2 General  |
| <b>International Study Centre T/A Bader International Study Centre</b> | Hailsham            | East Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)  |
| <b>International Swaps and Derivatives Association, Inc</b>            | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)  |
| <b>International TechneGroup Limited</b>                               | Swavesey, Cambridge |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>INTERNATIONAL TELEVISION CHANNEL EUROPE LIMITED T/A NTV</b>         | LONDON              |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>International Television Channel LTD</b>                            | London              | London        |  |  |



| Organisation Name   | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
|   |            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>International Trade &amp; Exhibitions (JV) Limited</b> | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Transport Workers' Federation (ITF)</b>  | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>International Voluntary Service (IVS GB)</b>           | Edinburgh  |               | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Internet Mobile Communications Limited</b>             | Chelmsford |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Internet Videocommunications Limited</b>               | Marlow     | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Internews Europe</b>                                   | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTERNI DESIGN STUDIO</b>                              | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Internos Global Investors Limited</b>                  | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>INTEROCEAN MARINE SERVICES LTD</b>                     | ABERDEEN   | ABERDEENSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interplay UK Ltd</b>                                   | Marlow     | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTERPORT BD LIMITED</b>                               | SHREWSBURY |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interport Ltd</b>                                      | Croydon    | Sureey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interpreting Solutions Ltd</b>                         | Manchester |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interpub Plc</b>                                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interpublic GIS UK Limited</b>                         | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                  | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
| <b>Interpublic Group</b>                           | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Interpublic Limited</b>                         | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>InterResolve Holdings Limited</b>               | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interservefm Ltd</b>                            | West Bromwich       | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intersil</b>                                    | Harlow              | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intersoft Systems &amp; Programming Limited</b> | Staines upon Thames | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intersoft Systems &amp; Programming Ltd</b>     | Staines upon Thames | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interspan Europe Limited</b>                    | Chertsey            | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intersystems</b>                                | Eton                | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Intertek Group plc</b>                          | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intertop Limited</b>                            | Perivale            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intertrans (Cargo Services) Limited</b>         | Rainham             | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intertrust (UK) Limited</b>                     | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>InterWorks Europe Limited</b>                   | Christchurch        | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Interxion Europe Limited</b>                    | London              |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City    | County            | Tier & Rating                          | Sub Tier  |
|---|--------------|-------------------|--|---|
| <b>Intesa Sanpaolo SpA London Branch</b>                        | London       |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intex Solutions Europe Limited</b>                           | London       |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intier Automotive Interiors Limited</b>                      | Warwick      | Warwickshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTL FC STONE LTD</b>  | London       |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INTO London World Education Centre Limited</b>               | London       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Into the Blue Ltd</b>  | Cowes        | Isle of Wight     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTO University Partnerships</b>                             | Brighton     |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>INTORUSSIA LIMITED</b>                                       | London       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>InTouch Capital Markets Limited</b>                          | London       | Wimbledon Village | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>inTouch Communication Services Ltd. T/A- Phonate Telecom</b> | Ilford       | Essex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intouch Games Ltd</b>  | Halesowen    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intract Pharma Limited</b>                                   | Cambridge    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intrahealth Liimited</b>                                     | Peterlee     | Durham            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intralinks Ltd</b>   | London       |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Intralox Ltd</b>   | Kingswinford |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City             | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------------|---------------|--|---|
|  |                       |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Intranet Consulting</b>                 | Halesowen             | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intrepid London Limited</b>             | London                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intrinsic Value Investors (IVI) LLP</b> | London                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intuit Limited</b>                      | London                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Intuitive Business Intelligence</b>     | Manchester            | Manchester    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intuitive Limited</b>                   | Croydon               | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Intuitive Surgical Limited</b>          | South Gloucestershire |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>INTY LIMITED</b>                        | BRISTOL               | BRISTOL       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Invel Real Estate Advisors LLP</b>      | London                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Invenias Limited</b>                    | Reading               | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Invenio Business Solutions Limited</b>  | Reading               | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Inventcommerce Ltd</b>                  | Cranfield             | Beds          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inventures Software Ltd</b>             | London                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inventya Ltd</b>                        | Warrington            | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Inverglade Limited</b>                  | Glasgow               |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Inverhome Ltd</b>                       | Alfreton              | Derbyshire    |  |   |

| Organisation Name                        | Town/City  | County | Tier & Rating                          | Sub Tier  |
|--|------------|--------|--|---|
|  |            |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Invertek Drives Limited</b>           | Welshpool  | Powys  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Invesco UK Limited</b>                | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Invest Africa Limited</b>             | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Investar Developments Limited</b>     | Manchester |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Investcorp International Ltd</b>      | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Investec Asset Management Limited</b> | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Investec Bank PLC</b>                 | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Investigo</b>                         | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Investindustrial Advisors Limited</b> | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Investis Limited</b>                  | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Investly Limited</b>                  | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Investment Association</b>            | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Investment Dar Uk Limited</b>         | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Investment Dynamix Ltd</b>            | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|-------------------------------------|---------------|---------------|--|---|
| Investment Funds Direct Limited     | Bath          | BANES         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| INVESTMENT LAND (UK) LTD            | Barnet        | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Investment Technology Group Limited | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Investment Trends Limited           | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Investor Migrant Services Limited   | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Invicta Food Products Limited       | Milton Keynes |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Inviqa UK Limited                   | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| INVISTA Textiles (UK) Limited       | Redcar        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Invitation Digital Ltd              | Bristol       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| INVNT UK Limited                    | London        |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Invocas Group Plc                   | Edinburgh     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Involved Productions                | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Invotec Circuits Tamworth Ltd       | Tamworth      | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Invrea Limited                      | Witney        | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Inxite Software Limited             | London        | London        |  |   |

| Organisation Name                        | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--|------------|-----------|--|---|
|  |            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IO Electronics Ltd</b>                | Poole      | Dorset    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IO UK One Limited</b>                 | Slough     | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Iodem Medical Services</b>            | Darlington | Co Durham | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ion Asset Architecture UK Limited</b> | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ION Trading UK Limited</b>            | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Iona Capital Ltd</b>                  | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iontas Ltd</b>                        | BABRAHAM   | Cambridge | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iOpener Limited</b>                   | Oxford     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ioscope Ltd</b>                       | Melbourn   |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IoT Tech Limited</b>                  | Lisburn    | Antrim    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iovox Limited</b>                     | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IP Asset LLP</b>                      | Oxford     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IP Global Services Limited</b>        | Feltham    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IP Group plc</b>                      | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ip.access Ltd</b>                     | Cambridge  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPA Advisory Limited</b>              | London     |           |  |   |

| Organisation Name                     | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-----------------|-----------------|--|---|
|                                       |                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPC Information Systems</b>        | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>IPCN Limited</b>                   | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPCOS (UK) Limited</b>             | Cambridge       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPD</b>                            | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ipeco Holdings Limited</b>         | Southend-on-Sea | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IPFRONTIERS Ltd</b>                | Southampton     | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IPH Insurance Service (UK) Ltd</b> | Borehamwood     | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>i-Pharm Consulting Limited</b>     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iPhase Limited</b>                 | Totton          | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iPipeline Limited</b>              | Cheltenham      | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPM Accountants Limited</b>        | Hayes           | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IPMT Limited</b>                   | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Iponweb Limited</b>                | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPP Analytics Limited</b>          | Holborn         | London          |  |   |



| Organisation Name                              | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|--|------------------|---------------|--|---|
|  |                  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ippudo London Co Ltd</b>                    | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPR Connections Ltd</b>                     | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IPR Licence Limited</b>                     | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ipreo Limited</b>                           | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPRS</b>                                    | Little Blakenham | Suffolk       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IPS Communications Ltd</b>                  | Coulsdon         | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IPS Integrated Project Services Limited</b> | Birmingham       | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ipsen Biopharm Limited</b>                  | Wrexham          | Wrexham       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>IPsoft UK Ltd</b>                           | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ipsos Mori UK Limited</b>                   | Middlesex        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ipsotek Ltd</b>                             | Wimbledon        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ipswich Cricket Club</b>                    | Ipswich          | Suffolk       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ipswich High School for Girls</b>           | Ipswich          | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ipswich Hospital NHS Trust</b>              | Ipswich          | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ipswich Speedway Promotions Ltd</b>         | Ipswich          | Suffolk       |  |   |

| Organisation Name   | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)                      | Sport   |
| Ipswich Town Football Club                                    | Ipswich        | Suffolk       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Ipswich Visionplus Ltd T/A Specsavers Opticians               | Ipswich        | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| IQ Creative London Limited T/A Supperclub                     | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IQ Education Limited  | Birmingham     | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| IQ Navigator Limited  | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IQA Operations Group Ltd                                      | Paisley        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IQBAL'S BALTI RAJ   | MIDDLESBROUGH  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IQE (Europe) Limited  | St Mellons     | Wales         | Tier 2 (A rating)                      | Tier 2 General                                  |
| IQLIK LTD   | STOKE ON TRENT | STAFFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| IQPC Limited  | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Iqra Academy  | Edinburgh      | Midlothian    | Tier 2 (A rating)                      | Religious Workers                               |
| Iqra International  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Iqra welfare foundation trading as East london islamic school | london         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| IQzone UK LTD   | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IR Newport Ltd  | Newport        | Gwent         |  |   |

| Organisation Name  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
|  |                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Iran Air, The Airline of the Islamic Republic of Iran</b> | Westminster     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Iranian and Kurdish Womens Right Organisation</b>         | London          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iranian Oil Company (UK) Ltd</b>                          | Aberdeen        | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IRB-BRASIL RESSEGUROS S.A. LONDON BRANCH</b>              | LONDON          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>iRemit Global Remittance Ltd.</b>                         | London          | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Iresa Limited</b>   | Nottingham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IRESS Technology Limited</b>                              | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IRG Employment Services Limited</b>                       | London          |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>IRIS Engineering and Technology Limited</b>               | Peterlee        | Durham          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iris insurance brokers</b>                                | Southend on Sea | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iris Nation Worldwide Limited</b>                         | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>iRiS Software Systems Ltd</b>                             | Harrow          | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iRise Limited</b>   | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IrisGuard UK Ltd</b>                                      | Aylesbury       | Buckinghamshire |  |   |

| Organisation Name  | Town/City         | County                  | Tier & Rating                          | Sub Tier  |
|--|-------------------|-------------------------|--|---|
|  |                   |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Irish School of Ecumenics, Trinity College Dublin</b> | Belfast           | Antrim                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IRISNDT UK HOLDINGS LIMITED</b>                       | Immingham         | North East Lincolnshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Iron Mountain UK Ltd</b>                              | London            |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Iron Web Limited</b>                                  | London            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ironman Limited</b>                                   | Abingdon          |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IRONSOURCE UK LIMITED</b>                             | London            |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ironwall Capital Services Ltd</b>                     | London            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Irving Oil (U.K.) Limited</b>                         | London            |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Irwin Mitchell LLP</b>                                | Sheffield         | South Yorkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Irwins Medical Hall Ltd</b>                           | Belfast           | Antrim                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iS Healthcare Dynamics Limited</b>                    | Farnham           | Surrey                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IS Solutions plc</b>                                  | Sunbury On Thames | Middlesex               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Isabel Marant UK Limited</b>                          | London            |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Isabella Oliver Ltd</b>                               | London            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| <b>ISAM Services (UK) Limited</b>                                      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isansys Lifecare Ltd</b>  | Abingdon   | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ISB Global Limited</b>  | Brentford  | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ISEAL Alliance</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isentropic Ltd</b>  | Fareham    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ISHA FOUNDATION</b>   | Ilford     | Essex          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Isha Institute of Inner Sciences</b>                                | Ilford     | Essex          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>ishan logistics limited</b>   | wembley    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ISHBLIA RESTAURANT</b>  | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ishida Europe Ltd.</b>  | Birmingham | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ISI-Dentsu of Europe, Ltd.</b>                                      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ISI-DENTSU OF EUROPE, LTD</b>                                       | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Isis Forensics</b>  | Lancaster  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isis Solar Limited</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Islamic Centre Leicester</b>  | Leicester  | Leics.         | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Islamic Cultural Centre (Wembley)</b>                               | Wembley    | Middlesex      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Islamic Cultural and education Centre Khanqa- e- Madnia Noorpur</b> | Bradford   | West Yorkshire | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name                                   | Town/City     | County           | Tier & Rating                          | Sub Tier                               |
|---|---------------|------------------|--|--|
| islamic educationcultural centre & quran academy    | birmingham    | west midlands    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Islamic Forum Trust                                 | London        |                  | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| Islamic Foundation                                  | Manchester    |                  | Tier 2 (A rating)                      | Religious Workers                      |
| ISLAMIC PRESENTATION CENTRE INTERNATIONAL           | Small Heath   | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                         |
| ISLAMIC RELIEF WORLDWIDE                            | BIRMINGHAM    |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| islamic social and educational trust                | Manchester    | lancs            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Islamic Society Of Cleveland                        | Middlesbrough |                  | Tier 2 (A rating)                      | Religious Workers                      |
| ISLAND HEALTHCARE LTD                               | HAVENSTREET   | ISLE OF WIGHT    | Tier 2 (A rating)                      | Tier 2 General                         |
| ISLAND PACIFIC (UK ) LIMITED                        | Start Hill    | Bishop Stortford | Tier 2 (A rating)                      | Tier 2 General                         |
| Isle of Portland Aldridge Community Academy (IPACA) | Portland      | Dorset           | Tier 2 (A rating)                      | Tier 2 General                         |
| Isle of Wight College                               | Newport       | Isle of Wight    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers    |
| Isle of Wight Council                               | Newport       | Isle of Wight    | Tier 2 (A rating)                      | Tier 2 General                         |
| Isle of Wight NHS Trust                             | Newport       | Isle of Wight    | Tier 2 (A rating)                      | Tier 2 General                         |
| Islestarr Holdings Limited                          | London        |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| Isleworth and Syon School for Boys                  | Isleworth     | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                         |
| ISM Capital LLP                                     | London        |                  |  |  |

| Organisation Name                              | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------|--|---|
|  |               |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>i-Sm@rt Consumer Services Ltd</b>           | Northampton   |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ISN Software UK Ltd</b>                     | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ISN Solutions Ltd</b>                       | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isobel Advertising Ltd</b>                  | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isogenica Limited</b>                       | Essex         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isokinetica Limited</b>                     | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isolation Network Europe Limited</b>        | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Isometrix Lighting &amp; Design Limited</b> | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isoprime Ltd</b>                            | Cheadle Hulme | Stockport | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Isotank Services Limited</b>                | Redcar        | Cleveland | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>iSpecialist Limited</b>                     | Hounslow      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ISport International Projects Limited</b>   | Norwich       |           | Tier 2 (A rating)                      | Sport   |
| <b>Isportconnect Ltd</b>                       | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Israel Discount Bank Ltd</b>                | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Israeli Dance Institute</b>                 | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City | County         | Tier & Rating                          | Sub Tier  |
|------------------------------|-----------|----------------|--|---|
| ISS EUROPE LIMITED           | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Issa London Limited          | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ISSOS                        | Glasgow   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| IST Systems Ltd              | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| iStorage Limited             | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| ISUZU TRUCK (UK) LIMITED     | HATFIELD  | HERTFORDSHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IT Bootcamps Limited         | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IT Global (UK) Limited       | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| IT Lab Limited               | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| IT Planet Solutions Ltd      | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| IT PROFESSIONAL TRAINING LTD | EDINBURGH |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| ITAD Limited                 | Hove      | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| iTadka ltd                   | Perivale  | MIDDX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| ITALMATCH UK LIMITED         | Bristol   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| itarle (UK) Limited          | London    |                |  |   |



| Organisation Name                              | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Itau BBA International plc</b>              | London        | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ITB AGENCY LTD</b>                          | LONDON        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ITC Global Security Limited</b>             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITC Infotech Limited</b>                    | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Itchen College</b>                          | Southampton   | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITEL Solutions Limited</b>                  | Reading       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITelenet Engineering Solution Ltd</b>       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Itelligence Business Solutions (UK) Ltd</b> | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITEM SOFTWARE (USA) INC.</b>                | Whiteley      | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITEXACT Limited</b>                         | Leatherhead   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITF Licensing (UK) Limited</b>              | Roehampton    | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITH Pharma Ltd</b>                          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ithaca College</b>                          | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ITHR Group Plc</b>                          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITIHAAS RESTAURANT</b>                      | DALKEITH      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ITM Limited</b>                             | London        |                 |  |   |

| Organisation Name                     | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|-----------------|--|---|
|                                       |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ITM Monitoring Ltd                    | Uckfield      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ITM Power PLC                         | Sheffield     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ito Japanese Language Limited         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ITOCHU Europe PLC                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Itochu Logistics (UK) Ltd             | Middlesex     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ITONLINELEARNING LTD                  | Sittingbourne | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ITP Engines UK Ltd                    | Leicester     | Leicestershire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ITPC Consultancy Services Ltd         | London        | Hammersmith     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ITQuest Consultants (UK) Ltd          | Ilford        | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ITTRANSITION GROUP LIMITED            | Stanmore      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Itron Metering Solutions UK Ltd       | Felixstowe    | Suffolk         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ITRS Group Ltd                        | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| iTrust Group Ltd                      | Luton         | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ITS Testing and Certification Limited | Brentwood     | Essex           |  |   |

| Organisation Name                          | Town/City          | County         | Tier & Rating   | Sub Tier   |
|--|--------------------|----------------|---|--|
|  |                    |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>ITS Testing Services (UK) Limited</b>   | Brentwood          | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>ITSec Limited</b>                       | Leicester          |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>ITSU Limited</b>                        | London             |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>ITT Industries Limited</b>              | Basingstoke        | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>ITTI UK Limited</b>                     | Harrow             |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>ITV plc</b>                             | London             |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ITVET Ltd</b>                           | Bishop's Stortford | Herts          | Tier 2 (A rating)   | Tier 2 General   |
| <b>ITW Delfast</b>                         | Basingstoke        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>ITW Foils a Division of ITW Limited</b> | Blaenavon          | Wales          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>ITW Limited</b>                         | Windsor            | Berks          | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>IUCN World Conservation Union</b>       | Cambridge          | Cambs          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Ivaldi Capital LLP</b>                  | London             | United Kingdom | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ivan Sopher &amp; Co</b>                | Borehamwood        | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ivanhoe Mines UK Ltd</b>                | London             |                |   |  |

| Organisation Name                           | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IVECO LIMITED</b>                        | Basildon       | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>IVF Hammersmith Ltd</b>                  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IVI UK Ltd</b>                           | Oxford         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>i-Vigilant Technologies Limited</b>      | Aberdeen       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IVIS Group Ltd</b>                       | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ivor King (C.E.C.) Limited</b>           | Nuneaton       | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ivory Egg (UK) Limited</b>               | West Sussex    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IVXS UK Limited</b>                      | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ivy Management Ltd</b>                   | Derby          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ivy Union Limited, T/A Seafeld House</b> | Hove           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iWireless Solutions Limited</b>          | East Grinstead | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iwoca Limited</b>                        | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iwoo Ltd</b>                             | Borehamwood    | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IWS Group Limited</b>                    | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ixaris Systems Ltd</b>                   | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IXC UK Ltd</b>                           | Birmingham     |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City       | County       | Tier & Rating                          | Sub Tier  |
|--|-----------------|--------------|--|---|
| <b>IXCEED SOLUTIONS LTD</b>                              | LONDON          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ixia Technologies Europe Ltd</b>                      | Corsham         | Wiltshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ixico Technologies Limited</b>                        | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ixxus Ltd</b>   | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>IXYS UK Westcode Limited</b>                          | Chippenham      | Wiltshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Iyengar Yoga (UK) Ltd</b>                             | Bristol         |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Iyengar Yoga Institute Maida Vale</b>                 | London          |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>IYKONS LIMITED</b>                                    | Chesington      | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>iZone Driver Performance Ltd</b>                      | Silverstone     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Izumi Products UK Ltd</b>                             | Bishop Auckland | Durham       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J &amp; E Hall Limited</b>                            | Dartford        | Kent         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>J &amp; J Commerce Ltd</b>                            | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J &amp; LC CLARK PHARMACY</b>                         | DURHAM          | CO DURHAM    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J &amp; M MICHAELS LTD t/a JAPANESE KNIFE COMPANY</b> | LONDON          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J &amp; R Care Ltd</b>                                | Longfield       | Kent         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J &amp; U Cluster Limited</b>                         | Besthorpe       | Attleborough | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---|-------------------|---------------|--|---|
| J A Investments   | Rainham           | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| J and ML Dudhee   | Sutton,           | Surrey,       | Tier 2 (A rating)                      | Tier 2 General                                  |
| J B Communications Ltd                                    | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| J BLUNDELL & SONS LIMITED                                 | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| J C Bamford Excavators Ltd                                | Staffordshire     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| J Choo Limited  | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| J Crew UK Limited   | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| J D Williams Company Limited                              | Manchester        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| J Dixon Associates Ltd (trading as TaxAssist Accountants) | Bishops Stortford | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| J F Renshaw Ltd   | Liverpool         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| J G Ross (Bakers) Ltd                                     | Inverurie         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| J G T D Restaurants Ltd                                   | Southall          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| J G Wang & Co ltd   | Sudbury           | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| J JS LEE LIMITED  | DALSTON           | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| J K Shah Limited  | Manor Park        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| J LORD LTD T/A J LORD                                     | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City      | County         | Tier & Rating   | Sub Tier   |
|--|----------------|----------------|---|--|
| J McGregor Chemist Ltd                                     | Belfast        | Co Antrim      | Tier 2 (A rating)   | Tier 2 General   |
| J Nandha Photo & Video Ltd                                 | Leicester      |                | Tier 2 (A rating)   | Tier 2 General   |
| J O Hambro Capital Management Ltd                          | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| J O Sims Ltd   | Spalding       | Lincolnshire   | Tier 2 (A rating)   | Tier 2 General   |
| J P D Baldwin  | Malmesbury     | Wiltshire      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| J R Accounts Compilations Limited                          | Ilford         | Essex          | Tier 2 (A rating)   | Tier 2 General   |
| J Raja & Company   | Ilford         | Essex          | Tier 2 (A rating)   | Tier 2 General   |
| J Rothschild Capital Management Ltd                        | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| J Sainsbury Plc  | London         |                | Tier 2 (A (Premium))  | Tier 2 General   |
| J Tomlinson Ltd  | Nottingham     |                | Tier 2 (A rating)   | Tier 2 General   |
| J W and J Crudgington t/a White Cliffs Parks Leisure Homes | Folkestone     | Kent           | Tier 2 (A rating)   | Tier 2 General   |
| J W Anderson Ltd   | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| J Walter Thompson Group Ltd                                | London         | London         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| J West Engineering Co Ltd                                  | Barnsley       | Yorkshire      | Tier 2 (A rating)   | Tier 2 General   |
| J&C Joel Ltd   | Halifax        | West Yorkshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| J&G Meakin Cricket Club                                    | Stoke-on-Trent | Staffs         |   |  |

| Organisation Name                                     | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>J&amp;L Finance Management Ltd</b>                 | Southampton  | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J. Marr (Seafoods) Limited</b>                     | Hessle       | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J. Safra Sarasin Asset Management (Europe) Ltd</b> | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>J.C.L.A. Ltd</b>                                   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>J.R. Beim</b>                                      | Cirencester  | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>J2 Interactive Solutions Ltd</b>                   | Wallington   | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Jabil Circuit Limited</b>                          | Livingston   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Jacada Travel</b>                                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jacey Bedford Tour Management</b>                  | Huddersfield | West Yorkshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Jack Hunt School</b>                               | Peterborough |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jack Morton Worldwide</b>                          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Jack Nadel International Limited</b>               | London       | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jack Wills Ltd</b>                                 | Salcombe     | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JACKALS LIMITED</b>                                | BRISTOL      | SOUTH GLOUCESTE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jackel International Limited</b>                   | Cramlington  | Northumberland  |  |   |



| Organisation Name                   | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------------|-----------------|--|---|
|                                     |                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jackson Civil Engineering Group Ltd | Ipswich          | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jackson's Art Supplies              | London           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jacksons Lane                       | London           |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Jacobi Carbons Limited              | Leigh            | Lancashire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jacobs Douwe Egberts GB Limited     | Maidenhead       | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jacobs UK Ltd                       | Wokingham        | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Jacobsen Analytics Ltd              | Lymm             | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jacqui Paterson Veterinary Surgery  | Stockton-on-Tees |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jade Software Corporation UK Ltd    | Harrogate        | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Jade Tree Limited                   | Cumbria          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jade Wok Restaurants Limited        | Solihull         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jadu Ltd                            | Leicester        | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| JAE Europe Limited                  | Farnborough      | Hampshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Jaeger Company Shops Ltd            | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City     | County         | Tier & Rating  | Sub Tier  |
|-------------------------------------|---------------|----------------|--|---|
| Jaffs LTD T/A Bennachie Lodge Hotel | Kemnay        | Aberdeenshire  | Tier 2 (A rating)  | Tier 2 General  |
| Jafsman UK Ltd                      | Slough        |                | Tier 2 (A rating)  | Tier 2 General  |
| JAG Shaw Baker                      | London        |                | Tier 2 (A rating)  | Tier 2 General  |
| Jagex Limited                       | Cambridge     |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Jaguar Land Rover Limited           | Coventry      | United Kingdom | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| Jahan & Co                          | London        |                | Tier 2 (A rating)  | Tier 2 General  |
| Jai 13                              | Midhurst      | West Sussex    | Tier 2 (A rating)<br>Tier 5 (A rating)   | Sport<br>Creative & Sporting  |
| Jai Ho Restaurants Limited          | Horley        | Surrey         | Tier 2 (A rating)  | Tier 2 General  |
| JAI MAA BHAMESHWARI KALI MANDIR     | WEST MIDLANDS |                | Tier 5 (A rating)  | Religious Workers   |
| Jain (Europe) Limited               | Twickenham    |                | Tier 2 (A rating)  | Tier 2 General  |
| Jain Network                        | London        | Barnet         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| JAIN SAMAJ EUROPE                   | LEICESTER     | LEICESTERSHIRE | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| JAIN VISHVA BHARATI                 | London        |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| Jaipur Restaurant Ltd               | Milton Keynes | Bucks          | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| <b>JAIPUR RESTAURANT</b>  | ARDROSSAN     | AYRSHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jaivel Europe Limited</b>                                    | Mansfield     | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Jalalabad Islamic Culture &amp; Education Centre Limited</b> | Luton         | Bedfordshire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>JALALIA MOSQUE AND ISLAMIC EDUCATION CENTRE</b>              | CARDIFF       |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Jalandhar Sweet Centre</b>                                   | Smethwick     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JALARAM JYOT TRUST</b>                                       | GERRADS CROSS | BUCKINGHAMCROSS | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Jallas Limited T/A Jallas Pharmacy</b>                       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jallas Pharmacy</b>  | ACTON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jalux Inc. Europe Branch</b>                                 | Reading       | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Jam Media (Northern Ireland) Limited</b>                     | Belfast       | Co. Antrim      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>JAMA-AT-UL ISLAMIYYA OF NIGERIA UK</b>                       | LONDON        |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>JAMAICAN HIGH COMMISSION</b>                                 | London        |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>Jamaican Patties Limited</b>                                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James and Taylor Ltd</b>                                     | Chessington   | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Blake Solutions</b>                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Christopher Consulting Ltd</b>                         | Gateshead     | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Cowper LLP</b>   | Newbury       | Berks           |  |   |

| Organisation Name   | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Cubitt &amp; Partners</b>                              | London         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>James Finlay Limited</b>                                     | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>James Fisher Nuclear Limited</b>                             | Preston        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Glancy Design Ltd</b>                                  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Grant Group Limited</b>                                | London         |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>James Harper Polo Ltd</b>                                    | Midhurst       | West Sussex   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>James Hyman Fine Art Limited</b>                             | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Madison University &amp; JMU Overseas Programs Ltd</b> | London         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>JAMES MINTZ GROUP UK LTD</b>                                 | LONDON         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>James Paget University Hospitals NHS Foundation Trust</b>    | Great Yarmouth | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Servaes</b>  | Mettingham     | Suffolk       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>James Tiffany &amp; Sons</b>                                 | Armagh         | County Armagh | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Tsang &amp; Co Solicitors</b>                          | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Walker &amp; Co Ltd</b>                                | Cockermouth    | Cumbria       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James White Drinks LTD</b>                                   | Ashbocking     | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>James Wilkie t/a The Maasai Company</b>                      | DOLLAR         |               |  |   |

| Organisation Name                 | Town/City         | County         | Tier & Rating   | Sub Tier  |
|-----------------------------------|-------------------|----------------|---|---|
|                                   |                   |                | Tier 5 (B rating)   | Creative & Sporting   |
| James,Brennan and Associates Ltd  | LONDON            |                | Tier 2 (A rating)   | Tier 2 General  |
| James-Lee Consultancy Ltd         | Southgate         | London         | Tier 2 (A rating)   | Tier 2 General  |
| Jamia Al Furqaan                  | Sheffield         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                         |
| Jamia Alfurqan Limited            | BIRMINGHAM        |                | Tier 2 (A rating)   | Religious Workers   |
| Jamia Islamia Ghousia Trust       | Luton             | Beds           | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Jamia Islamia Mosque              | Glasgow           |                | Tier 5 (A rating)   | Religious Workers   |
| JAMIA MASJID GHOUSIA              | LEEDS             |                | Tier 2 (A rating)   | Religious Workers   |
| Jamia Masjid Kanzul Iman          | Heckmondwike      | West Yorkshire | Tier 2 (A rating)   | Religious Workers   |
| Jamia Masjid Madina               | Colne             | Lancashire     | Tier 2 (A rating)   | Religious Workers   |
| Jamia Masjid Mosque               | Bedford           |                | Tier 2 (A rating)   | Religious Workers   |
| JAMIA MOSQUE ANWAR-UL-ULOOM TRUST | SMETHWICK         | WEST MIDLANDS  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Jamia Mosque                      | Burton upon Trent | Staffordshire  | Tier 2 (A rating)   | Religious Workers   |
| Jamia Rehmania Razwiyyah          | Nelson            | Lancashire     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| Jamiat Ahle Hadith Masjid         | Oldham            | Lancashire     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |

| Organisation Name                | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|----------------------------------|------------------|-----------------|--|---|
| Jamiat Ahl-E-Hadith Nelson       | Nelson           | Lancashire      | Tier 2 (A rating)                      | Religious Workers                               |
| Jamiat Ahl-e-Hadith Nottingham   | Nottingham       |                 | Tier 2 (A rating)                      | Religious Workers                               |
| jamiatul ilm wal huda uk school  | blackburn        | lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jamiatul Uloom Al- Islamia       | luton            | bedfordshire    | Tier 2 (A rating)                      | Religious Workers                               |
| Jamie Bell Physiotherapy Limited | Saltaire         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jamie Fobert Architects Limited  | London           | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jamie Hendry Productions         | London           |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jamie Le Hardy                   | Rimpton          | Somerset        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Jamie Oliver Holdings Limited    | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jamme Masjid Reading             | Reading          | Berkshire       | Tier 5 (A rating)                      | Religious Workers                               |
| Jammia Mosque                    | Newport          | South Wales     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Jampp                            | London           | --Choose--      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Janan Limited                    | Bradford         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jane Barnes                      | Uley, Nr Dursley | Gloucestershire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jane Street Europe Limited       | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                        | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| Janikin Rooke Contracts Ltd              | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jannuzzi Smith Ltd                       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Janome UK Ltd                            | Stockport    | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JAN-PHARMA LTD T/A CHURCHFIELD PHARMACY  | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Janrain Limited                          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Janssen-Cilag Ltd                        | High Wycombe | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Janus Capital International Limited      | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Japan Airlines Co. Ltd                   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Japan Bank for International Cooperation | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Japan Centre Group Ltd                   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Japan England Insurance Brokers Ltd      | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Japan Exchange Group, Inc.               | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| JAPAN GREEN MEDICAL CENTRE LTD           | LONDON       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Japan International Cooperation Agency   | London       |                 | Tier 5 (A rating)                      | International Agreements                        |

| Organisation Name  | Town/City | County   | Tier & Rating                          | Sub Tier  |
|--|-----------|----------|--|---|
| Japan Journals Limited                                   | London    |          | Tier 2 (A rating)                      | Tier 2 General  |
| Japan Letting Agency                                     | London    |          | Tier 2 (A rating)                      | Tier 2 General  |
| Japan Marine United Europe Limited                       | London    |          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                             |
| Japan National Tourism Organization                      | London    |          | Tier 5 (A rating)                      | International Agreements                                  |
| Japan Petroleum Exploration Co., Ltd                     | London    |          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                             |
| Japan Post Bank Co., Ltd. - London Representative Office | London    |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)           |
| JAPAN RESTAURANT MANAGEMENT LTD. T/A YOISHO              | London    |          | Tier 2 (A rating)                      | Tier 2 General  |
| Japan Society for the Promotion of Science London Office | London    |          | Tier 5 (A rating)                      | International Agreements                                  |
| Japan Sport Council                                      | London    |          | Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>International Agreements |
| Japanese Christian Fellowship                            | London    |          | Tier 2 (A rating)                      | Religious Workers   |
| Japanese Financial Solutions Limited                     | London    |          | Tier 2 (A rating)                      | Tier 2 General  |
| Japaninvest Ltd  | London    |          | Tier 2 (A rating)                      | Tier 2 General  |
| JAR Capital Wealth Management LLP                        | London    |          | Tier 2 (A rating)                      | Tier 2 General  |
| Jarden Consumer Solutions (Europe) Limited               | Cheadle   | Cheshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)           |
| Jardine Lloyd Thompson                                   | London    |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)           |
| Jascots Wine Merchants Ltd                               | London    |          |  |   |



| Organisation Name                                   | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
|   |            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jase Ltd trading as Smarty Pants Day Nursery</b> | London     | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jasmin Vardimon Dance Company</b>                | Kent       | Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jasmine Dental Studios</b>                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jasmine House</b>                                | Hereford   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jasmine Thai Restaurant</b>                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jason Bruges Studio Ltd</b>                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jaspa (UK) Limited</b>                           | Essex      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JATO Dynamics Limited</b>                        | Uxbridge   | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Java Investments Management Plc</b>              | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Java Village Restaurant</b>                      | halifax    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JAVELIN GLOBAL COMMODITIES (UK) LTD</b>          | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Javlin Ltd</b>                                   | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JAX ART LIMITED</b>                              | BIRMINGHAM | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jay Ambe Trading Ltd</b>                         | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jay Childcare Matters Limited</b>                | Colchester | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JAY MILLERS CIRCUS</b>                           | WOKING     | SURREY        |  |   |

| Organisation Name                      | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jayam Ltd                              | London              | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jays UK Ltd                            | Gt Yarmouth         | Norfolk         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jaysons Pharmacy Ltd                   | Nottingham          | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jazz & Arts Directions (J Minnion T/A) | Newport             | South Wales     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jazz FM Limited                        | LONDON              |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Jazz North East                        | Newcastle-upon-Tyne | Tyne & Wear     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jazz Scotland Ltd                      | Edinburgh           |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| JB 5 Productions Ltd.                  | London              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| JB Drax Honore (UK) Ltd                | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JB Equity Limited                      | EDINBURGH           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| JB Global Ltd                          | Swindon             | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| JB Krystal Engineering Limited         | Watford             | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| JB Medical Ltd                         | Sudbury             | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| JBA EUROPE                             | FAREHAM             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JBA Risk Management Ltd                | Skipton             | N Yorks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| JBC CONTROL SYSTEMS LIMITED            | ATHERTON            | MANCHESTER      |  |   |

| Organisation Name                            | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JBD Sports Agents</b>                     | Herts       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>JBLP Limited</b>                          | Norwich     | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JBS Global (UK) Limited</b>               | Borehamwood |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JBS Pharma Limited</b>                    | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JC International Property Limited</b>     | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JCB International (Europe) Ltd</b>        | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>JCB Power Products Broadcrown Limited</b> | Stafford    | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JCDecaux UK Ltd</b>                       | Brentford   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JCF &amp; CO. UK HOLDINGS LIMITED</b>     | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JCI Capital Limited</b>                   | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JCK Ltd</b>                               | Colnbrook   | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JD Sports Fashion Plc</b>                 | Bury        | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JD UK LTD</b>                             | Batley      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JDA International Limited</b>             | Bracknell   | Berskhire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JDA Software UK Limited</b>               | Bracknell   | Berskhire      |  |   |

| Organisation Name                    | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|--------------------------------------|------------------|-------------|--|---|
|                                      |                  |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| JDI Backup Ltd                       | Fareham          | Hampshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JDL Consultants Limited              | Bristol          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| JDR Cable Systems Ltd                | Littleport       | Cambs       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| JDX CONSULTING LTD                   | LONDON           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jed Root Ltd                         | London           |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jee Limited                          | Tonbridge        | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jeesal Residential Care Services Ltd | Cawston          | Norfolk     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jefferies International Limited      | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Jeffreys Henry LLP                   | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| JEIANS RESIDENTIAL CARE HOME         | IPSWICH          | SUFFOLK     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jeld Wen UK Ltd                      | Sheffield        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jella Herzer                         | Rowfant, Crawley | West Sussex | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jellyfish Online Marketing           | Reigate          | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jellyfish Pictures Ltd               | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City                  | County          | Tier & Rating   | Sub Tier   |
|---|----------------------------|-----------------|---|--|
|   |                            |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Jem Limited</b>                                      | London                     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>JEM Marketing &amp; Fulfilment Services Ltd.</b>     | Cranleigh                  | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| <b>JenCare Homes Limited</b>                            | Ormskirk                   | Lancashire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Jenkins IP Limited</b>                               | London                     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Jenner &amp; Block London LLP</b>                    | London                     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>JENNINGS RACING LIMITED</b>                          | EPPING                     | ESSEX           | Tier 2 (A rating)   | Tier 2 General   |
| <b>JEOL (U.K.) LIMITED</b>                              | WELWYN GARDEN CITY         | HERTS           | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Jeppesen UK Limited</b>                              | Crawley                    | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Jeremy Benn Associates Ltd</b>                       | Skipton                    | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Jeremy Nosedá Racing Limited</b>                     | Newmarket                  | Suffolk         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Jersey Boys UK Limited</b>                           | London                     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Jerusalem English Baptist Church</b>                 | Pentrebach, Merthyr Tydfil |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers            |
| <b>Jesmond Parish Church</b>                            | Newcastle upon Tyne        | Tyne and Wear   | Tier 5 (A rating)   | Religious Workers  |
| <b>Jesse Boot Community Basketball and Sports Trust</b> | Nottingham                 |                 | Tier 2 (A rating)   | Sport  |

| Organisation Name                             | Town/City   | County           | Tier & Rating  | Sub Tier  |
|---|-------------|------------------|--|---|
| Jester Farm Services Limited                  | Bolney      |                  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Sport<br>Creative & Sporting  |
| JESUS CHRIST CITY MISSION BRISTOL             | BRISTOL     |                  | Tier 2 (A rating)  | Religious Workers   |
| Jesus Christ International Ministries         | Liverpool   | Merseyside       | Tier 2 (A rating)  | Religious Workers   |
| Jesus Christ Of Nazareth International Church | Slough      | Berkshire        | Tier 2 (A rating)  | Religious Workers   |
| Jesus College                                 | Cambridge   | Cambs            | Tier 2 (A rating)  | Tier 2 General  |
| Jesus Fellowship Life Trust                   | Northampton | Northamptonshire | Tier 5 (A rating)  | Religious Workers   |
| Jesus Foundation Family International         | Salford     |                  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| JESUS GENERATION MINISTRIES UK                | London      |                  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers  |
| Jesus House                                   | London      |                  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General<br>Voluntary Workers<br>Religious Workers |
| Jesus Youth UK                                | Sheffield   |                  | Tier 5 (A rating)  | Voluntary Workers   |
| Jet Airways (India) Limited                   | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| Jet Club (International) Limited              | Weybridge   | Surrey           | Tier 2 (A rating)  | Tier 2 General  |
| Jet2.com                                      | Leeds       | West Yorkshire   | Tier 2 (A rating)  | Tier 2 General  |
| Jethavana Buddhist Vihara                     | Birmingham  | West Midlands    | Tier 2 (A rating)  | Religious Workers   |
| JETLINE TRAVEL LTD                            | Barnet      |                  |  |   |

| Organisation Name                                       | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jetnexus Solutions Limited</b>                       | Marlow       | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JETRO London (Japan External Trade Organization)</b> | London       |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>JETS (BOURNEMOUTH) LTD</b>                           | Christchurch | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jetside Ltd T/A Sysco</b>                            | Goldaming    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jetsmarter United Kingdom Limited</b>                | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Jetstone Asset Management (UK) LLP</b>               | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jetsun Ltd</b>                                       | Gateshead    | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jewish Care</b>                                      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JEWISH MUSIC INSTITUTE</b>                           | LONDON       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Jeya &amp; Co Solicitors</b>                         | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JFC (UK) Ltd</b>                                     | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JFE STEEL EUROPE LIMITED</b>                         | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>JFLOAT LTD T/A GUEVARA</b>                           | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JFS School</b>                                       | Harrow       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JGC Corporation UK Limited</b>                       | Hayes        | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JHC LLP</b>  | Birmingham   |                 |  |   |

| Organisation Name                      | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
|  |                   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JHF Limited</b>                     | Ashford           | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Jhoots Group</b>                    | Walsall           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jimmy's Cambridge</b>               | Cambridge         | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jinder Catering Servics Ltd</b>     | West Bromwich     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jinkichi Limited</b>                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jinnah Restaurant (Flaxton) Ltd</b> | YORK              | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jinnah Restaurant (Selby) LLP</b>   | Selby             | N Yorks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jinnah Restaurant Ltd</b>           | Harrogate         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jintana Ltd</b>                     | Grange-over-Sands | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JIREHOUSE</b>                       | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jisc</b>                            | Didcot            | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jive Software Ltd</b>               | Reading           | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JJ Food Service Limited</b>         | Middlesex         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JJ Roofing Supplies LTD</b>         | London            | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JJ&amp;S Chippenham Ltd</b>         | Trowbridge        | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JJH Enterprises Ltd</b>             | Derby             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                       | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| JJS Electronics Ltd                     | Lutterworth  | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| JK Technosoft (UK) Limited              | Bracknell    | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JKS Restaurants Limited                 | London       | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| JKS Scotland                            | Dunfermline  | Fife           | Tier 5 (A rating)                      | Creative & Sporting                             |
| JKX Oil & Gas plc                       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JLC Management (UK) Limited             | Edinburgh    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JLD Intl                                | London       | Kentish Town   | Tier 5 (A rating)                      | Creative & Sporting                             |
| JLG Industries (United Kingdom) Limited | Manchester   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JLM Draughting Ltd.                     | Bolton       | Lancs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| JMC Recruitment Solutions               | Exeter       | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| JMD Railtech Limited                    | York         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JMI Salons Limited                      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JMJ Associates Ltd                      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| JML                                     | Kentish Town | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| JMR Solicitors LLP                      | Stockport    | Cheshire       |  |   |

| Organisation Name   | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
|   |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JMS London Limited</b>                                     | Ilkley               | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JN Money Services (UK) Limited</b>                         | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JNF</b>  | Middlesex            |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Jo Ratcliffe Ltd</b>                                       | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JOBA INTERNATIONAL LONDON LTD</b>                          | LONDON               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>JobLadder Limited</b>                                      | Kingston Upon Thames | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jobs the Word Limited</b>                                  | Liverpool            | Merseyside     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jobscience Ltd.</b>  | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Jobwise Training</b>                                       | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jockey Club Racecourses Limited</b>                        | London               |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Joe Macari Ferrari &amp; Maserati Aftersales</b>           | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JOGMEC(Japan Oil, Gas and Metals National Corporation)</b> | London               |                | Tier 5 (A rating)                      | International Agreements                        |
| <b>JogPost Ltd</b>  | LONDON               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Joh. Berenberg, Gossler &amp; Co. KG, London Branch</b>    | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Johal &amp; Company Accountants Limited</b>                | Hanwell              | London         |  |   |

| Organisation Name                                    | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JOHAL DAIRIES LTD</b>                             | WOLVERHAMPTON | WESTMIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John &amp; co solicitors</b>                      | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Brown Media Group Limited</b>                | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>John Colet School</b>                             | Aylesbury     | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Crane UK Limited</b>                         | Slough        | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>John Cumming Ross Limited</b>                     | Harrow        | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John E. Fells &amp; Sons Ltd</b>                  | Berkhamsted   | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Gillman &amp; Sons ( Electrical) Limited</b> | Gloucester    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Gosden Racing LLP</b>                        | Newmarket     | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Graham Construction Limited</b>              | Hillsborough  | Co Down       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Hampden Grammar School</b>                   | High Wycombe  | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Hankinson Vet Clinic Ltd</b>                 | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Jones Art Centre</b>                         | Finsbury Park | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Lawsons Circus Ltd</b>                       | Canterbury    | Kent          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>JOHN LOBB LTD.</b>                                | London        |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>John Lyon's Charity</b>                           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name           | Town/City      | County          | Tier & Rating                          | Sub Tier                              |
|-----------------------------|----------------|-----------------|--|---------------------------------------|
| John Mason Academy Trust    | Abingdon       | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                        |
| John McAslan & Partners Ltd | London         |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| John McDowell Limited       | Belfast        | County Antrim   | Tier 2 (A rating)                      | Tier 2 General                        |
| John Orr                    | Downpatrick    | Co Down         | Tier 2 (A rating)                      | Tier 2 General                        |
| John Pacey-Lowrie Ltd       | Nottingham     |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| John Parkinson Agency       | London         |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| John Patrick Trevor Smail   | Stroud         | Gloucestershire | Tier 5 (A rating)                      | Creative & Sporting                   |
| John Paul Clarkin           | Cheltenham     | GLOS            | Tier 5 (A rating)                      | Creative & Sporting                   |
| John Paul Construction      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| JOHN QUINN RACING LTD       | MALTON         | N YORKS         | Tier 2 (A rating)                      | Tier 2 General                        |
| John Robertson Architects   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| John Robson                 | East Grinstead | West Sussex     | Tier 5 (A rating)                      | Creative & Sporting                   |
| John Rogerson KCAI          | Ferryhill      | Durham          | Tier 5 (A rating)                      | Creative & Sporting                   |
| John Ruskin College         | South Croydon  | Surrey          | Tier 2 (A rating)                      | Tier 2 General                        |
| John Simspon Architects     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| John Sisk & Son Ltd         | St. Albans     | Herts           | Tier 2 (A rating)                      | Tier 2 General                        |
| John Spary Associates       | London         |                 |  |                                       |

| Organisation Name                                    | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|--|------------------|-------------|--|---|
|  |                  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Swire &amp; Sons Ltd</b>                     | London           |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>John T Fall Ltd</b>                               | Bedale           | N Yorks     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>John Thompson &amp; Partners LLP</b>              | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John Varvatos UK Limited</b>                      | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>John Walsh Associates LLP</b>                     | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>John West Foods Limited</b>                       | Liverpool        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>John Wiley &amp; Sons Ltd t/a Wiley Blackwell</b> | Oxford           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Johnan UK Ltd</b>                                 | Swindon          |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>JOHNSEY ESTATES UK LIMITED</b>                    | PONTYPOOL        | TORFAEN     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JOHNSON &amp; JOHNSON LTD</b>                     | MAIDENHEAD       | BERKSHIRE   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Johnson &amp; Johnson Medical Ltd</b>             | West Lothian     | UK          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Johnson Care Ltd</b>                              | Westcliff on sea | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JOHNSON CONTROLS AUTOMOTIVE (UK) LTD</b>          | Allesley         | Coventry    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Johnson Mackenzie Ltd.</b>                        | Glasgow          | Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City           | County     | Tier & Rating                          | Sub Tier  |
|--|---------------------|------------|--|---|
| Johnson Matthey Plc                              | London              |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Johnson Naylor LLP                               | London              |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Johnston Carmichael (Scotland) Limited           | Aberdeen            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Johnston Press                                   | Edinburgh           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Johnston Sweepers Ltd                            | Dorking             | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Johnstons of Elgin                               | Elgin               | Moray      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joinery and Timber Creations (65) Ltd            | Dundee              | Angus      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joint London Limited                             | London              |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joint Stock Company "Aeroflot- Russian Airlines" | Terminal 4          | Hounslow   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jointcater Limited                               | Wembley             | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joints & Points Healthcare Ltd                   | Wirral              | Merseyside | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jollofe Ltd.                                     | London              |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jolly & Co                                       | Southall            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jolly Fine Malt House Limited                    | London              | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| JON CONWAY LTD                                   | GERRARDS CROSS      | BUCKS      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jonathan Good                                    | Warfield, Bracknell | Berkshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |

| Organisation Name                    | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|------------|-----------------|--|---|
| Jonathan Gotelee Architect Limited   | Edinburgh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jonathan Lu Limited                  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jonathan Wood Ltd                    | Crediton   | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jonatronix Ltd                       | Brighton   | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jones Day                            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jones Knowles Ritchie Limited        | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jones Lang LaSalle Limited           | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Jones Lang LaSalle Services LTD      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JonesTrading International Limited   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Jonjo O'Neill Racing                 | Cheltenham | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jorada Limited                       | Rainham    | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joraph managed services Ltd          | Newport    | Shropshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jordan International Bank Plc        | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Joseph Chamberlain College           | Birmingham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| JOSEPH CORRE T/A A CHILD OF THE JAGO | LONDON     | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--------------------------------------|----------------------|----------------|--|---|
| Joseph gallagher ltd                 | orsett               | essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joseph Hage Aaronson LLP             | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joseph Limited                       | London               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| JOSEPH RHODES LIMITED                | WAKEFIELD            | WEST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Josephine Lawson Physiotherapy       | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| JOSHPHARM LIMITED T/A JOSHI PHARMACY | HILLINGDON, UXBRIDGE | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joshua Altback Haircare & Beauty     | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joskos Solutions                     | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joss Row Touring Limited             | Bristol              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Jotun Paints (Europe) Ltd            | North Lincolnshire   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Joules Limited                       | Leicestershire       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Journey Community Church             | Antrim               | Antrim         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Joy Global (UK) Limited              | Worcester            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Joyalukkas Limited                   | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Joyce Frankland Academy, Newport     | Saffron Walden       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Joyce Wang London Limited            | London               |                |  |   |



| Organisation Name               | Town/City   | County         | Tier & Rating                                | Sub Tier  |
|---------------------------------|-------------|----------------|--|---|
|                                 |             |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Joystick Interactive Europe Ltd | London      |                | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| Joy-Tech Consultancy Limited    | Croydon     |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| JP & S Servicess Ltd            | SUDBURY     | MIDDLESEX      | Tier 2 (A rating)                            | Tier 2 General                                  |
| JP BODEN & CO LIMITED           | LONDON      |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| JP Ventures Ltd                 | Edgware     | Middlesex      | Tier 2 (A rating)                            | Tier 2 General                                  |
| JPMorganChase & Co.             | London      |                | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Intra Company Transfers (ICT)<br>Tier 2 General |
| JPT EUROPE LTD.                 | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| JR Capital Limited              | London      |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| JR Dynamics Ltd                 | Cramlington | Northumberland | Tier 2 (A rating)                            | Tier 2 General                                  |
| JR Gym                          | Preston     | Lancashire     | Tier 2 (A rating)                            | Sport   |
| JRC GLOBAL BUFFET LIMITED       | LONDON      |                | Tier 2 (A (Premium))                         | Tier 2 General                                  |
| JRC MANAGEMENT (UK) LTD         | WIMBLEDON   |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| JRI Europe Ltd                  | London      | London         | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| JRJ Investments Limited         | London      | -              | Tier 2 (A rating)                            | Tier 2 General                                  |
| JS Gulati & Co. Limited         | HAYes       | Middlesex      | Tier 2 (A rating)                            | Tier 2 General                                  |

| Organisation Name                                       | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
| JSA CONSULTING ENGINEERS LTD                            | Twickenham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jsai Country Home Ltd                                   | Aldenham   | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| JSKR PHARMA LIMITED                                     | ESHER      | SURREY        | Tier 2 (A rating)                      | Tier 2 General                                  |
| JSM Trading Limited/Teddington Pharmacy                 | Middlesex  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jsoft Solution Limited                                  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| JSP International Ltd                                   | Windsor    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| JSR Opticians   | Manchester |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| JT & NJ GIFFORD   | FINDON     | WEST SUSSEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| JT International Business Services Limited              | Manchester |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| JTB Europe Ltd  | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| JTI (RMS) Ltd   | Weybridge  | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| JTR (UK) Limited  | bedford    | bedfordshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Ju Fu Restaurant  | Liverpool  | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Jubilee Christian Church International (United Kingdom) | Slough     | Berkshire     | Tier 2 (A rating)                      | Religious Workers                               |
| JUBILEE CHRISTIAN MINISTRIES INTERNATIONAL              | LONDON     |               | Tier 2 (A rating)                      | Religious Workers                               |
| Jubilee Church Coventry                                 | Coventry   | West Midlands | Tier 5 (A rating)                      | Religious Workers                               |

| Organisation Name                  | Town/City  | County                | Tier & Rating   | Sub Tier  |
|------------------------------------|------------|-----------------------|---|---|
| Jubilee Community Church           | Worthing   | West Sussex           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| JUCY UK LTD                        | LONDON     |                       | Tier 2 (A rating)   | Tier 2 General  |
| JUDDS CHEMISTS LIMITED             | kingsbury  | LONDON                | Tier 2 (A rating)   | Tier 2 General  |
| Judospace Ltd                      | Bath       | Bath and North East S | Tier 5 (A rating)   | Creative & Sporting   |
| Jukebox Collective                 | Cardiff    |                       | Tier 5 (A rating)   | Creative & Sporting   |
| Jukedeck                           | London     | London                | Tier 2 (A rating)   | Tier 2 General  |
| Julian Drake                       | Bramley    | Surrey                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport                                |
| Julian Stoneman Associates ltd     | London     |                       | Tier 5 (A rating)   | Creative & Sporting   |
| Julie's Bicycle                    | London     | London                | Tier 2 (A rating)   | Tier 2 General  |
| Julius Baer International Limited  | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Jumar Solutions Limited            | Birmingham | West Midlands         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Jumbo Contracting                  | Newport    | Shropshire            | Tier 2 (A rating)   | Tier 2 General  |
| Jumbo UK Limited                   | Leyton     | London                | Tier 2 (A rating)   | Tier 2 General  |
| Jumeirah Carlton Tower Limited     | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Jump Trading International Limited | London     |                       |   |   |

| Organisation Name                       | Town/City           | County           | Tier & Rating                          | Sub Tier  |
|---|---------------------|------------------|--|---|
|   |                     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Junior Interiors (UK) Ltd</b>        | London              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Juniper Networks (UK) Limited</b>    | Addlestone          | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Juniper Pharma Services Ltd</b>      | Nottingham          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Juniper Research Limited</b>         | Basingstoke         | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Juno Media (UK) Ltd</b>              | Nottingham          | Nottinghamshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JUNSTERIK LTD T/A HIYOU BY LAU'S</b> | NEWCASTLE UPON TYNE | TYNE AND WEAR    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jupiter Asset Management Limited</b> | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Jupiter Care Ltd</b>                 | Swansea             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jupiter Hotels Limited</b>           | High Wycombe        | Bucks            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jupiter Marketing Ltd</b>            | Newport             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jupix Ltd</b>                        | Brackley            | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Juralio Ltd</b>                      | Dundee              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Jurys Hotel Management UK Ltd</b>    | Birmingham          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Just Checking Ltd</b>                | Lapworth            | Warwickshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Just Eat Holding Limited</b>         | London              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Just Health Communications Limited</b>      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Just IT Training</b>                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Just Lamps Ltd</b>                          | Thatcham   | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Just Racing Services Limited</b>            | Banbury    | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Just Retirement Management Services Ltd</b> | Reigate    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Just The Answer Ltd</b>                     | Droitwich  | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JusTaxi Ltd</b>                             | Manchester |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Justice Africa</b>                          | London     |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Justice and Care</b>                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JUSTICE</b>                                 | London     |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Justpremium Limited</b>                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JVCKENWOOD U.K. Limited</b>                 | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>JVM Ventures Ltd</b>                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JVN Foods Limited</b>                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>JW3 Trust Limited</b>                       | London     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>JWA &amp; Associates Limited</b>            | Cardiff    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City | County        | Tier & Rating     | Sub Tier                      |
|--|-----------|---------------|-------------------|-------------------------------|
| <b>JWC GUITARS LIMITED</b>   | Hereford  |               | Tier 2 (A rating) | Tier 2 General                |
| <b>JWF Process Solutions Limited</b>                                     | Glasgow   |               | Tier 2 (A rating) | Tier 2 General                |
| <b>JWFK Ltd</b>  | London    |               | Tier 2 (A rating) | Tier 2 General                |
| <b>JWG-IT Limited</b>  | London    |               | Tier 2 (A rating) | Tier 2 General                |
| <b>JWK Electrical Limited</b>  | London    |               | Tier 2 (A rating) | Tier 2 General                |
| <b>JX Nippon Exploration and Production (U.K.) Limited</b>               | London    |               | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>JX Nippon Oil &amp; Energy Europe Limited</b>                         | London    |               | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>JYSK Ltd</b>  | Stockport |               | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>K &amp; G Recruitment Consultancy Ltd trading as Reeson Education</b> | London    |               | Tier 2 (A rating) | Tier 2 General                |
| <b>K &amp; JM Morgan Trust (Soul Survivor Watford)</b>                   | Watford   | Hertfordshire | Tier 5 (A rating) | Religious Workers             |
| <b>K &amp; L Healthcare Limited</b>                                      | Bristol   |               | Tier 2 (A rating) | Tier 2 General                |
| <b>K &amp; S European Services Ltd</b>                                   | Tamworth  | Staffs        | Tier 2 (A rating) | Tier 2 General                |
| <b>K &amp; T Enterprises Limited</b>                                     | Paignton  | Devon         | Tier 2 (A rating) | Tier 2 General                |
| <b>K C Eggs Ltd</b>  | London    |               | Tier 2 (A rating) | Tier 2 General                |
| <b>k c law chambers solicitors</b>                                       | London    |               | Tier 2 (A rating) | Tier 2 General                |
| <b>K FASHION (UK) LTD</b>  | LONDON    |               | Tier 2 (A rating) | Tier 2 General                |
| <b>K GALANI t/a Blue Popies Care &amp; Support Services</b>              | London    | Islington     | Tier 2 (A rating) | Tier 2 General                |

| Organisation Name  | Town/City    | County      | Tier & Rating                          | Sub Tier  |
|--|--------------|-------------|--|---|
| <b>K Ho Ltd t/a The Great Wall Chinese &amp; Thai Restaurant</b> | Lerwick      | Shetland    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K J Garden</b>  | Egham        | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K K Associates</b>  | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K K Power International UK Limited</b>                        | Slough       | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K Line (Europe) Limited</b>                                   | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>K Line Bulk Shipping (UK) Limited</b>                         | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>K Line LNG Shipping (UK) Limited</b>                          | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>K Line Logistics (UK) Ltd</b>                                 | Feltham      | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>K Malik &amp; Co Ltd</b>                                      | Glasgow      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K S Dobb &amp; G Hudson t/as Milford House</b>                | Belper       | Derbyshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K V Manufacturing Ltd</b>                                     | Burgess Hill | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K&amp;L Gates LLP</b>   | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>K. A. Javid &amp; Co</b>                                      | Glasgow      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>K. M. DASTUR &amp; COMPANY LIMITED</b>                        | LONDON       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K. MAKSONS LTD</b>  | LONDON       | MIDDLESEX   |  |   |

| Organisation Name                       | Town/City     | County     | Tier & Rating                          | Sub Tier  |
|---|---------------|------------|--|---|
|   |               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K. MIKIMOTO &amp; CO., LTD.</b>      | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>K.A.D. LIMITED</b>                   | London        | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K.S.C. 1T Limited</b>                | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K10 City Sushi LTD</b>               | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K12 Education (UK) Limited</b>       | Coventy       |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>K2 Agency Ltd</b>                    | Chelsea       | London     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>K2 Intelligence Limited</b>          | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>K2 Partnering Solutions Ltd</b>      | Parsons Green | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>K2C INFO TECH LIMITED</b>            | LONDON        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K2M, UK Ltd</b>                      | Staines       | Middlesex  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>K3 Business Technology Group plc</b> | Manchester    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>K3K Networks Limited</b>             | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaar Technologies UK Limited</b>     | London        |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>kaaya (UK) limited</b>               | west Bromwich | Birmingham | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kab Seating Limited</b>              | Northampton   |            | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                             | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kabana Takeaway &amp; Restaurant</b>       | Huddersfield | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kabayan Finance Limited</b>                | Bicester     | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kacoo Fashion Limited</b>                  | MANCHESTER   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kadence International Ltd</b>              | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kadmos Consultants</b>                     | Wembley      | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KAEFER Limited</b>                         | Mansfield    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaga (Europe) Electronics Ltd</b>          | Wokingham    | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kagool Limited</b>                         | Shrewsbury   | Shropshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KAI MAYFAIR LIMITED</b>                    | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaiam Europe Limited</b>                   | Livingston   | West Lothian    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kaihua UK Limited TAs Cumberland Hotel</b> | Eastbourne   | East Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kimai Research Limited</b>                 | SWANSEA      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kainos Software Ltd</b>                    | Belfast      | Antrim          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaiser and Associates Ltd</b>              | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaiser Associates International, Inc</b>   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                              | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
| <b>Kaizen Reporting Limited</b>                | London         | London, City of | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kajaine Limited</b>                         | Edgware        | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kajans Womens Enterprise Ltd</b>            | Birmingham     | West Midlands   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kajima Europe Limited</b>                   | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KAKON LIMITED T/A JEE JA JEE'S KEGWORTH</b> | DERBY          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kala Atkinson</b>                           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kala Sangam</b>                             | Bradford       |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Kalakuta Sunrise Ltd</b>                    | London         |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Kalmar Limited</b>                          | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kalooga BV</b>                              | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kalpadrum Limited</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaltura Europe Limited</b>                  | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KalVista Pharmaceuticals Limited</b>        | Salisbury      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kalypton Technologies Limited</b>           | East Grinstead | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kam Kee Foods Ltd</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| <b>Kamal &amp; Associates Limited</b>                   | Pontefract   | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaman Professional Services Ltd</b>                  | Hounslow     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kambe Events Ltd</b>                                 | Birmingham   |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kamberley Solicitors</b>                             | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kambi Services Limited</b>                           | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KAMBOJ ASSOCIATES LTD</b>                            | HILLINGDON   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kame Catering t/a Tajima-tei Japanese Restaurant</b> | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kameleon</b>   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KAMPAG LIMITED</b>                                   | BASILDON     | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kampmann UK Ltd</b>                                  | Shepperton   | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kamran Tandoori</b>                                  | Coatbridge   | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kanada Ya</b>  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kanchans Group</b>                                   | Ilford       | Essex          | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>Kandaire Ltd.</b>                                    | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kane Group Building Services Ltd</b>                 | Castlewellan | Down           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kano Computing Limited</b>                           | Whitechapel  | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kansai Paint Europe Limited</b>                      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                  | Town/City     | County        | Tier & Rating  | Sub Tier  |
|--|---------------|---------------|--|---|
| <b>Kanta Enterprises Limited</b>                   | South Ruislip | Middlesex     | Tier 2 (A rating)  | Tier 2 General  |
| <b>Kao (UK) Limited</b>                            | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>KAPA Productions Ltd</b>                        | Llanrwst      | Conwy         | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Kaplan Financial Limited</b>                    | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>KAPPA Training and Consulting Services Ltd</b>  | Reigate       | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Karakusevic Carson Architects LLP</b>           | London        | Please select | Tier 2 (A rating)  | Tier 2 General  |
| <b>Karamjot</b>                                    | Hitchin       |               | Tier 5 (A rating)  | Religious Workers   |
| <b>Kardex Systems UK Ltd</b>                       | Hertford      | Hertfordshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>KAREN HARDY STUDIOS</b>                         | FULHAM        | LONDON        | Tier 2 (A rating)  | Tier 2 General  |
| <b>Karen Langley Ltd</b>                           | London        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Kargo Global (UK) Limited</b>                   | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>KARHOO LTD</b>                                  | LONDON        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Karimia Institute</b>                           | Nottingham    |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers<br>Tier 2 General |
| <b>Karina Bowlby trading as Magbiehill Stables</b> | Hopetoun      | West Lothian  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Sport<br>Creative & Sporting  |

| Organisation Name                                    | Town/City  | County       | Tier & Rating                          | Sub Tier  |
|--|------------|--------------|--|---|
| <b>KARL STORZ Endoscopy UK Ltd</b>                   | Slough     | Berkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Karla Otto Ltd</b>                                | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Karlin Real Estate UK Limited</b>                 | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KARMEL TRUST</b>                                  | BELFAST    |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Karnavar Restaurant</b>                           | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Karolia Limited</b>                               | Blackburn  | Lancashire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Karsten UK Ltd</b>                                | Spalding   | Lincolnshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Karthikeya Consulting Limited</b>                 | Ilford     | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KASAI UK LTD</b>                                  | Washington | Tyne & Wear  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kaseya International (UK) Limited</b>             | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KashFlow Software Limited</b>                     | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kashmir Tandoori</b>                              | Newcastle  | Tyne & Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KASHYA HILDEBRAND GALLERY LIMITED</b>             | LONDON     | LONDON       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kasia's Hospitality limited T/A Spice Quarter</b> | Cardiff    | wales        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kasika Limited</b>                                | Wandsworth | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaspersky Lab UK Limited</b>                      | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kat Maconie Ltd</b>                                     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KATANA CREATIVE MEDIA LIMITED</b>                       | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kataoka &amp; Co.,Ltd. Europe Representative Office</b> | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KatchUp (UK) Llimited</b>                               | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kate Instone Limited</b>                                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kate Moross Limited</b>                                 | London        | LONDON         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Katherine Dental Care</b>                               | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Katherine McGillivray's Get a Life Fund</b>             | Glasgow       |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Kathryn Gibbons</b>                                     | Bisley        | Glos           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Kathryns House Care Home</b>                            | Guildford     | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Katten Muchin Rosenman UK LLP</b>                       | London        | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kattrak International Limited</b>                       | Kilwinning    | North Ayrshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Katy Sue Designs Ltd</b>                                | South Shields | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KAU Media Group Ltd</b>                                 | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kaveripatnam UK Ltd</b>                                 | Edinburgh     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KAVI INTELLIGENT SOLUTIONS LTD</b>                      | Leicester     | Leicester      |  |   |

| Organisation Name                            | Town/City     | County       | Tier & Rating                          | Sub Tier  |
|--|---------------|--------------|--|---|
|  |               |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kawai UK Ltd</b>                          | Milton Keynes | Bucks        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kawasaki Heavy Industries (UK) Ltd.</b>   | London        |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kawasaki Precision Machinery (UK) Ltd</b> | Plymouth      | Devon        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kay International PLC</b>                 | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kay McGregor</b>                          | Dorking       |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kay Premium Marking Films Ltd</b>         | Newport       | Gwent, Wales | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kayak Software (UK) Limited</b>           | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kayako Ltd</b>                            | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KAYE SCHOLER LLP</b>                      | LONDON        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KAZ Minerals PLC</b>                      | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KAZITULA LTD T/A SHAFIQUES</b>            | WEST SUSSEX   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kazmortransflot UK Ltd</b>                | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kazu Restaurants 1 Limited</b>            | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kazuhiko Urata (Studio Stage Door)</b>    | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KB Associates (Europe) Limited</b>        | Aberdeen      |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------|--|---|
|   |                  |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>KB EXTRUDERS LTD</b>                   | BIRMINGHAM       | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kbase Solutions Limited</b>            | Reading          | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KBC Bank NV</b>                        | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KBC Process Technology Ltd</b>         | Walton on Thames | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KBH On-Train Media</b>                 | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KBIOSYSTEMS LIMITED</b>                | BASILDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KBM LSABS LTD</b>                      | london           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KBM TRAINING &amp; RECRUITMENT LTD</b> | LONDON           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KBM UK Limited</b>                     | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KCA Deutag Drilling Ltd</b>            | Portlethen       | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>KCA INTERNATIONAL DESIGNERS LTD</b>    | LONDON           | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KCD London Limited</b>                 | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KCG Europe Limited</b>                 | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KCH EXPORTS (UK) LTD</b>               | SOUTHALL         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KCI (UK) Holdings Limited</b>          | Wymborne Dorset  |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |



| Organisation Name        | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--------------------------|------------|-----------------|--|---|
| KCI UK HOLDINGS LIMITED  | WIMBOURNE  | DORSET          | Tier 2 (A rating)                      | Tier 2 General                                  |
| KCLSU                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| KCOM Group Plc           | Hull       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| kCura Global LLC         | Stewkley   | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| KD Web Ltd               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| KDDI Europe Limited      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| KDM Partners             | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| KDS & Associates Limited | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| KDS UK Limited           | Staines    | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| KEAH Associates Limited  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kearsley Cricket Club    | Bolton     | Lancashire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Keats House              | Greenford  | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| KEB HANA BANK            | LONDON     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kedron UK Ltd            | Trentham   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kee Creative Ltd         | Winchester | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Keebo Ltd                | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Keech Green Limited      | London     |                 |  |   |

| Organisation Name  | Town/City            | County            | Tier & Rating                          | Sub Tier  |
|--|----------------------|-------------------|--|---|
|  |                      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keegans LTD</b>                                       | London               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keele University - Human Resources</b>                | Newcastle-under-Lyme | Staffordshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Keen as Mustard Marketing, Ltd.</b>                   | London               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keep Britain Tidy</b>                                 | Wigan                |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KeepCup Ltd</b>                                       | Leyton               | Walthamstow       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keepsite Limited</b>                                  | London               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keepthinking</b>                                      | London               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keertana Information Technology Solutions Limited</b> | Amersham             | Buckinghamshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keihin Europe Ltd</b>                                 | Glasgow              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Keith Cohen Dental Surgery</b>                        | London               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keith Dagleish Racing Ltd</b>                         | Carluke              | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keith Flint T/A Team Traction Control</b>             | Dunmow               | Essex             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Keith Hiley Associates</b>                            | Hampton Wick         | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keith Spicer Limited</b>                              | Wimborne             | Dorset            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KEJI Ltd.</b>   | London               |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kelkoo.com (UK)Ltd</b>                                | London               | London            |  |   |

| Organisation Name                          | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|--|----------------------|---------------|--|---|
|  |                      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kellan Group Plc</b>                    | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kellan Group Plc</b>                    | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keller Williams</b>                     | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kellogg Brown &amp; Root (UK) Ltd</b>   | Surrey               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kelloggs UK Holding Company Limited</b> | Manchester           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KELLTON TECH (UK) LIMITED</b>           | London               | W4 5YA        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kelly Group</b>                         | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kelly Services (UK) Limited</b>         | Kingston-Upon-Thames |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KellyDeli Company Limited</b>           | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Keltbray Ltd</b>                        | Esher                | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kelvatek Limited</b>                    | Lisburn              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kelvin Hughes Ltd</b>                   | Enfield              | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kelvin Nanotechnology Ltd</b>           | Glasgow              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KEMEL EUROPE LTD</b>                    | WASHINGTON           | TYNE & WEAR   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City   | County              | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------------|--|---|
|   |             |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kemin Resources Plc</b>                    | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kemin Uk Limited</b>                       | Merseyside  |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kemira Chemicals (UK) Ltd</b>              | Bradford    | West Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kemnay Advisory Services (UK) Limited</b>  | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ken Parke Planning Consultants Limited</b> | Bournemouth |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenamchi Limited T/A China Chef</b>        | Colchester  | Essex               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kendal Cricket Club</b>                    | Kendal      | Cumbria             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kendal Physiotherapy Centre Ltd</b>        | Kendal      | Cumbria             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kendalcourt Limited t/a Homepark</b>       | Eastleigh   | Hampshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenilworth Wardens Cricket Club Ltd</b>    | Kenilworth  | Warwickshire        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kenmare London Ltd. T/A Finns</b>          | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenmure Parish Church of Scotland</b>      | GLASGOW     | East Dunbartonshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Kenn Cricket Club</b>                      | Exeter      | Devon               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Kenn Export Limited</b>                    | Orpington   | Kent                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kennametal Ltd</b>                         | Melksham    | Wiltshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>kennedy street enterprises ltd.</b>        | cheshire    |                     |  |   |

| Organisation Name  | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|--|----------------|------------------|--|---|
|  |                |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kennedy Wilson UK Limited</b>                                 | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kennedys Law LLP</b>  | Chelmsford     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kennet School</b>   | Thatcham       | Berkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KENNETH TICKELL &amp; COMPANY LTD</b>                         | NORTHAMPTON    | NORTHAMPTONSHIR  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenningtons Primary Academy</b>                               | Aveley         | Essex            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenroyal Nursing Home</b>                                     | Wellingborough | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KENSHOO (UK) LTD</b>  | LONDON         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kensington Aldridge Academy</b>                               | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kensington and Chelsea College</b>                            | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kensington College of Business</b>                            | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KENSINGTON INSURANCE BROKERS LIMITED</b>                      | LONDON         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kensington Physio LLP</b>                                     | London         | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kensington Plaza Hotel Ltd T/A Rydges Kensington London</b>   | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent &amp; Medway NHS &amp; Social Care Partnership Trust</b> | Canterbury     | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent Catholic Schools' Partnership</b>                        | Maidstone      | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent College Canterbury</b>                                   | Canterbury     | Kent             |  |   |

| Organisation Name                                      | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------|--|---|
|  |                 |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent College Canterbury</b>                         | Canterbury      | Kent      | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Kent College Pembury</b>                            | Tunbridge Wells | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent Community Health NHS Foundation Trust</b>      | Barming         | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent County Council, Schools' Personnel Service</b> | Maidstone       | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent County Council</b>                             | Maidstone       | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent County Cricket Club</b>                        | Canterbury      | Kent      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Kent Foursquare Gospel Church UK</b>                | Plumstead       | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kent Investments Ltd</b>                            | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kentucky Fried Chicken (Great Britain) Limited</b>  | Woking          | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kentwood House LTD</b>                              | Dartford        | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenwood Care Home</b>                               | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenwood Limited</b>                                 | Havant          | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KENWOOD TRAVEL LTD</b>                              | LONDON          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenya Airways</b>                                   | Hounslow        | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kenya High Commission</b>                           | London          |           | Tier 5 (A rating)                      | International Agreements                        |

| Organisation Name   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| <b>Kenylink Services Limited</b>                                      | kirkcaldy  | fife           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kenyon International Emergency Services Inc.</b>                   | Bracknell  | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Keolis (UK) Limited</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kepler Cheuvreux</b>   | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Keppel Seghers UK Ltd</b>  | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kerala Ayurveda Centre Ltd</b>                                     | Leicester  | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kerala Ayurveda Clinic Limited</b>                                 | Leicester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KERALA AYURVEDA SPA CLINIC</b>                                     | BIRMINGHAM | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KERALA AYURVEDIC CENTRE LIMITED</b>                                | BIRMINGHAM | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kerala Restaurants Ltd</b>   | Leicester  | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kerem Schools</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kering UK Services Limited</b>                                     | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kerneos Limited</b>  | Purfleet   | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Keronite International Ltd</b>                                     | Haverhill  | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kerr Henderson (Consultants and Actuaries) Limited</b>             | Belfast    | Co Antrim      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kerr Multilingual a division of gap personnel Holdings Limited</b> | Wrexham    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|------------|-----------------|--|---|
| Kerrco Automation Limited            | Glasgow    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kerry Foods Ltd                      | Egham      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kerry Ingredients UK Ltd             | Bristol    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| KERRY LOGISTICS UK LIMITED           | MANCHESTER | MANCHESTER      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Kerygma180                           | Brentford  | Middlesex       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers          |
| Kesslers International Limited       | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kestrel Business Solutions           | Purley     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kestrel Investment Partners LLP      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Keswick Cricket Club                 | Keswick    | Cumbria         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Kettering General Hospital NHS Trust | Kettering  | Northants       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kettle Collective Ltd                | Edinburgh  | Lothian         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ketumati Buddhist Vihara             | MANCHESTER | LANCASHIRE      | Tier 2 (A rating)                      | Religious Workers                               |
| Kevad Ltd                            | Gillingham | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kevin Gibbons Limited                | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kevin Ryan Racing Limited            | Thirsk     | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kew Capital LLP                      | London     |                 |  |   |



| Organisation Name                                      | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kew Green Hotels Ltd</b>                            | Richmond        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kexim Bank (UK) Limited</b>                         | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Key Computer Applications Ltd</b>                   | Leigh           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Key Equipment Finance Limited</b>                   | Ascot           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Key Facilities Management International Ltd</b>     | Doune           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Key Forensic Services Ltd</b>                       | Coventry        | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Key Health Solutions Ltd</b>                        | Loughborough    | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Key Mail (UK) Ltd</b>                               | Harmondsworth   | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KEY PHARMACEUTICALS LTD</b>                         | HUNTINGDON      | CAMBRIDGESHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Key Production (London) Ltd</b>                     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Key to Success LTD</b>                              | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KeyedIn Solutions Ltd</b>                           | Cleckheaton     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Keyence (UK) Ltd</b>                                | Milton Keynes   |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Keyersbridge Ltd</b>                                | Maidenhead      | Berkshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Keyframe Studios Ltd</b>                            | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KeyMed (Medical &amp; Industrial Equipment) Ltd</b> | Southend-on-Sea | Essex          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                         | Town/City | County      | Tier & Rating   | Sub Tier  |
|---|-----------|-------------|---|---|
|   |           |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Keypath Education UK Ltd</b>           | Coventry  |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Keypoint Technologies (UK) Limited</b> | Glasgow   |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Keyrus Ltd</b>                         | London    |             | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Keysight Technologies UK Limited</b>   | Wokingham | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Keystone Property Consultants Ltd</b>  | London    | UK          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Keytree Ltd</b>                        | London    |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Keyvale Ltd</b>                        | Harrow    | Middlesex   | Tier 2 (A rating)   | Tier 2 General  |
| <b>KFG Restaurants Ltd</b>                | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>KFP Total IT Solutions Limited</b>     | Abingdon  | Oxfordshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>KGHL Research (UK) Ltd</b>             | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>KHALSA CENTRE</b>                      | TOOTING   | LONDON      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>KHANIQAHI NIMATULLAHI</b>              | London    |             | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Khans</b>                              | Middlesex |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Khazanah Europe Investment Limited</b> | London    |             | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name  | Town/City        | County             | Tier & Rating   | Sub Tier  |
|--|------------------|--------------------|---|---|
|  |                  |                    | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Khing Ltd</b>   | London           |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Khipu Networks Ltd</b>  | Fleet            | Hampshire          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Khoja Shia Ithna-Asheri Muslim Community of Birmingham</b>      | Birmingham       | West Midlands      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Khosla &amp; Co</b>   | London           |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kia Motors (UK) Ltd</b>   | Walton-On-Thames | Surrey             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>KIAVI LIMITED T/A GUILDHALL PHARMACY &amp; MCARDLE PHARMACY</b> | FOLKESTONE       | KENT               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kibo Commerce Ltd</b>   | Swindon          | Wiltshire          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Kibworth Cricket Club</b>                                       | Leicester        |                    | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Kidderminster Care Limited</b>                                  | Walsall          | West Midlands      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kidron House Hotel</b>  | Irvine           | North Ayrshire     | Tier 2 (A rating)   | Tier 2 General  |
| <b>KIDSGROVE CRICKET CLUB</b>                                      | STOKE-ON-TRENT   | STAFFORDSHIRE      | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Kidz Klub Leeds</b>   | Leeds            | W Yorks            | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Kiely Rowan plc</b>   | London           |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kier Group</b>  | Sandy            | Bedfordshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Kier Highways Limited</b>                                       | Manchester       | Greater Manchester |   |   |

| Organisation Name  | Town/City           | County            | Tier & Rating                          | Sub Tier  |
|--|---------------------|-------------------|--|---|
|  |                     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kier Support Services</b>                                       | Sandy               | Beds              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KIFSA Ltd t/a Kings Science Academy</b>                         | Bradford            | West Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kiku Restaurants Ltd.</b>                                       | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kilburn &amp; Hampstead Muslim Cultural Association Limited</b> | London              |                   | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Kilburn &amp; Strode LLP</b>                                    | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kilburn Specsavers Limited</b>                                  | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KILDARE PARTNERS UK</b>   | LONDON              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kilfrost Limited</b>  | Newcastle upon Tyne |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kilgraston School Trust</b>                                     | Perth               | Perthshire        | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Kilimanjaro Live Limited</b>                                    | London              |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kilkeel Parish Bridge Association Limited</b>                   | Kilkeel             | Co. Down          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Killik &amp; Co LLP</b>   | London              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kilmorey Care Ltd</b>   | Newry               | Down              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kiln Flame Systems</b>  | High Wycombe        | Buckinghamshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kilsyth Community Church</b>                                    | Kilsyth             | North Lanarkshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Kiltearn Partners LLP</b>                                       | Edinburgh           | Midlothian        |  |   |

| Organisation Name                           | Town/City    | County       | Tier & Rating                          | Sub Tier  |
|---|--------------|--------------|--|---|
|   |              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kim Son Ltd</b>                          | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kima Architecture Limited</b>            | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kimberly Clark Europe Ltd</b>            | Reigate      | Surrey       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kimberly-Clark European Services Ltd</b> | Reigate      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kimberly-Clark Ltd</b>                   | West Malling | Kent         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kimble Applications Limited</b>          | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kimbolton School</b>                     | Huntingdon   | Cambs        | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Kimko Clothing Company</b>               | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kin Bong Limited</b>                     | Birmingham   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kinapse Ltd</b>                          | London       |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kind Consumer Ltd</b>                    | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kindcare (UK) Limited</b>                | Eastbourne   | East Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kinedexe UK Limited</b>                  | UXBRIDGE     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kineo Limited</b>                        | Brighton     | East Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kinetic Solutions Limited</b>            | Cranfield    | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City           | County       | Tier & Rating                          | Sub Tier  |
|---|---------------------|--------------|--|---|
| Kinetica Leisure Ltd                    | Llandeilo           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| KINETICO UK LIMITED                     | PARK GATE           | HAMPSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kinetik UK Limited                      | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kineton Manor Nursing Home              | Warwick             | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kinfauns Veterinary Centre Ltd          | Clacton-on-Sea      | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| King & McGaw Limited                    | East Sussex         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| King & Shaxson Limited                  | London              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| King & Spalding International LLP       | London              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| King & Wood Mallesons LLP               | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| King & Wood Mallesons LLP               | London              |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| King Alfred School                      | London              |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| King Content Limited                    | London              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| King Edward VI School                   | Stratford upon Avon | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| King Edward VII's Hospital Sister Agnes | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| King Edward's School Witley             | Godalming           | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| King Ethelbert School                   | Birchington         | Kent         |  |   |

| Organisation Name                                   | Town/City       | County       | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------|--|---|
|   |                 |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| King Fahad Academy                                  | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| King Power Polo                                     | Wokingham       | Berkshire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| King Street (Europe) LLP                            | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Kingdom Ambassadors International Fellowship (KAIF) | Edinburgh       | Scotland     | Tier 5 (A rating)                      | Religious Workers                               |
| KINGDOM GOSPEL CHURCH                               | LONDON          |              | Tier 2 (A rating)                      | Religious Workers                               |
| Kingdom Life Apostolic Chapel                       | Birmingham      | West Midland | Tier 2 (A rating)                      | Religious Workers                               |
| KINGDOM LIFE MINISTRIES                             | LONDON          |              | Tier 2 (A rating)                      | Religious Workers                               |
| Kingdom London Limited                              | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kingdom Power Ministries International (KPMI)       | Manchester      |              | Tier 2 (A rating)                      | Religious Workers                               |
| Kingfield Electronics                               | Chesterfield    | Derbyshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kingfisher Guarding Services Ltd.                   | London          | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kingfisher Investment Group Limited                 | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kingfisher PLC                                      | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kingham Hill Trust                                  | Chipping Norton | Oxfordshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Kingley London Limited                              | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                           | Town/City  | County         | Tier & Rating   | Sub Tier  |
|---|------------|----------------|---|---|
| Kings Arms Church                           | Torquay    | Devon          | Tier 5 (A rating)   | Voluntary Workers   |
| KING'S ARMS PROJECT (BEDFORD)               | Bedford    | Bedfordshire   | Tier 5 (A rating)   | Voluntary Workers   |
| King's Arms Trust (Bedford)                 | Bedford    | Bedfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| King's Church Catford                       | London     |                | Tier 5 (A rating)   | Religious Workers   |
| Kings Church Enfield                        | Enfield    | Middlesex      | Tier 5 (A rating)   | Voluntary Workers   |
| Kings Church Hastings                       | Hastings   | East Sussex    | Tier 5 (A rating)   | Religious Workers   |
| King's Church in Greater Manchester         | Manchester |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| King's Church International                 | Windsor    | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Voluntary Workers    |
| Kings College Hospital NHS Foundation Trust | Camberwell |                | Tier 2 (A rating)   | Tier 2 General  |
| King's College London                       | London     |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Exchange<br>Tier 2 General                                  |
| King's College School                       | Wimbledon  | London         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| King's College School                       | Cambridge  | Cambridgeshire | Tier 5 (A rating)   | Voluntary Workers   |
| King's College                              | Cambridge  | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General  |
| King's Cross Korean Church                  | Surrey     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Religious Workers                         |



| Organisation Name                      | Town/City    | County           | Tier & Rating   | Sub Tier  |
|--|--------------|------------------|---|---|
|  |              |                  | Tier 5 (A rating)   | Voluntary Workers   |
| <b>Kings dental clinic</b>             | London       |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kings Hotel UK Ltd</b>              | High Wycombe |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>King's House School</b>             | Richmond     | Surrey           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kings Kids Christian School</b>     | London       |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kings Lodge &amp; Windmillbanks</b> | Rushden      | Northamptonshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kings Lynn Speedway</b>             | Kings Lynn   | Norfolk          | Tier 2 (A rating)   | Sport   |
| <b>Kings Marine Ltd</b>                | Chertsey     | Surrey           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kings Place Music Foundation</b>    | London       |                  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| <b>King's School Bruton</b>            | Bruton       | Somerset         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>King's School, Rochester</b>        | Rochester    | Kent             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>KINGSBOROUGH FAMILY CHURCH</b>      | Uxbridge     |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>KINGSBURY CONSTRUCTION CO LTD</b>   | KENTISH TOWN | LONDON           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kingsbury High School</b>           | Kingsbury    | London           | Tier 2 (A rating)   | Tier 2 General  |
| <b>KINGSDOWN RACING LIMITED</b>        | HUNGERFORD   | BERKSHIRE        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kingsdown School</b>                | Swindon      |                  |   |   |

| Organisation Name                                     | Town/City            | County          | Tier & Rating     | Sub Tier       |
|---|----------------------|-----------------|-------------------|----------------|
|   |                      |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsgate Primary School</b>                       | London               |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsley Beverages UK</b>                          | Peterborough         |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsley Hamilton Ltd</b>                          | Canary Wharf         | London          | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsley Healthcare Limited</b>                    | Lowestoft            | Suffolk         | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsley Napley LLP</b>                            | London               |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsley School</b>                                | Bideford             | Devon           | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsmead School</b>                               | Enfield              | Middlesex       | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsmills Hotel (Inverness) Ltd</b>               | Inverness            | Inverness-shire | Tier 2 (A rating) | Tier 2 General |
| <b>Kingspan Renewables Limited</b>                    | Portadown            | Armagh          | Tier 2 (A rating) | Tier 2 General |
| <b>Kingsthorpe College</b>                            | Northampton          |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Kingston (Frangos) Limited</b>                     | Surrey               |                 | Tier 2 (A rating) | Tier 2 General |
| <b>Kingston Accountants Ltd</b>                       | Surbiton             | Surrey          | Tier 2 (A rating) | Tier 2 General |
| <b>Kingston College Further Education Corporation</b> | Kingston upon Thames | Surrey          | Tier 2 (A rating) | Tier 2 General |
| <b>Kingston Grammar School</b>                        | Kingston upon Thames | Surrey          | Tier 2 (A rating) | Tier 2 General |
| <b>Kingston Hospital NHS Trust</b>                    | Kingston upon Thames | Surrey          | Tier 2 (A rating) | Tier 2 General |
| <b>Kingston Nursing Home</b>                          | Leeds                | West Yorkshire  | Tier 2 (A rating) | Tier 2 General |
| <b>KINGSTON TECHNOLOGY EUROPE CO LLP</b>              | SUNBURY ON THAMES    |                 |                   |                |

| Organisation Name                                     | Town/City            | County          | Tier & Rating   | Sub Tier  |
|---|----------------------|-----------------|---|---|
|   |                      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)               |
| Kingston Theatre Trust                                | Kingston Upon Thames |                 | Tier 5 (A rating)   | Creative & Sporting   |
| Kingston University                                   | Kingston upon Thames |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange                                    |
| KINGSTONS SOLICITORS LIMITED T/A KINGSTONS SOLICITORS | NEWCASTLE UPON TYNE  | TYNE AND WEAR   | Tier 2 (A rating)   | Tier 2 General  |
| Kingsway Capital LLP                                  | London               |                 | Tier 2 (A rating)   | Tier 2 General  |
| Kingsway International Christian Centre               | Chatham              | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Creative & Sporting |
| Kingsweston Special School                            | Bristol              | Bristol         | Tier 2 (A rating)   | Tier 2 General  |
| Kingswood School                                      | Bath                 |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                           |
| Kinnerton Confectionery Co Ltd                        | Fakenham             | Norfolk         | Tier 2 (A rating)   | Tier 2 General  |
| KINNEVIK CAPITAL LIMITED                              | LONDON               |                 | Tier 2 (A rating)   | Tier 2 General  |
| Kino Design Limited                                   | London               |                 | Tier 2 (A rating)   | Tier 2 General  |
| KINOKUNIYA PUBLICATIONS SERVICE OF LONDON CO. LTD.    | LONDON               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)               |
| Kinosis Limited (trading as Touch Surgery)            | London               |                 | Tier 2 (A rating)   | Tier 2 General  |
| Kinross Polo Club                                     | Kinross              |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                  |
| Kinspeed Limited                                      | Sheffield            | South Yorkshire |   |   |

| Organisation Name                                      | Town/City           | County         | Tier & Rating   | Sub Tier  |
|--|---------------------|----------------|---|---|
|  |                     |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kintetsu World Express UK Limited</b>               | Colbrook            | Slough         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Kintyre Development Company Limited</b>             | Argyll              | Scotland       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>KIREN FOODS</b>                                     | Rochdale            | Lancashire     | Tier 2 (A rating)   | Tier 2 General  |
| <b>KIRENS INTERNATIONAL LIMITED</b>                    | CASTLEFORD          | WEST YORKSHIRE | Tier 2 (A rating)   | Tier 2 General  |
| <b>kirkcaldy central mosque</b>                        | kirkcaldy           | fife           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Kirkcaldy Islamic Centre</b>                        | Fife                |                | Tier 2 (A rating)   | Religious Workers   |
| <b>Kirkland &amp; Ellis International LLP</b>          | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Kirklees Metropolitan Council</b>                   | Huddersfield        | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>Kirsha Knowles Ltd</b>                              | Newcastle upon Tyne | Tyne and Wear  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kirtana Consulting UK Limited</b>                   | Wickford            | Essex          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kirthall Ltd trading as Wound Market Consulting</b> | Bicester            | Oxfordshire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kisharon</b>  | London              |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>KISHORE TECHNOLOGIES LTD</b>                        | London              |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Kisimul Group Limited</b>                           | Lincoln             | Lincolnshire   |   |   |

| Organisation Name                                | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KITANO CAPITAL UK LLC</b>                     | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kitchen Range Foods</b>                       | Huntingdon  | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kite Global Advisors Limited</b>              | London      | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kite Warren and Wilson Ltd</b>                | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kitnocks Specialist Care Services Limited</b> | Southampton |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kiwa Ltd</b>                                  | Cheltenham  | Glos           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KiWi Power Limited</b>                        | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kiwikit Ltd</b>                               | Ludlow      | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KJR Software Services Ltd</b>                 | Reading     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KJV Construction</b>                          | Tottenham   | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KKCG UK LIMITED</b>                           | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KKDC DESIGN HOUSE LTD</b>                     | Wallingford |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KKDC Ltd</b>                                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KKM Management Ltd t/a Funktion Club</b>      | Hull        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KKS Strategy LLP</b>                          | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KKTK Ltd</b>                                  | London      |                |  |   |

| Organisation Name  | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KKTK2 T/AS THE TARO</b>   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KL Business Solutions Limited t/a Kingsland Business Recovery</b> | Nottingham  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KL Communications Ltd</b>   | Surbiton    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KL Ventures</b>   | Camberley   | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Klappo Limited</b>  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kleijnen Systematic Reviews Ltd</b>                               | York        | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Klesch &amp; Company Limited</b>                                  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kline Consulting Europe Ltd</b>                                   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KLM UK Engineering Limited</b>                                    | Norwich     | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KLOC Digital Solutions Limited</b>                                | Hungerford  | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Klohn Crippen Berger Ltd</b>                                      | London      | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KLSA CHARTERED ACCOUNTANTS</b>                                    | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KLX Aerospace Solutions II Limited</b>                            | West Sussex |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KM PRODUCTS EUROPE LIMITED</b>                                    | CHERTSEY    | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KM PRODUCTS EUROPE LTD</b>  | CHERTSEY    | SURREY          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>KMD Enterprises Limited</b>                                       | Brighton    | East Sussex     |  |   |

| Organisation Name  | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
|  |                      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KMF Precision sheet metal Ltd</b>                       | Newcastle Under Lyme | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KMS Distributions Limited</b>                           | Essex                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knapp UK Ltd</b>  | Aylesbury            | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knauf Insulation Ltd</b>                                | St Helens            | Merseyside      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kneehigh Theatre Trust Limited</b>                      | Truro                | Cornwall        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Knewton Ltd</b>   | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Knexus EMEA Limited</b>                                 | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KNG Securities LLP</b>                                  | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knifedge Limited</b>                                    | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knight Dragon Developments Limited</b>                  | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knight Frank LLP</b>                                    | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Knight Harwood Limited</b>                              | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knight Knox International Ltd</b>                       | Manchester           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KNIGHTLY PROPERTY LIMITED</b>                           | HARROW               | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knights Chemist Bromsgrove (N.Sodha&amp;K.PatelT/A)</b> | Bromsgrove           | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knights Chemist Ltd</b>                                 | Redditch             | Worcestershire  |  |   |

| Organisation Name                                | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
|  |                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knightsbridge Land Management Ltd.</b>        | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knightsbridge Medical Centre</b>              | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knightsbridge PME Ltd</b>                     | Enfield        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knightsbridge School Ltd</b>                  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knoll International Limited</b>               | London         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Knom Ltd, Trading as The Local</b>            | London         |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Knomi UK Ltd</b>                              | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knowcross Limited</b>                         | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Knowle &amp; Dorridge Cricket Club</b>        | Solihull       | West Midlands | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Knowledge Management and Transfer Limited</b> | Coventry       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Knowledge to Action Limited</b>               | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KNOWLEDGEVIEW LTD</b>                         | SURBITON       | SURREY        | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>Knowsley Borough Council</b>                  | Huyton         | Knowsley      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>knucklehead limited</b>                       | london         |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Knypersley Cricket Club</b>                   | Stoke-on-Trent | Staffordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ko Dental Practice</b>                        | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                             | Town/City              | County          | Tier & Rating                          | Sub Tier  |
|---|------------------------|-----------------|--|---|
| <b>Koala Ltd</b>                              | Birmingham             | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kobalt Music Group Ltd</b>                 | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kobayashi Healthcare Europe, Ltd.</b>      | London                 |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>KOBKUN LTD</b>                             | LONDON                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kobre &amp; Kim (UK) LLP</b>               | London                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Koch Chemical Technology Group Limited</b> | Stoke on Trent         | Staffs          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Koch Fertilizer International Limited</b>  | Norwich                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Koch Supply and Trading Company</b>        | London                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kochi Ltd-t/a Vinings Restaurant</b>       | Gloucester             | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kodak Limited</b>                          | Watford                | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Koei Tecmo Europe Ltd</b>                  | Letchworth City Garden |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kofax Northern Ireland Ltd</b>             | Londonderry            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kofax UK Ltd</b>                           | Basingstoke            | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Koffeecup</b>                              | London                 | London, City of | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City     | County         | Tier & Rating   | Sub Tier  |
|---|---------------|----------------|---|---|
| Koh (uk) Ltd                                  | Bournemouth   | Dorset         | Tier 2 (A rating)   | Tier 2 General  |
| KOH-I-NOOR RESTAURANT                         | PAISLEY       |                | Tier 2 (A rating)   | Tier 2 General  |
| Kohlberg Kravis Roberts & Co. Partners LLP    | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Kohler Mira Limited                           | Cheltenham    |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Kohlico Brands UK Ltd                         | Stanmore      | Middlesex      | Tier 2 (A rating)   | Tier 2 General  |
| Kohn Pedersen Fox Associates International PA | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Koinonia                                      | Acton         | London         | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Koito Europe Ltd                              | Droitwich Spa | Worcestershire | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Kojac Fashion Accessories UK Limited          | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| Kojima Ltd T/A Tenshi Restaurant              | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| Kokni Community Luton                         | Luton         | Bedfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| KOKORO UK LTD                                 | NEW MALDEN    | SURREY         | Tier 2 (A rating)   | Tier 2 General  |
| Kola Capital LLP                              | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| KOLAK SNACK FOODS LTD                         | LONDON        |                | Tier 2 (A rating)   | Tier 2 General  |
| Kollel Beis Aharon                            | Edgware       |                |   |   |

| Organisation Name                                    | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
|  |                   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Komatsu UK Ltd</b>                                | Chester-le-Street | County Durham | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Komori Currency Technology-Komori Corporation</b> | Dorking           | Surrey        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kompas Ltd</b>                                    | Ilford            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Komz Consulting Ltd</b>                           | Harrow            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Konami Digital Entertainment B.V.</b>             | Windsor           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Konditor &amp; Cook Ltd</b>                       | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KONE Plc</b>                                      | Chertsey          | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Konetic Limited</b>                               | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KONG Company Limited</b>                          | Salisbury         | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kongsberg Maritime Ltd</b>                        | Aberdeen          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Konica Minolta Business Solutions (UK) Ltd</b>    | Basildon          | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Konstructive Ltd</b>                              | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kony Solutions B.V. UK Branch</b>                 | LONDON            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Konzertdirektion Hans Ulrich Schmid UK Ltd</b>    | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kookmin Bank International Limited</b>            | London            |               |  |   |

| Organisation Name  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Koopman Rare Art</b>                                    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Korala Associates Limited</b>                           | Edinburgh  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KOREA AEROSPACE INDUSTRIES UK OFFICE</b>                | FILTON     | BRISTOL        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Korea Creative Content Agency</b>                       | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Korea Health Industry Development Institute UK Ltd.</b> | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Korea Investment &amp; Securities Europe Ltd</b>        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Korea Investment Corporation London Office</b>          | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KOREA LNG LIMITED, LONDON REPRESENTATIVE OFFICE</b>     | New Malden | Greater London | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Korea National Insurance Corporation UK</b>             | Blackheath | London         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Korea National Pension Service</b>                      | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Korea Tourism Organization</b>                          | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| <b>Korea Trade Centre, London</b>                          | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| <b>Korean Air</b>  | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>KOREAN EALING CHURCH</b>                                | LONDON     |                |  |   |

| Organisation Name                               | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>KOREAN REGISTER OF SHIPPING</b>              | LONDON        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Korean Reinsurance Company</b>               | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KORG UK LIMITED</b>                          | Milton Keynes |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Korlyns Therapeutics Limited</b>             | Redhill       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Korn Ferry Hay Group Limited</b>             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Korn/Ferry International Limited</b>         | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kornicis Group Limited</b>                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Korscient Consulting Ltd</b>                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Korten Limited</b>                           | St Ives       | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KOSEI PHARMA UK LTD</b>                      | SLOUGH        | BERKSHIRE       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Koshi Ltd. T/A Zaffron Indian Restaurant</b> | Farnborough   | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kosmos Energy LLC</b>                        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kostal UK Limited</b>                        | Rotherham     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KO-SU Limited</b>                            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kotak Mahindra (UK) Limited,</b>             | London        |                 |  |   |

| Organisation Name                        | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kothari &amp; Co</b>                  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kottayam Street Limited T/A Kayal</b> | Warwickshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kovaion Consulting Limited,</b>       | London       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kowa Research Europe Ltd</b>          | Wokingham    | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kowloon Takeaway (Seaton) Limited</b> | Workington   | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Koyama Japanese Restaurant</b>        | Edinburgh    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Koyo Bearings (Europe)</b>            | Barnsley     | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KOZA LIMITED</b>                      | LONDON       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>KP Audit LLP</b>                      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KPI Bridge Oil London Limited</b>     | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>KPI Experts Ltd</b>                   | Aberdeen     | Aberdeenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KPIT Technologies (UK) Ltd.</b>       | Berkshire    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>KPMG IFRG Ltd</b>                     | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KPMG Ireland</b>                      | Belfast      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
|   |            |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>KPMG LLP (Graduate Recruitment)</b>        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KPMG LLP (Local Hires)</b>                 | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KPMG LLP</b>                               | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KPMG US Tax Service (London) LLP</b>       | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KPY PHILLIPS YOUNG LLP</b>                 | SURREY     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kram Contract Cleaning Ltd</b>             | Lincoln    | Lincolnshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kramarenko Russian Circus</b>              | Manorbier  | Pembrokeshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Kramer Electronics UK Limited</b>          | Aylesbury  | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kratos Analytical Ltd</b>                  | Manchester |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kratos Integral Systems Europe Limited</b> | Gateshead  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Krescendo Ltd</b>                          | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kreston Reeves LLP</b>                     | Sandwich   | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kriek and Gibson Veterinary Surgery</b>    | Banstead   | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KRINVEST LIMITED</b>                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Krishnamurti Foundation Trust</b>          | Bramdean   | Hampshire     | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                           | Town/City  | County                 | Tier & Rating                          | Sub Tier  |
|---|------------|------------------------|--|---|
|   |            |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KRITICAL MASS LIMITED</b>                | London     | Type a choice below .. | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KRJA Systems Ltd</b>                     | Edinburgh  |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KROHNE Oil &amp; Gas (UK) Limited</b>    | Sheffield  | South Yorkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kroll Associates UK Limited</b>          | London     |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kroll Ontrack Legal Technologies Ltd</b> | London     |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kroll Ontrack Ltd</b>                    | Epsom      | Surrey                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kromek Limited</b>                       | Sedgefield | County Durham          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kronos Systems Limited</b>               | Bracknell  | Berkshire              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Krotos Ltd</b>                           | Edinburgh  |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Krow Communications Ltd</b>              | London     |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Krowd 9 Limited</b>                      | London     |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KRS Infotech Limited</b>                 | Wiltshire  | Swindon                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KRSN Limited</b>                         | Watford    | Hertfordshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Krush Global Limited</b>                 | Barking    |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Krux Digital UK, LLC</b>                 | London     |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                             | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
| <b>KSA EUROPE LTD</b>                         | Sunbury on Thames |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KSD Group</b>                              | Brighton          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KSIMC of London</b>                        | Stanmore          | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>KSIT Solutions Ltd</b>                     | 50 Salisbury Road | Hounslow        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KSL Capital Partners International LLP</b> | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KSR Architects LLP</b>                     | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KSS DESIGN GROUP LIMITED</b>               | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ksubaka Ltd.</b>                           | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KTA Group Limited</b>                      | High Wycombe      | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KTC Edibles Ltd</b>                        | Wednesbury        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KTECH International Ltd</b>                | Wickford          | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>K-Tech IT Services Ltd</b>                 | Leicester         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KTM Global Consulting Limited</b>          | Hatch End, Pinner | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KTS Legal Ltd t/a KTS Legal</b>            | Enfield           | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kuato Games UK Ltd</b>                     | Birmingham        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                  | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|------------------------------------|----------------|---------------|--|---|
| Kub Products Ltd                   | Borehamwood    | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kubach & Sambrook (Metals) Limited | Middlesex      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kubota (UK) Limited                | Thame          | Oxfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Kubota Membrane Europe LTD         | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kudu Projects Ltd                  | Worthing       | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kuehne + Nagel Ltd                 | Uxbridge       | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kuka Systems UK Limited            | Halesowen      | West Midlands | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Kukar & Co. Associates Limited     | Hounslow       | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kukri Sports Ltd                   | Preston        | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kulla Limited                      | Reading        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| KUMAR ORGANIC PRODUCTS LTD         | Luton          | BEDFORDSHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kumho Tyre (UK) Ltd                | Lutterworth    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Kumon Educational                  | Southgate      | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Kundra Holdings LLP                | South Woodford | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Kupishoes LLC                      | Uxbridge       | Middlesex     |  |   |

| Organisation Name                         | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
|   |                |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KURETAKE UK</b>                        | REDDITCH       | WORCESTERSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kurt Geiger LTD</b>                    | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KURT J LESKER COMPANY LIMITED</b>      | HASTINGS       | EAST SUSSEX      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kurt Salmon UKI Limited</b>            | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>KUWAHARA LTD</b>                       | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kuwait Airways Corporation</b>         | London         |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kuwait Oil Company (K.S.C)</b>         | London         |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kuwait Petroleum Corporation</b>       | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kuwait Petroleum International Ltd</b> | Woking         | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KVH Media Group</b>                    | Leeds          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KVS Business Solution Limited</b>      | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KW Special Projects Ltd</b>            | Brackley       | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KWASA Invest Limited</b>               | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Kwest Research Limited</b>             | Didsbury       | Manchester       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kwik Film Limited</b>                  | North Finchley | London           |  |   |

| Organisation Name                                      | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kwintessential Consulting</b>                       | Croydon    | Croydon        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KWOK LAI CHINESE TAKEAWAY</b>                       | SURREY     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KWS BioTest Ltd</b>                                 | Portishead | North Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KWS UK Limited</b>                                  | Royston    | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KWSR &amp; Co Ltd</b>                               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KYB UK</b>  | Warrington | Cheshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kyles Collection Limited</b>                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kymbab Limited</b>                                  | Cambridge  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kymco Healthcare UK Ltd</b>                         | Bridgend   | Wales          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kynoch Vets</b>                                     | Yateley    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KYO SERVICE COMPANY</b>                             | HARROW     | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KYOCERA Document Solutions (U.K.) Limited</b>       | Reading    | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Kyocera Fineceramics Ltd</b>                        | Camberley  | Surrey         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kyodo News</b>                                      | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kyowa Kirin Pharmaceuticals Development Limited</b> | Scotland   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>KYRIBA UK LTD</b>                                   | LONDON     |                |  |   |

| Organisation Name   | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
|   |                 |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KYRIBA UK LTD</b>  | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Kysen PR</b>   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Kyson Design Limited</b>   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>KZ International Yacht Charter Ltd</b>                             | Surrey          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L &amp; E Leisure trading as Savina Mexican Restaurant and Bar</b> | Liverpool       | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L &amp; G Technologies Limited</b>                                 | Birmingham      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L &amp; J SHOES LIMITED</b>  | MANCHESTER      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L C Byass Ltd</b>  | Little Weighton |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>I kelaty ltd</b>   | elstree         | herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L Meadows &amp; Company, t/a Oaks Cross Pharmacy</b>               | Stevenage       | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L S W Direct Limited</b>   | Birmingham      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L Ziman and Associates Ld</b>                                      | London          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L&amp;M (Heating) Supplies Limited</b>                             | Enfield         | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L&amp;T Technology Service Limited</b>                             | london          | london        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>L&amp;W Management Limited</b>                                     | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L.B. Lewisham (Schools)</b>  | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City     | County                | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------------|--|---|
| L.E.A.D. Multi-Academy Trust                       | Nottingham    | Nottinghamshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| L.E.K. Consulting LLP                              | London        |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| L1 Energy Limited                                  | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| L2 UK Limited                                      | London        |                       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| L3 Communications Link Simulation and Training Ltd | Crawley       | West Sussex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| L-3 Communications Marine Systems UK Ltd           | Bristol       | South Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| L-3 Communications UK Limited                      | London        |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| La Brava Polo Ltd                                  | Windsor       |                       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| LA COCCINELLE DAY NURSERY                          | LEEDS         | WEST YORKSHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |
| LA COMPAGNIE DES DESSERTS LTD                      | LONDON        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| La Fosse Associates Ltd                            | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| La Juliana Polo UK                                 | Sunninghill   | Berkshire             | Tier 5 (A rating)                      | Creative & Sporting                             |
| La Maison du Languedoc Limited                     | London        |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| La Mariposa Polo                                   | High Wycombe  | Buckinghamshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| La Moulade Ltd                                     | Rickmansworth |                       |  |   |

| Organisation Name                          | Town/City       | County          | Tier & Rating   | Sub Tier  |
|--|-----------------|-----------------|---|---|
|  |                 |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>La Perla Global Management (UK) Ltd</b> | London          | Greater London  | Tier 2 (A rating)   | Tier 2 General  |
| <b>La Sainte Union Catholic School</b>     | London          | United Kingdom  | Tier 2 (A rating)   | Tier 2 General  |
| <b>LA VINA LTD T/A BARRICA TAPAS BAR</b>   | LONDON          |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>La Vita Pizzeria Limited</b>            | Glasgow         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Lab Lateral Limited</b>                 | Woking          | Surrey          | Tier 2 (A rating)   | Tier 2 General  |
| <b>LAB49 UK Limited</b>                    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Labb Ltd</b>                            | Cambridge       | Cambs           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Labman Automation Limited</b>           | Middlesbrough   | North Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Labone Sheringham</b>                   | Sheringham      | Norfolk         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Labosport Ltd</b>                       | Hucknall        | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>L'Abri Fellowship</b>                   | Liss            | HANTS           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Lacey Green Polo Club Limited</b>       | Buckinghamshire |                 | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Ladas &amp; Parry London Limited</b>    | London          |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ladbrokes Betting &amp; Gaming Ltd</b>  | Harrow          | Middx           | Tier 2 (A rating)   | Tier 2 General  |
| <b>LADENALL LTD</b>                        | london          |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Laduree UK Limited</b>                  | London          |                 |   |   |

| Organisation Name                                    | Town/City                      | County         | Tier & Rating   | Sub Tier  |
|--|--------------------------------|----------------|---|---|
|  |                                |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Lady Serena Claire Hay</b>                        | Great Rollright, Chipping Nori | Oxfordshire    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| <b>Ladyswood Equestrian Partnership</b>              | Malmesbury                     | Wiltshire      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| <b>Lafarge Aggregates Limited</b>                    | Syston                         | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lafarge Cement UK Limited</b>                     | Solihull                       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Lagan Construction Limited</b>                    | Belfast                        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lagan Technologies Limited</b>                    | Belfast                        | County Antrim  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lagardere Sports UK Ltd</b>                       | Wilmslow                       | Cheshire       | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Lagenes (UK) Limited</b>                          | London                         |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Lagoni Engineering Ltd</b>                        | London                         |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LAHORE KARAHİ ORIGINAL</b>                        | WALSALL                        |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LAHORI KEBAB</b>                                  | MIDDLESEX                      |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Lahti Management Ltd</b>                          | Brackley                       | Northants      | Tier 2 (A rating)   | Sport   |
| <b>Laidir Leisure Limited T/A Powerhouse Fitness</b> | West Dunbartonshire            |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Laidlaw &amp; Company (UK) Ltd.</b>               | London                         |                |   |   |



| Organisation Name                                    | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laing O'Rourke PLC</b>                            | Dartford       | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Laird Connectivity UK Limited</b>                 | Wooburn Green  | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laird Farming Company</b>                         | PEEBLESSHIRE   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laird PLC</b>                                     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Lake District Hotels Ltd</b>                      | Keswick        | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lake District Summer Music</b>                    | Kendal         | Cumbria         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lake Image Systems Ltd</b>                        | Tring          | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lakedale Power Tools</b>                          | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lakeside Inns Limited</b>                         | Near Ulverston | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lakesmere</b>                                     | Winchester     | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LAKETOS &amp; CO UK LIMITED</b>                   | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lakha Ltd t/a Hot Flame World Buffet</b>          | Glasgow        | Lanarkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LAKHSMI &amp; SONS LTD ta Cofresh Snack Foods</b> | Leicester      | leices          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lakin Clark Limited</b>                           | Canterbury     | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laksha Bay Limited</b>                            | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lakshmi Sweet centre ltd</b>                      | Wolverhampton  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-------------|-----------------|--|---|
| Lalaland Associates Limited       | Cheltenham  | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Laleham Health and Beauty Limited | Alton       | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lalys Chemists                    | Portsmouth  | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lamb Weston Meijer (UK) Ltd       | Wisbech     | Cambs           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Lambda Therapeutic Limited        | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Lambeth College                   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lambeth Scientific Services       | Chessington | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lambhill Court Ltd                | Glasgow     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lambie-Nairn & Company Limited    | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lambrook School                   | Bracknell   | Berkshire       | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Lamex Foods UK Ltd                | Turnford    | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Laminates Ltd                     | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lampton School Academy Trust      | Hounslow    | Middx           | Tier 2 (A rating)                      | Tier 2 General                                  |
| LAN & PC SERVICES LTD             | Luton       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LAN 2 LAN LIMITED                 | LEATHERHEAD | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City    | County             | Tier & Rating                          | Sub Tier  |
|--|--------------|--------------------|--|---|
| Lancashire Care NHS Foundation Trust               | Preston      | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lancashire County Cricket Club Ltd                 | Manchester   |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Lancashire Cricket Board                           | Manchester   | Greater Manchester | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Lancashire Insurance Services Limited              | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lancashire Teaching Hospitals NHS Foundation Trust | Chorley      | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lancaster Cricket Club                             | Lancaster    | Lancashire         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Lancaster Investment Service Ltd                   | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lancaster Royal Grammar School                     | Lancaster    | Lancashire         | Tier 5 (A rating)                      | Voluntary Workers                               |
| Lancaster University                               | Lancaster    | Lancashire         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| Lanchester Medical Centre                          | Durham       | County Durham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| LAND AHOY DESIGN LTD                               | LONDON       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| LAND SECURITIES PROPERTIES LIMITED                 | LONDON       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landauer Limited                                   | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landell-Mills Ltd.                                 | Trowbridge   | Wiltshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| LANDesk UK Ltd                                     | Bracknell    | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landis + Gyr Ltd                                   | Peterborough |                    |  |   |

| Organisation Name                         | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------|--|---|
|   |                 |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Landmark Hotel London Ltd                 | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landmark Development And Construction Ltd | Buckinghamshire |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landmark Group UK Ltd.                    | Canary Wharf    | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| LANDMARK INFORMATION GROUP                | EXETER          | DEVON     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landmark International School, Cambridge  | Cambridge       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landmark Partners (Europe) Limited        | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Landmark Trade Services (UK) Limited      | Heston          | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Landmark Worldwide UK Limited             | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LANDON GLOBAL LTD                         | MANCHESTER      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landon Seamer                             | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landor Associates Europe Limited          | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lands' End Europe Limited                 | Oakham          | Rutland   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| landscape research office ltd             | sheffield       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Landseer Limited                          | Chelmsford      | Essex     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|--|------------------|-----------------|--|---|
| Lane Clark & Peacock LLP                             | Winchester       | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lane Services  | Liphook          | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lanes Group Plc                                      | Leeds            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lanesborough Management Limited T/A The Lanesborough | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Langar Hall  | Nottingham       | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Langdale Nursing Home                                | Gosport          | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Langford Centre Ltd                                  | Bexhill-on-Sea   | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Langley Abbey Estates Limited                        | Langley, Norwich | Norfolk         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Langley Court Rest Home                              | Surrey           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Langley Grammar School                               | Langley          | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Langley Haven Care Home LTD                          | Slough           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Langley School                                       | Norwich          | Norfolk         | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Langleys Restaurant Ltd                              | Surbiton         | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Language Connect International LTD                   | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Language Insight Limited                             | London           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Language Studies International, London Central       | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
| <b>LANKA SPICE UK LIMITED</b>                                | BRACKNELL    | BERKSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lanmark Ltd</b>   | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lanop Ltd</b>   | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lanpro Services Ltd</b>                                   | Norwich      | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LANSBURY ESTATE MUSLIM ASSOCIATION</b>                    | LONDON       |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Lansdales Pharmacy Ltd</b>                                | High Wycombe | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LANSDOWNE PARTNERS LTD</b>                                | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lansdowne Tutors Limited t/a Lansdowne College</b>        | London       | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lansglade Homes Limited</b>                               | Bedford      | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lansinoh Laboratories Inc - UK</b>                        | Horsforth    | West Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>LANSONS COMMUNICATIONS LLP</b>                            | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lantra</b>  | Coventry     | Warwickshire   | Tier 5 (A rating)                      | Exchange  |
| <b>Lanware Ltd</b>   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lanyon Inc</b>  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lapis Lazuli Ltd trading as Sarah Myerscough Fine Art</b> | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laplock Technology Limited</b>                            | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laranca Engineering Ltd</b>                               | Solihull     | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
| L'Arche                                   | Keighley            | West Yorkshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Large Bars Limited                        | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lark Energy Limited                       | Bourne              | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Larkbrace Limited trading as La Trompette | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Larkbrace Ltd T/A Chez Bruce              | London              | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LARKSPUR ONE LTD                          | London              | North Greenwich | Tier 2 (A rating)                      | Tier 2 General                                  |
| Larsen & Toubro Infotech LLC              | Limeharbour, London | United Kingdom  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Larsen & Toubro Infotech Ltd              | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Larsen & Toubro Limited                   | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Larwood & Village Surgeries               | Worksop             | Notts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Larwood School                            | Stevenage           | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Las Iguanas Ltd                           | Bristol             | Bristol         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Las Tortugas Polo Ltd                     | Malmesbury          | Wiltshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| LASALLE INVESTMENT MANAGEMENT             | LONDON              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lasan Restaurant Ltd                      | Birmingham          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LA-SER EUROPE LIMITED                     | London              |                 |  |   |

| Organisation Name                            | Town/City           | County          | Tier & Rating  | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Laserite Ltd</b>                          | Basildon            | Essex           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Lasershape Ltd</b>                        | Chilwell            | Nottinghamshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Lastar Limited</b>                        | Telford             | Shropshire      | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Late Rooms Limited</b>                    | Manchester          |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>LatentView Analytics UK</b>               | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Lathallan School</b>                      | Montrose            | Angus           | Tier 2 (A rating)  | Tier 2 General  |
| <b>LATHAM &amp; WATKINS (LONDON) LLP</b>     | LONDON              |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>Lathom Junior School</b>                  | London              |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>LATIF INTERNATIONAL LIMITED</b>           | WEMBLEY             | MIDDX           | Tier 2 (A (Premium))<br>Tier 2 (A (Premium))<br>Tier 5 (A (Premium))             | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting        |
| <b>LATIF SOLICITORS</b>                      | NEWCASTLE UPON TYNE | TYNE AND WEAR   | Tier 2 (A rating)  | Tier 2 General  |
| <b>Latin American Women's Rights Service</b> | London              | london          | Tier 2 (A rating)  | Tier 2 General  |
| <b>Latin Link</b>                            | Reading             | Berkshire       | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>Latitude 91 Ltd</b>                       | Basingstoke         |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>Latitude Agency Ltd</b>                   | London              |                 |  |   |



| Organisation Name                              | Town/City         | County      | Tier & Rating                          | Sub Tier  |
|--|-------------------|-------------|--|---|
|  |                   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Latra Limited</b>                           | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lattitude Global Volunteering</b>           | Reading           | Berkshire   | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Latymer Upper School</b>                    | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Launchchange Operations Ltd</b>             | Sunbury-on-Thames | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LaundryRepublic Ltd</b>                     | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laura Devine Solicitors</b>                 | LONDON            |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Laura Heard</b>                             | Henley on Thames  | Oxon        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Laura Holmes Production Ltd.</b>            | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laura Jane Scovell</b>                      | Ashford           | Middlesex   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Laura-Valentina Schiebel</b>                | Midhurst          | West Sussex | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Laureate Online Education B.V.</b>          | Keighley          |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Laurence Simons International Group ltd</b> | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lavanda Ventures Limited</b>                | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laven Advisors LLP</b>                      | LONDON            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laven Legal Services Limited</b>            | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Laven partners Limited</b>                  | London            |             |  |   |

| Organisation Name                                     | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
|   |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lavender Lodge Ltd                                    | Derby       | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lavendon Group plc                                    | Lutterworth | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Laverstoke Park Farm Limited                          | Overton     | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lavynchy Limited t/a Radcliffe day and night Pharmacy | Nottingham  | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Law Business Research Ltd                             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Law Design & Print Limited                            | Birmingham  | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Law Firm Ltd  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Law Reports International Ltd                         | Oxford      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lawdit Solicitors Limited                             | Southampton | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lawley Medical Practice                               | Telford     | Shropshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lawrence Automotive Interiors (VMC) Limited           | Nottingham  | Notts           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lawrence Grant , Chartered Accountants                | Harrow      | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lawrence Harvey Search & Selection Limited            | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LAXCON CONSTRUCTION                                   | NEASDEN     | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LAXZO LTD   | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Laycock Primary School                                | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name               | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------|--------------|----------------|--|---|
| Laytons Solicitors LLP          | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lazard & Co Services Limited    | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Lazard Asset Management Limited | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lazarides Ltd                   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lazy Oaf Ltd                    | london       | london         | Tier 2 (A rating)                      | Tier 2 General                                  |
| LB Croydon                      | Croydon      | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| LCL ELECTRONIC LTD              | IEICESTER    | IEICESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| LCS SURVEYORS LTD               | bexley       | kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| LDA Design Consulting Limited   | Peterborough |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LDB Construction UK Limited     | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LDBS Academies Trust            | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LDBS Frays Academy Trust        | Uxbridge     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LDN Capital LTD                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Le Bistrot Pierre               | Nottingham   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Le Cordon Bleu Limited          | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Le Pont de la Tour              | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City | County        | Tier & Rating                          | Sub Tier  |
|---|-----------|---------------|--|---|
| LE RAJ STORTFORD LIMITED T/A LE RAJ           | HERTS     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lea Manor High School Performing Arts College | Luton     | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lea Valley College                            | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lea Valley High School                        | Enfield   | Middx         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leacroft Lodge Limited                        | Cannock   | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leaden Hall School Ltd                        | Salisbury | Wiltshire     | Tier 5 (A rating)                      | Voluntary Workers                               |
| Leadenhall Financial Management Ltd           | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leadenham Polo Club                           | Leadenham | Lincolnshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Leader Engineering Limited                    | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leaders' Quest Limited                        | Richmond  | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leading Edge Technology Ltd                   | Ashford   | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leading Learning Trust                        | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leagas Delaney - London Limited               | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lealands High School                          | Luton     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lean Coaching UK Limited                      | Richmond  | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leanmobile Limited t/as Uncover               | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leanplum EOOD                                 | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name               | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------|--------------------|-----------------|--|---|
| LeanWorks Limited               | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LEAPFROG TOYS (UK) LTD          | UXBRIDGE           | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Leap-K Consulting Limited       | Welwyn Garden City | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lear Corporation                | Coventry           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Lear Corporation                | Redditch           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| learndirect Limited             | Sheffield          | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Learning in Harmony Trust       | Manor Park         | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Learning Possibilities Ltd      | Elstree            | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Learning Resource Network Ltd   | London             | England- London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Learning Schools Trust Inc      | Twickenham         | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Learning Technologies Group PLC | Brighton           | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leasehold Valuers LLP           | Croydon            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LEATHERGRACE LTD                | WELHAM GREEN       | HERTFORDSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leathwaite International LLP    | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lebaneat Limited                | Durham             | Durham          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lebara Limited                  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Lebatish Limited</b>                                | Liverpool     | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lechlade Cricket Club</b>                           | Lechlade      | Gloucestershire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>LECONFIELD PROPERTY GROUP LIMITED</b>               | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LED Eco Lights Ltd</b>                              | Surrey        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LED Hut Fulfilment Services Ltd</b>                 | Middleton     | Manchester      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ledger Bennett Ltd</b>                              | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LEE &amp; CO CONSULTANTS LTD</b>                    | MANCHESTER    | LANCASHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lee Abbey Fellowship</b>                            | Lynton        | Devon           | Tier 5 (A (SME+))                      | Voluntary Workers                               |
| <b>Lee Abbey International Students' Club</b>          | London        |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Lee Anthony &amp; Co</b>                            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lee Garden Chinese Restaurant</b>                   | Belfast       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lee Kum Kee (Europe) Ltd</b>                        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lee Menzies Ltd</b>                                 | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lee Travel Consulting Ltd</b>                       | Hythe         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Leeds and York Partnership NHS Foundation Trust</b> | Leeds         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Leeds Beckett University</b>                        | LEEDS         |                 | Tier 5 (A rating)                      | Exchange  |

| Organisation Name                                      | Town/City         | County         | Tier & Rating   | Sub Tier  |
|--|-------------------|----------------|---|---|
|  |                   |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>Leeds Building Society</b>                          | Leeds             | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Leeds City Council</b>                              | Leeds             | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Leeds College of Music</b>                          | Leeds             | West Yorkshire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Leeds Community Healthcare NHS Trust</b>            | Leeds             |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>LEEDS CRICKET FOOTBALL AND ATHLETIC COMPANY LTD</b> | LEEDS             | WEST YORKSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>LEEDS DIOCESAN BOARD OF FINANCE</b>                 | STEETON, KEIGHLEY | WEST YORKSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Leeds Force Basketball Ltd</b>                      | Leeds             | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Leeds Muslim Council</b>                            | Leeds             |                | Tier 2 (A rating)   | Religious Workers   |
| <b>Leeds Rugby Union Football Club Ltd</b>             | Leeds             | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Leeds Teaching Hospitals NHS Trust</b>              | Leeds             | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Leeds Theatre Trust Limited</b>                     | Leeds             | West Yorkshire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Leeds Trinity University</b>                        | Leeds             | West Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | International Agreements<br>Tier 2 General                  |
| <b>Leeds United Football Club Limited</b>              | Leeds             |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting              |

| Organisation Name  | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| Leeds University Union                                     | Leeds      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leek Cricket Club  | Leek       | Staffordshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| LEES ASSOCIATES LLP  | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LEES FASHION LTD   | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leesa Sleep Limited  | Manchester |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Leesman Ltd  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LeftBrain Ltd  | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Legal & General Resources Ltd                              | Cardiff    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Legal and General Investment Management (Holdings) Limited | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Legal Document Management Ltd                              | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Legal Solutions Advocates & Solicitors                     | Ilford     | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Legal Support Network Ltd                                  | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Legend Club Management Systems (UK) Ltd                    | York       | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Legend Solicitors Limited                                  | London     | United Kingdom  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Legends Sales & Marketing UK Limited                       | Manchester |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Legg Mason & Co (UK) Ltd                                   | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |



| Organisation Name                         | Town/City           | County         | Tier & Rating   | Sub Tier  |
|---|---------------------|----------------|---|---|
|   |                     |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LEGION HOUSE (UK) LIMITED</b>          | HAYES               | MIDDLESEX      | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Legion Supplies Limited</b>            | London              |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LEGO Company Ltd</b>                   | Slough              | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Legrand Electric Limited</b>           | Birmingham          |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LEGRAND NURSING HOME LTD</b>           | WHITCHURCH          | SHROPSHIRE     | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Leica Biosystems Newcastle Ltd</b>     | Newcastle Upon Tyne |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Leicester Chinese Christian Church</b> | Leicester           | Leicestershire | Tier 2 (A rating)   | Religious Workers                               |
| <b>Leicester City Council</b>             | Leicester           |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Leicester City FC</b>                  | Leicester           |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| <b>LEICESTER FOOTBALL CLUB Plc</b>        | LEICESTER           |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| <b>leicester kabaddi club Limited</b>     | leicester           | leicestershire | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>LEICESTER PRECISION COMPONENTS LTD</b> | LEICESTER           |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Leicester Riders</b>                   | Leciester           | Leicestershire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| <b>Leicester Speedway Limited</b>         | Leicester           |                | Tier 2 (A rating)   | Sport   |

| Organisation Name                         | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|---|-----------------|------------------|--|---|
| Leicester Style Ltd                       | LEICESTER       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| LEICESTER TERRACE HEALTH CARE CENTRE      | NORTHAMPTON     | NORTHAMPTONSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leicester Theatre Trust Ltd               | Leicester       | Leicestershire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Leicestershire County Council             | Glenfield       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leicestershire County Cricket Club        | Leicester       | Leicestershire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Leicestershire Partnership NHS Trust      | Leicester       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| LEIDOS EUROPE LIMITED                     | Bristol         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Leidos Limited                            | Waterbeach      | Cambridgeshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Leigh Academies Trust                     | Dartford        | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leigh-on-Sea Town Council                 | Leigh-on-Sea    | Essex            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leighton-Pope Organisation                | Hammersmith     | London           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Leilei House Limited t/a Genki Restaurant | Cambridge       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lein Applied Diagnostics Limited          | Reading         | Berkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leisure Employment Services               | Hemel Hempstead | Hertfordshire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Leisure Inn Hotel Ltd                     | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City   | County          | Tier & Rating   | Sub Tier  |
|-------------------------------------|-------------|-----------------|---|---|
| Leisure Places Limited              | London      |                 | Tier 2 (A rating)   | Tier 2 General  |
| Leisure Support Services Ltd        | Uxbridge    |                 | Tier 2 (A rating)   | Tier 2 General  |
| Leisureguard Security (UK) Limited  | Bolton      | Lancashire      | Tier 2 (A rating)   | Tier 2 General  |
| Leith Baptist Church                | Edinburgh   |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| Leith Chiropractic Ltd              | Edinburgh   |                 | Tier 2 (A rating)   | Tier 2 General  |
| Lejazzetal                          | London      |                 | Tier 5 (A rating)   | Creative & Sporting   |
| Lek Securities UK Limited           | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Lely Center Brinsley and Stonehouse | Nottingham  | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| LEMON GRASS (PETERSFIELD) LIMITED   | Petersfield | Hampshire       | Tier 2 (A rating)   | Tier 2 General  |
| Lemonade                            | Borehamwood |                 | Tier 2 (A rating)   | Tier 2 General  |
| Lend Lease Europe Holdings Limited  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Lending Software Solutions Ltd      | Fareham     | Hants           | Tier 2 (A rating)   | Tier 2 General  |
| Lending Stream LLC                  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Lending Works Limited               | London      |                 | Tier 2 (A rating)   | Tier 2 General  |
| Lendinvest Ltd                      | London      |                 | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                               | Town/City  | County          | Tier & Rating   | Sub Tier   |
|---|------------|-----------------|---|--|
| <b>Leni's Model Management</b>                  | London     |                 | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Lenovo Technology United Kingdom Limited</b> | Hook       | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Lenzing Fibers Grimsby Limited</b>           | Grimsby    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Leo Baeck College</b>                        | London     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Leo Burnett Limited</b>                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Leo Chem (UK) Limited</b>                    | Orpington  | Kent            | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>LEO Laboratories Ltd</b>                     | Hurley     | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Leo Tech Consulting Ltd</b>                  | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>LEOC UK LIMITED</b>                          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Leon Kennedy LTD</b>                         | Edgware    | Middlesex       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Leonard Cheshire Disability</b>              | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Voluntary Workers<br>Intra Company Transfers (ICT) |
| <b>Leonard Design Limited</b>                   | Nottingham | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>LEONI Wiring Systems UK Limited</b>          | Newcastle  |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>Leonteq Securities (Europe) GmbH</b>         | London     |                 |   |  |

| Organisation Name                     | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------------|----------------|--|---|
|                                       |                     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Leopard Business Solutions LTD</b> | Didcot              | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>leopards 2004ltd</b>               | Bishop's Stortford  | Herts          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Leopards in the Community CIC</b>  | Southend on Sea     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Leopold Nursing Home Limited</b>   | Ipswich             | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LEOPRIM LTD</b>                    | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lepe Partners LLP</b>              | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Leroy Reid &amp; Co</b>            | London              | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Les Ambassadeurs Club Limited</b>  | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Les Lions Farm Ltd</b>             | Maidenhead          | Berkshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Les Mills UK Fitness Limited</b>   | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lesotho High Commission</b>        | London              |                | Tier 5 (A rating)                      | International Agreements                        |
| <b>Lester Control Systems Limited</b> | Croydon             | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Let Logic Limited</b>              | Hounslow            | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Letolab Ltd.</b>                   | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Let's Circus</b>                   | Newcastle upon Tyne | tyne and wear  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Let's Hang On Limited</b>          | Loughborough        | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name              | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|--------------------------------|-------------|------------------|--|---|
|                                |             |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| LetterOne Technology Limited   | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| LETTERONE TREASURY LLP         | LONDON      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| LETTING INTERNATIONAL LIMITED  | ILFORD      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| LEVANT U.P.S. LIMITED          | Luton       | Bedfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Levco Limited                  | Teddington  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Level 29 Ltd                   | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Level 3 Communications Limited | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Level 3 Communications UK Ltd  | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Leven Baptist Church           | Leven       | Fife             | Tier 2 (A rating)                      | Religious Workers                               |
| Leverton-Clarke Limited        | Basingstoke | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Levetron Limited               | Sheffield   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Levi Strauss UK Ltd            | Northampton | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Levitt Bernstein               | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leweston School Trust          | Sherborne   | Dorset           | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Lewis & Co Solicitors Limited  | Wembley     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
| Lewis Communications Limited                       | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lewis Live Limited                                 | Kingston Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lewis Schools Ltd                                  | Southampton          | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lewis Silkin Services Limited                      | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lewis Trust Group Ltd                              | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lewisham & Greenwich NHS Trust                     | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lewisham Visionplus Ltd TA Lewisham Specsavers Ltd | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lexmark International Limited                      | Maidenhead           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lexon UK Ltd                                       | Redditch             | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leycett Cricket Club                               | Newcastle under Lyme | Staffordshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Leyland Trucks Limited                             | Leyland              | Lancashire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Leyton Healthcare                                  | Ramsgate             | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leyton House Community Care Limited                | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Leyton Orient Football Club                        | London               |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Leyton UK Limited                                  | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LF Europe Limited                                  | London               |                |  |   |

| Organisation Name                          | Town/City     | County          | Tier & Rating   | Sub Tier  |
|--|---------------|-----------------|---|---|
|  |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>LF Logistics (UK) Limited</b>           | Sheffield     | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>LFF Real Estate Partners UK Limited</b> | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>LFH Engineering Limited</b>             | Ellon         | Aberdeenshire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>LFP Products Limited</b>                | Witney        | Oxfordshire     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>LG Electronics U.K. Limited</b>         | Weybridge     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>LG Maritime Limited</b>                 | Middlesbrough | Cleveland       | Tier 2 (A rating)   | Tier 2 General  |
| <b>LGC LIMITED</b>                         | TEDDINGTON    | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Exchange |
| <b>LGM Investments Limited</b>             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>LH Alliances Ltd</b>                    | Chichester    | West Sussex     | Tier 2 (A rating)   | Tier 2 General  |
| <b>LH Plc</b>                              | Wimbledon     | London          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Lhasa Limited</b>                       | Leeds         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>LIA Advisory Services (UK) Limited</b>  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>LIAISE LODDON LTD</b>                   | Basingstoke   |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Liam Bradley Ltd</b>                    | Omagh         | Tyrone          |   |   |



| Organisation Name                    | Town/City      | County          | Tier & Rating   | Sub Tier   |
|--------------------------------------|----------------|-----------------|---|--|
|                                      |                |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>LIANCO LIMITED</b>                | Manchester     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Libanus Baptist Church</b>        | Llanfairfechan | Conwy           | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                                 |
| <b>Libby Perszyk Kathman Limited</b> | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Liberal Democrats (Federal)</b>   | London         | Westminster     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Liberal International</b>         | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Liberata UK Ltd</b>               | Sheffield      |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Liberis Ltd</b>                   | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Liberius London Ltd</b>           | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>LIBERTY CENTRE LIMITED</b>        | DAGENHAM       | ESSEX           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Liberty Church</b>                | Rotherham      | South Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Religious Workers                                 |
| <b>Liberty Commodities</b>           | LONDON         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Liberty Gas Group Ltd</b>         | Liverpool      | Merseyside      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Liberty Global Europe Ltd</b>     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Liberty Homestores Ltd</b>        | Glasgow        |                 |   |  |

| Organisation Name                              | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liberty Information Technology</b>          | Belfast   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Liberty Insurance</b>                       | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Liberty Living Limited</b>                  | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liberty Mutual Insurance Europe Limited</b> | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LIBERTY PHYSIOTHERAPY LTD</b>               | ROTHERHAM | SOUTH YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liberty Plc</b>                             | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liberty Specialty Markets Ltd</b>           | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LIBERTY STEEL NEWPORT LIMITED</b>           | NEWPORT   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liberty Wines Limited</b>                   | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liberum Capital Ltd</b>                     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LIBRA CAPITAL LIMITED</b>                   | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Library for Iranian Studies</b>             | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Library House Surgery</b>                   | Chorley   | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Libyan Airlines</b>                         | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name  | Town/City     | County         | Tier & Rating   | Sub Tier  |
|--|---------------|----------------|---|---|
| Lichfield Diocesan Board of Finance                                | Lichfield     | Staffs         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| LICHFIELD FIRE & SAFETY EQUIPMENT CO LTD                           | WOLVERHAMPTON | SOUTH STAFFS   | Tier 2 (A rating)   | Tier 2 General  |
| LICKALIX LTD   | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| LID Publishing   | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| Liebherr-Great Britain Limited                                     | Biggleswade   | Beds           | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| LIFE CENTRE BIBLE CHURCH   | LONDON        |                | Tier 2 (A rating)   | Religious Workers   |
| Life Changing Ministries International Church South Cheshire Trust | Colwyn Bay    |                | Tier 2 (A rating)   | Religious Workers   |
| Life Channel Group Limited   | Preston       | Lancs          | Tier 2 (A rating)   | Tier 2 General  |
| Life Church UK   | Bradford      | West Yorkshire | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| Life Community Ministries  | London        |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Life Education Trust   | Romford       |                | Tier 2 (A rating)   | Tier 2 General  |
| Life Insurance Corporation of India                                | Wembley       | Middlesex      | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Life Line Screening UK Ltd   | Worthing      | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Life Party Limited   | Crawley       | West Sussex    | Tier 2 (A rating)   | Tier 2 General  |
| Life Style Care Plc  | Borehamwood   | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                   | Town/City   | County          | Tier & Rating   | Sub Tier  |
|-------------------------------------|-------------|-----------------|---|---|
| Life Technologies Limited           | Paisley     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Lifealike Limited (T/A onefinestay) | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Lifebroker UK Ltd                   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| LifeCare Residences Limited         | Kew         |                 | Tier 2 (A rating)   | Tier 2 General  |
| LifeChurch Manchester               | Sale        |                 | Tier 5 (A rating)   | Voluntary Workers   |
| Lifecycle Software Limited          | Newbury     | Berkshire       | Tier 2 (A rating)   | Tier 2 General  |
| Lifegate Church                     | Walsall     | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| LIFELINE IT                         | BOREHAMWOOD | HERTFORDSHIRE   | Tier 2 (A rating)   | Tier 2 General  |
| Lifeline Network                    | Dagenham    | Essex           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Voluntary Workers    |
| Lifeline Project Limited            | Manchester  |                 | Tier 2 (A rating)   | Tier 2 General  |
| Lifelink International              | Rugby       | Warwickshire    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Lifeloaded Limited                  | Camden      | London          | Tier 2 (A rating)   | Tier 2 General  |
| LIFESTYLE CARE MANAGEMENT LTD       | HARROGATE   | NORTH YORKSHIRE | Tier 2 (A rating)   | Tier 2 General  |
| Lifestyle IT LTD                    | Uxbridge    | Middlesex       | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                   | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------|----------------|--|---|
|                                     |             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Lifestyle Protect Ltd               | Bournemouth | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lifestyle Services Group LTD        | Crewe       | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lifestyle-lets and Lease Ltd        | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lifetime Training Group Ltd         | Bristol     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LIFETRON CONSULTING LTD             | Leicester   | LEICESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Liffe Administration and Management | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LIFORME LTD                         | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lifschutz Davidson Sandilands       | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Liftoff Mobile Ltd                  | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LiftUpp Limited                     | Liverpool   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LIG Biowise Limited                 | Manchester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LIG Nanowise                        | Manchester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| ligaDATA UK Limited                 | Reading     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ligentia UK Ltd                     | Leeds       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Light Brigade Films Ltd             | London      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Light of Gurkha Ltd                 | Balham      |                |  |   |

| Organisation Name                             | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Light of Music Ltd                            | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Light of The Holy of Madina Mosque            | Livingston   |                | Tier 2 (A rating)                      | Religious Workers                               |
| Lighthouse eDiscovery Europe, Ltd.            | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LIGHTHOUSE EDUCATIONAL SOCIETY                | WELLING      | KENT           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lighthouse UK Ltd                             | Loughborough | Leicestershire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Lighting Design Collective Ltd                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lighting Design International Ltd.            | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lighting Design Partnership International Ltd | Edinburgh    | Lothians       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lightsource Renewable Energy Holdings Limited | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lightspeed POS UK Ltd                         | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lightspeed System (Europe) Ltd                | Essex        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LightwaveRF Technology Limited.               | Birmingham   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lightworx Media Ltd                           | Bristol      | South Glos.    | Tier 5 (A rating)                      | Creative & Sporting                             |
| LIGS Limited                                  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LIKEWISE CHRISTIAN MINISTRIES                 | Romford      | Havering       |  |   |

| Organisation Name  | Town/City             | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------------|-----------------|--|---|
|  |                       |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers          |
| Lilac Sky Schools Trust                                  | Chelmsford            | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lily Tandoori  | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lilyhill Limited T/A Maroush Gardens                     | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lily's Kitchen Limited                                   | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lilys Vegetarian Indian Cuisine                          | Ashton - Under - Lyne | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| LIM Advisors (London) Limited                            | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lime Rock Management LLP                                 | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LIMEHOUSE PARTNERSHIP TRADING AS SALMON LANE DENTAL CARE | LONDON                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Limehouse Thai Restaurant                                | Rochester             | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Limelight Networks (UK) Limited                          | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Liminal Design Ltd                                       | Cornwall              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Limkokwing University of Creative Technology             | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Limo Broker Ltd  | cardiff bay           | south glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lin Group Investements Ltd T/A Noodle Nation             | High Wycombe          | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| LINA CUISINES LIMITED                                    | LONDON                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                  | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
| Linbrooke Services Ltd                             | Sheffield      | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Linc-Cymru Housing Association Limited             | Cardiff        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LINCO CARE LTD                                     | MANCHESTER     | LANCS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincoln Electric (UK) Limited                      | Sheffield      | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lincoln House Care Home Ltd                        | Swanton Morley | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincoln International LLP                          | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Lincoln Property Services Solutions Limited        | Hampshire      | Basingtoke      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincoln Security                                   | Lincoln        | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincoln Veterinary Services Limited                | Lincoln        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincolnshire and District Medical Services Limited | Louth          | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincolnshire Community Health Services NHS Trust   | Sleaford       | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincolnshire Co-operative Limited                  | Lincoln        | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincolnshire County Council                        | Lincoln        | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lincolnshire Partnership NHS Foundation Trust      | Sleaford       | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| LincVet  | Lincoln        | Lincs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lindal Moor Cricket Club                           | Ulverston      | Cumbria         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Linde Material Handling (UK) Ltd                   | Basingstoke    | Hampshire       |  |   |



| Organisation Name   | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Linden Beckett Holdings Limited</b>                        | Alton       | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Linden House Nursing Home</b>                              | Wellington  | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Linden Staub LLP</b>                                       | London      | Shoreditch     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lindleys Chemist</b>                                       | Bedford     | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lindstrom Limited</b>                                      | Bedford     | Bedfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Lindt &amp; Sprungli (UK) Ltd</b>                          | Middlesex   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Linedata Limited</b>                                       | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Linetop Ltd</b>  | Abertillery | Blaenau Gwent  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LineView Solutions Ltd</b>                                 | Birmingham  | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Linex Systems Ltd</b>                                      | London      | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lingo24 Ltd</b>  | Edinburgh   | Midlothian     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lings Leisure Limited T/A Devon and Exeter Squash Club</b> | Exeter      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Linguamatics Limited</b>                                   | Cambridge   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Link Financial Outsourcing Ltd</b>                         | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Link Fostering Agency Limited</b>                          | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Link Group</b>   | Edinburgh   |                |  |   |

| Organisation Name              | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--------------------------------|-------------|----------------|--|---|
|                                |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Link Microtek Limited          | Basingstoke | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| LINK SHIPPING UK LIMITED       | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Link Theory (UK) Ltd           | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Link Up Mitaka Ltd             | Leeds       | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Linkdex Limited                | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LinkedIn Technology UK Limited | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LINKFRESH Software Limited     | Cambridge   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Linklaters                     | London      | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Linknode Ltd                   | Glasgow     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Links (London) Ltd             | Guildford   | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Links Vet Group                | Haddington  | East Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Linlithgow Chiropractic        | Linlithgow  | West Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Linn Systems Ltd               | Chichester  | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lins Wallpaper Limited         | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Linx Printing Technologies Ltd | St Ives     | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
|  |                  |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Lion Academy Trust</b>                    | Walthamstow      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lion Capital LLP</b>                      | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lionbridge (UK) Ltd</b>                   | Coventry         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Lionel Hitchen (Essential Oils) Ltd</b>   | Nr Winchester    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liongate Capital Management LLP</b>       | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lionhead Studios Limited</b>              | Guildford        | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lionheart Films Ltd</b>                   | London           |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>LionHeart Recruitment Limited</b>         | Elephant & House | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lions Gate International (UK) Limited</b> | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lion's Head Global Partners LLP</b>       | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LionTree International Ltd.</b>           | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Liquid Accounts Limited</b>               | Huddersfield     | West yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Liquid Capital Markets Limited</b>        | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Liquid Invest UK LLP</b>                  | Knightsbridge    | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
| Liquid Telecommunications Limited         | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Liquid Thinking Ltd                       | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Liquid TV Limited                         | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Liquidity Finance LLP                     | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Liquidnet Europe Limited                  | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| LiquidNexus Limited                       | London         | N/A            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lisa Peacock (Concert Management) Limited | London         |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Lisburn Cricket Club                      | Lisburn        | Co Antrim      | Tier 5 (A rating)                      | Creative & Sporting                             |
| LISS SYSTEMS LIMITED                      | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lissan Coal Company Limited               | Cookstown      | Tyrone         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Listen Limited                            | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lister House                              | Bradford       | West Yorks     | Tier 2 (A rating)                      | Tier 2 General                                  |
| LISTER TRADE FRAMES LTD                   | STOKE ON TRENT | STAFFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lite-On Electronics (Europe) Ltd.         | Cramlington    | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lithium International, Inc                | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Little Angel Theatre                      | London         |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| LITTLE ANGELS NURSERY SCHOOL              | LONDON         |                |  |   |

| Organisation Name                            | Town/City     | County        | Tier & Rating                          | Sub Tier                               |
|--|---------------|---------------|--|--|
|  |               |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Little Company of Mary                       | London        |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| Little Concert Operations UK Limited         | London        |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Little Ember Limited T/a Andrew Jose Salon   | London        |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Little Forest Ltd                            | London        | LONDON        | Tier 2 (A rating)                      | Tier 2 General                         |
| Little Heath School                          | Reading       | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                         |
| Little Hulton Cricket Club                   | Walkden       | Manchester    | Tier 5 (A rating)                      | Creative & Sporting                    |
| Little Italy (York) Ltd                      | York          |               | Tier 2 (A rating)                      | Tier 2 General                         |
| LITTLE LEVER CRICKET CLUB                    | BOLTON        | LANCASHIRE    | Tier 5 (A rating)                      | Creative & Sporting                    |
| Little Sisters of the Poor                   | London        |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| Little Stoke Cricket Club                    | Stone         | Staffordshire | Tier 5 (A rating)                      | Creative & Sporting                    |
| Little Tiger Press Ltd                       | London        |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Little Unicorn Back Up care and holiday club | Canary Wharf  | London        | Tier 2 (A rating)                      | Tier 2 General                         |
| Littlebay Ltd                                | London        | london        | Tier 2 (A rating)                      | Tier 2 General                         |
| Littleborough Cricket Club                   | Littleborough | Lancashire    | Tier 5 (A rating)                      | Creative & Sporting                    |
| LITTLEINCH LTD                               | PAISLEY       | RENFREWSHIRE  | Tier 2 (A rating)                      | Tier 2 General                         |
| LIU TANG LIMITED                             | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name                                  | Town/City     | County       | Tier & Rating   | Sub Tier   |
|--|---------------|--------------|---|--|
| <b>LivaNova PLC</b>                                | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Livanova UK Ltd</b>                             | Gloucester    |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Live Holidays Ltd</b>                           | Upper Norwood | London       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Live Journal UK Ltd</b>                         | London        |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>Live Nation (Music) UK Ltd</b>                  | London        |              | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |
| <b>Live Nation Limited</b>                         | London        |              | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Live Promotions Events Ltd</b>                  | Spalding      | Lincolnshire | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Livebookings Holdings Limited</b>               | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Livedrive Internet Limited</b>                  | London        |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>LiveIntent Limited</b>                          | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>LivePerson (UK) Ltd</b>                         | Reading       | Berkshire    | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Liverpool Airport Limited</b>                   | Liverpool     | Merseyside   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Liverpool Biennial of Contemporary Arts Ltd</b> | Liverpool     | Merseyside   | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                                  |

| Organisation Name                          | Town/City | County     | Tier & Rating                          | Sub Tier                               |
|--|-----------|------------|--|--|
|  |           |            | Tier 5 (A rating)                      | Voluntary Workers                      |
| Liverpool Chinese Gospel Church            | Liverpool |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Liverpool ChiroChem Limited                | Liverpool | Merseyside | Tier 2 (A rating)                      | Tier 2 General                         |
| Liverpool City Council                     | Liverpool | Merseyside | Tier 2 (A rating)                      | Tier 2 General                         |
| Liverpool Community Health NHS TRust       | Liverpool |            | Tier 2 (A rating)                      | Tier 2 General                         |
| Liverpool Cricket Club                     | Liverpool | Merseyside | Tier 5 (A rating)                      | Creative & Sporting                    |
| Liverpool Diocesan Board of Finance        | Liverpool | Merseyside | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| LIVERPOOL GANESH TRUST                     | LIVERPOOL | MERSEYSIDE | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Liverpool Heart & Chest Hospital NHS Trust | Liverpool | Merseyside | Tier 2 (A rating)                      | Tier 2 General                         |
| Liverpool Hope University                  | Liverpool |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange             |
| Liverpool John Moores University           | Liverpool |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange             |
| Liverpool Ladies Football Club Limited     | Liverpool |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting           |
| Liverpool School of Tropical Medicine      | Liverpool | Merseyside | Tier 2 (A rating)                      | Tier 2 General                         |
| Liverpool Womens NHS FT Trust              | Liverpool |            | Tier 2 (A rating)                      | Tier 2 General                         |
| Livestock Improvement Corporation (UK) Ltd | Salisbury | Wiltshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |

| Organisation Name                       | Town/City  | County         | Tier & Rating                          | Sub Tier                               |
|---|------------|----------------|--|--|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                         |
| Livestream Ltd                          | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| LIVEWORK STUDIO LTD                     | LONDON     | Greater London | Tier 2 (A rating)                      | Tier 2 General                         |
| Liv-Ex Ltd                              | London     |                | Tier 2 (A rating)                      | Tier 2 General                         |
| Living Church of God                    | Kettering  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers    |
| Living in Space                         | London     |                | Tier 2 (A rating)                      | Tier 2 General                         |
| Living Investments UK                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                         |
| Living Lens Enterprise Limited          | Liverpool  | Merseyside     | Tier 2 (A rating)                      | Tier 2 General                         |
| Living Light Christian Church           | Taunton    | Somerset       | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers |
| Living Spring Nursery Ltd               | London     | Brent          | Tier 2 (A rating)                      | Tier 2 General                         |
| LIVING WATERS CHURCH INTERNATIONAL (UK) | MANCHESTER | LANCASHIRE     | Tier 2 (A rating)                      | Religious Workers                      |
| Living Waters Community Church          | Peterhead  |                | Tier 5 (A rating)                      | Religious Workers                      |
| LIVINGSRING CHAPEL TRUST                | LONDON     |                | Tier 2 (A rating)                      | Religious Workers                      |
| LIVINGSTON LADYWELL BAPTIST CHURCH      | LIVINGSTON | WEST LOTHIAN   | Tier 5 (A rating)                      | Religious Workers                      |
| Livingstone Management Limited          | Winchester | Hants          | Tier 2 (A rating)                      | Tier 2 General                         |
| Liyon Legal Ltd                         | Gants Hill | Essex          | Tier 2 (A rating)                      | Tier 2 General                         |
| Liz Hobbs Group Ltd                     | Newark     | Notts          | Tier 5 (A rating)                      | Creative & Sporting                    |



| Organisation Name                                     | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|---|--------------------|---------------|--|---|
| Lizard King Records Limited                           | Bramshott          | HANTS         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Lizzanno Partitions (UK) Ltd                          | West Sussex        | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| LJ Athene Investment Advisors Limited                 | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| LJ Capital Limited                                    | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| LJ4 OIL AND GAS CONSULTANCY LTD                       | ABERDEEN           | ABERDEENSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| LKL Relief Services Ltd                               | Salisbury          | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| LKR ENTERPRISES LIMITED T/A CEX                       | CAMBERLEY          | SURREY        | Tier 2 (A rating)                      | Tier 2 General                                  |
| LLamasoft Europe Limited                              | Towcester          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Llandoverly Rugby Football Club Limited               | Llandoverly        |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Llandudno Visionplus Limited T/A Specsavers Opticians | Llandudno          | Wales         | Tier 2 (A rating)                      | Tier 2 General                                  |
| LLANELLI SCARLETS LIMITED                             | LLANELLI           | WALES         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Llangefni Chiropractic Clinic                         | Llangefni          | Gwynedd       | Tier 2 (A rating)                      | Tier 2 General                                  |
| LLCP Europe LLP                                       | London             | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Llexeter Ltd.   | Woodbury Salterton | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lloyd & Jones Engineers Limited                       | Bootle             | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lloyds Bank plc                                       | London             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                          | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
|  |            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LLOYD'S OF LONDON</b>                   | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Lloyds Pharmacy Limited</b>             | Coventry   | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lloyd's Register EMEA</b>               | Aberdeen   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Lloyd's Register Group Limited</b>      | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lloyds Security services Ltd</b>        | Bromley    | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LLX Global Business Services UK Ltd</b> | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Llyons Group Limited</b>                | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LM Technologies Limited</b>             | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LMAX Limited</b>                        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LMC International Limited</b>           | Oxford     | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LMM Consulting Ltd</b>                  | Birmingham | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LMnext UK Ltd</b>                       | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LMOB ELECTRICAL CONTRACTORS LIMITED</b> | SOUTHALL   | MIDDLESEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LMR Management Services Limited</b>     | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-------------------|-----------------|--|---|
| LMS Recruitment Systems Ltd       | Skipton           | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| LMT Communications Ltd            | Glasgow           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LN-CC AC Ltd                      | London            | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LN-CC                             | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LNGR LIMITED T/A ISOLA BELLA CAFE | London            | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LNP KARATE LTD                    | ASHFORD           | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| LNR Partners Europe Ltd           | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| LO TRADING LIMITED                | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Loans 2 Go Limited                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Local Consumer Behaviour Ltd      | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Local Dialogue LLP                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Local World Limited               | Leicester         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Locala Community Partnerships     | Batley            | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| LOCALBOYZ LIMITED                 | LOUGHTON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Locality Health Centre CIC Ltd    | Weston Super Mare | North Somerset  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Locality                          | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Localstars LTD                    | London            | UK              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
| <b>Localytics Limited</b>                                    | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Localz Europe Limited</b>                                 | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Locassa Ltd</b>   | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Location Live Limited</b>                                 | Richmond Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L'Occitane Limited</b>                                    | London               | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Loch Arthur Camphill Community Ltd.</b>                   | Dumfries             |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>LOHCARRON JOHN BUCHAN LTD</b>                             | SELKIRK              | SCOTLAND       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lock N Load Events Ltd</b>                                | London               |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lock on Productions</b>                                   | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lockdown Medical Limited</b>                              | Redditch             | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Locke Lord (UK) LLP</b>                                   | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lockheed Martin Business Technology Solutions Limited</b> | Renfrew              | Renfrewshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lockheed Martin UK Ltd</b>                                | Whiteley             | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Locksmith Animation Limited</b>                           | London               |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |

| Organisation Name                                      | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
| Loco2 Ltd  | London    | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Locogen  | Edinburgh |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Locus Intellect Limited                                | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lodar Ltd  | Walsall   | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lodestone Oxford Limited T/As Lodestone Communications | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lodge Cottrell Limited                                 | Halesowen |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lodge Park Academy                                     | Corby     | Nothamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lodha Developers UK Limited                            | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lodige United Kingdom Ltd                              | Egham     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LOE LTD  | LONDON    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Loesche Energy Systems Ltd                             | Horsham   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Loganair Limited                                       | Paisley   | Renfrewshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Logi Analytics International Limited                   | Reading   |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Logica Ltd   | Reading   | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Logica Soft Limited                                    | London    | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Logicalis UK Limited                                   | Slough    | Berkshire       |  |   |

| Organisation Name                       | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|---|--------------|---------------|--|---|
|   |              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Logicalware Ltd                         | Edinburgh    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| LogicNow Limited                        | Dundee       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Logicor Europe Ltd                      | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| LogiKal Ltd                             | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Logility Inc                            | Birmingham   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Logini Finance Limited T/A Beaconsfield | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Logispin (UK) Ltd                       | West Byfleet | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Logistic Partners Limited               | Birmingham   | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| LogMeIn UK Limited                      | .            | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lognet Information Systems PLC          | Esher        | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LogRhythm Limited                       | Maidenhead   | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LOKI TV LTD                             | LONDON       | EAST SUSSEX   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Lokku Ltd.                              | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lola Grove Limited                      | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City | County      | Tier & Rating                          | Sub Tier  |
|---|-----------|-------------|--|---|
| Lola Rose Jewellery Limited                     | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lola VFX UK Ltd                                 | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lom (UK) Limited                                | Bristol   |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| LOM architecture and design                     | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| LOMAX BESPOKE HEALTH LTD                        | LONDON    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| LOMBARD MEDICAL TECHNOLOGIES LTD                | Didcot    | Oxfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lombard Odier Asset Management (Europe) Limited | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lombard Risk Management plc                     | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| LOMBARD STREET RESEARCH LTD                     | LONDON    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| London & Eastern LLP                            | Surrey    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| London & Newcastle Capital Limited              | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| London & Quadrant Housing Trust                 | Sidcup    | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| London & South Eastern Railway Ltd              | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Academy of Excellence                    | Stratford | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Academy of Music and Dramatic Art        | London    |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |

| Organisation Name                         | Town/City   | County         | Tier & Rating   | Sub Tier   |
|---|-------------|----------------|---|--|
| London Academy                            | London      |                | Tier 2 (A rating)   | Tier 2 General   |
| LONDON ALL MANAGEMENT SERVICES LTD        | London      | United Kingdom | Tier 2 (A rating)   | Tier 2 General   |
| London Ambulance Service NHS Trust        | London      |                | Tier 2 (A rating)   | Tier 2 General   |
| London and Capital Asset Management       | London      |                | Tier 2 (A rating)   | Tier 2 General   |
| London and Manchester Healthcare Limited  | Warrington  |                | Tier 2 (A rating)   | Tier 2 General   |
| London and Oxford Capital Markets Limited | London      | London         | Tier 2 (A rating)   | Tier 2 General   |
| london arabic evangelical church          | london      |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| London Associates Design Ltd.             | Berkhamsted | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| LONDON BAPTIST CHURCH                     | LONDON      |                | Tier 2 (A rating)   | Religious Workers  |
| LONDON BOARD FOR SHECHITA                 | LONDON      |                | Tier 2 (A rating)   | Tier 2 General   |
| London Borough Haringey                   | Wood Green  | London         | Tier 2 (A rating)   | Tier 2 General   |
| London Borough of Barking & Dagenham      | Dagenham    | Essex          | Tier 2 (A rating)   | Tier 2 General   |
| London Borough of Barking and Dagenham    | Barking     | Essex          | Tier 2 (A rating)   | Tier 2 General   |
| London Borough of Barnet                  | London      |                | Tier 2 (A rating)   | Tier 2 General   |
| London Borough of Bexley                  | Bexleyheath | Kent           | Tier 2 (A rating)   | Tier 2 General   |
| London Borough of Bromley                 | Bromley     | Kent           | Tier 2 (A rating)   | Tier 2 General   |
| London Borough of Camden                  | London      |                |   |  |



| Organisation Name  | Town/City   | County    | Tier & Rating                          | Sub Tier                              |
|--|-------------|-----------|--|---------------------------------------|
|  |             |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Ealing                                     | London      |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Enfield                                    | Middlesex   |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Hackney                                    | LONDON      |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Hammersmith and Fulham                     | Hammersmith | London    | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Harrow                                     | Harrow      |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General |
| London Borough of Havering                                   | Romford     | Essex     | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Havering                                   | Romford     | Essex     | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Hillingdon                                 | Uxbridge    | Middlesex | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Hounslow                                   | Hounslow    | Middlesex | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Islington                                  | London      |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Lambeth                                    | London      |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Lewisham                                   | Catford     | London    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| London Borough of Merton                                     | Morden      |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Newham Children and Young People's Service | London      |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Redbridge                                  | Ilford      |           | Tier 2 (A rating)                      | Tier 2 General                        |
| London Borough of Richmond Upon Thames                       | Twickenham  | Middlesex | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name                     | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------|-----------|--|---|
| London Borough of Sutton              | Sutton     | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Borough of Tower Hamlets       | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Borough of Waltham Forest      | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Borough Wandsworth             | Wandsworth | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Bridge Associates Limited      | Surbiton   | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Bridge Hospital                | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Brookes College                | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| LONDON BUDDHIST VIHARA                | CHISWICK   | LONDON    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| London Bunka Yochien Limited          | West Acton | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| LONDON BUREAU LTD                     | LONDON     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| London Business Conferences Group Ltd | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Business School                | London     |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| London Capital Group Limited          | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Chinese Alliance Church        | Harrow     | Middlesex | Tier 2 (A rating)                      | Religious Workers                               |
| London Chinese Baptist Church         | London     |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| London Christian School Ltd           | London     |           |  |   |

| Organisation Name                                 | Town/City   | County  | Tier & Rating   | Sub Tier  |
|---|-------------|---------|---|---|
|   |             |         | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Church International</b>                | London      |         | Tier 2 (A rating)   | Religious Workers   |
| <b>London Citizens</b>                            | Whitechapel | London  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                         |
| <b>London City Korean Church</b>                  | London      |         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>London City Mission</b>                        | London      |         | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>London Clubs Management Limited</b>            | London      |         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>London College of Accountancy Limited</b>      | London      |         | Tier 2 (A rating)   | Tier 2 General  |
| <b>London College of Business Ltd.</b>            | Barking     | Essex   | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Community Credit Union Ltd</b>          | London      |         | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Computer Centre Ltd</b>                 | London      |         | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Crystal Digital Technology Co., Ltd</b> | London      |         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>London Cyrenians Housing Limited</b>           | London      | England | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Design &amp; Engineering UTC</b>        | LONDON      |         | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Diocesan Board for Schools</b>          | London      |         | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Diocesan Fund</b>                       | London      |         | Tier 2 (A rating)   | Religious Workers   |

| Organisation Name   | Town/City        | County | Tier & Rating                          | Sub Tier  |
|---|------------------|--------|--|---|
|   |                  |        | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers          |
| <b>London District and South Eastern Provincial Assembly of Unitarian and Fre</b> | London           |        | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>London Doctors Clinic</b>  | Wandsworth       | London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>London Duck Tours Ltd</b>  | London           |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>London Economics</b>   | London           |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>London Family Centre</b>   | Camden           | London | Tier 2 (A rating)                      | Religious Workers                               |
| <b>London Festival of Baroque Music</b>   | Harpenden        | Herts  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>London Forfaiting Company Ltd</b>  | London           |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LONDON FULL GOSPEL CENTRAL CHURCH</b>  | LONDON           |        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>London Gateway Port Limited</b>  | Stanford-le-Hope | Essex  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LONDON GOOD NEWS CHURCH</b>  | London           |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>LONDON GREEN AFRICA LTD</b>  | WIMBLEDON        |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>London Harmony Ltd</b>   | Colchester       | Essex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LONDON HOTELS COLLECTION LTD</b>   | LONDON           |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>London House Exchange Limited</b>  | London           |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>London Imaging Centre Ltd</b>  | London           |        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
| London Immigration Advice & Appeal Services Ltd       | Southall          | Middx          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LONDON INN HOTELS (STRATFORD) LIMITED                 | HARROW            | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Institute for Mathematical Sciences Ltd        | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| London International Christian Church                 | London            |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| London International Exhibition Centre Plc            | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| London International Festival of Theatre              | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| London International Mime Festival Limited            | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| LONDON INVESTMENTS CONSULTANCY LIMITED                | Hull              | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Irish Holdings Ltd t/a London Irish Rugby Club | Sunbury on Thames | Middlesex      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| London Law Associates Ltd                             | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Law Tutor Ltd.                                 | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Lions Basketball Limited                       | Toddington        | Bedfordshire   | Tier 2 (A rating)                      | Sport   |
| London Management Limited                             | Bournemouth       | Dorset         | Tier 5 (A rating)                      | Creative & Sporting                             |
| London Marine Consultants Ltd                         | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| London Mennonite Trust                                | London            |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |

| Organisation Name                      | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------|--|---|
| London Mental Health Care              | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Metals Limited                  | London      |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| London Metropolitan University         | London      |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| London Mindfulness Centre Limited      | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Music Masters                   | London      | London    | Tier 5 (A rating)                      | Creative & Sporting                             |
| London North West Healthcare NHS Trust | Harrow      | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Offshore Consultants Limited    | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| London Overground Rail Operations Ltd  | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Philharmonic Orchestra          | London      |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| London Presbyterian Church             | London      | London    | Tier 2 (A rating)                      | Religious Workers                               |
| London Property Zone Ltd               | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Research International Ltd.     | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Residential Healthcare Ltd      | Surbiton    | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Review of Books (LRB) Ltd       | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Rowing Club Ltd                 | London      |           | Tier 2 (A rating)                      | Sport   |
| LONDON RUGBY LEAGUE LIMITED            | West Ealing |           | Tier 2 (A rating)                      | Sport   |

| Organisation Name   | Town/City | County         | Tier & Rating   | Sub Tier   |
|---|-----------|----------------|---|--|
|   |           |                | Tier 2 (A rating)   | Tier 2 General   |
| London Russian Ballet School  | London    |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                    |
| London School of Business and Management                                | London    |                | Tier 2 (A rating)   | Tier 2 General   |
| London School of Commerce (A Division of St.Piran's School (GB) Limited | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| London School of Hygiene & Tropical Medicine                            | London    | Greater London | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Exchange<br>Tier 2 General                               |
| London School of Management and Science Ltd                             | London    |                | Tier 2 (A rating)   | Tier 2 General   |
| London School of Theology   | Northwood | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| London Scottish International Limited                                   | Richmond  | Surrey         | Tier 5 (A rating)   | Creative & Sporting                                      |
| LONDON SEVASHRAM SANGHA   | LONDON    |                | Tier 2 (A rating)   | Religious Workers  |
| LONDON SHARED LIMITED   | LONDON    |                | Tier 2 (A rating)   | Tier 2 General   |
| London Shogyoji Trust   | London    |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| London Sikh Centre  | London    | Ealing         | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                   |
| London Sivan Kovil Trust  | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Religious Workers |
| London South Bank University  | London    |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange<br>Voluntary Workers          |

| Organisation Name   | Town/City | County    | Tier & Rating   | Sub Tier  |
|---|-----------|-----------|---|---|
| <b>LONDON SRI MURUGAN TEMPLE</b>  | LONDON    |           | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers                    |
| <b>London Stock Exchange Group plc</b>  | London    | London    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>International Agreements<br>Tier 2 General |
| <b>London Sustainability Exchange</b>   | London    |           | Tier 5 (A rating)   | Voluntary Workers   |
| <b>London Symphony Orchestra</b>  | London    |           | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                                       |
| <b>London Tamil Media Limited</b>   | Ruislip   | Middlesex | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Telecom Limited</b>   | Barking   |           | Tier 2 (A rating)   | Tier 2 General  |
| <b>LONDON TIGERS</b>  | LONDON    |           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Voluntary Workers                  |
| <b>London Tokyo Property Services Ltd</b>                                     | London    |           | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Training Centre Limited</b>   | London    |           | Tier 2 (A rating)   | Tier 2 General  |
| <b>London United Busways Ltd</b>  | London    |           | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Urology Clinic Ltd</b>  | London    |           | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Victoria Hotel no2 Ltd T/A DoubleTree By Hilton London Victoria</b> | London    |           | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Villa Limited</b>   | London    |           | Tier 2 (A rating)   | Tier 2 General  |
| <b>London Vision Clinic Associates LLP</b>                                    | London    |           | Tier 2 (A rating)   | Tier 2 General  |



| Organisation Name                        | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| London Wall Private Office LLP           | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| London Welsh Rugby Football Club Limited | Richmond     | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| London XXI T/A Me London Hotel           | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LONDON:DC LTD                            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Londondom.com Ltd.                       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LondonWaste Ltd                          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| LONE PINE CAPITAL (UK) LIMITED           | LONDON       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lone Star Europe Acquisitions LLP        | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lonely Planet Publications Limited       | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Lonelyleap Ltd                           | London       |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Long Meadow Care Home                    | Ripon        | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Long Tall Sally                          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Long View Care Home ltd                  | Truro        | Cornwall        | Tier 2 (A rating)                      | Tier 2 General                                  |
| LONGACRE CARE HOME LTD                   | WORTHING     | WEST SUSSEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Longcross Fire and Security Ltd.         | West Malling | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------|--|---|
| Longdean School                                       | Hemel Hempstead | Herts     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Longholes Ltd   | Newmarket       | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Longhorn Mining Limited                               | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Longleat Enterprises Ltd                              | Warminster      | Wiltshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| LONGSHOT COUNTRY INNS II LIMITED T/A BEL & THE DRAGON | FARNHAM         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| LONGSHOT LTD  | LONDON          | LONDON    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Longulf Trading (UK) Limited                          | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Longview Partners (UK) Limited                        | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lonmin Plc  | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lonres.com Ltd  | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lonza Biologics Plc                                   | Slough          | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Looker Data Sciences Limited                          | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lookout Limited                                       | Sunningdale     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Loomis Sayles Investments Limited                     | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LOON FUNG (LONDON) LTD.                               | LONDON          |           |  |   |

| Organisation Name                                      | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
|  |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LoopMe Ltd</b>                                      | london          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Loowatt Ltd</b>                                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lord Grey School</b>                                | Milton Keynes   | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lord Jesus Our Redeemer Ministries</b>              | Bolton          | Lancashire      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Lord Wandsworth College</b>                         | Hook            | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lord Wilson Academy Trust</b>                       | Sarisbury Green | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lords Metal Finishing Supplies Ltd</b>              | Walsall         | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lords Solicitors LLP</b>                            | Ilford          | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lordsfield Limited</b>                              | Barking         | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lordship Lane Veterinary Practice Ltd</b>           | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>L'Oreal UK Ltd</b>                                  | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Loreto College</b>                                  | St Albans       | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LORETTAS LIMITED TRADING AS FFIONA'S RESTAURANT</b> | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Loretto School Ltd</b>                              | Musselburgh     | East Lothian    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Lorne Laboratories Limited</b>                      | Reading         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lorne Stewart Plc</b>                               | Harrow          | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| Lorom Europe Limited                      | Merseyside   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Los Corrales Livery Services LLP          | Teddington   | Middlesex      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| LOST INK LTD                              | Uxbridge     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lothar Bohm Associates Ltd                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lothbury Investment Managment Limited     | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lothianious Limited                       | Edinburgh    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lotte Chemical UK Limited                 | Redcar       | Cleveland      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Lotus Cars Ltd                            | Norwich      | Norfolk        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lotus House                               | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lotus Ltd                                 | Rawtenstall  | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lough Erne Resort Castle Hume Leisure Ltd | Fermanagh    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Lough Neagh Nursing Home                  | Portadown    | Armagh         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Loughborough College                      | Loughborough | Leciestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Loughborough Endowed Schools              | Loughborough | Leicestershire | Tier 5 (A rating)                      | Voluntary Workers                               |
| Loughborough Town Cricket Club            | Loughborough | Leics          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Loughborough University                   | Loughborough | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City    | County         | Tier & Rating   | Sub Tier  |
|--------------------------------------|--------------|----------------|---|---|
|                                      |              |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Exchange<br>Sport<br>Creative & Sporting        |
| <b>Louis Berger (UK) Limited</b>     | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Louis Capital Markets UK LLP</b>  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Louis Vuitton UK Limited</b>      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Louise Parker Limited</b>         | London       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Loupe Digital Imaging</b>         | LONDON       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Louth Cricket Club</b>            | Louth        | Lincolnshire   | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Lovat Energy Savers Ltd</b>       | Redhill      | Surrey         | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Love Hate Social Club Limited</b> | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting           |
| <b>LOVE SOFAS LIMITED</b>            | HUDDERSFIELD | WESTYORKSHIRE  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Love Storage Studio Limited</b>   | Brixton      | London         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting           |
| <b>Love Type D Ltd</b>               | Blandford    | Dorset         | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Lovecrafts Collective Limited</b> | London       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LoveLive TV Ltd.</b>              | London       | Greater London | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Lovell Enterprise Ltd</b>         | Birmingham   | West Midlands  |   |   |

| Organisation Name                                      | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Loven Care homes Limited</b>                        | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lovering Foods Limited</b>                          | Redhill         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lovespace Limited</b>                               | London          | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lovetefl Ltd</b>                                    | Leeds           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LOVEWORLD LIMITED</b>                               | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Low &amp; Bonar PLC</b>                             | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Low Energy Designs Ltd</b>                          | Blandford Forum | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Low Power Radio Solutions Limited</b>               | Witney          | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lowcost Vehicle Rental (UK) Limited</b>             | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lowcosttravelgroup Limited</b>                      | Gatwick         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lowe Clothing International Limited</b>             | Worcester       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lowell Financial Ltd (part of the Lowell Group)</b> | Leeds           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LowendalMasai UK Limited</b>                        | London          | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lower Ford Street Baptist Church</b>                | Coventry        | West Midlands  | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Lowerhouse Cricket Club</b>                         | Burnley         | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>LOWESTOFT COLLEGE</b>                               | LOWESTOFT       | SUFFOLK        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| Loxford School Trust Limited               | Ilford     | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Loyal PharmacyLtd                          | beccles    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Loyalty Bus Limited                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LoyaltyLion                                | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Loyens & Loeff                             | London     | Greater London | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Loylogic UK Limited                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LPW Technology Ltd                         | Runcorn    | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| LQM PETROLEUM SERVICES INC                 | London     | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LR (Cambridge) Limited                     | Cambridge  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| LRE Capital Limited                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LRN Ltd                                    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| LRW Europe Ltd                             | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LS Cable & System UK Limited               | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| LS Transmission Consultancy Ltd (T/A LSTC) | Whyteleafe | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| LSG (UK) Private LTD                       | Twyford    | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LSG Sky Chefs/GCC Ltd                      | Feltham    | Middlesex      |  |   |

| Organisation Name                                      | Town/City            | County          | Tier & Rating   | Sub Tier  |
|--|----------------------|-----------------|---|---|
|  |                      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>LSG&amp;#8260;Sky Chefs Europe Holdings Limited</b> | Sipson, West Drayton | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LShift Limited</b>                                  | London               | Greater London  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LSL Property Services PLC</b>                       | Newcastle upon Tyne  |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LSN Diffusion Limited</b>                           | Ammanford            | Carmarthenshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LSSE (UK)Limited</b>                                | London               |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LTA Services LTD</b>                                | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| <b>LTH CASH &amp; CARRY Ltd</b>                        | Newcastle upon Tyne  |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LTH Electronics Ltd</b>                             | Luton                | Bedfordshire    | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LTS Advisory Limited</b>                            | London               |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LTS Industrial Engineers Limited</b>                | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LTS International Limited</b>                       | Penicuik             |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>LTW CAPITAL PARTNERS LIMITED</b>                    | LONDON               |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Lu Oliphant Solicitors LLP</b>                      | London               |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Lubavitch Senior Girls' School</b>                  | London               |                 | Tier 2 (A rating)   | Tier 2 General                                  |



| Organisation Name               | Town/City      | County             | Tier & Rating   | Sub Tier  |
|---------------------------------|----------------|--------------------|---|---|
| Lubbock Fine                    | London         |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| Lubrizol Limited                | Hazelwood      | Derbyshire         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| LUCA M CUMANI                   | NEWMARKET      | SUFFOLK            | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Sport<br>Creative & Sporting  |
| Lucas Fettes & Partners Ltd     | London         |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| Lucas Systems Limited           | Bracknell      |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lucchini UK Limited             | Manchester     | Greater Manchester | Tier 2 (A rating)   | Tier 2 General                                  |
| LUCERNE BIOTECH UK LTD          | MILTON KEYNES  |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| Lucid Group Limited             | Manchester     |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| Lucid Holdings UK Limited       | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lucid Partners Ltd              | Loudwater      | Bucks              | Tier 2 (A rating)   | Tier 2 General                                  |
| Lucideon Limited                | Stoke-on-Trent | Staffordshire      | Tier 2 (A rating)   | Tier 2 General                                  |
| Lucie Wedgwood Health Centre    | Stoke on Trent | Staffordshire      | Tier 2 (A rating)   | Tier 2 General                                  |
| Lucite International UK Limited | Southampton    | Hampshire          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| Lucky Generals Ltd              | London         |                    | Tier 2 (A rating)   | Tier 2 General                                  |
| Lucozade Ribena Suntory Limited | Uxbridge       |                    |   |   |

| Organisation Name                                      | Town/City      | County          | Tier & Rating   | Sub Tier   |
|--|----------------|-----------------|---|--|
|  |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Lucton School</b>                                   | Leominster     | Herefordshire   | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                                    |
| <b>Lucy Cavendish College</b>                          | Cambridge      | Cambridgeshire  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                                    |
| <b>Lucy Electric (EMS) Ltd</b>                         | Oxford         | OXON            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ludger Ltd</b>                                      | Abingdon       | Oxfordshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ludgrove School Trust LTD</b>                       | Wokingham      | Berkshire       | Tier 5 (A rating)   | Voluntary Workers  |
| <b>Ludlow Street Healthcare Group Limited</b>          | Cardiff        | Cardiff         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Lufthansa German Airlines &amp; Lufthansa Cargo</b> | West Drayton   | Middlesex       | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LUGANO RESIDENCE FOR THE ELDERLY</b>                | BUCKHURST HILL | ESSEX           | Tier 2 (A rating)   | Tier 2 General   |
| <b>LuK (UK) Ltd</b>                                    | Sheffield      | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>LUKOIL INTERNATIONAL U.K. LIMITED</b>               | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Lukra Limited</b>                                   | Salford        | State           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Lullington Park Cricket Club</b>                    | Swadlincote    | Derbyshire      | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Lulu Guinness ltd</b>                               | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>lululemon athletica UK ltd.</b>                     | London         |                 |   |  |

| Organisation Name                       | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lulutrip UK Limited</b>              | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lumata UK Limited</b>                | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lumenpulse AlphaLED Ltd</b>          | Manchester     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Lumeon Ltd</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lumesse Limited</b>                  | Luton          | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lumina Learning LLP</b>              | Camberley      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lumina Real Estate Capital</b>       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lumishore Limited</b>                | Swansea        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Luna Lighting (UK) Ltd</b>           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lunak Heavy Industries (UK) Ltd.</b> | Iver Heath     | Bucks.          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lunchbox Theatrical Productions</b>  | Welburn        | North Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lundin Mining UK Limited</b>         | Haywards Heath | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LUPIN (EUROPE) LIMITED</b>           | KNUTSFORD      | CHESHIRE        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Lupus Street Dental Practice</b>     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City  | County          | Tier & Rating   | Sub Tier  |
|--|------------|-----------------|---|---|
| <b>Lurot Brand Ltd</b>                                   | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Lush Ltd</b>  | Poole      | Dorset          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Lushington Chiropractic Ltd</b>                       | Eastbourne | East Sussex     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Luther College Study Centre</b>                       | Nottingham | Nottinghamshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Luther King House Educational Trust</b>               | Manchester |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                         |
| <b>Luther Pendragon Limited</b>                          | London     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Lutheran Church in Great Britain Ltd</b>              | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Luton and Dunstable Hospital NHS Foundation Trust</b> | Luton      | Bedfordshire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Luton Borough Council</b>                             | Luton      | Bedfordshire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>LUTON CAKE BOX LIMITED</b>                            | LUTON      | BEDS            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Luton Community Housing Limited</b>                   | Luton      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Luton Hoo Hotel Golf &amp; Spa</b>                    | Luton      | Bedfordshire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Luton International College</b>                       | Luton      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Luton Pentecostal Church Christian Academy</b>        | Luton      | Bedfordshire    | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                         |
| <b>Luton Town &amp; Indians Cricket Club</b>             | Luton      | Bedfordshire    | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                           | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| Lutron EA Limited                           | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Lux Art Limited                             | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LuxDeco Ltd                                 | Chelmsford | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Luxfer Gas Cylinders Limited t/as Superform | Worcester  | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Luxoft UK Limited                           | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| LUXOPTICS LTD                               | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Luxottica North Europe Limited              | St Albans  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Luxottica Retail (UK) Ltd                   | St Albans  | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Luxtripper Ltd                              | London     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| LUXURY CONSULTING LIMITED                   | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LUXURY TRANSPORT LTD                        | HAYES      | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Luzerne UK Ltd                              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| LV Shipping Ltd                             | Tilbury    | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| LVMH FG Services UK Ltd                     | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| LVMH Services Limited                       | London     |                | Tier 2 (A (Premium))                   | Intra Company Transfers (ICT)                   |
| LVMH Watch & Jewellery (UK) Limited         | Manchester |                |  |   |

| Organisation Name                                      | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>LW Architectural Glass Limited</b>                  | Hayes      | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lycamobile UK Ltd</b>                               | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lyle &amp; Scott Limited</b>                        | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lyles Sutherland Limited</b>                        | Edinburgh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lymewood Care Limited T/A Lymewood Nursing Home</b> | Lyme Regis |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lymington Cricket Club</b>                          | Lymington  | Hampshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lymm Lounge</b>                                     | Lymm       | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lynas Architecture</b>                              | Hackney    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lyncage Professional Services</b>                   | Sheffield  | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lynch Hill School Primary Academy</b>               | Slough     | Berks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LYNQ LIMITED</b>                                    | FAREHAM    | HAMPSHIRE       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Lynsay Bell Architecture</b>                        | Edinburgh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lynwood Residential Care Home</b>                   | Stockport  | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lynx DPM Ltd</b>                                    | Chalgrove  | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lynx Metmast Services Ltd</b>                       | Bromsgrove | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LYONS CONSULTING GROUP LTD</b>                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                  | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| <b>Lyric Theatre Hammersmith Ltd</b>               | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Lysanda Limited</b>                             | Kelvedon      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lyst Ltd</b>                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>LyteSpark Ltd</b>                               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Lytix Europe Limited</b>                        | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>M &amp; B Hancock t/as Park Lane Polo</b>       | Holyport      | Berkshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>M &amp; G PROPERTY MANAGEMENT LIMITED</b>       | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M &amp; J Aesthetics T/A The Denture Clinic</b> | Broadstairs   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M &amp; M (MRC) LTD</b>                         | STOCKPORT     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M and P Models</b>                              | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>M Beauty Ltd</b>                                | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M C Patel &amp; Co</b>                          | Harrow        | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M J K Dods &amp; Co</b>                         | Darlington    | Co. Durham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M J KABIR &amp; CO LIMITED</b>                  | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M J Quinn Integrated Services Ltd</b>           | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M Jaffer &amp; Co</b>                           | Middlesex     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City      | County             | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------------|--|---|
| <b>M KANANI, E HARUNANI ASSOCIATES</b>               | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M Modal Limited</b>                               | Worcestershire |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M Moser Associates Ltd</b>                        | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M N S CARE PLC</b>                                | HARROW         | MIDDLESEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M PAY GLOBAL LTD</b>                              | STRATFORD      | LONDON             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M Price Ltd</b>                                   | Enfield        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M Squared Lasers Limited</b>                      | Glasgow        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M to M Services Ltd</b>                           | Chiswick       | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M Y Resources Ltd t/as Abbey Meads Rendezvous</b> | Swindon        | Wiltshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M&amp;C Saatchi PLC</b>                           | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>M&amp;D Healthcare</b>                            | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M&amp;E Global Resources Ltd</b>                  | Belbroughton   | Worcestershire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M&amp;I Materials Ltd</b>                         | Manchester     | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M&amp;M Pharmacy</b>                              | Ipswich        | Suffolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M&amp;Q Catering T/A ( Aakash resturant )</b>     | Cleakheaton    | United Kingdom     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M. Howlett Shearing</b>                           | Warminster     | Wiltshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M. S. Legal Services Limited</b>                  | Aylesbury      | Bucks              | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                            | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
| M. Salim & Co                                | Manchester         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.A.C.SOLUTIONS (U.K.) LTD                   | Redditch           | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.A.R.S Montessori Schools Ltd               | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.D.KHAN / EYECON LTD                        | Birmingham         | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.E.E Limited                                | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.G Hair & Body Treatments Ltd               | Seven Kings        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.L.W. Bell Racing Ltd                       | Newmarket          | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.N.S TEXTILES LTD                           | HUDDERSFIELD       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.N.Singh Limited                            | Kirkby-in-Ashfield | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| M.O. Tourist Co., Ltd.                       | Burnaston          | Derbyshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| M.S.GILL & SONS LTD T/A GILL CHEMISTS        | SOUTHALL           | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| M/A-COM Technology Solutions (UK) LTD        | Belfast            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| M2m Limited                                  | Bromley            | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| M3 (EU) Limited                              | Abingdon           | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| M3 Capital Partners Limited                  | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| M7 Real Estate Limited                       | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MA Chiro - Trading as Precision Chiropractic | surrey             | Surrey          |  |   |

| Organisation Name                                 | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MA CONSULTANTS</b>                             | London              | Tower Hamlets  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MA Energy Limited</b>                          | London              | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MA HEALTHCARE LIMITED</b>                      | LONDON              | GREATER LONDON | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MA Hotel Management Limited</b>                | Middlesex           | Isleworth      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maalik &amp; Co Solicitors &amp; Advocates</b> | Southall            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maan Somali Mental Health Sheffield</b>        | Sheffield           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maatchi (Oban) Ltd</b>                         | Oban                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maaxi Limited</b>                              | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maazi No 2 Limited</b>                         | Derbyshire          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAB MANAGEMENT LTD</b>                         | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mabox Ltd</b>                                  | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAC Clinical Research Services Ltd</b>         | Blackpool           | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Macat International Limited</b>                | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MACAW Engineering</b>                          | Newcastle Upon Tyne |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Macreanor Lavington Ltd</b>                    | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Macdermid Autotype Limited</b>                 | Wantage             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                            | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
| Macdonald and Company Property Limited       | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Macdonald Hotels Limited                     | Bathgate        | West Lothian  | Tier 2 (A rating)                      | Tier 2 General                                  |
| MacDonald Humfrey (Automation) Ltd           | Luton           | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| MacDougall's Arts LTD                        | LONDON          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Macduff Shellfish                            | Peterhead       | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mace Ltd                                     | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mace Montessori Ltd                          | Hammersmith     | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Macfarlane Media Limited t/a The Media Image | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Macfarlanes Services Limited                 | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| MacfarlaneTelesystems Ltd                    | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Macgregor (GBR) Limited                      | Wallsend        | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| Macgregor Smith Limited                      | Bath            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| MACH Acoustics Limited                       | Bristol         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mach Restaurant                              | North Greatwell | Lincoln       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Machine Forest Limited                       | OXFORD          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Machlin-Oracle Limited                       | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| MacIntyre Hudson LLP                         | Milton Keynes   |               |  |   |

| Organisation Name   | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
|   |                   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MacKay Shields UK LLP</b>                                  | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MACKEVISION UK LTD</b>                                     | LONDON            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mackinnon Fine Arts Consultancy Limited</b>                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mackintosh Limited</b>                                     | North Lanarkshire | Glasgow         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mackwell Electronics</b>                                   | Walsall           | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MacLean Carmichael Limited</b>                             | Essex             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Macmillan Cancer Support</b>                               | London            |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Macmillan Davies Consulting Limited</b>                    | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Macmillan Publishers Ltd</b>                               | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Macneil Ltd</b>  | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>macol ltd</b>  | uxbridge          | middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MACPA LTD</b>  | LEICESTER         | LEICESTERSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Macphie of Glenbervie Ltd</b>                              | Stonehaven        | Kincardineshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Macquarie Group Services Australia Pty Ltd (UK Branch)</b> | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name             | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------|---------------|----------------|--|---|
| Macro Advisory Partners LLP   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Macro Infotech Limited        | Barking       | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Macrobert Arts Centre Limited | Stirling      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Macrosynergy Limited          | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mactech Consultants Limited   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MAD MED LTD                   | WARRINGTON    | CHESHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| MADAGASCAR OIL (UK) LIMITED   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Madam Films Ltd               | London        | UK             | Tier 5 (A rating)                      | Creative & Sporting                             |
| Madame Posh Limited           | Windsor       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Madams Farm Ltd               | Midhurst      | West Sussex    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Madani Marble Memorials       | Dewsbury      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Made by Many Ltd              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Made in Thai                  | Wolverhampton | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Made In Wonderland            | London        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Made Media Ltd                | Birmingham    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Made Simple Group Limited     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Made Television Ltd           | leeds         | West Yorkshire |  |   |

| Organisation Name   | Town/City     | County         | Tier & Rating   | Sub Tier   |
|---|---------------|----------------|---|--|
|   |               |                | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Madeley Manor Care Home Limited</b>                      | Crewe         | Cheshire       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Madeprice Ltd</b>  | Hindhead      | Surrey         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Madgex</b>   | Brighton      | East Sussex    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Madhyamaka Kadampa Meditation Centre</b>                 | York          | East Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                   |
| <b>Madina Halal Meat</b>                                    | Harrow        | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Madina Mosque \$ Islamic Centre Coppice (Oldham) Ltd</b> | Oldham        | Lancashire     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| <b>Madina Mosque</b>  | Bolton        |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Religious Workers |
| <b>Madinatul Uloom Al Islamiya</b>                          | Kidderminster | Worcestershire | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Voluntary Workers |
| <b>Madinatul Uloom Jami Masjid Trust</b>                    | Birmingham    | West Midlands  | Tier 2 (A rating)   | Religious Workers  |
| <b>Madison</b>  | Stanmore      | Middlesex      | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Madog Nursing Home Ltd</b>                               | Porthmadog    | Gwynedd        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Madras Dosa House Ltd</b>                                | Edinburgh     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>madrasa gulzar e madinah trust</b>                       | oldham        | lancs          | Tier 2 (A rating)   | Religious Workers  |
| <b>Mae Ping Beckenham Limited</b>                           | Beckenham     | Kent           | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                       | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
| <b>Mae Ping Croydon Limited</b>                         | Croydon             | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mae Ping East Grinstead Limited</b>                  | East Grinstead      | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maeda Gakuen</b>                                     | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maekong Thai Ltd</b>                                 | Bromsgrove          | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maelor Forest Nurseries Limited</b>                  | Nr. Whitchurch      | Shropshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maersk Broker (UK) Ltd</b>                           | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maersk Company</b>                                   | Newcastle Upon Tyne |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maersk Oil North Sea UK Limited</b>                  | Aberdeen            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maes Glas Vets Ltd</b>                               | Bridgend            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maestro Arts Ltd.</b>                                | London              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Maetrics Limited</b>                                 | Nottingham          | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Magdalen College School</b>                          | Oxford              |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Magdalene College in the University of Cambridge</b> | Cambridge           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magdalene Ltd</b>                                    | St Ives             | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magdi UK Ltd</b>                                     | Stevenage           | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-----------------|-----------------|--|---|
| Magellan Aerospace (UK) Ltd          | Bournemouth     | Dorset          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Magenta Corporation Limited          | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MagenTys Limited                     | Croydon         | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| MAGGI FOODS LTD                      | GREENFORD       | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Maggie Braid Associates Ltd          | Aberdeen        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MAGIC DAYCARE NURSERY (FINCHLEY) LTD | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Magic Feet Limited                   | Mayfield        | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Magic Rock Brewing Company Ltd       | HUDDERSFIELD    | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Magic Sound Ltd                      | Liverpool       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Magic Words Therapy Ltd.             | Newport Pagnell | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Magicgoal Ltd. T/A Prime Burger.     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Maginus Software Solutions Limited   | Manchester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Magister Advisors LLP                | Saxmundham      | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Maglabs Ltd                          | Haymarket       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Magma Global Ltd                     | Portsmouth      | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| MAGNA PUBLISHING CO. UK. LTD         | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Magnasoft Europe Ltd                 | London          |                 |  |   |



| Organisation Name                             | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Magnavision Ltd</b>                        | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magners GB - Shepton Mallet Cider Mill</b> | Shepton Mallet | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magnesita International Limited</b>        | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magnetar Financial (UK) LLP</b>            | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Magnetic London Creative Services Ltd</b>  | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magnifye Ltd</b>                           | cambridge      | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magnitude Software UK Limited</b>          | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Magnomatics Limited</b>                    | Sheffield      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magnox Limited</b>                         | Berkeley       | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magnum Care Limited</b>                    | aylestone      | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAGNUM PHOTOS LIMITED</b>                  | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magnus Invention Management Ltd</b>        | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magpie (London) Ltd T/A Indian Moment</b>  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magrath LLP</b>                            | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAGUIRE SOLICITORS (SCOTLAND) LIMITED</b>  | GLASGOW        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Magus Chartered Accountants</b>            | London         |                 |  |   |

| Organisation Name                                  | Town/City    | County             | Tier & Rating   | Sub Tier   |
|--|--------------|--------------------|---|--|
|  |              |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Magus Research Ltd</b>                          | London       |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Maha Lakshmi Vidya Bhavan</b>                   | Forest Hill  | London             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| <b>Maha Shiv Shakti Mandir</b>                     | WALSALL      | WEST MIDLANDS      | Tier 5 (A rating)   | Religious Workers  |
| <b>Mahamevnawa International Meditation Centre</b> | Basildon     | Essex              | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| <b>Maharaja Restaurant Middlesex Ltd</b>           | Northwood    | Middlesex          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Maharani of Deeping LTD</b>                     | Peterborough |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Maharishi Foundation</b>                        | Skelmersdale | Lancashire         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                      |
| <b>Mahasi Dhamma Fellowship</b>                    | Salford      | Greater Manchester | Tier 5 (A rating)   | Religious Workers  |
| <b>Mahavir Foundation</b>                          | harrow       | Middlesex          | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>MAHBUB &amp; CO LIMITED</b>                     | LONDON       |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>MAHER BIRD ASSOCIATES LLP</b>                   | LONDON       |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>MAHER COMMUNITY ASSOCIATION (LEICESTER) UK</b>  | LEICESTER    |                    | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Mahesh Soneji T/A Madesil Pharmacie</b>         | London       |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Mahir's Experience Ltd</b>                      | Birmingham   | West Midlands      | Tier 2 (A rating)   | Tier 2 General   |
| <b>MAHLE Industries UK Ltd</b>                     | Rugby        | Warwickshire       |   |  |

| Organisation Name                                | Town/City    | County           | Tier & Rating                          | Sub Tier  |
|--|--------------|------------------|--|---|
|  |              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mahraz Darshan Das Charitable Trust</b>       | Hockley      | Birmingham       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>MaidSAFE.Net Ltd</b>                          | Troon        | South Ayrshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maidstone &amp; Tunbridge Wells NHS Trust</b> | Maidstone    | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maidwell Hall School</b>                      | Northampton  | Northamptonshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Mail International Ltd</b>                    | Burgess Hill | West Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MailAgent Limited</b>                         | Felden       | Hertfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maina Freight Forwarders Plc</b>              | Southall     | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mainetti (UK) Limited</b>                     | Jedburgh     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MainFirst Bank AG</b>                         | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mainichi Newspapers of Japan</b>              | London       |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mainline Menswear Limited</b>                 | Scarborough  | North Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mainsforth Cricket Club,</b>                  | Ferryhill    | Co. Durham.      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Maisonneuve &amp; Co</b>                      | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maitland Legal Services Limited</b>           | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maitland Wealth Services Limited</b>          | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maiva Corporation Limited</b>                 | Croydon      | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
| <b>Majedie Asset Management Limited</b> | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Majenta PLM Ltd</b>                  | Cranfield    | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Majenta Solutions Limited</b>        | Brentwood    | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Majesco UK Limited</b>               | Reading      | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Majestic Aluminium Finishing Ltd</b> | Walsall      | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Majestic Interactive Ltd.</b>        | Huddersfield | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Majestic Wine Warehouses Limited</b> | Watford      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Majestic-12 Ltd</b>                  | Birmingham   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Major Drilling (NI) Limited</b>      | Omagh        | County Tyrone  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Major Players Limited</b>            | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Make Believe Ideas Ltd</b>           | Berkhamsted  | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Make It Cheaper</b>                  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Make Limited</b>                     | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Make Positive Limited</b>            | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MAKE WORLD MEDIA LTD</b>             | LONDON       | WEST EALING    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                               | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
| Makers Academy                                  | London        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Makesworth Ltd                                  | Harrow        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Makin Metal Powders (UK) Ltd                    | Rochdale      | Lancashire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Making Pictures Limited                         | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Makita (UK) Limited                             | Milton Keynes |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Makita Manufacturing Europe Ltd                 | Telford       | Shropshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Makki Masjid & Madrassa Trust                   | Birmingham    | West Midlands  | Tier 2 (A rating)                      | Religious Workers                               |
| Mako Europe Ltd                                 | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Makor Securities London Ltd                     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Makro Self Service Wholesalers Ltd- Head Office | Manchester    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| MAKS PHARMACY LTD                               | GILLINGHAM    | MEDWAY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Malagor Ltd                                     | Ossett        | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Malaria Consortium                              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Malawi High Commission                          | London        |                | Tier 5 (A rating)                      | International Agreements                        |
| Malayalee Association of the UK                 | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Malayan Banking Berhad                          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| MALAYSIA AIRLINES BERHAD                        | LONDON        |                |  |   |

| Organisation Name  | Town/City       | County        | Tier & Rating     | Sub Tier                      |
|--|-----------------|---------------|-------------------|-------------------------------|
|  |                 |               | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>MALAYSIA TOURISM PROMOTION BOARD</b>                          | LONDON          |               | Tier 5 (A rating) | International Agreements      |
| <b>Malchy Walsh and Company Ltd</b>                              | London          |               | Tier 2 (A rating) | Tier 2 General                |
| <b>Malcolm Edwards Ltd</b>                                       | London          |               | Tier 2 (A rating) | Tier 2 General                |
| <b>Malcolm Nicholls Limited</b>                                  | Bidford-on-avon | Warwickshire  | Tier 2 (A rating) | Tier 2 General                |
| <b>Malden Electronics Ltd</b>                                    | Epsom           | Surrey        | Tier 2 (A rating) | Tier 2 General                |
| <b>Maldon Lodge Care Home Ltd</b>                                | Maldon          | Essex         | Tier 2 (A rating) | Tier 2 General                |
| <b>Malee Thai Restaurants Limited</b>                            | YEOVIL          | Somerset      | Tier 2 (A rating) | Tier 2 General                |
| <b>Malibu Health products ltd</b>                                | Radlett         | Hertfordshire | Tier 2 (A rating) | Tier 2 General                |
| <b>Malick &amp; Co Chartered Certified Accountants</b>           | Peterborough    | Cambs         | Tier 2 (A rating) | Tier 2 General                |
| <b>Malik and Malik Ltd trading as Malik and Malik Solicitors</b> | London          |               | Tier 2 (A rating) | Tier 2 General                |
| <b>Malin Marine Consultants (Aberdeen) Ltd</b>                   | Aberdeen        | UK            | Tier 2 (A rating) | Tier 2 General                |
| <b>Mallard Support Services Ltd</b>                              | London          |               | Tier 2 (A rating) | Tier 2 General                |
| <b>Mallards Dental Practice</b>                                  | West Sussex     |               | Tier 2 (A rating) | Tier 2 General                |
| <b>Mallett &amp; Son (Antiques) Limited</b>                      | London          |               | Tier 2 (A rating) | Tier 2 General                |
| <b>Malling Health Limited</b>                                    | Eccles          | Manchester    | Tier 2 (A rating) | Tier 2 General                |
| <b>Maltby Land Surveys Ltd</b>                                   | Haywards Heath  | West Sussex   | Tier 2 (A rating) | Tier 2 General                |
| <b>Maltings Pharmacy</b>   | St Albans       | herts         |                   |                               |

| Organisation Name                                 | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
|   |                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maltron International Ltd</b>                  | Rayleigh         | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Malvern Instruments Limited</b>                | Malvern          | Worcs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Malvern St James</b>                           | Great Malvern    | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAM (UK) LTD</b>                               | TEDDINGTON       | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mamma Mia</b>                                  | ABERDEENSHIRE    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mammoet (UK) Ltd</b>                           | Wallsend         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mammoth Screen Limited</b>                     | London           |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mamou-Mani Architects</b>                      | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Man &amp; Co</b>                               | Westcliff On Sea | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Man Capital LLP</b>                            | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Man Group Services Limited</b>                 | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Man Prop Three Limited</b>                     | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>man vs machine ltd</b>                         | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Managed 247 Limited</b>                        | Milton Keynes    | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MANAGEMENT DIAGNOSTICS LIMITED T/A BOARDEX</b> | LONDON           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                             | Town/City  | County             | Tier & Rating   | Sub Tier                                       |
|---|------------|--------------------|---|--|
| Management Solutions Europe UK Limited        | London     |                    | Tier 2 (A rating)   | Intra Company Transfers (ICT)                  |
| Managing Solicitor                            | Ferndown   | Dorset             | Tier 2 (A rating)   | Tier 2 General                                 |
| Manasamitra                                   | Dewsbury   | West Yorkshire     | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General          |
| MANAV DHARAM SOCIETY (UK)                     | HARROW     | MIDDLESEX          | Tier 5 (A rating)   | Religious Workers                              |
| Manchester Airport plc                        | Manchester |                    | Tier 2 (A rating)   | Tier 2 General                                 |
| Manchester Chinese Christian Church           | Manchester |                    | Tier 2 (A rating)   | Religious Workers                              |
| Manchester City Chapel                        | Manchester | Lancashire         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers         |
| Manchester City Council                       | Manchester | Greater Manchester | Tier 2 (A rating)   | Tier 2 General                                 |
| Manchester City Football Club Ltd             | Manchester |                    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General |
| Manchester College Of Management Sciences Ltd | Manchester | Lancashire         | Tier 2 (A rating)   | Tier 2 General                                 |
| Manchester Communication Academy              | Manchester |                    | Tier 2 (A rating)   | Tier 2 General                                 |
| MANCHESTER CREATIVE & MEDIA ACADEMY           | MANCHESTER | LANCASHIRE         | Tier 2 (A rating)   | Tier 2 General                                 |
| Manchester Diocesan Board of Finance          | Manchester |                    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers         |
| Manchester Fluid System Technologies Limited  | Warrington | Cheshire           | Tier 2 (A rating)   | Tier 2 General                                 |
| Manchester Giants Limited                     | Manchester |                    | Tier 2 (A rating)   | Sport  |



| Organisation Name  | Town/City  | County             | Tier & Rating                          | Sub Tier                      |
|--|------------|--------------------|--|-------------------------------|
|  |            |                    | Tier 5 (A rating)                      | Creative & Sporting           |
| <b>Manchester Grammar School</b>                               | Manchester |                    | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Manchester High School for Girls</b>                        | Manchester |                    | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Manchester International Arts (Multi-cultural Arts Ltd)</b> | Manchester |                    | Tier 5 (A rating)                      | Creative & Sporting           |
| <b>Manchester International Festival</b>                       | Manchester |                    | Tier 5 (A rating)                      | Creative & Sporting           |
| <b>Manchester Islamic Educational Trust Ltd</b>                | Manchester | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                |
| <b>MANCHESTER METROPOLITAN UNIVERSITY</b>                      | MANCHESTER | M16 6BH            | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Manchester Metropolitan University</b>                      | Manchester |                    | Tier 5 (A rating)                      | Exchange                      |
| <b>Manchester naat association Comunity Interest Company</b>   | Manchester |                    | Tier 5 (A rating)                      | Religious Workers             |
| <b>Manchester Organics</b>                                     | Runcorn    | Cheshire           | Tier 2 (A rating)                      | Intra Company Transfers (ICT) |
| <b>Manchester Pride Limited</b>                                | Manchester |                    | Tier 5 (A rating)                      | Voluntary Workers             |
| <b>Manchester Sale Rugby Club Ltd</b>                          | Carrington | cheshire           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting  |
| <b>Manchester Storm Ice Hockey Club</b>                        | Lichfield  |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting  |
| <b>Manchester Street Veterinary Surgery</b>                    | Oldham     | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Manchester Trinity College Limited</b>                      | Manchester |                    |  | Tier 2 General                |
| <b>Manchester United Football Club Limited</b>                 | Manchester |                    | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport  |
| <b>Manchester United Limited</b>                               | Manchester |                    |  |                               |

| Organisation Name                         | Town/City      | County             | Tier & Rating                          | Sub Tier  |
|---|----------------|--------------------|--|---|
|   |                |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mandara Energy Ltd</b>                 | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mandarin Consulting Limited</b>        | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MANDARIN CORPORATION LIMITED</b>       | BIRMINGHAM     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mandarin Oriental Hyde Park Ltd</b>    | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mandarin Palace Chinese Restaurant</b> | Hornchurch     | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mander Portman Woodward School</b>     | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mane Limited</b>                       | Haywards Heath | Sussex             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maneeya Thai Restaurant</b>            | Surrey         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maneph Resources Limited</b>           | Kidlington     | Oxfordshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mango Business Solutions Ltd</b>       | Chippenham     | Wiltshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mango lounge windsor</b>               | windsor        | berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mangostorm Limited</b>                 | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manhattan Associates Limited</b>       | Wokingham      | Berkshire, England | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Manheim Auctions Limited</b>           | Leeds          | West Yorkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mani Technologies (UK) Limited</b>     | Camberley      | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
| <b>Manichem Ltd</b>                      | Reading           | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manifest London Limited</b>           | London            | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manifesto Digital (UK) Ltd</b>        | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manikay Partners UK LLP</b>           | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Manitha Neyam</b>                     | Pinner            | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Manitowoc Foodservice UK Limited</b>  | Sheffield         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MANN+HUMMEL (UK) Ltd</b>              | Wolverhampton     | West Midlands   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MANNAT TECHNOLOGIES LIMITED</b>       | BRISTOL           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manningtree High School</b>           | Manningtree       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manns pharmacy ltd</b>                | Nottingham        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manon House</b>                       | Croydon           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manor Church of England Academy</b>   | York              | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manor Community Care Group</b>        | Bristol           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manor Court Care Homes Ltd</b>        | WESTON SUPER MARE | North Somerset  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manor House Residential Care Home</b> | Morden            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Manor House Stables LLP</b>           | Malpas            | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City          | County       | Tier & Rating                          | Sub Tier  |
|--|--------------------|--------------|--|---|
| Manor House Surgery                                | MIDDLESBROUGH      | Cleveland    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Manor Park Care Home                               | Keighley           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Manor Pharmacy (Wheathampstead) Ltd                | Wheathampstead     | St Albans    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Manor School and Sports College                    | Raunds             | Northants    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Manpower UK Limited                                | Uxbridge           |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Manroland Web Systems (UK) Ltd                     | Maidenhead         | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mansfield Hosiery Mills Sports and Social Club     | Sutton In Ashfield |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| Manshead School                                    | Luton              | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mansion House Recruitment Limited                  | London             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| MANSONS CHEMISTS LTD                               | LONDON             |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mantiq Ltd   | Edgware            | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mantis Deposition Ltd                              | Thame              | Oxfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| MANUFACTURING SERVICE SOLUTIONS LTD t/a MSS LASERS | RUGBY              | WARWICKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Manulife Asset Management (Europe) Ltd             | London             |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| MAP Contracts Limited                              | Maidstone          | Kent         | Tier 2 (A rating)                      | Tier 2 General                                  |
| MAPAK CHEMISTS LTD T/A WARE CROSS PHARMACY         | HERTFORDSHIRE      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| MapAnything Limited                                | London             |              |  |   |

| Organisation Name                               | Town/City  | County       | Tier & Rating                          | Sub Tier  |
|---|------------|--------------|--|---|
|   |            |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MAPI Limited trading as Registrat-Mapi</b>   | Middlesex  |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAPLE DENTAL CLINIC</b>                      | LUTON      | BEDFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAPLE RESOURCING LIMITED</b>                 | LONDON     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maple Risk Practitioners Ltd</b>             | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maple Syrup Media Limited T/A Quidco</b>     | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maple UK Ltd</b>                             | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mapleford (Nursing Home) Limited</b>         | Accrington | Lancashire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maples and Calder</b>                        | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maples Fiduciary Services (UK) Limited</b>   | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mapletree UK Managememt Limited</b>          | London     |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mapp Media</b>                               | London     | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAPS PROPERTIES LIMITED</b>                  | NORWICH    | NORFOLK      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maquet Ltd</b>                               | Sunderland | Tyne & Wear  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marantomark</b>                              | Oldham     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marathon Asset Management (Services) Ltd</b> | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marathon Oil (UK) LLC</b>                    | Aberdeen   |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name  | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marblar Ltd</b>   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marble Homes (Leicester) Ltd</b>                        | Leicester    | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marc Jacobs International (UK) Limited</b>              | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MARC LIMITED</b>  | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marcantonio Foods Limited</b>                           | Barking      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>March Dental Surgery</b>                                | March        | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>March Physiotherapy Clinic Ltd.</b>                     | March        | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MarchantCain Design Ltd</b>                             | Coventry     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marchmont Catering Limited t/a Motijheel Restaurant</b> | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marchnanson Ltd</b>                                     | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marcus &amp; Marcus Ltd</b>                             | Middlesex    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marcus Wareing Restaurants Limited</b>                  | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mardell Associates T/A Smart Training</b>               | Hampton Wick |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marden Edwards Limited</b>                              | Wimborne     | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mardon Plc</b>  | Lancaster    | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marek Wojciechowski Architects Limited</b>              | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City  | County         | Tier & Rating  | Sub Tier  |
|--|------------|----------------|--|---|
| <b>Marex Financial Limited</b>                       | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Marex Marine Services Ltd</b>                     | Aberdeen   | Aberdeenshire  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Marg (UK) Limited</b>                             | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Margaret London Limited</b>                       | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Margot Holdings Limited</b>                       | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Marhaba Charitable Trust &amp; Masjid Al Noor</b> | Boston     | Lincolnshire   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Voluntary Workers                   |
| <b>MARIA MALLABAND CARE GROUP LIMITED</b>            | LEEDS      | WEST YORKSHIRE | Tier 2 (A rating)  | Tier 2 General  |
| <b>Maria Montessori Training Organisation (The)</b>  | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Marian Community of Reconciliation</b>            | Manchester |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Marian Mission for the Poor</b>                   | Leyton     | London         | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Mariana Capital Markets LLP</b>                   | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>Marie Curie Cancer Care</b>                       | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Marie Stopes International</b>                    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Mariinsky Theatre Trust</b>                       | London     |                |  |   |

| Organisation Name                                      | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Marin Software Ltd</b>                              | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marina Bay Hotel</b>                                | isle of wight |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marina Lodge Residential Care Home</b>              | scarborough   | north Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MARINE RESCUE TECHNOLOGIES LIMITED</b>              | Beverly       | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marine Stewardship Council</b>                      | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Mariner Europe Limited</b>                          | London        | Central London  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Maris Interiors</b>                                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maritime &amp; Coastguard Agency</b>                | Southampton   | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maritime Asset Security and Training (MAST) Ltd</b> | Essex         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maritime Assurance &amp; Consulting Ltd</b>         | Aberdeen      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maritime Properties</b>                             | Greenwich     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maritime Strategies International Ltd.</b>          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marius Barran Chartered Architect</b>               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marjorie McClure School</b>                         | Chislehurst   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mark Goucher Productions Limited</b>                | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mark Hall Academy</b>                               | Harlow        | Essex           |  |   |



| Organisation Name                     | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-----------------|----------------|--|---|
|                                       |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mark Hayden-Kellard                   | Windsor         | Berkshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Mark Roberts Motion Control Limited   | Blindley Heath, |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mark Rubinstein Ltd                   | London          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Mark Williams                         | Minehead        | Somerset       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Markazi Jamia Masjid Ghausia          | Huddersfield    | West Yorkshire | Tier 5 (A rating)                      | Religious Workers                               |
| markazi jamia mosque riza             | huddersfield    | west yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Markazi Jamiat Ah-E Hadith Maidenhead | Maidenhead      | Berkshire      | Tier 2 (A rating)                      | Religious Workers                               |
| MARKAZI JAMIAT AHL-E-HADITH           | BRADFORD        | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| Markazul-Uloom                        | Blackburn       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Markel International Services Limited | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Markem-Imaje Industries Ltd           | Nottingham      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Marken Limited                        | Feltham         | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| markes international limited          | llantrisant     | rct            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Market Access Transformation Ltd      | London          |                |  |   |

| Organisation Name                                | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Cafe London Ltd. T/A Market Cafe</b>   | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Force Information (Europe) Limited</b> | Milton Keynes   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Market G31</b>                                | Glasgow         |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Market House Limited</b>                      | Hawkhurst       | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MARKET INTELLIGENCE INTERNATIONAL</b>         | LONDON          | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Makers Incorporated Ltd</b>            | Portsmouth      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Mettle Limited</b>                     | Abingdon        | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Securities LLP</b>                     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Square Trading Limited</b>             | Greenwich       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Tech UK Ltd</b>                        | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Market Weighton Pharmacy Limited</b>          | Market Weighton | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MarketAxess Europe Ltd</b>                    | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MarketCast UK Ltd</b>                         | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marketform Management Services Ltd</b>        | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marketing Distribution Services Ltd</b>       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name              | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------|-------------|-----------------|--|---|
| Marketing Punch Ltd            | Stroud      | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Marketing VF Ltd               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MarketInvoice Limited          | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MarketKey Ltd                  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Marketplace Ministries Limited | Totnes      | Devon           | Tier 5 (A rating)                      | Voluntary Workers                               |
| MarketResearch.com Limited     | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MarketShare Partners EMEA Ltd  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| markettiers4dc limited         | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Markhams Accountants Limited   | Hampstead   | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Markit Group Ltd               | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MARKRISE PHARMACY              | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Marks and Clerk LLP            | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Marks and Spencer Group Plc    | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Marks Barfield Ltd             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Marks Wholesale Limited        | London      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Marlborough College            | Marlborough | Wiltshire       |  |   |

| Organisation Name                             | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
|   |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marlborough Fine Art (London) Limited</b>  | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marlborough Primary School</b>             | Harrow          | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>marley court nursing home limited</b>      | Chorley         | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marley Eternit Ltd.</b>                    | Burton-on-Trent |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marlin Equity Partners Limited</b>         | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marlow Church of England Infant school</b> | Marlow          | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marlow Foods Limited</b>                   | Stokesley       | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marmalade Technologies Limited</b>         | London          | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marni Retail UK Ltd</b>                    | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maroush Co Limited</b>                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marquette UK LLP</b>                       | London          | United Kingdom  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marriott Hotels Ltd</b>                    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Marriotts School</b>                       | Stevenage       | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mars Advertising Europe Ltd</b>            | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mars Chocolate UK Limited</b>              | Slough          | Berkshire       |  |   |

| Organisation Name  | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mars Drinks UK Limited</b>  | Basingstoke       | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mars Food UK Limited</b>  | Melton Mowbray    | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mars Information Services a division of Mars Chocolate UK Ltd</b> | Slough            | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mars Knitwear Leicester Ltd</b>                                   | Leicester         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mars Petcare UK</b>   | Melton Mowbray    | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MARSDEN INTERNATIONAL LEGAL SEARCH LIMITED</b>                    | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marsh &amp; Parsons Ltd.</b>                                      | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marsh Services Ltd</b>  | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marshall Arts Limited</b>   | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Marshall Wace Asset Management LLP</b>                            | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Marshalls Plc</b>   | Elland            | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marshlands Animal Care Ltd</b>                                    | Boston            | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marshmead Ltd</b>   | Haslingden        | Rosendale      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marske cricket club</b>   | Marske by the sea | Cleveland      |  |   |

| Organisation Name   | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---|-------------------|---------------|--|---|
|   |                   |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Marske Site Services Limited</b>   | Stokesley         | N.Yorks       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marstan BDB LLP</b>  | Basingstoke       | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marston Brassware Limited</b>  | WOLVERHAMPTON     | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Martek Contracts Limited</b>   | Croydon           | Surrey        | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| <b>marten inn</b>   | leicester         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Martha Schwartz Partners Ltd</b>   | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Martha Trust Hereford Ltd</b>  | Hereford          | Herefordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Martin and Wendy Glue</b>  | Henley, Haslemere | West Sussex   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Martin Armstrong</b>   | Near Lewes        | East Sussex   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Martin Brokers Group Ltd</b>   | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Martin Brower UK Ltd</b>   | Hemel Hempstead   | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Martin Brudnizki Design Studio Limited</b>                                 | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Martin Robeson &amp; Partners Ltd T/A Martin Robeson Planning Practice</b> | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Martin Sklan &amp; Co Chartered Accountants</b>                            | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Martin Young trading as Youngs Farm Stud</b>                               | Reading           | Berkshire     |  |   |

| Organisation Name  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
|  |                 |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Martlets Visionplus Limited T/A Specsavers Opticians</b>        | Crawley         | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>marton cricket club</b>   | middlesbrough   |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Marturion Business Services Ltd</b>                             | Lisburn         | Co Antrim       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maru Group</b>  | Newquay         | Cornwall        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marubeni Europe plc</b>   | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marukome Europe Limited</b>                                     | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marukyu Europe. Ltd</b>   | Ammanford       | Carmarthenshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MARUWA EUROPE LTD</b>   | ASHFORD         | KENT            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Marvelous Europe Limited</b>                                    | Tunbridge Wells |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marwood Group LTD</b>   | Beckton         | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marwyn Management Partners PLC</b>                              | London          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mary Hackett &amp; Associates Ltd</b>                           | East Molesey    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mary Hare School</b>  | Newbury         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MARY QUANT COSMETICS LIMITED LONDON BRANCH T/A MARY QUANT E</b> | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maryculter House Hotel</b>                                      | Aberdeen        | Aberdeenshire   |  |   |

| Organisation Name                              | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|--|----------------------|---------------|--|---|
|  |                      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marylebone Cricket Club</b>                 | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marylebone Village Nursery Limited</b>      | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marymount International School</b>          | Kingston upon Thames | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Marzena Fick</b>                            | London               |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>MAS Intimates UK Limited</b>                | Castle Donington     | Derby         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Masabi Limited</b>                          | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MASALA (CUMNOCK) LTD</b>                    | CUMNOCK              | EAST AYRSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Masala Cottage Ltd</b>                      | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MASALA</b>                                  | BEXLEY               | KENT          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mascalls School Academy</b>                 | Tonbridge            | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mascioniassociati International Limited</b> | London               |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Mascolo Ltd T/A Toni&amp;Guy</b>            | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MASECO LLP</b>                              | LONDON               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Masefield-Beta Ltd</b>                      | Tipton               | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mash Media Group Ltd</b>                    | Wimbledon            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mashable (Europe) Limited</b>               | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                          | Town/City  | County          | Tier & Rating   | Sub Tier   |
|--|------------|-----------------|---|--|
|  |            |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Masjid &amp; Madrasah Faiz-UI-Quran</b> | Birmingham |                 | Tier 2 (A rating)   | Religious Workers  |
| <b>Masjid Al Aqsa</b>                      | Bolton     | Lancashire      | Tier 2 (A rating)   | Religious Workers  |
| <b>Masjid E Usman</b>                      | Bolton     | Lancs           | Tier 2 (A rating)   | Religious Workers  |
| <b>MASJID-E-UMAR</b>                       | SHEFFIELD  | SOUTH YORKSHIRE | Tier 2 (A rating)   | Religious Workers  |
| <b>Masjid-e-Zainabia</b>                   | Blackburn  | Lancashire      | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                               |
| <b>MASON ADVISORY LIMITED</b>              | MANCHESTER |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Mason Capital Europe LLP</b>            | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Mason Forbes Ltd</b>                    | London     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Masorti Judaism</b>                     | London     |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                               |
| <b>Masowe eChishaun (UK)</b>               | Leeds      |                 | Tier 5 (A rating)   | Voluntary Workers  |
| <b>MassChallenge Limited</b>               | London     |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Massena (UK) Limited</b>                | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Massima Management Limited</b>          | Bicester   |                 | Tier 2 (A rating)   | Sport  |
| <b>Massive Analytic Ltd</b>                | London     | London          | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                              | Town/City    | County          | Tier & Rating                                | Sub Tier  |
|--|--------------|-----------------|--|---|
| Massive Interactive Media Ltd                  | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Masstock Arable UK Ltd                         | Cheltenham   | Gloucestershire | Tier 2 (A rating)                            | Tier 2 General                                  |
| Mast Brothers UK Ltd                           | London       |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| MASTA Ltd                                      | Leeds        |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Mastek (UK) Limited                            | Reading      | Berkshire       | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Intra Company Transfers (ICT)<br>Tier 2 General |
| master and fellows of peterhouse               | cambridge    |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| MASTER BRAIN ACADEMY LIMITED                   | ILFORD       | ESSEX           | Tier 2 (A rating)                            | Tier 2 General                                  |
| MASTERCARD PAYMENT GATEWAY SERVICES LIMITED    | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| MASTERCARD PREPAID MANAGEMENT SERVICES LIMITED | PETERBOROUGH |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mastercard UK Management Services LTD          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mastered Limited                               | London       | London          | Tier 2 (A rating)                            | Tier 2 General                                  |
| MASTERNAUT LIMITED                             | LEEDS        | WEST YORKSHIRE  | Tier 2 (A rating)                            | Tier 2 General                                  |
| Masterpiece London Ltd                         | London       |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Masters Legal Costs Services LLP               | London       |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Masters UK Ltd.                                | Birmingham   | West Midlands   | Tier 2 (A rating)                            | Tier 2 General                                  |

| Organisation Name                        | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
| <b>Matahari, cuisine of the Far-East</b> | Surrey      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matakina UK Ltd</b>                   | Ely         | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matanhi Ltd</b>                       | Ilford      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Match Capital Limited</b>             | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MATCH Hospitality AG</b>              | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Match.com International Limited</b>   | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Matchbyte Limited</b>                 | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matches Fashion Limited</b>           | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matching Green Limited</b>            | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Materials Processing Institute</b>    | Grangetown  | Middlesbrough  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Materials Solutions Limited</b>       | Worcester   | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matgol Ltd</b>                        | Chertsey    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mathematical Market Research Ltd</b>  | Wallingford | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mathers Foundry Limited</b>           | Manchester  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>matheson optometrists ltd</b>         | alresford   | hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mathieson's Bakery Ltd</b>            | Larbert     |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
| <b>MATLOCK BATH BALTI</b>                           | DERBYSHIRE      | DERBYSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MATLOCK CRICKET CLUB</b>                         | MATLOCK         | DERBYSHIRE      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Matombo Ltd</b>                                  | York            | North Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Matou Pan Asian Restaurant</b>                   | Liverpool       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matrix Control Solutions Ltd</b>                 | High Wycombe    | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Matrix International Ltd</b>                     | Brechin         | Angus           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matrix Technology Solutions Limited</b>          | Halifax         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matrix-Data Limited</b>                          | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MATRIX-IFS UK LTD</b>                            | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Matsco Solutions (London Operations) Limited</b> | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Matsuura Machinery Ltd</b>                       | Coalville       | Leicestershire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Matt Perry Limited</b>                           | Bury St Edmunds |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mattco UK Limited</b>                            | Watford         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mattel UK Limited</b>                            | Maidenhead      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Matthew Arnold &amp; Baldwin LLP</b>             | Watford         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MATTHEW'S FOODS(SCOTLAND) LTD</b>                | GLASGOW         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City     | County       | Tier & Rating                          | Sub Tier  |
|--|---------------|--------------|--|---|
| <b>MatthewsDaniel International (London) Limited</b>           | LONDON        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Matusay Partners Limited</b>                                | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maudsley B2B CIC</b>  | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maudsley Learning CIC</b>                                   | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mauri Products Limited</b>                                  | Hull          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mauricare - Ashlea House Nursing &amp; Residential Home</b> | Stirling      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maurice J Bushell &amp; Co</b>                              | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maurice Ward Networks Ltd</b>                               | Staines       | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mauritius Holidays Ltd</b>                                  | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAVEN GLOBAL LLP</b>  | LONDON        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maven Securities Holding Limited.</b>                       | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mavens Consulting Limited</b>                               | Spencers Wood | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mavens Ltd</b>  | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maveric Testing Solutions Limited</b>                       | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maverick Advertising &amp; Design</b>                       | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mavericks Netball Ltd</b>                                   | Bedford       | Bedfordshire | Tier 2 (A rating)                      | Sport   |

| Organisation Name                                | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mawi Ltd</b>                                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAX Architects Ltd</b>                        | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Max Studio (UK) Ltd</b>                       | Towcester   | Northants      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MaxCyte, Inc.</b>                             | Cheshire    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maxeler Technologies Limited</b>              | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maxell Europe Limited</b>                     | Maidenhead, |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Maxifier Limited</b>                          | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maxim Finance Ltd</b>                         | Newbury     | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maxim Label and Packaging (UK) Limited</b>    | Middlesex   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maxim Solicitors</b>                          | Gants Hill  | essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maximillian &amp; Co</b>                      | Sharpthorne | Sussex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maximum Potential Ventures Ltd</b>            | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAXIMUS Health and Human Services Limited</b> | Exeter      | Devon          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MAXIS (YORKSHIRE) CO LTD</b>                  | LEEDS       | WEST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maxis Investments Limited</b>                 | London      |                |  |   |

| Organisation Name                                    | Town/City       | County     | Tier & Rating                          | Sub Tier  |
|--|-----------------|------------|--|---|
|  |                 |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Maxiworld Limited t/as Air Travel Corporation</b> | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>maxon motor uk ltd</b>                            | Finchampstead   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MaxPoint Interactive UK Ltd</b>                   | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MAX-TEC(UK) LIMITED</b>                           | Manchester      | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAXWELL ACCOUNTANTS LTD</b>                       | LONDON          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maxwell Alves</b>                                 | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maxwell Food Products Pty Limited</b>             | Lichfield       |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Maxxium UK Limited</b>                            | Stirling        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>May Residential Homes Ltd</b>                     | Upminster       | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MAYA 2000 LTD</b>                                 | HARROW          | MIDDLESEX  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Maya Technologies Limited</b>                     | Uxbridge        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mayamiko Trading &amp; Consulting Ltd</b>         | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mayar Capital Advisors Limited</b>                | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mayas World Buffet</b>                            | Southend On Sea | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mayberry Pharmacy</b>                             | Blackwood       | Caerphilly | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------|--|---|
| Maybourne Hotels Limited               | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayday Healthcare Plc                  | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayden House Limited                   | Bath        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayer Brown International LLP          | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mayer Brown Ltd                        | Woking      | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayfair Design Studio Limited          | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayfair Industry Ltd                   | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayfair Recruitment Services Ltd       | London      | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayfield Asset and Property Management | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayfield School Ltd                    | Mayfield    | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayflower Chinese Restaurant           | Basingstoke | Hampshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Maynard Malone                         | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayur Indian Restaurant Ltd            | Belfast     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayuri Consultant Services Limited     | Cardiff     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayville Primary School                | London      | Leytonstone | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mayz Corporation Limited               | Manchester  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mazars LLP                             | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                      | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
|  |                      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mazepoint Ltd</b>                   | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MBA and Company Consultancy Ltd</b> | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MBA Group Ltd</b>                   | London,              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MBA Polymers UK Limited</b>         | Worksop              | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MBG Marketing Ltd</b>               | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MBI &amp; PARTNERS U.K. LIMITED</b> | LONDON               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MBI Inc.</b>                        | Chessington          | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>M-Biz Global Company Limited</b>    | Kingston upon Thames | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MBP Solutions Ltd</b>               | Skipton              | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MBR Partners Limited</b>            | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M-Brain Ltd</b>                     | Reading              | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MBRC INVESTMENTS LIMITED</b>        | ILFORD               | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MBRV Projects Limited</b>           | Colliers Wood        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MBS Survey Software Ltd</b>         | Steyning             | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mc circus productions</b>           | Gateshead            | Tyne and wear   |  |   |

| Organisation Name                            | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>MC Ionic Solutions UK Ltd</b>             | Billingham   | Teesside        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MC Partners Limited</b>                   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MC UNION LTD. T/A McChina Wok Away</b>    | Farnborough  | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McAleer &amp; Rushe Group Limited</b>     | Cookstown    | Co-Tyrone       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mcallister Olivarius</b>                  | Maidenhead   | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MCap Global Finance Limited</b>           | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>McArthurGlen UK Ltd</b>                   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>McBains Cooper Consulting Ltd</b>         | Oxford       | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McCain Foods (GB) Ltd</b>                 | Scarborough  | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>McCalls Special Products Limited</b>      | Sheffield    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McCann Complete Medical Ltd</b>           | Macclesfield | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McCann Erickson Advertising Ltd</b>       | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>McCann Erickson EMEA Ltd</b>              | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>McCann-Erickson Healthcare UK Limited</b> | London       | London          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                            | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McCarey Simmonds Limited</b>              | Steyning  | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McCarthy Properties</b>                   | Reading   | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McCarthy Tetrault</b>                     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>McCormick (UK) Ltd</b>                    | Haddenham | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>McCue &amp; Partners LLP</b>              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MCD Global Franchising Limited</b>        | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McDaniel International Inc.</b>           | Guildford | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>McDermott Marine Construction Limited</b> | Epsom     | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>McDermott Will &amp; Emery UK LLP</b>     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>McDonald's Restaurants Limited</b>        | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MCGEE GROUP (HOLDINGS) LTD</b>            | WEMBLEY   | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McGee Group Limited</b>                   | Wembley   | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McGladrey UK, Ltd</b>                     | London    |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>McGuirewoods London LLP</b>               | London    |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
|   |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MCI UK Limited</b>   | Petersfield |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McKee &amp; Co.</b>  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McKeevers Chemists</b>   | Armagh      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McKenzie Group Practice</b>                                      | Hartlepool  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McKesson Technologies UK Ltd</b>                                 | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>McKinsey &amp; Company Inc. United Kingdom</b>                   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MCL Energy Ltd</b>   | Langwith    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McLaren Automotive Limited</b>                                   | Woking      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McLaren Technology Group Limited</b>                             | Woking      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MCM Architecture Limited</b>                                     | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MCMILLAN WOODS AUDIT LLP - CHARTERED CERTIFIED ACCOUNTANTS /</b> | ORPINGTON   | KENT            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McNicholas</b>   | Elstree     | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>McQuaid Engineering Ltd</b>                                      | Dungannon   | Co Tyrone       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MCS INTERNATIONAL LIMITED</b>                                    | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MCT Partnership LLP</b>  | Harrow      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MD Healthcare Ltd</b>  | Co. Armagh  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------|---------------|--|---|
| <b>MDA Space and Robotics Limited</b> | Abingdon   | Oxfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mdesign London Ltd.</b>            | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MDI Networks Ltd</b>               | Portsmouth | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MDS Aero Support Limited</b>       | Derby      | Derbyshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MDS Lavastorm Analytics Ltd</b>    | Warrington | Cheshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MDSOL Europe Limited</b>           | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MDWE Services Limited</b>          | Harrow     | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mead Primary School</b>            | Romford    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meadow Care Home Ltd</b>           | Bristol    | Avon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meadow Vale Foods Limited</b>      | Wrexham    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meadowbank Care Home Limited</b>   | Maidenhead | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>meadowcroft care home</b>          | shoreham   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meadows Edge Care Home Ltd</b>     | Boston     | Lincolnshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meadowview Nursing Home</b>        | Witney     | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meafa Ltd</b>                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meallmore LTD</b>                  | Inverness  | Invernesshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|--|---------------|--------------------|--|---|
| <b>Meastim Ltd</b>                                   | Cheadle Hulme | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meath Epilepsy Trust</b>                          | Godalming     | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mec Com limited</b>                               | Stafford      | Staffordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEC UK Limited</b>                                | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mecaer Aviation Group S.p.A. UK Establishment</b> | Yeovil        | Somerset           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mechadyne International Limited</b>               | Kirtlington   | Oxfordshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mechatherm International Limited</b>              | Kingswinford  | West Midlands      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mechatronic Production Systems Ltd.</b>           | Birmingham    | West Midlands      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mechdyne Europe Limited</b>                       | Leicester     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MECM Limited</b>                                  | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mecmesin Ltd</b>                                  | Slinfold      | West Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mecobo Limited</b>                                | Manchester    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MED SEA SHIPPING SERVICES (UK) LTD</b>            | LONDON        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medallia Limited</b>                              | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Medaphor Ltd</b>                                  | Cardiff       | Wales              |  |   |

| Organisation Name                        | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medatech UK Ltd</b>                   | Chandlers Ford | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MED-CHEM UK LTD</b>                   | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medco Services Ltd.</b>               | Middlesex      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medcom Personnel Ltd</b>              | Belfast        | Antrim          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medcura Technologies Ltd</b>          | Farnham        | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medecins Sans Frontieres (MSF) UK</b> | London         | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MED-EL UK Ltd</b>                     | Barnsley       | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>medeuronet UK Ltd.</b>                | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEDFORCE (WALTON) LIMITED</b>         | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEDFORCE INTERNATIONAL (UK) LTD</b>   | MORDEN         | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medherant Ltd</b>                     | Coventry       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medi plus partners limited</b>        | PETERBOROUGH   | CAMBRIDGESHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Media 10 Limited</b>                  | Loughton       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Media Analytics Ltd</b>               | Oxford         | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Media Communications Group plc</b>    | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Media Contacts LLP</b>                | London         |                 |  |   |

| Organisation Name                     | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|--------------|----------------|--|---|
|                                       |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Media House International Ltd         | Glasgow      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Media Ingenuity Ltd                   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MEDIA IQ DIGITAL LTD                  | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Media Legal Defence Initiative        | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Media Liberty Ltd                     | Lonndon      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Media Matters (Peterborough) Ltd      | Peterborough | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Media Planning Limited                | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MEDIA PRODUCTIONS & SOLUTIONS INT LTD | LONDON       |                | Tier 5 (A (SME+))                      | Creative & Sporting                             |
| Media Reach Advertising               | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Media Systems Ltd                     | Epping       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| MEDIA ZOO LIMITED                     | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Media52                               | Bishampton   | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mediabrand EMEA Ltd                   | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mediagamma Ltd                        | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| MEDIALINK WORLD LTD                   | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MediaMath UK Limited                  | London       |                |  |   |



| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MediaMonks London Limited</b>  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Medianovations Limited</b>   | Leeds         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mediaocean Systems Ltd</b>   | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mediasift Limited</b>  | Reading       | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mediatique Limited</b>   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mediatonic Ltd</b>   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MediaVision Interactive</b>  | Kingston      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Arts for Cosmetic Surgery Ltd</b>                            | Hertfordshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Connections Limited</b>                                      | Swansea       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Detection Dogs</b>   | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Equipment Solutions and Applications Sagl</b>                | Reading       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Imaging Systems Ltd</b>                                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Research Council</b>   | Swindon       |                 | Tier 2 (A (Premium))                   | Tier 2 General                                  |
| <b>Medical Research Network</b>   | Milton Keynes | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Resources Worldwide Ltd t/a The White House Nursing Home</b> | Herts         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medical Services Ltd</b>   | Bow           | London          |  |   |

| Organisation Name  | Town/City      | County         | Tier & Rating  | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>MedicAnimal Ltd</b>                                     | London         |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Medi-Care (West Midlands) Ltd</b>                       | Coventry       |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Medicare First Limited</b>                              | London         |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Medici Healthcare Ltd</b>                               | Nr Crowborough | East Sussex    | Tier 2 (A rating)  | Tier 2 General  |
| <b>Medicine Buddha Foundation</b>                          | Dartford       | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>MEDICINE CLINIC LTD</b>                                 | SOUTHAMPTON    | HAMPSHIRE      | Tier 2 (A rating)  | Tier 2 General  |
| <b>MEDICINES 4 U LTD T/A PETERSFIELD PHARMACY</b>          | CAMBRIDGE      |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Medicines and Healthcare Regulatory Products Agency</b> | London         |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>MEDICO LEGAL PROFESSIONALS LTD</b>                      | Ilford         |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Medicom Healthcare Ltd</b>                              | Fareham        | Hampshire      | Tier 2 (A rating)  | Tier 2 General  |
| <b>MEDICSTAR (UK) LIMITED</b>                              | ALTRINCHAM     | CHESHIRE       | Tier 2 (A rating)  | Tier 2 General  |
| <b>MEDIHANDS HEALTHCARE</b>                                | NEW MALDEN     | SURREY         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Mediherbal</b>  | Woking         | Surrey         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Medimatch Dental Laboratory</b>                         | London         |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>MedImmune Limited</b>                                   | Cambridge      | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |

| Organisation Name                       | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
| MedImmune UK Ltd                        | Liverpool  | Merseyside    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Medimove Ltd                            | Greenwich  | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medimpo Limited                         | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medinova Limited                        | Northwood  | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mediobanca S.p.A London Branch          | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medipharmacy Ltd                        | Croydon    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mediscan Diagnostic Services Limited    | Manchester | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medisoft Limited                        | Leeds      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| MEDISYMP UK LTD                         | Croydon    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mediterranean Shipping Company (UK) Ltd | Ipswich    | Suffolk       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mediterranean Strategy                  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Meditor Capital Management Limited      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medivance Instruments Limited           | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medivet Group Limited                   | Watford    | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medland Metropolis Limited              | London     | England       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medline Recruitment Ltd                 | Aberdeen   | Aberdeenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Medopad Ltd                             | London     | London        |  |   |

| Organisation Name                               | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
|   |                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medpace UK Limited</b>                       | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Medreich PLC</b>                             | Feltham          | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MedTel UK Ltd</b>                            | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medtronic Limited</b>                        | Watford          | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MED-VIEW AIRLINE</b>                         | WEST SUSSEX      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Medway Community Healthcare CIC</b>          | Gillingham       | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medway Council</b>                           | Chatham          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medway NHS Foundation Trust</b>              | Gillingham       | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Medway Primary Care Trust</b>                | Chatham Maritime | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEDWAY SPORTS CLUB</b>                       | MEDWAY           | KENT           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Meejana Ltd</b>                              | Weybridge        | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meer &amp; Company Chartered Accountants</b> | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meeres Civil Engineering Limited</b>         | London           | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meet The Real Me Ltd</b>                     | London           | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEET YOUR BABY LTD</b>                       | LEEDS            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MeetingZone Ltd</b>                          | Thame            | Oxfordshire    |  |   |

| Organisation Name                                | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MEF RX LTD T/A FIELD PHARMACY</b>             | EAST PECKHAM   | TONBRIDGE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mega International Commercial Bank</b>        | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mega Price Limited t/a Longsight Bargains</b> | Manchester     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Megahertz Ltd</b>                             | Ely            | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meganexus Ltd</b>                             | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MEGATRENDS CAPITAL PARTNERS LTD</b>           | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meggitt Plc</b>                               | Coventry       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MEGHRAJ CAPITAL LLP</b>                       | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEGRON TECH LIMITED</b>                       | SWINDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mehadrin Tnuport Marketing (UK) Ltd</b>       | Borehamwood    | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mehfil Foods Limited</b>                      | Southall       | Middx          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mehta &amp; Tengra</b>                        | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meighs Castings Limited</b>                   | Stoke-on-Trent |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Meiji UK Limited</b>                          | Birmingham     | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City     | County              | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------------|--|---|
| <b>Meiji Yasuda Europe Ltd</b>                                | London        |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Meinhardt (UK) Limited</b>                                 | London        |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Meketa Investments London Ltd.</b>                         | London        |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mekon Limited</b>  | Sutton        | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mekz Limited</b>   | Slough        | Berkshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEL Chemicals,A Division of Magnesium Elektron Limited</b> | Swinton       | Manchester          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Melarco Consulting Limited</b>                             | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meldrum &amp; Co Limited</b>                               | Beaconsfield  | Buckinghamshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>meli melo limited</b>                                      | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Melissa Wadley</b>   | Kirlington    | Oxon                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Melli Bank plc</b>   | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mellor &amp; Smith Design Ltd</b>                          | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mellow Parenting</b>                                       | Glasgow       |                     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Melrise International Limited</b>                          | Sutton        | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Melt Chocolates Ltd</b>                                    | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meltech Ltd</b>  | Wolverhampton | South Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meltwater (UK) Limited</b>                                 | London        |                     |  |   |

| Organisation Name                             | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Meltz Treats Limited</b>                   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mem Saab Leics Ltd</b>                     | Leicester     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEME Marketing Execution UK Ltd</b>        | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Memo Fashions Ltd</b>                      | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Memrise Ltd</b>                            | Bethnal Green | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MEMSAAB UK LIMITED</b>                     | BIRMINGHAM    | WEST MIDLAND   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MendiVeg Ltd</b>                           | Droitwich     | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MENIER CHOCOLATE FACTORY</b>               | LONDON        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Menlove Dental Practice</b>                | Liverpool     | Merseyside     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Menorah Grammar School</b>                 | Edgware       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Menorca Private Owners Ltd</b>             | Ashbourne     | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mentally Friendly LDN Ltd</b>              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mentor Communications Consultancy Ltd.</b> | Bristol       | Avon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mentor Europe Associates Limited</b>       | Reading       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mentor Graphics (UK) Limited</b>           | Newbury       | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                    | Town/City        | County           | Tier & Rating                          | Sub Tier  |
|--|------------------|------------------|--|---|
| <b>Mentor Graphics Ireland Ltd - UK Branch</b>       | Altrincham       | Cheshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mentor IMC Ltd</b>                                | London           |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Menu Thai Limited</b>                             | Fleet            | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Menzies Aviation Holdings Ltd</b>                 | Heathrow Airport | Middlesex        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Menzies LLP</b>                                   | Woking           | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEP Ltd</b>                                       | Aylesford        | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mepco UK Limited</b>                              | Hayes            | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Merali's Chartered Accountants</b>                | Harrow           | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercari Europe Ltd</b>                            | London           |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mercator Enterprises Limited</b>                  | Shepperton       | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercator IT Solutions Ltd</b>                     | Crowborough      | East Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MERCED CAPITAL (UK), LTD.</b>                     | LONDON           |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mercedes AMG High Performance Powertrains Ltd</b> | Northampton      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mercedes-Benz Grand Prix Ltd</b>                  | Brackley         | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Sport                         |
| <b>Mercedes-Benz UK Limited</b>                      | Milton Keynes    | Bucks            |  |   |



| Organisation Name                               | Town/City     | County          | Tier & Rating   | Sub Tier  |
|---|---------------|-----------------|---|---|
|   |               |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Mercer &amp; Hole</b>                        | Rickmansworth | Herts           | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Mercer Ltd</b>                               | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mercer Real Estate Advisors</b>              | London        | Greater London  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Mercer Real Estate Investments Limited</b>   | London        |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant Hub Limited</b>                     | London        |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant Marketing Group</b>                 | Southampton   | Hampshire       | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant Money Ltd</b>                       | London        |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant of Good Fortune</b>                 | London        |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant Saver T/N of DK Merchant Ltd</b>    | London        | London          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant Taylors' School and prep School</b> | Northwood     | Middx           | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant technology Marketing Ltd</b>        | Southampton   | Hants           | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Merchant Warehouse NI</b>                    | Belfast       | Antrim          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Merchants Limited</b>                        | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Merchiston Castle School</b>                 | Edinburgh     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange<br>Voluntary Workers |
| <b>Merck Chemicals Limited</b>                  | Southampton   |                 |   |   |

| Organisation Name                                | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Merck Chemicals Limited</b>                   | Southampton   | Hampshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Merck Sharp &amp; Dohme Ltd</b>               | Hoddesdon     | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Merco Medical Staffing Ltd</b>                | RAYNES PARK   | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercuri International UK Ltd</b>              | Solihull      | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MERCURIA UK LLP</b>                           | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercurius IT Limited</b>                      | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mercury Capital Advisors LLP</b>              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercury Danati Limited</b>                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercury Designs</b>                           | Ruislip       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercury Engineering</b>                       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercury International UK Limited</b>          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercury Pharma Group Ltd</b>                  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mercurytide Limited</b>                       | Edinburgh     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mercy Corps Europe</b>                        | Edinburgh     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MERCY SEAT INTERNATIONAL CHRISTIAN CENTRE</b> | STANMORE      | MIDDLESEX       | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>MERE LANE GROUP PRACTICE</b>                           | LIVERPOOL          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mergermarket Limited</b>                               | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Meri Media Limited</b>                                 | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mericourt Ltd</b>                                      | Wilmslow           | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mericrest Limited</b>                                  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meridian Healthcare Limited</b>                        | Hyde               | Tameside        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meridian IT Ltd</b>                                    | Henley-in-Arden    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Meridian Lightweight Technologies UK Ltd</b>           | Sutton-in-Ashfield | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Meridian Productivity Limited</b>                      | Edinburgh          | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Merit Consulting (UK) Limited</b>                      | Salford            | Manchester      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Merit Research Ltd</b>                                 | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meritor Heavy Vehicle Braking Systems (UK) Limited</b> | Cwmbran            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Merland Rise Church</b>                                | Tadworth           | Surrey          | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Merlin Board Ltd</b>                                   | London             |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |

| Organisation Name                                  | Town/City      | County            | Tier & Rating   | Sub Tier   |
|--|----------------|-------------------|---|--|
| <b>Merlin Entertainments Group Limited</b>         | Poole          | Dorset            | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>Merlin ERD Ltd</b>                              | Perth          | Perth and Kinross | Tier 2 (A rating)   | Tier 2 General   |
| <b>Merrill Corporation Ltd</b>                     | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Mersey Care NHS Trust</b>                       | Liverpool      | Merseyside        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Merson Signs Ltd</b>                            | Glasgow        |                   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Merthyr rugby football club</b>                 | merthyr tydfil |                   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| <b>Merton Park Baptist Church</b>                  | London         |                   | Tier 2 (A rating)   | Religious Workers  |
| <b>MESH Construction Consultancy</b>               | London         |                   | Tier 2 (A rating)   | Tier 2 General   |
| <b>Mesh Marketing Limited</b>                      | Billingham     | Teesside          | Tier 2 (A rating)   | Tier 2 General   |
| <b>MESH Planning Tools LTD</b>                     | London         | UK                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Mesirow Financial International UK, Limited</b> | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Message Automation Limited</b>                  | Slough         | Berkshire         | Tier 2 (A rating)   | Tier 2 General   |
| <b>MessageLabs</b>                                 | Gloucester     | Gloucestershire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Messagemaker Displays Ltd</b>                   | Redhill        | Surrey            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Messrs Randev t/a The Eagle Lodge</b>           | Glasgow        |                   |   |  |

| Organisation Name                          | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mesuro Ltd</b>                          | Bridgend  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Met Office</b>                          | Exeter    | Devon           | Tier 5 (A rating)<br>Tier 2 (A rating) | International Agreements<br>Tier 2 General      |
| <b>Met Traders Limited</b>                 | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meta Vision Systems Ltd</b>             | Eynsham   | Witney          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metaco LLP</b>                          | St.Albans |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metaenterprices Ltd</b>                 | Barking   | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metafour UK Ltd</b>                     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Metail Ltd.</b>                         | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metal &amp; Waste Recycling Limited</b> | Edmonton  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metal Events Limited</b>                | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>METALLON CORPORATION LIMITED</b>        | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metaltech Services Limited</b>          | Consett   | Co Durham       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metalysis Ltd</b>                       | Rotherham | South Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MetaPack Limited</b>                    | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metaphorix Limited</b>                  | Coleshill | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metapraxix Limited</b>                  | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City        | County           | Tier & Rating  | Sub Tier  |
|---------------------------------------|------------------|------------------|--|---|
| <b>Metaswitch Networks Ltd</b>        | Enfield          | Middlesex        | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Metaverse Mod Squad UK Ltd</b>     | Derry            | Northern Ireland | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Metaweave Limited</b>              | Slough           | Berkshire        | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Metdist Enterprises Limited</b>    | London           |                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Meteor Capital Group Limited</b>   | London           | London           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Meteor Rest Home</b>               | Westcliff-on-Sea | Essex            | Tier 2 (A rating)  | Tier 2 General  |
| <b>Methley Cricket Club</b>           | Leeds            | West Yorkshire   | Tier 5 (A rating)  | Creative & Sporting   |
| <b>Method Consulting LLP</b>          | Swindon          | Wiltshire        | Tier 2 (A rating)  | Tier 2 General  |
| <b>Method Europe Limited</b>          | London           |                  | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Methodist Church in Ireland</b>    | Belfast          |                  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Methodist Church</b>               | London           |                  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers<br>Tier 2 General |
| <b>Methodist International Centre</b> | London           | Camden           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Methods Advisory Limited</b>       | London           |                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Metis Partners Limited</b>         | Glasgow          |                  | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name               | Town/City   | County     | Tier & Rating                          | Sub Tier  |
|---------------------------------|-------------|------------|--|---|
| Metisplan Limited               | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| MetLife Europe Services Limited | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MetPro Ltd                      | Glasgow     |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Metric Accountants Ltd          | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Metric Group Ltd                | Swindon     | Wiltshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Metricell Ltd                   | West Sussex |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| MetricStream UK Limited         | London      | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MetrixLab UK Limited            | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| METRO BANK PLC                  | LONDON      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Metro Broadcast Ltd             | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Metro Care Homes Ltd.           | Staines     | MiddlesexX | Tier 2 (A rating)                      | Tier 2 General                                  |
| Metro International UK Limited  | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Metro Outlet Croydon Limited    | Croydon     | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| METROFINE LTD                   | LONDON      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Metrol Technology Ltd           | Aberdeen    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| MetroLaw Solicitors Limited     | Goodmayes   | Essex      |  |   |

| Organisation Name                                 | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metron Technology Limited</b>                  | Taunton        | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metropolis International Group Ltd</b>         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metropolis Lighting</b>                        | Chesham        | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metropolis PDG LTD</b>                         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metropolitan International Schools Limited</b> | Luton          | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metropolitan Networks(UK) Ltd</b>              | Orpington      | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metropolitan Tabernacle</b>                    | London         |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Metropress Ltd (trading as atgmedia)</b>       | London         | England         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Metryx Ltd</b>                                 | Almondsbury    | Bristol         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mettler Toledo Safeline Ltd</b>                | Salford        | Lancashire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mettler-Toledo Ltd</b>                         | Leicester      | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MEWBURN ELLIS LLP</b>                          | MANCHESTER     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mex Courier &amp; Cargo Limited</b>            | Slough         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mexica Ventures, Ltd</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mexichem Specialty Compounds Limited</b>       | Melton Mowbray | Leicestershire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MEXICHEM UK LIMITED</b>                        | RUNCORN        | CHESHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name  | Town/City        | County     | Tier & Rating                          | Sub Tier  |
|--|------------------|------------|--|---|
|  |                  |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Meyer &amp; Associates Chartered Physiotherapists</b> | Weybridge        | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Meyer Bergman Limited</b>                             | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MFB Solicitors</b>                                    | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M-Flow Technologies Ltd</b>                           | Abingdon         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MFM Investment Ltd</b>                                | London           |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MFS International (UK) Ltd</b>                        | London           |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MG Leicester Ltd t/a Mughal e Azam</b>                | Birmingham       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MG Motor UK Ltd</b>                                   | Birmingham       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MG Trading Castlefield Ltd</b>                        | Manchester       | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MG3 (SURVEY) UK LIMITED</b>                           | WARMINSTER       | WILTSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>mGage Europe Ltd</b>                                  | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MGBCare Services ltd</b>                              | Nottingham       | Nottingham | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MGG UK LLC</b>  | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MGI COUTIER UK Limited</b>                            | Sutton Coldfield |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MGPA (Europe) Ltd</b>                                 | London           |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
| <b>MGWL Limited</b>   | Radlett            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MH Star UK Ltd.</b>  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MHA</b>  | Derby              |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>MHC (Services) Ltd</b>   | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MHD Ltd T/A The Re London Shoredith</b>                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MHH International Ltd t/as Motor Headhunter</b>                | Cranleigh          | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MHI Vestas Offshore Wind UK LTD</b>                            | Warrington         | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MHT Technology Ltd</b>   | Richmond           | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MHT-Europe, a trading division of the Marmon Group Limited</b> | Lowton             | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mi Apps Limited</b>  | Reading            | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>M-I Drilling Fluids UK Ltd</b>                                 | Aberdeen           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mi7 Music Limited</b>  | London             | Acton           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miall Smith Limited T/A Peartree Pharmacy</b>                  | Welwyn Garden City | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mian Anwer Ltd t/a Kassaba</b>                                 | Birmingham         | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mibsons (Accountants &amp; Tax Consultants)</b>                | West Bromwich      | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Micglobal Ltd</b>  | Manchester         |                 |  |   |

| Organisation Name   | Town/City          | County     | Tier & Rating                          | Sub Tier  |
|---|--------------------|------------|--|---|
|   |                    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Micha Weidmann Studio</b>                                      | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Anastassiades Ltd.</b>                                 | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Bradbrook Consultants Ltd T/a Bradbrook Consulting</b> | Kingston on Thames | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MICHAEL CONN GOLDSOBEL</b>                                     | LONDON             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Else &amp; Company Ltd</b>                             | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Evans and Associates Ltd</b>                           | Derby              | Derbyshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Franklin (Chemists) limited</b>                        | Chesham            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MICHAEL GALLIE &amp; PARTNERS</b>                              | LONDON             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Grandage Company Ltd</b>                               | London             |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Michael Grandage Company Ltd</b>                               | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Hoppen Gallery Ltd</b>                                 | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Kentas &amp; Co Ltd</b>                                | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Kors UK Limited</b>                                    | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Michael Laird Architects Limited</b>                           | Edinburgh          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Leong and Company</b>                                  | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Michael Page International Recruitment Ltd</b>                 | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                   | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-----------------|----------------|--|---|
| Michael Reeves Associates Ltd       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Michael Stoute Ltd                  | Newmarket       | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Michael Werner Gallery UK Limited   | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Michaelis Boyd Associates Ltd       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MICHAELS FOODMARKETS LTD            | SOLIHUSS        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Michelin Tyre plc                   | Stoke-on-Trent  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| MICHELL INSTRUMENTS LIMITED         | ELY             | CAMBRIDGESHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Michelmores LLP                     | Exeter          | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mick Perrin Worldwide Ltd           | Brighton        | E Sussex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Micro Corporation Limited           | Hemel Hempstead | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Micro Focus Limited                 | Newbury         | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Micro Nav Ltd                       | Bournemouth     | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Microban (Europe) Ltd               | Cannock         | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Microdesk Limited                   | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Microgen Engine Corporation Limited | Peterborough    | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Microgen plc                        | Fleet           | Hampshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                   | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|----------------|----------------|--|---|
|                                     |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Microland Limited</b>            | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Microlights Limited</b>          | Swindon        | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MicrolinkPC (UK) Ltd</b>         | Chandlers Ford |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Microlise Limited</b>            | Nottingham     | Nottighamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Micromass UK Limited</b>         | Wilmslow       | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MicroMatrices Associates Ltd</b> | Dundee         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Micromine Limited</b>            | London         | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Micron Europe Limited</b>        | East Kilbride  | Glasgow        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MICRON RESEARCH LIMITED</b>      | ELY            | CAMBRIDGESHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Micronas Ltimited</b>            | Glenrothes     | Fife           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Micropathology Ltd</b>           | Coventry       | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Microsearch Laboratories Ltd</b> | Mytholmroyd    | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Microsoft Limited</b>            | Reading        | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Microsoft Research Limited</b>   | Cambridge      | Cambridgeshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MICROSTRATEGY LTD</b>                           | CHISWICK      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Microtel (UK) Plc</b>                           | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Microtest Matrices Limited</b>                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Microvisk Ltd</b>                               | St Asaph      | Denbighshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mid Cheshire Hospitals NHS Foundation Trust</b> | Crewe         | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mid Essex Hospital NHS Trust</b>                | Chelmsford    | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mid Europa Partners LLP</b>                     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MID SUFFOLK MEDICAL SUPPLIES LTD</b>            | NORWICH       | NORFOLK        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Midas IT (UK) Limited</b>                       | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Midas Touch Business Services Ltd</b>           | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Midasplayer.com Limited</b>                     | LONDON        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Midatech Pharma plc</b>                         | Abingdon      | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Middle East Airlines - Air Liban</b>            | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Middle East News UK Limited</b>                 | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Middle Ground Theatre Company Ltd</b>           | Malvern Wells | Worcestershire |  |   |

| Organisation Name                                       | Town/City     | County            | Tier & Rating                          | Sub Tier                      |
|---|---------------|-------------------|--|-------------------------------|
|   |               |                   | Tier 5 (A rating)                      | Creative & Sporting           |
| <b>Middleby UK Limited</b>                              | Wigan         | Lancashire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT) |
| <b>Middlepatch Ltd</b>                                  | Barry         | Vale of Glamorgan | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Middlesbrough Council</b>                            | Middlesbrough |                   | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Middlesbrough Football Club</b>                      | Darlington    |                   | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport  |
| <b>Middlesex County Cricket Club</b>                    | London        |                   | Tier 5 (A rating)                      | Creative & Sporting           |
| <b>Middlesex University</b>                             | London        |                   | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Middleton and Hennessy LLP</b>                       | Haslemere     | Surrey            | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Middleton Cricket Club</b>                           | Manchester    | Lancashire        | Tier 5 (A rating)                      | Creative & Sporting           |
| <b>Midgard Limited</b>                                  | Borehamwood   | Hertfordshire     | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Midland Automation Limited T/A Kempston Controls</b> | Rushden       | Northamptonshire  | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Midland Software Limited</b>                         | Northampton   |                   | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Midland Solar Ltd</b>                                | Leicester     |                   | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Midland Valley Exploration</b>                       | Glasgow       |                   | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Midlothian Council</b>                               | Dalkeith      | Midlothian        | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Midlothian Sure Start</b>                            | Mayfield      | Midlothian        | Tier 2 (A rating)                      | Tier 2 General                |
| <b>Midrex UK Ltd</b>                                    | LONDON        | London            | Tier 2 (A rating)                      | Intra Company Transfers (ICT) |

| Organisation Name                          | Town/City         | County           | Tier & Rating                          | Sub Tier  |
|--|-------------------|------------------|--|---|
| Midtown Consulting Group International Ltd | London            |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mierra Jewellery Maart                     | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| MIF Services (UK) Limited                  | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Miggle Ltd                                 | Brighton and Hove | East Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| MightyBee Limited                          | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Miglio Co Ltd                              | Northampton       | Northamptonshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Miglio Co Ltd                              | Northampton       | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Migra & Co                                 | London            | Please Select    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MiiCard Limited                            | Edinburgh         | Midlothian       | Tier 2 (A rating)                      | Tier 2 General                                  |
| MIISTA LTD                                 | LONDON            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| MIKE COLLING AND COMPANY LIMITED           | LONDON            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mike Whitfield Construction Ltd            | Hereford          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| MIKI TRAVEL LIMITED                        | LONDON            |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MikyNiky Consulting Ltd                    | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milaap multicultural day centre            | Surrey.           |                  | Tier 5 (A rating)                      | Voluntary Workers                               |
| Milano Stores Limited                      | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milan's Catering Ltd                       | Stanmore          | Middlesex        |  |   |



| Organisation Name                                | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milan's Dhosa Express Limited</b>             | Leicester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milap Festival Trust</b>                      | Liverpool  | Merseyside      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Milbank Tweed Hadley &amp; McCloy LLP</b>     | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MILDCARE LTD (LINCOLN PHARMACY)</b>           | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mildenhall Cricket Club</b>                   | Mildenhall | Suffolk         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Milestone Chemical Tankers Europe Limited</b> | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Milestone International Tax Partners LLP</b>  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milestone Solicitors Limited</b>              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milestones Trust</b>                          | Bristol    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milford Farm Limited</b>                      | Leeds      | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milk Management Limited</b>                   | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Milk Tea &amp; Pearl Limited</b>              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milkwood Care Ltd</b>                         | Portsmouth | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mill Hill County High</b>                     | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mill Hill School Foundation</b>               | London     |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Mill House</b>                                | Bilston    | Wolverhampton   |  |   |

| Organisation Name                              | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|--|---------------|-------------|--|---|
|  |               |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millards Hotels Ltd</b>                     | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millbank Academy</b>                        | London        | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millcroft and York Lodge Care Homes Ltd</b> | Crowborough   | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millenium Multimedia Ltd</b>                | London        | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millennial Media Ltd</b>                    | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Millennium &amp; Copthorne Hotels Plc</b>   | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Millennium Capital Management Limited</b>   | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Millennium Care Ltd</b>                     | Palmers Green | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millennium Cash &amp; Carry Limited</b>     | West Thurrock | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millennium Circus Productions Ltd</b>       | Donaghadee    | County Down | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Millennium Europe Limited</b>               | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Millennium Force Ltd</b>                    | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millennium Global Investments Ltd.</b>      | LONDON        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miller Druck International Stone Ltd</b>    | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Miller Hare Limited</b>                     | London        | London      |  |   |

| Organisation Name                        | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
|  |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miller Harris Limited</b>             | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miller Insurance Services LLP</b>     | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miller Technology Limited</b>         | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millers Music Centre Ltd</b>          | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millfield School</b>                  | Street    | Somerset       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Millicom Services UK Ltd</b>          | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Millier London LLP</b>                | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Milliken Industrials Ltd</b>          | Wigan     | Gt Manchester  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Milliman Financial Strategies Ltd</b> | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Milliman LLP</b>                      | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Millmoll Limited</b>                  | Belvedere | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Millnet Limited</b>                   | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Millom Cricket Club</b>               | Millom    | Cumbria        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>MILLON TANDOORI RESTAURANT</b>        | LIVERPOOL | MERSEYSIDE     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City             | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------------|-----------------|--|---|
| Mills & Reeve LLP                                      | Cambridge             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milltown Community Ltd                                 | Laurencekirk          | Kincardineshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| Milnrow Cricket Club                                   | Rochdale              | Lancs           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Milo Creative Ltd                                      | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MILPHARM LTD   | SOUTH RUISLIP         | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Milton Free Baptist Church                             | Stoke-on-Trent        | Staffordshire   | Tier 2 (B rating)                      | Religious Workers                               |
| Milton Keynes Chinese Christian Church                 | Milton Keynes         |                 | Tier 2 (A rating)                      | Religious Workers                               |
| Milton Keynes College                                  | Milton Keynes         | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milton Keynes Council                                  | Central Milton Keynes |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milton Keynes Dons Ltd                                 | Milton Keynes         | Buckinghamshire | Tier 2 (A rating)                      | Sport   |
| Milton Keynes Education Trust                          | Milton Keynes         | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milton Keynes Language Centre                          | Milton Keynes         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milton Keynes University Hospital NHS Foundation Trust | Milton Keynes         | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milton Lodge Residential Care Home                     | Bournemouth           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Miltoncross Academy                                    | Portsmouth            | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Milvik UK Limited                                      | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mimecast Services Limited                              | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|-----------------------------------|------------------|----------------|--|---|
|                                   |                  |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mimeo Limited</b>              | Huntingdon       | Cambridgeshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mimi Software Technologies</b> | Woolwich, London |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MIMIR MARINE LIMITED</b>       | HULL             | EAST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mimosa Restaurants Ltd</b>     | Farnborough      | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mina Express Limited</b>       | Nottingham       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mina Ltd</b>                   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MiNA Therapeutics Limited</b>  | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minacs UK Branch Limited</b>   | Luton            | Bedfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Minale and Mann Limited</b>    | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minamoto Kitchoan Co. Ltd</b>  | London           |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MinaUK.Com Ltd</b>             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mincatec Ltd</b>               | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mind Candy Ltd</b>             | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mind Gym Limited</b>           | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mind in Camden</b>             | London           |                | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                                   | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------|--|---|
| <b>MINDBODY Limited</b>                             | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mindcorporation Ltd.</b>                         | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MINDFLOOD LTD</b>                                | Hollywood        | Down          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MIndFolio Ltd</b>                                | Henley on Thames | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mindful Education</b>                            | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mindful Technologies Limited</b>                 | Birmingham       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mindjet (UK) Limited</b>                         | Brentford        | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mindmaps Research Limited</b>                    | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minds I Media Ltd</b>                            | London           |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mindteck UK Limited</b>                          | Borehamwood      | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mindtree Limited</b>                             | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Minehome LTD T/A Church Terrace Nursing Home</b> | Stoke-on-trent   | STAFFS        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minerva GB England Limited</b>                   | Birmigham        | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minerva Health Limited</b>                       | Croydon          | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minerva Research Labs Ltd</b>                    | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MineSight Applications London Limited</b>        | Croydon          |               |  |   |

| Organisation Name                        | Town/City  | County     | Tier & Rating   | Sub Tier   |
|--|------------|------------|---|--|
|  |            |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Minesoft Ltd</b>                      | Richmond   | Surrey     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Minet Junior School</b>               | Hayes      | Middlesex  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Minet Nursery &amp; Infant School</b> | HAYES      | Middlesex  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ming Moon Chinese Restaurant</b>      | Birmingham |            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ming Wah Group</b>                    | Weymouth   | Dorset     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Minhaj ul Quran International</b>     | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>Miniclip (UK) Limited</b>             | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Minis Kitchen Ltd t/a Sanminis</b>    | Ramsbottom | Lancashire | Tier 2 (A rating)   | Tier 2 General   |
| <b>MINISTERIO COMUNIDADE CRISTA</b>      | LONDON     |            | Tier 2 (A rating)   | Religious Workers  |
| <b>Ministry of Justice</b>               | London     |            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ministry of Paintball UK Limited</b>  | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Ministry of Sound Group Ltd</b>       | London     |            | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                    |
| <b>Minmetals (UK) Ltd</b>                | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>MINMETALS IRON &amp; STEEL UK LTD</b> | LONDON     |            |   |  |

| Organisation Name                       | Town/City  | County            | Tier & Rating                          | Sub Tier  |
|---|------------|-------------------|--|---|
|   |            |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MINORITY RIGHTS GROUP</b>            | London     | Greater London    | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Minster Care Management Ltd</b>      | Middlesex  |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minster Computer Systems Ltd</b>     | Tamworth   | Staffordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minster Veterinary Centre Ltd</b>    | Southwell  | Nottinghamshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mint and Mustard Ltd</b>             | Taunton    | Somerset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mint Digital Limited</b>             | London     | London            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mint Global Ltd T/A Pace Media</b>   | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>mint healthcare limited</b>          | coatbridge | north lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mintel Group Ltd</b>                 | London     |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Minter Ellison</b>                   | London     |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>M-Intergrated Solutions PLC</b>      | Isleworth  | Middlesex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Minton Treharne &amp; Davies Ltd</b> | Cardiff    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MintTwist Ltd</b>                    | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MINX CLOTHING UK LTD</b>             | MANCHESTER |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MiPins (Int) Limited</b>             | London     |                   |  |   |



| Organisation Name                                 | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mirabaud Securities LLP</b>                    | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mirabelle Communications Ltd</b>               | Croydon, Surrey |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MIRACL UK Limited</b>                          | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miracle Artists Ltd</b>                        | London          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>MIRACLE CENTRE ASSEMBLIES OF GOD - WATFORD</b> | WATFORD         | HERTFORDSHIRE  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Miracle Temple Assemblies of God Church</b>    | Milton Keynes   |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Mirae Asset Global Investments (UK)</b>        | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mirage Inks Ltd</b>                            | Radstock        | Bath           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miranda Limited T/A Om Double Glazing</b>      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MIRCHRIS LTD T/A S R PHARMACY</b>              | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mireya (UK) Limited</b>                        | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mirfield Parish Cavaliers Cricket Club</b>     | Mirfield        | West Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mirjam Rouden Ltd</b>                          | London          | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Miro Technologies Limited</b>                  | Bristol         | Somerset       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Miroma International</b>                       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name           | Town/City         | County             | Tier & Rating                          | Sub Tier  |
|-----------------------------|-------------------|--------------------|--|---|
| Mirriad Advertising Limited | London            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MIRTEC EUROPE LTD           | Plymouth          | Devon              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mirza & Company Accountants | London            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mirza Travel Bradford Ltd   | Bradford          | West Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mirza UK Limited            | Milton Keynes     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Misco UK Limited            | Wellingborough    | Northants          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Misha Service Station       | Cheshunt          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| mishael care home ltd       | newport           |                    | Tier 2 (B rating)                      | Tier 2 General                                  |
| Mishcon de Reya LLP         | London            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Miss Amanda Buckles         | Amersham          | Bucks              | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Miss Hannah Gertsen         | Nuptown, Warfield | Berkshire          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Miss Katy Liles             | Godalming         | Surrey             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Miss Patina Limited         | London            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Missguided ltd              | Manchester        | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mission Care                | Bromley           | Kent               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mission Foods Europe        | Brentford         | Middlesex          |  |   |

| Organisation Name                           | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mission Grove Primary School</b>         | Walthamstow     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MISSION MEDIA LTD</b>                    | LONDON          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mission Ministries in Faith</b>          | Hadston Morpeth | Northumberland | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Missionaries of Charity Brothers</b>     | Manchester      |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Missionaries of Charity</b>              | London          |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>MISSIONARIES OF ST FRANCIS DE SALES</b>  | HAMPTON HILL    | MIDDLESEX      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Missionaries of the Sacred Heart</b>     | Nr Rugby        | Warwickshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Missionary Sisters of the Immaculate</b> | London          |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Missionary Society of St Paul</b>        | Brixton         | London         | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Missive Limited</b>                      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Missouri One Limited</b>                 | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mister Men Limited</b>                   | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Misterclipping.com Ltd</b>               | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mistvale Ltd</b>                         | Margate         | Kent           |  |   |

| Organisation Name  | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MISUMI SUSHI BAR GRILL &amp; RESTAURANT LTD (T/A - MISUMI SUSHI BAR &amp;</b> | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Misys International Banking Systems</b>                                       | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MIT Limited</b>   | Bushey Heath  | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MITAC EUROPE Limited</b>  | Gatwick       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mitchells &amp; Butlers Leisure Retail Ltd</b>                                | Birmingham    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mitchellson Formwork &amp; Civil Engineering Ltd</b>                          | Slough        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MiTek Industries Limited</b>  | Dudley        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mitel Mobility UK Limited</b>   | Reading       | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mithaas Pure Vegetarian Restaurant</b>  | Leicester     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MITIE Engineering Maintenance Limited</b>                                     | Frimley Green | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MITIE Facilites Services, t/a MITIE Facilities Management</b>                 | Bristol       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mitie Group PLC</b>   | Reading       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mitrtech (UK) Limited</b>   | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mitsuba Europe Limited</b>  | Swindon       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                       | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------|--|---|
| Mitsubishi Corporation Finance PLC                      | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsubishi Corporation International (Europe) Plc       | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsubishi Electric Air Conditioning Systems Europe Ltd | Livingston    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsubishi Electric Europe B.V.                         | Uxbridge      | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsubishi Estate London Limited                        | London        |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mitsubishi Heavy Industries Europe, Ltd.                | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsubishi Hitachi Power Systems Europe, Ltd            | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mitsubishi Materials Corporation, London Office         | London        |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mitsubishi Pencil Co UK Ltd                             | Milton Keynes |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mitsubishi Research Institute DCS Co.,Ltd.              | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MITSUBISHI TANABE PHARMA EUROPE LIMITED                 | LONDON        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsubishi UFJ Asset Management (UK) Ltd.               | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mitsubishi UFJ Baillie Gifford Asset Management Limited | Edinburgh     | Mid Lothian | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                  | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| Mitsubishi UFJ Trust and Banking Corporation       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsubishi UFJ Trust International Ltd             | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mitsui & Co. Europe PLC                            | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsui Bussan Commodities Ltd                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsui Components Europe Limited                   | Ammanford  | Carmarthenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mitsui Fudosan (U.K.) Ltd                          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mitsui OSK Bulk Shipping (Europe) Limited          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mitsui Sumitomo Insurance Company (Europe) Limited | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mitsui Sumitomo Insurance Company Limited          | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mitsui Zosen Europe Limited                        | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mitsukoshi (UK) Limited                            | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mittal Investments UK Limited                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mituson Ltd  | Birmingham | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City                 | County          | Tier & Rating                          | Sub Tier  |
|------------------------------|---------------------------|-----------------|--|---|
| MITUTOYO (UK) LTD            | Andover                   | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Miura Consulting LLP         | London                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Miura Systems Ltd            | Stokenchurch High Wycombe | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| MIX ASSOCIATES LTD           | LONDON                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MiX Telematics UK Ltd        | Birmingham                | West Midlands   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mixing Solutions Ltd         | Newbury                   | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mixity Services Ltd          | London                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MixRadio Limited             | Bristol                   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mizrahi Tefahot Bank Limited | London                    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mizuho Bank, Ltd.            | London                    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mizuho International plc     | London                    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mizuno Corporation (UK)      | Wokingham                 | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MJ & Family Limited          | London                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MJ Hudson Limited            | London                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MJ Impressions Limited       | London                    |                 |  |   |

| Organisation Name               | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------|---------------|----------------|--|---|
|                                 |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MJ Williams Ltd</b>          | Bristol       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MJS LENS TECHNOLOGY LTD</b>  | SWANWICK      | SOUTHAMPTON    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MJZ Ltd</b>                  | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>MK ASSOCIATES LTD</b>        | LOUGHTON      | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MK SNAP</b>                  | MILTON KEYNES | BUCKS          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MKI (U.K.) ,LTD</b>          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>mkodo Ltd</b>                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MKP Capital Europe LLP</b>   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MKTG INC. UK LTD</b>         | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ML CAPITAL LIMITED</b>       | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ML Ventures Ltd</b>          | Surrey        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MLM Consulting Engineers</b> | Ipswich       | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MLS Chase LLP</b>            | Staines       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MLS OVERSEAS LTD</b>         | GREAT NOTLEY  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MM (UK) LTD</b>              | Chatteris     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                           | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
|   |                     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MMD Design &amp; Consultancy Limited</b> | Somercotes          | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MMK Accountants Ltd</b>                  | Luton               | Beds          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MMT Ltd</b>                              | Uppingham           | Rutland       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MMTC LTD</b>                             | LONDON              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MN2S MANAGEMENT LTD</b>                  | LONDON              |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>MNK RE Limited</b>                       | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MNSK Limited</b>                         | Birmingham          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moat Europe Limited</b>                  | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mobedia Ltd</b>                          | Alderley Edge       | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mobell Communications Ltd</b>            | Hednesford          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mobica Limited</b>                       | Wilmslow            | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mobile Broadband Network Limited</b>     | Buckinghamshire     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOBILE CARE QUALIFICATIONS LTD</b>       | NEWCASTLE UPON TYNE |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mobile Data Collection Limited</b>       | Swallowfield        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mobile Phone Xchange Limited</b>         | Elstree             | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                  | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|------------------------------------|---------------|--------------------|--|---|
| Mobile Repair Centre               | Gloucester    | Gloucestershire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MOBILE REPORT LIMITED              | BELFAST       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mobile Trading Partners LLP        | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mobile Travel Technologies Limited | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mobile5 Media Limited              | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MobileIron International, Inc      | Reading       | Berks              | Tier 2 (A rating)                      | Tier 2 General                                  |
| MOBILEWEBADZ LTD                   | LONDON        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MobileWorxs                        | Droitwich Spa | Worcestershire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mobis Parts Europe (UK)            | Dordon        | North Warwickshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moby Duck Ltd                      | Birmingham    |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| MOD Pizza UK Limited               | London        |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Moda Operandi UK Limited           | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Modality Systems Ltd               | St Albans     | Hertfordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Modball Limited                    | Goring        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Moddershall Cricket Club           | Stone         | Staffordshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Mode (UK) Limited                  | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--|------------|-----------|--|---|
|  |            |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MODE MEDIA CORPORATION UK LIMITED</b>                       | LONDON     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Model N UK Limited</b>                                      | Chertsey   |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Modelling Engineering &amp; Development Company Limited</b> | Woking     | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Models One Limited</b>                                      | London     |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Modern Computers Ltd</b>                                    | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Modern English Digital Ltd</b>                              | Manchester |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Modern Indian Diner Ltd</b>                                 | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Modern Masterpieces</b>                                     | London     |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Modern Times Group MTG Ltd</b>                              | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Modertronics Ltd</b>  | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Modest Management</b>                                       | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Modetour Network UK Ltd</b>                                 | LONDON     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Modo Systems Ltd</b>  | Glasgow    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Modulus Structural Engineering Ltd</b>                      | HOOK       | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Modus Publicity Limited</b>                                 | London     |           |  |   |

| Organisation Name                                  | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MODUS WORKSPACE LTD</b>                         | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moelis &amp; Company UK LLP</b>                 | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Moeller &amp; Poeller Engineering (MPE) LTD</b> | London        | London Bridge | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moet Hennessy UK Ltd</b>                        | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Moffatt &amp; Nichol</b>                        | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MOFILM LTD</b>                                  | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Moga Ltd</b>                                    | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mogess Limited</b>                              | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moghul 3 in 1</b>                               | Carrickfergus | Antrim        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mogok Dhamma Trust</b>                          | Ilford        | Essex         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Mogulandgarment Limited</b>                     | Manchester    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOHAMMAD ALI ABEDI T/A IMPERIAL SERVICES</b>    | Cardiff       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mohammad Shah &amp; Co</b>                      | Wimbledon     | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mohawk Limited</b>                              | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOHC Ltd</b>                                    | Christchurch  | Dorset        |  |   |

| Organisation Name   | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|---|--------------------|---------------|--|---|
|   |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mohi &amp; Co</b>  | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOHSIN &amp; CO</b>  | LONDON             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moira House Girls School</b>                                     | Eastbourne         | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOL Logistics (UK) Limited</b>                                   | Middlesex          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Molecular Vision Limited</b>                                     | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Molecular Warehouse Ltd.</b>                                     | Guildford          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moledina limited</b>   | Benfleet           | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Molescroft Holdings Limited T/A Beverley Grange Nursing Home</b> | Beverley           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Molesey Boat Club</b>  | East Molesey       | Surrey        | Tier 2 (A rating)                      | Sport   |
| <b>Molins PLC</b>   | Milton Keynes      | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Molson Coors Brewing Company (UK) Limited</b>                    | Burton on Trent    | Staffordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Molton Brown Ltd</b>   | Bishop's Stortford | Herts         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Molton Street Capital LLP</b>                                    | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Molymet Services Limited</b>                                     | Guildford          | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Momentum ABM Limited</b>   | London             | Marleybone    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Momentum Activating Demand Limited</b>                           | London             |               |  |   |

| Organisation Name                                    | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Momentum Advisors Ltd</b>                         | Leicester   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Momentum Financial Technology</b>                 | Bristol     | Avon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Momentum Global Investment Management Limited</b> | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Momentum Services Ltd</b>                         | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Momofuku Ltd - t/a Tsunami Restaurant</b>         | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Momondo Group Ltd</b>                             | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Monaco Engineering Solutions Limited</b>          | Leatherhead | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monad Solutions Ltd</b>                           | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monaghans Limited</b>                             | Sheffield   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monakka Monowar Welfare Foundation</b>            | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>monAman Restaurants Ltd t/a Tamatanga</b>         | Nottingham  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monarch Alternative Capital (Europe) Ltd</b>      | London      | Greater London  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Monarch Healthcare Ltd</b>                        | Nottingham  | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MONARCH KM LTD T/A DOWNSVALE NURSING HOME</b>     | DORKING     | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monarch Solicitors Ltd</b>                        | Manchester  |                 |  |   |

| Organisation Name  | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monastery of Our Lady & Saint Joseph - Poor Clare Colettines | Ellesmere   | Shropshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| MONDAQ LIMITED   | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mondelez UK Limited  | Middlesex   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Mondi PLC  | Addlestone  | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mondomio Trading (UK) Ltd                                    | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mondrian Alpha Ltd   | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mondrian Investment Partners Limited                         | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monecor (London) Limited                                     | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MONETARY AUTHORITY OF SINGAPORE                              | LONDON      |                | Tier 5 (A rating)                      | International Agreements                        |
| Monex Europe Limited   | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Money Advice and Community Support Service                   | Brighton    | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Moneybarn  | Petersfield | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| MoneyGram International Ltd.                                 | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moneypenny Agency  | Driffield   | East Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| MoneySupermarket.com Group PLC                               | Flintshire  |                |  |   |

| Organisation Name                   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|--------------------|-----------------|--|---|
|                                     |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mongas Kidswear Ltd</b>          | Southall           | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moni Technologies Ltd</b>        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moniack Mhor Writers' Centre</b> | Inverness          |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Monica Healthcare Ltd</b>        | Nottingham         | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monica Vinader Limited</b>       | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monii Ltd</b>                    | Evesham            | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monition Ltd</b>                 | Worksop            | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monitise Group Limited</b>       | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Monitor Audio Limited</b>        | Rayleigh           | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monitor Coatings Limited</b>     | North Shields      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Monitor</b>                      | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monju Tandoori</b>               | County Durham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monkbar Pharmacy</b>             | York               | NorthYorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monks Walk School</b>            | Welwyn Garden City | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monkton Combe School</b>         | Bath               | BANES           | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |



| Organisation Name                            | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| Monmouth Partners Ltd                        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monmouth School                              | Monmouth     | Monmouthshire   | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Mono Aerospace Limited                       | Carryduff    | Belfast         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monocon International Refractories Ltd       | Doncaster    | South Yorks     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Monodraught Ltd.                             | High Wycombe | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monogram Capital Management LLP              | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monopro Limited                              | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MONOTYPE LTD                                 | SALFORDS     | SURREY          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Monpekson Care Ltd                           | Harrow       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monro Homes Ltd                              | Maidstone    | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monsac (UK) Limited T/A Alma Home            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monsoon Accessorize Limited                  | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Monster Energy Europe Limited                | Greenford    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mont Rose College of Management and Sciences | ilford       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Montagu Private Equity LLP                   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Montague Parr Limited                        | Rochester    | Kent            |  |   |

| Organisation Name   | Town/City            | County             | Tier & Rating                          | Sub Tier  |
|---|----------------------|--------------------|--|---|
|   |                      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montalt Management Ltd.,</b>                           | Walthamstow          | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montana Bakery Limited</b>                             | Slough               | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montcalm Hotel (London) Limited</b>                    | London               |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monteagle Primary School</b>                           | Dagenham             | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montee Energy Trading UK Limited</b>                   | London               | Mayfair            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montem Academy</b>                                     | Slough               | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Monterosa Productions Ltd</b>                          | London               | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montessori St Nicholas Charity</b>                     | London               |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montfort Missionary Society</b>                        | LONDON               |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Montgomery Arts and Christian Centre Sheffield Ltd</b> | Sheffield            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montien Thai Restaurant</b>                            | Bridport             | Dorchester, Dorset | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montien Thai Restaurant</b>                            | Westerham, Sevenoaks | Sevenoaks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Montieth &amp; Company Global PR Limited</b>           | London               |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Monton Sports Club</b>                                 | Manchester           |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Montpelier Underwriting Services Limited</b>           | London               |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Montracon Limited</b>                                  | Doncaster            | South Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|---------------|----------------|--|---|
| Montreal Dental Care               | Leeds         | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Montupet UK Ltd                    | belfast       | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Monty Gershon                      | Maidens Green | Berkshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Monyhull Church                    | Birmingham    |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Monzo Bank Limited                 | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MOO Print Limited                  | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MOOD MEDIA UK HOLDINGS LIMITED     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MOODIE INTERNATIONAL LTD           | BRENTFORD     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Moody's Analytics UK Ltd           | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moody's Investors Service Ltd      | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moody's Shared Services UK Limited | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moog Controls Limited              | Tewkesbury    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moon Collider Limited              | Edinburgh     | Midlothian     | Tier 2 (A rating)                      | Tier 2 General                                  |
| MoonSha Japanese Bar & Restaurant  | Derby         |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
| <b>Moonstone Sri Lankan Restaurant</b>                 | Hove          | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moor End Academies Trust</b>                        | Huddersfield  | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moor House School &amp; College</b>                 | Oxted         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moor Park Charitable Trust Ltd</b>                  | Ludlow        | Shropshire     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Moorcroft Manor Ltd T/A Hillingdon Manor School</b> | Hillingdon    | Middx          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moore Spice (1966) Ltd</b>                          | Wembley       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moore Stephens LLP</b>                              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Moore Stephens Northern Home Counties Limited</b>   | Enfield       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moorfields Eye Hospital NHS foundation Trust</b>    | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>moorgate care home</b>                              | plymouth      | devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moorgate Communications</b>                         | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOORIM UK LTD</b>                                   | WOKING        | SURREY         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Moorings Care Home Ltd</b>                          | Canvey Island | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moorlands College</b>                               | Christchurch  | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moorlands Cricket Club</b>                          | Mirfield      | West Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Moorlands Evangelical Church Trust</b>              | Lancaster     | Lancashire     | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Moorpark (Renfrew) Limited</b>                      | Renfrew       |                |  |   |

| Organisation Name                             | Town/City            | County     | Tier & Rating                          | Sub Tier  |
|---|----------------------|------------|--|---|
|   |                      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moortec Semiconductor Ltd</b>              | Plymouth             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moov2 Ltd</b>                              | Holbury, Southampton | Hampshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Morale Home Furnishings uk Ltd</b>         | Glasgow              |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Morcan Limited</b>                         | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Morden Solicitors LLP</b>                  | Morden               | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>More Group (Accounting) Limited</b>        | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>More Partnership Ltd</b>                   | Dundee               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>More2 Ltd</b>                              | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Morecambe Cricket Club</b>                 | Morecambe            | Lancashire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>MoreSpace Basements LTD</b>                | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MORESPACE DESIGN LTD</b>                   | New Malden           | SURREY     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moreton Hall Educational Trust Limited</b> | Oswestry             | Shropshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Morgan &amp; Morgan</b>                    | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Morgan Advanced Materials plc</b>          | Windsor              | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>morgan elliott construction ltd</b>        | elstree              |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Morgan Hunt Executive Search Ltd</b>       | London               |            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
| Morgan Hunt UK Limited                   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morgan Kai Limited                       | Leeds          | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morgan McKinley                          | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| MORGAN MEDIA PRODUCTIONS LIMITED         | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morgan Sindall plc                       | Rugby          | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morgan Sindall Professional Services Ltd | Warwickshire   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Morgan Stanley UK Limited                | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Morgan Technical Ceramics Limited        | Worcestershire |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Morgan Tucker Ltd                        | Newark         | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| MORGAN, LEWIS & BOCKIUS UK LLP           | LONDON         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Morley Chiropractic Clinic Limited       | Leeds          | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morley Cricket Club                      | Leeds          | West Yorkshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Morningside Leicester Ltd                | Leicester      | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| MORNINGSIDE PHARMACEUTICALS LTD          | LOUGHBOROUGH   | LEICESTERSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morningstar Europe Ltd                   | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                        | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|--|---------------|-------------|--|---|
| MorningStar Europe                       | Chester       |             | Tier 2 (A rating)                      | Religious Workers                               |
| Moroccan Children's Trust                | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Moroccan National Tourist Office         | London        |             | Tier 5 (A rating)                      | International Agreements                        |
| Morpheus London Ltd                      | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morpho UK Limited                        | Wokingham     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Morphpackers Ltd                         | Aberdeen      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morris & Co. Ltd.                        | Shrewsbury    | Shropshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morris Hargreaves McIntyre               | Manchester    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MORRIS ROOTS                             | LONDON        |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Morrison & Foerster (UK) LLP             | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Morson Group                             | Salford       | Manchester  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morson Projects Limited                  | Manchester    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morthen Road LTD T/A Wickersley Pharmacy | Rotherham     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mortimer Community College               | South Shields | Tyne & Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| Morven Healthcare Limited                | Kenley        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mosac                                    | London        |             |  |   |

| Organisation Name                  | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|------------------------------------|----------------|---------------|--|---|
|                                    |                |               | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Mosaic Church (Darlington)</b>  | Darlington     | Co. Durham    | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Mosaic Church</b>               | Leeds          | Yorkshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>MOSAIC FUTURES LTD</b>          | LEICESTERSHIRE |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mosaic Holidays Ltd</b>         | Croydon        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Moseley Brothers Limited</b>    | Dudley         | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOSER &amp; SOLOMONS LTD</b>    | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOSS EUROPE LIMITED</b>         | FELTHAM        | MIDDLESEX     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Mossbourne Federation</b>       | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mostrim Groundworks Ltd</b>     | Surrey         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mo-Sys Technologies Ltd</b>     | London         | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOT Models Limited</b>          | Berkhamsted    | Herts         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mother Advertising Limited</b>  | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mothercare Uk Ltd</b>           | Watford        | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mothership HQ Limited</b>       | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motion Control Products Ltd</b> | Bournemouth    | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motion Europe Ltd</b>           | London         |               |  |   |



| Organisation Name                          | Town/City          | County             | Tier & Rating                          | Sub Tier  |
|--|--------------------|--------------------|--|---|
|  |                    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motion Picture Solutions Ltd</b>        | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motion Recruitment Partners Limited</b> | Newton Abbot       | Devon              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Motion Software Ltd</b>                 | aberdeen           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MotionPoint UK Ltd</b>                  | London             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Motiv Corp Limited</b>                  | EWELL              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MOTOGB LIMITED</b>                      | Adlington, Chorley | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motor Climate UK Ltd</b>                | Birmingham         | West Midlands      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motor Design Ltd.</b>                   | Ellesmere          | Shropshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motorhome Owners Company Limited</b>    | Newark             | Nottinghamshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motoring.co.uk Limited</b>              | Manchester         | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Motorola Mobility UK Ltd</b>            | Basingstoke        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Motorola Solutions UK Limited</b>       | Basingstoke        | Hampshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Motorsense Ltd</b>                      | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mott MacDonald Ltd</b>                  | Croydon            | Surrey             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Moulsham High School</b>                | Chelmsford         | Essex              |  |   |

| Organisation Name                                    | Town/City     | County           | Tier & Rating   | Sub Tier  |
|--|---------------|------------------|---|---|
|  |               |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Moulton College</b>                               | Northampton   | Northamptonshire | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Sport              |
| <b>Mount Anvil</b>                                   | London        |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mount Chapel</b>                                  | Salford       |                  | Tier 2 (A rating)   | Religious Workers   |
| <b>Mount Everest Gurkha Restaurant</b>               | Derby         |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mount Everest Limited T/A The 29029</b>           | Dorset        |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mount Gurkha Nepalese &amp; Indian Restaurant</b> | Loughborough  |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mount Horeb Victorious Church International</b>   | South Croydon |                  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Mount International United Services</b>           | Gloucester    |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mount Kelly</b>                                   | Tavistock     | Devon            | Tier 5 (A rating)   | Voluntary Workers   |
| <b>MOUNT ST JOHN EQUESTRIAN LLP</b>                  | THIRSK        | N YORKS          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mount St. Mary's</b>                              | Chesterfield  | Derbyshire       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>Mountain Hare Consulting Limited</b>              | London        |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mountain Warehouse Ltd</b>                        | London        |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Mountbatten programmes Ltd</b>                    | London        |                  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                       | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
| Mountford Pigott LLP                    | New Malden | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mountview Academy of Theatre Arts       | London     |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Moussaieff Jewellers Limited            | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Move Clinics                            | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Move Guides Limited                     | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moveassist International Ltd.           | Hitchin    | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Movember Europe                         | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moveware Ltd                            | London     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Movianto UK Ltd                         | Bedford    | Bedfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Moviebox Megastores (International) Ltd | Birmingham |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Moving Brands Ltd                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Moving Image Restaurants Limited        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| MOVING ON MUSIC LTD                     | BELFAST    |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| MOVING PICTURE COMPANY LIMITED          | LONDON     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Movinmusic Agency                       | Penryn     | Cornwall      | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name          | Town/City       | County          | Tier & Rating   | Sub Tier   |
|----------------------------|-----------------|-----------------|---|--|
| Moxie Pictures LLP         | London          |                 | Tier 5 (A rating)   | Creative & Sporting  |
| Moxie Software Limited     | Reading         |                 | Tier 2 (A rating)   | Tier 2 General   |
| Moy Park Ltd               | Craigavon       | Co Armagh       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| MoYou Marketing Ltd.       | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| MOZAMBIQUE HIGH COMMISSION | LONDON          |                 | Tier 5 (A rating)   | International Agreements   |
| Mozoo UK Ltd               | London          | London          | Tier 2 (A rating)   | Tier 2 General   |
| MP & Silva Limited         | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| MP Moran & Sons Ltd        | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| MPA Architects Ltd         | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| MPA Creative               | Cobham          | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| MPAC Consultancy LLP       | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| Mphasis UK Limited         | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| MPI Offshore Ltd           | Stokesley       | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| MPIE Limited               | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| MPL Communications Limited | London          |                 | Tier 5 (A rating)   | Creative & Sporting  |
| mpl home limited           | Hemel hempstead |                 |   |  |

| Organisation Name                                   | Town/City  | County          | Tier & Rating                          | Sub Tier                     |
|---|------------|-----------------|--|------------------------------|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>MPN Music LTD T/A Littlebig UK 2</b>             | Bristol    |                 | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>MPN UK Ltd</b>                                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>MPS CARE</b>                                     | DERBYSHIRE |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>MPS CARE</b>                                     | DERBYSHIRE |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>MQ: Transforming Mental Health</b>               | London     |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>MQA Limited</b>                                  | Huntingdon | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr James-Scott Wong</b>                          | London     |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport |
| <b>Mr &amp; Mrs Hemani Trading as Angels</b>        | Swansea    |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr &amp; Mrs Lovegrove T/A Lovegrove Studios</b> | London     |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Adrian Wade</b>                               | Midhurst   | West Sussex     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Ali Alwardy and Dubai Polo Team</b>           | Maidenhead | Berkshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Alshair Fiyaz</b>                             | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr C Paterson t/a Meadow Equine Practice</b>     | Churcham   | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Charles Osgood Philip Hanbury</b>             | Petworth   | West Sussex     | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Charles Taylor</b>                            | Coolham    | West Sussex     | Tier 2 (A rating)                      | Sport                        |

| Organisation Name  | Town/City        | County          | Tier & Rating                          | Sub Tier                     |
|--|------------------|-----------------|--|------------------------------|
|  |                  |                 | Tier 5 (A rating)                      | Creative & Sporting          |
| Mr Chilli Limited  | Liverpool        | Merseyside      | Tier 2 (A rating)                      | Tier 2 General               |
| Mr Chow Restaurant Limited                                   | London           |                 | Tier 2 (A rating)                      | Tier 2 General               |
| Mr Choy Ltd T/A Mei Lai                                      | Exeter           |                 | Tier 2 (A rating)                      | Tier 2 General               |
| Mr Chris Fagan   | London           |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| Mr David Ashby   | Middleton Stoney | Oxfordshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| Mr David J Allen   | Cheltenham       | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| Mr E G Hitchman  | Winchcombe       | Gloucestershire | Tier 5 (A rating)                      | Creative & Sporting          |
| Mr Edward Hutley   | Bramley          | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| Mr Elio Leoni Sceti  | Englefield Green |                 | Tier 5 (A rating)                      | Creative & Sporting          |
| MR FILBY LTD   | Barnet           | England         | Tier 2 (A rating)                      | Tier 2 General               |
| Mr H IT Limited  | Blaby            | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General               |
| Mr Harry Tucker t/a Tukka Polo                               | Cirencester      | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| MR HARVINDER SINGH & MRS HARJINDER KAUR T/A ROXY CLEAN LINEN | SOUTHALL         |                 | Tier 2 (A rating)                      | Tier 2 General               |
| Mr Hedley Aylott   | York             |                 | Tier 5 (A rating)                      | Creative & Sporting          |
| Mr Henri de By   | Chiswick         |                 |  |                              |

| Organisation Name   | Town/City       | County          | Tier & Rating                          | Sub Tier                     |
|---|-----------------|-----------------|--|------------------------------|
|   |                 |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport |
| <b>Mr Ho Ltd</b>  | Barnstaple      | Devon           | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Hugo Fonseca</b>                                    | Leatherhead     | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Ian Mathew Lodder</b>                               | Henley-in-Arden | Warwickshire    | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr J Clover t/as J C Polo</b>                          | Bury St Edmunds | Suffolk         | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr J Sloan and Mrs E Sloan t/a Sycamore Horse Farm</b> | Ballyclare      | Co Antrim       | Tier 2 (A rating)                      | Sport                        |
| <b>Mr J T Seymour-Williams</b>                            | Malmesbury      | Wiltshire       | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Jan Haverhals</b>                                   | Petworth        | West Sussex     | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Jean Francois Decaux</b>                            | London          |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr John Paterson</b>                                   | Lower Apperley  | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr John William Gunn</b>                               | London          |                 | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Jonathan O'Dea</b>                                  | London          |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Julian Batchelor</b>                                | Petworth        | West Sussex     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Kenney Jones</b>                                    | Cranleigh       | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Kevin J Lamacraft</b>                               | Minehead        | Somerset        |  |                              |

| Organisation Name  | Town/City        | County      | Tier & Rating                          | Sub Tier                     |
|--|------------------|-------------|--|------------------------------|
|  |                  |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr KP Lyn &amp; Mrs YT Lyn t/aTai Yuen Restaruant</b> | Cambridge        |             | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Louis Philippe Massu</b>                           | London           |             | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>MR Lyan Limited</b>                                   | London           |             | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Lyndon Lea</b>                                     | London           |             | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Malcolm Borwick</b>                                | Godalming        |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Mark Burrell</b>                                   | Horsham          | West Sussex | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Martin Ephson</b>                                  | Marlborough      | Wiltshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Matthew Tooth</b>                                  | London           |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Michael Cooper</b>                                 | Frampton Mansell | Glos        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Michael Kim Oliver Richardson</b>                  | Shipley          | West Sussex | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport |
| <b>Mr Michael Mylonas</b>                                | Binfield Heath   | Oxon        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Mohammed Kabir Usman</b>                           | Maidenhead       |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport |
| <b>Mr Nick Pepper</b>                                    | Bentworth        | Hampshire   | Tier 2 (A rating)                      | Sport                        |



| Organisation Name                          | Town/City        | County      | Tier & Rating                          | Sub Tier                     |
|--|------------------|-------------|--|------------------------------|
|  |                  |             | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Oliver Browne</b>                    | Mattingley       | Hampshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Oliver Tuthill</b>                   | Near Banbury     | Oxon        | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Paolo Di Filippo</b>                 | London           |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Patrick Drummond</b>                 | Salisbury        | Wiltshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Paul Oberschneider</b>               | Oxford           | Oxfordshire | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Per Berggren</b>                     | Henley On Thames | Oxon        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr Peter Hewett</b>                     | Cranleigh        | Surrey      | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Peter Howe</b>                       | Martock          | Somerset    | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>Mr Peter John Woods</b>                 | Ewhurst          | Surrey      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr President Partnership Limited</b>    | London           |             | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Pretzels (UK) Retail Ltd</b>         | London           |             | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Quinten Dreesmann</b>                | London           |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>Mr R A Kidd t/a Thailand Restaurant</b> | Norwich          | Norfolk     | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Mr Randle Brooks</b>                    | Knutsford        | Cheshire    | Tier 2 (A rating)                      | Sport                        |

| Organisation Name   | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mr Reason and Mr Squalor</b>                                   | London        | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mr Rory Sweet</b>  | Sherston      | Wiltshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Mr Rukon Uddin t/a Spiceland</b>                               | Huntingdon    | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mr Ryan Pemble</b>   | London        |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Mr Sanjeev Sood T/A Sansons Chartered Accountants</b>          | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MR Solutions Ltd</b>   | Guildford     | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mr Stewart Hickman</b>   | Kidderminster | Worcestershire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Mr Stuart Lodge</b>  | Whetstone     | London         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Mr Tim Meyrick</b>   | Romsey        | Hampshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mr William Tobin</b>   | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>MR1 Limited Liability Partnership t/a Leapfrog Investments</b> | Edinburgh     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MRB Partners Research UK Ltd</b>                               | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MRC Transmark Limited</b>                                      | Cleckheaton   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MRE Global Limited</b>   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
|  |                  |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MRI Software Limited</b>                    | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MRM Worldwide UK Ltd</b>                    | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Mrs C Charlton</b>                          | Englefield Green | Egham          | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Mrs Elizabeth Fox-Andrews</b>               | Peterfield       | Hants          | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Mrs Janie Dear</b>                          | Malmesbury       | Wiltshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mrs Jayne Rumsey</b>                        | Winkfield Row    | Berkshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Mrs Kay's Ltd</b>                           | Glasgow          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MRS ROBINSON MANAGEMENT LTD</b>             | LONDON           |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Mrs Susan Schulte</b>                       | London           |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Mrs. Zigang Li T/A Riverside Restaurant</b> | Omagh            | Co Tyrone      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MrSite Limited</b>                          | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MRX Technologies Limited</b>                | Derby            | United Kingdom | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MS Amlin Corporate Services Limited</b>     | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ms Anita Sajjad</b>                         | Ascot            | Berkshire      |  |   |

| Organisation Name                                | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|--|------------------|-----------------|--|---|
|  |                  |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Ms Jacqueline Brown</b>                       | Cirencester      | Gloucestershire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Ms P A Sawkins T/A Sweet Cures</b>            | York             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ms Rachael Bartels</b>                        | Henley-on-Thames | Oxon.           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Ms Stephanie Gore</b>                         | Malmesbury       | Wiltshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>MS Tours &amp; Travels Limited</b>            | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MSA (Britain) Ltd</b>                         | Bellshill        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MSA (UK) Ltd</b>                              | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSA Environmental Ltd</b>                     | Trowbridge       | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSAJ Pizza Limited t/a Pizza Hut Delivery</b> | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSBC SOLUTIONS (UK) LIMITED</b>               | ELSTREE          | HERTFORDSHIRE   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MSCI Limited</b>                              | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MSCM Ltd</b>                                  | High Wycombe     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSD Partners Europe, LLP</b>                  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSE (Consultants) Ltd</b>                     | Surrey           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City           | County           | Tier & Rating                          | Sub Tier  |
|---|---------------------|------------------|--|---|
| <b>MSG Cornwall Ltd</b>                           | Surrey              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>msg global solutions UK &amp; Ireland Ltd.</b> | Long Crendon        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MSG Sandhurst Ltd</b>                          | Camberley           | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSI Computer (UK) Ltd</b>                      | Staines Upon Thames |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MSI Group Ltd</b>                              | London              | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSI-Forks Ltd</b>                              | Doncaster           | South Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSIG Holdings (Europe) Limited</b>             | London              |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MSL Group London Limited</b>                   | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>M-Solv Ltd</b>                                 | Oxford              | Oxfordshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MSP Systems Ltd</b>                            | Borehamwood         | Hertfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MSPS CONSULTANCY LIMITED</b>                   | GLASGOW             | NORTH LANARKSHIF | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MSSL (GB) Limited</b>                          | Gateshead           | Tyne & Wear      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MST Europe Limited</b>                         | London              |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MSubs Ltd</b>                                  | Plymouth            | Devon            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>MSX International Ltd</b>                      | Colchester          | Essex            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                 | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
| MT UK Solicitors                                  | Twickenham      | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| MTC (UK) Ltd                                      | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MTC Media Ltd                                     | Dundee          | Angus         | Tier 2 (A rating)                      | Tier 2 General                                  |
| MTD Productions Ltd.                              | Lesmahagow      | Lanark        | Tier 5 (A rating)                      | Creative & Sporting                             |
| M-Tec Engineering Projects Ltd T/a M-Tec Group    | Coventry        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mthree Corporate Consulting Limited               | Canary Wharf    | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MTI Technology Limited                            | Godalming       | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| MTI Welding Technologies Limited                  | Dudley          | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| MTK Wireless Limited " MediaTek"                  | Cambridge       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MTM Research Limited                              | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| mtn-i Limited                                     | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| MTR Corporation Limited                           | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| MTS Global (Europe) Limited trading as Bankstream | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| MTS Medication Technologies Limited               | Leeds           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MTS Systems Ltd.                                  | Gloucestershire |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| MTV Networks Europe                               | London          |               |  |   |

| Organisation Name                                | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>MUBI UK Limited</b>                           | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mucho Mas Limited</b>                         | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Muckamore Cricket &amp; Lawn Tennis Club</b>  | Antrim        | Antrim        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Muddy Boots Software Limited</b>              | Ross-on-Wye   | Herefordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MUF ARCHITECTURE / ART LLP</b>                | LONDON        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MUFG FUND SERVICES (UK) LIMITED</b>           | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MUFG Securities EMEA plc</b>                  | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mugen Euro Co Limited</b>                     | Milton Keynes |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mughli Restaurant</b>                         | Knutsford     | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Muji Europe Holdings Limited</b>              | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Mulan Chinese Restaurant</b>                  | nr Sheffield  | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MULBERRY CO (DESIGN) LTD</b>                  | RADSTOCK      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mulberry Marketing Communications Limited</b> | London        | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mulesoft UK Limited</b>                       | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City     | County         | Tier & Rating   | Sub Tier   |
|--|---------------|----------------|---|--|
|  |               |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>MullenLowe Group Limited</b>  | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>MullenLowe London Limited</b>   | London        |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>MullenLowe Open Limited</b>   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>MullenLowe Profero Ltd</b>  | London        | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Muller UK &amp; Ireland Group LLP T/A Muller Milk &amp; Ingredients</b> | East Kilbride |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Multi Packaging Solutions UK Limited</b>                                | Nottingham    |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Multi Trade links UK Ltd</b>  | harrow        | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Multicare Electronics Ltd</b>   | Leeds         | West Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Multichem Solutions Ltd</b>   | Dudley        | West Midlands  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Multiconsult UK Ltd</b>   | Ashford       | Kent           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Multicultural Arts and Media Centre</b>                                 | Rochdale      | Lancashire     | Tier 5 (A rating)   | Creative & Sporting  |
| <b>MULTIGROW LTD</b>   | LUTON         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>MULTIMEDIA THEOLOGICAL TRAINING LTD</b>                                 | UXBRIDGE      | MIDDLESEX      | Tier 2 (A rating)   | Religious Workers  |
| <b>Multimodal Logistics Ltd</b>  | Felixstowe    | Suffolk        | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |



| Organisation Name                           | Town/City     | County     | Tier & Rating                          | Sub Tier  |
|---|---------------|------------|--|---|
| Multipanel UK Ltd                           | Northampton   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Multiple Sclerosis International Federation | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Multiplex Construction Europe Limited       | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MULTISORB TECHNOLOGIES LIMITED              | Telford       | Shropshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Multi-Tech Computer (U.K.) Limited          | Harlington    |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Multitone Electronics Plc                   | Basingstoke   | Hants      | Tier 2 (A rating)                      | Tier 2 General                                  |
| MULTITOP ACCOUNTANTS                        | LONDON        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Multiverse LTD                              | Bristol       | Avon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mulvaney Capital Management Ltd             | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mumbai Cafe                                 | Sittingbourne | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mumbai Delight Ltd                          | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| MUMBAI INN LTD                              | LEICESTER     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| MUN (UK) LTD                                | Old Harlow    | Essex      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| MUND CONSULTING LTD                         | LEEDS         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| MUNDIO MOBILE HOLDING LIMITED               | LONDON        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mundipharma International Limited           | Cambridge     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                             | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
| Mundipharma IT Services Limited               | Cambridge     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Mundipharma Research Limited                  | Cambridge     | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Munhwa Broadcasting Corporation London Bureau | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Munich Re UK Services Limited                 | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Munna Manji FCCA - Accountants                | Harrow        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Munnelly Support Services Limited             | Harrow        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| MUNROE SUTTON LLP                             | LONDON        | LONDON         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Murano Systems Ltd                            | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Murasaki Ltd                                  | Brighton      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Murata Electronics Europe B.V. UK Branch      | Fleet         | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Murata Power Solutions (Celab) Limited        | Bordon        | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Murata Power Solutions                        | Milton Keynes |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Murco Petroleum Limited                       | Milford Haven | Pembrokeshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Murco Petroleum Ltd.                          | St. Albans    | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Murex Biotech Limited                         | Dartford      | Kent           |  |   |

| Organisation Name                       | Town/City   | County            | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------------|--|---|
|   |             |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Murex UK Limited</b>                 | London      |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Murgitroyd &amp; Company</b>         | Glasgow     | Lanarkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MurphyGroup</b>                      | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Murray Chalmers Limited</b>          | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Murus Sanctus Polo Team</b>          | Liphook     | Hampshire         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Musana Plus Services Limited</b>     | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Muscliff Medical Limited</b>         | Bournemouth | Dorset            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Musco Lighting Europe LTD</b>        | Bolton      | Westhoughton      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Muscular Dystrophy Group</b>         | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Museum of East Asian Art</b>         | Bath        | Somerset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Museum of London Archaeology</b>     | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mushtaq Sweet Centre</b>             | Birmingham  |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mushtaqs Investments Ltd</b>         | Hamilton    | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mushtaqs Ltd</b>                     | BIRMINGHAM  | WEST MIDLANDS     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Music Ally Ltd</b>                   | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MUSIC AND GOODS EXCHANGE LIMITED</b> | LONDON      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City  | County          | Tier & Rating  | Sub Tier  |
|---|------------|-----------------|--|---|
| Music Beyond Mainstream Ltd                 | Thirsk     |                 | Tier 5 (A rating)  | Creative & Sporting   |
| Music First Ltd t/a The Gig Cartel          | Sheffield  | South Yorkshire | Tier 5 (A rating)  | Creative & Sporting   |
| Music for Life Academy                      | Lisburn    | Co. Antrim      | Tier 5 (A rating)  | Voluntary Workers   |
| Music Talents Ltd                           | Enfield    | Middlesex       | Tier 2 (A rating)  | Tier 2 General  |
| Musicians Incorporated                      | London     |                 | Tier 5 (A rating)  | Creative & Sporting   |
| Musicqubed limited                          | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| Mu-Sigma Limited                            | Harrow     | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)   |
| Muslim Aid                                  | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Voluntary Workers   |
| Musketeer Enterprises                       | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| Muslim Association of Nigeria (UK)          | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| Muslim Charity Helping the Needy            | Nottingham | Nottinghamshire | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Voluntary Workers   |
| Muslim Community Trust                      | London     |                 | Tier 2 (A rating)  | Religious Workers   |
| Muslim Hands                                | Nottingham | Notts           | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Intra Company Transfers (ICT)<br>Tier 2 General |
| Muslim Khoja Shia Ithna-Asheri Of Leicester | Leicester  |                 | Tier 2 (A rating)  | Religious Workers   |
| Muslim World League London Office Trust     | London     |                 |  |   |

| Organisation Name                             | Town/City | County            | Tier & Rating   | Sub Tier   |
|---|-----------|-------------------|---|--|
|   |           |                   | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>Mustang Engineering Limited</b>            | Woking    | SURREY            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Mustang Procurement Services Ltd</b>       | Weedon    | Northamptonshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Mustard Systems Limited</b>                | London    |                   | Tier 2 (A rating)   | Tier 2 General   |
| <b>Mute Artists Limited</b>                   | London    |                   | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Muthoot Finance UK Ltd</b>                 | Southall  | Middlesex UB2 4DF | Tier 2 (A rating)   | Tier 2 General   |
| <b>Muthoot Global Money Transfers (P) Ltd</b> | Southall  | Middlesex         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Mutual Energy Limited</b>                  | belfast   | antrim            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Muzicall Limited</b>                       | London    |                   | Tier 2 (A rating)   | Tier 2 General   |
| <b>Muzika Limited</b>                         | London    |                   | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Muzinich &amp; Co. Limited</b>             | London    |                   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>MV Advisers LLP</b>                        | London    |                   | Tier 2 (A rating)   | Tier 2 General   |
| <b>MVCI Europe Limited</b>                    | London    |                   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>MVision Partners LLP</b>                   | London    | London            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>MW Eat Limited</b>                         | London    |                   | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name              | Town/City          | County             | Tier & Rating                          | Sub Tier  |
|--------------------------------|--------------------|--------------------|--|---|
| MW High Tech Projects UK Ltd   | Chippenham         | Wiltshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mwaves Ltd                     | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MWH Limited                    | Manchester         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MWH UK LTD                     | Warrington         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| MWR Info Security Limited      | Basingstoke        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MWV Packaging UK Ltd           | Bristol            |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MWW Communications UK Limited  | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| mxData                         | Manchester Airport |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MXI Technologies (UK) Limited  | London             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MXW Studios LTD                | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| My Agency Limited              | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| My Clever Agency Limited       | Manchester         | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| My Cup of Tea                  | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| MY DESIGN COMPANY (UK) LIMITED | LONDON             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| My Lalaland Ltd                | London             | London             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
| MY OLD PLACE UK LIMITED T/A MY OLD PLACE | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MY PHARMACY LTD                          | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| My Single Friend Limited                 | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| My Social Agency Ltd.                    | Leeds     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| My Ultra Baby Limited                    | Watford   | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| My1Login Limited                         | Glasgow   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| mycitydeal Limited t/a Groupon           | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| MYCROWN RESTAURANT LIMITED T/A SWAD      | Surrey    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MyDrive Solutions Ltd                    | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Myflo Limited                            | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MYI Limited                              | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MYJ Services Limited                     | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MyLahore Bradford Limited                | Bradford  | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Mylan Pharma UK Limited                  | Sandwich  | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Mylocum Ltd                              | Ilford    | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| MyMedsandMe Ltd                          | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| MyOxygen Ltd                             | Bristol   | Avon           |  |   |

| Organisation Name                        | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Myparceldelivery.com Limited</b>      | Manchester   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Myriad Genetics Ltd</b>               | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MYRIAD MEDICAL SUPPLIES</b>           | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Myrrh Education and Training</b>      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Myrtle Software Limited</b>           | Cambridge    | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Myrtlefield Trust</b>                 | Coleraine    | Londonderry    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mysource Ltd</b>                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Mystique Flowers Limited</b>          | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>mysupermarket limited</b>             | london       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>myThings UK Ltd</b>                   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Myton School</b>                      | Warwick      | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>MZN Theatre Co</b>                    | Huddersfield | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>N Consulting Limited</b>              | Ilford       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>N M Rothschild &amp; Sons Limited</b> | London       | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>N Nasr Ltd</b>                        | manchester   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>N Notaro Homes Ltd</b>                | Winscombe    | North Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name  | Town/City        | County             | Tier & Rating                          | Sub Tier  |
|--|------------------|--------------------|--|---|
| <b>N Peal Retail Limited</b>                                 | Beamsley         | North Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>N R Patel Chemist</b>                                     | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>N V S LIMITED T/A N V S PHARMACY</b>                      | LONDON           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>N York t/a Broomfield House School</b>                    | Kew Gardens      | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>N.V. MSE Europe S.A. UK Branch</b>                        | Castle Donington | Derbyshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NAAT Healthcare Ltd t/a Sheffield Late Night Pharmacy</b> | Sheffield        | South Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NABLE-IT LTD</b>  | Brinkworth       | Wiltshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NACE Educational Services Limited</b>                     | Melksham         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nacional Financiera</b>                                   | London           |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nada Residential and Nursing Home</b>                     | Manchester       | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NADEY HAKIM LIMITED</b>                                   | LONDON           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nadine Wong &amp; Co Solicitors</b>                       | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nafees Bakers Ltd</b>                                     | BRADFORD         | West Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NAFT TRADING &amp; TECHNOLOGY CO LIMITED</b>              | LONDON           |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nag Law Solicitors</b>                                    | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nagarjuna Buddhist Centre</b>                             | Kelmarsh         | Northamptonshire   |  |   |

| Organisation Name                           | Town/City   | County         | Tier & Rating   | Sub Tier  |
|---|-------------|----------------|---|---|
|   |             |                | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>Nagarro Software Ltd</b>                 | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Nagor Limited</b>                        | Glasgow     |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>NAGRA Media UK Limited</b>               | Cwmbran     | Gwent          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Naigai Nitto Logistics ( Europe) Ltd</b> | Birmingham  | Birmingham     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>NAJEFY &amp; COMPANY</b>                 | WORTHING    | WEST SUSSEX    | Tier 2 (A rating)   | Tier 2 General  |
| <b>NAK Furniture Ltd</b>                    | Nottingham  |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Nakano Asset Global Ltd</b>              | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Nakshi Ledger Limited</b>                | London      | London         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Nam Charm Ltd</b>                        | London      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Namco UK Limited</b>                     | Surrey      |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Namdhari Sikh Community Gurudwara</b>    | Leicester   |                | Tier 2 (A rating)   | Religious Workers   |
| <b>NAMDHARI SIKH SANGAT UK</b>              | FORESR GATE |                | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Voluntary Workers<br>Religious Workers                      |
| <b>Nomeo Limited</b>                        | Glasgow     |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Namesco Limited</b>                      | Worcester   | Worcestershire |   |   |

| Organisation Name                       | Town/City     | County         | Tier & Rating   | Sub Tier  |
|---|---------------|----------------|---|---|
|   |               |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Namibia High Commission</b>          | London        | United Kingdom | Tier 5 (A rating)   | International Agreements                                    |
| <b>Namploy Limited</b>                  | Bolton        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Namura Shipbuilding Co Ltd</b>       | London        |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Nanak Darbar North London</b>        | London        |                | Tier 5 (A rating)   | Religious Workers   |
| <b>Nanaksar Gurdwara Gursikh Temple</b> | Coventry      | West Midlands  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Nanaksar Satsang Sabha (London)</b>  | Southall      | Middlesex      | Tier 5 (A rating)   | Religious Workers   |
| <b>Nanaksar Satsang Sabha</b>           | Smethwick     |                | Tier 5 (A rating)   | Religious Workers   |
| <b>Nanaksar Thath Isher Darbar</b>      | Wolverhampton | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Nancy Reuben Primary School</b>      | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Nandi Proteins Limited</b>           | Edinburgh     |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Nando's Chickenland Limited</b>      | London        |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Nando's Ltd</b>                      | London        | London         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Nanigans UK Limited</b>              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>NanoBeam Limited</b>                 | Cambridge     |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>Nanoco Technologies Limited</b>      | Manchester    |                |   |   |

| Organisation Name   | Town/City              | County         | Tier & Rating                          | Sub Tier  |
|---|------------------------|----------------|--|---|
|   |                        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NanoIT Solutions Ltd</b>                                   | Slough                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nanostring Technologies Europe Limited</b>                 | Amersham               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Nanotemper Technologies Ltd</b>                            | Cambridge              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>nanoTherics Limited</b>                                    | Newcastle under Lyme   | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nant Limited</b>   | Bilston, Wolverhampton | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nantorman Limited t/a Moor Cottage Veterinary Hospital</b> | Bracknell              | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nant-y-Foel cyf</b>  | Betws-y-Coed           | Conwy          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NANT-Y-GAER HALL LIMITED</b>                               | WREXHAM                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NAOMI AND RUTH LTD</b>                                     | New Malden             | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>napclan (uk) ltd</b>                                       | London                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Napier Turbochargers Limited</b>                           | Lincoln                | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Napp Pharmaceutical Holdings Limited</b>                   | Cambridge              | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NARA RESTAURANT T/A ARIRANNG</b>                           | LONDON                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nardello &amp; Co LLP</b>                                  | London                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Narla Technologies Ltd</b>                                 | Newcastle              | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nasco UK Ltd</b>   | Southall               |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City                 | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------------|----------------|--|---|
| NASDAQ International Limited                                   | London                    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NASEEB LTD   | BIRMINGHAM                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nasim & Co. Solicitors   | London                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nasir Mahmud FCA   | New Malden                | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Naspram Pharma Limited T/A Aqua Pharmacy                       | London                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| NASRUL-LAHI-L-FAITH SOCIETY OF NIGERIA (MANCHESTER CENTRAL) EN | MANCHESTER                |                | Tier 2 (A rating)                      | Religious Workers                               |
| Nastrac Group  | London                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| NAT (National AIDS Trust)                                      | London                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natasha Coote Boutique   | London                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natasha Raschia Grau t/as El Casal Polo                        | Felbridge, East Grinstead | West Sussex    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Nathan Associates London Ltd                                   | London                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nathan Maknight  | South Croydon             | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Army Museum   | London                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Assembly for Wales                                    | Cardiff                   |                | Tier 5 (A rating)                      | Exchange  |
| National Association of Healing Rooms England                  | Halifax                   | West Yorkshire | Tier 5 (A rating)                      | Religious Workers                               |
| National Australia Bank Ltd                                    | London                    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                          | Town/City      | County  | Tier & Rating                          | Sub Tier  |
|--|----------------|---------|--|---|
| National Bank Financial Inc.               | London         |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| National Bank of Abu Dhabi                 | London         |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| National Bank of Canada                    | London         |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NATIONAL BANK OF EGYPT (UK) LIMITED        | LONDON         |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| National Bank of Kuwait International PLC  | London         |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| National Car Park Ltd                      | London         | London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Centre for Circus Arts            | London         |         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| National Centre for Social Research        | London         |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Childbirth Trust (NCT)            | London         |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| National College for Teaching & Leadership | Nottingham     | Notts   | Tier 5 (A rating)                      | Exchange  |
| National Composites Centre                 | Emersons Green | Bristol | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Council of YMCA's                 | Newcastle      | Down    | Tier 5 (A rating)                      | Voluntary Workers                               |
| National Dance Company Wales               | Cardiff        |         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| National Express PLC                       | Birmingham     |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
| National Family and Parenting Institute                           | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Farmers Union  | Stoneleigh | Warwickshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Federation of Retail Newsagents                          | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Fostering Agency   | Uxbridge   | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Grid plc   | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NATIONAL ICE SKATING ASSOCIATION                                  | NOTTINGHAM |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| National Institute for Health and Care Excellence                 | Manchester | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Institute of Economic and Social Research                | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Instruments Corporation (UK) Ltd                         | Newbury    | Berkshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| National Magazine Company Limited                                 | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| National Museums of Scotland                                      | Edinburgh  | Lothian            | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| National Oilwell Varco UK Limited                                 | Aberdeen   |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| National Portrait Gallery   | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Private Tenants Organisation, trading as Generation Rent | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Rheumatoid Arthritis Society                             | Maidenhead |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City      | County      | Tier & Rating                          | Sub Tier  |
|--|----------------|-------------|--|---|
| National Spiritual Assembly of the Baha'is of the UK | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| National Theatre of Scotland                         | Glasgow        |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| National Theatre Wales                               | Cardiff        | Cardiff     | Tier 5 (A rating)                      | Creative & Sporting                             |
| NATIONAL VETERINARY SERVICES LIMITED                 | Stoke-on-Trent |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| National Waiting Times Centre Board                  | Glasgow        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nationwide Building Society                          | Swindon        | Wiltshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nationwide Clutch Distributors UK Limited            | Blackpool      | Lancashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nationwide Healthcare Providers Ltd                  | Nottingham     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nationwide Telephone Assistance Limited              | Romford        | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nativ Limited  | LONDON         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Native Design Limited                                | London         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natives Online Ltd                                   | Brighton       | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natixis Londres                                      | London         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| NATS Limited   | Fareham        | Hampshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natta Building Company Limited                       | Farnham        | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natural Building Technologies Limited                | Oakley         | Bucks       | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                    | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-----------|----------------|--|---|
| Natural Environment Research Council | Swindon   | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natural Granite Ltd                  | Sheffield |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natural History Museum               | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Natural Resource Charter Limited     | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NaturalMotion Limited                | Oxford    | Oxfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nature Delivered Ltd                 | Richmond  | Please select  | Tier 2 (B rating)<br>Tier 2 (B rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nautic Steels Ltd                    | Tamworth  | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nava Art Group UK                    | London    | Greater London | Tier 5 (A rating)                      | Creative & Sporting                             |
| Navarra Consulting Limited           | Epsom     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| NAVIEN LTD                           | CHERTSEY  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Navig8 Europe Ltd                    | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Navig8                               | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Navigant Consulting (Europe) Ltd     | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Navigator Project Finance (EMEA) Ltd | London    | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                      | Town/City  | County                  | Tier & Rating   | Sub Tier  |
|--|------------|-------------------------|---|---|
| <b>Navigators Underwriting Agency Ltd</b>              | London     |                         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>NAVIGO Health and Social Care CIC</b>               | GRIMSBY    | North East Lincolnshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>NaviNet Ltd</b>                                     | Belfast    | Antrim                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Navisite Europe Limited</b>                         | Bath       |                         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Navistar Defense UK Ltd</b>                         | Bedford    |                         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Navitas Global Resources Ltd</b>                    | London     |                         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Navitas Life Sciences Limited</b>                   | Denmead    | Hampshire               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Navocet Limited</b>                                 | London     |                         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Navratri Festival Association Manchester</b>        | Manchester |                         | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Creative & Sporting<br>Voluntary Workers                    |
| <b>Navratri Garba/Adhya Shakti Mataji Temple</b>       | Uxbridge   | Middlesex               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Navson Ltd</b>                                      | Egham      | Surrey                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Navton (Shirland) Limited</b>                       | London     |                         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Naya Capital Management UK Limited</b>              | London     |                         | Tier 2 (A rating)   | Tier 2 General  |
| <b>Naz One Ltd T/A Charlie Choy's and Lotus Lounge</b> | Woking     | Surrey                  | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                   | Town/City     | County        | Tier & Rating   | Sub Tier   |
|-------------------------------------|---------------|---------------|---|--|
| Nazarene Theological College        | Manchester    |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General<br>Religious Workers |
| NB Studio Limited                   | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| NB Surveys Ltd                      | Aberdeen      |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| NBA Europe                          | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| NBBJ Limited                        | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| NBC Universal International Limited | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| NBCUniversal International Limited  | London        | London        | Tier 5 (A rating)   | Creative & Sporting                                      |
| NBI Partnership Limited             | Norwich       | Norfolk       | Tier 2 (A rating)   | Tier 2 General   |
| NBS BIOLOGICALS LIMITED             | HUNTINGDON    |               | Tier 2 (A rating)   | Tier 2 General   |
| NC Healthcare Ltd                   | Milton Keynes |               | Tier 2 (A rating)   | Tier 2 General   |
| NCC EVENTS LTD                      | LONDON        |               | Tier 2 (A rating)   | Tier 2 General   |
| NCC Group plc                       | Manchester    |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| NCH (UK) Limited                    | Bilston       | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| nChain Limited                      | London        |               | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                      | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
| <b>NCL (Bahamas) Limited</b>                           | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NCO Europe Limited</b>                              | Preston              | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NCompassPiping Limited</b>                          | Aberdeen             | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NComputing UK Ltd</b>                               | Hemel Hempstead      | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NCR Limited</b>                                     | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NCR National Corporate Research (UK) Limited</b>    | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NCS Survey Limited</b>                              | Westhill             | Aberdeenshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NCsoft Europe Limited</b>                           | Brighton             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ndemic Creations</b>                                | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ndh Associates</b>                                  | North Newbald        | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NDI Insurance &amp; Reinsurance Brokers Limited</b> | Norwich              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NDK Europe Limited</b>                              | Kingston-upon-Thames | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>nDreams ltd</b>                                     | Farnborough          | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neales Waste Managment Ltd</b>                      | Lancashire           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neale-Wade Academy</b>                              | March                |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
| Neal'sYard Dairy Ltd                        | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Neath Port Talbot College                   | Neath          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Neath Port Talbot County Borough Council    | Neath          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Neatsmith South London LLP                  | WATFORD        | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nebula Systems Ltd                          | Buckingham     | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| NEC Europe Ltd                              | South Ruislip  | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NEC Telecom MODUS, Ltd                      | Leatherhead    | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NEDBANK LIMITED                             | LONDON         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Needoo Ltd.                                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| NeedSuper Limited                           | Guildford      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Neelikon Specialities Europe Ltd            | Leicestershire |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Neelus Ltd T/A Feast India                  | Leicester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Neem Biotech Limited                        | Abertillery    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| NEEM TREE HEALTH LTD T/A NEEM TREE PHARMACY | LONDON         | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Negociants UK Limited                       | Harpenden      | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                         | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|---|--------------------|---------------|--|---|
| <b>Negril Express</b>                     | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>neighbourly Ltd</b>                    | Bristol            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEIL BROWN ENGINEERING LTD</b>         | SPALDING           | LINCS         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neil Chaffey Concert Promotions</b>    | Hitchin            | Hertfordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Neil Goldie-Scot</b>                   | Upper Hartfield    |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Neil Kendle Healthcare Ltd</b>         | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neil Mulholland Racing Ltd</b>         | Limpley Stoke      | Bath          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neil O'Brien Entertainment Ltd</b>     | London             |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>NeilMed Ltd</b>                        | Croydon            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Neils Steels Ltd</b>                   | Partridge Green    | Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neilsoft Limited</b>                   | Luton              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Neilson Financial Services Limited</b> | Slough             | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neilston Care Home</b>                 | Teignmouth         | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nekh Welfare Foundation</b>            | Essex              |               | Tier 5 (A rating)                      | Religious Workers                               |
| <b>NEKTON SERVICES (UK) LIMITED</b>       | LONDON             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nell Computers Ltd</b>                 | Welwyn Garden City | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nellsar Ltd</b>                        | Sittingbourne      | Kent          |  |   |

| Organisation Name                               | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nelson College London</b>                    | Ilford        | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nelson Cricket Club</b>                      | Nelson        | Lancashire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>NELSON LEVINE DE LUCA &amp; HAMILTON LTD</b> | LONDON        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NELSON LONDON VENTURES LIMITED</b>           | ILFORD        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nelson Park Homes</b>                        | Folkestone    | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEM Productions</b>                          | SOUTH SHIELDS | Tyne & Wear     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Nemaura Pharma Limited</b>                   | Loughborough  | Leics           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nemco Ltd</b>                                | Stevenage     | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nemera Services Limited</b>                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nemorin Creative</b>                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nendrasys Technologies UK Limited</b>        | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NEO Investment Partners LLP</b>              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neo Mammalian Studios LTD</b>                | Manchester    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neo Neon UK PLC</b>                          | Milton Keynes |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neocol UK Limited</b>                        | Portsmouth    | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Neo-Concept UK LTD</b>                       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| Neoglory Jewellery UK Ltd                      | Birmingham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| NeoGrid Europe Ltd                             | St Albans  | Hertfordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Neonavitas Limited                             | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| NeoNickel (Blackburn) Limited                  | Blackburn  | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| NEOPOST LIMITED                                | ROMFORD    | ESSEX          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Neota Logic Limited                            | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Neoteric UK Ltd                                | Preston    | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Neovia Logistics Services (UK) Limited         | Desford    | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NEP Visions Limited                            | Berkshire  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NEPA UK LTD                                    | LONDON     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Neptune Group Polo Team                        | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Neptune International Recruitment Services Ltd | Cambridge  | Cambridgeshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Neptune Investment Management Limited          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| NEPTUNE ROV SERVICES LIMITED                   | ABERDEEN   |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Neptune Subsea Engineering LTD                 | Aberdeen   |                |  |   |



| Organisation Name                     | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------------|-----------------|--|---|
|                                       |                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neptune Travel Ltd</b>             | Cambridge        | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NERA UK LIMITED</b>                | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NES Holdings (UK) Limited</b>      | Norwich          | Norfolk         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NES UK Limited</b>                 | Altrincham       | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nescot</b>                         | Ewell            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NESS GLOBAL SERVICES LIMITED</b>   | LONDON           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ness Valley Leisure Limited</b>    | Inverness        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nesscolnvsat Limited</b>           | Westhill         | Aberdeenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nesta</b>                          | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nestec York Ltd</b>                | York             | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nestle UK Limited</b>              | Gatwick          | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nestor Advisors Ltd</b>            | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nestor Primecare Services Ltd</b>  | Folkestone       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Net Business Solutions Limited</b> | Castle Donington | Derbyshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name           | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------|----------------------|---------------|--|---|
| Net Dimensions (UK) Limited | Guildford            | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Net Media Planet Ltd        | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Net.Orange Limited          | Frome                | Somerset      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Netalg Innovations Limited  | Swindon              | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| NET-A-PORTER Ltd            | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| NetApp UK                   | Uxbridge             | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Netball Northern Ireland    | Belfast              | Antrim        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| NETBALL SCOTLAND LTD        | Glasgow              | GLASGOW       | Tier 2 (A rating)                      | Sport   |
| Netbasic Ltd                | Fareham              | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Netbiz Web Limited          | Newcastle under Lyme | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| NETBOSS UK LIMITED          | Bristol              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Netboss UK Ltd              | Bristol              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Netcel Limited              | St Albans            | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| NetComposites Ltd           | Chesterfield         | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| netConsult Limited          | London               |               |  |   |

| Organisation Name                           | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|---|------------|-----------|--|---|
|   |            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NetCracker Technology EMEA Ltd</b>       | Cambridge  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Netcraft</b>                             | Bath       | Somerset  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NETDOCUMENTS LIMITED</b>                 | Reading    |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NETFIX CONSULTANCY LIMITED</b>           | LONDON     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NETFLIX SERVICES UK LTD</b>              | LONDON     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Netherfield Cricket Club</b>             | Kendal     | Cumbria   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Netlight Consulting Limited</b>          | Slough     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Netlink Technical Ltd</b>                | Nottingham |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Netmatters Ltd</b>                       | Diss       | Norfolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Netmums Limited</b>                      | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NetNames Operations Limited</b>          | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NetOTC Services Limited</b>              | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NetPay Merchant Services Limited</b>     | Eastleigh  | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Netperform Ltd</b>                       | Bath       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Netplaytv Marketing Services Limited</b> | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City    | County       | Tier & Rating                          | Sub Tier  |
|---|--------------|--------------|--|---|
| <b>Netresult Solutions Limited</b>  | London       |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NetScientific Plc</b>  | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Netsol Technologies Europe Limited</b>                                     | Horsham      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Netstone Global Limited</b>  | London       | Feltham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NetSuite UK Limited</b>  | Maidenhead   | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nettleton Manor Nursing Home</b>   | Market Rasen | Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Netwerk Management UK Limited</b>  | London       |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Network Catering Engineers London Ltd</b>                                  | Croydon      | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network Centric Solutions</b>  | Rayleigh     | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network for a Free Society</b>   | Hartfield    | Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network Integrity Services Ltd</b>   | Stockport    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network Locum Ltd</b>  | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network Mapping Limited</b>  | Woking       | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network of International Development Organisations in Scotland (NIDOS)</b> | Edinburgh    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network Rail Infrastructure</b>  | Manchetser   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Network Research &amp; Marketing Ltd</b>                                   | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
| <b>Networkers International PLC</b>           | Bromley             | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Networking People (UK) Limited</b>         | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Netzach Yisrael Trust</b>                  | london              |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Neuberger Berman Europe Ltd</b>            | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NeuDrive Limited</b>                       | Macclesfield        | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NeuLion Limited</b>                        | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Neumans LLP</b>                            | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neural Technologies Limited</b>            | Petersfield         | Hampshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Neuro Therapy Centre</b>                   | Saltney             | Flintshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neuro-Insight (UK) Ltd</b>                 | Whitley Bay         | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neustar (UK) Ltd</b>                       | Staines Upon Thames |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Neve Jewels Ltd</b>                        | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nevs Model Agency Ltd</b>                  | Chelsea             | London        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>NEW ACCOUNTANCY AND FINANCIAL SERVICES</b> | LONDON              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Adventures Limited</b>                 | London              |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>New Age (UK) Limited</b>                   | London              |               |  |   |

| Organisation Name                            | Town/City      | County     | Tier & Rating                          | Sub Tier  |
|--|----------------|------------|--|---|
|  |                |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>New Anointing Ministries</b>              | Liverpool      | Merseyside | Tier 2 (A rating)                      | Religious Workers                               |
| <b>NEW ASIAN TANDOORI CENTRE LTD</b>         | SOUTHALL       | MIDDLESEX  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Balance Athletic Shoes UK Limited</b> | Warrington     | Cheshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>New Bamboo Web Development Ltd</b>        | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Beginnings South Ltd</b>              | Watford        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Birth International Bible Church</b>  | London         |            | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>New Brighton Cricket and Bowling Club</b> | Wallasey       | Merseyside | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>New Britain Oils Limited</b>              | Liverpool      | Merseyside | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>New Cafe Punjab</b>                       | Clydebank      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Care Projects LLP</b>                 | Urmston        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Care Services</b>                     | Preston        | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Century Education Centre Ltd.</b>     | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEW CHANDI INDIAN CUISINE</b>             | BARNHAM ON SEA | SOMERSET   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New China City Limited</b>                | Southport      | Merseyside | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New China Garden Limited</b>              | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New City Limits Ltd</b>                   | Romford        | Essex      |  |   |

| Organisation Name                                      | Town/City         | County          | Tier & Rating   | Sub Tier  |
|--|-------------------|-----------------|---|---|
|  |                   |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>New College Durham</b>                              | Framwellgate Moor | County Durham   | Tier 2 (A rating)   | Tier 2 General  |
| <b>New College Manchester Limited</b>                  | Manchester        |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>New College Nottingham</b>                          | Nottingham        |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>New College Worcester</b>                           | Worcester         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>NEW CREATION EVANGELISTIC MINISTRY</b>              | LONDON            |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Creative & Sporting                    |
| <b>New Dawn Risk Group Limited</b>                     | London            |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>New Digital Business</b>                            | Aberdeen          |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>New Dimension</b>                                   | Newport           |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>New Edge Telecommunications (NET) Ltd</b>           | Camberley         | Surrey          | Tier 2 (A rating)   | Tier 2 General  |
| <b>New England Center for Children London, Limited</b> | London            | EC2A 2RS        | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>New England Seafood International</b>               | Chessington       | SURREY          | Tier 2 (A rating)   | Tier 2 General  |
| <b>New Era Aquaculture Ltd</b>                         | Thorne, Doncaster | South Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>NEW ERA CAP COMPANY LIMITED</b>                     | MILTON KEYNES     | BUCKINGHAMSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>New Era Development (UK) Ltd</b>                    | Sheffield         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>New Era Fuels Ltd</b>                               | Harlow            | Essex           |   |   |

| Organisation Name   | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
|   |            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Era Law Associates Ltd</b>                                   | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Fame Foods Limited T/A SARAVANAA BHAVAN</b>                  | Harrow     |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NEW FORTUNE EXPORTING LIMITED</b>                                | LONDON     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Game Technologies T/A Swrve New Media UK</b>                 | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NEW GARDEN RESTAURANT (SOUTHWEST) LTD</b>                        | CORNWALL   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEW GENERATION GOSPEL MINISTRIES</b>                             | LONDON     |                    | Tier 2 (A rating)                      | Religious Workers                               |
| <b>NEW HALL LANE PHARMACY</b>                                       | Preston    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Hall School Trust</b>  | Chelmsford | Essex              | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>New Harvest Christian Fellowship Charity Ltd</b>                 | Manchester | Greater Manchester | Tier 2 (A rating)                      | Religious Workers                               |
| <b>New Health Supplies Limited</b>                                  | Harro      | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Honey Tree Restaurant Ltd T/A The Honey Tree Restaurant</b>  | Morecambe  | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Hope Fellowship Church Manchester</b>                        | Manchester |                    | Tier 2 (A rating)                      | Religious Workers                               |
| <b>New Jerusalem Christian Centre</b>                               | London     |                    | Tier 2 (A rating)                      | Religious Workers                               |
| <b>New Kadampa Tradition - International Kadampa Buddhist Union</b> | Ulverston  | Cumbria            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>New Kam San</b>  | Filey      | North Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Life Bible-Presbyterian Church</b>                           | London     | England            |  |   |



| Organisation Name   | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>New Life Christian Centre</b>                              | Wakefield      |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>New Life Pentecostal Church</b>                            | Canterbury     | Kent          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>New Line Learning Limited</b>                              | Maidstone      | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Look Retailers Ltd</b>                                 | Weymouth       | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEW MALDEN UNITED REFORMED CHURCH</b>                      | NEW MALDEN     | SURREY        | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>New Maranatha Christian School Trust</b>                   | Sevenhampton   | Wiltshire     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>New Media Vision Trading Ltd</b>                           | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Milton Cricket Club</b>                                | New Milton     | Hampshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>NEW MILTON NURSING HOME</b>                                | STOKE-ON-TRENT | STAFFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Model School Company</b>                               | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New North London Synagogue</b>                             | London         |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>New Oriental Vision Overseas Consulting (U.K.) Limited</b> | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>New Park Pharmacy Ltd</b>                                  | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Peak Capital Partners LLP</b>                          | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>New Relic UK Limited</b>                                   | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City   | County          | Tier & Rating   | Sub Tier  |
|--|-------------|-----------------|---|---|
|  |             |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>New River Baptist Church</b>                | London      | London          | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>New Schools Network</b>                     | London      | London          | Tier 2 (A rating)   | Tier 2 General  |
| <b>New Scottish Choir &amp; Orchestra</b>      | Perth       |                 | Tier 5 (A rating)   | Voluntary Workers   |
| <b>New Solutions Limited</b>                   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>New Square Dental Surgery</b>               | Cambridge   |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>New Star Chinese Restaurant</b>             | Liverpool   | Merseyside      | Tier 2 (A rating)   | Tier 2 General  |
| <b>New Terex Holdings UK Limited</b>           | Scotland    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>NEW TESTAMENT CHURCH OF GOD</b>             | NORTHAMPTON | NORTHAMPTONSHIF | Tier 2 (A rating)   | Religious Workers   |
| <b>New Wave Capital Ltd t/a Capital on Tap</b> | London      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>NEW WINE CHURCH</b>                         | LONDON      | GREENWICH BOROU | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Religious Workers                         |
| <b>New Wine Cymru</b>                          | Swansea     | Wales           | Tier 5 (A rating)   | Religious Workers   |
| <b>New Wine Ireland</b>                        | Belfast     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>New World Hospitality UK Ltd</b>            | London      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>New York Bakery Company Ltd</b>             | Rotherham   | South Yorkshire | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                             | Town/City            | County        | Tier & Rating  | Sub Tier  |
|---|----------------------|---------------|--|---|
|   |                      |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>New Zealand Farmers Ltd</b>                | London               |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>NEW ZEALAND HIGH COMMISSION</b>            | LONDON               |               | Tier 5 (A rating)  | International Agreements  |
| <b>Newall Measurement Systems Limited</b>     | Leicester            |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Newangle Productions Limited</b>           | London               | London        | Tier 2 (A rating)  | Tier 2 General  |
| <b>Newarc(Aberdeen)Ltd</b>                    | Dyce                 | Aberdeen      | Tier 2 (A rating)  | Tier 2 General  |
| <b>Newark Beacon</b>                          | Notts                |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>NEWBOLD COLLEGE</b>                        | BRACKNELL            | BERKSHIRE     | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General<br>Religious Workers<br>Religious Workers |
| <b>Newbold Trust</b>                          | Forres               | Moray         | Tier 5 (A rating)  | Voluntary Workers   |
| <b>Newbridge Baptist Church</b>               | Birmingham           |               | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Newbury Academy Trust</b>                  | Newbury              | Berkshire     | Tier 2 (A rating)  | Tier 2 General  |
| <b>Newbury College</b>                        | Newbury              | Berkshire     | Tier 2 (A rating)  | Tier 2 General  |
| <b>Newbury Group Practice</b>                 | Ilford               | essex         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Newbury Park Islamic Cultural Centre</b>   | Essex                |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Tier 2 General   |
| <b>NEWCARE HOMES LTD</b>                      | WARNINGLID           | WEST SUSSEX   | Tier 2 (A rating)  | Tier 2 General  |
| <b>Newcastle &amp; Hartshill Cricket Club</b> | Newcastle-under-Lyme | Staffordshire |  |   |

| Organisation Name                                | Town/City           | County        | Tier & Rating   | Sub Tier  |
|--|---------------------|---------------|---|---|
|  |                     |               | Tier 5 (A rating)   | Creative & Sporting   |
| <b>NEWCASTLE CENTRAL MOSQUE MASJID AL-TAWHID</b> | NEWCASTLE UPON TYNE | TYNE AND WEAR | Tier 2 (A rating)   | Religious Workers   |
| <b>Newcastle Christian Life Centre</b>           | Newcastle upon Tyne |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers    |
| <b>Newcastle City Council</b>                    | Newcastle upon Tyne |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>NEWCASTLE CITY CRICKET CLUB</b>               | NEWCASTLE UPON TYNE | TYNE & WEAR   | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Newcastle College</b>                         | Newcastle upon Tyne |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>NEWCASTLE DREAM CHURCH</b>                    | NEWCASTLE UPON TYNE | TYNE AND WEAR | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Newcastle Eagles Basketball Ltd</b>           | Newcastle upon Tyne |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Newcastle Rugby Limited</b>                   | Newcastle Upon Tyne |               | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport                                |
| <b>Newcastle United Football Company Limited</b> | Newcastle upon Tyne |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Newcastle University</b>                      | Newcastle Upon Tyne |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Exchange<br>Intra Company Transfers (ICT) |
| <b>Newcastle Upon Tyne Hindu Temple</b>          | Newcastle Upon Tyne | Tyne & Wear   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>NewDay Cards Limited</b>                      | London              |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Newell Ltd</b>                                | Lichfield           | Staffs        | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                          | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Newform Energy Ltd</b>                  | Faversham      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newham Council</b>                      | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newham Music Trust</b>                  | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newham New Deal Partnership</b>         | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newham Sixth Form College</b>           | London         |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Newicon Ltd</b>                         | Bristol        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newingdale Ltd</b>                      | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newland UK Limited</b>                  | Hampton Hill   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Newlands Academy</b>                    | Peckham        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newlands Girls' School</b>              | Maidenhead     | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newline Pharmacy Limited</b>            | Hounslow       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newline Underwriting Management Ltd</b> | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Newlyn Court Limited</b>                | Wolverhampton  | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newman Schools Ltd</b>                  | Leamington Spa | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newman University</b>                   | Birmingham     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newnham College</b>                     | Cambridge      | Cambridgeshire |  |   |

| Organisation Name                           | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NewOrbit Ltd</b>                         | Chalgrove       | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newport Cricket Club</b>                 | Newport         | Shropshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Newport Pagnell Baptist Church</b>       | Newport Pagnell | Bucks          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Newport Services (UK) Limited</b>        | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newquay Cricket Club</b>                 | Newquay         | Cornwall       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Newquay Education Trust</b>              | Newquay         | Cornwall       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newquay Nursing and Residential Home</b> | Newquay         | Cornwall       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>News Corp UK &amp; Ireland Limited</b>   | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>News4Media Ltd</b>                       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NewsCred Ltd</b>                         | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Newsdesk Media Ltd</b>                   | London          | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newsflare Limited</b>                    | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEWSOME NURSING HOME</b>                 | NEWSOME         | HUDDERSFIELD   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEWSPOINT</b>                            | SURREY          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newsquest Media Group Limited</b>        | Sutton          | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEWSTAR GARMENTS LTD</b>                 | Preston         | Lancashire     |  |   |

| Organisation Name                               | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
|   |                   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newstart Services Ltd</b>                    | West Bromwich     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEWSTATE PARTNERS LLP</b>                    | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newstead Wood School</b>                     | Orpington         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newton Abbot Academy Trust</b>               | Newton Abbot      | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEWTON AND GARNER LTD.</b>                   | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newton Co-Educational Preparatory School</b> | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newton Dee Camphill Community Ltd</b>        | Aberdeen          |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Newton Enterprise Consulting Limited</b>     | Slough            | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Newton Europe Limited</b>                    | Kingston Bagpuize | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newton IT Holdings</b>                       | Middlesex         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newton Media</b>                             | Bromley           | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Newvoicemedia Ltd</b>                        | Basingstoke       | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nex Architecture Ltd</b>                     | London            | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nexant Ltd</b>                               | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nexcom Europe Limited</b>                    | Milton Keynes     | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                          | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
| Nexcrown Associates Ltd t/a King of Cotton | Byfleet           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| NEXEN PETROLEUM U.K. HOLDINGS LIMITED      | Uxbridge          | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Nexenta Systems Ltd                        | Wokingham         | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nexeon Limited                             | ABINGDON          | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nexia International Limited                | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| NexJ Systems Inc.                          | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nexmo Ltd                                  | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Next Connex Limited                        | Weybridge         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Next Control Systems Limited               | Fleet             | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Next Fifteen Communications Group plc      | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Next Management London Limited             | 5 - 23 Old Street | London         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Next Retail Ltd                            | Leicester         | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Next Step Education Limited                | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Next Step Initiative                       | Glasgow           |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| NEXT TECHNOLOGIES LTD                      | HOUNSLOW          | MIDDLESEX      |  |   |



| Organisation Name                            | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NextG-Com Limited</b>                     | Staines Upon Thames |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>nextgen technologies ltd.</b>             | hampshire           | Basingstoke    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nexodus Limited</b>                       | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NEXUS CENTRAL MANAGEMENT SERVICES LTD</b> | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nexus Industries Limited</b>              | Telford             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nexus Productions Ltd</b>                 | London              |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Nexus Underwriting Management Ltd</b>     | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NexusInformatics Ltd</b>                  | Halifax             | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Neyab Ltd</b>                             | Birmingham          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NFL International Limited</b>             | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NFS Hospitality UK Limited</b>            | Hertford            | Herts          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NG Bailey Group Limited</b>               | Ilkley              | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>nGAGE Specialist Recruitment Limited</b>  | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NGAM UK Ltd</b>                           | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NGC International Inc. UK Branch</b>      | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City           | County              | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------------|--|---|
|  |                     |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NGF EUROPE Limited</b>              | St Helens           | Merseyside          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NGINX International Limited</b>     | Cambridge           |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NGK Spark Plugs (UK) Limited</b>    | Hemel Hempstead     | Hertfordshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ngoar Ltd</b>                       | London              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NH Foods U.K. Limited</b>           | London              |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NHBC</b>                            | Milton Keynes       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHK Cosmopedia (Europe) Ltd</b>     | London              |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NHS Ayrshire and Arran</b>          | Kilmarnock          | Ayrshire            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS Blood and Transplant</b>        | Sheffield           | South Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS Borders</b>                     | Rushbank            | Newstead            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS Business Services Authority</b> | Newcastle Upon Tyne |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS Dumfries &amp; Galloway</b>     | Dumfries            | Dumfries & Galloway | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS Education For Scotland</b>      | Edinburgh           |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS England</b>                     | Leeds               |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS Fife</b>                        | KIRKCALDY           | Fife                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NHS Forth Valley</b>                | Falkirk             |                     |  |   |

| Organisation Name                                   | Town/City  | County         | Tier & Rating                          | Sub Tier                   |
|---|------------|----------------|--|----------------------------|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Grampian</b>                                 | Aberdeen   | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS GREATER GLASGOW AND CLYDE</b>                | GLASGOW    |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Health Education West Midlands</b>           | Birmingham | West Midlands  | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Health Scotland</b>                          | Glasgow    |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Highland</b>                                 | Inverness  |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Institute for Innovation and Improvement</b> | Coventry   | West Midlands  | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Islington Clinical Commissioning Group</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Lanarkshire</b>                              | Carluke    | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Lothian</b>                                  | Edinburgh  |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS National Services Scotland</b>               | Edinburgh  | United Kingdom | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Orkney</b>                                   | Kirkwall   | Orkney         | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Professionals</b>                            | Watford    |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Property Services Ltd</b>                    | London     |                | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Shetland</b>                                 | Lerwick    | Shetland       | Tier 2 (A rating)                      | Tier 2 General             |
| <b>NHS Tayside</b>                                  | Dundee     | Scotland       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange |
| <b>NHS Wales Shared Services Partnership</b>        | Cardiff    |                | Tier 2 (A rating)                      | Tier 2 General             |

| Organisation Name                    | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-----------------|---------------|--|---|
| NHS Western Isles                    | Stornoway       | Western Isles | Tier 2 (A rating)                      | Tier 2 General                                  |
| NHS Wirral CCG                       | Birkenehead     | Wirral        | Tier 2 (A rating)                      | Tier 2 General                                  |
| NIAB                                 | CAMBRIDGE       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| NIBC BANK NV                         | LONDON          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nice Accounting & Management Limited | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nice Agency Limited                  | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nice Dream Limited                   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| NICE Systems Technologies UK Limited | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NICE Systems UK Limited              | Southampton     | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Nichino Europe Co. Ltd               | Cambridge       |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Nichiren Shu Buddhist Temple of UK   | Surrey          |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Nichirin U.K. Ltd                    | Manchester      | Lancashire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Nicholas Clague                      | Pulborough      | West Sussex   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Nicholas Hall & Company              | Southend-on-Sea | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nicholas Haslam Ltd                  | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nicholas James Care Homes Ltd        | Orpington       | Kent          |  |   |

| Organisation Name                       | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
|   |                     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nicholas Ng and Company</b>          | London              | SE22            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nick Brooke Limited</b>              | London              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Nickelodeon UK Limited</b>           | London              |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Nicklin Transit Packaging</b>        | Birmingham          | West Mids       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nicola J Anderson</b>                | London              |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Nicole Farhi Ltd</b>                 | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NICOLL CURTIN TECHNOLOGY LIMITED</b> | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nico's Pub T/A The Black Horse</b>   | Pinner              | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Niddrie Community Church</b>         | Edinburgh           |                 | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Nidec SR Drives Ltd</b>              | Harrogate           | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nielsens Accountants Limited</b>     | Ilford              | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NIEMANS CHEMISTS LIMITED</b>         | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nifco UK Limited</b>                 | Stockton-on-Tees    | Cleveland       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nifty Digital</b>                    | Manchester          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Niftylift Ltd</b>                    | Milton Keynes       | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nigel Frank International Ltd</b>    | Newcastle upon Tyne |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City           | County           | Tier & Rating                          | Sub Tier  |
|--|---------------------|------------------|--|---|
| <b>Nigel Wright Consultancy Limited</b>            | Newcastle upon Tyne |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NIGERIA HIGH COMMISSION LONDON</b>              | LONDON              |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>International Agreements      |
| <b>NIGERIA LNG LIMITED</b>                         | LONDON              |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NIGERIAN NATIONAL PETROLEUM CORPORATION</b>     | LONDON              | HAMMERSMITH & FU | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nigerian Ports Authority</b>                    | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Niggle Limited</b>                              | London              | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nightingale Care Centre</b>                     | Bucknall            | Lincs            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nightingale Hammerson</b>                       | London              | Choose a County  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nightingale House</b>                           | London              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nightingstall Ltd., T/A Bua Thai Restaurant</b> | Caterham,           | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NightstarX Limited</b>                          | London              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NIHILENT TECHNOLOGIES LTD</b>                   | LONDON              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NIHON SHOKKEN HOLDINGS CO., LTD.</b>            | London              |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Nihonbo Limited</b>                             | Godalming           | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NIIT Insurance Technologies Limited</b>         | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                        | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|--|----------------------|---------------|--|---|
| <b>NIIT Limited UK</b>                   | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NIIT Technologies Limited</b>         | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nike UK Limited</b>                   | Sunderland           | Tyne & Wear   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nikkei Business Publications Inc</b>  | London               |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Nikkei Europe Limited</b>             | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nikko Asset Management Europe Ltd</b> | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nikon Metrology UK Ltd</b>            | Derby                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nikon U.K. Limited</b>                | Kingston upon Thames |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nile HQ Ltd</b>                       | Edinburgh            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nilton Ltd</b>                        | Islington            | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NI-LUX SOFTWARE LTD</b>               | Middlesex            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nima's Ltd.</b>                       | COVENTRY             | WEST MIDLANDS | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nimax Theatres Limited</b>            | London               |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Nimble Jack Accounting</b>            | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--|------------|-----------|--|---|
| Nimbletank Ltd                                 | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| NIMDTA   | Belfast    | Co.Antrim | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ninian Solutions Ltd.                          | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ninja Kiwi Europe Limited                      | Dundee     | Scotland  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ninja Theory Ltd                               | Cambridge  | Cambs     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nino Bros LTD T/A Ninos Restaurant & Piano Bar | Rossendale |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| NINTENDO OF EUROPE GMBH                        | WINDSOR    | BERKSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NIOC International Affairs (London) Limited    | London     |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| NIPIneftegas                                   | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nippon Club                                    | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nippon Express (UK) Ltd                        | Hayes      | Middlesex | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Nippon Gohsei UK Limited                       | Hull       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NIPPON KAIJI KYOKAI (UK) LTD                   | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nippon Kaiji Kyokai                            | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Nippon Life Global Investors Europe Plc        | London     |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |



| Organisation Name   | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
|   |                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NIPPON RESTAURANTS LIMITED</b>   | WESTON-SUPER-MARE | SOMERSET       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nippon Television Network London Bureau T/A Nippon TV (NNN) London</b> | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nippon Thompson Europe B.V.</b>  | Milton Keynes     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nippon Yakin Europe Limited</b>  | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Niru ( Europe) ltd</b>   | Surrey            | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NIRVANA RESTAURANT LTD</b>   | STOKE ON TRENT    | STAFFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NIS Ltd</b>  | Chorley           | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NISA LOCAL</b>   | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nishikawa Rubber Co Ltd</b>  | Coventry          | West Midlands  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NISI ENTERPRISES LTD Trading As NISI STAFFING</b>                      | Leicester         | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nissan Motor (GB) Limited</b>  | Rickmansworth     | Herts          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Nissan Motor Manufacturing (UK) Ltd</b>                                | Sunderland        | Tyne & Wear    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nissan Trading Europe Ltd.</b>   | Sunderland        | Tyne & Wear    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Nissin (U.K.) Ltd.</b>   | West Drayton      | Middlesex      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NISSIN TRAVEL SERVICE (U.K) LTD.</b>                                   | LONDON            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nitecrest Limited</b>                         | Lancashire    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nitro Digital Ltd</b>                         | London        | UK              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NITS Solutions Limited</b>                    | Wembley       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nittan Europe Limited</b>                     | Woking        | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NITTO DENKO UK Ltd.</b>                       | MANSFIELD     | NOTTINGHAMSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nityo Infotech Ltd</b>                        | Maidenhead    | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Niveda Group Ltd</b>                          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NJ LIVE Limited</b>                           | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NJC Europe Limited</b>                        | Oldham        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NKC Conveyors (UK) Ltd</b>                    | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NLI Operator Ltd</b>                          | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>nlyte Software Limited</b>                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NMB MINEBEA UK LTD</b>                        | LINCOLN       | LINCOLNSHIRE    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NMG Financial Services Consulting Limited</b> | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NN Investment Partners B.V. UK Branch</b> | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NNR GLOBAL LOGISTICS UK LIMITED</b>       | FELTHAM        | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NNTG Ltd</b>                              | Feltham        | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>No Regrets Cheltenham LTD</b>             | CHELTENHAM     | GLOUCESTERSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>No Worries Company Services Ltd</b>       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nobel Autoparts UK Limited</b>            | Leamington Spa | Warwicks        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Nobel Biocare U.K. Limited</b>            | Uxbridge       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Noble (Servco) UK Limited</b>             | London         | United Kingdom  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Noble Automotive Ltd</b>                  | Leicester      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Noble Drilling (Land Support) Limited</b> | Aberdeen       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Noble Europe Limited</b>                  | London         |                 | Tier 2 (A (SME+))<br>Tier 2 (A (SME+)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Noble Retail Limited</b>                  | St Neots       | Cambs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Noble Systems UK Ltd</b>                  | Manchester     | Lancashire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NOBLE TOURS LIMITED</b>                   | SURBITON       | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NoBlue Limited</b>                        | Annesley       | Nottinghamshire |  |   |

| Organisation Name                              | Town/City  | County         | Tier & Rating   | Sub Tier   |
|--|------------|----------------|---|--|
|  |            |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>NOBU BERKELEY ST.</b>                       | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>NOBU LONDON LIMITED</b>                     | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Node Urban Design Ltd</b>                   | Birmingham | West Midlands  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Node4 Limited</b>                           | Derby      |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>NOEL GAY ORGANISATION LTD</b>               | LONDON     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Nofitstate Community Circus Ltd</b>         | Cardiff    |                | Tier 5 (A rating)   | Creative & Sporting  |
| <b>NOISE AND PULSATION CONTROL LTD</b>         | MIDDLESEX  |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Nokia R&amp;D UK Limited</b>                | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Nokia Solutions and Networks UK Limited</b> | Huntingdon | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Nokia UK Limited</b>                        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Nomad Editing Company Limited</b>           | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Nomensa Ltd</b>                             | Bristol    |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>NOMINT LTD</b>                              | London     | London         | Tier 5 (A rating)   | Creative & Sporting  |
| <b>NOMODO LTD</b>                              | London     | None           |   |  |

| Organisation Name   | Town/City | County         | Tier & Rating                          | Sub Tier  |
|---|-----------|----------------|--|---|
|   |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nomura Asset Management UK Limited</b>                               | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nomura Funds Research and Technologies Co. Limited London Branch</b> | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nomura International Plc</b>   | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nomura Research Institute Europe Limited</b>                         | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NON ALLIANCE SOCIAL AID FOUNDATION</b>                               | LONDON    |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Nonsense Limited</b>   | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nonwovens Innovation and Research Institute Limited</b>              | Leeds     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nonyelu Ltd. t/a Viewsy</b>  | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Noon Products Limited</b>  | Southall  | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NOOR A MADINA</b>  | BLACKPOOL | LANCASHIRE     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Noor ul Islam Mosque</b>   | Bury      |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Noorani and Son Ltd</b>  | Halesowen |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Noratel UK Ltd</b>   | Nantwich  | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Norbar Torque Tools Ltd</b>  | Oxon      |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Norbord Europe Ltd</b>  | Cowie      | Stirling       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Norbrook Laboratories Limited</b>                                 | Newry      | Down           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Norbury Manor Business and Enterprise College for Girls</b>       | Croydon    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NORCEY MEDIA NETWORK LTD</b>                                      | hayes      | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Norco Group Limited,</b>  | Dyce       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Norcros Group (Holdings) Limited t/a Vado</b>                     | Cheddar    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nordea Bank AB, London Branch</b>                                 | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Norden Cricket Club</b>   | Rochdale   | Lancs          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Nordeus Limited</b>   | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nordex UK Ltd</b>   | Manchester | Lancashire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nordic Style Sweden Ltd</b>                                       | london     | united kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nordicity Limited</b>   | London     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Norfolk and Norwich University Hospitals NHS Foundation Trust</b> | Norwich    | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Norfolk and Suffolk NHS Foundation Trust</b>                      | Norwich    | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Norfolk Community Health &amp; Care NHS Trust</b>                 | Norwich    | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City     | County     | Tier & Rating                          | Sub Tier  |
|---|---------------|------------|--|---|
| Norfolk County Council                            | Norwich       | Norfolk    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norfolk House School                              | Muswell Hill  | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norfolk Racing Limited trading as Virtuosi Racing | Norwich       | Norfolk    | Tier 2 (A rating)                      | Sport   |
| Norges Bank                                       | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Norgine Limited                                   | Harefield     | Uxbridge   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Norilsk Nickel Europe Limited                     | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Noriyoshi Horiuchi Ltd                            | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norma UK Limited                                  | NEWBURY       |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Norman Broadbent PLC                              | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norman Disney & Young Consulting Ltd              | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Norman Hay Plc                                    | Coventry      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norman House Care Home Limited                    | Shoeburyness  | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Normanby Hall Cricket Club                        | Middlesbrough |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| Normanhurst Residential Home                      | Maidenhead    | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Normanton Retirement Home                         | Shrewsbury    | Shropshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Noronha Advogados                                 | London        |            |  |   |

| Organisation Name                                   | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
|   |                     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Norr Consultants Limited</b>                     | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nortaq Limited</b>                               | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nortech Management Limited</b>                   | Pershore            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nortek Global HVAC UK Ltd</b>                    | Dudley              | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nortek Piezo Limited</b>                         | Aberdeen            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>North Asset Management Limited</b>               | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>North Atlantic Drilling UK Ltd</b>               | Aberdeen            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>North Bristol NHS Trust</b>                      | Bristol             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>North Cumbria University Hospitals NHS Trust</b> | Carlisle            | Cumbria       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>North Down Cricket Club</b>                      | Newtownards         | Down          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>North East Corrosion Engineers Ltd</b>           | Aberdeenshire       | Scotland      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>North East London NHS Foundation Trust</b>       | Ilford              | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>North East Scotland College</b>                  | Aberdeen            | Aberdeenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>North East Strategic Health Authority</b>        | Newcastle-upon-Tyne |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>North England Zoological Society</b>             | CHESTER             |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                                     | Town/City           | County             | Tier & Rating                          | Sub Tier  |
|---|---------------------|--------------------|--|---|
| North Essex Partnership Foundation NHS Trust          | Chelmsford          | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Ferriby Nursing Home                            | North Ferriby       | East Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Garden Restaurant                               | Liverpool           | Merseyside         | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Highland (UK) Limited                           | London              |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| North Highland College                                | THURSO              | Caithness          | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Lambeth Parish                                  | London              |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| North Lanarkshire Council                             | Motherwell          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Lands Creative Glass                            | Lybster             | Caithness          | Tier 5 (A rating)                      | Creative & Sporting                             |
| North Lindsey College                                 | Scunthorpe          | North Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| North London Collegiate School                        | Edgware             | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| North London Grammar School                           | LONDON              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Middlesex University Hospital NHS Trust         | London              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Midland Construction PLC                        | Sutton-in-Ashfield  | Nottinghamshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| North Music Trust                                     | Gateshead           | Tyne & Wear        | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| North of England Protecting and Indemnity Association | Newcastle Upon Tyne |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| North of South Capital LLP                            | London              |                    |  |   |

| Organisation Name                              | Town/City         | County           | Tier & Rating   | Sub Tier  |
|--|-------------------|------------------|---|---|
|  |                   |                  | Tier 2 (A rating)   | Tier 2 General  |
| North Road Academy Limited                     | Stoke on Trent    | Staffordshire    | Tier 2 (A rating)   | Tier 2 General  |
| North Runcton Cricket Club                     | King's Lynn       | Norfolk          | Tier 5 (A rating)   | Creative & Sporting   |
| North Somerset Council                         | Weston-super-Mare | North Somerset   | Tier 2 (A rating)   | Tier 2 General  |
| North Square Blue Oak                          | London            |                  | Tier 2 (A rating)   | Tier 2 General  |
| NORTH STREET POST OFFICE                       | ROMFORD           | ESSEX            | Tier 2 (A rating)   | Tier 2 General  |
| North Tees and Hartlepool NHS Foundation Trust | Stockton on Tees  |                  | Tier 2 (A rating)   | Tier 2 General  |
| NORTH WEST SURREY SYNAGOGUE                    | WEYBRIDGE         | SURREY           | Tier 2 (A rating)   | Religious Workers   |
| North Western Reform Synagogue                 | London            |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Northampton General Hospital                   | Northampton       | Northamptonshire | Tier 2 (A rating)   | Tier 2 General  |
| Northampton High School                        | Northampton       | Northamptonshire | Tier 2 (A rating)   | Tier 2 General  |
| Northampton Saints                             | Northampton       |                  | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting              |
| Northampton Town Football Club Limited         | Northampton       | Northamptonshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport                                |
| Northamptonshire County Council                | Northampton       | Northamptonshire | Tier 2 (A rating)   | Tier 2 General  |
| Northamptonshire County Cricket Club Limited   | Northampton       | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Sport<br>Tier 2 General                                     |

| Organisation Name   | Town/City           | County           | Tier & Rating                          | Sub Tier  |
|---|---------------------|------------------|--|---|
|   |                     |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Northamptonshire Healthcare NHS Foundation Trust                  | Kettering           | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northamptonshire Independent Grammar School Charity Trust Limited | Northampton         | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northamptonshire Music and Performing Arts Trust                  | Northampton         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| NORTHBAY PELAGIC LIMITED  | PETERHEAD           | ABERDEENSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northbourne Park School   | Near Deal           | Kent             | Tier 5 (A rating)                      | Voluntary Workers                               |
| Northbrook College Sussex   | Worthing            | West Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northcote Lodge Trust   | Aberdeen,           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern and Shell Plc  | London              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| NORTHERN BALLET THEATRE   | LEEDS               | WEST YORKSHIRE   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Northern Counties Eventide Home                                   | Southport           | Lancashire       | Tier 5 (A rating)                      | Voluntary Workers                               |
| Northern Devon Healthcare Trust                                   | Barnstaple          | North Devon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Drives and Controls Ltd                                  | Manchester          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Education Trust  | Newcastle upon Tyne |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Gas Networks Ltd   | Leeds               | West Yorkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Northern Health and Social Care Trust                             | Ballymena           | Antrim           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Hydraulics Ltd   | Coalisland          | Tyrone           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City           | County                  | Tier & Rating                          | Sub Tier  |
|---|---------------------|-------------------------|--|---|
| Northern Ireland Association for Mental Health      | Belfast             |                         | Tier 5 (A rating)                      | Voluntary Workers                               |
| Northern Ireland Council for Ethnic Minorities      | Belfast             |                         | Tier 5 (A rating)                      | Voluntary Workers                               |
| Northern Ireland Institute for the Disabled         | Bangor              | Down                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Life Care Limited                          | Harrogate           | North Yorkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Lincolnshire & Goole NHS Foundation Trust  | Grimsby             | North East Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Marine Group Ltd                           | Clydebank           |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Northern Nashville Caithness Country Music Festival | Castletown          | Caithness               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Northern Pharmacies Craigavon                       | Craigavon           | Co Armagh               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Powergrid (Northeast) Limited              | Newcastle           | Newcastle-Upon-Tyne     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Rail                                       | York                | North Yorkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Northern Roots                                      | Low Fell            | Tyne And Wear           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Northern School of Contemporary Dance               | Leeds               |                         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Northern Stage                                      | Newcastle upon Tyne |                         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Northern Trust Management Services Limited          | London              |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Northfield Information Services UK Limited          | London              |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Northfleet Technology College                       | Northfleet          | Kent                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City           | County         | Tier & Rating   | Sub Tier  |
|--|---------------------|----------------|---|---|
| Northgate Capital Ltd.   | London              |                | Tier 2 (A rating)   | Tier 2 General                                  |
| NORTHGATE HOUSE  | NORWICH             | NORFOLK        | Tier 2 (A rating)   | Tier 2 General                                  |
| Northgate Information Solutions Limited                        | Hemel Hempstead     | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Northland Controls Ltd   | St Albans           | Hertfordshire  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| Northland Developments (C&T) LTD                               | Newtownards         | Down           | Tier 2 (A rating)   | Tier 2 General                                  |
| Northleaf Capital Partners (UK) Limited                        | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Northolt High School   | Northolt            | Middlesex      | Tier 2 (A rating)   | Tier 2 General                                  |
| Northop Hall Cricket Club                                      | Northop Hall        | Flintshire     | Tier 5 (A rating)   | Creative & Sporting                             |
| Northrop Grumman International Services Company Inc. UK Branch | New Malden          | Surrey         | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| NorthStar Asset Management UK, Ltd.                            | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Northstar Consultancy Ltd                                      | London              |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Northumberland National Park Authority                         | Hexham              | Northumberland | Tier 2 (A rating)   | Tier 2 General                                  |
| NORTHUMBERLAND TYNE AND WEAR NHS TRUST                         | NEWCASTLE UPON TYNE |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Northumbria Healthcare NHS Foundation Trust                    | Newcastle upon Tyne | Tyne and Wear  | Tier 2 (A rating)   | Tier 2 General                                  |
| Northumbria University   | Newcastle Upon Tyne |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Exchange<br>Sport             |

| Organisation Name                          | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Northwest Baptist Church                   | Londonderry   |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Northwest Travels (UK) Limited             | Hounslow      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Northwestern Mutual Capital Limited        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Northwood Inverstors International Limited | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Norton Engineering Alloys Company Limited  | Malton        | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norton Healthcare Ltd T/A Teva Runcorn     | Runcorn       | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norton Hydraulics (Midland) Ltd            | Birmingham    | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norton Rose Fulbright LLP                  | London        | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Nortons Corporate Finance Limited          | Spencers Wood | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norvento Wind Energy UK Ltd                | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norvik Asset Management LLP                | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norvik Banka UK Ltd                        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norvik Pharmacies Ltd                      | Buckie        | Moray           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norwich & Central Norfolk Mind             | Norwich       | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Norwich Chiropractic Centre Ltd            | Norwich       | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City           | County          | Tier & Rating                          | Sub Tier                            |
|--|---------------------|-----------------|--|-------------------------------------|
| Norwich City Council                                   | Norwich             | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                      |
| Norwich City Football Club plc                         | Norwich             | Norfolk         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting        |
| Norwich High School for Girls                          | Norwich             | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                      |
| Norwich Jazz Party Limited                             | Norwich             | Norfolk         | Tier 5 (A rating)                      | Creative & Sporting                 |
| Norwich School   | Norwich             | Norfolk         | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General |
| Norwich Visionplus Limited TA Specsavers Opticians Ltd | Norwich             |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| NORWOOD HOUSE NURSING HOME LTD                         | KEIGHLEY            |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| Norwood Green Junior School                            | Southall            | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                      |
| Norwood  | Harrow              | Middx           | Tier 2 (A rating)                      | Tier 2 General                      |
| Nosebleed Interactive Ltd                              | Newcastle upon Tyne |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| Not Actual Size Ltd                                    | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| Not to Scale   | London              |                 | Tier 5 (A rating)                      | Creative & Sporting                 |
| Notonthehighstreet Enterprises Ltd                     | Richmond            |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| Notre Dame School Lingfield                            | Lingfield           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                      |
| Notting Hill Preparatory School Limited                | London              |                 | Tier 2 (A rating)                      | Tier 2 General                      |
| Nottingham City Council                                | Nottingham          | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                      |
| Nottingham CityCare Partnership CIC                    | Nottingham          | Nottinghamshire |  |                                     |

| Organisation Name                                    | Town/City  | County          | Tier & Rating                          | Sub Tier                              |
|--|------------|-----------------|--|---------------------------------------|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Nottingham Contemporary</b>                       | Nottingham |                 | Tier 5 (A rating)                      | Creative & Sporting                   |
| <b>Nottingham Forest Football Club Limited</b>       | Nottingham |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Nottingham Forest Football Club</b>               | Nottingham | Notts           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting          |
| <b>Nottingham Girls' High School</b>                 | Nottingham |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Nottingham Ice Centre Limited</b>                 | Nottingham |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| <b>Nottingham Liberal Synagogue</b>                  | Nottingham |                 | Tier 2 (A rating)                      | Religious Workers                     |
| <b>Nottingham Panthers IHC</b>                       | Nottingham | Nottinghamshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport          |
| <b>Nottingham Playhouse Trust Ltd</b>                | Nottingham |                 | Tier 5 (A rating)                      | Creative & Sporting                   |
| <b>NOTTINGHAM RUGBY LIMITED</b>                      | NOTTINGHAM |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting          |
| <b>Nottingham Scientific Limited</b>                 | Nottingham |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Nottingham Studios Ltd.</b>                       | Nottingham |                 | Tier 5 (A rating)                      | Creative & Sporting                   |
| <b>Nottingham Textile Group Limited</b>              | NOTTINGHAM |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Nottingham Trent University - Human Resources</b> | Nottingham | Notts.          | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General            |
| <b>Nottingham University Hospitals NHS Trust</b>     | Nottingham | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Nottinghamshire County Cricket Club</b>           | Nottingham | Nottinghamshire |  |                                       |



| Organisation Name                                      | Town/City       | County          | Tier & Rating   | Sub Tier  |
|--|-----------------|-----------------|---|---|
|  |                 |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| <b>Nottinghamshire Healthcare NHS Foundation Trust</b> | Nottingham      | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Nottm Roman Catholic Diocesan Trustees</b>          | Nottingham      |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers          |
| <b>Notton House School</b>                             | Chippenham      | Wiltshire       | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Notts County Football Club</b>                      | Nottingham      | Notts           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| <b>Notts County Ladies FC</b>                          | Lincoln         | Lincolnshire    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| <b>NOURA BRASSERIES LTD</b>                            | LONDON          |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Nous Group (UK) Ltd</b>                             | Stapleford      | Cambridgeshire  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Nous Infosystems Pvt. Ltd.</b>                      | Brentford       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nouveau Solutions Limited</b>                       | Wokingham       |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Nova Founders Capital UK Limited</b>                | London          |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>NOVA OF LONDON LTD</b>                              | LONDON          |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Nova Racing Transmissions Ltd</b>                   | Partridge Green | West Sussex     | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Novaco Limited</b>                                  | Stansted        | Essex           | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Novae Group PLC</b>                                 | London          |                 | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                                   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| <b>NovaLoca</b>                                     | Broom         | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Novartis Grimsby Limited</b>                     | Grimsby       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Novartis Pharmaceuticals UK Ltd</b>              | Camberley     | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Novartis Vaccines &amp; Diagnostics Limited</b>  | Liverpool     | Merseyside      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Novasecta</b>                                    | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NovaSoft Information Technology (Europe) Ltd</b> | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Novastone Media Ltd</b>                          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Novatek Open Joint Stock Company</b>             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Novelis UK Limited</b>                           | Warrington    | Cheshire West   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Novell UK Ltd</b>                                | Bracknell     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Novella Satcoms Limited</b>                      | Horsforth     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NOVIA FINANCIAL PLC</b>                          | BATH          | AVON            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Novo Nordisk Ltd</b>                             | Gatwick       | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Novoda LTD</b>                                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Novum Structures UK Ltd</b>                      | DISS          | Norfolk         |  |   |

| Organisation Name                            | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Novus Altair Limited</b>                  | Barking     | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Novus Partners UK Ltd.</b>                | London      | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NoWatt Limited</b>                        | Guildford   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Now-Casting Economics Ltd</b>             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nower Hill High School</b>                | Pinner      | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nozomi PLC</b>                            | Cambridge   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NP Automotive Coatings (Europe) Ltd</b>   | Swindon     | Wiltshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NPC INternational Ltd</b>                 | London      | London          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NPL Management Limited</b>                | Teddington  |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>NPL Teddington Cricket Club</b>           | Teddington  | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Nprime Limited</b>                        | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NQC Ltd</b>                               | Manchester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>nQueue Billback Limited</b>               | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nquiringminds Limited</b>                 | Southampton | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NRG Alliance Ltd</b>                      | Knowsley    | Liverpool       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NS Solutions IT Consulting Europe Ltd</b> | London      |                 |  |   |

| Organisation Name                                  | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NS United Shipping (UK) Limited</b>             | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>nscglobal ltd</b>                               | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NSF Safety and Quality UK Limited</b>           | LONG HANBOROUGH | OXFORD         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NSK Europe Limited</b>                          | Maidenhead      | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NSK Ltd T/A Netlles Pharmacy</b>                | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NSLY LTD</b>                                    | Egham           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NSPCC</b>                                       | Leeds           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nssc Operations Ltd</b>                         | Leicester       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NTA Monitor Limited</b>                         | Chatham         | Kent           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NTI UK INC.</b>                                 | West Drayton    | Middlesex      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NTN Bearings (UK) Limited</b>                   | Lichfield       | Staffordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NTR Metals (UK) LTD</b>                         | Birmingham      | Hockley        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NTS Technology Partners Ltd</b>                 | witney          | oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NTT DATA UK CONSULTING AND IT SOLUTIONS LTD</b> | Solihull        | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NTT Data UK Ltd</b>                             | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NTT DOCOMO Europe Representative Office</b>     | London          |                |  |   |

| Organisation Name                           | Town/City   | County              | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------------|--|---|
|   |             |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NTT Europe Ltd</b>                       | London      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NTT Security (UK) Ltd</b>                | Theale      | Berkshire           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NTTX Limited</b>                         | Congleton   | Cheshire            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nu Instruments Limited</b>               | Wrexham     | Wrexham County Borc | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nuance Communications UK Ltd</b>         | Marlow      | Buckinghamshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nuaxia Ltd</b>                           | Richmond    | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nuclear Decommissioning Authority</b>    | Moor Row    | Cumbria             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nucleus Holdings Limited</b>             | London      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Nucleus Software Exports Limited</b>     | London      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NUCSOFT LTD</b>                          | Wembley     | Middlesex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>NUERZ LIMITED t/a A.WONG RESTAURANT</b>  | LONDON      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nueterra Healthcare UK Limited</b>       | London      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nuffield Health - Hospitals Division</b> | Epsom       | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nuffield Theatre</b>                     | Southampton | Hampshire           |  |   |

| Organisation Name                                  | Town/City | County   | Tier & Rating                          | Sub Tier  |
|--|-----------|----------|--|---|
|  |           |          | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>NUGEN Audio Ltd</b>                             | LEEDS     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NUGENERATION LIMITED</b>                        | CUMBRIA   |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Nuix Technology Ltd</b>                         | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nullabor Productions Ltd</b>                    | London    |          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Numada Healthcare Ltd</b>                       | Gosport   | Hants    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Numatic International Ltd</b>                   | Chard     | Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Number 8 Construction Services Limited</b>      | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Numen Services Limited</b>                      | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Numera Partners LLP</b>                         | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Numeric Technologies Ltd</b>                    | Wokingham |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Numeritas Limited</b>                           | London    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Numerus Limited</b>                             | Wokingham |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Numex Foreign Exchange Corporation (UK) Ltd</b> | London    | London   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NUMIS SECURITIES LIMITED</b>                    | LONDON    |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name             | Town/City    | County      | Tier & Rating                          | Sub Tier  |
|-------------------------------|--------------|-------------|--|---|
| Nu-Pro Ltd                    | Stroud       | Glos        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nurizon International Ltd.    | Guildford    | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NUS Holdings Ltd              | Macclesfield | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nuseed Europe Ltd             | Manchester   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Nutanix Limited               | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NuTech Energy UK Limited      | Weybridge    | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NUTLEY HALL                   | UCKFIELD     | EAST SUSSEX | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Nutmeg Saving and Investment  | London       | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nutopia Ltd                   | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| NUTRICIA LIMITED              | TROWBRIDGE   | WILTSHIRE   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| NuVasive UK Ltd               | Elstree      | Herts       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Nuveen Global Investments Ltd | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| NUVET LTD                     | PETERBOROUGH |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| NuVision Biotherapies Ltd     | Nottingham   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Nuxe UK Limited               | London       |             |  |   |

| Organisation Name                               | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
|   |                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NVC Lighting Limited</b>                     | Birmingham       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NVIDIA Ltd</b>                               | Reading          | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NVIZION SOLUTIONS LIMITED</b>                | SWINDON          |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NXG Group C.I.C</b>                          | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NXP Laboratories UK Ltd</b>                  | Sheffield        | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NXP SEMICONDUCTORS</b>                       | Stockport        | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NxStage Medical UK, Ltd.</b>                 | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>NY Pilates Studio London Ltd.</b>            | Queen's Park     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NYA International</b>                        | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NYALAPOGULA CONSULTANCY SERVICES LIMITED</b> | DERBY            | DERBYSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NYC Bar &amp; Grill Ltd</b>                  | Glasgow          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nycomm LTD</b>                               | Manchester       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nyetimber Vineyard Ltd</b>                   | West Chiltington | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NYK GROUP EUROPE LIMITED</b>                 | LONDON           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                              | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
| <b>NYK Trading Corporation</b>                 | London              |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>NYO CHARTERED ACCOUNTANTS</b>               | FINCHLEY            | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Nyquist Solutions Limited</b>               | Atworth             | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>NYSM2 Productions Ltd</b>                   | Chertsey            | Surrey        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>NYU in London</b>                           | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>O C Accountants Ltd</b>                     | Newcastle upon Tyne | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>O&amp;M Life and Pensions Ltd</b>           | Colchester          | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>O2 Holdings Ltd.</b>                        | Slough              | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>OAG Aviation Worldwide Ltd</b>              | Luton               | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oak Futures Limited</b>                     | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oak Hill Advisors (UK Services) Limited</b> | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oak Hill Theological College</b>            | London              |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>Oak House</b>                               | Exeter              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oak Telecom</b>                             | Poole               | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oak Tree Mobility Ltd</b>                   | Bristol             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oak Tyres UK Ltd</b>                        | Haydock             | Merseyside    |  |   |

| Organisation Name                              | Town/City    | County           | Tier & Rating                          | Sub Tier                              |
|--|--------------|------------------|--|---------------------------------------|
|  |              |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oaka Group</b>                              | Peterborough | Cambridgeshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>OAKAM LTD</b>                               | CROYDON      | SURREY           | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakbrook Finance Ltd</b>                    | Notts        |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakengates Medical Practice</b>             | Telford      | Shropshire       | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakeshott Insurance Consultants Limited</b> | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>OAKHAM SCHOOL</b>                           | OAKHAM       | RUTLAND          | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General   |
| <b>Oakhill Education Trust</b>                 | Wallington   | Surrey           | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oaklands College</b>                        | St Albans    | Herts            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| <b>Oaklands Rest Home</b>                      | Southampton  | Hampshire        | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakleaf Care (Hartwell) Ltd</b>             | Northampton  | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakleaf Partnership Limited</b>             | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakleafe Ltd</b>                            | Dagenham     | Essex            | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakley Capital Limited</b>                  | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>OAKLODGE NURSING HOME</b>                   | BURGESS HILL | WEST SUSSEX      | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oaklon Limited T/A East Hill Pharmacy</b>   | London       |                  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Oakmount Veterinary Centre Ltd</b>          | Burnley      | Lancashire       | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name                           | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
| OakNorth Bank Limited                       | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Oaks Academy                                | Maidstone  | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oaktree Capital Management (UK) LLP         | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Oaktree School                              | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oakvale Capital LLP                         | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oakview Care Home Limited                   | Birmingham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| oakview estates ltd                         | Orpington  | kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| OAKVIEW RESIDENTIAL CARE HOME               | STOCKPORT  | CHESHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oakville Care Limited                       | Cardiff    | South Wales   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oakwood Leisure Limited                     | Narberth   | Pembrokeshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Oakwood Properties (UK) Ltd T/A LHL Estates | Wood Green | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| OAKWOOD VENTURES (UK) LIMITED               | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Oakwood Veterinary Group                    | Harleston  | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oanda Europe Limited                        | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Oando Logistics & Services Limited          | London     | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                       | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| <b>OAOA LTD</b>                         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oasis Brothers Ltd</b>               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oasis Cardiff</b>                    | Cardiff    | Cardiff         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Oasis Community Learning</b>         | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Oasis Crescent (UK) Ltd</b>          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oasis Healthcare Limited</b>         | Bristol    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oasis Indian Restaurant</b>          | Batley     | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OATS LIMITED</b>                     | SWINDON    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oaxaca Limited</b>                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oban Multilingual Strategy Ltd</b>   | Brighton   | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Obar Camden Limited</b>              | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Obayashi Corporation</b>             | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Obergine</b>                         | Oxford     |                 | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>Oberthur Technologies UK Limited</b> | Tewkesbury | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Obillex Limited</b>                  | Birmingham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Objective Corporation UK Ltd</b>     | Maidenhead | Berkshire       |  |   |

| Organisation Name                         | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
|   |            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>OBJECTMASTERY (UK) LIMITED</b>         | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Objectway Limited</b>                  | Birmingham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OBK Group Ltd</b>                      | Elstead    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oblate Retreat Centre</b>              | Crewe      | Cheshire      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Oblates of Mary Immaculate</b>         | London     |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Oblates of the Assumption</b>          | London     |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>OBN (UK) Ltd</b>                       | Abingdon   | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Obrussa Ltd</b>                        | Bristol    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Observatory Capital Management LLP</b> | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Obtain Consulting Limited</b>          | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Obvious Engineering Limited</b>        | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OC Sport UK Branch</b>                 | East Cowes | Isle of Wight | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OC&amp;C Strategy Consultants</b>      | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ocado Retail Limited</b>               | Hatfield   | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Occlutech UK, Ltd</b>                  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City    | County     | Tier & Rating                          | Sub Tier  |
|--|--------------|------------|--|---|
| Ocean Agencies Limited                         | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ocean App Lab Limited                          | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ocean Dusk Ltd                                 | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ocean Informatics UK Limited                   | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ocean Partners UK Limited                      | Maidenhead   | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ocean Shipbrokers                              | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| OCEAN SPICES LIMITED T/A RAJ INDIAN RESTAURANT | BASINGSTOKE  | HAMPSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ocean Spray International Services (UK) Ltd    | Bracknell    | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ocean Trawlers Europe Limited                  | Maidenhead   | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Oceaneering International Services Limited     | Aberdeen     | Grampian   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Oceans HQ Ltd                                  | Torpoint     | Cornwall   | Tier 2 (A rating)                      | Tier 2 General                                  |
| OCF Plc  | Sheffield    | S Yorks    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ochil Tower School                             | Auchterarder | Perthshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| OCH-Ziff Management Europe Limited             | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OCI (UK) Limited                               | London       |            |  |   |

| Organisation Name                             | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>OCL Facades Limited</b>                    | Laindon      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oclaro Technology Ltd</b>                  | Towcester    | Northants       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OCO GLOBAL LTD</b>                         | BELFAST      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>O'Connor Chiropractic Limited</b>          | Harrogate    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OCR (LONDON) LIMITED PARTNERSHIP</b>       | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OCS Consulting plc</b>                     | Borehamwood  | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Octagon Orthodontics</b>                   | High Wycombe | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Octain Limited</b>                         | Chelmsford   | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Octave Investment Management LLP</b>       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Octavia Housing</b>                        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>October Gallery Trust</b>                  | London       | Greater London  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Octopus Capital Limited</b>                | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Octopus Communications Consultancy Ltd</b> | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Octopus TV Ltd</b>                         | London       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>ODD London Ltd</b>                         | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>oddments Theatre</b>                       | Yeovil       | Somerset        | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                               | Town/City           | County      | Tier & Rating                          | Sub Tier  |
|---|---------------------|-------------|--|---|
| Odey Asset Management LLP                       | London              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Odimax Limited                                  | Newcastle upon Tyne |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Odour Services International Ltd                | Cannock             | Staffs      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Odu-Dua Housing Association                     | London              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Odus (UK) Ltd                                   | Chelmsford          | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Odyssey Millennium Limited                      | Belfast             |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Oechsle International Advisors Limited          | London              |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OEE Consulting Ltd                              | Chipping Norton     | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oerlikon Metco Coatings Ltd                     | Dukinfield          | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| OES Oilfield Services (UK) Ltd                  | Stockton on Tees    | Cleveland   | Tier 2 (A rating)                      | Tier 2 General                                  |
| OEVX LIMITED                                    | London              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ofcom   | London              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Off The Kerb Productions                        | London              |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Office & General Environmental Services Limited | London              |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Office Concierge Company Ltd                    | London              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Office Depot International (UK) Ltd             | Leicester           |             | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name  | Town/City  | County           | Tier & Rating                          | Sub Tier  |
|--|------------|------------------|--|---|
|  |            |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Office for National Statistics                               | Newport    | Gwent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Office for Nuclear Regulation                                | Liverpool  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Office of Agent-General for Victoria                         | London     |                  | Tier 5 (A rating)                      | International Agreements                        |
| Office of Gas and Electricity Markets (OFGEM)                | London     |                  | Tier 5 (A rating)                      | Exchange  |
| Office of Gas and Electricity Markets (OFGEM)                | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Office of the Agent General                                  | London     |                  | Tier 5 (A rating)                      | International Agreements                        |
| Office of Tibet  | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| Office Space in Town Limited                                 | Corby      | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Officeserve Ltd  | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Offshore Design Engineering Ltd                              | Wimbledon  | London           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Offshore Group Newcastle Limited                             | Lowestoft  | Suffolk          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Offshore Installation Services Ltd                           | Aberdeen   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Offshore Renewable Energy Catapult                           | Glasgow    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| OFFSITE ARCHIVE STORAGE AND INTEGRATED SERVICES (UK) LIMITED | READING    | BERKSHIRE        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ofsted   | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ofwat  | Birmingham | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City | County    | Tier & Rating   | Sub Tier   |
|---|-----------|-----------|---|--|
| Ogbonna Properties                        | Cardiff   |           | Tier 2 (A rating)   | Tier 2 General   |
| Oghma Partners LLP                        | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Ogilvy & Mathers Group (Holdings) Limited | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| Ogilvy Spirits Ltd                        | Forfar    | Angus     | Tier 2 (A rating)   | Tier 2 General   |
| Ogury Ltd                                 | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Oh My Love Ltd                            | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Ohal Limited                              | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Ohashi Technica UK Ltd                    | Swindon   | Wiltshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| OHM Ltd                                   | Aberdeen  |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| O-I MANUFACTURING UK LIMITED              | HARLOW    | ESSEX     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| OIA Global Ltd                            | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Oil & Gas Measurement Limited             | Ely       |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Oil And Gas Awards Limited                | London    | UK        | Tier 2 (A rating)   | Tier 2 General   |
| Oil Brokerage Limited                     | London    |           | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name   | Town/City         | County    | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------|--|---|
| Oil Spill Response Limited  | Southampton       | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Oil States Barrow, a Division of Oil States Industries (UK) Limited | Barrow-in-Furness | Cumbria   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oil States MCS Limited  | Barrow-in-Furness | Cumbria   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oilfield Production Consultants (OPC) Limited                       | London            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| OJK Limited   | London            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Okamura Corporation, London Branch                                  | London            |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Okeford Education Limited   | London            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Okhiwi Limited  | London            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| OKI (UK) Ltd  | Glasgow           |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Oki Europe Limited  | Egham             |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| OKM Media Ltd.  | London            | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| OKOMP LIMITED   | Greater London    | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Okta UK Ltd   | London            |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Oktra Ltd   | London            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Olam Europe Limited   | London            |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                              | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
| <b>Olapic UK Limited</b>                       | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Olatunde Ashaolu &amp; Co (UK) Ltd</b>      | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Olayan Europe Limited</b>                   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OLBAC Limited</b>                           | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Old and New Tradition</b>                   | Bishop Auckland | Co Durham     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Old Bengal Warehouse Ltd</b>                | London          |               | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| <b>Old Dairy Brewery limited</b>               | Tenterden       | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Old Elthamians Cricket Club</b>             | Mottingham      |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Old Loughtonians Hockey Club</b>            | Chigwell        | Essex         | Tier 2 (A rating)                      | Sport   |
| <b>Old Mission Europe LLP</b>                  | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Old Mutual Asset Managers (UK) Limited</b>  | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Old Mutual plc</b>                          | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Old Mutual Wealth Business Services Ltd</b> | SOUTHAMPTON     | HAMPSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Old Stone Ltd T/A Old Stone Vets</b>        | Alston          | Cumbria       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OLD SWINFORD HOSPITAL</b>                   | STOURBRIDGE     | WEST MIDLANDS | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                          | Town/City    | County        | Tier & Rating                          | Sub Tier                              |
|--|--------------|---------------|--|---------------------------------------|
| Old Thorns Golf Hotel & Country Estate Ltd | Griggs Green | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                        |
| Oldbury Grange Nursing Home                | Nuneaton     | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                        |
| Oldercare (Haslmere) Ltd                   | Haslemere    | Surrey        | Tier 2 (A rating)                      | Tier 2 General                        |
| Oldham Central Masjid & Islamic Centre     | Oldham       |               | Tier 2 (A rating)                      | Religious Workers                     |
| Oldham Chiropractic & Physiotherapy        | Oldham       | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                        |
| Olenick Global LTD                         | Belfast      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| Oleum Capital Limited                      | London       |               | Tier 2 (A rating)                      | Tier 2 General                        |
| OLGA TV                                    | London       |               | Tier 5 (A rating)                      | Creative & Sporting                   |
| Olibet (North East ) Ltd                   | Durham       | County Durham | Tier 2 (A rating)                      | Tier 2 General                        |
| Olive Academies                            | Brighton     | OTHER         | Tier 2 (A rating)                      | Tier 2 General                        |
| Olivehorse Consulting Services Ltd         | London       |               | Tier 2 (A rating)                      | Tier 2 General                        |
| Oliver Connell and Son Ltd                 | Ealing       | London        | Tier 2 (A rating)                      | Tier 2 General                        |
| OLIVER HOUSE                               | DERBYSHIRE   | DERBYSHIRE    | Tier 2 (A rating)                      | Tier 2 General                        |
| Oliver Kinross Ltd                         | London       |               | Tier 2 (A rating)                      | Tier 2 General                        |
| Oliver Laws Limited                        | London       |               | Tier 2 (A rating)                      | Tier 2 General                        |
| Oliver Marketing                           | London       |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| Oliver Wyman Limited                       | London       |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |

| Organisation Name                      | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Olivo London Limited</b>            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OLM SYSTEMS LIMITED</b>             | TEDDINGTON    | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OLR (UK) Ltd</b>                    | Basingstoke   | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Olswang LLP</b>                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>OLT Consulting Ltd</b>              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Olusegun Obasanjo Foundation</b>    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OM Soft Solutions Limited</b>       | Middlesex     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Omada Holdings Limited</b>          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Omega Accountants Ltd</b>           | Croydon       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Omega Asbestos Consulting Ltd</b>   | Northallerton | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OMEGA BUSINESS SERVICES LIMITED</b> | DONCASTER     | SOUTH YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Omega Flex Limited</b>              | Banbury       | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>OMEGA PHARMA LTD</b>                | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>O'Melveny &amp; Myers LLP</b>       | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Omer Adam Finance Limited</b>       | Romford       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City     | County     | Tier & Rating   | Sub Tier   |
|---------------------------------------|---------------|------------|---|--|
| <b>OMF International</b>              | Sevenoaks     | Kent       | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>OMFIF Ltd</b>                      | London        |            | Tier 2 (A rating)   | Tier 2 General   |
| <b>OMG plc</b>                        | Oxford        |            | Tier 2 (A rating)   | Tier 2 General   |
| <b>OMICRON electronics UK Limited</b> | Stafford      |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Omidyar Network UK limited</b>     | London        |            | Tier 2 (A rating)   | Tier 2 General   |
| <b>OMNI PARTNERS LLP</b>              | LONDON        | LONDON     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Omnibus Solutions Limited</b>      | Oldham        | Lancashire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Omnicom Europe Limited</b>         | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>Omnigon Limited</b>                | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>OMNILOTUS INC LIMITED</b>          | London Bridge | London     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Omobono Ltd</b>                    | Cambridge     | Cambs      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Omorovicza Cosmetics Ltd</b>       | London        |            | Tier 2 (A rating)   | Tier 2 General   |
| <b>OMRON ELECTRONICS LIMITED</b>      | MILTON KEYNES |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>OMV (U.K.) Limited</b>             | London,       |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |

| Organisation Name                    | Town/City   | County                  | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-------------|-------------------------|--|---|
| OMV SUPPLY & TRADING LIMITED         | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| On Device Solutions Ltd              | Solihull    |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| On Line Design & Engineering Limited | IMMINGHAM   | North East Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| On Purpose Careers Limited           | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| On The Move Ltd                      | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| On Track Education Services Ltd      | Bedford     | Bedfordshire            | Tier 2 (A rating)                      | Tier 2 General                                  |
| ON24 Ltd                             | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Onam Restaurant                      | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Onapp Limited                        | London      |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Onaz Limited                         | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| OnBrand Group Ltd                    | Edgware     | Middlesex               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oncam Global Limited                 | London      |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Onchip Limited                       | Leeds       | West Yorkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ondeo Industrial Solutions           | Grangemouth | Stirlingshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ondra LLP                            | London      |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| One Aldwych Ltd                      | London      |                         | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                | Town/City    | County         | Tier & Rating                          | Sub Tier                               |
|----------------------------------|--------------|----------------|--|--|
|                                  |              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>One Another Ministries</b>    | Cannock      | Staffordshire  | Tier 2 (A rating)                      | Religious Workers                      |
| <b>One By One (UK) Limited</b>   | Luton        | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One Church Brighton</b>       | Brighton     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers    |
| <b>One Dance UK</b>              | London       |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One Education Ltd</b>         | Manchester   |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One Housing Group Limited</b> | London       |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One King Ministries</b>       | Hornchurch   | Havering       | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers |
| <b>ONE LEAF LIMITED</b>          | HARLOW       |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One Little Indian Limited</b> | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting  |
| <b>One Medicare Limited</b>      | Leeds        | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One Mission Society</b>       | MANCHESTER   |                | Tier 5 (A rating)                      | Voluntary Workers                      |
| <b>One of Us Ltd.</b>            | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting  |
| <b>One One Zero Ltd</b>          | Loughborough | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One Point Consulting Ltd</b>  | Wembley      |                | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>One Represents Ltd.</b>       | London       |                | Tier 5 (A rating)                      | Creative & Sporting                    |

| Organisation Name                   | Town/City        | County    | Tier & Rating                          | Sub Tier  |
|-------------------------------------|------------------|-----------|--|---|
| One Source Virtual (UK) Limited     | Derry            |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| one stop business solutions limited | Stratford        | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| One World Express Inc. Ltd          | Hayes            | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| One World Media Trust               | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| one world uk ltd                    | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| One Young World Limited             | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| OneAPPS Enterprise Technologies LTD | Harrow           |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OneCloud Networks Limited           | Twickenham       |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Onecom Limited                      | Fareham          | Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| O'Neill Modernmedia (OMM) Ltd       | Slough           | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| ONELAN Ltd                          | Henley on Thames | Oxon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Onelane Limited                     | London           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| OneLeap Limited                     | London           | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Online Online Limited               | South Croydon    | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| OnePoint Global Limited             | High Wycombe     | Bucks     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| OneSavings Bank PLC                 | Chatham          | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
| OneSource Virtual (UK) Ltd                           | Belfast   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| OneSubsea UK Limited                                 | Weybridge | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OneWorld UK  | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Onex Partners Advisor UK LLP                         | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Onfido Background Checks Ltd                         | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Onkar Care Home Ltd                                  | Leicester | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Online Intelligent Infrastructure Management Limited | ST Albans |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Online Intergrated Solutions Limited                 | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Online Network Services Ltd                          | Bracknell | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| ONLY PARATHAS LIMITED                                | HARROW    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| OnMobile Global Ltd                                  | St Ives   | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ONO PHARMA UK LTD                                    | LONDON    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OnScroll Limited                                     | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Onslow St Audrey's School                            | Hatfield  | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ONTARIO TEACHERS' PENSION PLAN (EUROPE) LIMITED      | LONDON    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City      | County | Tier & Rating                          | Sub Tier  |
|---|----------------|--------|--|---|
|   |                |        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ontario Teachers' Pension Plan Board</b> | London         |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ONTIME TRANSPORT SERVICES LTD</b>        | COLINDALE      |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ontogenesis Ltd</b>                      | Greater London |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ontology-Partners Limited</b>            | London         |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ontrack Systems (UK) Limited</b>         | Slough         | Berks  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ontro Ltd</b>                            | London         |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Onward Technologies Ltd</b>              | Birmingham     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>OnX UK Limited</b>                       | Manchester     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Onyx Commodities Ltd</b>                 | london         | london | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Onyx Financial Advisors UK Ltd</b>       | London         |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Onzo Limited</b>                         | London         |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OOCL UK Branch</b>                       | Ipswich        |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>OOYALA LIMITED</b>                       | LONDON         |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Opal Labs Limited</b>                    | London         |        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Opal Wave Solutions Ltd</b>               | Watford   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>opcare ltd</b>                            | Abingdon  | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>opco Limited</b>                          | Cardiff   | South Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Opella Limited</b>                        | Hereford  | Herefordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Open Cloud Limited</b>                    | Cambridge |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Open Credo Ltd</b>                        | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Open Destinations Ltd</b>                 | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>OPEN DOOR MINISTRIES INTERNATIONAL UK</b> | LONDON    |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Open Doors International, INC</b>         | Witney    | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>OPEN ENERGI</b>                           | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Open House London Limited</b>             | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Open International Ltd</b>                | Worcester |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Open Link International Limited</b>       | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Open Link Systems Limited</b>             | Romford   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Open Ocean UK LLP</b>                     | London    |                 |  |   |

| Organisation Name                | Town/City       | County          | Tier & Rating   | Sub Tier   |
|----------------------------------|-----------------|-----------------|---|--|
|                                  |                 |                 | Tier 2 (A rating)   | Tier 2 General   |
| Open Society Foundation London   | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| Open Society Foundation          | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| Open Symmetry Consulting Limited | Great Missenden | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| OPEN TEXT UK LIMITED             | READING         | BERKS           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| Open Water Development Ltd       | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| OpenBet Limited                  | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| OpenCFD Limited                  | Bracknell       | Berkshire       | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| openDemocracy                    | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| OpenFin International Limited    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| OpenSignal Limited               | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| Opensoft Systems Ltd             | Knaresborough   | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| OpenTable International Limited  | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| OpenTV (UK) Ltd                  | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| Openwave Systems Ltd.            | Belfast         | Antrim          |   |  |

| Organisation Name                           | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Openwide Coastal Limited</b>             | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Openwork Services Limited</b>            | Swindon       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OpenX Limited</b>                        | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Opera &amp; Ballet International Ltd</b> | Dover         | Kent           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Opera Gallery Group Ltd</b>              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Opera Holland Park</b>                   | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Opera North Ltd</b>                      | Leeds         |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Opera Rara</b>                           | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Opera Solutions Limited</b>              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Operation Schoener Limited</b>           | Sittingbourne | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Operation Wallacea</b>                   | Spilsby       | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Operational Excellence Group Limited</b> | Aberdeen      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Operative (UK) Limited</b>               | London        | LONDON         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Operis Construction Ltd</b>              | Reading       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OPERIS GROUP PLC</b>                     | LONDON        | Greater London |  |   |

| Organisation Name                        | Town/City       | County | Tier & Rating                          | Sub Tier  |
|--|-----------------|--------|--|---|
|  |                 |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Opet International Ltd</b>            | London          |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Opex Fashion Ltd</b>                  | Kent            |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ophir Energy plc</b>                  | London          |        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>OPHIR ENERGY PLC</b>                  | LONDON          |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Opia Limited</b>                      | Chertsey        | SURREY | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Opinion Research Business Limited</b> | Holborn         | London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Opodo Ltd</b>                         | London          |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Opower-UK Limited</b>                 | London          |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oppenheimer Europe Ltd</b>            | LONDON          | LONDON | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Opportune Consulting Ltd</b>          | London          |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Opportunity International UK</b>      | Oxford          |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OPRO Limited</b>                      | Hemel Hempstead | Herts  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OPSEU Pension Trust Fund</b>          | London          |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Optal Financial Limited</b>           | London          |        | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name  | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>OPTALITIX</b>   | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optalysys Ltd</b>   | Pontefract        | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optare Group Limit</b>  | Sherburn in Elmet | Leeds          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Optegra UK Limited</b>  | Guildford         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Opterna Europe Ltd</b>  | Milton Keynes     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optex (Europe) Limited</b>                                      | Maidenhead        | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Optical Metrology Services Limited</b>                          | Stansted          | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OpTier Europe Ltd.</b>  | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Optilan (UK) Ltd</b>  | Coventry          | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optim Management Ltd</b>  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optima Care Partnership</b>                                     | Weston-S-Mare     | North Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optima Contracting Ltd t/a Optima Architectural Glass (OAG)</b> | High Wycombe      | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optima Diagnostics Ltd</b>                                      | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimal Armour Ltd</b>  | Bilston           | West Midlands  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Optimal Automation LLP</b>                                      | Yate              | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimal Health Chiropractic</b>                                 | Edinburgh         |                |  |   |

| Organisation Name                      | Town/City              | County          | Tier & Rating                          | Sub Tier  |
|--|------------------------|-----------------|--|---|
|  |                        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimal Living (Luton) Ltd</b>      | Luton                  | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimal Medicine Limited</b>        | London                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Optimas OE Solutions Ltd</b>        | Gloucester             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Optimise Marketplace Europe Ltd</b> | Weybridge              | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimise Solutions Ltd.</b>         | Edinburgh              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimise Trading Europe Ltd</b>     | Weybridge              | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimised Energy Solutions Ltd</b>  | Ellesmere Port         | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimiza Ltd</b>                    | Shirley                |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Optimizely UK Ltd</b>               | London                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Optimum Group Services Plc</b>      | Ruislip                | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimum Reports Ltd</b>             | Doncaster              | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimum Security Ltd</b>            | London                 | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimum SPC Limited</b>             | Letchworth Garden City | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimum Technology Transfer</b>     | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Optimus (Aberdeen) Ltd</b>          | Aberdeen               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                       | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
| Optimus Plus Limited                    | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Optimus Services Ltd                    | Hull           | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| OPTIONS GROUP (UK) LTD                  | LONDON         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OptionsCity Software UK Limited         | London         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| OPTIRISK SYSTEMS LTD                    | UXBRIDGE       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Optis Northern Europe Limited           | Daresbury      | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Optis Pristine Limited                  | Daresbury      | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Optoma Europe Ltd                       | Watford        | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Optos Plc                               | Dunfermline    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OptoSci Ltd                             | Glasgow        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Optoscribe Ltd                          | Livingston     | West Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Opulent IT Solutions Ltd                | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Opulent Technologies Limited            | Leamington Spa | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Opus Capital Limited                    | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Opus Energy Ltd                         | Oxford         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Opus International Consultants (UK) Ltd | Bradley Stoke  | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Opustique Infinity Ltd</b>                  | London              |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>OpusVL</b>                                  | Rugby               | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OR (Otkrytaya Rossia)</b>                   | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ORACLE CAPITAL ADVISORS LTD</b>             | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oracle Capital Private Office Ltd.</b>      | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oracle Corporation UK Limited</b>           | Reading             | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oracle Financial Services Software B.V.</b> | London              | Tower Hamlets   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Oracy Limited</b>                           | Sheffield           | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orange and Gold People Limited</b>          | Aylesbury           | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orange Brand Services Limited</b>           | Bristol             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Orange Bus Limited</b>                      | Newcastle Upon Tyne | Tyne & Wear     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orange Business Holdings UK Limited</b>     | Slough              | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ORATEAM (UK) LTD</b>                        | Greater Manchester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ORB Creative Ltd</b>                        | Birmingham          | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orb Data Limited</b>                        | Reading             | Berkshire       |  |   |

| Organisation Name                               | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orbach &amp; Chambers Ltd</b>                | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orbis Access (UK) Limited</b>                | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Orbis Investment Advisory Limited</b>        | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Orbis Portfolio Management (Europe) LLP</b>  | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Orbis Software Ltd</b>                       | Poole       | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orbit Investment Securities Services Plc</b> | Harrow,     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orbit Metro Limited</b>                      | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orbital Gas Systems Limited</b>              | Stone       | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orbital Power Ltd</b>                        | Sutton      | Coldfield      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orbium Consulting Ltd</b>                    | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ORC International Limited</b>                | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Orc Software Limited</b>                     | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Orca LGS Solutions limited</b>               | Tyne & Wear |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orchard Clothing Limited</b>                 | Redditch    | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
| Orchard Fall LTD T/A Happy Gathering Chinese Restaurant | Cardiff        | South Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orchard Hill College Academy Trust                      | Wallington     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orchard Leigh Camphill Community                        | Stonehouse     | Gloucestershire | Tier 5 (A rating)                      | Voluntary Workers                               |
| Orchard media and Events Ltd                            | Cardiff        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Orchard School Bristol                                  | Bristol        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orchards CofE Primary School                            | Wisbech        | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orchestra of the Age of Enlightenment                   | London         | London          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Orchid Cellmark Ltd                                     | Abingdon       | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orchid Money Transfer Ltd                               | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orchid Orthopedic Solutions Sheffield Ltd               | Sheffield      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Order Line Limited                                      | Loughborough   | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Order of Friars Minor                                   | Woodford Green | Essex           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Order of St Augustine                                   | London         |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Order of the Holy Paraclete                             | Whitby         | North Yorkshire | Tier 2 (A rating)                      | Religious Workers                               |
| Order of the Most Holy saviour of St. Bridget           | Iver Heath     | Buckinghamshire | Tier 2 (A rating)                      | Religious Workers                               |
| Orders Direct Ltd                                       | Wembley        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|---------------|-----------------|--|---|
| Ordnance Survey Ltd                 | Southampton   | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ordovas Limited                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ORDSALL BRIDON CRICKET CLUB         | RETFORD       | NOTTINGHAMSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| Orean Personal Care Limited         | Cleckheaton   | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orega (Management) Limited          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oregan Networks                     | London        | Barnes          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OREL MANAGEMENT LIMITED             | WOLVERHAMPTON |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ORESTT CRICKET CLUB                 | THURROCK      | ESSEX           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Organised Kaos Youth Circus Ltd     | Ammanford     | Carmarthenshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Oriac Solutions Ltd                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orica UK Ltd                        | Wigan         | Lancashire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Oriel Resources Limited             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Oriel Securities Limited            | London        | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orient Capital Limited              | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Orient Cuisine Ltd T/A Ling Di Long | Lampeter      | Ceredigion      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orient Exchange Company Pvt Ltd     | London        |                 |  |   |

| Organisation Name   | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
|   |                |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ORIENTAL CHINA GARDEN LTD</b>                          | NORTHAMPTON    | NORTHAMPTONSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oriental Delight T/A Wonderful Patisserie</b>          | Wembley        | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oriental Merchant (Europe) Ltd</b>                     | West Thurrock  | Essex            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ORIENTAL PALACE LTD</b>                                | BOSTON         | LINCOLNSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oriental Restaurant UK Ltd</b>                         | Cambridgeshire |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Origami Energy Limited</b>                             | Cambridge      | Cambridgeshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Original Company UK Ltd</b>                            | Stanmore       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Original Entertainment Productions Limited</b>         | Lavenham       | Suffolk          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Original Entertainment Programming Limited</b>         | Sudbury        | Suffolk          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Oriole Restaurants Ltd (trading as Cantina Laredo)</b> | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ORION Clinical Services Limited</b>                    | Slough         | Berkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ORION ELECTRONICS LTD</b>                              | HAYES          | MIDDLESEX        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orion Health Ltd</b>                                   | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Orion Practice Management Systems Ltd</b>              | GLASGOW        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orion Projects Limited</b>                             | Saltash        | Cornwall         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ORISSA LEISURE LIMITED</b>                             | SUFFOLK        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                   | Town/City         | County                  | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------------|-------------------------|--|---|
| Orkney Islands Council              | Kirkwall          | Orkney                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orley Farm School                   | Harrow            | Middx                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orlight Limited                     | St Albans         | Hertfordshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormiston Denes Academy              | Lowestoft         | Suffolk                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormiston Endeavour Academy          | Ipswich           | Suffolk                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormiston Maritime Academy           | GRIMSBY           | North East Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormiston Rivers Academy             | Burnham-on-Crouch | Essex                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormiston Sandwell Community Academy | Oldbury           | West Midlands           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormiston Sudbury Academy            | Sudbury           | suffolk                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormiston Victory Academy            | Norwich           | Norfolk                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ormos Trades Ltd                    | London            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orpheus Books Ltd.                  | Witney            | Oxfordshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| ORPHIDIA LTD                        | London            |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Orrell Red Triangle Cricket Club    | Wigan             | Lancashire              | Tier 5 (A rating)                      | Creative & Sporting                             |
| Orrick Herrington & Sutcliffe       | London            |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ORSIS (UK) LIMITED                  | HARROGATE         |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Orsu Metals Corporation             | London            |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ortega-Medina &amp; Associates</b>                              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orthios Group (Holdings) Limited</b>                            | Chester        | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ortho Solutions Ltd</b>   | Maldon         | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orthotic Composites Ltd</b>                                     | East Dulwich   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orton Bushfield Medical Practice</b>                            | Peterborough   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Orvis Co Inc</b>  | Andover        | Hants          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Orwell Park School</b>  | Ipswich        | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oryx Align Limited</b>  | Shepherds Bush | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Osaka Gas UK, Ltd</b>   | London         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>OSBORN&amp;CO LTD</b>   | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Osborne and Partners (UK) Limited</b>                           | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Osborne Clarke Services</b>                                     | Bristol        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>OSBORNE TRAINING CENTRE LIMITED T/A OSBORNE TRAINING CENTRE</b> | STRATFORD      | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Osbornes Solicitors LLP</b>                                     | London         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oscar Music Agency</b>  | Cairndow       | Argyll & Bute  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>OSG UK Limited</b>  | Basildon       | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name               | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------|-------------|----------------|--|---|
| Oshwal Association of the UK    | Nothhaw     | Hertfordshire  | Tier 2 (A rating)                      | Religious Workers                               |
| OSI FOOD SOLUTIONS              | Scunthorpe  | Lincs          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Osisoft (UK) Limited            | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Osmosis Training Ltd            | Waterloo    | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Osper Ltd                       | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Osprey Technical Consulting Ltd | Hamble      | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| OSPREYS RUGBY LIMITED           | SWANSEA     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| OSSETT CRICKET CLUB             | OSSETT      | WEST YORKSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ossman Consultants Limited      | North Cheam |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| OST Energy Limited              | Brighton    | East Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| OSTC (Wales) Limited            | Swansea     | Wales          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Osteohealth Ltd                 | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| OTC Europe LLP                  | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Otcex SA UK Branch              | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                             | Town/City    | County          | Tier & Rating   | Sub Tier   |
|---|--------------|-----------------|---|--|
| <b>OTHER SOLUTIONS Consulting LTD</b>         | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Oticon Limited</b>                         | Hamilton     |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Otis Limited</b>                           | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Otkritie Capital International Limited</b> | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Otodynamics Ltd</b>                        | Hatfield     | Hertfordshire   | Tier 2 (A rating)   | Tier 2 General   |
| <b>OTR Tyres LTD T/A Kal Tire</b>             | Alfreton     | Derbyshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Otsuka Pharmaceutical Europe Ltd</b>       | Slough       | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General            |
| <b>Otter Controls Limited</b>                 | Buxton       | Derbyshire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Otto Simon Ltd</b>                         | Cheadle      | Cheshire        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Otto Uomo Ltd</b>                          | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Ottolenghi Ltd</b>                         | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>OTV Limited</b>                            | Brighton     | East Sussex     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Oulton Hall Hotel Trading Ltd</b>          | Leeds        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Oundle School</b>                          | Peterborough |                 | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Creative & Sporting<br>Tier 2 General |
| <b>Oundle Town Cricket Club</b>               | Peterborough |                 |   |  |

| Organisation Name                                   | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Our Communications Ltd</b>                       | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Our Daily Bread Ministries Trust</b>             | Milnthorpe | Cumbria         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Our Lady and St Philip Neri RC School</b>        | london     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Our Lady of Dolours RC Primary School</b>        | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Our Lady of Fidelity (Virgo Fidelis Convent)</b> | London     |                 | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers          |
| <b>OUR LADY OF FIDELITY</b>                         | LONDON     |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Ours Travel Services Limited</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OUT OF AFRICA INVESTMENTS LTD</b>                | LONDON     | UNITED KINGDOM  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Outback Imaging UK Limited</b>                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Outbound Field Marketing Services Ltd</b>        | Riseley    | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OUTBRAIN UK LTD</b>                              | LONDON     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Outfit7 Brit Limited</b>                         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Outokumpu Stainless Ltd</b>                      | Sheffield  | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Outplay Entertainment Limited</b>                | Dundee     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Outset Contemporary Art Fund</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Outside In (Cambridge) Ltd</b>                   | Cambridge  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City | County    | Tier & Rating                          | Sub Tier  |
|---|-----------|-----------|--|---|
| Outsmart Out of Home Limited                        | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Outsourcery Hosting Ltd                             | London    | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oval eyes Opticians Limited                         | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oval Medical Technologies limited                   | Cambridge | Cambs     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oval Space Trading Limited                          | London    |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Ovalmark Ltd t/a Bamboo Basket Distribution         | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| OvaScience Ltd                                      | Oxford    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ovation Ltd   | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ove Arup and Partners International Ltd             | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Over the Wall children's charity                    | Havant    | Hampshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| Overbury Plc  | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Overcast Labs Ltd                                   | Edinburgh |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Overcomers World Outreach Interfnational Ministries | London    |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Overland Storage Europe Limited                     | Reading   | BERKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Overlec Ltd   | Newtown   | Powys     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Oversea-Chinese Banking Corporation Ltd             | London    |           |  |   |

| Organisation Name                      | Town/City     | County              | Tier & Rating   | Sub Tier  |
|--|---------------|---------------------|---|---|
|  |               |                     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Overseas Development Institute</b>  | London        |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Overseas Interpreting Ltd</b>       | London        |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Overseas Trading Ltd</b>            | Castleford    |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Overstone Park School</b>           | Northampton   | Northamptonshire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Overtoun House Christian Centre</b> | Dumbarton     | West Dunbartonshire | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Overture London Limited</b>         | London        |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Overview Ltd</b>                    | London        |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ovivo UK Limited</b>                | Wolverhampton | West Midlands       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>OW Hospitality Ltd</b>              | London        |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Owadally and King</b>               | Surrey        |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Owen Mumford Ltd</b>                | WOODSTOCK     | Oxfordshire         | Tier 2 (A rating)   | Tier 2 General  |
| <b>OWENS CORNING VEIL UK LTD</b>       | LIVERSEDGE    | WEST YORKSHIRE      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>OWL Websites Ltd</b>                | London        |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>OWLSTONE LTD</b>                    | CAMBRIDGE     |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Owned It Ltd</b>                    | Birmingham    |                     |   |   |

| Organisation Name                  | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|------------------------------------|----------------|-----------------|--|---|
|                                    |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OwnFone Limited</b>             | Islington      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxand Ltd</b>                   | Stonehouse     | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxand UK Ltd.</b>               | Tunbridge Well | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxbotica Ltd</b>                | Oxford         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OxBridge Centre (UK) Ltd</b>    | New Malden     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxbridge Pharma Ltd</b>         | Worcester Park | Sutton, Surrey  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxbridge Roundtable Limited</b> | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxcept</b>                      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxehealth Ltd</b>               | Oxford         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxera Consulting LLP</b>        | Oxford         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxfam GB</b>                    | Oxford         | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Oxford Analytical Ltd</b>       | Bicester       | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Analytica</b>            | Oxford         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oxford Architects LLP</b>       | Bristol        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>OXFORD BIODYNAMICS LIMITED</b>  | OXFORD         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford BioMedica (UK) Ltd</b>   | Oxford         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |



| Organisation Name                                  | Town/City  | County      | Tier & Rating                          | Sub Tier                               |
|--|------------|-------------|--|--|
|  |            |             | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Oxford Brookes University</b>                   | Oxford     | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Oxford Brookes University</b>                   | Oxford     | Oxfordshire | Tier 5 (A rating)                      | Exchange                               |
| <b>OXFORD BUDDHA VIHARA</b>                        | OXFORD     | OXFORDSHIRE | Tier 2 (A rating)                      | Religious Workers                      |
| <b>Oxford Business Associates LLP</b>              | London     |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>OXFORD BUSINESS COLLEGE</b>                     | OXFORD     |             | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Oxford Cambridge RSA (OCR)</b>                  | Cambridge  |             | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Oxford Centre for Hebrew and Jewish Studies</b> | Oxford     | Oxfordshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General    |
| <b>Oxford Centre for Islamic Studies</b>           | Oxford     |             | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Oxford Centre for Mission Studies</b>           | Oxford     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers    |
| <b>Oxford Chamber Music Foundation</b>             | Witney     | Oxfordshire | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Oxford Consultants for Social Inclusion</b>     | Brighton   |             | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Oxford Conversis Ltd</b>                        | Bicester   | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Oxford Cricket Club</b>                         | Oxford     |             | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>Oxford Diocesan Board of Finance</b>            | Kidlington | Oxfordshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| <b>Oxford Diocesan Schools Trust</b>               | Oxford     | Oxon        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>OXFORD ECONOMICS LTD</b>                        | OXFORD     |             |  |  |

| Organisation Name                                      | Town/City | County      | Tier & Rating                          | Sub Tier  |
|--|-----------|-------------|--|---|
|  |           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Fertility Unit Ltd</b>                       | Oxford    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Flow Ltd</b>                                 | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Health NHS Foundation Trust</b>              | Oxford    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford House College Training Limited</b>           | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Immunotec</b>                                | Abingdon  | OXon        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Institute for Energy Studies</b>             | Oxford    | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Instruments Industrial Products Limited</b>  | Abingdon  | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Instruments Nanotechnology Tools Limited</b> | Abingdon  | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford International Education Group</b>            | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Knight Limited</b>                           | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Nanopore Technologies Limited</b>            | Oxford    | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Outcomes Limited</b>                         | Oxford    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oxford Philomusica Productions</b>                  | London    |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Oxford Photovoltaics Ltd</b>                        | Begbroke  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Policy Management Limited</b>                | Oxford    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Oxford Properties Management (UK) Limited</b>       | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Oxford Quantum Systems Dynamics Ltd</b>   | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Risk Research and Analysis Ltd</b> | OXFORD        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Royale Academy</b>                 | Oxford        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Scholastica Academy Ltd</b>        | Oxford        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford School of English</b>              | Oxford        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Sciences Innovation Plc</b>        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Sky Ltd.</b>                       | Oxford        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Space Systems Ltd</b>              | Didcot        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford Technologies Limited</b>           | Abingdon      | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Oxford Tutorial College</b>               | Oxford        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford University Hospitals NHS Trust</b> | Oxford        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxford University Press</b>               | Oxford        | Oxon            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Oxford World Ltd</b>                      | Oxford        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxfordshire County Council</b>            | Oxford        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxis Energy Limited</b>                   | Abingdon      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Oxleas NHS Foundation Trust</b>           | Dartford      | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City   | County        | Tier & Rating     | Sub Tier            |
|--|-------------|---------------|-------------------|---------------------|
| <b>Oxley Developments Company Limited</b>  | Ulverston   | Cumbria       | Tier 2 (A rating) | Tier 2 General      |
| <b>OXLOW PHARMACY</b>                      | DAGENHAM    | ESSEX         | Tier 2 (A rating) | Tier 2 General      |
| <b>OxSonics Limited</b>                    | Oxford      |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Oxted &amp; Limpsfield Cricket Club</b> | Caterham    | Surrey        | Tier 5 (A rating) | Creative & Sporting |
| <b>Oxygen 4 Limited</b>                    | Horsham     | West Sussex   | Tier 2 (A rating) | Tier 2 General      |
| <b>Oxygen 8 Limited</b>                    | Uckfield    | East Sussex   | Tier 2 (A rating) | Tier 2 General      |
| <b>OXYGEN FINANCE LTD</b>                  | London      |               | Tier 2 (A rating) | Tier 2 General      |
| <b>Oxygen8 Communications UK Limited</b>   | Birmingham  | West Midlands | Tier 2 (A rating) | Tier 2 General      |
| <b>Ozone Purification Limited</b>          | Wallingford |               | Tier 2 (A rating) | Tier 2 General      |
| <b>P &amp; K Associates</b>                | Edgware     | Middlesex     | Tier 2 (A rating) | Tier 2 General      |
| <b>P &amp; S Chemist</b>                   | Ilford      | Essex         | Tier 2 (A rating) | Tier 2 General      |
| <b>P datta and associates</b>              | Grays       | Essex         | Tier 2 (A rating) | Tier 2 General      |
| <b>P F Jones Diesel Services Ltd</b>       | Manchester  |               | Tier 2 (A rating) | Tier 2 General      |
| <b>P for Production Limited</b>            | London      | London        | Tier 5 (A rating) | Creative & Sporting |
| <b>P J Carey (Contractors) Ltd</b>         | Wembley     | Middlesex     | Tier 2 (A rating) | Tier 2 General      |
| <b>P J Martinelli Ltd</b>                  | London      |               | Tier 2 (A rating) | Tier 2 General      |
| <b>P Krama &amp; Co Solicitors</b>         | London      |               | Tier 2 (A rating) | Tier 2 General      |

| Organisation Name                            | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
| <b>P M Promoters Ltd</b>                     | Bradford            | West Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>P O Relief Limited</b>                    | Mitcham             | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P R Elliott t/a Elliott &amp; Company</b> | Edinburgh           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P S Photay &amp; Associates</b>           | Belvedere           | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P&amp;A Receivables Services plc</b>      | Sheffield           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P&amp;B (FOODS) LIMITED</b>               | BRADFORD            |                | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>P&amp;B Metal Components Ltd</b>          | Whitstable          | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P&amp;O Ferries Limited</b>               | Dover               | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P&amp;O Steam Navigation Company</b>      | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>P.D.S Hitech Limited</b>                  | Weston-Super-Mare   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P.D.S. Projects Ltd</b>                   | Bristol             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P.I.E PHARMA LTD</b>                      | HARROW              | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P.J.Bridgman and Company Limited</b>      | Brimmsdown, Enfield | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P.R.Marriott Drilling Ltd</b>             | Chesterfield        | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PIS\L Group Europe Limited</b>            | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>P1 Digital Media Ltd</b>                  | Oakham              | Rutland        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P1vital Limited</b>                       | Wallingford         |                |  |   |

| Organisation Name   | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
|   |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P2CG Ltd</b>   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>P3 Engineering Collaboration Limited</b>               | Hounslow    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PA Holdings Limited</b>                                | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PAC CORPORATE Ltd</b>                                  | Whych Cross | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Paccship (UK) Limited</b>                              | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pace Rehabilitation Limited</b>                        | Chesham     | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PACE Software Development Ltd</b>                      | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pacotech Limited</b>                                   | Birmingham  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pacific Alternative Asset Management Co Europe LLP</b> | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pacific Basin Shipping (UK) Limited</b>                | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pacific Industrial Contractor Screening Limited</b>    | Maidenhead  | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Pacific Investments Management Limited</b>             | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pacific Life Re Services Limited</b>                   | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pacific Manufacturing (U.K) Limited</b>                | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City      | County          | Tier & Rating   | Sub Tier   |
|---|----------------|-----------------|---|--|
| <b>PACIFIC NAVAL REGISTER OF LONDON LTD</b> | WOODFORD GREEN | ESSEX           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Pacific Radiology Limited</b>            | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>PACIFICA CANTONESE RESTAURANT</b>        | Eccles         | Manchester      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Pacira UK Limited</b>                    | Bourne End     | Buckinghamshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Packet Media Ltd</b>                     | Stoke-on-Trent | Staffordshire   | Tier 2 (A rating)   | Tier 2 General   |
| <b>Packman Lucas Engineering LLP</b>        | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Packwood Haugh School Ltd</b>            | Shrewsbury     | Shropshire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>PADDINGTON DENTAL PRACTICE</b>           | LONDON         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Paddle8 Ltd</b>                          | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Paddlers UK Ltd.</b>                     | Godalming      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Paddy Power Betfair plc</b>              | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Padiham Cricket Club</b>                 | Padiham        | Lancashire      | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Padley &amp; Venables Ltd</b>            | Dronfield      | Derbyshire      | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>PAE Networks Ltd</b>                     | Wilmslow       | Cheshire        | Tier 2 (A rating)   | Tier 2 General   |
| <b>PAERS Ltd</b>                            | Tetford        | Lincolnshire    | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                   | Town/City           | County           | Tier & Rating  | Sub Tier  |
|-------------------------------------|---------------------|------------------|--|---|
| Pagan & McQuade (Scarborough) Ltd   | Scarborough         | N Yorks          | Tier 2 (A rating)  | Tier 2 General  |
| Page Up People Ltd                  | London              |                  | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| Painshill Park Trust Ltd            | Cobham              | Surrey           | Tier 2 (A rating)  | Tier 2 General  |
| Pairstech Capital Management LLP    | London              |                  | Tier 2 (A rating)  | Tier 2 General  |
| Pairview Limited                    | Southampton         | Hampshire        | Tier 2 (A rating)  | Tier 2 General  |
| PAK (UK) TV LTD T/AS PTV PRIME TV   | London              |                  | Tier 2 (A rating)  | Tier 2 General  |
| Pak Cuisine Ltd                     | oban                | scotland         | Tier 2 (A rating)  | Tier 2 General  |
| Pak Foods Ltd                       | Derby               |                  | Tier 2 (A rating)  | Tier 2 General  |
| Pakistan International Airlines     | Brentford           |                  | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| Pakistan Muslim Association         | Newcastle Upon Tyne | Tyne & Wear      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers<br>Religious Workers |
| Pakistan Muslim Welfare Association | Walsall             | West Midlands    | Tier 2 (A rating)  | Religious Workers   |
| PAKSEC LIMITED                      | Slough              |                  | Tier 2 (A rating)  | Tier 2 General  |
| PAL SHIPPING INTERNATIONAL LIMITED  | MANCHESTER          | LANCASHIRE       | Tier 2 (A rating)  | Tier 2 General  |
| Palace Consults Limited             | Ashford             | Kent             | Tier 2 (A rating)  | Tier 2 General  |
| Paladon Systems Limited             | Northampton         | Northamptonshire | Tier 2 (A rating)  | Tier 2 General  |
| Palamon Capital Partners Ltd        | London              | London           |  |   |



| Organisation Name  | Town/City    | County      | Tier & Rating                          | Sub Tier  |
|--|--------------|-------------|--|---|
|  |              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palantir Technologies UK Limited</b>                            | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Palantir UK</b>   | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pale Blue Dot Creative Limited</b>                              | Belfast      | Co. Antrim  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palestine Association for Childrens Encouragement of Sports</b> | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palestinian Mission UK</b>                                      | london       |             | Tier 5 (A rating)                      | International Agreements                        |
| <b>Palintest Limited</b>   | Gateshead    | Tyne & Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palisade Europe UK LTD</b>                                      | West Drayton | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pall Europe Ltd</b>   | Portsmouth   | Hampshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Palladio Associates Ltd</b>                                     | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palladium International Limited</b>                             | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pallottine Missionary Sisters</b>                               | London       |             | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Palm Advisory Limited</b>                                       | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palm Beach Restaurant</b>                                       | Wembley      | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palm Court Nursing Home</b>                                     | Dawlish      | Devon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Palmer Capital Partners Limited</b>                             | London       |             |  |   |

| Organisation Name                   | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------|-------------|--|---|
|                                     |             |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Palmer's College                    | Grays       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Palmglen Ltd T/A Ronnie Scotts Club | London      |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| Palms Row Health Care Ltd           | Sheffield   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Palo Alto Networks UK Ltd           | London      |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Palram Applications UK Limited      | Doncaster   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Palram Europe Limited               | Doncaster   |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Pamoja Education                    | Oxford      | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAMPLONA CAPITAL ADVISORS LIMITED   | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAN ASIA GB LIMITED                 | Surrey      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pan Trade Services Limited          | Borehamwood |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Panacea Applications Limited        | Ipswich     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Panalpina World Transport Ltd       | Feltham     | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PANAMA TRAVEL                       | BIRMINGHAM  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Panari Cake LTD                     | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Panasonic Avionics Corporation      | Langley     | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Panasonic Europe Ltd                | Bracknell   | Berkshire   |  |   |

| Organisation Name                 | Town/City       | County     | Tier & Rating   | Sub Tier   |
|-----------------------------------|-----------------|------------|---|--|
|                                   |                 |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Panasonic Manufacturing U.K. Ltd  | Cardiff         |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Panasonic UK Ltd                  | Bracknell       | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Panavision Europe Ltd             | Greenford       | Middlesex  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| pancredit systems ltd             | Leeds           |            | Tier 2 (A rating)   | Tier 2 General   |
| Panda Pre-School                  | Blandford Forum | Dorset     | Tier 5 (A rating)   | Voluntary Workers  |
| Pandit Ram Sahai Sangit Vidyalaya | SOUTHALL        | Middlesex  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Tier 2 General<br>Creative & Sporting |
| Pandora Jewellery UK Ltd          | London          |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| Panduit Europe Limited            | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Panfoods Co. Limited              | London          |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| Pangea Support Services           | London          |            | Tier 2 (A rating)   | Tier 2 General   |
| Panter Hudspith Architects        | London          |            | Tier 2 (A rating)   | Tier 2 General   |
| PANTOS LOGISTICS (UK) LTD         | SLOUGH          | BERKSHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Paperchase Accountancy Limited    | London          |            | Tier 2 (A rating)   | Tier 2 General   |
| Papplewick & Linby Cricket Club   | Papplewick      | Nottingham |   |  |

| Organisation Name                                      | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
|  |                      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>PAPPLEWICK EDUCATIONAL TRUST LIMITED</b>            | ASCOT                | BERKSHIRE       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Papworth Hospital NHS Foundation Trust</b>          | Cambridge            | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Par Equity LLP</b>                                  | Edinburgh            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PaR Systems Limited</b>                             | Seascale             | Cumbria         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Parabellum Markets LLP</b>                          | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Parachristo</b>                                     | London               |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Parachute Marketing Ltd</b>                         | Kingston Upon Thames |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Paradigm Communication Systems Ltd</b>              | Alton                | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Paradigm Drilling Services Ltd</b>                  | Inverurie            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Paradigm Geophysical (UK) Ltd</b>                   | Woking               | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Paradigm Shift Publishing Ltd</b>                   | Guildford            | Surrey          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Paragon Clothing Ltd</b>                            | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Paragon International Insurance Brokers Limited</b> | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Paragon Internet Group Limited</b>                  | Slough               | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Paragon Internet Group Limited</b>                  | Slough               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Paragon Law Ltd</b>                                 | Nottingham           | Nottinghamshire |  |   |

| Organisation Name                          | Town/City             | County       | Tier & Rating                          | Sub Tier  |
|--|-----------------------|--------------|--|---|
|  |                       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paragon Offshore Land Support Ltd          | Aberdeen              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Paragon Software Systems plc               | Dorking               | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paralaw (UK) Limited                       | Stansted Mountfitchet | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parallax East Ltd                          | London                |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| Parallel Lines Promotions Limited          | London                |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| Parallel Translations Limited              | Southampton           | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| PARAM & COMPANY LTD                        | SOUTHALL              | MIDDLESEX    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parametric Technology (UK) Limited         | Farnborough           | Hampshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PARAMITHA COMMUNITY DEVELOPMENT FOUNDATION | BRISTOL               |              | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| Paramount Hotel Collection Ltd             | Kenilworth            | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paramount Hotel Services Limited           | Hinckley              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paramount International Management Limited | Harrow                | Middlesex    | Tier 5 (A rating)                      | Creative & Sporting                             |
| Paramount Pictures International Limited   | London                |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Paramount Powders (UK) Ltd                 | Hayes                 | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paramount Software UK Ltd                  | Manchester            |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Paraspar Ltd  | Edgware       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paravizion Limited                                  | Wirral        | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parayhouse School                                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parcelpoke Limited                                  | Brighton      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parcelvision Limited                                | Brentford     | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parekh Marketing Limited T/AS Sarla Technologies UK | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Pareto Securities Limited                           | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAREXEL International Limited                       | UXBRIDGE      | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Parfums Christian Dior (UK) Ltd                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PARIBUS GLOBAL LTD                                  | CHISWICK      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paris Miki London Ltd.                              | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Parish of Ballynaveigh                              | Belfast       |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Parisian (UK) Limited                               | Manchester    | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Park Avenue Pharmacy Ltd                            | Redcar        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Park Chinois Limited                                | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Park Energy Law UK Ltd                              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
|  |                  |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>PARK GARAGE GROUP PLC</b>                   | HAYES            | KENT           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PARK GRAND PADDINGTON HOTEL LTD</b>         | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Hall Academy</b>                       | Birmingham       | Solihull       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park High School</b>                        | Stanmore         | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Homes UK Ltd</b>                       | Bradford         | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park House Court Ltd</b>                    | Tenby            | Pembrokeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park House School</b>                       | Newbury          | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Medical Practice</b>                   | Lytham St. Annes | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Pictures London Ltd</b>                | London           |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Park Place Technologies Limited</b>         | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Park Plaza Hotels (UK) Services Limited</b> | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Plaza Operator Limited</b>             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Square Consulting Ltd</b>              | Leeds            | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Street Advisors Ltd.</b>               | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Park Village Ltd</b>                        | London           |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>PARKACRE ENTERPRISES LTD</b>                | Gainsborough     | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-----------------|----------------|--|---|
| ParkBee Limited                       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parke Linden Bradley                  | Shipley         | West Sussex    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| PARKEON Transit LTD                   | POOLE           | DORSET         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parker and Crowther Limited           | Southport       | Merseyside     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parker Hannifin Manufacturing Limited | Hemel Hempstead |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Parkfield School                      | Bournemouth     | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| PARKHOUSE CARE LTD                    | BEWDLEY         | WORCESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| PARKING FACILITIES LIMITED            | TAMWORTH        | STAFFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parkinson's Disease Society           | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parkshore Ltd                         | UXBRIDGE        | MIDDLESEX      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Parkside Accessories Ltd.             | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parkside Federation Academies         | Cambridge       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PARMELEE LIMITED                      | WALSALL         | WEST MIDLANDS  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Parnell Properties Limited            | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parragon Books Ltd                    | Bath            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Parritt Leng Ltd                      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                   | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------|-----------|--|---|
| Parseq Ltd                          | Glasgow     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parsona Limited                     | Barking     | Essex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Parsons Group International limited | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Partick Thistle Football Club       | Glasgow     |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Partizan Limited                    | London      | Soho      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Partner Capital Limited             | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| PARTNER TECH UK CORP LIMITED        | RUNCORN     | CHESHIRE  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Partneriaeth y Wern Partnership LLP | Ruthin      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Partners Capital LLP                | London      | England   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Partners Group (UK) Ltd.            | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Partners in IT Ltd                  | Bracknell   | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Partners in Performance UK Limited  | Reading     | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Partners Relief and Development     | Denaby Main |           | Tier 5 (A rating)                      | Voluntary Workers                               |
| Partnership Assurance               | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Partnership Learning Trust          | Dagenham    | Essex     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City   | County         | Tier & Rating                          | Sub Tier                              |
|---------------------------------------|-------------|----------------|--|---------------------------------------|
| Partnership Learning                  | Dagenham    | Essex          | Tier 2 (A rating)                      | Tier 2 General                        |
| Partnerships in Care (Albion) Limited | Lewisham    |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Partnerships in Care                  | Borehamwood | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                        |
| PARTY PIECES FILM LIMITED             | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Party Superstores Ltd                 | London      |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Parvez & Co Chartered Accountants     | London      |                | Tier 2 (A rating)                      | Tier 2 General                        |
| PARVY HOMES LIMITED                   | HAYES       | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                        |
| Pasante Healthcare Limited            | Lancing     | West Sussex    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| PASCALL+WATSON ARCHITECTS             | London      |                | Tier 2 (A rating)                      | Tier 2 General                        |
| PASINFOTECH LIMITED                   | Uxbridge    |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Passage To India Balti Cuisine Ltd    | Ansty       | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                        |
| Passby Limited                        | Nottingham  |                | Tier 2 (A rating)                      | Tier 2 General                        |
| Passion Pictures Limited              | London      | London         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General |
| Passive Eye Limited                   | London      |                | Tier 2 (A rating)                      | Tier 2 General                        |
| PassivSystems Limited                 | Newbury     | Berks          | Tier 2 (A rating)                      | Tier 2 General                        |
| Passmores Academy                     | Harlow      | Essex          | Tier 2 (A rating)                      | Tier 2 General                        |
| Passportcard Limited                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name                          | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--|--------------------|---------------|--|---|
| Password Productions Limited               | London             |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| pat giddens ltd                            | london             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Patara Fine Thai Cuisine Limited           | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Patchi Properies Ltd T/A Patisserie Patchi | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Patel Taylor Architects Ltd                | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paterson Wood Ltd                          | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Path Intelligence Limited                  | Portsmouth         | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PATH SOLUTIONS SERVICES (OFFSHORE) S.A.L   | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Patheon UK Ltd                             | Swindon            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Paths International Ltd                    | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pathway Capital Management (UK) Limited    | London             |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Pathway First Ltd.                         | Birmingham         | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pathxl Ltd                                 | Belfast            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Patients Know Best                         | Cambridge          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Patisol Solutions Ltd                      | Welwyn Garden City |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| PATRICIA MCMAHON PHOTOGRAPHY LTD           | LONDON             |               | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                                   | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
| Patrick Anthony FitzSimons                          | Hannington  | Wiltshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Patrick Garvey Management Ltd                       | York        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Patrimoine Limited                                  | Brighton    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Patrizia UK Limited                                 | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Patron Capital Advisers LLP                         | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PatSnap (UK) Ltd                                    | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PATTERN DESIGN LIMITED                              | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pattonair   | Derby       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Paul Alexander Mortgage Consultants Ltd             | Acton       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paul Archer Design                                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paul Designs Ltd , trading as:Thai House Restaurant | Hull        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAUL HARTMANN Ltd                                   | Heywood     | Lancashire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Paul Hastings (Europe) LLP                          | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PAUL MACARTHUR LIMITED T/AS SCCS                    | EATON SOCON | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paul Mason Consulting Ltd                           | Abingdon    | Oxfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Paul Mellon Centre for Studies in British Art                                 | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Paul Napier Limited   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAUL NULTY LIGHTING DESIGN LTD  | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Paul Smith Limited  | Nottingham    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paul Wells Associates Ltd.  | Sheffield     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paul, Weiss, Rifkind, Wharton & Garrison LLP, a Delaware limited liability pa | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Paulo Ribeiro Management Ltd  | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Paul's Boutique Ltd   | Ruislip       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paulson Europe LLP  | London        | Mayfair         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PAVEGEN SYSTEMS   | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pavilion Dance South West   | Bournemouth   | Dorset          | Tier 5 (A rating)                      | Creative & Sporting                             |
| paw paw limited   | warwickshire  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAW Structures Ltd  | Skipton       | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAX CAPITAL LIMITED   | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pax Hill Residential & Nursing Home   | Farnham       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paycare   | Wolverhampton |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
| Payden & Rygel Global Ltd               | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Paydens Ltd                             | Maidstone          | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Payfriendz Limited                      | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Paymentsense Limited                    | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Payne & Co                              | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PAYPAL (UK) LIMITED                     | RICHMOND           | SURREY          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PayPoint plc                            | Welwyn Garden City | Herts           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PayProp Holdings Limited                | Sevenoaks          | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Paysafe Processing Limited              | Cambridge          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| paythru Limited                         | Amersham           | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PB Asher Diesel Injection Engineers Ltd | Southampton        | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| PBD Consulting                          | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PBE EUROPE LTD                          | MILTON KEYNES      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PBL Jewellers Limited                   | Wembley            | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| PBTS Europe Limited                     | London             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|----------------------------------|---------------|----------------|--|---|
| PC DIRECT UK LIMITED             | STOCKPORT     | CHESHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| PC Pharmacies Ltd                | Richmond, Ham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PCA Engineers Limited            | Lincoln       | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| PCG Advisory Services Limited    | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PCI Systems Ltd                  | Sheffield     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PCL Ceramics Ltd.                | King's Lynn   | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| pControl UK Limited              | London        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PCS Books Ltd (t/a Snazal)       | Leicester     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PDD Group Ltd                    | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PDL World Limited                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PDP LONDON LLP                   | London        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| PDR Construction Ltd             | London        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| PDS Consultancy Services Limited | Solihull      | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| PDSA                             | Telford       | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| PDT Partners UK I Ltd            | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PDW Group (UK) Ltd               | Nottingham    | Colwick        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Peace Child International        | Buntingford   | Hertfordshire  |  |   |

| Organisation Name                             | Town/City          | County        | Tier & Rating     | Sub Tier            |
|---|--------------------|---------------|-------------------|---------------------|
|   |                    |               | Tier 5 (A rating) | Voluntary Workers   |
| PeacePlayers International - Northern Ireland | Belfast            | Antrim        | Tier 5 (A rating) | Voluntary Workers   |
| Peach Bower                                   | Brandon            | Suffolk       | Tier 2 (A rating) | Tier 2 General      |
| PEACHY KEENS (NOTTINGHAM) LIMITED             | NOTTINGHAM         |               | Tier 2 (A rating) | Tier 2 General      |
| PEACHY KEENS BUFFET LIMITED                   | BIRMINGHAM         |               | Tier 2 (A rating) | Tier 2 General      |
| PEACHYKEENS MANCHESTER LTD                    | MANCHESTER         |               | Tier 2 (A rating) | Tier 2 General      |
| Peacock & Dove Hotels Limited                 | Hemel Hempstead    | Hertfordshire | Tier 2 (A rating) | Tier 2 General      |
| Peacock Engineering Limited                   | Little Chalfont    | Bucks         | Tier 2 (A rating) | Tier 2 General      |
| Peacock Leisure Ltd                           | Wednesfield        | West Midlands | Tier 2 (A rating) | Tier 2 General      |
| PEACOCK MEDICARE LTD                          | LIVINGSTONE        |               | Tier 2 (B rating) | Tier 2 General      |
| Peacock Visual Arts Limited                   | Aberdeen           |               | Tier 5 (A rating) | Creative & Sporting |
| Peak Analysis and Automation Ltd              | Farnborough        | Hampshire     | Tier 2 (A rating) | Tier 2 General      |
| Peak Business Insight Limited                 | Manchester         |               | Tier 2 (A rating) | Tier 2 General      |
| Peak Global Consultancy Limited               | Aberdeen           |               | Tier 2 (A rating) | Tier 2 General      |
| Peak Indicators Limited                       | Chesterfield       | Derbyshire    | Tier 2 (A rating) | Tier 2 General      |
| Peak42 Limited                                | Daresbury          | Cheshire      | Tier 2 (A rating) | Tier 2 General      |
| Peak46 Ltd                                    | Filby              | Norfolk       | Tier 2 (A rating) | Tier 2 General      |
| Peakdale Molecular Limited                    | Chapel-En-Le-Frith | High Peak     |                   |                     |



| Organisation Name                                 | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------|--|---|
|   |             |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peapod LegalOffice Limited</b>                 | Twickenham  |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pearl Dental Clinic</b>                        | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PEARL DIVER CAPITAL LLP</b>                    | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pearl Group Management Services</b>            | Wythall     | Birmingham  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pearl White Dental Laboratory</b>              | Airdrie     | Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pearlcastle Limited</b>                        | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pearlfinders Ltd</b>                           | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pearlshare Limited</b>                         | Cambridge   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pearmain Pubs Ltd</b>                          | Horsell     | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pearson Education</b>                          | Harlow      | Essex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>PEARSON HAM CONSULTING LTD</b>                 | LONDON      | LONDON      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PEARSON LLOYD DESIGN LTD</b>                   | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pearson plc</b>                                | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PEARTREE HOUSE REHABILITATION LTD</b>          | SOUTHAMPTON | HAMPSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PEAS Promoting Equality in African Schools</b> | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------|--|---|
| <b>Pebble Code Limited</b>                                 | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peckham Visionplus Limited T/A Specsavers Opticians</b> | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pedro Harrison &amp; Harriet Grundy</b>                 | Kirtlington | Oxon        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Peek and Rapkin Food Events Limited</b>                 | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peel House Nursing Home</b>                             | Hampshire   | Hampshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peel Hunt LLP</b>                                       | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peer 1 (UK) Limited</b>                                 | Southampton | Hampshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Peer Preference Limited</b>                             | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peerius Ltd</b>   | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peerless Europe Limited</b>                             | Braintree   | Essex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pegasus International (UK) Ltd</b>                      | Aberdeen    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Pegasus Systems Limited</b>                             | Harrow      | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pegasus World Ltd</b>                                   | York        | N Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pegasystems Limited</b>                                 | Reading     | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>PEI Media Limited</b>                                   | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                      | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
| Peikko UK Ltd                          | Newton Aycliffe |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PEKTRON GROUP LIMITED                  | DERBY           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Peldon Rose Limited                    | London          | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pelham Select Limited                  | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pelham Smithers Associates Limited     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pelican Building Contractors Ltd       | London          | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pelican Rouge Coffee Solutions Limited | Ruislip         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pelricula Films Limited                | Glasgow         |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Pell Frischmann Consultants Ltd        | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PELTRADE LTD                           | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pelucid Limited                        | London          | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pemberton Stewart UK Ltd               | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pembroke Capital Advisors              | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pembroke Carvery                       | Pembroke        | Dyfed          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pembroke College                       | Cambridge       | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pembroke Managing Agency Ltd           | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Pembrokeshire County Council           | Haverfordwest   | Pembrokeshire  |  |   |

| Organisation Name   | Town/City             | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------------|-----------------|--|---|
|   |                       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PENCAERAU NURSING HOME</b>                                   | NEATH                 | WEST GLYMORGAN  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PenceMe Limited</b>  | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pencil &amp; Ink</b>   | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pendennis Ltd</b>  | Paignton              | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pendine Park Care Homes</b>                                  | Wrexham               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Penge Islamic Centre</b>                                     | London                |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Penguin Books Limited</b>                                    | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Penhaligon's Limited</b>                                     | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Penham Ltd</b>   | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>penicuik clippers ltd T/A the clippers indian reasturant</b> | penicuik              | midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peniel House Care Home</b>                                   | Carmarthen            | Carmarthenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peninsula Business Services</b>                              | Manchester            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peninsula Films Limited</b>                                  | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peninsula Petroleum (Brokers) Ltd</b>                        | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PENINSULA PROMOTIONS LTD</b>                                 | PLYMOUTH              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Sport<br>Tier 2 General                         |
| <b>Penlan Healthcare Limited</b>                                | Royal Tunbridge Wells | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City            | County         | Tier & Rating                          | Sub Tier                            |
|--|----------------------|----------------|--|-------------------------------------|
| <b>Penn Pharmaceutical Services Limited</b>  | Tredegar             | Gwent          | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Penn Pharmaceutical Services Ltd</b>      | Tredegar             | Gwent          | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Pennine Acute Hospitals NHS Trust</b>     | Manchester           | Lancs          | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Pennine Camphill Community</b>            | Wakefield            | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| <b>Pennine Care NHS Foundation Trust</b>     | Ashton-Under-Lyne    | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Penny &amp; Giles Controls Limited</b>    | Christchurch         | Dorset         | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Pennypot dental</b>                       | Hythe                | Kent           | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Penoyre &amp; Prasad LLP</b>              | London               |                | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Penrith Cricket Club</b>                  | Penrith              | Cumbria        | Tier 5 (A rating)                      | Creative & Sporting                 |
| <b>Penrose Surgery</b>                       | London               |                | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Penson Architecture Limited</b>           | London               |                | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Penspen Limited</b>                       | Richmond upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Penspire Limited t/a Consolidated</b>     | Tarporley            | Cheshire       | Tier 5 (A rating)                      | Creative & Sporting                 |
| <b>Pent Valley Technology College</b>        | Folkestone           | Kent           | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Pentagon Freight Services plc</b>         | Orpington            | Kent           | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Pentagram Design Limitd</b>               | London               |                | Tier 2 (A rating)                      | Tier 2 General                      |
| <b>Pentair Environmental Systems Limited</b> | Basingstoke          | Hampshire      |  |                                     |

| Organisation Name   | Town/City   | County          | Tier & Rating   | Sub Tier  |
|---|-------------|-----------------|---|---|
|   |             |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Pentair SSC UK Limited</b>                                       | Leeds       | West Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Pentana Solutions Limited</b>                                    | Maidenhead  | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>PENTECOST BAPTIST CHURCH LONDON ( SANCTUARY OF PRAISE AND HI</b> | CATFORD     | LONDON          | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>PENTECOST BAPTIST CHURCH</b>                                     | LONDON      |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| <b>Pentecostal Missionary Church of Christ (4th Watch)</b>          | London      |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>PENTECOSTAL SANCTUARY BIBLE MINISTRIES</b>                       | NORTHAMPTON | NORTHAMPTONSHIF | Tier 2 (A rating)   | Religious Workers   |
| <b>Pentel (Stationery) Ltd</b>                                      | Swindon     | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Pentest Limited</b>  | Altrincham  | Cheshire        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Pentest Partners Consulting LLP</b>                              | Reading     | Berkshire       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Pentland Brands plc</b>  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Penwortham St. Mary's Medical Group</b>                          | Preston     | Lancashire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>PENYLAN RESIDENTIAL HOTEL</b>                                    | CARDIFF     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Penza Ltd</b>  | London      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Penzance &amp; Newlyn Rugby Ltd</b>                              | Penzance    | Cornwall        |   |   |

| Organisation Name                               | Town/City     | County            | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------------|--|---|
|   |               |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>PEONY CLUB LIMITED T/A LEONGS LEGEND TWO</b> | LONDON        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peony Culture Communications LTD</b>         | Birmingham    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>People Blueprint Ltd</b>                     | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>People Tree Limited</b>                      | London        | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>People With A Mission Ministries</b>         | Perth         | Perth and Kinross | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Peoplefluent Ltd</b>                         | London        | Greater London    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>People's Daily Online UK Ltd</b>             | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>People's Health Trust</b>                    | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>People's Palace Projects</b>                 | London        |                   | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Pepagon Ltd</b>                              | Leigh-on-Sea  | Essex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pepkor Europe Limited</b>                    | Weston Street | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peplum and Bow Ltd</b>                       | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pepper (UK) Limited</b>                      | London        |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pepper Consulting Ltd.</b>                   | Haslemere     | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pepperdine University</b>                    | London        |                   |  |   |

| Organisation Name                                  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Pepperdine University                              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pepperl+Fuchs Manufacturing UK Ltd                 | Wednesbury | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Pepperwood Care (Management) Limited               | Rosemarkie | ross-shire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| PepsiCo International Ltd                          | Reading    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PERCALL LONDON UK LIMITED                          | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Percepta UK Limited                                | Glasgow    | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| PERCEPTION RESEARCH SERVICES INTERNATIONAL LIMITED | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perceptive Engineering Ltd                         | Daresbury  | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Percolate Industries Limited                       | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Percuro Medica Limited                             | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Peregrine Communications                           | London     | Not Applicable | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perella Weinberg Partners (UK) LLP                 | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perenco Holdings                                   | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Perfect Data Solutions Ltd                         | Fareham    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                    | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--------------------------------------|------------|-----------|--|---|
| Perfect Employment Ltd               | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perfect Fashions Ltd                 | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perfect Fried Chicken Ltd            | Reading    | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PERFECT GLAZE LIMITED                | LONDON     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perfect Harmony Productions Ltd      | Croydon    | Surey     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Perfect Integration                  | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perfect Smile Healthcare Limited     | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perfecto Mobile UK Ltd               | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perfetti Van Melle - PVM UK          | Berkshire  |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Perficient UK Limited                | Oxford     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perform Group Plc                    | Feltham    | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Performance Health Systems UK Ltd    | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Performance Tuning Solutions Limited | Luton      | Beds      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Performances Birmingham Limited      | Birmingham |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Performanta Limited                  | Slough     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|------------|----------------|--|---|
| Perfucare Pharmacy Ltd             | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PERI Limited                       | Rugby      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perigon Solutions Limited          | Aberdeen   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perins School                      | Alresford  | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Periscopix Ltd                     | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PERISHABLE MOVEMENTS LIMITED       | FELTHAM    | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Peritus International (UK) Ltd     | Woking     | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PerkinElmer (UK) Holdings Limited  | Seer Green | Bucks          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perkins + Will UK Limited          | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Permaculture Association           | Leeds      | West Yorkshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| Permira Advisers (London) Limited  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pernod Ricard UK Ltd               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perowne Charles Communications Ltd | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perrett Laver Ltd                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perrott Hill School                | Crewkerne  | Somerset       |  |   |

| Organisation Name             | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|-------------------------------|-------------|-------------|--|---|
|                               |             |             | Tier 5 (A rating)                      | Voluntary Workers                               |
| Perry Capital UK LLP          | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perry Ellis Europe Limited    | Witham      | Essex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Perry Vale Dental Limited     | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perry Vale Pharmacy           | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pershing Ltd                  | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PERSIA EDUCATIONAL FOUNDATION | Eynsham     | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Persia International Bank Plc | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PERSISTENT SYSTEMS LTD        | HAMMERSMITH | LONDON      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Person Centred Care Homes     | Enfield     | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perspectum Diagnostics Ltd    | Oxford      | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pertehtual Ltd                | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perth & Kinross Council       | Perth       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perth College                 | Perth       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Perth Doo'cot Cricket Club    | Perth       |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| Peruvian Embassy              | London      |             |  |   |

| Organisation Name                          | Town/City        | County      | Tier & Rating                          | Sub Tier  |
|--|------------------|-------------|--|---|
|  |                  |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>International Agreements      |
| <b>Pervasive Networks Ltd</b>              | Newbury          | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PESO REMITTANCE EXPRESS LTD</b>         | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PESTANA MANAGEMENT UK LTD</b>           | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pet Doctors Ltd</b>                     | Chichester       | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Petcare Veterinary Practice Limited</b> | Salisbury        | Wiltshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PETCO TRADING (UK) LIMITED</b>          | London           |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Peter Brett Associates LLP</b>          | Reading          | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peter Brotherhood Limited</b>           | Peterborough     | Cambs       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PETER DANN LIMITED</b>                  | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peter Harrington Limited</b>            | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peter J Douglas Engineering Ltd</b>     | Castle Donington | Derbyshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Peter Lang Ltd</b>                      | Oxford           | Oxon        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peter Leonard &amp; Co.</b>             | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peter Millard and Partners Ltd</b>      | London           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peter Vardy Ltd</b>                     | Glasgow          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peter Webb t/as Saxelbye Polo</b>       | Melton Mowbray   | Leics       |  |   |

| Organisation Name   | Town/City    | County         | Tier & Rating   | Sub Tier  |
|---|--------------|----------------|---|---|
|   |              |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport                    |
| <b>Peterborough and Stamford Hospitals NHS Foundation Trust</b> | Peterborough | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Peterborough City Council</b>                                | Peterborough | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Peterborough Regional College</b>                            | Peterborough | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Peterborough United Football Club</b>                        | Peterborough | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| <b>Peterhead Church of Christ</b>                               | Peterhead    | Aberdeenshire  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers          |
| <b>Peterhead FC</b>   | Peterhead    | Aberdeenshire  | Tier 2 (A rating)   | Sport   |
| <b>Peters &amp; Peters Solicitors LLP</b>                       | London       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Petersham Nurseries Limited</b>                              | Richmond     | Surrey         | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Petite Ecole Bilingue</b>                                    | London       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Peto Ltd</b>   | London       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Petproject Limited</b>                                       | London       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Petro Tandis Pars Limited</b>                                | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Petrobras Europe Limited</b>                                 | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Petrochemical Commercial Company (UK) Ltd</b>                | London       |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |

| Organisation Name                              | Town/City | County    | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------|--|---|
| Petrochina International (London) Co., Limited | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PetroChina Services UK Limited                 | Middlesex |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Petrofac Facilities Management Ltd             | Aberdeen  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Petrofac Services Limited                      | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Petroflow Integrated Consultants (UK)          | Aberdeen  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Petroleum Development Consultants Ltd          | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Petroleum Experts Ltd.                         | Edinburgh |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PETROLEUM SOFTWARE LIMITED                     | LONDON    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Petrolink Services Limited                     | Braughing | Ware      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Petromedia Ltd                                 | Windsor   | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Petronas Energy Trading Ltd                    | LONDON    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PETRONAS LNG UK Limited                        | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Petropavlovsk PLC                              | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Petroplan Limited                              | Guildford | Surrey    |  |   |

| Organisation Name                          | Town/City | County    | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------|--|---|
|  |           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Petrospectra Limited</b>                | Aberdeen  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Petrotechnics Ltd</b>                   | Aberdeen  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PetroVision Energy Services Limited</b> | Fulham    | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PETROXIN LTD</b>                        | Middlesex |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pets at Home Ltd</b>                    | Handforth | Cheshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pets Kitchen Ltd</b>                    | Fairford  | Glos      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PETTER PHARMACY</b>                     | LONDON    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Peyton &amp; Byrne Ltd</b>              | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pfautler Limited</b>                    | Leven     | Fife      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>PFG-UK LTD</b>                          | London    |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>PFI Cole Ltd</b>                        | Wantage   | OXON      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pfizer Group Ltd (Trading Address)</b>  | Tadworth  | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Pfizer Ltd ( Registered Office)</b>     | Sandwich  | Kent      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PFS Paxus Europe Ltd</b>                | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PFU (EMEA) Limited</b>                  | Hayes     | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                        | Town/City      | County       | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------|--|---|
| PG Commercial Ltd.                       | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| PG Paper Company Ltd                     | Kilmacolm      | Inverclyde   | Tier 2 (A rating)                      | Tier 2 General                                  |
| PGA European Tour                        | Virginia Water |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| PGI - Protection Group International Ltd | LUTON          | BEDFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| PGIM FINANCIAL LIMITED                   | LONDON         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PGS EM Limited                           | Edinburgh      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PGS Exploration (UK) Ltd                 | Weybridge      | Surrey       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PGS International Limited                | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| PGS Reservoir Ltd                        | Weybridge      | Surrey       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| pH Associates Limited                    | Marlow         | Bucks        | Tier 2 (A rating)                      | Tier 2 General                                  |
| PHABRIX Limited                          | Thatcham       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| PHAIDON PRESS LIMITED                    | LONDON         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Phalanx Consultancy Limited              | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pham Sushi Ltd                           | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phantom Studios Limited                  | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                              | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|--|---------------|-------------|--|---|
| Pharma Plus Medical Limited                    | Margate       | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmacare (Europe) Ltd                        | CROWLEY       | WEST SUSSEX | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PHARMACEE SERVICES LTD T/A ONGAR ROAD PHARMACY | Brentwood     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmaceutical Direct Limited                  | Chessington   | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmacy Complete Limited                      | Gloucester    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PHARMACY WORLD LTD t/a LANCEWISE CHEMIST       | MANCHESTER    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmacy2U Ltd                                 | Leeds         | Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmacyrepublic Limited                       | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PHARMADOSE LTD.                                | PITTERBOROUGH |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmagona Ltd                                 | Manchester    | Lancashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| PHARMAQ Ltd                                    | Fordingbridge | Hants       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Pharmaserve North West Limited                 | Runcorn       | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmaterials Limited                          | Reading       | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Pharmathen UK Ltd                              | Hertford      |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Pharmaventures Ltd                             | Oxford        | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PharmiWeb 2002 Ltd t/a Pharmiweb Solutions Ltd | Bracknell     | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmore Ltd                                   | Oldham        |             |  |   |

| Organisation Name                        | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
|  |                    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharmvit Ltd                             | Greenford          | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pharo Management (UK) LLP                | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Pharos Marine Ltd                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phase Eight (Fashion and Designs) Ltd    | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phase Electronics (UK) Limited           | Annesley Woodhouse | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Phase Focus Ltd                          | Sheffield          | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PHASE3 Architecture and Design Limited   | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phenolic Ltd ( trading as PCC.eu )       | CWMBRAN            | SOUTH WALES     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phenomen UK Limited                      | London             |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Phi Partners Global Limited              | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PHICO THERAPEUTICS LIMITED               | CAMBRIDGE          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phil Dourado Business Communications Ltd | Banbury            | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phil Jones Associates Ltd                | Birmingham         | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phil McIntyre Entertainment              | London             |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Philadelphia Church of God               | Henley-In-Arden    |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |

| Organisation Name                     | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|----------------|--|---|
| Philharmonia Limited                  | London        |                | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Voluntary Workers        |
| Philharmonia Limited                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Philip Elliott                        | Binfield      | Berkshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Philip Gamble and Co                  | South Croydon | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Philip Kingsley Products Ltd          | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Philip Morris Limited                 | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PHILIP SMALL LTD                      | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Philippe Briand Ltd                   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Philippine National Bank (Europe) Plc | London        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Philippine Service Corporation        | London        | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Philips Electronics UK Ltd            | Guildford     | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Phillips 66 Limited                   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Phillips Auctioneers Limited          | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phillips Chemist                      | Tottenham     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phillips Computer Care Limited        | DUNDEE        | Tayside        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
| Phillips Computer Care Limited             | Dundee           | Tayside        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phillips Racing Limited                    | Moreton in Marsh | Glos           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phizz Ltd                                  | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phlebotomy UK Ltd                          | Derby            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phlexglobal Limited                        | Amersham         | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phluidmedia, Inc.                          | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pho Trading Limited                        | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Aromas Europe Ltd                  | Loughton         | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Phoenix Business Solutions                 | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Calibration & Services Ltd         | Brierley Hill    | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Care Homes Limited                 | Broadstairs      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Chinese News and Entertainment Ltd | Richmond         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Phoenix Chinese Restaurant Ltd             | Leamington Spa   | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Cinema Trust                       | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Collegiate                         | West Bromwich    | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Dance Theatre                      | Leeds            | West Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |

| Organisation Name                               | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
| Phoenix Forums Ltd                              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Hospital Group                          | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix House Ltd                               | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Inspection Systems Limited              | Warrington     | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Media Network Limited                   | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Phoenix Medical Centre                          | Worthing       | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Products Limited                        | Southhall      | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Phoenix Surgery Ltd (Trading as Phoenix Health) | Ruthin         |                | Tier 5 (A rating)                      | Exchange  |
| Phoenix Tankers Pte Ltd, London Branch          | London         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PHONAK GROUP LIMITED                            | WARRINGTON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PhoreMost Ltd                                   | Cambridge      | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Photek Ltd                                      | Bexhill on Sea | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Photiades Ltd t/a Photiades Solicitors          | St. Albans     | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Photobox Ltd                                    | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PhotoBox Ltd                                    | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Photocentric Limited                            | Peterborough   | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City       | County         | Tier & Rating     | Sub Tier       |
|---|-----------------|----------------|-------------------|----------------|
| Photon Design Ltd                                       | Oxford          | Oxon           | Tier 2 (A rating) | Tier 2 General |
| Photon Energy Ltd                                       | Reading         |                | Tier 2 (A rating) | Tier 2 General |
| PhotonStar LED Ltd                                      | Romsey          | Hampshire      | Tier 2 (A rating) | Tier 2 General |
| Phynova Group Limited                                   | Long Hanborough | Oxfordshire    | Tier 2 (A rating) | Tier 2 General |
| PHYSIO CITY LTD   | LONDON          | LONDON         | Tier 2 (A rating) | Tier 2 General |
| Physio Ed Medical Ltd                                   | London          |                | Tier 2 (A rating) | Tier 2 General |
| Physio4Life LTD   | LONDON          |                | Tier 2 (A rating) | Tier 2 General |
| Physiobeats LTD   | West Bromwich   | West Midlands  | Tier 2 (A rating) | Tier 2 General |
| PhysioFunction Ltd                                      | Long Buckby     | Northants      | Tier 2 (A rating) | Tier 2 General |
| Physiological Measurements Ltd                          | Oswestry        | Shropshire     | Tier 2 (B rating) | Tier 2 General |
| Physiotherapy Solutions                                 | London          |                | Tier 2 (A rating) | Tier 2 General |
| Physiotherapy Specialists Ltd (TA Physiotherapy London) | London          |                | Tier 2 (A rating) | Tier 2 General |
| Phytone Limited   | Burton On Trent | Staffordshire  | Tier 2 (A rating) | Tier 2 General |
| PI Bioscience Plc                                       | Herts           |                | Tier 2 (A rating) | Tier 2 General |
| PI Hotel Management Ltd                                 | London          |                | Tier 2 (A rating) | Tier 2 General |
| Pi Innovo Ltd   | Cambridge       |                | Tier 2 (A rating) | Tier 2 General |
| Pi Internet Limited                                     | Leeds           | West Yorkshire | Tier 2 (A rating) | Tier 2 General |

| Organisation Name                         | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| <b>PIAS UK Ltd</b>                        | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Piccadilly Group Ltd</b>               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Piccadillybox Limited</b>              | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pick Everard</b>                       | Leicester  | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Picker Institute Europe</b>            | Oxford     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pickering House</b>                    | Dorking    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pickering Interfaces Ltd</b>           | Essex      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pickle Jacks World Kitchen Ltd</b>     | Walsall    | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pickwick Group Limited</b>             | Amersham   | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>PICM SERVICES LTD</b>                  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pico Concept Limited</b>               | Twickenham |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pico In-Creative (UK) Limited</b>      | Twickenham |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pico Technology Ltd</b>                | St Neots   | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pics Telecom International Limited</b> | Nailsea    | Bristol         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Picsolve International Ltd</b>         | Derby      | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pictet Asset Management Ltd</b>        | London     |                 |  |   |

| Organisation Name                           | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Picture Plane</b>                        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pierce Protocols Ltd</b>                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pierce Washington Ltd</b>                | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pierhouse Business Solutions Limited</b> | Farnham      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pierlite UK Limited</b>                  | Reading      | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pierre Audoin Consultants (PAC) Ltd</b>  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Piksel Limited</b>                       | York         | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PIL (UK) LIMITED</b>                     | LONDON       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pilbrow &amp; Partners LLP</b>           | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PILGRIM CHRISTIAN CENTRE</b>             | HOVE         | EAST SUSSEX     | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Pilgrim Homes</b>                        | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pilgrims Group Ltd</b>                   | Woking       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pilgrims Veterinary Practice</b>         | Cranborne    | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pilgrims Way Ltd</b>                     | Maidstone    | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pilkington Group Limited</b>             | Nr. Ormskirk | Lancashire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |



| Organisation Name                            | Town/City      | County             | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------------|--|---|
|  |                |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PILLAR OF TRUTH CHAPEL</b>                | MITCHAM        | SURREY             | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Pillsbury Winthrop Shaw Pittman</b>       | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pilotware Ltd.</b>                        | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pilsdon at Malling Community</b>          | West Malling   | Kent               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>PIMCO Europe Ltd</b>                      | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PIMHOLE PHARMA LTD</b>                    | Bury           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pimlico Academy</b>                       | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pin Property Consultancy Ltd</b>          | Manchester     | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PIN WEI RESTAURANT</b>                    | ABBOTS LANGLEY | HERTS              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinders Circus Ltd</b>                    | Oakham         | Rutland            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Pine River Capital Partners (UK) LLP</b>  | London         | London             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PineBridge Investments Europe Limited</b> | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Pinehurst Care Limited</b>                | Crowthorne     | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinesoft Computers Ltd</b>                | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinewood Studios Group</b>                | Iver Heath     | Buckinghamshire    |  |   |

| Organisation Name                              | Town/City                | County         | Tier & Rating                          | Sub Tier  |
|--|--------------------------|----------------|--|---|
|  |                          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinewood Technologies PLC</b>               | Birmingham Business Park |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ping Identity UK Limited</b>                | London                   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PINGHE LTD</b>                              | LONDON                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinion Services Limited</b>                 | Leeds                    | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pink Cosmetics (London) Ltd</b>             | Wilmslow                 | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PINK SQUID LIMITED</b>                      | LONDON                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pink Turban Limited</b>                     | Harrow                   | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinnacle Leicester Limited T/A Pinnacle</b> | Leicester                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinnacle Marketing Communications Ltd</b>   | Pinner                   | Middx          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinnacle Turbo Tech Limited</b>             | Consett                  | County Durham  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PinnacleESP LTD</b>                         | Surrey                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pinsent Masons LLP</b>                      | Birmingham               | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pinsent Masons Services Limited</b>         | Birmingham               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pinterest UK</b>                            | London                   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Piolax Limited</b>                          | Altham                   | Lancashire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                     | Town/City     | County          | Tier & Rating   | Sub Tier  |
|---|---------------|-----------------|---|---|
| Pioneer DJ Europe Limited                             | Ruislip       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Pioneer Europe NV                                     | South Ruislip | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Pioneer Investment Management Limited (London Branch) | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Pioneer Theatres Ltd t/a Theatre Royal Stratford East | London        |                 | Tier 5 (A rating)   | Creative & Sporting   |
| Pioneering Independence Limited                       | Plymouth      | Devon           | Tier 2 (A rating)   | Tier 2 General  |
| Pioneers UK Ministries                                | Doncaster     | South Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| Pipe Solutions Limited                                | Rochester     | Kent            | Tier 2 (A rating)   | Tier 2 General  |
| Pipeline Technique Ltd                                | Huntly        | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Pipelines 2 Data (P2D) Limited                        | Bridge of Don | Aberdeen        | Tier 2 (A rating)   | Tier 2 General  |
| Piper Jaffray Ltd                                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Piquant Technologies Subholdings Limited              | London        | London          | Tier 2 (A rating)   | Tier 2 General  |
| Piramal Healthcare UK Limited                         | Morpeth       | Northumberland  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Pirana (UK) Ltd                                       | London        |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| PIRC Ltd  | London        |                 | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name  | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
| <b>Pirean</b>  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pirelli Uk Tyres Ltd</b>                                    | Burton-on-Trent   | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Piritam Limited</b>   | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Pirola Pennuto Zei &amp; Associati UK LLP</b>               | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pi</b>  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pisys Limited</b>   | Aberdeen          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pitaso Ltd</b>  | Market Harborough | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pitayanukul &amp; Co Ltd/P&amp;Co Chartered Accountants</b> | London            | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PitchBook Data Ltd</b>                                      | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pite Merlos</b>   | Midhurst          | West Sussex    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Pitlochry Baptist Church</b>                                | Pitlochry         | Perthshire     | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Pitman Training Group Limited</b>                           | Wetherby          | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pitmurchie Care Home Limited</b>                            | Banchory          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pitney Bowes Limited</b>                                    | Hatfield          | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pitney Bowes Software Europe Limited</b>                    | Hatfield          | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                     | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|-----------------|--|---|
| Piton Capital LLP                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pittards plc                          | Yeovil        | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pittodrie House Hotel Limited         | nr Inverurie  | Aberdeenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pivot Finance LLP                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PIX System UK Ltd                     | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PIX Transmissions (Europe) Ltd.       | Ipswich       | Suffolk         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PixelPool UK Ltd.                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pixl8 Interactive Ltd                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pizza & Pizza Ltd                     | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pizza Hut UK Limited                  | Borehamwood   | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PizzaExpress Jazz Club                | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| PJ Care Ltd                           | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PJ Harte (Decorating Contractors) Ltd | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PJH Group Ltd                         | Bolton        | Lancashire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PJM Mechanical Services Ltd           | HAMPSHIRE     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PJT Partners UK Limited               | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PK IMPERIAL RETAIL LIMITED            | BIRMINGHAM    | WEST MIDLANDS   |  |   |

| Organisation Name                          | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PK Insurance Brokers Ltd</b>            | Croydon    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PKF-FPM Accountants Limited</b>         | Newry      | Down            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Place Design and Planning</b>           | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plan B Collaborative Theatre Ltd</b>    | Evanton    | Ross-shire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Plan Limited</b>                        | Woking     | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Plan UK</b>                             | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PLANB PROFESSIONAL SERVICES LTD</b>     | ABERDEEN   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planet Circus Equipment Limited</b>     | Grantham   | Lincolnshire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>PLANET HEALTH INTERNATIONAL PTY LTD</b> | BARNSLEY   | CIRENCESTER     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Planet Pharma Staffing LTD</b>          | Reading    | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Planet Solutions Ltd.</b>               | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planet Veritas Limited</b>              | Swansea    | Swansea         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planet X Ltd</b>                        | Rotherham  | South Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Planit IE Ltd</b>                       | Altrincham | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planit Intelligent Environments LLP</b> | Altrincham | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planit Software Limited</b>             | Reading    | Berkshire       |  |   |

| Organisation Name                            | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planit Software Testing</b>               | Reading       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>planning-inc limited</b>                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plant Integrity Management Limited</b>    | Aberdeenshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planview UK Limited</b>                   | Reading       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Planvine Limited</b>                      | Burnham       | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Planys Cloud Ltd</b>                      | Dunfermline   | Fife            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PLAS DERWEN NURSING HOME</b>              | HOLYWELL      | FLINTSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plas Madryn</b>                           | Pwllheli      | Gwynedd         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plas Newydd Care Limited</b>              | Swansea       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plas y Bryn Care Home</b>                 | Crosshands    | Carmarthenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plasma Surgical Limited</b>               | Abingdon      | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PlasRecycle Limited</b>                   | Woolwich      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plastic Omnium Automotive Limited</b>     | Measham       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Plastic Reinforcement Fabrics Limited</b> | Poole         | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plastipak UK Ltd</b>                      | Wrexham       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Platina Energy Partners</b>               | London        |                 |  |   |

| Organisation Name  | Town/City      | County       | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------|--|---|
|  |                |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Platinum Consulting Surrey Limited</b>                  | Epsom          | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Platinum Equity Advisors International (UK) Limited</b> | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Platinum Outdoor Ltd</b>                                | Richmond       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plato Media Limited</b>                                 | Southwark      | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Play Polo</b>   | Ascot          | Berkshire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Play7 Ltd</b>   | Hove           | East Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playerthree</b>   | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playful LLP</b>   | London         |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>PlayFusion Limited</b>                                  | Cambridge      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PLAYGEN LTD</b>   | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playgolf London Ltd.</b>                                | Harrow         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playground Games</b>                                    | Leamington Spa | Warwickshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PlaygroundSquad UK Ltd</b>                              | Manchester     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playlab London Ltd</b>                                  | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playle &amp; Partners LLP</b>                           | Sidcup         | Kent         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playmob</b>   | London         | London       | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                     | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-------------------|---------------|--|---|
| <b>PLAYR ENTERPRISES LIMITED</b>      | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playtonic Ltd</b>                  | Burton upon Trent | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Playwell Martial Arts</b>          | Perivale          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plaza Premium Lounge (UK) Ltd</b>  | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Plazology Ltd</b>                  | Leeds             | West Yorks    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PLDT UK LTD</b>                    | LONDON            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pleasance Theatre Festival</b>     | London            | London        | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Pledge Music.COM Ltd</b>           | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plena Capital Ltd</b>              | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plessey Semiconductors Limited</b> | Plymouth          | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plessington Court</b>              | Puddington        | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plexus Corp (UK) Ltd</b>           | Kelso             | Roxburghshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Plexus Law Limited</b>             | Croydon           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plexus Ocean Systems</b>           | Aberdeen          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ploughshares International</b>     | London            |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Plowman Craven Limited</b>         | Harpenden         | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|------------------------------|------------|-------------|--|---|
| PLP ARCHITECTURE LTD         | LONDON     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PLU&M LIMITED                | LONDON     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PLUCK UK LIMITED             | LONDON     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Plum Baby Ltd                | Maidenhead | Bucks       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Plum Consulting London LLP   | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Plumbee Ltd                  | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Plumpton College             | Near Lewes | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Plural Strategy Group Ltd    | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Plurimi Capital LLP          | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PLUS INFO LIMITED            | Luton      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Plus Minus Ltd               | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Plus Relocation Services Ltd | London     |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Plus44 Holdings LTD          | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pluto Books t/a Pluto Press  | London     | Grt London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| PlutusGroup LTD              | LONDON     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Plycom Management Ltd        | Swindon    | Wiltshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City | County     | Tier & Rating                          | Sub Tier  |
|--|-----------|------------|--|---|
| <b>Plymouth Albion RFC</b>                 | Plymouth  | Devon      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Plymouth Albion Rugby Football Club</b> | Plymouth  | Devon      | Tier 2 (A rating)                      | Sport   |
| <b>Plymouth Argyle Football Club</b>       | Plymouth  | Devon      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Plymouth Chiropractic Clinic</b>        | Plymouth  | Devon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plymouth City Council</b>               | Plymouth  | Devon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plymouth College of Art</b>             | Plymouth  | Devon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plymouth Community Healthcare (CIC)</b> | Plymouth  | Devon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plymouth Hospitals NHS Trust</b>        | Plymouth  | Devon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Plymouth Marine Laboratory</b>          | Plymouth  | Devon      | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Plymouth Raiders Limited</b>            | Plymouth  | Devon      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Plymouth University</b>                 | Plymouth  | Devon      | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| <b>Plympton Cricket Club</b>               | Plymouth  | Devon      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>PM Alliance Inc</b>                     | Belfast   |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>PM Project Services Limited</b>         | Solihull  | Birmingham | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PM Properties</b>                       | Liverpool |            |  |   |

| Organisation Name  | Town/City             | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------------|----------------|--|---|
|  |                       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PMA Digital Limited</b>                               | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PMC Treasury Ltd</b>                                  | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PMCI Advisory Limited</b>                             | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PMGC Technology Group Ltd</b>                         | Solihull              | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PMI Consult Ltd</b>                                   | Hertford              | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PMMS Purchasing and Materials Management Services</b> | Horsham               | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PMSI Consulting Limited</b>                           | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PNB (UK) LIMITED</b>                                  | London                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PNC Financial Services UK Ltd</b>                     | Haywards Heath        | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pneumolabs (UK) Limited</b>                           | Harrow                | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pneutrol International Limited</b>                    | Antrim                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PNMSOFT UK Ltd</b>                                    | WATFORD, HERTFORDSHII |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>PNS UK Ltd</b>  | Wakefield             | West Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Pocket App Ltd</b>                                    | LONDON                |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Pod Food Ltd</b>                                      | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>POD Point Ltd</b>                                     | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
| <b>POD TALENT LIMITED</b>                               | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Podplus Limited</b>                                  | Ashford         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poeticgem Limited</b>                                | Watford         | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Poeton Industries Limited</b>                        | Gloucester      | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Point Blank Clothing Limited</b>                     | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Point72 UK Limited</b>                               | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pointer Limited</b>                                  | Glasgow         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Points International</b>                             | Kew             | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Poke London Limited</b>                              | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pokemon Company International, Inc</b>               | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Polam Hall Darlington Ltd t/as Polam Hall School</b> | Darlington      | Co Durham       | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Polar Capital Partners Limited</b>                   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polarcus UK Ltd</b>                                  | Gatwick Airport | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Polaris Consulting and Services Limited</b>          | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                    | Town/City | County      | Tier & Rating                          | Sub Tier  |
|--|-----------|-------------|--|---|
| Polaroid Eyewear Ltd                                 | Dumbarton |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pole Star Space Applications Ltd.                    | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Pole To Win UK Limited                               | Hounslow  |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Polemur Limited                                      | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Policy Exchange Limited                              | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Policy Network and Communications                    | London    | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Polimekanos Ltd                                      | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Polina Revzina                                       | Bromley   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Political Pixel Ltd.                                 | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pollard Thomas Edwards LLP                           | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| POLLEN CAPITAL LIMITED                               | SURBITON  | SURREY      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Polly King Limited                                   | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Polo Di Paola  | Midhurst  | West Sussex | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Polo Enterprises Ltd trading as Ascot Park Polo Club | Chobham   | Surrey      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| polo performance                                     | richmond  | surrey      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Poloc Cricket Club                                   | Glasgow   |             |  |   |

| Organisation Name   | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------|--|---|
|   |             |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>POLPITIYA &amp; CO SOLICITORS</b>                          | SOUTHALL    | MIDDLESEX     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polski Legal Review Services</b>                           | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poly Pharmacy</b>  | Leicester   | Leicester     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polycast limited</b>                                       | Southampton | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polyclinic Services Limited</b>                            | LONDON      | Select...     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polycom (United Kingdom) Limited</b>                       | Slough      | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Polydiam Industries Ltd</b>                                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polyglobe Limited t/a British Hotel Reservation Centre</b> | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polygon Global Management Ltd</b>                          | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PolyMAT</b>  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polymetal London ltd</b>                                   | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PolyOne Corporation UK Limited</b>                         | Knowsley    | Merseyside    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Polypharm Ltd t/a Mansons Pharmacy</b>                     | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polytec Car Styling Bromyard Limited</b>                   | Bromyard    | Herefordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polyteck Building Services</b>                             | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Polyus Gold International Limited</b>                      | London      | London        |  |   |

| Organisation Name   | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
|   |                |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pomerol Partners Ltd</b>                                     | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pomona Europe Advisers Limited</b>                           | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pond Meadow Academy Trust</b>                                | Guildford      | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pontifical Institute of the Religious Teachers Filippini</b> | Alton          | Hampshire        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Pooja Caterers Ltd</b>                                       | Wellingborough | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pooja Fabrics Limited</b>                                    | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pool Reinsurance Company Limited</b>                         | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poole Grammar School</b>                                     | Poole          | Dorset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poole Hospital NHS Foundation Trust</b>                      | Poole          | Dorset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poole Speedway</b>   | Poole          | Dorset           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Poole Taekwondo Plus T/A Poole Brazilian Jiu Jitsu</b>       | West Parley    | Dorset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poole Vision Plus T/A Specsavers</b>                         | Poole          | Dorset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poolebeck Ltd</b>  | Poole          | Dorset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poonthais Restaurant</b>                                     | North Berwick  | East Lothian     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poor Clare Colettine Community</b>                           | Deeside        | Flintshire       | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Poor Clare Monastery</b>                                     | Barnet         |                  | Tier 2 (A rating)                      | Religious Workers                               |



| Organisation Name   | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 5 (A rating)                      | Religious Workers                               |
| Poor Handmaids of Jesus Christ                                | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Poor Servants of the Mother of God                            | London       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Poorboy Ltd   | Edinburgh    |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Pope Woodhead and Associates Ltd.                             | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Poplar Housing and Regeneration Community Association Limited | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Popsoda Ltd   | Essex        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Populous Ltd  | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Poq Studio Ltd  | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Porbandar Restaurants Ltd                                     | Peterborough | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Porcelain Tiles Limited                                       | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pork Farms Ltd  | Nottingham   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Porsche Retail Group Limited                                  | Reading      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Port Finance International Ltd                                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Port Regis  | Shaftesbury  | Dorset         | Tier 5 (A rating)                      | Voluntary Workers                               |
| Porta Communications plc                                      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City   | County        | Tier & Rating                          | Sub Tier                               |
|--------------------------------------|-------------|---------------|--|--|
| Porta Planning LLP                   | London      |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Portas Agency Limited                | London      |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Portelet Care Limited                | Bournemouth | Dorset        | Tier 2 (A rating)                      | Tier 2 General                         |
| Porthill Park Cricket Club           | Newcastle   | Staffs        | Tier 5 (A rating)                      | Creative & Sporting                    |
| Portia Management Services           | Liverpool   | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                         |
| Portland Enterprises Limited         | London      |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Portland Hill Capital LLP            | London      |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Portland Orthodontic Clinic          | London      |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Portland Residential                 | Newcastle   | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                         |
| Porton Biopharma Ltd                 | Salisbury   | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                         |
| Portsdown Community Church           | HAVANT      | Hants         | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers |
| Portsea Asset Management LLP         | London      |               | Tier 2 (A rating)                      | Tier 2 General                         |
| Portslade Aldridge Community Academy | Brighton    | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                         |
| Portsmouth College                   | Portsmouth  | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                         |
| Portsmouth Diocesan Board of Finance | Portsmouth  | Hampshire     | Tier 2 (A rating)                      | Religious Workers                      |
| Portsmouth Diocesan Trust            | Portsmouth  | Hampshire     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Portsmouth Football Club (2010) Ltd  | Portsmouth  |               |  |  |

| Organisation Name                                      | Town/City  | County    | Tier & Rating   | Sub Tier  |
|--|------------|-----------|---|---|
|  |            |           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| Portsmouth High School                                 | Southsea   | Hampshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Portsmouth Hospitals NHS Trust                         | Portsmouth | Hampshire | Tier 2 (A rating)   | Tier 2 General                                  |
| PORTSMOUTH JAMI MOSQUE & ISLAMIC CENTRE                | SOUTHSEA   | HAMPSHIRE | Tier 2 (A rating)   | Religious Workers                               |
| Portsmouth Language College Ltd                        | Portsmouth | Hampshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Portsmouth Local Authority                             | Portsmouth | Hampshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Portsmouth Specsavers Limited T/A Specsavers Opticians | Portsmouth | Hampshire | Tier 2 (A rating)   | Tier 2 General                                  |
| PortSwigger Ltd  | Knutsford  |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Portus Consulting Ltd                                  | Warwick    |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Portway Solicitors                                     | London     |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Posco Daewoo Corporation London Branch                 | New Malden | Surrey    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| Positive Digital Ltd                                   | Richmond   |           | Tier 2 (A rating)   | Tier 2 General                                  |
| Positive East  | Stepney    | London    | Tier 2 (A rating)   | Tier 2 General                                  |
| POSITIVE HEALTH STRATEGIES LTD                         | LONDON     |           | Tier 2 (A rating)   | Tier 2 General                                  |
| POSITIVE PACKAGING EUROPE LTD                          | LONDON     |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Positiv-id Touring Limited                             | London     |           | Tier 5 (A rating)   | Creative & Sporting                             |

| Organisation Name                  | Town/City               | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|-------------------------|----------------|--|---|
| Postal Choices Ltd t/a ONEPOST     | Bristol                 | North Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |
| POSTBOX GALLERY                    | LONDON                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Postmen Limited                    | London                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Posturite Ltd                      | Polegate                | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Poten & Partners (Uk) LTD          | London                  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Pottage Restaurant Ltd             | London                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Potter Clarkson IP Ltd.            | Nottingham              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Potter Raper Partnership           | London                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pottermore Limited                 | London                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| POTTERNE CRICKET CLUB              | DEVIZES                 | WILTSHIRE      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Potters House Christian Fellowship | London                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| POULTEN SELFE AND LEE LIMITED      | BURNHAM-ON-CROUCH       | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pourshins Ltd                      | Ashford                 | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Powder Byrne International         | London                  |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| POWDER SYSTEMS LTD                 | LIVERPOOL               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Powell & Co                        | Royal Arsenal Riverside | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City     | County        | Tier & Rating   | Sub Tier  |
|--|---------------|---------------|---|---|
| Powell Tuck Associates                             | London        |               | Tier 2 (A rating)   | Tier 2 General  |
| Power Efficiency Ltd                               | Sidcup        | Kent          | Tier 2 (A rating)   | Tier 2 General  |
| Power Engineering Consultants plc                  | Alderley Edge | Cheshire      | Tier 2 (A rating)   | Tier 2 General  |
| Power Jacks Ltd                                    | Ellon         | Aberdeenshire | Tier 2 (A rating)   | Tier 2 General  |
| Power Line Distribution Limited                    | Pontefract    |               | Tier 2 (A rating)   | Tier 2 General  |
| Power Mechanical Limited                           | Warrington    | Cheshire      | Tier 2 (A rating)   | Tier 2 General  |
| POWER NETWORKS (GB) LIMITED                        | London        | Fulham        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Power Systems Consultants New Zealand Limited      | Chester       |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Powercorp International Limited                    | London        |               | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| Powergrade Ltd                                     | Coventry      | West Midlands | Tier 2 (A rating)   | Tier 2 General  |
| Powerhouse Ministries                              | Forest Gate   | London        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Powerlase Photonics Ltd                            | Crawley       | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Powerlase Photonics Ltd                            | Crawley       | West Sussex   | Tier 2 (A rating)   | Tier 2 General  |
| Powerlights Incorporated Limited t/a TurnOn London | London        |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Poweroasis Limited                                 | Swindon       | Wiltshire     |   |   |

| Organisation Name                             | Town/City         | County           | Tier & Rating                          | Sub Tier  |
|---|-------------------|------------------|--|---|
|   |                   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PowerReviews UK Ltd</b>                    | London            |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Powershop</b>                              | Birmingham        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Powersoft Consulting</b>                   | Farnham           | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PowerSteering Software Limited</b>         | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Powersys Limited</b>                       | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Powersystems UK Ltd</b>                    | Bristol           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Powerteam Electrical Services (UK) Ltd</b> | Belfast           | Northern Ireland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Powertrain Products Ltd</b>                | Willenhall        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>POWSTER</b>                                | London            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Powys County Council</b>                   | Llandrindod Wells | Powys            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Powys Teaching Health Board</b>            | Brecon            | Powys            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Poyry plc</b>                              | Oxford            | Oxfordshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>PPAV LIMITED</b>                           | Uxbridge          | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PPD Global Ltd</b>                         | Cambridge         | Cambridgeshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PPG Industries (UK) Ltd</b>                | Stowmarket        | Suffolk          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PPI Engineering Ltd                    | Norwich        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PPL - Phonographic Performance Limited | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PPM International (London), Ltd        | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PR Newswire Europe Limited             | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PR Newswire                            | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PRA GROUP (UK) LIMITED                 | Kilmarnock     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Pracedo Ltd                            | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Practical Action                       | Rugby          | Warwickshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Practical Control Ltd                  | Sheffield      | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Practicology Ltd                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Practicon                              | Stoke on Trent | Staffs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Practicus Limited                      | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PRADERA-AM PLC                         | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRADIP SWEET MART LTD                  | HARROW         | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prager and Fenton LLP                  | London         |                 |  |   |

| Organisation Name  | Town/City    | County        | Tier & Rating  | Sub Tier  |
|--|--------------|---------------|--|---|
|  |              |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Pragma Consulting Limited</b>                             | London       |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>PRAGMATIC DESIGN SOLUTIONS LIMITED</b>                    | COVENTRY     | WEST MIDLANDS | Tier 2 (A rating)  | Tier 2 General  |
| <b>Pragmatic Printing Ltd</b>                                | Cambridge    |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Pragmatica Consulting Limited</b>                         | Horsham      | West Sussex   | Tier 2 (A rating)  | Tier 2 General  |
| <b>Prail Price Richardson diagnostics Ltd (PPR)</b>          | London       |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Praise Harvest Community Church</b>                       | London       | London        | Tier 2 (A rating)  | Religious Workers   |
| <b>Praise Tabernacle</b>                                     | Wembley      | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>Prana Production Ltd</b>                                  | London       |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>PRANDA UK LTD.</b>  | WEST MOLESEY | SURREY        | Tier 2 (A rating)  | Tier 2 General  |
| <b>PRA</b>   | Reading      | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Prashant A Hadani T/A Hadleighs Chartered Accountants</b> | Bushey       | Hertfordshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>Prasinus Holdings Ltd. EcoUrea</b>                        | York         |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Prater Limited</b>  | Redhill      | Surrey        | Tier 2 (A rating)  | Tier 2 General  |
| <b>Pratt &amp; Whitney (Canada) UK Ltd</b>                   | Luton        | Bedfordshire  | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Pravas Systems Limited</b>                                | Reading      | Berkshire     | Tier 2 (A rating)  | Tier 2 General  |



| Organisation Name  | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
| <b>PRAVIN A PATTNI LIMITED T/A MINAR JEWELLERS</b>         | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Praxair Surface Technologies Ltd</b>                    | Swindon         | Wiltshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Praxient Capital LLP</b>                                | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Praxis Community Projects</b>                           | London          | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pray for the World Ministry Limited</b>                 | Neath           |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Precious Media Limited</b>                              | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Precis Management Services Ltd</b>                      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Precise Media Group</b>                                 | London          | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Precision Engineering Plastics Limited</b>              | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Precision for Value UK Limited</b>                      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Precision Global Consulting Ltd</b>                     | London,         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Precision MG Limited</b>                                | Bury St Edmunds | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Precision Optical Limited</b>                           | Shrivenham      | Oxon           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Precision Varionic International Ltd.</b>               | Swindon         | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prederi Limited</b>                                     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Predictive Analytics Decision Services (Uk) Limited</b> | Maidenhead,     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                               | Town/City     | County            | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------------|--|---|
| Predictix Limited                               | Rickmansworth |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Preeti Catering Limited                         | Hayes         | Middlesex         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Preferred Global Health Europe Limited          | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Preformed Line Products (Great Britain) Limited | Andover       | Hampshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Preiskel & Co LLP                               | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prelec Limited                                  | Biggar        | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PREMAEUS INVESTMENTS LIMITED                    | London        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier 1 Health Care Limited                   | Llanell       | Carmarthenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Conferencing UK Limited                 | London        |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Premier EDA Solutions Limited                   | Ware          | Hertfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier English Manufacturing Limited           | Chester       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| PREMIER EXPORTS LONDON LTD                      | WATFORD       | WATFORD           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Farnell                                 | Leeds         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Premier Foods Group Limited                     | High Wycombe  | Buckinghamshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Foods                                   | St Albans     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
| Premier House Banqueting Limited                                       | Harrow Wealdstone | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Laser Clinic (UK) Limited                                      | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier League Basketball Holdings Limited                             | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Learning Trust   | Clacton-on-Sea    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Lotteries UK Limited   | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Marketing and Distribution Ltd T/A Renful Premier Technologies | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Model Management   | London            |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Premier Oil Plc  | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Premier Physical Healthcare  | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Research Group Ltd   | Wokingham         | Berkshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Premier Signature Ltd  | Heston            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premier Tax Free (UK) Ltd  | Redhill           | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Premier Tech Aqua Limited  | Peterlee          | County Durham | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Premier-Grip Trading Limited   | Llandrindod Wells | Powys         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premium Credit Limited   | Epsom             | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Premium Education International Ltd.                                   | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                  | Town/City     | County        | Tier & Rating   | Sub Tier   |
|------------------------------------|---------------|---------------|---|--|
| Premium Halal Meat Poultry Limited | Highgate      | Birmingham    | Tier 2 (A rating)   | Tier 2 General   |
| Premium Healthcare Ltd             | Hythe         | Kent          | Tier 2 (A rating)   | Tier 2 General   |
| Premium Horizons LTD               | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| PREMIUM JEWELLERS LTD              | DAGENHAM      | ESSEX         | Tier 2 (A rating)   | Tier 2 General   |
| Premium Quality Foods Ltd          | Ilford        | Essex         | Tier 2 (A rating)   | Tier 2 General   |
| PrePay Technologies Ltd            | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Presbyterian Church in Ireland     | Belfast       |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers<br>Religious Workers |
| Presbyterian Church of Wales       | Cardiff       | Cardiff       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| Prescott's Surgical, Ltd.          | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Presidion Ltd                      | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Press Bureau (123) Limited         | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Pressbeau Limited                  | Stoke Poges   | Bucks         | Tier 2 (A rating)   | Tier 2 General   |
| Presspart Manufacturing Limited    | Blackburn     | Lancashire    | Tier 2 (A rating)   | Tier 2 General   |
| Pressvine Worldwide Limited        | Wolverhampton | West Midlands | Tier 2 (A rating)   | Tier 2 General   |
| Prestel Publishing Limited         | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Prestfelde Preparatory School      | Shrewsbury    | Shropshire    | Tier 5 (A rating)   | Voluntary Workers  |

| Organisation Name                         | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
| Prestige Care Limited                     | Middlesbrough     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prestige Cruise Services (Europe) Limited | Southampton       | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Prestige Housing Ltd                      | Birmingham        | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prestige International UK Limited         | London            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Preston Accountants Limited               | Wembley           | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRESTON CHINESE CHRISTIAN CHURCH          | PRESTON           | LANCASHIRE     | Tier 2 (A rating)                      | Religious Workers                               |
| Preston Hill Estates Limited              | Harrow            | uk             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Preston Manor School                      | Wembley           | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Preston North End Football Club           | Preston           | Lancashire     | Tier 2 (A rating)                      | Sport   |
| Prestonfield                              | Edinburgh         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prestons Consultancy Ltd                  | Ilford            | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prestwich Cricket Tennis and Bowling Club | Prestwich         | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| PRESTWICK AIRCRAFT MAINTENANCE LTD        | PRESTWICK         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRET A MANGER (EUROPE) LIMITED            | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pretty 333 Ltd                            | Market Harborough | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prettybird UK Ltd.                        | London            |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Prevailing Limited                        | Glasgow           | Not Applicable | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
| Prevista Ltd   | Islington    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRGX UK LTD  | LUTON        | BEDFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRGX UK LTD  | LUTON        | BEDFORDSHIRE  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| PRI Association Limited                                    | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRI Europe Limited   | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Price & Accountants Ltd                                    | London       | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Price & Myers LLP  | London       | England       | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRICE FORBES & PARTNERS LIMITED                            | LONDON       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| PricewaterhouseCoopers Legal LLP                           | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PricewaterhouseCoopers LLP                                 | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PRICOL TECHNOLOGIES (EUROPE) LTD                           | HIGH WYCOMBE |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Priestman Goode Limited t/a Priestmangoode                 | London       | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prima Ekuiti (UK) Ltd                                      | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PRIMA POWER UK Ltd   | Coventry     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRIMAGRAPHS LIMITED T/A CURTISS-WRIGHT CONTROLS EMBEDDED C | LETCHWORTH   | HERTFORDSHIRE | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                 | Town/City      | County         | Tier & Rating   | Sub Tier   |
|---|----------------|----------------|---|--|
| <b>PRIMARY CARE CHEMISTS LIMITED</b>              | LONDON         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Primary Homecare LTD</b>                       | Barham         | Ipswich        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Primary Medical Solutions Limited</b>          | Stoke-On-Trent |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Primary Talent International Limited</b>       | London         |                | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Primatas Ltd T/A Westkin Associates</b>        | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Prime Central Property Consultants Limited</b> | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>PRIME FOCUS INTERNATIONAL SERVICES UK LTD</b>  | LONDON         | LONDON         | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |
| <b>Prime Focus London Plc</b>                     | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Prime Gulf International (UK) Ltd</b>          | Aberdeen       |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>PRIME LAND PROPERTY</b>                        | LONDON         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Prime Life Limited</b>                         | Leicester      | Leicestershire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Prime Medicals Ltd</b>                         | Cheadle        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>PRIME METRO PROPERTIES (UK) LIMITED</b>        | LONDON         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>PRIMEDECK (U.K.) LIMITED</b>                   | LONDON         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Primenet Ltd</b>                               | WATFORD        | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Primer Design Limited</b>                      | Southampton    | Hants          | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                    | Town/City          | County           | Tier & Rating                          | Sub Tier  |
|--|--------------------|------------------|--|---|
| <b>PRIMERA RESERVOIR Ltd</b>                         | MORDEN             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PrimeRevenue UK Limited</b>                       | London             |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Primesight Limited</b>                            | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Primetals Technologies Limited</b>                | Sheffield          | South Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Primeur</b>                                       | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PrimeVigilance Ltd</b>                            | Guildford          | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Primius Lab Ltd</b>                               | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Primrose House Residential Home</b>               | Guildford          | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Primum Agmen Limited</b>                          | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Primus Build Limited</b>                          | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prince William School</b>                         | Oundle             | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Princemount limited</b>                           | West ealing        |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Princes' Foundation for the Built Environment</b> | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Princes Limited</b>                               | Liverpool          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Princes Risborough School</b>                     | Princes Risborough | Bucks            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Princess Yachts International plc</b>             | Plymouth           | Devon            | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                           | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| Principal Advisors Limited                  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRINCIPAL CATERING CONSULTANTS LIMITED      | BECKENHAM  | KENT            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Principal Global Investors (Europe) Limited | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Principal Hayley LTD                        | Harrogate  | North yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prindiville                                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pringle Richards Sharratt Limited           | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prinova Europe Limited                      | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Print Gate Ltd                              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Print Plus UK                               | Bradford   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Printed Electronics.Ltd                     | Tamworth   | Staffs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prior Park Educational Trust                | Bath       | BANES           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prior Park Preparatory School               | Cricklade  | Wiltshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Prior Scientific Instruments Limited        | Cambridge  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Priorclave Ltd                              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PRIORY COURT DEVELOPMENTS LTD               | BLACKPOOL  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Priory Fields Healthcare LLP                | Huntingdon | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City | County      | Tier & Rating                          | Sub Tier  |
|---|-----------|-------------|--|---|
| <b>Priory Group</b>                                     | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRIORY SOLUTIONS LIMITED</b>                         | LONDON    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Priscilla Wakefield House</b>                        | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prism Financial Products LLP</b>                     | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prism Financial Products LLP</b>                     | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PRISM LONDON LTD</b>                                 | LONDON    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRISMO ROAD MARKINGS LIMITED</b>                     | CHORLEY   | LANCASHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PrismTech Group Ltd</b>                              | Gateshead | Tyne & Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pristine Health Limited</b>                          | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRISYMID Ltd</b>                                     | Wokingham | Berks       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRITCHARD FELLOWS AND CO LTD</b>                     | LONDON    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Privacy International</b>                            | London    |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>PRIVATE EQUITY RECRUITMENT LTD</b>                   | LONDON    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Private Tuition Services Limited T/A Best Tutors</b> | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PrivateFly Ltd</b>                                   | St Albans | Herts       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Privitar Limited</b>                                 | London    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Privium Fund Management (UK) Limited</b>             | London    |             |  |   |

| Organisation Name                                   | Town/City        | County       | Tier & Rating                          | Sub Tier  |
|---|------------------|--------------|--|---|
|   |                  |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRIZEFLEX LIMITED</b>                            | LONDON           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRMA CONSULTING LTD</b>                          | FLEET            | HAMPSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pro Access Scaffolding LTD</b>                   | Leighton Buzzard |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pro Artist</b>                                   | London           |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Pro Global Insurance Solutions Plc</b>           | London           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRO UNLIMITED GLOBAL LTD</b>                     | London           |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PROACC ASSOCIATES</b>                            | MANCHESTER       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Proact IT UK Ltd</b>                             | Chesterfield     | Derbyshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Proactis Group Limited</b>                       | Wetherby         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pro-Active Recruitment Services Limited</b>      | London           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>proAV Limited</b>                                | Egham            | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Probability Games Corporation Ltd</b>            | London           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Probitas 1492 Services Limited</b>               | London           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Procam Television Holdings Ltd</b>               | London           | Select State | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Procare Nursing Agency Limited</b>               | Canton           | Cardiff      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Process Asset Integration and Management Ltd</b> | Manchester       | Lancashire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City  | County           | Tier & Rating                          | Sub Tier  |
|---|------------|------------------|--|---|
| Process Control Equipment Limited         | Thornaby   | Stockton-on-Tees | Tier 2 (A rating)                      | Tier 2 General                                  |
| PROCESS FABRICATIONS LTD                  | WILLENHALL |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Process Integration Ltd                   | Altrincham | Cheshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Process Parameters Ltd                    | Maidenhead | Berkshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Process Systems Enterprise Ltd            | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Processia Solutions Ltd                   | Coventry   | West Midlands    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Proco Global Limited                      | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ProColombia - Colombian Embassy in the UK | London     |                  | Tier 5 (A rating)                      | International Agreements                        |
| Procter & Gamble Holdings (UK) Ltd        | Weybridge  | Surrey           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Procter Bros.,Ltd                         | Caerphilly | Gwent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Procters Associates Limited               | Windsor    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Proctor and Matthews Limited              | London     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Proctor and Stevenson Limited             | Bristol    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Procurious Limited                        | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Prodigy Finance Limited                   | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                   | Town/City          | County      | Tier & Rating   | Sub Tier   |
|---|--------------------|-------------|---|--|
| Prodrive Holdings Limited                           | Banbury            | Oxfordshire | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Sport |
| Product Compliance Specialists Limit                | PRINCES RISBOROUGH | Bucks       | Tier 2 (A rating)   | Tier 2 General   |
| Production International                            | London             |             | Tier 5 (A rating)   | Creative & Sporting                                      |
| Production Resource Group UK Ltd                    | Longbridge         | Birmingham  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| ProductLife Ltd                                     | CAMBRIDGE          | Cambs       | Tier 2 (A rating)   | Tier 2 General   |
| Professional Advantage Ltd                          | Midhurst           | West Sussex | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Professional Construction Strategies Group Limited  | Croydon            |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Professional Disposables International Limited      | Flint              |             | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| PROFESSIONAL RENAISSANCE LIMITED                    | RAYLEIGH           | ESSEX       | Tier 2 (A rating)   | Tier 2 General   |
| PROFESSIONAL SERVICES PARTNER LIMITED               | LONDON             |             | Tier 2 (A rating)   | Tier 2 General   |
| Profile Model management                            | London             |             | Tier 5 (A rating)   | Creative & Sporting                                      |
| Profinda Limited                                    | London             |             | Tier 2 (A rating)   | Tier 2 General   |
| Profisee Software UK Limited                        | London             |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| PROFITABILITY LEARNING AND DEVELOPMENT SERVICES LLP | WALLINGFORD        | OXFORDSHIRE | Tier 2 (A rating)   | Tier 2 General   |
| ProForest Ltd                                       | Oxford             |             |   |  |

| Organisation Name                                      | Town/City   | County  | Tier & Rating   | Sub Tier   |
|--|-------------|---------|---|--|
|  |             |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Profound Nutrition Ltd</b>                          | Dunstable   | Beds    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Profusion Media Ltd</b>                             | London      |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Progility plc</b>                                   | London      |         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Program Framework Ltd</b>                           | London      |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Program Planning Professionals Limited (Pcubed)</b> | London      |         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Progressive Care (Derbyshire) Ltd</b>               | Sheffield   |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Progressive-technology Solutions Ltd</b>            | Cardiff     |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Proimmune Limited</b>                               | Oxford      |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Projcon Consultants</b>                             | Duke Street | Woking  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Project Centre Limited</b>                          | London      |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Project Design Consultants</b>                      | London      |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Project Materials UK Limited</b>                    | Farnham     | Surrey  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Project North East</b>                              | Gateshead   |         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Project People Limited</b>                          | Bristol     |         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>Project Time &amp; Cost International Ltd.</b>      | Moor Row    | Cumbria |   |  |

| Organisation Name                                | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
|  |           |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Project West Ltd</b>                          | Northolt  | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Projective Limited</b>                        | Fleet     | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PROJEN PLC</b>                                | Runcorn   | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Projex Cellular Infrastructure UK Limited</b> | Bristol   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prolec Ltd</b>                                | Poole     | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prolifics Inc</b>                             | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PROLOGIC FIRST UK LTD</b>                     | LONDON    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Prologis UK Ltd</b>                           | Solihull  | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Promedica24 UK Ltd</b>                        | Watford   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Promethean Limited</b>                        | Blackburn | Lancashire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Prometheus Enterprises U.K. Limited</b>       | Hull      | East Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Prometic Biosciences Ltd</b>                  | Cambridge |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PromisedLand Academy</b>                      | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Promo QC Limited</b>                          | Luton     | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Promontory Financial Group (UK) Limited</b>   | London    |                |  |   |

| Organisation Name                        | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Promote Ability Community Enterprise CIC | Derby         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Promotions Trade Company Ltd             | Maidenhead    | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pronto Technology Ltd                    | London        | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prontoport Ltd                           | Irvine        | Ayrshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Proofpoint Limited                       | Reading       | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PROP STUDIOS LIMITED                     | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Propa-T                                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PROPELLER COMMUNICATIONS LTD             | COVENT GARDEN | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Propeller Group Ltd                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Propeller TV Limited                     | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Proper Music Distribution Limited        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Property Market Analysis LLP             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Property Solutions (UK) Limited          | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ProPharma Group                          | RICHMOND      | NORTH YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prophet Brand Strategy Limited           | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |



| Organisation Name                         | Town/City       | County              | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------------|--|---|
| Prophet plc                               | Coventry        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| PROPHIX UK LTD                            | BASINGSTOKE     | HAMPSHIRE           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ProPhotonix Limited                       | Chelmsford      | Herts               | Tier 2 (A rating)                      | Tier 2 General                                  |
| PROPORTION LONDON LTD                     | LONDON          |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Propshop Ltd T/a Aircraft Restoration Co  | Duxford         | Camb                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Propshop Productions Limited              | Iver Heath      | Buckinghamshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ProQuest Information and Learning Limited | Cambridge       |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PROS Europe Limited                       | Surrey          | Staines-Upon-Thames | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Prosafe Offshore Ltd                      | Aberdeen        |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Prosap Technologies Limited               | Hounslow        | Middlesex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Proseat LLP                               | Manchester      | Lancashire          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Prosek UK Limited                         | London          |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Proserv UK Ltd                            | Westhill        | Aberdeenshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ProSight Ltd                              | Carmarthenshire | Wales               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Prosight Specialty Underwriters Limited   | London          |                     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------|--|---|
|   |                 |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Proskauer Rose (UK) LLP</b>                | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Prosonix Limited</b>                       | Oxford          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prosource.it</b>                           | Aberdeen        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Prospect 33 Consulting</b>                 | Southend-on-sea | Essex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Prospect Education (Technology) Trust</b>  | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prospect Insurance Brokers Limited</b>     | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prospect Private Nursing Home Limited</b>  | Ballymena       | Co Antrim | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prospect School</b>                        | READING         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prospector Offshore Drilling (UK) Ltd</b>  | Aberdeen        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Prospect</b>                               | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prosperity Capital Management (UK) Ltd</b> | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Prospero Recruitment</b>                   | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prostate Cancer Uk</b>                     | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Protagonist Pictures Ltd</b>               | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Protean Electric Limited</b>               | Farnham         | Surrey    |  |   |

| Organisation Name  | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Protean Software Ltd</b>  | Coventry     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Protech Computer Systems Ltd</b>                                | Aldridge     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Protect Project</b>   | Luton        |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Protective Packaging Ltd</b>                                    | Sale         | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Protegrity Europe Limited</b>                                   | Penn         | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Proteome Sciences plc</b>                                       | Cobham       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Protterra Investment Partners LLP</b>                           | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Protestant Baptist Church Works &amp; Mission International</b> | Plumstead    | London          | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Proteus Digital Health UK Limited</b>                           | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Proteus Software Ltd</b>  | Birmingham   | West Midlands   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Protiviti Limited</b>   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Protomould Plastics Ltd</b>                                     | FIFE         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Proton Partners International Limited</b>                       | Newport      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Provide Community Interest Company</b>                          | Colchester   | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PROVIDEA CONFERENCING LIMITED</b>                               | HIGH WYCOMBE | BUCKINGHAMSHIRE |  |   |

| Organisation Name                                  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Providence Equity LLP</b>                       | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Provident Financial plc</b>                     | Bradford       | West Yorkshire | Tier 2 (A (Premium))                   | Tier 2 General                                  |
| <b>Providentia Capital LLP</b>                     | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Proxama Ltd</b>                                 | Norwich        | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Proxibid UK Limited</b>                         | Woodford Green | Essex          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Prozomix Limited</b>                            | Haltwhistle    | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRP Architects Holdings Limited</b>             | Thames Ditton  | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRS for Music Limited</b>                       | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PRS MEDIA LTD</b>                               | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prudent Insurance Services Limited</b>          | Tooting        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Prudential PLC</b>                              | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Prysmian Cables &amp; Systems Limited</b>       | Eastleigh      | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Prysmian PowerLink Services Limited</b>         | Chelmsford     | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PRYTANIA INVESTMENT ADVISORS LLP</b>            | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Psalmist Community Health Care Services Ltd</b> | Luton          | Bedfordshire   |  |   |

| Organisation Name  | Town/City    | County           | Tier & Rating                          | Sub Tier  |
|--|--------------|------------------|--|---|
|  |              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSB 1 LTD T/A The Dhabba</b>                                    | Glasgow      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSB ACCOUNTANTS LIMITED</b>                                     | LONDON       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSEV - (PARTNERSHIP FOR SOCIAL &amp; ECONOMIC VENTURES) CIC</b> | LONODN       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>psHEALTH Limited</b>  | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSI CRO UK Ltd</b>  | Kidlington   | Oxon             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>PSI Global Limited</b>  | Wynyard      | Stockton on Tees | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSI WEB TECH Limited</b>  | Feltham      | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PsiOxus Therapeutics Ltd</b>                                    | Abingdon     | Oxfordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSJ ALEXANDER &amp;CO</b>                                       | LONDON       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSL Recruitment Services Limited</b>                            | Islington    | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSP Dental Co. Ltd.</b>   | Belvedere    | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSP Healthcare Ltd</b>  | Shirehampton | Bristol          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PSP INVESTMENTS EUROPE LP</b>                                   | LONDON       |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PSR Services Ltd</b>  | Camberley    | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Psychological Technologies (Psyt Ltd.)</b>                      | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Psyomics Ltd</b>  | Cambridge    | Cambridgeshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| Psytechnics Limited   | Ipswich    | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| PT Bank Negara Indonesia (Persero) bk                         | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| PTAH LIMITED  | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PTC Sports Group Limited                                      | Rotherham  | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| PTC TRAVEL  | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PTGlobal Solutions Ltd  | Grays      | Essex           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Ptolemy Dean Architects Ltd                                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PTP Funding Limited   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| PTS Consulting (UK) Ltd                                       | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Public Consulting Group UK Ltd                                | Maidenhead | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Public Health England   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Public Health Wales NHS Trust                                 | Cardiff,   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Publicis Healthcare Communications Group Limited              | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Publicis Limited  | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Publishers International Linking Association Inc t/a Crossref | Oxford     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| PubMatic Ltd  | London     |                 |  |   |

| Organisation Name                                   | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
|   |                      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Puccini 2 Ltd</b>                                | Ashton-Under-Lyne    | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pudsey St Lawrence Cricket Club</b>              | Pudsey               | West Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Pull Digital Limited</b>                         | Shalford             | Guildford      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pulse Brands Ltd</b>                             | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pulse Business Energy Ltd</b>                    | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pulse Films Ltd</b>                              | London               |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Pulse Group Limited</b>                          | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pulse Healthcare Limited</b>                     | Turnford, Broxbourne | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PULSE STRUCTURAL MONITORING LTD</b>              | WOKING               | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pulse-Eight Limited</b>                          | Poole                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PULSEPOINT LIMITED</b>                           | LONDON               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Pump Supply and Repair Group</b>                 | Manchester           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Punch Records DJ Workshops LTD</b>               | Birmingham           | West Midlands  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>PUNJAB KITCHEN LIMITED</b>                       | SOUTH SHIELDS        | TYNE AND WEAR  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PUNJAB NATIONAL BANK (INTERNATIONAL) LIMITED</b> | LONDON               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Punjab United Kabaddi Club Wolverhampton</b>     | Wolverhampton        | West Midlands  |  |   |

| Organisation Name                           | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------|--|---|
|   |             |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| punjabi sweets & curry house ltd            | smethwick   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Puppet Labs Limited                         | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Purcell                                     | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pure Dental Care Ltd                        | Totnes      | Devon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| PURE DNA LIMITED                            | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PURE GROUP OF COMPANIES LTD                 | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PURE HOSPITALITY LTD t/a THREE SAINTS HOTEL | LLANTRISANT |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pure Insight Limited                        | Darlington  | Durham      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pure legal Solicitors LLP                   | Nelson      | Lancashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pure Periodontics                           | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Pure Recruitment Group                      | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Pure Sports Medicine Limited                | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PureCircle UK Ltd                           | Reading     | Berks       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| purefoods of london ltd+                    | middlesex   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| PurePromoter Ltd (trading as Pure360)       | Brighton    | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| PureVLC Ltd                                 | Edinburgh   |             | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                       | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
| <b>PURI CHEMIST LIMITED</b>             | LONDON     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Purico Limited</b>                   | Nottingham |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Purley Post Office</b>               | Purley     | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PUROGENIX Limited</b>                | Sandwich   |                    | Tier 2 (A (SME+))<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PUROLITE LTD</b>                     | Pontyclun  | Rhondda Cynon Taff | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PURPLE CREATIVE AGENCY LTD</b>       | LONDON     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Purple Creative Services Limited</b> | Richmond   | North Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Purple Frog Text Ltd</b>             | York       | North Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Purple Matrix Limited</b>            | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Purple</b>                           | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PURPOSE EUROPE LIMITED</b>           | LONDON     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>PURVIEW CONSULTANCY SERVICES LTD</b> | Edinburgh  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Push Group Limited</b>               | Harefield  | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pusher Ltd.</b>                      | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PUSHKAR LIMITED</b>                  | BIRMINGHAM |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pushti Nidhi (UK) Ltd</b>            | Leicester  |                    |  |   |

| Organisation Name                             | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Putnam Investments Limited</b>             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Putney High School</b>                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Puzhou International Limited</b>           | Tyne & Wear   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PVG 2007 Limited</b>                       | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PVL PROPERTIES LIMITED</b>                 | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PVM Oil Associates Ltd</b>                 | London        | Greater London  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>PWR Events Ltd.</b>                        | Hampton       | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>PYAR LTD T/A ASA ERIKSSON INTERIORS</b>    | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pygmy Hippo Foundation</b>                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pyramid Pharma Pharmaceuticals Limited</b> | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pyreos Ltd.</b>                            | Edinburgh     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pyrford International Limited</b>          | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Pyronix Limited</b>                        | Rotherham     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pyrotek Engineering Materials Ltd</b>      | Milton Keynes | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Pythagoras Communications Ltd</b>          | Maidenhead    | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>PythonAnywhere LLP</b>                     | London        |                 |  |   |

| Organisation Name                          | Town/City     | County        | Tier & Rating  | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>PYX Markets Ltd</b>                     | London        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>PZ Cussons Plc</b>                      | Manchester    |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| <b>Pzena Investment Management Limited</b> | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| <b>Q Associates</b>                        | Newbury       | Berkshire     | Tier 2 (A rating)  | Tier 2 General  |
| <b>Q Squared Solutions Ltd</b>             | Livingston    |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| <b>Q1 Productions LLC</b>                  | London        |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Q5 Partners LLP</b>                     | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| <b>QA Consulting Services Ltd</b>          | Slough        | Barkshire     | Tier 2 (A rating)  | Tier 2 General  |
| <b>QA Point Ltd</b>                        | Wembley       | Middlesex     | Tier 2 (A rating)  | Tier 2 General  |
| <b>QA Weld Tech Ltd</b>                    | Middlesbrough | Cleveland     | Tier 2 (A rating)  | Tier 2 General  |
| <b>QAD EUROPE LTD</b>                      | BIRMINGHAM    |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| <b>Qadria Trust (UK)</b>                   | Birmingham    | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Creative & Sporting<br>Religious Workers |
| <b>QAHE (ULST) LTD</b>                     | Berkshire     |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>Qantas Airways Limited (UK)</b>         | London        |               |  |   |

| Organisation Name                           | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Qantas Cabin Crew (UK) Ltd</b>           | Hounslow      | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Qatalyst Partners Limited</b>            | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Qatar Airways UK Ltd</b>                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>QATARI DIAR UK LIMITED</b>               | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>QAWorks Limited</b>                      | Watford       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QBE Management Services (UK) Limited</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Q-Bot LTD</b>                            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qcode Software Limited</b>               | INVERNESS     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QDOS Communications</b>                  | Ipswich       | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qdos Creates Limited</b>                 | Barnsley      | South Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Qdos Entertainment (Pantomimes) Ltd</b>  | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>QED Clinical Services Limited</b>        | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QED Structures</b>                       | Hove          | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QFI CONSULTING LLP</b>                   | ALDBURY       | HERTS           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                  | Town/City   | County             | Tier & Rating                          | Sub Tier  |
|------------------------------------|-------------|--------------------|--|---|
| <b>QGOG Constellation UK Ltd</b>   | Harrow      | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QI Financial Solutions Ltd</b>  | Croydon     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QIAGEN Limited</b>              | Manchester  |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>QIAGEN Manchester Limited</b>   | Manchester  | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QIB (UK) plc</b>                | London      | Greater London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QIC (UK) Ltd</b>                | Aberdeen    | Aberdeenshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>QIC (UK) Management Limited</b> | London      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Qikker Solutions Ltd</b>        | Manchester  | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QinetiQ Group Plc</b>           | Farnborough | Hampshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>QiSOFT Ltd</b>                  | Leyland     | Lancashire         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>QlikTech UK Ltd</b>             | Winnersh    | Berkshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>QM Systems Ltd</b>              | Worcester   | Worcestershire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qognify Ltd</b>                 | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qorvo UK Ltd</b>                | Theale      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QPC Limited</b>                 | Mold        | Flintshire         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                        | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------|--|---|
| <b>QREA Europe LLP</b>                   | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>QS Quacquarelli Symonds Ltd</b>       | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Q-Sphere Ltd</b>                      | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Qu Junktions</b>                      | Bristol         |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Quadrangle Research Group Limited</b> | LONDON          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quadrature Capital Limited</b>        | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quadrega Capital Limited</b>          | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quadrise International Ltd</b>        | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quadrum Real Estate LLP</b>           | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Quaestio Associates Ltd</b>           | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quanton Hall School</b>               | Harrow          | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quaker Service</b>                    | Belfast         | UK        | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Qualapharm Ltd</b>                    | Hemel Hempstead |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qualasept Ltd t/a Bath ASU</b>        | Corsham         | Wiltshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qualcomm (UK) Limited</b>             | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
| Qualitest Software Testing Limited                           | Bristol           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Qualitube Ltd  | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quality Assurance Agency for Higher Education                | Gloucester        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>International Agreements      |
| Quality Compliance Systems Ltd                               | Watford           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quality Engineering & Software Technologies (Europe) Limited | Weston-Super-Mare | North Somerset  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Quality Foods (london)                                       | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| QUALITY HOUSING & SOCIAL CARE LIMITED                        | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quality Pet Care (t/a The Vet)                               | Wormley           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Qualter Hall & Co. Ltd                                       | Barnsley          | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quanta Fluid Solutions Ltd                                   | Alcester          | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quanta Recruitment Ltd T/A Quanta Consulting                 | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| QUANTACHROMEUK LTD   | HOOK              | HAMPSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quantcast Limited  | London            | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Quantel Ltd  | Newbury           | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quantemol limited  | LONDON            | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| QuanTemplate Research Ltd                                    | London            |                 |  |   |

| Organisation Name                         | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------|--|---|
|   |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quanticate Interntional Limited</b>    | Hitchin     | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Quantifi Limited</b>                   | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QuantiQ Technology Limited</b>         | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantitative Risk Management Ltd</b>   | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>QuantMetrics Limited</b>               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantone Limited</b>                   | London      | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum Global Commodities Limited</b> | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum Imaging Limited</b>            | Warwick     | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum IT Lab Ltd</b>                 | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum of Value Ltd.</b>              | Liverpool   | Merseyside    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum Offshore Limited</b>           | Falmouth    |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Quantum Pacific (UK) LLP</b>           | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum Power Services Ltd</b>         | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum Production Limited</b>         | Hatherleigh | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quantum Storage UK Ltd</b>             | Bracknell   | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>QuantumBlack Visual Analytics Ltd</b>  | London      |               |  |   |



| Organisation Name  | Town/City           | County       | Tier & Rating                          | Sub Tier  |
|--|---------------------|--------------|--|---|
|  |                     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QuantuMDx Group Limited</b>                               | Newcastle upon Tyne |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QuantumKDB Ltd</b>  | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quarry Hill Academy, part of Catalyst Academies Trust</b> | Grays               | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quartet Financial Systems Limited</b>                     | London              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Quartic Llama LLP</b>                                     | Dundee              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quartic Training</b>                                      | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quartix Limited</b>                                       | Newtown             | Powys        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quarto Publishing plc</b>                                 | London              |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Quastel Midgen LLP Solicitors</b>                         | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quay Complex Limited</b>                                  | Musselburgh         | Midlothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quay Pharmaceuticals</b>                                  | Deeside             | Flintshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quaylane Limited</b>                                      | Belfast             | Antrim       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Quayle Munro Limited</b>                                  | London              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>QuayQuip Ltd</b>  | Malmesbury          | Wiltshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qube GB Ltd</b>   | Galashiels          | Selkirkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Qube Global Software Ltd</b>                              | Sleaford            | Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
| Qube Managed Services Limited                   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Qubit Digital Limited                           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Qubix International Ltd                         | Brookwood      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Que Sera Sera Ltd.                              | Bristol        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Queen Anne's School                             | Reading        | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Queen Elizabeths Foundation for Disabled People | Banstead       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Queen Ethelburga's Collegiate                   | York           | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Queen Margaret University                       | Musselburgh    | East Lothian    | Tier 5 (A rating)                      | Exchange  |
| Queen Margaret's School                         | York           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Queen MargaretUniversity                        | Musselburgh    | East Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Queen Mary University of London                 | London         |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| Queen of the South Football Club Limited        | Dumfries       |                 | Tier 2 (A rating)                      | Sport   |
| Queen Victoria Hospital NHS Foundation Trust    | East Grinstead | Sussex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Queen Victoria Seamens Rest                     | London         |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| Queen's College, Taunton                        | Taunton        | Somerset        | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Queens' College                                 | Cambridge      | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City     | County           | Tier & Rating   | Sub Tier  |
|--|---------------|------------------|---|---|
| Queen's Gate School Trust Limited                    | London        |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| Queens Park Community School Academy Trust           | London        |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| Queens Park Nursing Home                             | Northampton   | Northamptonshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Queens Park Rangers Football & Athletic Club Limited | London        |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| Queens' School                                       | Bushey        | Hertfordshire    | Tier 2 (A rating)   | Tier 2 General                                  |
| Queen's University Belfast                           | Belfast       |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers<br>Exchange |
| Queen's University Belfast                           | Belfast       | Antrim           | Tier 5 (A rating)   | Creative & Sporting                             |
| QUEENSBRAY LTD                                       | LONDON        |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| Queensbridge School                                  | Birmingham    |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| Queensgate Investments LLP                           | London        |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| Queensgate Residential Limited                       | Reading       | Berkshire        | Tier 2 (A rating)   | Tier 2 General                                  |
| Queensway Pharmacy                                   | Milton Keynes |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| Queenswood School Limited                            | Hatfield      | Herts            | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General             |
| QUERY CLICK LIMITED                                  | Edinburgh     |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| Quest Estates Ltd T/A Fraser & Co                    | Paddington    | London           | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                                   | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
| Quest Global Engineering Limited                    | Weston-Super-Mare | North Somerset | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Quest Information Systems Ltd trading as DictateNow | Borehamwood       | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quest Management UK Limited                         | London            | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quest Travel Limited                                | Croydon           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Questback Limited                                   | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Questionmark Computing Limited                      | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Questmoor Limited T/A Questmoor Pharmacy            | Potters Bar       | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Questpark Ltd t/a Care Chemist                      | Stanmore          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| QuestUAV Ltd  | Amble             | Morpeth        | Tier 2 (A rating)                      | Tier 2 General                                  |
| QUICK Corp. London Branch                           | London            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Quick Release (Automotive) Ltd                      | Billericay        | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| QuickClick Loans. Ltd.                              | Bournemouth       | Dorset         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| QuickLink Consultancy Limited                       | Rainham           | Essex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Quicklink Video Distribution Services Limited       | Swansea           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quicksol limited                                    | Brentwood         | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quiet Riots Ltd                                     | Richmond          | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quiet Storm Ltd                                     | London            |                |  |   |

| Organisation Name                        | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quilfords Limited                        | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quinfame Ltd T/A Printel                 | Croydon           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quinn Emanuel Urquhart & Sullivan UK LLP | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quinn London Limited                     | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| QUINNOX LIMITED                          | LONDON            | UNITED KINGDOM | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Quint Group Limited                      | Macclesfield      | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quintain Services Limited                | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quintessential Brands UK Group Ltd       | Warrington        | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quintessentially UK Ltd                  | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Quintiles Commercial UK Limited          | Bracknell         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Quintiles Limited                        | Reading           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Quintin Kynaston School                  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quinton House Ltd                        | Stratford On Avon | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quipper Limited                          | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Quirk eMarketing Limited                 | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                | Town/City          | County          | Tier & Rating   | Sub Tier   |
|----------------------------------|--------------------|-----------------|---|--|
|                                  |                    |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| Quizchoice Ltd                   | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| Qumin Ltd                        | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| Qumran Rest Home                 | Newquay            | Cornwall        | Tier 2 (A rating)   | Tier 2 General   |
| Qumu UK Ltd                      | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Quob Park Telecoms Ltd           | Fareham            | HAMPSHIRE       | Tier 2 (A rating)   | Tier 2 General   |
| Quod Financial Ltd               | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Quod Limited                     | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| Quotient Clinical                | Nottingham         |                 | Tier 2 (A rating)   | Tier 2 General   |
| Qur'ani Murkuz Trust             | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| QVC UK                           | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| QVT FINANCIAL LLP                | LONDON             |                 | Tier 2 (A rating)   | Tier 2 General   |
| QX Limited                       | North Yorkshire    |                 | Tier 2 (A rating)   | Tier 2 General   |
| R & B Pharma LTD                 | Camden             | London          | Tier 2 (A rating)   | Tier 2 General   |
| R & COMPANY (COVENTRY) LTD       | COVENTRY           | WEST MIDLANDS   | Tier 2 (A rating)   | Tier 2 General   |
| R & D Tool & Engineering Limited | Sutton-in-Ashfield | Nottinghamshire |   |  |

| Organisation Name                                    | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R &amp; G International Trading Ltd</b>           | Edinburgh   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R &amp; M Lines</b>                               | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R &amp; S FOOD AND WINE T/A GANGES RESTAURANT</b> | EASTBOURNE  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R Gohil Chemist</b>                               | Sleaford    | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R Holdings Ltd. (t/a SEE Design)</b>              | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R J Anis T/a TaxAssist Accountants</b>            | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R L Hindocha T/A Unipharm Chemist</b>             | Leicester   | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R M BECKETT LTD</b>                               | Andover     | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R R ACCOUNTING SOLUTIONS LTD</b>                  | BIRMINGHAM  | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R S Bains T/A Bains Pharmacy</b>                  | Gravesend   | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R S BUSINESS CONSULTING LTD</b>                   | RAYNES PARK | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R S Consulting Limited</b>                        | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>R S R LTD</b>                                     | CARDIFF     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R SPIO &amp; CO SOLICITORS</b>                    | ROMFORD     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>R Twining &amp; Co Ltd</b>                        | Andover     | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>R Walters &amp; Co</b>                            | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                | Town/City  | County    | Tier & Rating                                | Sub Tier  |
|----------------------------------|------------|-----------|--|---|
| R&B Management Services Ltd      | London     |           | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| R&M ELECTRICAL GROUP LTD         | SOUTAMPTON | HAMPSHIRE | Tier 2 (A rating)                            | Tier 2 General                                  |
| R. S. Software (India) Limited   | Ilford     | Essex     | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| R.I.O.T. Revival In Our Town     | Dundrum    | Co Down   | Tier 5 (A rating)                            | Voluntary Workers                               |
| R.L. Davison & Co. Limited       | London     |           | Tier 2 (A rating)                            | Tier 2 General                                  |
| R.M.D ENTERPRISES LTD            | WATFORD    |           | Tier 2 (A rating)                            | Tier 2 General                                  |
| R/GA Media Group Limited         | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| RA Accountants LLP               | Middlesex  |           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Raan Investment Ltd              | Manchester |           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rabbsfarm Primary School         | Yiewsley   | Middlesex | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rabih Hage Limited               | London     |           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rabobank London                  | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rabolli Pansera Limited          | London     |           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Racal Acoustics Ltd              | Harrow     | Middlesex | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Racar International (UK) Limited | London     | London    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                       | Town/City           | County          | Tier & Rating   | Sub Tier   |
|---|---------------------|-----------------|---|--|
| Racelogic Limited                       | Buckingham          | Bucks           | Tier 2 (A rating)   | Tier 2 General   |
| Racepoint UK Limited                    | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Rachel Elliston Photography Limited     | London              |                 | Tier 5 (A rating)   | Creative & Sporting                                      |
| Racing UK Limited                       | London              |                 | Tier 2 (A rating)   | Tier 2 General   |
| Rackspace Limited                       | Hayes               | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| Rad Media World Ltd                     | London              |                 | Tier 2 (A rating)   | Tier 2 General   |
| RADAR London Limited                    | London              |                 | Tier 2 (A rating)   | Tier 2 General   |
| Radcliffe Cricket Club                  | Manchester          |                 | Tier 5 (A rating)   | Creative & Sporting                                      |
| RADCLIFFE ON TRENT CRICKET CLUB         | NOTTINGHAM          | NOTTINGHAMSHIRE | Tier 5 (A rating)   | Creative & Sporting                                      |
| RadcliffesLeBrasseur                    | London              |                 | Tier 2 (A rating)   | Tier 2 General   |
| Radford HMY Group Ltd                   | Newcastle upon Tyne |                 | Tier 2 (A rating)   | Tier 2 General   |
| Radha Krishna Temple Shyama Ashram      | Balham              | London          | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Religious Workers |
| RADHAAKRISHNA ENGINEERING SERVICES LTD. | Belfast             |                 | Tier 2 (A rating)   | Tier 2 General   |
| RADHE TRADING LTD                       | ILFORD              | ESSEX           | Tier 2 (A rating)   | Tier 2 General   |
| Radial Commerce Limited                 | Oldham              |                 | Tier 2 (A rating)   | Tier 2 General   |
| Radiant Law Limited                     | London              |                 |   |  |

| Organisation Name                                  | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Radiant Systems Europe Limited</b>              | Middlesex | Greater London  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Radiant Worlds Limited</b>                      | Warwick   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RADIATOR LADY LIMITED</b>                       | EPSOM     | SURREY          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Radio Design Limited</b>                        | Shipley   | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radioactive Clothing Ltd t/a Slammin' Vinyl</b> | Enfield   | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Radiohead</b>                                   | London    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Radiola Aerospace Europe Ltd</b>                | Retford   | Nottinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Radiology Reporting Online LLP</b>              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radiowaves School Ltd</b>                       | Leeds     | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RadiumOne Uk Ltd</b>                            | London    | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radius (Bristol) Ltd.</b>                       | Bristol   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Radix Legal &amp; Consulting Limited</b>        | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radlett Cricket Club</b>                        | Radlett   | Herts           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Radlett Lodge School</b>                        | Radlett   | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radley College</b>                              | Abingdon  | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radley Yeldar</b>                               | London    |                 |  |   |

| Organisation Name  | Town/City            | County           | Tier & Rating                          | Sub Tier  |
|--|----------------------|------------------|--|---|
|  |                      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radstock Ltd T/A Oriental Express</b>                     | Cleethorpes          | N E Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Radwell International UK Ltd</b>                          | Newcastle Under Lyme | Staffordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rafael Vinoly Architects PC</b>                           | London               |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Raffael Dudler Limited</b>                                | London               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rafico Engineering Ltd</b>                                | London               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RAFT (RESTORATION OF APPEARANCE &amp; FUNCTION TRUST)</b> | NORTHWOOD            | MIDDLESEX        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Raft Limited</b>  | London               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rafterton Limited</b>                                     | London               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rag Traders London Ltd, t/a Rag &amp; Bone</b>            | London               |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ragasaan Limited</b>                                      | Middlesex            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ragged Edge Design Limited</b>                            | London               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Raghuvanshi Mahajan London ("RAMA")</b>                   | Greenford            | Middlesex        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>RAHIM BROTHERS LIMITED</b>                                | LONDON               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rahman Consultants Limited</b>                            | London               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rail and Infrastructure Consulting Services Ltd</b>       | Nottingham           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rail Asset Management Solutions Limited</b>               | London               |                  |  |   |

| Organisation Name                      | Town/City       | County     | Tier & Rating                          | Sub Tier  |
|--|-----------------|------------|--|---|
|  |                 |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rail Safety and Standards              | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAILTRANZ SYSTEMS LIMITED              | LONDON          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Railway Vehicle Engineering Limited    | Derby           |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| RAIMS Limited                          | Hemel Hempstead | Herts      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| RAINBOW CULTURAL GARDEN LTD            | LONDON          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rainbow Entertainment & Promotions Ltd | Swindon         | Wiltshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Rainbow Fostering Services Limited     | North Harrow    | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rainbow Homecare LTD                   | london          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rainbow Medical Services               | Mitcham         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rainbowwave Ltd                        | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAINCHECK SERVICES LIMITED             | NORTH WEMBLEY   | MIDDLESEX  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raindance Film Partnership LLP         | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raine Advisors Limited                 | London          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rainford Cricket Club                  | St Helens       | Merseyside | Tier 5 (A rating)                      | Creative & Sporting                             |
| Rainforest Growers Ltd                 | London          |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rainham Mark Grammar School            | Gillingham      | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
| Rainhill Cricket Club                          | Prescot         | Merseyside      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Raising IT Limited                             | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAJ BANGLADESHI RESTAURANT                     | FETCHAM         | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raj Douth Tandoori                             | Hitchin         | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raj of India                                   | North Yorkshire | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAJBHOG FOODS LTD                              | MOUNT PLEASANT  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAJDUTH TANDOORI                               | SURREY          | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAJIO TAISO LTD (Chinese Laundry - Restaurant) | London          | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rajkumar Trans2cloud Limited                   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rakata Technology Ltd                          | GLASGOW         | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rakon UK Limited                               | Harlow          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAKUTEN ICHIBA UK LIMITED                      | Cambridge       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rakuten Marketing Europe Limited               | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Raleigh UK Ltd                                 | Nottingham      | Nottinghamshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ralph & Russo Ltd.                             | London, City of |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Ralph Appelbaum Associates Inc                 | London          |                 |  |   |

| Organisation Name   | Town/City   | County     | Tier & Rating   | Sub Tier  |
|---|-------------|------------|---|---|
|   |             |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>RAM PARKASH SUNDERDASS &amp; SONS LIMITED</b>              | LONDON      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ramada Hounslow Heathrow East</b>                          | Hounslow    | Middlesex  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Rambert</b>  | LONDON      |            | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| <b>Ramboll Environ UK Ltd</b>                                 | London      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Ramboll UK Limited</b>                                     | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Ramco Systems Limited</b>                                  | Leatherhead | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>RAMGARHIA ASSOCIATION (GURU NANAK SIKH TEMPLE)</b>         | GLASGOW     |            | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| <b>RAMGARHIA SABHA DERBY</b>                                  | DERBY       | DERBYSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Ramgarhia Sabha(Sikh Temple)</b>                           | Southall    | Middlesex  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Ramgarhia Sikh Association Gurdwara Sahib, Sikh Temple</b> | London      | Woolwich   | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>RAMGARHIA SIKH ASSOCIATION</b>                             | HAYES       | MIDDLESEX  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Ramgarhia Sikh Gurdwara</b>                                | Slough      | Berkshire  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Ramgarhia Sikh Gurdwara</b>                                | Forest Gate | London     |   |   |

| Organisation Name                            | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Ramgarhia Sikh Temple                        | Birmingham  | West midlands  | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Ramot IFM (UK) Limited                       | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Ramsay Health Care UK                        | Bedford     | Bedfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Ramsbottom Cricket Club                      | Bury        | Lancs          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ramtac Computer Systems Ltd                  | Berkhamsted | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAMTECH LIMITED                              | Wembley     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ramzan Jewellers Ltd                         | Glasgow     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rana & Co. Solicitors                        | Forest Gate | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| RANA TEXTILES LIMITED                        | BIRMINGHAM  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ranbaxy (UK) Limited                         | Hayes       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAND Europe Community Interest Company       | CAMBRIDGE   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Randa Accessories UK Limited                 | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Randall & Quilter Investment Holding Limited | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Randle Siddeley Associates Ltd               | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Randolph College                             | Reading     | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Random 42 Limited                            | London      |                |  |   |

| Organisation Name                  | Town/City  | County         | Tier & Rating  | Sub Tier  |
|------------------------------------|------------|----------------|--|---|
|                                    |            |                | Tier 2 (A rating)  | Tier 2 General  |
| Random House Group Ltd             | London     | London         | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| Randox Laboratories Ltd.           | Crumlin    | Antrim         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Sport<br>Creative & Sporting |
| Randstad UK Holding Limited        | Luton      | Bedfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| Rangespan Limited                  | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| Ranier Technology Limited          | Cambridge  | Cambridgeshire | Tier 2 (A rating)  | Tier 2 General  |
| Rankin Photography                 | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| Ranplan Wireless Network Design    | CAMBRIDGE  |                | Tier 2 (A rating)  | Tier 2 General  |
| Ransom Naturals Ltd                | Hitchin    | Hertfordshire  | Tier 2 (A rating)  | Tier 2 General  |
| Ranvilles Nursing Home             | Fareham    | Hampshire      | Tier 2 (A rating)  | Tier 2 General  |
| Rape & Sexual Abuse Support Centre | Croydon    |                | Tier 2 (A rating)  | Tier 2 General  |
| Rapha Racing Limited               | London     | London         | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| Raphael Medical Centre             | Tonbridge  | Kent           | Tier 2 (A rating)  | Tier 2 General  |
| Rapid Electronics Ltd              | Colchester | Essex          | Tier 2 (A rating)  | Tier 2 General  |
| Rapid Engineering Supplies Ltd.    | Bicester   |                | Tier 2 (A rating)  | Tier 2 General  |



| Organisation Name                    | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--------------------------------------|---------------|---------------|--|---|
| Rapid Enterprise Solutions Limited   | Rickmansworth |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rapid7 UK                            | Reading       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rapide Communciation Ltd             | Coventry      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| RapidMiner                           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rapiscan Systems Ltd                 | Salfords      | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rapture Entertainment Limited        | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rare Butchers of Distinction Limited | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RARE Infrastructure (UK              | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rare Limited                         | Twycross      | Warwickshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Rare Pink Ltd                        | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rare Recruitment                     | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rare Skills Limited                  | Altrincham    | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rasa Ltd                             | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RASHMIAN LIMITED                     | RUISLIP       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rasmala Plc                          | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raspberry PI Trading Ltd             | CAMBRIDGE     |               |  |   |

| Organisation Name  | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Raster Vision Ltd</b>   | Matfield    | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rated People Ltd</b>  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rathbones Brothers Plc</b>                                    | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RATHER GOOD PRODUCTIONS LTD</b>                               | CHICHESTER  | WEST SUSSEX    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rathern Ltd T/A DoubleTree by Hilton London ? Marble Arch</b> | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rathlin Energy (UK) Limited</b>                               | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rational Foreign Exchange Ltd</b>                             | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ratna Marble and Granites Ltd</b>                             | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rattling Stick LTD.</b>                                       | London      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Raunds Lodge Nursing Home Limited</b>                         | Raunds      | Wellingborough | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rave Technologies (UK) Limited</b>                            | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Raveedha Care Limited</b>                                     | Haverhill   | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ravelin Technology Limited</b>                                | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Raven Group Ltd</b>   | Dunfermline | Fife           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Raven Row</b>   | London      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>RavenR Capital Ltd</b>  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|---|---------------|--------------------|--|---|
| Ravens Wood School                            | Bromley       | Kent               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ravensbourne                                  | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ravenscroft Healthcare Ltd                    | Harrow        | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ravi Sol Ltd T/A Ravi Solicitors              | Harrow        | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ravn Systems Ltd.                             | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raw TV Ltd                                    | London        |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| RAWFiRE (UK) Ltd                              | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rawlinson & Hunter                            | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rawtenstall Cricket Club                      | Rawtenstall   | Lancs              | Tier 5 (A rating)                      | Creative & Sporting                             |
| Rawwater Engineering Company Ltd.             | Warrington    | Cheshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ray (Accountants) MCR LTD T/a Saddique And co | Manchester    | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAYALASOFT SOLUTIONS LTD                      | HARROW        | MIDDLESEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raydex CDT Ltd                                | Littleborough |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rayfern Limited (T/AS PEME Process Control)   | Peterborough  | Cambridgeshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raylane Ltd                                   | Oldbury       | West Midlands      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rayleigh Instruments Limited                  | Chelmsford    | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raymarine Uk Limited                          | Fareham       | Hampshire          |  |   |

| Organisation Name                         | Town/City             | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------------|-----------------|--|---|
|   |                       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Raymark London Ltd.                       | Huthwaite             | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raymond Chu T/A Paddyfields Restaurant    | Oxford                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raymond Gubbay Limited                    | London                |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Raymond house care homes ltd.             | southend on sea       | essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raymond James Financial International Ltd | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Raymond James Investment Services Limited | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Raymond Philip Ronald Fine                | Bolney                | West Sussex     | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Rayner Intraocular Lenses Limited         | Hove                  | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAYNES PARK KOREAN CHURCH                 | LONDON                |                 | Tier 2 (A rating)                      | Religious Workers                               |
| Raynham Primary School                    | London                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| RAYNOR FOODS LIMITED                      | CHELMSFORD            | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raysol ltd                                | london                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raytec Ltd                                | Ashington             | Northumberland  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raytel Security Systems Ltd               | South Woodham Ferrers | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Raytheon Systems Limited                  | Uxbridge              | Middex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                          | Town/City       | County         | Tier & Rating   | Sub Tier  |
|--|-----------------|----------------|---|---|
| <b>RAZOR OCCAM, LTD</b>                    | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>RB Create</b>                           | London          |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>RBB Economics LLP</b>                   | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>RC Technology Limited</b>               | Croydon         | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>RC Treatt &amp; Company Limited</b>     | Bury St Edmunds | Suffolk        | Tier 2 (A rating)   | Tier 2 General  |
| <b>RCCG - Jubilee Church Manchester</b>    | Manchester      | Lanchashire    | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers    |
| <b>RCCG Breakthrough, Church</b>           | Bolton          |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>RCCG CHAPEL OF HIS GLORY</b>            | BRADFORD        | WEST YORKSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>RCCG CITY OF GRACE PETERBOROUGH</b>     | PETERBOROUGH    | CAMBRIDGESHIRE | Tier 2 (A rating)   | Religious Workers   |
| <b>RCCG DESIRE OF NATIONS, LEICESTER</b>   | Leicester       | Leicestershire | Tier 2 (A rating)   | Religious Workers   |
| <b>RCCG DESTINY TEMPLE</b>                 | GLOUCESTER      |                | Tier 2 (A rating)   | Religious Workers   |
| <b>RCCG Dominion Christian Connections</b> | Peterborough    | Cambridgeshire | Tier 2 (A rating)   | Religious Workers   |
| <b>RCCG EDINBURGH TABERNACLE</b>           | EDINBURGH       |                | Tier 2 (A rating)   | Religious Workers   |
| <b>RCCG GREAT GRACE ASSEMBLY</b>           | LONDON          |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |

| Organisation Name                   | Town/City     | County             | Tier & Rating   | Sub Tier  |
|-------------------------------------|---------------|--------------------|---|---|
| RCCG HIS GLORY TABERNACLE           | LONDON        |                    | Tier 2 (A rating)   | Religious Workers   |
| RCCG HOSANNA HOUSE CHRISTIAN CENTRE | WOLVERHAMPTON | WEST MIDLANDS      | Tier 2 (A rating)   | Religious Workers   |
| RCCG HOUSE OF JOY FOR ALL NATIONS   | MIDDLESEX     |                    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| RCCG HOUSE OF MERCY AYLESBURY       | AYLESBURY     | BUCKINGHAMSHIRE    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| RCCG JESUS HOUSE ABERDEEN           | ABERDEEN      |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                         |
| RCCG LIGHT TOWER                    | GRIMSBY       | NORTH EAST LINCOLN | Tier 2 (A rating)   | Religious Workers   |
| RCCG Living Faith Assembly          | Crawley       | West Sussex        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| RCCG Living Faith, South Shields    | Tyne and Wear |                    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| RCCG Love Assembly                  | Liverpool     | Merseyside         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers    |
| RCCG OPEN HEAVENS SANCTUARY         | DAGENHAM      | ESSEX              | Tier 2 (A rating)   | Religious Workers   |
| RCCG OVERCOMERS ASSEMBLY            | Deptford      | London             | Tier 2 (A rating)   | Religious Workers   |
| RCCG Power House                    | Bristol       |                    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| RCCG POWER OF JEHOVAH               | LONDON        |                    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |

| Organisation Name                     | Town/City   | County               | Tier & Rating   | Sub Tier  |
|---------------------------------------|-------------|----------------------|---|---|
| RCCG STILL WATERS                     | COLCHESTER  |                      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                         |
| RCCG Winners Way Chatham              | Kent        |                      | Tier 2 (A rating)   | Religious Workers   |
| RCCG Winners Way Dartford             | Dartford    | Kent                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| RCCG, City of David, Cambridge        | Cambridge   | Cambridgeshire       | Tier 2 (A rating)   | Religious Workers   |
| RCCG, IMMANUEL SANCTUARY              | Dartford    | Kent                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| RCI (Luton) Ltd                       | Luton       | Bedfordshire         | Tier 2 (A rating)   | Tier 2 General  |
| RCI Europe                            | Kettering   | Northamptonshire     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| RCI Europe                            | Kettering   | Northamptonshire     | Tier 2 (A rating)   | Tier 2 General  |
| RCL Investments Limited               | Weybridge   | Surrey               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| rcm2 Limited                          | London      | London Borough of To | Tier 2 (A rating)   | Tier 2 General  |
| RCS plc                               | Retford     | Nottinghamshire      | Tier 2 (A rating)   | Tier 2 General  |
| RDAT Consulting Ltd                   | Northampton |                      | Tier 2 (A rating)   | Tier 2 General  |
| RDC Aviation Ltd                      | Nottingham  |                      | Tier 2 (A rating)   | Tier 2 General  |
| RDC London Limited                    | Ilford      | Essex                | Tier 2 (A rating)   | Tier 2 General  |
| RDG Engineering (Temporary Works) Ltd | London      |                      | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                           | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
| <b>RDL ASSOCIATES LIMITED</b>               | DUNFERMLINE       | FIFE            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RDP Newmans LLP</b>                      | Middlesex         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>rdpr ltd</b>                             | brighton          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RDS Ltd t/a Itihaas</b>                  | Birmingham        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RDS TECHNOLOGY LIMITED</b>               | Stroud            | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RDT Engineers (UK) Limited</b>           | Derby             | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RDT Ltd</b>                              | Orpington         | Kent            | Tier 2 (B rating)                      | Tier 2 General                                  |
| <b>re:fresh Artist Management Ltd</b>       | Iver Heath        | Buckinghamshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Re:Hope Next Generation Bible Church</b> | Glasgow           |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Reach Contact Ltd</b>                    | Woking            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reach Robotics Limited</b>               | Bristol           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REAch2 Academy Trust</b>                 | Burton Upon Trent | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ReachAcross International</b>            | Moseley           | Birmingham      | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers          |
| <b>Reaction Engines Limited</b>             | Abingdon          | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reactive Media Ltd</b>                   | London            | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>READ Cased Hole Ltd</b>                  | Aberdeen          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                          | Town/City | County     | Tier & Rating   | Sub Tier  |
|--|-----------|------------|---|---|
|  |           |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Read Cricket and Bowling Club</b>       | Burnley   | Lancashire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Reading Borough Council</b>             | Reading   | Berkshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Reading Family Church</b>               | Reading   | Berkshire  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Reading Girls' School</b>               | Reading   | Berkshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>READING HINDU CENTRE</b>                | READING   | BERKSHIRE  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Reading Islamic Centre</b>              | Reading   | Berkshire  | Tier 2 (A rating)   | Religious Workers   |
| <b>Reading Rockets</b>                     | Reading   | Berkshire  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Reading School</b>                      | Reading   |            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>Real Action (QPCT) Ltd.</b>             | London    |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Real Animation Works Ltd</b>            | London    |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Real Asset Management plc</b>           | Orpington | Kent       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Real Beijing Restaurant Ltd</b>         | London    |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Real Education Ltd</b>                  | Ilkeston  |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Real Estate Management (UK) Limited</b> | London    |            | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                     | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-----------------|---------------|--|---|
| Real Foods Ltd                        | Edinburgh       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Real Fun Games Ltd                    | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Real Help Educational & Welfare Trust | BIRMINGHAM      |               | Tier 2 (A rating)                      | Religious Workers                               |
| Real Networks Limited                 | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Real Software Systems, LLC            | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Real Telekom LTD                      | Borehamwood     | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Real Time Media Ltd                   | Finchley        | London        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Real Time Video Ltd                   | Reading         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Real Time Visualisation Ltd           | Preston         | Lancashire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Real Wireless Ltd                     | Pulborough      | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Real World Records                    | Corsham         | Wiltshire     | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| RealD Europe Limited                  | Hemel Hempstead | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Realelm Ltd t/a Cobella               | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Realeyes                              | Surrey          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Realfoundations Ltd                   | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| REALISATION MARKETING SERVICES LTD    | LONDON          |               |  |   |

| Organisation Name                                | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Realise</b>                                   | Edinburgh      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Reality Church London</b>                     | London         |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Really Happening Ltd</b>                      | East Dulwich   | London         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>reallyenglish.com</b>                         | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>REALSENSE Solutions Ltd</b>                   | Derby          | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RealSM Ltd</b>                                | West Hampstead | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Real-Time Innovations International, Inc.</b> | London         | Greater London | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>RealVNC Limited</b>                           | Cambridge      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REAPsystems Ltd</b>                           | Southampton    | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reardon Smith Architects Ltd</b>              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reason Digital</b>                            | Manchester     | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REBECCA HOSSACK GALLERY</b>                   | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rebecca Jane Nelson</b>                       | Dorking        | Surrey         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Rebellion Developments Ltd</b>                | Oxford         | Oxon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RECEIPT BANK LTD</b>                          | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Receiptco Manufacturing (UK) Ltd.</b>         | Peterborough   | Cambridgeshire |  |   |

| Organisation Name                         | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Receptional Ltd.                          | nr Bedford          | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reckitt Benckiser Group Plc               | Slough              | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RECKON SOFTWARE LIMITED                   | SAWSTON             | CAMBRIDGESHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Recom Farmhouse Ltd                       | London              | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Record plc                                | Windsor             | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Recruitics UK LTD                         | london              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Recruitment International Middle East Ltd | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Recruitmentforce Limited                  | Newcastle upon Tyne | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Recursion Design Ltd                      | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RecWorks Ltd                              | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RECYCLING TECHNOLOGIES LTD                | SWINDON             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Recyplas Limited                          | Wimblington         | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Red Ant Digital Ltd                       | Maidstone           | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Arrow Entertainment Limited           | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Badger Consulting Limited             | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Balloon Learner Centre Group          | Cambridge           |                |  |   |

| Organisation Name                            | Town/City     | County          | Tier & Rating  | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)  | Tier 2 General  |
| Red Box Design Group Ltd                     | Gateshead     | Tyne and Wear   | Tier 2 (A rating)  | Tier 2 General  |
| Red Box Telecom Ltd t/as Red Dawn Consulting | Northwood     | Middx           | Tier 2 (A rating)  | Tier 2 General  |
| Red Bull Company Limited                     | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Red Bull Media House UK Ltd (RBMHUK)         | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| RED BULL RACING LTD                          | MILTON KEYNES |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| Red Bull U.K. Ltd                            | London        |                 | Tier 5 (A rating)  | Creative & Sporting   |
| Red Carnation Hotels                         | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| RED CHILLI                                   | NORTHALLERTON | NORTH YORKSHIRE | Tier 2 (A rating)  | Tier 2 General  |
| Red Commerce Ltd                             | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Red Door Communications Group Ltd            | Richmond      |                 | Tier 2 (A rating)  | Tier 2 General  |
| Red Electric Designs limited                 | Loughton      | Essex           | Tier 2 (A rating)  | Tier 2 General  |
| Red Embedded Holdings Ltd                    | Shipley       | West Yorkshire  | Tier 2 (A rating)  | Tier 2 General  |
| Red Emerald Limited                          | High Barnet   | Hertfordshire   | Tier 2 (A rating)  | Tier 2 General  |
| Red Engineering Design Ltd                   | Bicester      | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                 |
| Red Gate Software Ltd                        | Cambridge     | Cambridgeshire  | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name                     | Town/City           | County             | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------------|--------------------|--|---|
|                                       |                     |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Red Hat UK Ltd                        | Farnborough         | Surrey             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Red Hill Christian Centre             | Stratford-upon-Avon | Warwickshire       | Tier 5 (A rating)                      | Religious Workers                               |
| RED INTERACTIVE                       | LONDON              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Lantern Digital Media Limited     | Cheshire            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Letter Days Ltd                   | London              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Lion 49 Ltd t/a Solid State Logic | Oxford              | Oxfordshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red N Hot Limited                     | London              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red N Hot Limited                     | Manchester          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red N Hot Limited                     | Birmingham          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Orange Arts Agency                | St Albans           |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| Red Production Company Limited        | Salford             | Greater Manchester | Tier 5 (A rating)                      | Creative & Sporting                             |
| Red Ribbon Asset Management PLC       | London              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Rooster Industrial (UK) Limited   | Oldmeldrum          | Aberdeenshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| RED SCARF LIMITED                     | LONDON              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Souvenirs Limited                 | Barking             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Square International Limited      | London              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|---|-------------|------------------|--|---|
| Red Star Studio Ltd                     | Sheffield   | South Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Star                                | Oxford      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Tie Limited                         | Northampton | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Red Transact Ltd                        | Stowmarket  | Suffolk          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redactive Publishing Ltd                | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbay Design Ltd                       | Torquay     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbeck Service Station Ltd             | Dewsbury    | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| RedBite Solutions Ltd                   | Cambridge   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbox Digital Limited                  | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbrick Solutions UK Limited           | Oakham      | Rutland          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbridge Accountant Ltd                | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbridge Associates Limited            | Manchester  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbridge Buddhist Cultural Centre      | Ilford      |                  | Tier 5 (A rating)                      | Religious Workers                               |
| Redbridge College                       | Romford     | Essex            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redbridge Council for Voluntary Service | ILFORD      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redburn (Europe) Limited                | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Redcar Cricket Club                     | Redcar      | Cleveland        | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name  | Town/City     | County             | Tier & Rating  | Sub Tier  |
|--|---------------|--------------------|--|---|
| Redcloud Technologies Ltd  | Cambridge     | Cambridgeshire     | Tier 2 (A rating)  | Tier 2 General  |
| Redcompass Limited   | London        |                    | Tier 2 (A rating)  | Tier 2 General  |
| Reddam House Bearwood  | WOKINGHAM     | Berkshire          | Tier 2 (A rating)  | Tier 2 General  |
| Reddington Consulting Engineers  | Hertford      | Hertfordshire      | Tier 2 (A rating)  | Tier 2 General  |
| Redditch Mosque Trust  | Redditch      | Worcestershire     | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| REDDY SIDDIQUI & KABANI  | ACTON         | LONDON             | Tier 2 (A rating)  | Tier 2 General  |
| Rede Partners LLP  | London        |                    | Tier 2 (A (SME+))  | Tier 2 General  |
| Redeem UK Ltd  | Bathgate      | West Lothian       | Tier 2 (A rating)  | Tier 2 General  |
| Redeemed christian church of God,Glory of God Parish.                  | Bristol       | Avon               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Tier 2 General   |
| REDEEMED CHRISTIAN CHURCH OF GOD - LIVINF FOUNTAIN OF WATERS           | WALTHAM CROSS | HERTFODSHIRE       | Tier 2 (A rating)  | Religious Workers   |
| Redeemed Christian Church of God - RCCG My Fathers House Salford       | Salford       | Greater Manchester | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| REDEEMED CHRISTIAN CHURCH OF GOD (RCCG) - GREEN PASTURES PAF           | Leicester     | Leicestershire     | Tier 2 (A rating)  | Religious Workers   |
| Redeemed Christian Church of God (RCCG) Central Office                 | Knebworth     | Hertfordshire      | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| REDEEMED CHRISTIAN CHURCH OF GOD (RCCG) HARVEST FELLOWSHIP             | Rugby         |                    | Tier 2 (A rating)  | Religious Workers   |
| Redeemed Christian Church of God Covenant Restoration Assembly Perry B | Birmingham    |                    |  |   |



| Organisation Name   | Town/City  | County          | Tier & Rating  | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Voluntary Workers                   |
| <b>Redeemed Christian Church of God Covenant Restoration Assembly St Ann:</b> | Nottingham |                 | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers  |
| <b>REDEEMED CHRISTIAN CHURCH OF GOD PRECIOUS PEOPLE PARISH</b>                | MANCHESTER | LANCS           | Tier 2 (A rating)  | Religious Workers   |
| <b>REDEEMED CHRISTIAN CHURCH OF GOD SALVATION THEATRE</b>                     | BIRMINGHAM |                 | Tier 2 (A rating)  | Religious Workers   |
| <b>REDEEMED CHRISTIAN CHURCH OF GOD THE BUILDERS HOUSE</b>                    | LONDON     |                 | Tier 2 (A rating)  | Religious Workers   |
| <b>Redeemed Christian Church of God, Inspiration House Dartford</b>           | DARTFORD   | KENT            | Tier 2 (A rating)  | Religious Workers   |
| <b>Redeemed Christian Church of God, The Sanctuary</b>                        | Stratford  | London          | Tier 2 (A rating)  | Religious Workers   |
| <b>Redeemed Christian Church of God, Victory Assembly</b>                     | Sheffield  | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Redeemed Christian Church of God, Victory Assembly</b>                     | Sheffield  | South Yorkshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>REDEEMED CHRISTIAN CHURCH OF GOD-CHAPEL OF GLORY INTERNATIC</b>            | WATFORD    | HERTFORDSHIRE   | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>Redeemed Christian Church of God</b>                                       | Edinburgh  |                 | Tier 2 (A rating)  | Religious Workers   |
| <b>Redeemer Technologies Ltd</b>  | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>Redefine International PLC</b>   | London     |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>REDEYE INTERNATIONAL LIMITED</b>   | Crewe      | Cheshire        | Tier 2 (A rating)  | Tier 2 General  |
| <b>Redflex Traffic Systems Ltd</b>  | Slough     | Berkshire       |  |   |

| Organisation Name                                 | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---|--------------|----------------|--|---|
|   |              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Redhill Islamic Centre</b>                     | Redhill      | Surrey         | Tier 2 (A rating)                      | Religious Workers                               |
| <b>REDI Technologies Ltd</b>                      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Redington Limited</b>                          | London       | City of London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Redknee Solutions UK Limited</b>               | Reading      | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Redland High School for Girls</b>              | Bristol      |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Redlarv Solutions Ltd</b>                      | Long Eaton   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REDLINE CAPITAL (UK) LTD</b>                   | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RedLux Limited</b>                             | Southampton  | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Redman Whiteley Dixon Limited</b>              | Brockenhurst | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RedMaven Limited</b>                           | Burgess Hill | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Redmint Communications Limited</b>             | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Redpath Associates Limited t/a Path Design</b> | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RedR UK</b>                                    | London       |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Redrock Consulting Limited</b>                 | Clifton      | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REDRUTH CRICKET CLUB</b>                       | REDRUTH      | CORNWALL       |  |   |

| Organisation Name                   | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|-------------------------------------|--------------|----------------|--|---|
|                                     |              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Redscout Ltd.                       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| redT energy plc                     | London       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Reduse Limited                      | Cambridge    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| REDWHITE CA Limited                 | Bournemouth  | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redwire Design Limited              | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Redwood Pharmacy Limited            | london       | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reed & Mackay Travel Limited        | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reed in Partnership                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reed Online Limited                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reed Smith LLP                      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Reed Specialist Recruitment Limited | Raynes Park  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reed's School                       | Cobham       | Surrey         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Reef Subsea                         | Richmond     | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| REEL CINEMAS LIMITED                | LOUGHBOROUGH | LEICESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| REEL LTD                            | DYCE         | ABERDEEN       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Reevo Ltd                           | London       |                |  |   |

| Organisation Name                               | Town/City       | County            | Tier & Rating                          | Sub Tier  |
|---|-----------------|-------------------|--|---|
|   |                 |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reference Data Services (UK) Ltd</b>         | Bristol         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Reflare Ltd</b>                              | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reflex Instruments Europe Limited</b>        | Iford, Lewes    | East Sussex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Reflex Tech Limited</b>                      | Windsor         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reflexis systems (UK) Limited</b>            | Basingstoke     | Hampshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>re-form landscape architecture limited</b>   | Leeds           | West Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reformed Presbyterian Church of Scotland</b> | Airdrie         | North Lanarkshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>ReformIS Ltd</b>                             | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Refresh Mobile Ltd</b>                       | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REG Holdings Ltd</b>                         | Guildford       | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rega Research Ltd</b>                        | Southend-on-Sea | Essex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Regal Care Trading Ltd</b>                   | Purley          | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Regal Food Products Group Plc</b>            | Bradford        | West Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Regal Mandarin Limited</b>                   | Gants Hill      | Essex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REGALEAD LIMITED</b>                         | SHARSTON        | MANCHESTER        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REGALPRESS LIMITED T/A ST JAMES'S HOUSE</b>  | LONDON          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City           | County          | Tier & Rating     | Sub Tier                      |
|-----------------------------------|---------------------|-----------------|-------------------|-------------------------------|
| Regency Club (UK) Ltd.            | Edgware             | Middlesex       | Tier 2 (A rating) | Tier 2 General                |
| Regency Healthcare Limited        | Bacup               | Lancashire      | Tier 2 (A rating) | Tier 2 General                |
| Regency Medicine Ltd              | Dunfermline         | Fife            | Tier 2 (A rating) | Tier 2 General                |
| Regency Mines Plc                 | London              |                 | Tier 2 (A rating) | Tier 2 General                |
| Regenerys Ltd                     | Sheffield           | Yorkshire       | Tier 2 (A rating) | Tier 2 General                |
| Regenerys Ltd                     | Sheffield           | South Yorkshire | Tier 2 (A rating) | Tier 2 General                |
| Regent (UK) Services Ltd          | Shanklin            | Isle of Wight   | Tier 2 (A rating) | Tier 2 General                |
| Regent College                    | Harrow              | Middlesex       | Tier 2 (A rating) | Tier 2 General                |
| Regent Dental Centre              | Cheshire            |                 | Tier 2 (A rating) | Tier 2 General                |
| Regent Gas Ltd                    | London              | Acton           | Tier 2 (A rating) | Tier 2 General                |
| REGENT PHARMACY                   | NORTHAMPTON         | NORTHANTS       | Tier 2 (A rating) | Tier 2 General                |
| Regents Academy                   | Manby               | Lincolnshire    | Tier 5 (A rating) | Voluntary Workers             |
| Regent's Park Theatre Ltd         | London              |                 | Tier 5 (A rating) | Creative & Sporting           |
| Regent's University London        | London              |                 | Tier 2 (A rating) | Tier 2 General                |
| Region Direct Limited             | Newcastle Upon Tyne |                 | Tier 2 (A rating) | Tier 2 General                |
| Regislas Ltd T/A Apples and Pears | London              |                 | Tier 2 (A rating) | Tier 2 General                |
| Regnum Ltd                        | London              |                 | Tier 2 (A rating) | Intra Company Transfers (ICT) |

| Organisation Name  | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Regular Ltd</b>   | Edinburgh     |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Regus Management (UK) Ltd / Regus Business Services</b> | Chertsey      | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Rehab Medical Services Limited</b>                      | derby         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rehabstudio Ltd</b>                                     | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REHAU Ltd</b>   | Ross-on-Wye   | Herefordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rehncy Shaheen Chartered Accountants</b>                | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reid Right Solutions Limited</b>                        | Hertfordshire |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reid's Bakery (Limited) Thurso</b>                      | Thurso        | Caithness     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reigate Grammar School</b>                              | Reigate       | Surrey        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Reignwood Investments ( UK) Limited</b>                 | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Reina Polo Ltd</b>                                      | Midhurst      | West Sussex   | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Reinet Advisors (UK) Limited</b>                        | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Reinnervate Limited</b>                                 | Sedgefield    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Reiss Edwards Limited</b>                               | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City       | County      | Tier & Rating                          | Sub Tier  |
|---|-----------------|-------------|--|---|
| Reiss Limited   | London          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Relayware Ltd   | Oxford          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reliable Networks   | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reliance (West Malling) Ltd T/A Ghandhi Tandoori Restaurant   | Kent            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reliance Fibres Limited                                       | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reliance Global Energy Services Limited                       | London          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Reliance Globalcom(UK) Ltd formerly known as Flag Telecom Ltd | West Drayton    | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Reliance Investments Ltd                                      | Hayes           |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reliance Mutual Insurance Society Limited                     | Tunbridge Wells | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Relias Learning Ltd.  | London          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Reliason Solutions Limited                                    | London          | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| RELIGION LTD  | EASTBOURNE      | EAST SUSSEX | Tier 2 (A rating)                      | Tier 2 General                                  |
| Religious of Mary Immaculate                                  | London          |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Religious of St Andrew  | London          |             | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers          |
| Religious of the Assumption                                   | London          | London      |  |   |

| Organisation Name                       | Town/City       | County       | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------|--|---|
|   |                 |              | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers          |
| Relish Research London Limited          | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| RELO TRANSEURO LTD                      | LONDON          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Reloaded Productions Ltd                | Edinburgh       | Lothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| RELTECH LTD                             | Gloucestershire |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| RELX (UK) Limited                       | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Remark! Ltd                             | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Remitly U.K., Ltd                       | London          |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Remote Controlled Lighting Ltd          | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Remote Diagnostic Technologies Ltd.     | Basingstoke     | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Remote-Learner UK Ltd                   | Oxon.           |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Remsdaq Limited                         | Deeside         | Flintshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Renair Antennae Limited                 | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Renaissance Asset managers (UK) Limited | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Renaissance Capital Limited             | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Renaissance Care (Scotland) Ltd         | Musselburgh     | East Lothian |  |   |



| Organisation Name                                 | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RENAISSANCE INFOTECH LIMITED</b>               | Barking        | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Renaissance Solicitors LLP</b>                 | London         | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Renaissance Strategic Advisors Limited</b>     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RenaissanceRe Syndicate Management Limited</b> | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RenaSci Limited</b>                            | Nottingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Renault Retail Group UK Limited</b>            | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Renault Sport Racing Limited</b>               | Oxon           |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Renault UK Ltd</b>                             | Rickmansworth  | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Rendcomb College</b>                           | Nr Cirencester | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rendel Limited</b>                             | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RENELEC GROUNDWORKS LTD</b>                    | Devizes        | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Renesas Electronics Europe GmbH</b>            | Bourne End     | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Renesas Electronics Europe Limited</b>         | Bourne End     | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Renisola UK Limited</b>                        | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
|   |                   |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Renewable Energy Association</b>           | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Renewables First Ltd</b>                   | Stroud            | Glos            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RENFREW CRICKET CLUB</b>                   | RENFREW           | RENFREWSHIRE    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Renfrewshire Council</b>                   | Paisley           | Renfrewshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Renishaw plc</b>                           | Wotton-under-Edge | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Renolit Cramlington Ltd</b>                | Cramlington       | Northumberland  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rentify Ltd</b>                            | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rentokil Initial 1927 plc</b>              | Camberley         | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Renverd Limited</b>                        | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reorg Research Limited</b>                 | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Repe Capital Partners LLP</b>              | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Repeat Prescription Order Line Limited</b> | Peterborough      | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rephine Ltd</b>                            | Stevenage         | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>REPL GROUP WORLDWIDE LIMITED</b>           | Henley in Arden   | West Midlands   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>REPLACEMENT VEHICLE SOLUTIONS LTD</b>      | COVENTRY          | WEST MIDLANDS   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
| <b>REPLICON EUROPE LTD</b>                              | CHERTSEY          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Reply Limited</b>                                    | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RepRap Professional Ltd</b>                          | Oldbury on Severn |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reprivee</b>   | London            |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Reprogenetics UK</b>                                 | Oxford            | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reproready.Com Ltd</b>                               | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Repsol Nuevas Energias UK Limited</b>                | Edinburgh         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Repsol Sinopec Resources UK Limited</b>              | Aberdeen          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Repsol UK Limited</b>                                | Aberdeen          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Repton School</b>                                    | Derby             | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reputation Inc Limited</b>                           | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RES Ltd</b>  | Kings Langley     | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rescue Global Management Services Limited</b>        | Crawley           | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Research Affiliates Global Advisors (Europe) Ltd</b> | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Research in Real Life Limited</b>                    | Cambridge         | Cambridgeshire |  |   |

| Organisation Name                                | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|--|--------------------|----------------|--|---|
|  |                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Research Instruments Limited                     | Falmouth           | Cornwall       | Tier 2 (A rating)                      | Tier 2 General                                  |
| RESEARCH NOW                                     | LONDON             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Research Partnership Limited                     | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Research Research Ltd.                           | London             | Shoredichth    | Tier 2 (A rating)                      | Tier 2 General                                  |
| RESEARCH SOLUTIONS LIMITED                       | LONDON             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Research Triangle Institute                      | Greater Manchester |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RESERVE BANK OF AUSTRALIA                        | LONDON             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Reservoir Group Limited                          | Aberdeen           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RESHAM RESTAURANT & WINE BAR                     | LONDON             | GREATER LONDON | Tier 2 (A rating)                      | Tier 2 General                                  |
| Resicare Ltd T/A Cerrig Yr Afon Nursing Home     | Gwynedd            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RESIDENT ADVISOR LTD                             | LONDON             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RESIDENTIAL CARE SERVICES LTD T/A FRANKLYN LODGE | WEMBLEY            | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Residential Landlords Association                | Manchester         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Residential Securities Limited                   | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Resimed  | Stoke on Trent     | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| ResMed (UK) Limited                              | Abingdon           |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Resolute Asset Management LLP</b>               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RESOLUTION CAPITAL LIMITED</b>                  | WESTMINSTER | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Resolution Operations LLP</b>                   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ReSolve 2 LLP</b>                               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Resolve Salvage &amp; Fire Limited (Europe)</b> | London      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Resonate Group Limited</b>                      | Derby       | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Resound Ltd</b>                                 | Aylesbury   | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RESOURCE APPAREL LTD</b>                        | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Resource Engineering Projects</b>               | Worcester   | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Resource Management (London) Ltd</b>            | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RESOURCE MEDICAL (UK) LTD</b>                   | WOMBWELL    | SOUTH YORKSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Resource Solutions Via Projects Ltd</b>         | London      | City of London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Resources Development Partners Limited</b>      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Resourcing Capital Ventures Ltd</b>             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Responding to Climate Change Limited</b>        | London      | Westminster     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Response Data Communications Ltd</b>            | Harlow      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City              | County        | Tier & Rating   | Sub Tier   |
|---|------------------------|---------------|---|--|
| Rest Harrow & Co Solicitors                                 | Mitcham                | Surrey        | Tier 2 (A rating)   | Tier 2 General   |
| Restart Consulting Ltd                                      | Weybridge              | Surrey        | Tier 2 (A rating)   | Tier 2 General   |
| Restaurant Application Development International UK Limited | Letchworth Garden City | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| Restaurant Designs (UK) Ltd                                 | Wembley                | Middlesex     | Tier 2 (A rating)   | Tier 2 General   |
| Restaurants Etc Ltd   | London                 |               | Tier 2 (A rating)   | Tier 2 General   |
| RESTHAVEN HOME OF HEALING                                   | GLOUCESTER             |               | Tier 2 (A rating)   | Tier 2 General   |
| Restless Development  | London                 |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| Restoration Believers Ministries International Church       | Greenleys              | Milton Keynes | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers          |
| RESTORATION CHAPEL INTERNATIONAL                            | LONDON                 | SOUTHWARK     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                               |
| RESTORATION WORLD REVIVAL CHURCH                            | THORNTON HEATH         | CROYDON       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers          |
| Restore Community Church                                    | Loughton               | Essex         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                               |
| RESULTS INTERNATIONAL GROUP LLP                             | LONDON                 |               | Tier 2 (A rating)   | Tier 2 General   |
| RET Becket Keys Church of England School Free School Trust  | Brentwood              | Essex         | Tier 2 (A rating)   | Tier 2 General   |
| Retail Finance Intelligence Ltd                             | London                 |               |   |  |

| Organisation Name                                   | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
|   |            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Retail Insight Ltd.</b>                          | Richmond   | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Retail Marketing International Ltd.</b>          | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Retail Money Market Ltd</b>                      | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Retailmenot UK Limited</b>                       | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rethink</b>                                      | Tipton     | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RETN Capital Ltd</b>                             | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Retouch and Digital LLP</b>                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Retrak</b>                                       | Stockport  | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Retronix Ltd.</b>                                | Coatbridge |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Return Path UK Limited</b>                       | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Return to Scene Ltd</b>                          | Aberdeen   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reudan Shipping &amp; Logistics Services Ltd</b> | Wembley    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reuse Technology Group Ltd</b>                   | Rainham    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Reuters Limited</b>                              | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                | Town/City    | County    | Tier & Rating  | Sub Tier  |
|----------------------------------|--------------|-----------|--|---|
| Reval.com (UK) Limited           | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Reveal Media Ltd.                | Hampton Wick | Surrey    | Tier 2 (A rating)  | Tier 2 General  |
| Revenue Management               | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Revetas Capital Advisors LLP     | London       |           | Tier 2 (A rating)  | Tier 2 General  |
| Revionics Limited                | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| REVISECATCH LIMITED              | LONDON       |           | Tier 2 (A rating)  | Tier 2 General  |
| REVITAL LTD                      | RUISLIP      | MIDDLESEX | Tier 2 (A rating)  | Tier 2 General  |
| Revitalise Respite Holidays      | London       |           | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Voluntary Workers   |
| Revival Church Europe            | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| REVL LTD                         | London       |           | Tier 2 (A rating)  | Tier 2 General  |
| Revlon International Corporation | London       |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Revolve Technologies Limited     | Brentwood    | Essex     | Tier 2 (A rating)  | Tier 2 General  |
| Revue Galleries Ltd.             | London       |           | Tier 2 (A rating)  | Tier 2 General  |
| Rew Hotels Limited               | Torquay      | Devon     | Tier 2 (A rating)  | Tier 2 General  |



| Organisation Name               | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------|------------|---------------|--|---|
| Reward Gateway (UK) Limited     | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rewind FX Ltd                   | St Albans  | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rewired State Ltd               | Guildford  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rex Paterson Farms Ltd          | Winchester | Hants         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rexam PLC                       | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Rexel UK Limited                | Sheldon    | Birmingham    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Reydon Primary School           | Southwold  | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reynolds Porter Chamberlain LLP | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| REYNOLDS VENTURES LIMITED       | LONDON     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Reza Catering Equipment         | Hayes      | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rezayat Europe Ltd              | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RF London Investment Ltd        | London     | England       | Tier 2 (A rating)                      | Tier 2 General                                  |
| RFC Ambrian Limited             | London     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| RFIB Group Ltd                  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RG Adrac Ltd                    | Accrington | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City     | County                | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------------|--|---|
| <b>RGA Uk Services Ltd</b>                                | London        |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>RGA Underwriting Ltd</b>                               | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RGCM Limited</b>                                       | West Malling  | Kent                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RGG Limited</b>  | Richmond      | Surrey                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RGIS INVENTORY SPECIALISTS LIMITED</b>                 | Birmingham    |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RGL Capital LLP</b>                                    | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RGL Electronics Ltd</b>                                | Wolverhampton |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RGL LLP trading as RGL Forensics</b>                   | London        |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>rg-p Ltd</b>   | Leicester     | Leicestershire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RGU Foundation</b>                                     | Aberdeen      |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RGV Aviation Limited</b>                               | Cheltenham    | Gloucestershire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RHC Europe LLP</b>                                     | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rheanon Ltd Trading as Rushey Green Pharmacy</b>       | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rheinmetall Advanced Stabilised Platforms LTD</b>      | Enfield       |                       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Rheinmetall Technical Publications UK (RTP UK Ltd)</b> | Bristol       | South Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rhema Miracle Centre Assemblies of God</b>             | Eltham        | London                |  |   |

| Organisation Name   | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
|   |                 |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>RHEMA UK &amp; IRELAND</b>                                   | HIGH WYCOMBE    | BUCKINGHAMSHIRE | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Rhino Agency</b>   | Bromley         | Kent            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Rhiwbina Baptist Church</b>                                  | Cardiff         |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>RHIWBINA DENTAL SURGERY</b>                                  | CARDIFF         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RHONE GROUP LLP</b>  | LONDON          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rhymecare Ltd</b>  | Pulborough      | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rhythm Europe Limited</b>                                    | Cardiff         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Rhythm Riot Ltd</b>  | Ealing          | London          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>RIA FINANCIAL SERVICES LTD</b>                               | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RIAA Barker Gillette (UK) LLP</b>                            | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rianta Capital Limited</b>                                   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Riaz Ltd T/A Kohe-E-Noor</b>                                 | Forfar          | Angas           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Riaz Sweet's</b>   | Birmingham      | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ricardo plc</b>  | Shoreham by Sea | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ricardo-AEA Limited T/A Ricardo Energy &amp; Environment</b> | Harwell         | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
| Rich Products Limited                  | Fareham           | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Richard Anthony                        | Finchley          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richard Cloudesley School              | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richard Coleman Citydesigner           | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richard De La Poer Beresford           | Wotton-Under-Edge | Glos            | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Richard Fowler Associates Ltd.         | Halifax           | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richard Hale School                    | Hertford          | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richard Hannon Ltd                     | Nr Marlborough    | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richard Tant Associates                | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richards and Appleby Ltd               | Tredegar          | Gwent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richards Kibbe & Orbe LLP              | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Richards Partington Architects Limited | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Richards School of Dance (RSD)         | Tonypandy         | RCT             | Tier 5 (A rating)                      | Creative & Sporting                             |
| RichardsApex Europe Ltd                | Doncaster         | South Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Richemont International Limited        | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RICHINA LTD                            | LONDON            |                 |  |   |

| Organisation Name  | Town/City  | County          | Tier & Rating                          | Sub Tier                     |
|--|------------|-----------------|--|------------------------------|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Borough Mind</b>                                     | Richmond   |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Cars Limited</b>                                     | Portsmouth | Hampshire       | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Company 207 LTD</b>                                  | Reading    |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Design &amp; Marketing Limited</b>                   | Coventry   |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Designs Ltd</b>                                      | London     |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Gatehouse LLP</b>                                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Housing Partnership</b>                              | Teddington |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Medical Centre</b>                                   | Lincoln    | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Music Trust</b>                                      | Twickenham | Middlesex       | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Nursing Home</b>                                     | Hollywood  | Co Down         | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Pharmacology Ltd</b>                                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond Psychosocial Foundation International</b>            | Twickenham | Middlesex       | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmond, The American International University in London</b> | Richmond   | Surrey          | Tier 2 (A rating)                      | Tier 2 General               |
| <b>Richmonds Horse Transport Ltd</b>                             | Cobham     | Surrey          | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport |
| <b>Richmondshire Cricket Club</b>                                | Richmond   | North Yorkshire | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>RICK LIMITED T/A RESPONSIVE CARE</b>                          | WEMBLEY    |                 | Tier 2 (A rating)                      | Tier 2 General               |

| Organisation Name                       | Town/City        | County           | Tier & Rating                          | Sub Tier  |
|---|------------------|------------------|--|---|
| <b>Rick Mather Architects LLP</b>       | London           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rickmansworth School</b>             | Rickmansworth    | Hertfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ricoh Europe PLC</b>                 | London           |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ricoh UK Products Ltd</b>            | Telford          | Shropshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ricoh UK</b>                         | Northampton      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ricor Limited</b>                    | Studley          | Wawickshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rider Levett Bucknall UK Limited</b> | Birmingham       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Riders for Health</b>                | Northampton      | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ridge House Stables Ltd</b>          | Chepstow         | Monmouthshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ridgefield Consulting Ltd</b>        | Oxford           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ridgefield Primary School</b>        | Cambridge        | Cambridgeshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ridgeway Kite Software Limited</b>   | Oxford           | Didcot           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ridgeway Nursing Home</b>            | Llawhaden        | Pembrokeshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ridgeway Racing Ltd</b>              | Marlborough      | Wiltshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ridgview Estate Winery Limited</b>   | Ditchling Common | East Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RIDGWAY PHARMACY</b>                 | WIMBLEDON        | LONDON           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ridia Limited</b>                    | Manchester       |                  |  |   |

| Organisation Name                           | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
|   |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Riedel Communications Ltd</b>            | Harefield     | Uxbridge      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rieke Packaging Systems Ltd</b>          | Leicester     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RIFCO</b>                                | Watford       |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Riff Raff Films Limited</b>              | London        |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Rigfit Offshore Limited</b>              | Dyce          | Aberdeen      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Right Management Ltd</b>                 | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Right Start Foundation International</b> | Birmingham    |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Right Support Management Ltd.</b>        | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Right To Play UK Ltd</b>                 | London        |               | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Rightmove Group Ltd</b>                  | Milton Keynes |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RightScale UK Limited</b>                | Edinburgh     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RightShip UK Ltd</b>                     | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rigmar Services Limited</b>              | Aberdeen      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RigNet UK Limited</b>                    | Westhill      | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                   | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|-------------------------------------|----------------|---------------|--|---|
| RigQuip                             | Westhill       | Aberdeenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| RIGSERV LTD                         | ABERDEEN       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RIKKYO SCHOOL IN ENGLAND            | HORSHAM        | WEST SUSSEX   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| RILEY & SON (ELECTROMECH) LTD       | BURY           | LANCASHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rimad Ltd                           | Enfield        | London        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Rimes Technologies Limited          | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rimes Technologies Limited          | London         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Rimex Metals UK Ltd                 | Enfield        | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| RIMJHIM CONTEMPORARY INDIAN CUISINE | WINCHESTER     | HAMPSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| RINEDATA LTD                        | Wellingborough | Northants     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rinftech Limited                    | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ring2 Communications Ltd            | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RingCentral UK Ltd                  | Maidenhead     | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ringley Limited                     | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ringmer Parochial Church Council    | Ringmer        | East Sussex   | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Ringway Jacobs Limited              | Southwark      | London        |  |   |



| Organisation Name                  | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|------------------------------------|-------------------|-----------------|--|---|
|                                    |                   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rinicom Ltd                        | Lancaster         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rinnai UK Limited                  | Runcorn           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rio Tinto plc                      | London            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Rio Tinto Plc                      | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riot Games Services Limited        | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ripjar Limited                     | Cheltenham        | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| RIPPLE PRIMARY SCHOOL              | BARKING           | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ripplewood Advisors Limited        | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| RISE Design Studio Limited         | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rise Management Consulting Limited | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rise Park Academy Trust            | Romford           | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Risedale Estates Limited           | Barrow in Furness | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| RiserTec Limited                   | Westhill          | Aberdeenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riseway care homes limited         | Oldham            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rishabh Infoservices Pvt Ltd       | Harrow            | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RISHABHDEV CARE SERVICES LTD       | ENFIELD           | MIDDX           |  |   |

| Organisation Name                      | Town/City   | County     | Tier & Rating                          | Sub Tier  |
|--|-------------|------------|--|---|
|  |             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rishika Consultants Limited            | Rugby       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| RishTani Technologies Limited          | luton       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rishton Cricket Club                   | Blackburn   | Lancashire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Rising Sun Hotel                       | Harrow      | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Risk Capital Advisors (Europe) Limited | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RISK CONTROL LIMITED                   | LONDON      | LONDON     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Risk First Management Services Limited | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Risk Management Solutions Ltd          | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Riskcare Limited                       | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Riskfocus Ltd                          | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RiskIQ                                 | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Riskconnect, Ltd.                      | Leeds       |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Riskpoint Limited                      | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Risktec Solutions Ltd                  | Warrington  | Cheshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riso Kagaku Corporation London Office  | BOREHAMWOOD |            |  |   |

| Organisation Name                              | Town/City  | County            | Tier & Rating                          | Sub Tier  |
|--|------------|-------------------|--|---|
|  |            |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ritchey Ltd</b>                             | Ripon      | North Yorkshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>RITEQ LTD</b>                               | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rittman Mead Consulting Ltd</b>             | Brighton   |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ritz Hotel (London) Limited</b>             | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ritz Tours Limited</b>                      | London     |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Rivendale Lodge EMI Care Home</b>           | Eastbourne | East Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>River Church</b>                            | Maidenhead | Berkshire         | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>River Direct Ltd.</b>                       | Glasgow    | Glasgow (City of) | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>River House Montessori School</b>           | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>River Marketing Ltd</b>                     | Chalgrove  | OXON              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>River Quarter Limited</b>                   | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>River Research Ltd.</b>                     | London     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Riverbed Technology Limited</b>             | Bracknell  |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rivercole Restaurant and Banqueting Ltd</b> | BIRMINGHAM |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Riverman Management Ltd</b>                 | London     |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>RiverSafe Limited</b>                       | London     |                   |  |   |

| Organisation Name                        | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riversand Technologies UK Ltd            | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Riverside Cantonese Restaurant           | Cardiff     | South Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverside Christian Centre               | Exeter      | Devon           | Tier 5 (A rating)                      | Religious Workers                               |
| Riverside Christian Church               | Banff       | Aberdeenshire   | Tier 5 (A rating)                      | Religious Workers                               |
| Riverside Church                         | Birmingham  | West Midlands   | Tier 5 (A rating)                      | Voluntary Workers                               |
| Riverside Environmental Services Limited | Kent        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverside Europe Partners LLP            | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Riverside Financial Consultancy Ltd      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverside Healthcare Ltd                 | Doncaster   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverside Hotel Kendal Limited           | Kendal      | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverside Nursing Home Ltd               | Sherborne   | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverside Trust                          | Hammersmith | London          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Riverside Veterinary Care Ltd            | Abergavenny | Monmouthshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverstation                             | Bristol     | Avon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverston School                         | Lee         | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverstone Europe LLP                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                  | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|------------------------------------|---------------|-------------|--|---|
| Rivervale Country Nursing Home     | Cookstown     | Co. Tyrone  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverview Law Limited              | Bromborough   | Wirral      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riverview Sports Ltd.              | Dundee        |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting Sport                       |
| Rix and Kay Solicitors LLP         | Uckfield      | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Riyad Bank London Branch           | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rizvi & Co. Accountants            | Leeds         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rizzo UK Limited                   | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RJ Emmanuel Ltd                    | Basildon      | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| RJ Gook Limited                    | Wembley       | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| RJAH Othopeadic Hospital NHS Trust | Oswestry      | Shropshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| RJI Capital (UK) Limited           | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RJY Limited                        | Milton Keynes | BUCKS       | Tier 2 (A rating)                      | Tier 2 General                                  |
| RK Capital Management LLP          | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RK Sweets Limited                  | Preston       | Lancashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| RK Taxation Services               | Tooting       | London      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
| RKM Marketing Consultancy Limited             | Stevenage     | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| RL Retail Services Limited                    | Watford       | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RLE INTERNATIONAL PRODUCT DEVELOPMENT LIMITED | BASILDON      | ESSEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| RLE International Product Development         | Essex         | Basildon      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| RLG International Limited                     | Aberdeenshire |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RLJ Entertainment Limited                     | London        | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| RM Auctions Limited                           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RM Education plc                              | Abingdon      | Oxon          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RM2 Corporate Finance Limited                 | Surrey        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RMA Consulting Limited                        | Andover       | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| RMD Care Services Limited                     | Southall      | Middx         | Tier 2 (A rating)                      | Tier 2 General                                  |
| RMD Kwikform Limited                          | Walsall       | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RMJM Architecture Ltd                         | Edinburgh     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RMO International Healthcare LLP              | Bromsgrove    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RMP Enterprise Limited                        | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|--------------|-----------------|--|---|
| <b>RMS (England) Limited</b>          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RMS Cash Solutions Ltd</b>         | Belfast      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RMS FinGroup Ltd</b>               | London       | -----           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RMS Innovations UK Limited</b>     | Elstree      | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RMSI Limited</b>                   | Exeter       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RMSpumptools Ltd</b>               | Inverurie    | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RNB Accountants LTD</b>            | Middlesex    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RNS Business Solutions Limited</b> | Harrow       | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RNT LIMITED</b>                    | LONDON       | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ROADMap Systems Limited</b>        | Cambridge    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roast Beef Productions</b>         | London       |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Rob Bailey T/A RnB Records</b>     | London       |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>RoBAT Ltd</b>                      | Macclesfield |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ROBATA RESTAURANTS LTD</b>         | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Robbie's Photographics Ltd</b>     | Balham       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Robert Allen Europe Ltd</b>        | High Wycombe | Buckinghamshire |  |   |

| Organisation Name  | Town/City   | County          | Tier & Rating   | Sub Tier  |
|--|-------------|-----------------|---|---|
|  |             |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Robert Bion &amp; Co Ltd</b>                                    | Reading     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Robert Bird &amp; Partners</b>                                  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Robert Bosch Engineering and Business Solutions Private Ltd</b> | Denham      | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Robert Bosch Ltd</b>  | Uxbridge    | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Robert Fairley Ltd</b>  | Manningtree | Essex           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Sport              |
| <b>Robert Gilder &amp; Company</b>                                 | London      |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| <b>Robert Gordon's College</b>                                     | Aberdeen    | Aberdeenshire   | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| <b>Robert Half Limited</b>   | Birmingham  | West Midlands   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Robert Horne Group Ltd</b>                                      | Northampton |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Robert Irving Burns</b>   | LONDON      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Robert Jamieson &amp; Co</b>                                    | Sandness    | Shetland        | Tier 2 (A rating)   | Tier 2 General  |
| <b>Robert Jermain Thomas Academy</b>                               | Llanelli    | Carmarthenshire | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |



| Organisation Name  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
| Robert Mitchell Plc  | London         | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robert Moore Studio Limited  | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robert Stamp and Associate Ltd                                     | Exeter         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robert W. Baird Group Ltd  | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Robert Walters PLC   | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Roberts & Partners   | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Roberts & Treguer Limited  | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Roberts Limbrick Ltd.  | Gloucester     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robin Partington Architects Limited                                | Newport        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robinson and Webster Holdings Ltd (t/a Jigsaw)                     | Kew            | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robinson College   | Cambridge      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robinson Landscape Design  | Haydon Bridge  | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robinson Low Francis LLP   | Birmingham     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Robo Automation Electric Machine Engineering and Energy UK Limited | Birmingham     |                | Tier 2 (B rating)<br>Tier 2 (B rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ROBOCOASTER LIMITED  | LEAMINGTON SPA | WARWICKSHIRE   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ROC PRIVATE CLINIC   | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|--|--------------------|----------------|--|---|
| <b>Roc Systems Consulting Limited</b>                          | SOUTHAMPTON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>rocabee Limited</b>   | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rocafella Ltd t/a Spice gallery</b>                         | North Petherton    | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rocco Forte &amp; Family (Hotel Management) Limited</b>     | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rochdale Cricket Lacrosse and Squash Club Ltd</b>           | Rochdale           | Lancs          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Rochdale Hornets Rugby Football League Club Society LTD</b> | Rochdale           |                | Tier 2 (A rating)                      | Sport   |
| <b>Rochdale MBC</b>  | Rochdale           | Lancs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roche Diabetes Care Ltd</b>                                 | Burgess Hill       | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Roche Diagnostics Limited</b>                               | Burgess Hill       | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Roche Health Care Ltd</b>                                   | Leeds              | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roche Products Limited</b>                                  | Welwyn Garden City | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rochester PR Group Ltd</b>                                  | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rock Hunter Limited</b>                                     | LONDON             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rock Kitchen Harris Ltd</b>                                 | Leicester          | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rock School Limited</b>                                     | Teddington         | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rock UK Adventure Centres Ltd</b>                           | Wellingborough     | Northants      |  |   |

| Organisation Name               | Town/City      | County          | Tier & Rating                          | Sub Tier   |
|---------------------------------|----------------|-----------------|--|--|
|                                 |                |                 | Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers               |
| Rockabox Media Ltd              | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| Rockers Reunion                 | Oxted          | Surrey          | Tier 5 (A rating)                      | Creative & Sporting                                  |
| Rocket EServices Limited        | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| Rocket Food Ltd                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| Rocket Fuel Limited             | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| Rocket Lawyer UK Limited        | London         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                        |
| Rocket Music Management Limited | London         |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Intra Company Transfers (ICT) |
| Rocket Pictures Ltd.            | London         |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting                |
| Rocket Science UK Ltd           | Edinburgh      | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                       |
| Rockfield Software Ltd          | Swansea        |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| ROCKLEY DENE HOMES LIMITED      | HARROW         | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                       |
| Rocks & Co Productions Ltd      | Leamington Spa | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                       |
| Rocks Off Limited               | Wellingborough | Nothamptonshire | Tier 2 (A rating)                      | Tier 2 General                                       |
| ROCKSPRING PIM LLP              | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| Rockstar Hubs                   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                       |

| Organisation Name                        | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
| <b>ROCKSTAR LINCOLN LIMITED</b>          | LINCOLN        | LINCOLNSHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rockstar North Limited</b>            | Edinburgh      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rocksteady Studios Limited</b>        | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rockwell Automation UK Ltd</b>        | Milton Keynes  |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Rockwell Collins UK Ltd</b>           | Wokingham      | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rockwood Estates Limited</b>          | Hounslow       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ROCKWOOL UK LIMITED</b>               | LONDON         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rod Millman Racing Limited</b>        | CULLOMPTON     | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rodborough</b>                        | Godalming      | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rodd Design Ltd</b>                   | Lyndhurst      | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roddy Williams Ltd</b>                | Bledlow Ridge  | Bucks         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Rode Park and Lawton Cricket Club</b> | Stoke On Trent | Staffordshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Roderick Vere Nicoll</b>              | Petworth       | West Sussex   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Rodericks Ltd</b>                     | Yeovil         | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roding Chinese Restaurant Ltd</b>     | Abrideg        | Essex         |  |   |

| Organisation Name                                       | Town/City       | County       | Tier & Rating                          | Sub Tier  |
|---|-----------------|--------------|--|---|
|   |                 |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roding Primary School</b>                            | Dagenham        | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RODING VALLEY HIGH SCHOOL</b>                        | LOUGHTON        | ESSEX        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rodliffe Accounting Limited</b>                      | Finsbury Circus | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rodman Pearce Solicitors Limited</b>                 | Luton           | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roedean School</b>                                   | Brighton        | East Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roehampton University</b>                            | London          |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Roemex Limited</b>                                   | Aberdeen        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roffey Park Institute Limited</b>                    | Horsham         | West Sussex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rofin-Sinar UK Ltd</b>                               | Hull            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roger Ascham Primary School</b>                      | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roger Bullivant Limited</b>                          | Swadlincote     | Derbyshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roger Gullidge Design Limited</b>                    | Highbridge      | Somerset     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rogers Stirk Harbour + Partners (Architects) Ltd</b> | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Rogge Global Partners Plc</b>                        | London          |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ROGUE FILMS LIMITED</b>                              | LONDON          | LONDON       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Rohde &amp; Schwarz Services Limited</b>             | Fleet           | Hampshire    |  |   |

| Organisation Name                  | Town/City  | County              | Tier & Rating                          | Sub Tier  |
|------------------------------------|------------|---------------------|--|---|
|                                    |            |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rohlig UK Limited</b>           | Heathrow   |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Rokkam Ltd</b>                  | Colchester | Essex               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rokos Services (UK) Limited</b> | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rokpa Trust</b>                 | Langholm   | Dumfries & Galloway | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>ROL Construction Limited</b>    | St Albans  |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roland Berger</b>               | London     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Roland Europe Group Limited</b> | Reading    | Berkshire           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>RoIBAC Ltd</b>                  | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rolen Consulting Ltd</b>        | LONDON     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rolex Trading Company</b>       | Bradford   | West Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rolfe Judd Planning</b>         | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ROLI Ltd</b>                    | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ROLLING COMPONENTS LIMITED</b>  | BASILDON   | ESSEX               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rolls-Royce plc</b>             | Derby      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ROLLSTUD HOLDINGS LTD</b>       | ABERDEEN   |                     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City      | County       | Tier & Rating                          | Sub Tier  |
|---|----------------|--------------|--|---|
| <b>Rolta UK Limited</b>                               | Reading        | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ROLTON GROUP LIMITED</b>                           | HIGHAM FERRERS | NORTHANTS    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ROMAN BUILDERS LTD</b>                             | london         | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roman Catholic Archdiocese of Southwark</b>        | London         |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic Diocese of Aberdeen</b>             | Aberdeen       |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic Diocese of Argyll and the Isles</b> | Oban           | Argyll       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic Diocese of Dunkeld</b>              | Dundee         | Tayside      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic Diocese of Galloway</b>             | Ayr            |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic Diocese of Motherwell</b>           | Motherwell     | Lanarkshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic Diocese of Paisley</b>              | Paisley        | Renfrewshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic Diocese of Salford</b>              | Salford        |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Roman Catholic,carthusian order of monks</b>       | horsham        | w sx         | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Roman park LTD</b>                                 | Syston         | leicester    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Romax Technology Ltd</b>                           | Nottingham     |              |  |   |

| Organisation Name                              | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--|------------|-----------|--|---|
|  |            |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Romford Smile Dental Practice Ltd</b>       | Essex      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Romford YMCA</b>                            | Romford    | Essex     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Romi Machines UK Ltd</b>                    | Rugby      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ron Construction Ltd</b>                    | Luton      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ronaldsons LLP</b>                          | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rongxin Power Engineering</b>               | Manchester | Cheshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ronin Trading UK, LLP</b>                   | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ronly Limited</b>                           | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roodlane Medical Limited</b>                | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roofoods Ltd t/a Deliveroo</b>              | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rooks Heath College</b>                     | Harrow     | Middx     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rookwood School Trust Ltd</b>               | Andover    | Hampshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Room to Read UK Limited</b>                 | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roomspace Ltd t/a The Apartment Service</b> | Wimbledon  | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rooster Creative</b>                        | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                          | Town/City        | County          | Tier & Rating                                | Sub Tier  |
|--|------------------|-----------------|--|---|
| Root Design                                | Belfast          | Antrim          | Tier 2 (A rating)                            | Tier 2 General                                  |
| Root Solutions Ltd                         | Cambridge        | Cambs           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rootcroft Ltd t/as West House Nursing Home | Westcliff-on-Sea | Essex           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Roots Systems Ltd                          | Stonehouse       | Gloucestershire | Tier 2 (A rating)                            | Tier 2 General                                  |
| ROPER INDUSTRIES LIMITED                   | BURY ST EDMUNDS  | SUFFOLK         | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ROPES & GRAY INTERNATIONAL LLP             | LONDON           |                 | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Rosa's London Limited                      | London           |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Roscom Ltd                                 | Derby            | Derbyshire      | Tier 2 (A rating)                            | Tier 2 General                                  |
| ROSE FARM CARE HOME                        | DONCASTER        | SOUTH YORKSHIRE | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rosebery Healthcare Llp                    | Loughborough     | leicestershire  | Tier 2 (A rating)                            | Tier 2 General                                  |
| ROSEBERY SCHOOL                            | Epsom            | Surrey          | Tier 2 (A rating)                            | Tier 2 General                                  |
| ROSECHIME LIMITED T/A Linden House Hotel   | LONDON           |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rosehill (UK) Limited                      | Dorking          | Surrey          | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rosehill Pharmacy Ltd                      | Derby            |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rosemary Street Health Ltd                 | Mansfield        | Notts           | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rosemead Ltd.                              | Northwood        | Middlesex       | Tier 2 (A rating)                            | Tier 2 General                                  |
| Rosemere Limited                           | Swindon          |                 |  |   |

| Organisation Name  | Town/City | County     | Tier & Rating                          | Sub Tier  |
|--|-----------|------------|--|---|
|  |           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rosenblatt Recitals T/A Rosenblatt Solicitors</b>       | London    |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Rosenfeld Porcini Gallery</b>                           | London    | London     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Rosetta Stone (UK) Limited</b>                          | London    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rosette Merchant Bank LLP</b>                           | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ROSEWOOD HOTELS AND RESORTS INTERNATIONAL LTD (BVI)</b> | LONDON    |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Roshban Ltd</b>   | Hyde      | Cheshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Roslin Cell Therapies Ltd</b>                           | Edinburgh |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rosneft Marine (UK) Limited</b>                         | London    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Rospen Industries Ltd</b>                               | Denton    | Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ross County Football Club</b>                           | Dingwall  | Ross-Shire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ross Currie Ltd</b>                                     | glasgow   |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ross Mckinley Accountants Limited</b>                   | LONDON    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rossall School</b>                                      | Fleetwood | Lancashire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Rossdale &amp; Partners</b>                             | Newmarket | Suffolk    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rosslyn Analytics Limited</b>                           | London    |            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
| RotaryRevs Store LTD                                      | Liversedge     | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rothamsted Research                                       | Harpenden      | Hertfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Rotherham Doncaster and South Humber NHS Foundation Trust | Doncaster      | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rotherham Evangelical Church                              | Rotherham      | South Yorks     | Tier 2 (A rating)                      | Religious Workers                               |
| Rotherham RUFC (2004) Ltd                                 | Rotherham      | South Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Rothsay Pensions Management Limited                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ROTHSCHILD DIAMONDS LIMITED                               | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rothschild Trust Corporation Limited                      | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Rothschild Wealth Management (UK) Ltd                     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Rotoquip UK Ltd   | Bradford       | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rotork Controls Ltd                                       | Bath           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Roughcut Television Ltd                                   | London         | London          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Roughton International Ltd                                | Chandlers Ford | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Round Shaw Farm   | Wallingford    | Oxon            | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| round8 Ltd  | London         |                 |  |   |

| Organisation Name                                | Town/City     | County      | Tier & Rating   | Sub Tier   |
|--|---------------|-------------|---|--|
|  |               |             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Roundhouse Trust</b>                          | London        |             | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Tier 2 General<br>Voluntary Workers |
| <b>Roundstone Construction Services Limited</b>  | London        |             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Roundstone Development Management Limited</b> | London        |             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Roundstone Nurseries Ltd</b>                  | Chichester    | West Sussex | Tier 2 (A rating)   | Tier 2 General   |
| <b>Rountree Fine Art Ltd</b>                     | London        |             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Rouse &amp; Co. International LLP</b>         | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>ROUST UK Ltd</b>                              | LONDON        |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Route 39 Academy</b>                          | Bideford      | Devon       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Routledge Polo</b>                            | Wormley       | Surrey      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                               |
| <b>ROUX WATERSIDE INN LTD</b>                    | BRAY          | BERKSHIRE   | Tier 2 (A rating)   | Tier 2 General   |
| <b>Rovi Europe Ltd</b>                           | Maidenhead    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Rowan Drilling UK Ltd</b>                     | Aberdeen      |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Rowan Trading Ltd T/A Bambou</b>              | Templepatrick | Antrim      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Rowans Care Limited</b>                       | Colchester    | Essex       |   |  |

| Organisation Name             | Town/City       | County          | Tier & Rating   | Sub Tier   |
|-------------------------------|-----------------|-----------------|---|--|
|                               |                 |                 | Tier 2 (A rating)   | Tier 2 General   |
| Rowdown Primary School        | Croydon         | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| Rowlandcourt Healthcare Ltd   | Rowlands Castle | Hampshire       | Tier 2 (A rating)   | Tier 2 General   |
| Rowlands Pharmacy             | Runcorn         |                 | Tier 2 (A rating)   | Tier 2 General   |
| Roy Moed                      | Godalming       | Surrey          | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport   |
| Royal Academy of Arts         | LONDON          |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                                  |
| Royal Academy of Dance        | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| Royal Academy of Dramatic Art | London          |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                                  |
| Royal Academy of Music        | London          |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Tier 2 General<br>Exchange                      |
| Royal Aeronautical Society    | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| Royal Agricultural University | Cirencester     | Gloucestershire | Tier 2 (A rating)   | Tier 2 General   |
| Royal Air Maroc               | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Royal Bank of Canada          | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| ROYAL BENGAL                  | ROYSTON         | HERTFORDSHIRE   | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name   | Town/City    | County   | Tier & Rating                          | Sub Tier                              |
|---|--------------|----------|--|---------------------------------------|
| Royal Berkshire NHS Foundation Trust                            | Reading      |          | Tier 2 (A rating)                      | Tier 2 General                        |
| Royal Botanic Gardens, Kew                                      | Richmond     | Surrey   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers   |
| Royal Bournemouth & Christchurch Hospitals NHS Foundation Trust | Bournemouth  | Dorset   | Tier 2 (A rating)                      | Tier 2 General                        |
| ROYAL CHINA   | PETERBOROUGH |          | Tier 2 (A rating)                      | Tier 2 General                        |
| Royal College of Art  | London       |          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange            |
| Royal College of Music  | London       |          | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General |
| ROYAL COLLEGE OF OBSTETRICIANS AND GYNAECOLOGISTS               | LONDON       |          | Tier 2 (A rating)                      | Tier 2 General                        |
| Royal College of Paediatrics and Child Health                   | London       | London   | Tier 2 (A rating)                      | Tier 2 General                        |
| Royal College of Physicians                                     | London       |          | Tier 2 (A rating)                      | Tier 2 General                        |
| Royal College of Surgeons of England                            | London       |          | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General            |
| Royal Commonwealth Society                                      | London       |          | Tier 2 (A rating)                      | Tier 2 General                        |
| Royal Connections   | London       |          | Tier 5 (A rating)                      | Religious Workers                     |
| Royal Conservatoire of Scotland                                 | Glasgow      |          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| Royal Cornwall Hospitals NHS Trust                              | Truro        | Cornwall | Tier 2 (A rating)                      | Tier 2 General                        |
| Royal Devon and Exeter NHS Foundation Trust                     | Exeter       | Devon    | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name   | Town/City    | County          | Tier & Rating   | Sub Tier  |
|---|--------------|-----------------|---|---|
| Royal Elephant Thai restaurant                              | Sheffield    | South Yorkshire | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Embassy of Cambodia                                   | London       |                 | Tier 5 (A rating)   | International Agreements                          |
| Royal Embassy of Saudi Arabia                               | London       |                 | Tier 5 (A rating)   | International Agreements                          |
| Royal Free London NHS Foundation Trust                      | London       |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Garden Hotel  | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)   |
| ROYAL GARDEN RESTAURANT                                     | ATTLEBOROUGH | NORFOLK         | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Grammar School High Wycombe                           | High Wycombe | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Highland Hotel  | Inverness    | Inverness shire | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Holloway and Bedford New College                      | Egham        | Surrey          | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Exchange<br>Tier 2 General<br>Creative & Sporting |
| Royal Hospital School                                       | Ipswich      | Suffolk         | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Jaipur  | Salisbury    | Wiltshire       | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Jordanian Airlines                                    | London       | Hammersmit      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)   |
| Royal Liverpool & Broadgreen University Hospitals NHS Trust | Liverpool    | Merseyside      | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Liverpool & Broadgreen University Hospitals NHS Trust | Liverpool    | Merseyside      | Tier 2 (A rating)   | Tier 2 General                                    |
| Royal Liverpool Philharmonic Society                        | Liverpool    | Merseyside      | Tier 5 (A rating)   | Creative & Sporting                               |
| Royal London Group  | Wilmslow     | Cheshire        |   |   |

| Organisation Name                             | Town/City           | County         | Tier & Rating   | Sub Tier   |
|---|---------------------|----------------|---|--|
|   |                     |                | Tier 2 (A rating)   | Tier 2 General   |
| Royal Lyceum Theatre Company                  | Edinburgh           |                | Tier 5 (A rating)   | Creative & Sporting  |
| Royal Mencap Society                          | Peterborough        | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General   |
| Royal National Institute of Blind People      | London              |                | Tier 2 (A rating)   | Tier 2 General   |
| Royal National Orthopaedic Hospital NHS Trust | Stanmore            | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| Royal Northern College of Music               | Manchester          |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                      |
| Royal Norwegian Embassy                       | London              |                | Tier 5 (A rating)   | International Agreements                                   |
| Royal Pharmaceutical Society                  | London              |                | Tier 5 (A rating)   | Exchange   |
| Royal Pharmaceutical Society                  | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Royal Philharmonic Orchestra Limited          | London              |                | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Voluntary Workers<br>Tier 2 General |
| Royal Russell School                          | Croydon             | Surrey         | Tier 2 (A rating)   | Tier 2 General   |
| Royal School of Needlework                    | East Molesey        | Surrey         | Tier 5 (A rating)   | Voluntary Workers  |
| Royal Scottish National Orchestra Society Ltd | Glasgow             |                | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                      |
| Royal Shakespeare Company                     | Stratford upon Avon | Warwickshire   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                      |
| Royal Surrey County Hospital NHS Trust        | Guildford           | Surrey         | Tier 2 (A rating)   | Tier 2 General   |



| Organisation Name                              | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|--|----------------------|---------------|--|---|
| Royal Thai Embassy                             | London               |               | Tier 5 (A rating)                      | International Agreements                        |
| Royal United Hospital Bath NHS Trust           | Bath                 | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Royal Veterinary College                       | Hatfield             | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Royal Veterinary College                       | London               |               | Tier 5 (A rating)                      | Exchange  |
| Royal Yachting Association                     | Southampton          | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Royale Retreat Ltd                             | Tunbridge Wells      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Royston Ltd                                    | Newcastle Upon Tyne  | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| Royston Veterinary Centre Ltd                  | Royston              | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Royton Cricket, Bowling, Tennis & Running Club | Oldham               | Lancs         | Tier 5 (A rating)                      | Creative & Sporting                             |
| ROZ ANA LIMITED                                | KINGSTON UPON THAMES | SURREY        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Roz Barr Architects Ltd                        | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RP Capital UK Limited                          | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RP Com UK Ltd/ TA Goodman Restaurants          | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RP Healthcare Ltd                              | Thornton Heath       | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| RP HR Limited                                  | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RPG CROUCH CHAPMAN LLP                         | LONDON               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rplan Limited                                  | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|------------------------------|--------------|----------------|--|---|
| RPS Group Plc                | Huddersfield | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RR Donnelley                 | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RR Media Europe Limited      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RS Data Tech Ltd             | Manchester   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RS GLOBAL LTD                | Wembley      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RSA Associates               | Southall     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSA Films Limited            | London       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| RSA Insurance Group PLC      | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RSC Accountants Limited      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSC Contemporary Ltd.        | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSE CONSULTING LIMITED       | LONDON       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSG Consulting Ltd           | London       | UK             | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSI Geophysical Ltd          | Sheffield    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RSI Retail Solutions Limited | Brentford    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City     | County     | Tier & Rating                          | Sub Tier  |
|---|---------------|------------|--|---|
| RSJ FilmsUK Ltd   | Salford       |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| RSK Group plc   | Helsby        | Cheshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RSM International Limited   | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RSM UK Tax and Accounting Limited                                       | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| RSMB Limited  | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSP Consulting Engineers LLP  | Newbridge     | Edinburgh  | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSR (Advertising and Communications) Ltd T/as Wilding McArdle Wilson (M | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| RSS Jet Centre Limited  | Luton         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| RTC CORPORATION LIMITED   | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| RTC Europe Limited  | Sittingbourne | Kent       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RTC Group Plc   | Birmingham    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RTSoftware Ltd  | London        | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| RTW (London) Limited  | London        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruan Thai Restaurants   | Edinburgh     | Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rubery Owen Holdings Limited Limited                                    | Telford       | Shropshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
| Rubicon Capital Consulting Company Ltd  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rubicon Estate Agents Limited           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rubinstein Phillips Lewis Smith Limited | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rubix Group Ltd                         | London        | Ealing        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ruby Films Ltd                          | London        |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Ruby's Food Products Ltd                | Perivale      | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruby's Restaurant and Ambala Sweet      | Ilford        | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruchi Restaurant Ltd                    | Bexley        | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruddington Homes Limited                | Nottingham    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruddy Joinery Limited                   | Flitwick      | Bedfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruder Finn UK Ltd                       | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Rudolf Steiner School Kings Langley Ltd | Kings Langley | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rudolf Steiner School South Devon       | Totnes        | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruffer LLP                              | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RUFUS LEONARD                           | LONDON        | LONDON        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rufus LTD                               | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rugby Football Union                    | Twickenham    |               | Tier 2 (A rating)                      | Sport   |

| Organisation Name                       | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|---|--------------------|---------------|--|---|
|   |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rugby Polo Club                         | Rugby              | Warwickshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Rugby School                            | Rugby              | Warwickshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| RUGBY WORLD CUP 2015 (SERVICES) LIMITED | TWICKENHAM         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RUGS4DECOR LIMITED                      | BRADFORD           | WEST YORKSHRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruhrpumpen UK Ltd                       | Lancing            | West Sussex   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Ruimen Limited                          | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruislip High School                     | Ruislip            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rule 10 Limited                         | Edinburgh          | Scotland      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rule 5 Communications Ltd               | Salford            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| RULE FINANCIAL LTD                      | LONDON             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RULES RESTAURANT LIMITED                | LONDON             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ruletronics Limited                     | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Run Fast Sports Management Limited      | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Run3D Limited                           | Cassington, Witney | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Runabeat Limited                        | London             |               | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                                    | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Runaway Entertainment Ltd                            | London        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Running Stream Limited                               | Colchester    | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Runrig Touring Ltd                                   | Aberdeen      |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Runtime Collective Limited t/a Brandwatch            | Brighton      | East Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| RUNU & CO GROUP LTD                                  | EDGWARE       | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Runway East (Trading name for Demasere Ltd)          | London        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| RunWild Media Ltd                                    | Canary Wharf  | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| RUNWOOD HOMES PLC                                    | BENFLEET      | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rupee World Ltd                                      | Wolverhampton |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| RUPLA INDUSTRIES(UK)LTD                              | AYLESBURY     | BUCKINGHAMSHIRE | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Ruralis  | Leeds         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rurelec PLC  | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rus & Company (UK) Ltd T/A RUS Chartered Accountants | Birmingham    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rush Foundation                                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rushcliffe Care Limited                              | Loughborough  | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Rushden Town Cricket Club                            | Rushden       | Northants       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Rushmoor Gymnastics Academy                          | Aldershot     | Hampshire       | Tier 2 (A rating)                      | Sport   |

| Organisation Name                       | Town/City               | County          | Tier & Rating   | Sub Tier   |
|---|-------------------------|-----------------|---|--|
| Ruskim Seafoods Ltd                     | Telford                 |                 | Tier 2 (A rating)   | Tier 2 General   |
| Ruskin Mill Trust Limited               | Stroud                  | Gloucestershire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                      |
| Ruslan International Limited            | London Stansted Airport | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| RUSPETRO PLC                            | London                  |                 | Tier 2 (A rating)   | Tier 2 General   |
| Russell Aerospace Limited               | Nottingham              | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| Russell Distillers Limited              | Rainham                 | Kent            | Tier 2 (A rating)   | Tier 2 General   |
| Russell Investments Systems Limited     | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Russell IPM Ltd                         | Deeside                 | Flintshire      | Tier 2 (A rating)   | Tier 2 General   |
| Russell Reynolds Associates Limited     | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Russia Today TV Ltd                     | London                  |                 | Tier 2 (A rating)   | Tier 2 General   |
| Russian Centre in Scotland "Haven"      | Glasgow                 |                 | Tier 5 (A rating)   | Voluntary Workers  |
| RUSSIAN ORTHODOX CHURCH ABROAD (LONDON) | LONDON                  |                 | Tier 5 (A rating)   | Voluntary Workers  |
| Russian Orthodox Church                 | London                  |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| Russo-British Chamber of Commerce       | London                  |                 | Tier 2 (A rating)   | Tier 2 General   |
| Rust Resources Limited                  | Weybridge               | Surrey          |   |  |

| Organisation Name                        | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Rustington Visionplus Lts</b>         | Rustington     | w Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ruth Miskin Literacy Ltd</b>          | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rutherford School</b>                 | Croydon        | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ruthin School Charity</b>             | Ruthin         | Denbighshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rutland House Veterinary Hospital</b> | St.Helens      | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rutland Telecom Limited</b>           | Abingdon       | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RUTRONIK UK LIMITED</b>               | EGERTON        | BOLTON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RVB Cuisine ltd</b>                   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rwanda High Commission</b>            | London         |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>RWB CA Limited</b>                    | Nottingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RWC Partners Limited</b>              | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RWDI Anemos Limited</b>               | Milton Keynes  | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>RWE Npower plc</b>                    | Swindon        | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>RWE Supply &amp; Trading GmbH</b>     | Swindon        | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>RWS TRANSLATIONS LIMITED</b>          | GERRARDS CROSS | BUCKINGHAMSHIRE |  |   |



| Organisation Name                       | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
|   |                     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ryalto Ltd.</b>                      | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ryan Tax Services UK Limited</b>     | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ryburn Valley High School</b>        | Halifax             | West Yorks.   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ryco Web Ltd.</b>                    | Newry               | Down          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rydal Penrhos</b>                    | Colwyn Bay          | Conwy         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Ryde School with Upper Chine</b>     | Ryde                | Isle of Wight | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Ryder Architecture Limited</b>       | Newcastle Upon Tyne | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rye St Antony School</b>             | Oxford              |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>RYG Limited</b>                      | Nottingham          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Rylands Nursing Home Ltd</b>         | Ballymena           | Antrim        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ryobi Aluminium Casting (UK) Ltd</b> | Carrickfergus       | Antrim        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Rystad Energy Limited</b>            | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>RYT Limited</b>                      | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>RYTON CRICKET CLUB</b>               | RYTON               | TYNE & WEAR   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>RZIM Zacharias Trust</b>             | Oxford              | Oxfordshire   |  |   |

| Organisation Name   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>S &amp; J International (UK) Limited</b>               | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S &amp; K Associates Ltd</b>                           | Ilford             | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S &amp; P Casuals Limited</b>                          | Kirkby-in-Ashfield | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S &amp; P Coil Products Ltd.</b>                       | Leicester          | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S &amp; T TRIMMINGS LTD</b>                            | COVENTRY           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S C Devani and Company</b>                             | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S C Johnson Ltd</b>                                    | Camberley          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>S G Controls Ltd</b>                                   | Cambridge          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S G Court Limited</b>                                  | Chertsey           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S H Landes LLP</b>                                     | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S H SOMERSCALES LIMITED</b>                            | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S Lucas Limited</b>                                    | Wrotham            | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S management</b>                                       | london             |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>S N Autospares &amp; Co Limited</b>                    | Ilford             | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S P A Enterprise Services Limited</b>                  | Heathrow           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S R Restaurant Limited T/A Paper Duck World Buffet</b> | Ashford            | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| <b>S S INTERNATIONAL TRADING LIMITED</b>           | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S SOFTWARE LTD</b>                              | SKIPTON       | YORKSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S Three Management Services Ltd</b>             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S Uddin &amp; Co Limited</b>                    | Mitcham       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S Z SOLICITORS</b>                              | SOUTHALL      | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S&amp;A Pharma Ltd</b>                          | Plaistow      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S&amp;C Electric Company</b>                    | Swansea       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S&amp;C Electric Europe Ltd</b>                 | Swansea       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S&amp;G Future Care Ltd</b>                     | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S&amp;P Global UK Limited</b>                   | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S&amp;P Restaurants Limited</b>                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S&amp;T(UK) Limited</b>                         | London        | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S.A. Investors Limited</b>                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.A.I Logistics (UK) Ltd</b>                    | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S.A.T. Sun &amp; Alternative Technology Ltd</b> | Reading       | Berkshire       |  |   |

| Organisation Name   | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.Anselms</b>  | Bakewell   | Derbyshire     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>S.Asghar &amp; Co</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.I.UK (London) Ltd</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.K. Patel Limited</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.M Strand Limited</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.MAHMOOD INTERNATIONAL CHARTERED ARCHITECTS PLANNING &amp; UR</b> | IPSWICH    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.R.Continental Food suppliers</b>                                 | Sheffield  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.Satha &amp; Co Limited</b>                                       | Manor Park | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.T. Logic Limited</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S.W.I.F.T. UK and Ireland Limited</b>                              | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>S17 Limited</b>  | Sheffield  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S2DNT UK Ltd</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S3 ID Ltd</b>  | Rotherham  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S333 Architecture + Urbanism</b>                                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SA2 Limited T/A Midway Pharmacy</b>                                | Leeds      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAA Consultants Ltd</b>  | Plymouth   | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
| Saad Audeh                                  | Binfield, Bracknell | Berkshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| SAAMA TECHNOLOGIES UK LTD                   | Surrey              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Saatchi & Saatchi Group Limited             | London              | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SABA CAPITAL MANAGEMENT (UK) LLP            | LONDON              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Saba Software (UK) Ltd                      | Bracknell           | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sabai Sabai (moseley) LTD                   | Birmingham          | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sabai Thai Ltd. t/a Lumpini Thai Restaurant | Aylesbury           | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sabaidee Limited                            | Eastbourne          | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sabhal Mor Ostaig                           | Isle of Skye        | Inverness-shire | Tier 2 (A rating)                      | Tier 2 General                                  |
| SABI TRADERS UK LIMITED                     | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SABIC UK Petrochemicals Limited             | Redcar              | Cleveland       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sable Cottage Ltd                           | Kelsall, Tarporely  | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| SABLE PRIVATE WEALTH MANAGMENT LTD          | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SABMiller Limited                           | Woking              | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SABMiller plc                               | Woking              | Surrey          |  |   |

| Organisation Name                                  | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>sabon uk</b>                                    | LONDON              |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sabre Global Technologies Ltd</b>               | Richmond            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sabre Rail Services Limited</b>                 | Newton Aycliffe     | County Durham  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sabre Safety Ltd</b>                            | Cupar               | Fife           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sabres Educational Trust</b>                    | Brandon             | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sachins Restaurant</b>                          | Newcastle Upon Tyne | Tyne & Wear    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sachkhand Nanak Dham International</b>          | Birmingham          | West Midlands  | Tier 5 (A rating)                      | Religious Workers                               |
| <b>SACHS ASSOCIATES LTD</b>                        | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sacred Heart Fathers</b>                        | Stockport           | Cheshire       | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sacred Knowledge Trust</b>                      | Dewsbury            | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>SACRED MASTERY YOGA LTD</b>                     | London              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sacred River t/a sketch</b>                     | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saddleworth Cricket Bowling and Tennis Club</b> | Oldham              | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Saddleworth School</b>                          | Oldham              | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sadie Coles HQ Ltd</b>                          | London              | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------|--|---|
| <b>Sadie Snelson Architects Limited</b>     | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sadler's Wells Trust Ltd</b>             | London           |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sadler's Wells Trust</b>                 | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAE Education Ltd</b>                    | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAENGSU METHODIST CHURCH</b>             | EPSOM            | SURREY        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Saentys Communication Limited</b>        | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAER Ltd</b>                             | Henley on Thames | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Safanad (UK) Limited</b>                 | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Safari Mobile (UK) Ltd</b>               | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Safe Computing Limited</b>               | Leicester        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Safe Families for Children Limited</b>   | Durham           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Safe From Slavery</b>                    | Hereford         | Herefordshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Safe Route Facilities Management Ltd</b> | Hitchin          | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAFECARE CHRYSALIS LTD</b>               | MAGHERAFELT      | LONDONDERRY   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAFE-door Industries Limited</b>         | Brampton         | Cumbria       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Safenames Ltd</b>                        | Milton Keynes    | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SafeNet UK Limited</b>                   | Camberley        | Surrey        |  |   |

| Organisation Name                             | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Safeonline LLP</b>                         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SafeRad Ltd</b>                            | Durham         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Saferworld</b>                             | London         | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Safety Technology Ltd</b>                  | Monmouthshire  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Safetynet Solutions Ltd</b>                | Crewe          | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saffery Champness</b>                      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saffron Brand Consultants Ltd</b>          | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saffron Club Ltd</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saffron Digital Ltd</b>                    | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Saffron Interactive Limited</b>            | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saffron International Catering Limited</b> | Birmingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Safran Electrical &amp; Power UK Ltd</b>   | Pitstone Green | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAFRAN ENGINEERING SERVICES UK Ltd</b>     | Bristol        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Safran Helicopter Engines UK Limited</b>   | Fareham        | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                       | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| Safran Landing Systems Services Uk Ltd  | Gloucester |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Safran Landing Systems UK Limited       | Gloucester | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Safran Nacelles Limited                 | Burnley    | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saftronics Limited                      | Leeds      | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saga Group Ltd                          | Folkestone | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| saga Japanese restaurant ltd T/a Chisou | London     | Mayfair         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sagar Restaurant (Vegetarian) Limited   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAGAT Capital Ltd                       | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sage Care Homes                         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sage Media Limited                      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sage Publications Ltd                   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sagentia Ltd                            | Cambridge  | Cambridgeshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Saggezza Limited                        | Sunderland | Tyne and Wear   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sahasra SAP Solutions Limited           | Cardiff    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sahaviriya Steel Industries UK Limited  | Redcar     | Cleveland       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City     | County              | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------------|--|---|
|  |               |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sahoo Consulting Ltd                           | Feltham       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAI Automotive Washington Ltd                  | Washington    | Tyne and Wear       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SAI Childrens Therapy Ltd                      | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sai Commodities Limited                        | Croydon       | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAI ENGINEERING SERVICES LTD                   | BRISTOL       | AVON                | Tier 2 (A rating)                      | Tier 2 General                                  |
| sai fashions uk ltd                            | manchester    |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAI Global Assurance Services Limited          | Milton Keynes | Buckinghamshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| SAI TRUST                                      | LONDON        | MIDDLESEX           | Tier 2 (A rating)                      | Religious Workers                               |
| SAICA Pack UK Ltd                              | Manchester    |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saietta Group Limited                          | London        | GRL: Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAIFTECH CONSULTING LIMITED                    | COVENTRY      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sailthru UK Limited                            | London        |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Saint Andrews Montessori School                | Islington     | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saint Cecilians Church of England School       | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saint George's C of E School                   | Gravesend     | Kent                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saint John Houghton Catholic Voluntary Academy | Ilkeston      | Derbyshire          |  |   |

| Organisation Name                                 | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saint Luke Artists Ltd</b>                     | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Saint-Gobain Ltd</b>                           | Coventry   | West Midlands   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Saints Hardware limited T/A Tivoli Trading</b> | Cheltenham | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAINTTA INTERNATIONAL LAWYERS UK LTD</b>       | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saipem Limited</b>                             | Aberdeen   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Saipem Ltd</b>                                 | Kingston   | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SAISOM LTD T/A PAYAL EVENTS</b>                | MANCHESTER |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saith Limited</b>                              | Ringwood   | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saiva Munnetta Sangam (UK)</b>                 | London     |                 | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Saji Property Services Ltd</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sajva Services Limited</b>                     | Sunderland |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sakai Enterprise (uk) Ltd</b>                  | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sakata UK Ltd</b>                              | Boston     | Lincolnshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sake No Hana Ltd</b>                           | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saki Soft Limited</b>                          | Stratford  | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saksoft Solutions Limited</b>                  | Manchester |                 |  |   |

| Organisation Name                                      | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sakurai Graphic Systems Corporation</b>             | Hounslow    | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sakushi Limited</b>                                 | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sakya Thubten Ling Tibetan Buddhist Centre (UK)</b> | Bournemouth |                 | Tier 5 (B rating)                      | Religious Workers                               |
| <b>SALADIN SECURITY LTD</b>                            | LONDON      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SALAMANCA RISK MANAGEMENT LTD</b>                   | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SALASJI LIMITED TRADING AS DUMMLERS PHARMACY</b>    | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SALATHAI RESTAURANT</b>                             | BATH        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salathong</b>                                       | Cambridge   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salesagility Limited</b>                            | Stirling    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salesbury Cricket Club</b>                          | Blackburn   | Lancashire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Salesforce.com EMEA Limited</b>                     | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Salesforce.org EMEA Limited</b>                     | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SalesGossip Limited</b>                             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salesians of Don Bosco</b>                          | Bolton      |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Salford City Council</b>                            | Salford     |                 |  |   |

| Organisation Name                           | Town/City     | County              | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------------|--|---|
|   |               |                     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Salford City Reds (2013) Ltd</b>         | Eccles        | Greather Manchester | Tier 2 (A rating)                      | Sport   |
| <b>Salford Electronic Consultants Ltd</b>   | Salford       | Lancashire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salford Football Club (1914) Ltd</b>     | Eccles        | Grtr M/c            | Tier 2 (A rating)                      | Sport   |
| <b>Salford Professional Development Ltd</b> | Salford       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salford Royal NHS Foundation Trust</b>   | Salford       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salford Software Ltd</b>                 | Manchester    |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SALIC (UK) Limited</b>                   | London        |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Salisbury Autistic Care Limited</b>      | Middlesex     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salisbury Cathedral School</b>           | Salisbury     | Wiltshire           | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Salisbury NHS Foundation Trust</b>       | Salisbury     | Wilts               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salisbury Support 4 Autism Limited</b>   | London        | Middlesex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sally Dawson</b>                         | Alderley Edge | Cheshire            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sally Salon Services Limited</b>         | Wokingham     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SALMA DESIGNER ABAYA HOUSE LTD</b>       | London        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salmon IN Limited</b>                    | Belfast       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Salmon Limited</b>                       | Watford       | Hertfordshire       |  |   |

| Organisation Name                      | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------|--|---|
|  |               |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Salom Europe Ltd                       | Marlborough   | Wiltshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Salon Evolution Ltd                    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| SALORIA ARCHITECTS LTD                 | LONDON        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Salt & Partners UK Ltd                 | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| salt ltd                               | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Salt n Pepper                          | Falkirk       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Salt Search Limited                    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saltburn Cricket Bowls and Tennis Club | Saltburn      | Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Saltburn Locum Services Limited        | Middlesbrough | Cleveland | Tier 2 (A rating)                      | Tier 2 General                                  |
| Salterbaxter MSLGROUP                  | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saltire Taverns Ltd                    | Edinburgh     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Salto Gymnastics Centre                | Lisburn       | Co Antrim | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Sport                         |
| Salute FO Limited                      | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| salvation proclaimers ministries       | london        |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Salvatorian College                    | Harrow        | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City      | County          | Tier & Rating   | Sub Tier   |
|---|----------------|-----------------|---|--|
| <b>Salveo Care LTD (trading as Austenwood Nursing home)</b> | Gerrards Cross | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sam 4 Mobile Limited</b>                                 | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>SAM ACCOUNTANTS LTD</b>                                  | Middlesex      |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sam Allen Associates</b>                                 | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>SAM LABS LTD</b>   | LONDON         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>SAM7 Ltd.</b>  | Alton          | Hampshire       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sama Arts Network Limited</b>                            | London         |                 | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Samad Power Ltd.</b>                                     | Milton Keynes  | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Samadhi Meditation Centre</b>                            | Edmonton       | London          | Tier 5 (A rating)   | Religious Workers  |
| <b>Samantha Harper-Albornoz</b>                             | Hartpury       | Gloucestershire | Tier 5 (A rating)   | Creative & Sporting  |
| <b>SAMANTHA'S</b>   | London         | MIDDLESEX       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Samaritan's Purse International Limited</b>              | Buckhurst Hill | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| <b>Samarkand Global Limited</b>                             | London         | London          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Samba London Ltd</b>                                     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Sambrook's Brewery Limited</b>                           | Battersea      | London          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sambu Limited</b>  | London         |                 | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                         | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------|--|---|
| Samco Gold Services (UK) Ltd.             | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAMENA CAPITAL LIMITED                    | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Samera Ltd                                | Esher       | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sami Yams Ltd                             | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SamKnows Limited                          | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Samos Analytics Ltd                       | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| sampad                                    | Birmingham  |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Sams Fast Foods Limited                   | Barking     | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Samson Quality Produce                    | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAMSUNG ASSET MANAGEMENT (LONDON) LTD     | London      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Samsung C&T ECUK Limited                  | Darlington  | County Durham | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Samsung C&T UK Limited                    | Brentford   | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Samsung Cambridge Solution Centre Limited | Cowley Road | Cambridge     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Samsung Electronics (UK) Limited          | Chertsey    | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Samsung Electronics (UK) Ltd (EHQ)        | Chertsey    | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |



| Organisation Name  | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
| <b>Samsung Electronics Research &amp; Development Institute UK</b> | Staines    | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Samsung Fire &amp; Marine Insurance Company of Europe Ltd</b>   | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Samsung Heavy Industries Europe Procurement Centre</b>          | Brentford  | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Samsung Heavy Industries Liaison Office</b>                     | London     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Samsung Life Co., Ltd</b>                                       | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Samsung SDS Europe Ltd</b>                                      | Weybridge  | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>samsung securities (europe) limited</b>                         | london     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Samuel Estates</b>  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Samuel Ross Solicitors</b>                                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Samuel Ward Academy</b>   | Haverhill  | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Samvo Entertainment Ltd</b>                                     | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Samvo Management Ltd</b>  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Samy Ltd</b>  | Letchworth | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>San Chinese Cuisine</b>   | Chelmsford | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>San Shui LTD T/A SizzAll</b>                                    | Plymouth   |               |  |   |

| Organisation Name                                       | Town/City    | County              | Tier & Rating                          | Sub Tier  |
|---|--------------|---------------------|--|---|
|   |              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>San Thida &amp; Co. Accountants</b>                  | London       | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sanatan Dharm Hindu Temple (Society)</b>             | Coventry     |                     | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Sanatan Dharma Mandal and Hindu Community Centre</b> | Cardiff      | South Glamorgan     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sancton Wood School</b>                              | Cambridge    |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sanctuary Housing Association</b>                    | Worcester    |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SANCTUARY OF PRAISE MINISTRIES</b>                   | LONDON       | GREENWICH           | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Sanctuary Veterinary Centre</b>                      | Farlington   | Hampshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sand Aire Limited</b>                                | London       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sand Monitoring Services Limited</b>                 | Aberdeen     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>sandbach High School &amp; Sixth Form College</b>    | Sandbach     | Cheshire            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandcroft Avenue</b>                                 | London       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandell Asset Management Europe Limited</b>          | London       |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sanden International Europe (ltd)</b>                | Basingstoke  | Hampshire           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sanders School</b>                                   | Hornchurch   | London Borough Have | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sanders Textiles Ltd</b>                             | Highams Park | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sanderson Partners Ltd</b>                           | London       |                     |  |   |

| Organisation Name                                       | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---|-------------------|---------------|--|---|
|   |                   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandhata Technologies Limited</b>                    | Reading           | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sandhills East Ltd.</b>                              | Manchester        |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SanDisk Scotland Limited</b>                         | Edinburgh         | Midlothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SANDOWN NURSING HOME</b>                             | SANDOWN           | ISLE OF WIGHT | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandoz Limited</b>                                   | Frimley/Camberley | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sandroyd School</b>                                  | Salisbury         | Wiltshire     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Sands Heritage Ltd</b>                               | Margate           | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandstone Technology (Europe) Ltd</b>                | Leeds             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sandtable Limited</b>                                | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandvik Holdings Limited</b>                         | Halesowen         | West Midlands | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sandvine Limited</b>                                 | Hampshire         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST</b> | BIRMINGHAM        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandwell MBC</b>                                     | Oldbury           | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandy Lane Ventures Ltd</b>                          | Camberley         | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sandye Place Academy</b>                             | Sandy             |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|----------------|-----------------|--|---|
| Sandyford Cricket Club              | Stoke On Trent |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Sane Communications                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| San-Ei Gen F.F.I.(U.K.) Ltd.        | London         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sanford C Bernstein Limited         | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sang Bleu London Ltd                | London         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| SANG THAI (DORKING)                 | DORKING        | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sangeetha Vegetarian Restaurant Ltd | Hounslow       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sanghani Wardrobe                   | Harrow         | Middx           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sanglap Media Limited               | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sangthai Restaurant Ltd             | York           | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sangye Yoga Limited                 | London         | W10 5BE         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Sanita UK Limited                   | Telford        | Shropshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Sanjay Foods UK Limited             | Leicester      | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sanken Power Systems (UK) Ltd       | Bridgend       | Mid Glamorgan   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sanko Gosei UK Ltd                  | Skelmersdale   | Lancashire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Sankofa Care Ltd                    | London         |                 |  |   |

| Organisation Name                            | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
|  |              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sanlam Life &amp; Pensions UK Limited</b> | Bristol      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sanlam Private Investments (UK) Ltd</b>   | Sevenoaks    | Kent          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sanskrit</b>                              | Hall Green   | Birmingham    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sant Nirankari Mandal (UK)</b>            | Wednesbury   | West Midlands | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sant Tysilio Nursing Home Limited</b>     | Llanfairpwll | Anglesey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Santa Fe Relocation Services</b>          | LONDON       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Santa Rita Europe Limited</b>             | Oxford       | Oxfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Santander Asset Management UK Limited</b> | Glasgow      | Scotland      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Santander UK plc</b>                      | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Santec Europe Limited</b>                 | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Santen UK Limited</b>                     | St Albans    | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Santhi Restaurant</b>                     | Leicester    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Santhosh Limited</b>                      | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Santi &amp; Santi Uxbridge</b>            | Uxbridge     |               |  |   |

| Organisation Name   | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
|   |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Santus Circus</b>                                      | Whitstable  | Kent            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sanuki Limited (Trading As Koya Restaurant)</b>        | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sanza Teaching Agency Ltd</b>                          | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sao Nam Ltd</b>  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SAP UK Limited</b>                                     | Feltham     | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sapa Components UK Limited</b>                         | Gloucester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAPAN ENTERTAINMENT LIMITED</b>                        | FARNBOROUGH | HAMPSHIRE       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sapia Partners LLP</b>                                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sapiance Capital Limited</b>                           | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sapien Capital Limited</b>                             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sapiens (UK) Insurance Software Solutions Limited</b>  | Cardiff     | South Glamorgan | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SAPIENS (UK) LIMITED</b>                               | UXBRIDGE    | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sapient Limited</b>                                    | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SAPIENTIA ET VERITAS Ltd t/a Rivington Park School</b> | Bolton      | Lancashire      | Tier 2 (A rating)                      | Sport   |
| <b>Sapna Caterers Limited</b>                             | London      |                 |  |   |

| Organisation Name                                     | Town/City       | County        | Tier & Rating   | Sub Tier  |
|---|-----------------|---------------|---|---|
|   |                 |               | Tier 2 (A rating)   | Tier 2 General                                  |
| Sapphire Balustrades Ltd                              | Reading         | Berks         | Tier 2 (A rating)   | Tier 2 General                                  |
| Sapphire Systems plc                                  | London          |               | Tier 2 (A rating)   | Tier 2 General                                  |
| Sapphires Model Management Limited                    | London          | London        | Tier 5 (A rating)   | Creative & Sporting                             |
| SAPPORO HOLDINGS LTD. REPRESENTATIVE OFFICE IN LONDON | LONDON          |               | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| Sapporo Teppanyaki Ltd                                | Liverpool       | Merseyside    | Tier 2 (A rating)   | Tier 2 General                                  |
| Saprev Limited  | Uxbridge        | Middlesex     | Tier 2 (A rating)   | Tier 2 General                                  |
| SAR UK Limited  | Coventry        | Warwickshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sara Salimi Chokami                                   | SOUTHEND ON SEA | ESSEX         | Tier 2 (A rating)   | Tier 2 General                                  |
| SARACENS LIMITED                                      | London          |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General  |
| Saracens Solicitors                                   | London          |               | Tier 2 (A rating)   | Tier 2 General                                  |
| Sarah L Dodenhoff trading as Warrington Osteopaths    | Warrington      | Cheshire      | Tier 2 (A rating)   | Tier 2 General                                  |
| SARAH MAY JEWELLERY LTD.                              | LONDON          |               | Tier 2 (A rating)   | Tier 2 General                                  |
| Sarah Peek Limited                                    | Brighton        | East Sussex   | Tier 2 (A rating)   | Tier 2 General                                  |
| Sarah Wiseman t/as Aspect Polo                        | Pulborough      | West Sussex   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| Sara's Kebab House                                    | Birmingham      | West Midlands | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                                | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
| <b>Sarasin &amp; Partners LLP</b>                | London               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sarayutech Limited</b>                        | LONDON               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SARCLAD LIMITED</b>                           | Rotherham            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sard Verbinnen &amp; Co., LTD</b>             | London               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sarisbury Athletic Cricket Club</b>           | Southampton          | Hampshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sariz Ltd</b>                                 | Braywick             | Maidenhead      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saron Independent Chapel</b>                  | Aberaman             |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Sartorius Stedim UK Limited</b>               | Epsom                | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAS Software Limited</b>                      | Marlow               | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SASA MUSIC PROMOTIONS LTD</b>                 | London               |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sasaki International Ltd</b>                  | Milton Keynes        | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SASANA RAMSI VIHARA</b>                       | LONDON               | LONDON          | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sash Time Ltd.</b>                            | Glasgow              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SASHANK LIMITED T/A ARUSUVAI</b>              | SHEFFIELD            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sasken Communication Technologies Limited</b> | Kingston upon Thames |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sasol Technology UK Limited</b>               | St Andrews           | Fife            | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                   | Town/City     | County       | Tier & Rating                          | Sub Tier  |
|-------------------------------------|---------------|--------------|--|---|
| Sasol UK Limited                    | Hockley Heath | Solihull     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Sass & Belle by RJB Stone Ltd       | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Satake Europe Ltd                   | Stockport     | Cheshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| SATAY HOUSE LIMITED                 | LONDON        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Satcom Direct International Limited | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Satellite Agency Ltd.               | Liverpool     | Merseyside   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Satellite Applications Catapult     | Harwell       | Oxfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Satellite Information Services      | Salford       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Satellite Solutions Worldwide Ltd   | Bicester      | Oxfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sathy Estates (Lettings) LTD        | Middlesex     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| SATHY ESTATES LIMITED               | LONDON        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| SATIR TRADE UK CO. LTD              | DERBY         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Satisnet                            | Luton         | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| SatixFy UK Limited                  | Oxford        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Satkirit Ltd                        | London        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| SATMETRIX SYSTEMS UK LIMITED        | London        |              |  |   |

| Organisation Name                      | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
|  |                  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sato UK Ltd</b>                     | Harwich          | Essex          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Satore Studio</b>                   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Satstream Media Ltd</b>             | Sunderland       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saturday Group Limited</b>          | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Saturday London Limited</b>         | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Satya Capital LLP</b>               | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Satyan Jewellers Limited</b>        | London           | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saudi Arabian Airlines</b>          | Westminster      | London         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Saudi Petroleum Overseas, Ltd</b>   | London           |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sauflon Pharmaceuticals Ltd</b>     | Twickenham       | Middx          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Saunders &amp; Dolleymore LLP</b>   | Watford          | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAV Development Limited</b>         | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Save My Quid Ltd</b>                | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Save The Children International</b> | 30 Orange Street | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Save the Children UK</b>            | Farringdon       | LONDON         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                     | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|----------------|-----------------|--|---|
|                                       |                |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| Save the Mothers Trust                | Bradford       | West Yorkshire  | Tier 2 (A rating)                      | Religious Workers                               |
| Savera Foods Ltd                      | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saville & Co.                         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Savills plc                           | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Savio Services Limited                | Barnet         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saviour Engineering Services Ltd      | Ilkeston       | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Savoir Beds Limited                   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Savoro Limited                        | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Savvy Creative                        | Nottingham     | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAW Accounting & Tax Advisory Limited | Aperton        | Wembley         | Tier 2 (A rating)                      | Tier 2 General                                  |
| SAWADEE THAI (KENDAL) LTD             | KENDAL         | CUMBRIA         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sawatdee                              | Honiton        | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sawtry Community College              | Cambridgeshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Saxo Capital Markets UK Ltd           | Canary Wharf   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Saxonbrook Medical                    | Crawley        | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Say Media UK Limited                  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City   | County       | Tier & Rating                          | Sub Tier  |
|---|-------------|--------------|--|---|
|   |             |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SAYAJI U BA KHIN MEMORIAL TRUST</b>            | Calne       | Wiltshire    | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>SAYARTS.COM CIC</b>                            | Birmingham  |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Saybolt United Kingdom Limited</b>             | Grays       | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SAYFUR LTD T/A IMLI LOUNGE</b>                 | NORTHAMPTON |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SB Hotel Group</b>                             | Pinner      | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SBC G Ltd</b>                                  | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SBC Systems (UK) Ltd</b>                       | London      |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SBE Limited</b>                                | Ashford     | Kent         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sberbank CIB (UK) Ltd</b>                      | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SBICAP (UK) Limited</b>                        | London      |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SBT Motors (UK) Ltd</b>                        | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SC Global Tubular Solutions Europe Limited</b> | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SC London Ltd</b>                              | London      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SC Lowy Asset Management (UK) Ltd</b>          | London      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SCA Hygiene Products UK Ltd</b>                | Dunstable   | Bedfordshire |  |   |

| Organisation Name                              | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|--|--------------------|-----------------|--|---|
|  |                    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SCA Investments t/a Gousto</b>              | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Scadeng &amp; Co Ltd</b>                    | Kent               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SCALA Consulting Ltd</b>                    | Huddersfield       | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Scalabrini Fathers Company</b>              | London             | Oval            | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Scaled Solutions Ltd</b>                    | Livingston         | West Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Scania (Great Britain) Limited</b>          | Milton Keynes      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>ScanLAB Projects Ltd</b>                    | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ScanTech Offshore Ltd</b>                   | Oldmeldrum         | Aberdeenshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Scapa Group plc</b>                         | Greater Manchester |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Scape Design Associates Limited</b>         | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Scarborough Group International Limited</b> | Leeds              | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Scargill Movement</b>                       | Skipton            | North Yorkshire | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>ScarletPL</b>                               | Plymouth           | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Scarsdalevets (Derby) Ltd</b>               | Derby              | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SCB &amp; Associates Limited</b>            | London             |                 |  |   |

| Organisation Name                               | Town/City               | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------------|-----------------|--|---|
|   |                         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SCENEengineering Ltd</b>                     | Glasgow                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Schaeffler (UK ) Ltd</b>                     | Llanelli                | Carmarthenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Schawk</b>                                   | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Scheidt &amp; Bachmann (UK) Ltd</b>          | Chessington             | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Schenck Process UK Limited</b>               | Doncaster               | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Schenker Ltd</b>                             | London Heathrow Airport | Hounslow        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Scheybeler + Company</b>                     | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Schibsted Products and Technology UK LTD</b> | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SCHINDLER LIMITED</b>                        | SUNBURY ON THAMES       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Schindlers Uk Limited</b>                    | London                  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Schlumberger Cambridge Research Limited</b>  | Cambridge               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Schlumberger Oilfield UK Plc</b>             | Westhill                | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Schlumberger Oilfield UK Plc</b>             | Gatwick                 | West Sussex     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name  | Town/City   | County         | Tier & Rating   | Sub Tier  |
|--|-------------|----------------|---|---|
|  |             |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Schmitz Cargobull (UK) Limited</b>                      | Warrington  | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)   |
| <b>Schneider Designers</b>                                 | London      |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Schneider Electric Systems UK Limited</b>               | Crawley     | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General   |
| <b>Schneider Electric UK Ltd</b>                           | Telford     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)   |
| <b>Schofield Lothian Ltd</b>                               | London      |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Scholastic Limited</b>                                  | Southam     | Warwickshire   | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>Scholes Cricket and Athletic Club</b>                   | Cleckheaton | West Yorkshire | Tier 5 (A rating)   | Creative & Sporting                               |
| <b>Scholes Cricket Club</b>                                | Holmfirth   | West Yorkshire | Tier 5 (A rating)   | Creative & Sporting                               |
| <b>Scholium Group plc</b>                                  | London      |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>School of Economics and Law</b>                         | Camberwell  |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>School of Oriental and African Studies</b>              | London      |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Exchange |
| <b>School of Postgraduate Medical and Dental Education</b> | Cardiff     |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>School Partnership Trust Academies</b>                  | Doncaster   |                | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>School Sisters of Notre Dame</b>                        | London      |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers            |

| Organisation Name                                     | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| School-Home Support                                   | London     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCHOOLS OF KING EDWARD V1 IN BIRMINGHAM               | BIRMINGHAM |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Schrader Electronics Ltd                              | Antrim     | Antrim         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Schroder Investment Management Limited                | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Schtrac Shipping Management Ltd                       | Chertsey   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Schulenburg Capital Limited                           | Edinburgh  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCHULTE ROTH & ZABEL INTERNATIONAL LLP                | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| SCI Sales Group Ltd                                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scicasts Ltd.   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SciDev.Net  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sciemus Ltd   | London     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Science and Technology Facilities Council             | Didcot     | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Science Museum Group                                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Science Warehouse Ltd                                 | Leeds      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scientific Analysis Laboratories Food Ltd             | Bar Hill   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scientific Committee on Antarctic Research (t/a SCAR) | Cambridge  |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name           | Town/City | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------|-----------|---------------|--|---|
| Scientific Drilling Control | Aberdeen  | Aberdeenshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Scientifica Ltd             | Uckfield  | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scintacor Ltd               | Harlow    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scipion Capital (UK) Ltd    | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scirra Limited              | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sciteb Ltd                  | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scitegrity Limited          | Sandwich  | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCITEK Consultants Limited  | Derby     | Derbyshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCL Elections Limited       | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCM Advisors (UK) Limited   | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sco Fro Group Ltd           | Glasgow   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scodie Deyong LLP           | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scopitones                  | Hove      | East Sussex   | Tier 5 (A rating)                      | Creative & Sporting                             |
| SCOPUS ENGINEERING LTD      | ABERDEEN  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCOR SE - UK Branch         | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Scorch London Limited       | London    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City      | County            | Tier & Rating                          | Sub Tier  |
|--|----------------|-------------------|--|---|
| Scorchsoft Ltd                               | Birmingham     | West Midlands     | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCORP GROUP LTD                              | MANCHESTER     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCORPIONS R.L.F.C.                           | Llandarcy      | Neath Port Talbot | Tier 2 (A rating)                      | Sport   |
| Scot Young Research Ltd                      | Stourbridge    | West Midlands     | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCOTBEEF LTD                                 | Glasgow        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scotia Bearings Limited                      | Grangemouth    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scotia Global Consulting Ltd                 | Edinburgh      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scotia Safes Limited                         | Loanhead       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scotland Electronics (International) Limited | Moray          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scotland's Buddhist Vihara                   | Glasgow        | Scotland          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Scotland's Rural College                     | Edinburgh      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scott Bader Company Limited                  | Wellingborough | Northamptonshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scott Brownrigg Ltd                          | Guildford      | Surrey            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Scott Dawson Advertising Limited             | Burnley        | Lancashire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scott Dunn                                   | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Scott Lighting Ltd                           | London         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City   | County           | Tier & Rating  | Sub Tier  |
|--|-------------|------------------|--|---|
| <b>SCOTT PROCESS TECHNOLOGY LTD.</b>                 | UPPER LARGO | FIFE             | Tier 2 (A rating)  | Tier 2 General  |
| <b>Scott Veterinary Clinic Ltd</b>                   | Bedford     | Bedfordshire     | Tier 2 (A rating)  | Tier 2 General  |
| <b>Scottish Amateur Swimming Association Limited</b> | Stirling    |                  | Tier 2 (A rating)  | Sport   |
| <b>Scottish Association for Marine Science</b>       | Oban        | Argyll           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Scottish Badminton Union</b>                      | Glasgow     |                  | Tier 2 (A rating)  | Sport   |
| <b>Scottish Ballet</b>                               | Glasgow     |                  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Creative & Sporting   |
| <b>Scottish Bible Soceity</b>                        | Edinburgh   |                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Scottish Borders Council</b>                      | Melrose     | Scottish Borders | Tier 2 (A rating)  | Tier 2 General  |
| <b>Scottish Chamber Orchestra</b>                    | EDINBURGH   |                  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Creative & Sporting   |
| <b>Scottish Council of Jewish Communities</b>        | Glasgow     |                  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>Scottish Enterprise</b>                           | Glasgow     |                  | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Scottish Environment Protection Agency</b>        | Stirling    |                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Scottish Exhibition Centre Ltd</b>                | Glasgow     |                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>Scottish Government</b>                           | Edinburgh   |                  | Tier 5 (A rating)<br>Tier 2 (A rating)   | Exchange<br>Tier 2 General  |
| <b>Scottish Islamic &amp; Cultural Centre</b>        | Dundee      |                  |  |   |

| Organisation Name                           | Town/City    | County        | Tier & Rating   | Sub Tier  |
|---|--------------|---------------|---|---|
|   |              |               | Tier 2 (A rating)   | Religious Workers   |
| <b>Scottish National Jazz Orchestra Ltd</b> | Tillietudlem |               | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Scottish Opera</b>                       | Glasgow      |               | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| <b>Scottish Power Limited</b>               | Bellshill    |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Scottish Qualifications Authority</b>    | Midlothian   | Edinburgh     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Scottish Region of Assemblies of God</b> | Lanark       |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Scottish Rugby Union</b>                 | Edinburgh    |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Sport              |
| <b>Scottish Sculpture Workshop</b>          | Huntly       | Aberdeenshire | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Scottish Sea Farms Ltd</b>               | London       |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Scottish Sirens Ltd</b>                  | Glasgow      |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                                |
| <b>Scottish Water</b>                       | Edinburgh    | Midlothian    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Scottish Wildlife Trust</b>              | Edinburgh    | Midlothian    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Scottish Woodlands Ltd</b>               | Edinburgh    | Midlothian    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Scottish Youth Hostels Association</b>   | Stirling     | Stirlingshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Scott-Moncrieff</b>                      | Edinburgh    |               |   |   |

| Organisation Name                            | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
|  |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scott'sTravel Management Ltd                 | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Screen Europe (UK)                           | Luton     | Bedfordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Screen GP IJC Ltd.                           | Cambridge |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Screen Pages Ltd                             | Wisley    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ScrewFast Foundations Limited                | St Albans | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scribestar Ltd                               | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCRIPPS NETWORKS INTERNATIONAL (UK) LIMITED  | LONDON    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Scriptograph Ltd trading as Metropolis Music | London    |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Scripture Union International Council        | Didcot    | OXON           | Tier 2 (A rating)                      | Religious Workers                               |
| Scripture Union Scotland                     | Glasgow   |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Scroll LLP                                   | London    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SCSK EUROPE LTD.                             | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SCUBE Limited                                | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Scudamores Punting Company Ltd               | Cambridge | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Scuderia Toro Rosso S.P.A                    | Bicester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|--|------------|--------------------|--|---|
|  |            |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Scunthorpe Raceway Ltd</b>                  | SCUNTHORPE | North Lincolnshire | Tier 2 (A rating)                      | Sport   |
| <b>Scythian Limited</b>                        | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SDCL EE Co (UK) LLP</b>                     | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SDG Consulting Limited</b>                  | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SDI Media UK Ltd</b>                        | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SDV LTD</b>                                 | ILFORD     | ESSEX              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SE1 United Limited</b>                      | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SE10 LLP</b>                                | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEA AIR AND LAND FORWARDING LTD</b>         | GREENFORD  | MIDDLESEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sea Containers Hotel Limited</b>            | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sea Watch Foundation</b>                    | Amlwch     | Anglesey           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Seabright Productions Limited</b>           | London     |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Seabury Aviation &amp; Aerospace UK Ltd</b> | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seaco Global Ltd</b>                        | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seacross Pharmaceuticals Limited</b>        | Bedford    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|---|----------------|------------------|--|---|
| <b>Seadrill Management Ltd</b>                        | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SEAENERGY PLC</b>                                  | ABERDEENSHIRE  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seafood Holdings Limited (t/a Direct Seafoods)</b> | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seafresh WholeSale Distributors</b>                | Bradford       | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seagate Systems (UK) Limited</b>                   | Havant         | Hampshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seagate Technology (Ireland)</b>                   | Londonderry    | Northern Ireland | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SEAGATE TECHNOLOGY UK LIMITED</b>                  | MAIDENHEAD     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seahawes.Com Ltd</b>                               | Oxfordshire    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seajacks UK Ltd</b>                                | Great Yarmouth |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sealed Air Limited</b>                             | St Neots       | Cambs            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sealine International Ltd</b>                      | Kidderminster  | Worcestershire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sealion Shipping Ltd</b>                           | Farnham        | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seam Design Ltd</b>                                | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seamark plc</b>                                    | Manchester     |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seamless Europe Limited</b>                        | London         |                  |  |   |

| Organisation Name   | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seamless Global Limited</b>                                | Cambridge       | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seamsystemic Limited</b>                                   | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sean Walkinshaw Racing Ltd</b>                             | Chipping Norton | Oxon           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Search Technologies Ltd</b>                                | Sunninghill     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Searchlight Capital Partners UK LLP</b>                    | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SEASAFE MARINE SOFTWARE &amp; COMPUTATION (UK) LIMITED</b> | Brighton        | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seasalt Ltd</b>  | Falmouth        | Cornwall       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seascale Health Centre</b>                                 | Seascale        | Cumbria        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEASHORE ENTERPRISES LTD</b>                               | PORTHCAWL       | BRIDGEND       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Seasoning Restaurant and Lounge</b>                        | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seatankers Consultancy Services (UK) Limited</b>           | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seatec UK Ltd</b>  | Glasgow         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seaton Carew Sports &amp; Social Club</b>                  | Hartlepool      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Seatronics Ltd</b>   | Aberdeen        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seattle Software t/a Orbus Software</b>                    | London          |                |  |   |



| Organisation Name                                 | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|---|------------------|---------------|--|---|
|   |                  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seatwave Limited</b>                           | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEB</b>  | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SEC Recruitment Ltd</b>                        | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SECFORCE LTD</b>                               | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secom Plc</b>                                  | Surrey           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Secomak Ltd</b>                                | Elstree          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secon Solutions Ltd</b>                        | Walton on Thames | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SECOND CHANCE LTD</b>                          | BLACKPOOL        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Second City (U.K.) Limited</b>                 | Hereford         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Second State Pizza Company Ltd</b>             | Camberley        | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secondcap Limited</b>                          | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SECOR Investment Advisors (UK) LLP</b>         | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Secret Sales Limited t/a secretsales.com</b>   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sectorlight Marketing &amp; Design Limited</b> | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sectra Ltd</b>                                 | London Stansted  | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secure Accommodation Worldwide Ltd</b>         | Lye              | West Midlands |  |   |

| Organisation Name                                     | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SECURE ENGLISH LANGUAGE TEACHNG SYSTEM LIMITED</b> | HARROW        | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secure Frontline Services</b>                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secure Meters (UK) Ltd</b>                         | Winchester    | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SecureCare (UK) Limited</b>                        | London        | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secured By Design Ltd</b>                          | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Secured Network Limited</b>                        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SecureData Europe Limited</b>                      | Maidstone     | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Securis Investments Limited</b>                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Security Solutions Northern Ltd</b>                | Bolton        | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Securus software Limited</b>                       | Surrey        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sedbergh School</b>                                | Sedbergh      | Cumbria         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Sedem Limited</b>                                  | Liverpool     | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seden Clarke Ltd</b>                               | Felixstowe    | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sedgehill School</b>                               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sedona UK Ltd</b>                                  | Camberley     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>See Data Ltd</b>                                   | Exeter        | Devon           |  |   |

| Organisation Name                                | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|--|------------|-------------|--|---|
|  |            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seeracha Restaurant</b>                       | Eastbourne | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seetec Business Technology Centre Limited</b> | Hockley    | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seetru Ltd</b>                                | Bristol    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sefaira UK Ltd</b>                            | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEGA Europe Limited</b>                       | Brentford  | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Segantii Capital Management (UK) Limited</b>  | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SEGULA TECHNOLOGIES LTD</b>                   | Coventry   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEI Investments (Europe) Ltd</b>              | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SEI Oxford Office Ltd</b>                     | OXFORD     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seiche Ltd</b>                                | Bradworthy | Devon       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seiko UK Limited</b>                          | Maidenhead | Berkshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Seilern Investment Management Limited</b>     | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seismic Image Processing Ltd</b>              | Guildford  | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sekisui Diagnostics (UK) Limited</b>          | Maidstone  | Kent        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sekyee Computer Ltd</b>                       | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SELAMEDICAL UK LTD</b>                        | DERBYSHIRE | D           |  |   |

| Organisation Name             | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|-------------------------------|---------------|-----------|--|---|
|                               |               |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Select Health Care Ltd        | Brierley Hill |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| SELECT MODEL AGENCY LIMITED   | LONDON        |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Select Property Group Limited | Alderley Edge | Cheshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Selex ES Ltd                  | Basildon      | Essex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Self Service Ltd              | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Self-Portrait Limited         | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Selfridges Retail Limited     | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Selig UK Limited              | Slough        | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sellafield Ltd                | Seascale      | Cumbria   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SelwayJoyce Limited           | Winchester    | Hants     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Selwyn College                | Cambridge     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Semafone Ltd                  | Guildford     | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sembcorp                      | Middlesbrough | Cleveland | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Semblant Limited              | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sembmarine SLP Ltd            | Lowestoft     | Suffolk   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                           | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
|   |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Semcon Engineering UK Ltd</b>            | Watford         | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Semcon Engineering UK Ltd</b>            | Watford         | Herts           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Semmler Limited</b>                      | Oxford          | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Semtech Limited</b>                      | Romsey          | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Senator International Limited</b>        | Lancashire      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Senator Management Services Limited</b>  | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Senco Energy</b>                         | Hemel Hempstead | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sencon UK Ltd</b>                        | Droitwich       | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sendgrid UK Limited</b>                  | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Senergy</b>                              | Aberdeen        | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Senior Care Solutions @ Home Ltd</b>     | Kingsbury       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Senior Internet</b>                      | Nottingham      | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Senior UK Ltd</b>                        | Crumlin         | South Wales     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Senju Manufacturing (Europe) Ltd</b>     | High Wycombe    | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Senko Advanced Components (Euro) Ltd</b> | Basingstoke     | Hampshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                 | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|-----------------------------------|---------------|-----------------|--|---|
|                                   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sennep Ltd</b>                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Senning (UK) Ltd</b>           | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sense Medical Limited</b>      | Surrey        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>sensewhere Limited</b>         | Edinburgh     | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Senseye Ltd</b>                | Southampton   | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sensient Flavors Limited</b>   | Milton Keynes | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sensium Healthcare Ltd</b>     | Abingdon      | OXON            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sensory Dimensions Ltd</b>     | Bulwell       | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sensu Dentistry</b>            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sensumco</b>                   | Belfast       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sensus UK Systems Limited</b>  | Basingstoke   | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sentaca Communications</b>     | Slough        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sente Software Ltd.</b>        | Guildford     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sentec Limited</b>             | Cambridge     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sentel Independent Limited</b> | Carryduff     | Down            | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                      | Town/City           | County    | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------|--|---|
| <b>SENTINEL HEALTHCARE LTD</b>                         | FRITHAM             | HAMPSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sentronex Limited</b>                               | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SentryBay Limited</b>                               | London              | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Senvion UK Limited</b>                              | Edinburgh           |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Senzer Limited</b>                                  | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEO London</b>                                      | London              |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| <b>Seoul Oriental Medincine Clinic</b>                 | New Malden          | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seoul Residential Limited</b>                       | Surrey              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sepal Technologies UK Limited</b>                   | Birmingham,         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sepam UK Limited</b>                                | Brentford           | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Separate Reality Ltd</b>                            | Newcastle Upon Tyne |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seplat Petroleum Development Company UK Limited</b> | London              | London    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SEPRO MINERAL PROCESSING INTERNATIONAL LIMITED</b>  | SHENFIELD           | ESSEX     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Septeni Europe Co., Ltd.</b>                        | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seqirus UK Limited</b>                              | Maidenhead          |           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sequani Ltd</b>                                      | Ledbury    | Herefordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEQUANS COMMUNICATIONS LIMITED</b>                   | READING    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sequel Business Solutions Ltd</b>                    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sequence Collective Ltd.</b>                         | Cardiff    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEQUOIA CAPITAL LLP</b>                              | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sequoia Investment Management Company Limited</b>    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sera Neon Ltd</b>                                    | Reading    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seramatrix Limited</b>                               | Teddington | Middlesex      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Seraph Science</b>                                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Serbian Orthodox Church of St. Sava</b>              | London     |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Serbian Orthodox Church of the Holy Prince Lazar</b> | Birmingham |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers             |
| <b>Serco Ltd t/a Serco Group</b>                        | Hook       | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seren Energy Ltd</b>                                 | swansea    | West Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seren Photonics Limited</b>                          | Bridgend   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Serena Software Europe Ltd</b>                       | St Albans  | Hertfordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Serendipity Artists Movement Limited</b>             | Leicester  | Leicestershire | Tier 5 (A rating)                      | Creative & Sporting                             |



| Organisation Name             | Town/City  | County           | Tier & Rating   | Sub Tier  |
|-------------------------------|------------|------------------|---|---|
| Serendipity Int Ltd           | Twickenham |                  | Tier 2 (A rating)   | Tier 2 General  |
| Serene Corporation UK Ltd     | London     |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Serenity Homes Limited        | Newport    | South Wales      | Tier 2 (A rating)   | Tier 2 General  |
| Serie Architects              | London     |                  | Tier 2 (A rating)   | Tier 2 General  |
| SERIOUS BRANDS LIMITED        | AYLESBURY  | BUCKINGHAMSHIRE  | Tier 2 (A rating)   | Tier 2 General  |
| Serious Fraud Office          | London     |                  | Tier 5 (A rating)   | Exchange  |
| Serious ltd                   | London     |                  | Tier 5 (A rating)   | Creative & Sporting   |
| Serone Capital Management LLP | London     |                  | Tier 2 (A rating)   | Tier 2 General  |
| Servant Trust                 | Belfast    | Antrim           | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| Servants of the Word          | Acton      | London           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Servants to Asia's Urban Poor | Clevedon   | Please select... | Tier 5 (A rating)   | Voluntary Workers   |
| Servcorp UK Limited           | London     |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Servelec Group plc            | Sheffield  | South Yorkshire  | Tier 2 (A rating)   | Tier 2 General  |
| ServerChoice                  | Stevenage  |                  | Tier 2 (A rating)   | Tier 2 General  |
| ServerSpace Limited           | London     |                  | Tier 2 (A rating)   | Tier 2 General  |
| ServGroup Limited             | Alness     |                  |   |   |

| Organisation Name                                | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
|  |                   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Service Birmingham Ltd</b>                    | Birmingham        | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Service Graphics Ltd</b>                      | Chessington       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Service Management Group</b>                  | St Albans         | Hertfordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Service Sprinkler Limited</b>                 | Teddington        | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Service to the Aged</b>                       | London            | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Serviced Apartments International Limited</b> | Edinburgh         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Serviced Office Group plc</b>                 | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ServiceMagic LTD</b>                          | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Servicemax Europe Limited</b>                 | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Services Design Associates Limited</b>        | Sheffield         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Services Sound and Vision Corporation</b>     | Chalfont St Peter | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Servicing Stop Limited</b>                    | Enfield           | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Servier Laboratories Limited</b>              | Slough            | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SERVIONT GLOBAL SOLUTIONS LIMITED</b>         | READING           | UNITED KINGDOM | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Servlite UK Limited</b>                       | Manchester        |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
| <b>Servomex Group Limited</b>            | Crowborough     | East Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Servon Design Limited</b>             | Hartley Wintney | Hook, Hampshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Servtronics UK Limited</b>            | Enfield         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sesame Restaurant</b>                 | Cambridge       | Cambs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sesame Services Limited</b>           | Cheshire        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SETHIA LONDON LIMITED</b>             | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SETnet Global Limited</b>             | Redditch        | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SETTLE CRICKET CLUB</b>               | SETTLE          | NORTH YORKSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>SEVAmor Associates Ltd</b>            | Newark          | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sevcon Ltd</b>                        | Gateshead       | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seven Bridges Genomics UK Limited</b> | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seven Days Restaurant</b>             | Cambridge       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seven Energy (UK) Limited</b>         | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seven Herbs Limited</b>               | Glasgow         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sevenoaks Prep School</b>             | Sevenoaks       | Kent            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Sevenoaks School</b>                  | Sevenoaks       | Kent            |  |   |

| Organisation Name                            | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Sevenoaks Suns Basketball Club Ltd</b>    | Sevenoaks  |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Seventh-day Adventist Church</b>          | Nottingham | Nottinghamshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Seventy Thirty Ltd</b>                    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Severn Drives &amp; Energy Limited</b>    | Gloucester | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SevOne UK Ltd</b>                         | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sewell Park College</b>                   | Norwich    | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Seyfarth Shaw (UK) LLP</b>                | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Seymour International Ltd.</b>            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SEYMOUR POWELL LIMITED</b>                | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SF Learning Japan Ltd</b>                 | Sheffield  | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SF Real Estates Ltd T/A REMAX Central</b> | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SFA (Oxford) Ltd</b>                      | Oxford     | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SFL Group</b>                             | Reading    | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SFM GLOBAL LTD</b>                        | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SFM UK Management LLP</b>                 | London     |                 |  |   |

| Organisation Name                          | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>S-Frame Software (UK) Ltd</b>           | Middlesex           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SFTW (Edinburgh) Ltd</b>                | London              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>SG Fleet UK Limited</b>                 | Carlisle            | Cumbria        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SG Hambros Bank Limited</b>             | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SG Radiology &amp; Associates Ltd</b>   | Wakefield           | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SG Ventures Ltd</b>                     | Surrey              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SGDA Limited</b>                        | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SGIE COMPANY LTD</b>                    | LONDON              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>SGM ForeignExchange Ltd</b>             | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SGP Consulting (UK) Ltd</b>             | Newcastle Upon Tyne | Tyne and Wear  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SGP CONTRACTS LTD</b>                   | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SGS United Kingdom Limited</b>          | Ellesmere Port      | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sgurrenergy</b>                         | Glasgow             | Lanarkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SHA INNOVATIONS LTD</b>                 | Hemel Hempstead     | HERTFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SHAAN RESTAURANT AND SWEET HOusetre</b> | BRADFORD            |                |  |   |

| Organisation Name   | Town/City  | County   | Tier & Rating     | Sub Tier                      |
|---|------------|----------|-------------------|-------------------------------|
|   |            |          | Tier 2 (A rating) | Tier 2 General                |
| <b>SHABABA LIMITED</b>  | DAGENHAM   | ESSEX    | Tier 2 (A rating) | Tier 2 General                |
| <b>Shaban (UK) Limited T/A Cam Pharmacy</b>                       | London     |          | Tier 2 (A rating) | Tier 2 General                |
| <b>Shabbs Business Consultancy Limited</b>                        | London     |          | Tier 2 (A rating) | Tier 2 General                |
| <b>Shachihata (Europe) Ltd</b>                                    | Runcorn    | Cheshire | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| <b>Shad UK Ltd</b>  | Kent       |          | Tier 2 (A rating) | Tier 2 General                |
| <b>Shades of Soul Ltd</b>   | Hounslow   |          | Tier 5 (A rating) | Creative & Sporting           |
| <b>Shadforth Pharmaceutical Co Ltd</b>                            | Chelmsford | Essex    | Tier 2 (A rating) | Tier 2 General                |
| <b>Shadow Robot Company Ltd.</b>                                  | London     |          | Tier 2 (A rating) | Tier 2 General                |
| <b>Shadwell Estate Company Ltd</b>                                | Thetford   | Norfolk  | Tier 2 (A rating) | Tier 2 General                |
| <b>Shaftesbury Hotel Limited</b>                                  | London     |          | Tier 2 (A rating) | Tier 2 General                |
| <b>Shaftesbury London Notting Hill Limited</b>                    | London     |          | Tier 2 (A rating) | Tier 2 General                |
| <b>Shaftesbury Square Reformed Presbyterian Church of Ireland</b> | BELFAST    |          | Tier 5 (A rating) | Voluntary Workers             |
| <b>Shah Caviar Limited</b>  | London     | London   | Tier 2 (A rating) | Tier 2 General                |
| <b>Shah Jahan Mosque</b>  | Woking     | Surrey   | Tier 2 (A rating) | Religious Workers             |
| <b>SHAH JALAL (R)</b>   | BELFAST    | ANTRIM   | Tier 2 (A rating) | Tier 2 General                |
| <b>Shah Jalal Bengali School &amp; Islamic Centre</b>             | Birmingham |          | Tier 2 (A rating) | Religious Workers             |
| <b>Shah Jalal Latifia Madrasha and Islamic School</b>             | Birmingham |          |                   |                               |

| Organisation Name  | Town/City       | County          | Tier & Rating     | Sub Tier          |
|--|-----------------|-----------------|-------------------|-------------------|
|  |                 |                 | Tier 2 (A rating) | Religious Workers |
| <b>Shah Jalal Mosque and Islamic Cultural Centre LTD</b> | Rossendale      |                 | Tier 2 (A rating) | Religious Workers |
| <b>Shah Kazemi &amp; Co</b>                              | LONDON          |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>SHAH PHARMACY LIMITED</b>                             | SOUTHALL        | MIDDLESEX       | Tier 2 (A rating) | Tier 2 General    |
| <b>Shahabuddin &amp; Co Ltd</b>                          | Liverpool       | Merseyside      | Tier 2 (A rating) | Tier 2 General    |
| <b>SHAHBAAZ RESTAURANT</b>                               | ABERDEEN        |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>Shahi Masala Restaurant</b>                           | Birmingham      |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>Shahi Qilah LTD</b>                                   | Blackburn       | Lancashire      | Tier 2 (A rating) | Tier 2 General    |
| <b>Shahjalal Jame Mosque Trust</b>                       | Bristol         |                 | Tier 2 (A rating) | Religious Workers |
| <b>Shakiry Charity for Social Solidarity</b>             | London          |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>Shalimar Cuisine Ltd T/A Bombay Cottage</b>           | Hamilton        | Lanarkshire     | Tier 2 (A rating) | Tier 2 General    |
| <b>SHALIMAR TANDOORI RESTAURANT</b>                      | NOTTINGHAMSHIRE | NOTTINGHAMSHIRE | Tier 2 (A rating) | Tier 2 General    |
| <b>Shampan 4 Ltd t/a Shampan 4</b>                       | Kent            |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>SHAMPERS WINE BAR 1990 LTD</b>                        | LONDON          |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>Shams Moopen Dental Practice</b>                      | Northhampton    |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>SHAN CUISINE LTD t/a INDIAN COTTAGE</b>               | STIRLING        | STIRLINGSHIRE   | Tier 2 (A rating) | Tier 2 General    |
| <b>Shana Foods Ltd.</b>                                  | Wembley         |                 | Tier 2 (A rating) | Tier 2 General    |
| <b>Shandon Property Investment Ltd</b>                   | London          | London          |                   |                   |

| Organisation Name   | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shandwood Eng Ltd   | Forfar, Angus |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shanghai Foreign Investment Development Board, London Office          | London        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Shanghai Pudong Development Bank Co., Ltd.                            | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SHANGHAI RESTAURANT   | GLOUCESTER    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shanghai Wong Chinese Restaurant Limited T/as Shanghai Wong Chinese R | Delph         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shangri-La Hotels Pte Limited   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| SHANTI HOSPITALITY GROUP LIMITED                                      | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shape London  | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| ShapeSpace Ltd  | Edinburgh     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shaping Business Limited  | Macclesfield  | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shard Capital Limited   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SHARDA GLASS LTD  | HAYES         | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Share in the City Ltd   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SHARE Multi Academy Trust   | Huddersfield  | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sharecat Solutions Limited  | Westhill      | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sharethrough Ltd  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name   | Town/City      | County          | Tier & Rating   | Sub Tier  |
|---|----------------|-----------------|---|---|
|   |                |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Sharks basketball Ltd</b>  | Sheffield      |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| <b>SHARMILEE</b>  | LEICESTER      | EASTMIDLANDS    | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Sharp Electronics (Europe) Limited</b>                                     | Uxbridge       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sharp International Finance (UK) Plc</b>                                   | Uxbridge       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sharp Laboratories of Europe Ltd</b>                                       | Oxford         | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sharp Telecommunications of Europe Ltd</b>                                 | Bracknell      | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sharp-aX Computer Systems Ltd</b>  | Berkhamsted    | Hertfordshire   | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Sharrowvale Wesleyan Reform Church (Part of the Crowded House Network)</b> | Sheffield      | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers          |
| <b>Shasun Pharma Solutions Limited</b>  | Northumberland |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Shasun Pharmaceuticals Ltd</b>   | Northumberland |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Shaun Muir Racing Limited</b>  | Guisborough    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| <b>Shaw &amp; Shaw Ltd T/A Edins Cafe</b>                                     | Nottingham     |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Shaw Cricket Club</b>  | Oldham         |                 |   |   |

| Organisation Name                           | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|---|----------------------|---------------|--|---|
|   |                      |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Shaw Education Trust</b>                 | Newcastle under Lyme | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shaw Group UK Ltd</b>                    | Derby                | Derbyshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Shaw Healthcare (Group) Ltd</b>          | Cardiff              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shawbrook Bank Limited</b>               | Brentwood            | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ShawCor UK Limited</b>                   | Crawley              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Shawe Physio</b>                         | Hoddesdon            | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shawn Hausman Design LTD</b>             | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shawnigan Life Limited</b>               | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shazam Entertainment Limited</b>         | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shazan Foods LTD</b>                     | PRESTON              | Lancs         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shearman &amp; Sterling (London) LLP</b> | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Shearwater Systems Limited</b>           | Canterbury           | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shearwell Data Limited</b>               | Minehead             | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shebbear College</b>                     | Beaworthy            | Devon         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>SHEco Automotive Systems Ltd</b>         | Tipton               | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sheer Solutions Limited</b>              | Telford              |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City | County          | Tier & Rating   | Sub Tier  |
|---|-----------|-----------------|---|---|
| Sheerin & Co. Ltd T/A Sheerin Palace                | Glasgow   | United Kingdom  | Tier 2 (A rating)   | Tier 2 General                                  |
| Sheffield Children's NHS Foundation Trust           | Sheffield | South Yorkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| SHEFFIELD CHRISTIAN FELLOWSHIP                      | Sheffield |                 | Tier 2 (A rating)   | Religious Workers                               |
| Sheffield City Council                              | Sheffield | South Yorkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Sheffield Eagles 2000 Limited                       | Sheffield | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                    |
| Sheffield Forgemasters International Limited        | Sheffield |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| Sheffield Hallam University                         | Sheffield | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange                      |
| Sheffield Haworth Limited                           | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sheffield Health & Social Care NHS Foundation Trust | Sheffield | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General             |
| Sheffield International Services Limited            | Widnes    |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| Sheffield Teaching Hospitals NHS Foundation Trust   | Sheffield | South Yorkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Sheffield Theatres Trust                            | Sheffield | South Yorkshire | Tier 5 (A rating)   | Creative & Sporting                             |
| SHEFFIELD UNITED FOOTBALL CLUB                      | SHEFFIELD | S YORKS         | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General  |
| Sheffield Wednesday Football Club Limited           | Sheffield |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |

| Organisation Name                                      | Town/City        | County         | Tier & Rating   | Sub Tier  |
|--|------------------|----------------|---|---|
| Sheffield Wednesday Football Club                      | Sheffield        |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| sheikhan Restaurant                                    | London           |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Shelbourne Reynolds Engineering Ltd                    | Bury St. Edmunds | Suffolk        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Shelfield Community Academy                            | Walsall          | West Midlands  | Tier 2 (A rating)   | Tier 2 General                                  |
| Shelford Lodge Limited                                 | Cambridge        | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Shell International Ltd                                | London           |                | Tier 2 (A (Premium))<br>Tier 2 (A (Premium))                | Intra Company Transfers (ICT)<br>Tier 2 General |
| Shelley Stock Hutter LLP                               | London           |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Shelter Tech UK Ltd                                    | Uxbridge         |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Shelter, National Campaign for Homeless People Limited | London           |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Shemara Refit LLP                                      | Southampton      |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Shengyuan Metal Co. Ltd                                | London           |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Shenkman Capital Management Ltd                        | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Shenley Primary School                                 | Shenley          | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General                                  |
| Shenley Village Cricket Club                           | Shenley          | Hertfordshire  | Tier 5 (A rating)   | Creative & Sporting                             |
| Sheppard Robson People Limited                         | London           |                | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name  | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
| Shepreth Wildlife Park                                   | Royston         | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sherabling Foundation (UK)                               | Brynmawr        | Gwent           | Tier 2 (A rating)                      | Religious Workers                               |
| Sheraton Hotels (UK) plc                                 | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sherborne Preparatory School                             | Sherborne       | Dorset          | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Sherborne School For Girls                               | Sherborne       | Dorset          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Sherborne School   | Sherborne       | Dorset          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| sherby pharma ltd T/A consult pharmacy                   | Abingdon        | oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sherico Care Services Ltd                                | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sherman Cymru  | Cardiff         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Sherrington Nursing Home                                 | Bradford        | West Yorks      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shervale Residential Home                                | Wolverhampton   | WEST MIDLANDS   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sherwin-Williams Diversified Brands Limited              | Sheffield       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sherwood Event Services Ltd                              | Staines         | Middx           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sherwood Forest Hospitals NHS Foundation Trust           | Nottinghamshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sherwood Healthcare Ltd T/A Mansfield Manor Nursing Home | Mansfield       | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
| Shetland Fisheries Training Centre Trust      | Shetland       | Scotland      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shetland Surgery Limited                      | Aberdeen       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shi & Naz Limited (Trading as Legis Chambers) | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SHI International Corporation                 | Milton Keynes  |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Shiamak Davar International Limited           | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shield Security Services Ltd                  | Aldershot      | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shields Environmental PLC                     | South Ockendon | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shift Creative Ltd.                           | Brighton       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shift Labs Limited                            | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SHIKHA LONDON LTD                             | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shiki Japanese Food Ltd                       | Norwich        | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| SHILLINGTON COLLEGE                           | LONDON         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Shilton Sharpe Quarry (UK) LLP                | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SHILUN'S LTD                                  | WATFORD        | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Shima Seiki Europe Ltd                        | Derby          | Derbyshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Shimadzu Research Laboratory (Europe) Ltd     | Manchester     |               |  |   |

| Organisation Name  | Town/City         | County         | Tier & Rating                          | Sub Tier   |
|--|-------------------|----------------|--|--|
|  |                   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General      |
| <b>SHIMADZU UK LIMITED</b>                                   | MILTON KEYNES     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Shimizu Corporation</b>                                   | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Shimla Palace</b>   | Glenrothes        | Fife           | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shin &amp; Associates Limited</b>                         | Worcester         | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shindengen UK Ltd.</b>                                    | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Shindig Events Ltd</b>                                    | Chester Le Street | Durham         | Tier 5 (A rating)                      | Creative & Sporting                                  |
| <b>Shine Capital Europe Limited t/a Protect-A-Bed Europe</b> | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shine Communication Ltd</b>                               | London            |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shine Limited</b>   | London            |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Shine-Mart Ltd</b>  | Romford           | Essex          | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shinotech Europe Ltd.</b>                                 | London            | UK             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Shin-Etsu Handotai Europe Limited</b>                     | Livingston        | West Lothian   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                        |
| <b>Shinhan Bank, London B</b>                                | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Shining Eyes Ltd t/a Baroque Hair and Nails</b>           | London            |                |  |  |

| Organisation Name                          | Town/City              | County              | Tier & Rating                          | Sub Tier  |
|--|------------------------|---------------------|--|---|
|  |                        |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shinji Shumeikai (UK)</b>               | London                 | London              | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Shinkin International Ltd</b>           | London                 |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Shinsei International Limited</b>       | London                 |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Shintoa (UK) Ltd.</b>                   | Bristol                |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Shinwell Medical Group</b>              | Co Durham              |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shinwha Ltd</b>                         | London                 | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shionogi Limited</b>                    | London                 |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ship Shape Resources Ltd</b>            | London                 |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shiplake College</b>                    | Henley-on-Thames       | Oxon                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Shipleys Hall Limited</b>               | Heanor                 | Derbyshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shipleys LLP</b>                        | London                 |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shiplly Ltd.</b>                        | London                 | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shipton Mill Limited</b>                | Tetbury                | Gloucestershire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Shipton-Under-Wychwood Cricket Club</b> | Shipton-Under-Wychwood | Oxfordshire         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Shiraz and sons ltd</b>                 | Tamworth               | South Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                                    | Town/City     | County          | Tier & Rating                          | Sub Tier   |
|--|---------------|-----------------|--|--|
| <b>SHIRAZ</b>  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shire Pharmaceuticals Group</b>                   | Basingstoke   | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Shires Entertainments Ltd T/A Giffords Circus</b> | Stroud        | Gloucestershire | Tier 5 (A rating)                      | Creative & Sporting                                  |
| <b>Shiri Guru Nanak Gurdwara</b>                     | Swindon       | Wilts           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers               |
| <b>Shirley Specsavers Limited</b>                    | Southampton   | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shiroma(UK) Ltd</b>                               | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shiseido Americas Corporation</b>                 | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>SHISH MAHAL</b>                                   | GLASGOW       |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shiva Limited</b>                                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shiva Nursing Home Limited</b>                    | Newport       |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>SHIVAKEM PHARMACY LTD</b>                         | HARROW        | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shivas Pharmacy Limited</b>                       | West Croydon  | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shivji Limited</b>                                | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Shizhen TCM UK Ltd</b>                            | Manchester    |                 | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>SHL Group Ltd</b>                                 | Thames Ditton | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>SHM Productions Limited</b>                       | London        |                 |  |  |

| Organisation Name                                   | Town/City       | County          | Tier & Rating   | Sub Tier   |
|---|-----------------|-----------------|---|--|
|   |                 |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shobana Jeyasingh Dance Company</b>              | London          |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                    |
| <b>Shoda Sauces Europe Co Limited</b>               | Abertillery     | South Wales     | Tier 2 (A rating)   | Intra Company Transfers (ICT)                            |
| <b>Shoeburyness High School</b>                     | Southend-on-Sea | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shofar Christian Church Ltd</b>                  | London          |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Religious Workers<br>Religious Workers |
| <b>Shogun Sushi-Noodle Bar Ltd</b>                  | Birmingham      |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shook Hardy &amp; Bacon International LLP</b>    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Shop Direct Home Shopping Limited</b>            | Liverpool       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shopatron UK Ltd</b>                             | Swindon         | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Shopomo Ltd</b>                                  | LONDON          | Please Select.. | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shoppertrak RCT Limited</b>                      | High Wycombe    | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Shopvolution Ltd</b>                             | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shopwave Limited</b>                             | London          | London          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shoreditch Investment and Management Limited</b> | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Shoreditch Tabernacle Baptist Church</b>         | London          |                 | Tier 2 (A rating)   | Religious Workers  |

| Organisation Name                                  | Town/City            | County         | Tier & Rating   | Sub Tier  |
|--|----------------------|----------------|---|---|
| Shoreline Calvary North London Limited             | Camden               | London         | Tier 2 (A rating)   | Religious Workers   |
| Shoreline Church                                   | Southport            | Merseyside     | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| Shoretech Solutions Limited                        | Manchester           |                | Tier 2 (A rating)   | Tier 2 General  |
| Short Brothers Plc trading as Bombardier Aerospace | Belfast              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Shortcuts Software UK Ltd                          | Sale                 | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Shorts Industries Limited                          | Bradford             | West Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| Shorts International Limited                       | London               |                | Tier 2 (A rating)   | Tier 2 General  |
| Shot Scope Technologies Limited                    | Edinburgh            |                | Tier 2 (A rating)   | Tier 2 General  |
| SHOTOPOP LIMITED                                   | LONDON               | LONDON         | Tier 2 (A rating)   | Tier 2 General  |
| Shoutlet UK Limited                                | London               |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Show Inc. Limited                                  | Belfast              |                | Tier 5 (A rating)   | Creative & Sporting   |
| SHOWA UK LTD                                       | Aberdare             | Mid Galmorgan  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Showbu Limited                                     | Kingston Upon Thames | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| SHOWstudio Productions Limited                     | London               |                | Tier 2 (A rating)   | Tier 2 General  |
| Shred-it Ltd                                       | Manchester           |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Shree Digamber Jain Association                    | Harrow,              | Middlesex      |   |   |

| Organisation Name   | Town/City  | County         | Tier & Rating   | Sub Tier  |
|---|------------|----------------|---|---|
|   |            |                | Tier 2 (A rating)   | Religious Workers   |
| <b>Shree Ghanapathy Temple</b>  | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>Shree Hindu Community Centre</b>                                   | Birmingham |                | Tier 5 (A rating)   | Religious Workers   |
| <b>Shree Hindu Temple And Community Centre</b>                        | Leicester  | Leicestershire | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Religious Workers<br>Voluntary Workers |
| <b>SHREE JALARAM SEVA TRUST</b>                                       | HOUNSLOW   |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers      |
| <b>Shree K S Swaminarayan Temple (Woolwich)</b>                       | London     |                | Tier 5 (A rating)   | Religious Workers   |
| <b>SHREE KALINCHOWK LIMITED</b>                                       | Middlesex  |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>SHREE KUTCH SATSANG SWAMINARAYAN TEMPLE (EAST LONDON)</b>          | LONDON     |                | Tier 5 (A rating)   | Religious Workers   |
| <b>Shree Kutch Satsang Swaminarayan Temple (London)</b>               | Harrow     | Middlesex      | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                           |
| <b>Shree Sanatan Seva Samaj</b>                                       | Luton      | Bedfordshire   | Tier 5 (A rating)   | Religious Workers   |
| <b>Shree Shakti Mandir Temple</b>                                     | Leicester  | Leicestershire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>Shree Shree Radha Krishna Cultural Centre</b>                      | Coventry   | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>Shree Sorathia Prajapati Community (Birmingham)</b>                | Birmingham |                | Tier 2 (A rating)   | Religious Workers   |
| <b>Shree Swaminarayan Satsang, Shree Swaminarayan Temple Stanmore</b> | Stanmore   | Middlesex      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |

| Organisation Name   | Town/City  | County      | Tier & Rating   | Sub Tier  |
|---|------------|-------------|---|---|
| <b>Shree Swaminarayan Sidhant Sajivan Mandal Kum Kum (UK)</b> | Stanmore   | Harrow      | Tier 5 (A rating)   | Religious Workers   |
| <b>Shree Swaminarayan Sidhant Sajivan Mandal London</b>       | London     |             | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Shree Swaminarayan Temple - Brighton (ISSO)</b>            | Brighton   | East Sussex | Tier 5 (A rating)   | Religious Workers   |
| <b>Shree Swaminarayan Temple Streatham (ISSO)</b>             | Streatham  | London      | Tier 5 (A rating)   | Religious Workers   |
| <b>Shree Swaminarayan Temple</b>                              | London     |             | Tier 5 (A rating)   | Religious Workers   |
| <b>Shree Swaminarayan Temple</b>                              | Cardiff    |             | Tier 5 (A rating)   | Religious Workers   |
| <b>shree thiruthanigai murugan temple</b>                     | surrey     |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>SHREEJI STORE LIMITED</b>                                  | RUSHDEN    | NORTHANTS   | Tier 2 (A rating)   | Tier 2 General  |
| <b>Shreeoom Ltd</b>   | Truro      | Cornwall    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Shrewsbury and Telford Hospital NHS Trust</b>              | Shrewsbury | Shropshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Shrewsbury Baptist church</b>                              | Shrewsbury |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Shrewsbury House School Trust Limited</b>                  | Surbiton   | Surrey      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Shrewsbury Road Surgery</b>                                | London     |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>Shrewsbury Roman Catholic Diocesan Trustees Registered</b> | Prenton    |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Shrewsbury School</b>                                      | Shrewsbury | Shropshire  | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                            | Town/City         | County          | Tier & Rating                          | Sub Tier                               |
|--|-------------------|-----------------|--|--|
| Shreyas SAIN Ltd                             | Weston Super Mare | North Somerset  | Tier 2 (A rating)                      | Tier 2 General                         |
| Shri Communications Limited                  | Southend on Sea   | Essex           | Tier 2 (A rating)                      | Tier 2 General                         |
| Shri Durga Bhawan Hindu Welfare Society      | Bilston           | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Shri Durga Bhawan Temple International       | Wolverhampton     | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| SHRI GURU RAVI DASS SABHA                    | SOUTHALL          |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| Shri Guru Ravidass Cultural Association      | Birmingham        | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Shri Guru Ravidass Dharmik Sabha             | Wolverhampton     | West Midlands   | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| Shri Guru Ravidass Gurdwara Gravesend        | Gravesend         | Kent            | Tier 2 (A rating)                      | Religious Workers                      |
| SHRI GURU RAVIDASS SABHA NEWHAM LONDON       | LONDON            |                 | Tier 5 (A rating)                      | Religious Workers                      |
| Shri Guru Ravidass Sabha                     | Derby             | Derbyshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Shri Guru Ravidass Sangat Luton Bedfordshire | Luton             | Bedfordshire    | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| Shri Guru Ravidass Temple (Foleshill)        | Coventry          | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| Shri Guru Singh Sabha Gurdwara Kettering     | Kettering         | NORTHAMPTONSHIF | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| SHRI GURU TEG BAHADUR GURDWARA               | NUNEATON          |                 |  |  |

| Organisation Name                                     | Town/City     | County         | Tier & Rating  | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)  | Religious Workers   |
| <b>Shri Kanagathurrkai Amman (Hindu) Temple Trust</b> | London        |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Shri Paramhans Advait Mat</b>                      | London        |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>SHRI SITHIVINAYAGAR THEVASTHANAM</b>               | HARROW        | Middx.         | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Shri Vallabh Nidhi UK</b>                          | Wembley       | Middlesex      | Tier 5 (A rating)  | Religious Workers   |
| <b>Shri Vallabh Nidhi-UK</b>                          | Wembley       | London         | Tier 2 (A rating)  | Religious Workers   |
| <b>SHRI VENKATESWARA (BALAJI) TEMPLE OF UK</b>        | OLDBURY       | WEST MIDLANDS  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers<br>Tier 2 General |
| <b>Shropshire Community Health NHS Trust</b>          | Shrewsbury    | Shropshire     | Tier 2 (A rating)  | Tier 2 General  |
| <b>SHRUTI ARTS</b>                                    | LEICESTER     | LEICESTERSHIRE | Tier 5 (A rating)  | Creative & Sporting   |
| <b>SHS International Ltd</b>                          | Liverpool     | Merseyside     | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>Shu Jun Healthcare Ltd</b>                         | London        |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>Shubbak</b>  | London        |                | Tier 5 (A rating)  | Creative & Sporting   |
| <b>SHUBI LIMITED</b>                                  |               | London         | Tier 2 (A rating)  | Tier 2 General  |
| <b>Shurgard UK Limited</b>                            | Thames Ditton | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Shutterstock (UK) Ltd</b>                          | London        |                |  |   |

| Organisation Name  | Town/City     | County         | Tier & Rating                                | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Shy Aviation Limited</b>  | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>SI GROUP UK LIMITED</b>   | WOLVERHAMPTON | WEST MIDLANDS  | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SIAHAF Management Ltd</b>   | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Siam Kitchen</b>  | Kent          |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Siam Pinto</b>  | Greenford     | Middlesex      | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Siberia Europe Ltd</b>  | London        | United Kingdom | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>Sicame UK Limited</b>   | Erith         | Kent           | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>SICHUAN CHINESE RESTAURANT LTD T/A SICHUAN &amp; BAR RESTRANT</b> | LONDON        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>SICHUAN-FOLK</b>  | LONDON        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Siciliana A.R Limited</b>   | Dartford      |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>SICP LLP</b>  | London        | Greater London | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Side UK Limited</b>   | London        |                | Tier 5 (A rating)                            | Creative & Sporting                             |
| <b>Sideline Design Ltd t/a Design911 and PPCGB</b>                   | Brentwood     |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Sidikies</b>  | London        |                | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Sidley Austin LLP</b>   | London        |                | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sidmouth Nursing Home Ltd</b>                                     | Sidmouth      | Devon          |  |   |



| Organisation Name   | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|---|--------------------|----------------|--|---|
|   |                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sidney Sussex College</b>                              | Cambridge          | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Siecon Technologies Limited</b>                        | Camberley          | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Siemens Holdings plc (including Siemens plc)</b>       | Camberley          | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sierra CP Engineering Limited</b>                      | Malvern            | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sierra Leone High Commission</b>                       | London             |                | Tier 5 (A rating)                      | International Agreements                        |
| <b>Sierra Services London Limited T/A Sierra Exchange</b> | Harrow             | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sierra Support Services Group Ltd</b>                  | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sieu Yung Tung &amp; William To ta Dragon BBQ</b>      | Birmingham         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SIEW MAY CHINESE TAKEAWAY</b>                          | DAWLISH            | DEVON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sifani Limited (London)</b>                            | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sify Technologies Limited</b>                          | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SIG Combibloc Ltd</b>                                  | Houghton le Spring | Tyne and Wear  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sigaria Ltd</b>  | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sightsavers International</b>                          | Haywards Heath     | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sightsavers</b>  | Haywards Heath     | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigma Broking Ltd</b>                                  | London             |                |  |   |

| Organisation Name                                    | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|--|---------------------|---------------|--|---|
|  |                     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigma Consulting Solutions Ltd</b>                | Macclesfield        | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigma Intelligence Limited</b>                    | Essex               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigma Offshore Limited</b>                        | Aberdeen            | Aberdeenshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigma Systems (UK) Limited</b>                    | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sigma-HSE (UK) Limited</b>                        | Winchester          | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigmathek Automation UK Limited</b>               | Nottingham          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigmatex UK Ltd</b>                               | Runcorn             | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigmatic Ltd t/a Abacus International</b>         | Bicester            | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sigmavision Ltd</b>                               | Weston on the Green | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sign Salad Ltd</b>                                | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Signac UK Limited</b>                             | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Signal (UK) Limited</b>                           | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Signals Limited</b>                               | Henley-on-Thames    | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Signature Flight Support London Luton Limited</b> | Luton               | Bedfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Signature Litigation LLP</b>                      | London              | London        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
| Signature Senior Lifestyle Ltd                | Beaconsfield       | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Signature X Limited                           | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Signet Capital Management Limited             | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Signet Trading Ltd                            | London             |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Signia Wealth Ltd                             | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Signiant Limited                              | Cambridge          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Signs Now UK Limited                          | Wolverhampton      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Signwaves Ltd                                 | Norfolk.           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Signe Global Services Ltd                     | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SIGULER GUFF UK LLP                           | LONDON             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sika Limited                                  | Welwyn Garden City |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sikh Association Manchester                   | Manchester         |                 | Tier 2 (A rating)                      | Religious Workers                               |
| Sikh Channel                                  | Birmingham         | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Sikh Gurdwara Cardiff                         | Cardiff            | Cardiff         | Tier 5 (A rating)                      | Religious Workers                               |
| Sikh Temple United Kabaddi Club Wolverhampton | wolverhampton      | west midlands   | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                   | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|--------------|-----------------|--|---|
| siktilt.com ltd t/a volcanocity.com | Edinburgh    | Scotland        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silberline Limited                  | Fife         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silence Media                       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silent Sentinel Limited             | Hertford     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silicon Integra Limited             | Stapleford   | Nottighamshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| SILICON LABORATORIES UK LIMITED     | High Wycombe | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silicon Valley Bank                 | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Silixa Ltd                          | Elstree      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silk Invest Limited                 | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SILVACO EUROPE LTD                  | ST IVES      | CAMBRIDGESHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Silver birch Lodge                  | Ballynahinch | Co Down         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silver Cross UK Ltd                 | Skipton      | North Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Silver Lake Europe LLP              | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Silver Levene LLP                   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silver Leys Polo Club               | Ware         | Hertfordshire   | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Silver Mine (UK) Ltd                | Cheltenham   |                 |  |   |

| Organisation Name  | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|--|----------------------|---------------|--|---|
|  |                      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silver Rock Financial (UK) LLP                                   | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Silver Touch Technologies (UK) Limited                           | Essex                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Silverbug Ltd.   | Milton Keynes        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silverburn Care Home   | Glasgow              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| silverdale care homes ltd  | newcastle under lyme | staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silverdale Care Home   | Castledearg          | Co. Tyrone    | Tier 2 (A rating)                      | Tier 2 General                                  |
| SilverDoor Limited   | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SILVERGNOME LIMITED  | LONDON               | ENGLAND       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silverleaf Catering Limited T/A Gurkha Bar and Buffet Restaurant | Weymouth             | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| silverlight LTD. T/A Popadoms Restaurant                         | Farnborough          | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silverlink Software ltd  | Newcastle Upon Tyne  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Silverlink Technologies Ltd                                      | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Silverman Sherliker LLP  | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| SilverRail Technologies UK Limited                               | London               |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Silverstone Accountants Ltd T/A Silverstone & Co                 | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City     | County    | Tier & Rating   | Sub Tier  |
|-------------------------------------|---------------|-----------|---|---|
| Silversword Ltd                     | Old Alresford | Hampshire | Tier 2 (A rating)   | Tier 2 General  |
| SIM International (UK)              | Stowmarket    | Suffolk   | Tier 5 (A rating)   | Voluntary Workers   |
| SIM720 Limited                      | Fareham       | Hampshire | Tier 2 (A rating)   | Tier 2 General  |
| SIMBIOTIK LTD                       | London        |           | Tier 2 (A rating)   | Tier 2 General  |
| SimCorp Limited                     | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Simcyp Limited                      | London        |           | Tier 2 (A rating)   | Tier 2 General  |
| SIMEC USKMOUTH POWER LIMITED        | NEWPORT       |           | Tier 2 (A rating)   | Tier 2 General  |
| SIMEIO SOLUTIONS LIMITED            | Southampton   |           | Tier 2 (A rating)   | Tier 2 General  |
| Simeon Care for the Elderly         | Bielside      | Aberdeen  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| Simmonds Limited                    | London        |           | Tier 2 (A rating)   | Tier 2 General  |
| Simmons & Company International Ltd | Aberdeen      |           | Tier 2 (A rating)   | Tier 2 General  |
| Simmons & Simmons LLP               | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Simmons Gainsford LLP               | London        |           | Tier 2 (A rating)   | Tier 2 General  |
| Simmtronic Limited                  | Hertfordshire |           | Tier 2 (A rating)   | Tier 2 General  |
| SIMNET OUTREACH MINISTRIES          | LONDON        |           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |

| Organisation Name  | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
| Simon Bowden Ltd   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simon C Dickinson Ltd                                    | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SIMON CARVES ENGINEERING LTD                             | MANCHESTER       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Simon Cooper & Co Ltd                                    | Luton            | Beds           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simon Lee Gallery Ltd                                    | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simon Wright Racing Developments Limited                 | Stretham, Nr Ely | Cambridgeshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Simon-Kucher & Partners Strategy & Marketing Consultants | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Simons Muirhead & Burton                                 | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simplicity cafe & restaurant                             | Rotherhithe      | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simplicity Marketing Limited                             | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simplify Digital Ltd                                     | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simply Accounts Limited                                  | Barnet           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| simply dental  | twickenham       | middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simply Design  | Colchester       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simply Energy Solutions Ltd                              | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simply Letting London.Com                                | Wandsworth       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City           | County             | Tier & Rating                          | Sub Tier  |
|---|---------------------|--------------------|--|---|
| Simply Signs Ltd  | London              |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simprints Technology Ltd.                                   | Cambridge           | Cambridgeshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| simPRO Software Ltd   | St Ives             | Cambridgeshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Simpson Print Limited                                       | Washington          | Tyne & Wear        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simpson Spence Young  | London              |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SIMPSON THACHER & BARTLETT LLP                              | LONDON              |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Simpson Wreford & Partners                                  | Croydon             | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sims Group UK Limited                                       | Stratford upon Avon | Warks              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SIMUL8 CORPORATION LTD                                      | GLASGOW             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Simulation FTS Limited                                      | Burton upon Trent   | Staffordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| simulation solutions limited                                | Stockport           | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| SIMUTECH INTERNATIONAL LTD T/A SANXIA RENJIA                | LONDON              |                    | Tier 2 (B rating)                      | Tier 2 General                                  |
| Sinai Mar Thoma Church North London                         | Harrow              | Middlesex          | Tier 2 (A rating)                      | Religious Workers                               |
| Sinclair Pharmaceuticals Limited                            | Chester             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sine Qua Non International Ltd                              | Henley on Thames    | Oxfordshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sinfonietta Productions Ltd (trading as London Sinfonietta) | London              |                    |  |   |



| Organisation Name                           | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General                     |
| <b>Sing Faye Limited</b>                    | St Helens   |                | Tier 2 (A rating)                      | Tier 2 General  |
| <b>Sing Ko Limited</b>                      | Leeds       | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General  |
| <b>Singapore Airlines Ltd</b>               | Chiswick    | London         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                             |
| <b>Singapore Economic Development Board</b> | London      |                | Tier 5 (A rating)                      | International Agreements                                  |
| <b>Singapore Exchange Limited</b>           | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)           |
| <b>SINGAPORE HIGH COMMISSION</b>            | LONDON      |                | Tier 5 (A rating)                      | International Agreements                                  |
| <b>Singapore Tourism Board</b>              | London      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>International Agreements |
| <b>Singer Instrument Company Limited</b>    | Watchet     | Somerset       | Tier 2 (A rating)                      | Tier 2 General  |
| <b>Singh Masala Ltd t/a Mama Masala</b>     | Londonderry | Londonderry    | Tier 2 (A rating)                      | Tier 2 General  |
| <b>Singh Sabha London East Sports Club</b>  | Ilford      | Essex          | Tier 5 (A rating)                      | Creative & Sporting                                       |
| <b>SINGH SABHA LONDON EAST</b>              | ILFORD      | ESSEX          | Tier 5 (A rating)                      | Religious Workers   |
| <b>Singh Sabha Slough Kabaddi Club</b>      | Slough      | berks          | Tier 5 (A rating)                      | Creative & Sporting                                       |
| <b>Single Malt Media Ltd</b>                | London      |                | Tier 2 (A rating)                      | Tier 2 General  |
| <b>Singletrack Systems Limited</b>          | London      |                | Tier 2 (A rating)                      | Tier 2 General  |
| <b>SINGTEL (EUROPE) LIMITED</b>             | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)           |

| Organisation Name   | Town/City         | County     | Tier & Rating   | Sub Tier  |
|---|-------------------|------------|---|---|
| Singular Systems UK Limited                               | London            |            | Tier 2 (A rating)   | Tier 2 General  |
| Siniat Limited  | Easton-in-Gordano | Bristol    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Sino-Bridge International Ltd                             | Middlesex         |            | Tier 2 (A rating)   | Tier 2 General  |
| Sinochem (United Kingdom) Limited                         | London            |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Sinochem International Oil (London) Co Limited            | London            |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Sinolingua London Limited                                 | London            |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Sinosure  | London            |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| SINOTRANS & CSC HOLDINGS CO., LTD, UK Presentative Office | London            |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Sino-Vision Partners Ltd                                  | London            |            | Tier 2 (A rating)   | Tier 2 General  |
| Sintec UK Limited   | London            | Park Royal | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Sintecmedia WEM Ltd                                       | Stonebridge Park  |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Sion Catholic Community for Evangelism                    | Brentwood         | Essex      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| SIPCO HEALTHCARE UK LTD                                   | Rotherham         |            | Tier 2 (A rating)   | Tier 2 General  |
| Sir Bernard Lovell School                                 | Bristol           | S. Glos    | Tier 5 (A rating)   | Exchange  |

| Organisation Name                             | Town/City          | County          | Tier & Rating                          | Sub Tier                              |
|---|--------------------|-----------------|--|---------------------------------------|
| Sir Charles and Lady Williams                 | Midhurst           | West Sussex     | Tier 5 (A rating)                      | Creative & Sporting                   |
| Sir Frank Lowe                                | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting          |
| Sir Frederic Osborn School                    | Welwyn Garden City | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| Sir Henry Floyd Grammar School                | Aylesbury          | Bucks           | Tier 2 (A rating)                      | Tier 2 General                        |
| Sir John Lawes School                         | Harpenden          | Herts           | Tier 2 (A rating)                      | Tier 2 General                        |
| Sir John Leman High School                    | Beccles            | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                        |
| Sir Jonathan North Community College          | LEICESTER          | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                        |
| Sir Joseph Williamson's Mathematical School   | Rochester          | Kent            | Tier 2 (A rating)                      | Tier 2 General                        |
| Sir Mark Prescott, Bt.                        | Newmarket          | Suffolk         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General |
| Sir William Borlase's Grammar School          | Marlow             | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                        |
| SIR WILLIAM RAMSAY SCHOOL                     | HIGH WYCOMBE       | BUCKINGHAMSHIRE | Tier 2 (A rating)                      | Tier 2 General                        |
| Sirec Technologies Ltd                        | London             |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| Siren Communications Ltd                      | London             |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| Siren Craft Brew Ltd                          | Finchampstead      |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| Sirena Learning Ltd                           | Preston            | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                        |
| SIRG UK Ltd                                   | Manchester         | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                        |
| SIRI GURU NANAK DARBAR GURDWARA (SIKH TEMPLE) | GRAVESEND          | KENT            |  |                                       |

| Organisation Name                        | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|--|----------------|------------------|--|---|
|  |                |                  | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Siri Guru Singh Sabha Northampton</b> | Northampton    | Northamptonshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>SIRI GURU SINGH SABHA, CROYDON</b>    | CROYDON        | SURREY           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>SIRI PRODUCTIONS (UK) LTD</b>         | Doncaster      |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sirius Corporation plc</b>            | Weybridge      | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sirius London Ltd</b>                 | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SIRIUS MINERALS PLC</b>               | LONDON         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sirius Solutions Europe Ltd</b>       | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SIRONA DENTAL SYSTEMS LIMITED</b>     | HEATHROW       |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sirsi Limited</b>                     | Watford        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sirtex Medical United Kingdom Ltd</b> | Greater London | UK               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SIRVA Relocation Holdings Limited</b> | Swindon        | Wiltshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SIS (Science in Sport) PLC</b>        | Nelson         | Lancashire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sisaf Ltd</b>                         | Belfast        | Down             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SISHU LIMITED</b>                     | LONDON         |                  |  |   |

| Organisation Name   | Town/City | County      | Tier & Rating   | Sub Tier   |
|---|-----------|-------------|---|--|
|   |           |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                      |
| <b>Sisley UK Limited</b>  | London    |             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sistema Scotland</b>   | Stirling  |             | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Voluntary Workers |
| <b>Sistemas UK Ltd.</b>   | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| <b>Sister Jane UK Ltd.</b>  | London    |             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sisters Hospitallers of the Sacred Heart of Jesus</b>              | London    |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                     |
| <b>Sisters of Charity of Our Lady of Good &amp; Perpetual Succour</b> | Consett   | Durham      | Tier 5 (A rating)   | Religious Workers  |
| <b>Sisters of Marie Auxiliatrice</b>                                  | Bootle    | Merseyside  | Tier 5 (A rating)   | Religious Workers  |
| <b>Sisters of Nazareth</b>  | London    |             | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                     |
| <b>Sisters of Providence of Rouen</b>                                 | Seaford   | East Sussex | Tier 5 (A rating)   | Religious Workers  |
| <b>Sisters of Providence of Ruille sur Loir</b>                       | Bedworth  |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                     |
| <b>Sisters of St Joseph of the Apparition</b>                         | Bowdon    | Cheshire    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                     |
| <b>Sisters of St Mary of Namur</b>                                    | Liverpool | Merseyside  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                     |
| <b>Sisters of the Divine Saviour</b>                                  | Bristol   | Bristol     | Tier 2 (A rating)   | Religious Workers  |

| Organisation Name                                   | Town/City  | County    | Tier & Rating  | Sub Tier  |
|---|------------|-----------|--|---|
|   |            |           | Tier 5 (A rating)  | Religious Workers   |
| <b>Sisters of the Holy Family of Bordeaux</b>       | London     |           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Sisters of the Holy Trinity</b>                  | Bromley    | Kent      | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Sisters of the Infant Jesus</b>                  | London     |           | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>Sisters of the Sacred Heart of Jesus</b>         | London     |           | Tier 5 (A rating)  | Religious Workers   |
| <b>SITA Advanced Travel Solutions Ltd</b>           | Aldershot  | Hampshire | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>SITA Information Networking Computing UK Ltd</b> | Hayes      | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>Sital Petroleum Ltd t/a SHELL</b>                | Manchester |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>SITEC ENGINEERING LIMITED</b>                    | BRISTOL    |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Sitecore UK Ltd.</b>                             | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Siteminder Distribution Limited</b>              | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>Sitewatch Limited</b>                            | Glasgow    |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>Sitewrights Ltd</b>                              | Teddington | Middlesex | Tier 2 (A rating)  | Tier 2 General  |
| <b>SITTINGBOURNE ISLAMIC CULTURAL CENTRE</b>        | KENT       |           | Tier 2 (A rating)  | Religious Workers   |

| Organisation Name   | Town/City     | County          | Tier & Rating  | Sub Tier  |
|---|---------------|-----------------|--|---|
| Sittingbourne Visionplus Limited T/A Specsavers Opticians | Sittingbourne | Kent            | Tier 2 (A rating)  | Tier 2 General  |
| Sit-up Ltd  | Acton         | London          | Tier 2 (A rating)  | Tier 2 General  |
| Situs Realty Services Limited                             | London        | London          | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| SIVA PLASTICS LIMITED                                     | SOUTHAMPTON   |                 | Tier 2 (A rating)  | Tier 2 General  |
| Siva Yogan & Co.  | Hounslow      |                 | Tier 2 (A rating)  | Tier 2 General  |
| Sivak Accountancy Ltd                                     | Harrow        | Middlesex       | Tier 2 (A rating)  | Tier 2 General  |
| Sivananda Yoga Vedanta Centre                             | London        |                 | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| Sivapalan & Co  | Cardiff       | Cardiff         | Tier 2 (A rating)  | Tier 2 General  |
| Sivapalan Krishanand trading as Dilip Enterprises         | Nottingham    | Nottinghamshire | Tier 2 (A rating)  | Tier 2 General  |
| SIVAYOGAM   | WEMBLEY       | MIDDLESEX       | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers<br>Tier 2 General |
| Siverdrink Ltd T/A SAFFRAN                                | Wembley       |                 | Tier 2 (A rating)  | Tier 2 General  |
| SIX Financial Information UK Ltd                          | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| SIX IP LTD  | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Six Physio Limited  | London        |                 | Tier 2 (A rating)  | Tier 2 General  |
| Six Stars Events Ltd                                      | London        |                 |  |   |

| Organisation Name                           | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|---|---------------|--------------------|--|---|
|   |               |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| Six to Start Limited                        | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sixty Retail UK Ltd                         | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| SIZLON LIMITED                              | Suffolk       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sizmek Technologies Ltd                     | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| SJ Pittman Ltd T/A Lodore Nursing Home      | Sutton        | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| SJD Commercial Interiors Ltd                | Lee on Solent | Hampshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| SJF Estates Limited T/A Tree of Life Centre | Hove          | East Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| SJM Concerts Ltd                            | Manchester    | Greater Manchester | Tier 5 (A rating)                      | Creative & Sporting                             |
| SK Energy Europe Ltd                        | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SK EXOTICS LIMITED                          | HOUNSLOW      | MIDDLESEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| SK HYNIX UK LIMITED                         | Weybridge     | Surrey             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| SK Shipping Europe Plc                      | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SKA Organisation                            | Macclesfield  | Cheshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skadden,Arps,Slate,Meagher & Flom (UK) LLP  | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Skanska UK Plc                              | Rickmansworth | Hertfordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|---------------|----------------|--|---|
|                                    |               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| SKARB Limited                      | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skelly & Couch Ltd                 | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SKELMERSDALE CRICKET CLUB          | SKELMERSDALE  | LANCASHIRE     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Skelton Farms (Easton)             | Grantham      | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| SKF (U.K.) Limited                 | Luton         | Bedfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SKFS (UK) LTD                      | MANCHESTER    | LANCASHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ski Solutions Ltd                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skidmore, Owings & Merrill, Inc.   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Skillcapital LLP                   | London        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Skilling UK Ltd                    | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skillnet Solutions Private Limited | Richmond      | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SKILLS ALLIANCE (PHARMA) LTD       | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skills for Health Limited          | Bristol       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skills Matter Limited              | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skills2Learn                       | Milton Keynes |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Skillshare International           | Leicester     | Leicestershire |  |   |

| Organisation Name                     | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------|-----------------|--|---|
|                                       |            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Skillstream Ltd</b>                | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SKIM London Ltd.</b>               | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Skimbit Ltd</b>                    | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Skin Analytics</b>                 | Cambridge  | Cambridge       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skin Care Network (Barnet) Ltd</b> | Barnet     | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skin Flicks LLP</b>                | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Skidders' Academy</b>              | London     | Hackney         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skipton Building Society</b>       | Skipton    | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Skotkonung Ltd.</b>                | Theale     | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skrill Ltd.</b>                    | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SKS Business Services Limited</b>  | Twickenham |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SKULD SERVICES LTD</b>             | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skunk</b>                          | London     | London          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>SKY SOLICITORS LTD</b>             | London     | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sky UK Limited</b>                 | Middlesex  |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                               | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------|--|---|
|   |               |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>SKY WINGS LIMITED</b>                        | LONDON        | SURREY      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skybound Capital UK Ltd</b>                  | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skybridge Albion Ltd</b>                     | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SkyBridge UK Limited</b>                     | London        |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Skylark (UK) Ltd</b>                         | Hastings      | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skylight Media Entertainment Limited</b>     | London        |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Skyline Career Services Limited</b>          | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skyline CG Ltd</b>                           | Nottingham    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skyline Whitespace</b>                       | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skyline Worldwide Accommodations Limited</b> | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skyscanner Limited</b>                       | Edinburgh     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SKYSHARP SECURITY SERVICES LIMITED</b>       | ESSEX         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skyships Automotive Ltd</b>                  | Chelmsford    | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SKYVIEW BUILDERS LIMITED</b>                 | MIDDLESEX     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Skyward Solutions Limited</b>                | South Croydon | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SkyWay Charity</b>                           | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|----------------|--|---|
| Skywire Ltd                           | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Slade Tipton Limited                  | Tipton        | West Midlands  | Tier 2 (A rating)                      | Sport   |
| Slalom Consulting Limited             | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Slam Events Limited                   | Glasgow       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Slate Web & Graphics                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Slater & Gordon (UK) 1 Limited        | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Slater Gordon Solutions Legal Limited | Liverpool     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Slaughter and May                     | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Slayers Bay Ltd                       | London        | London         | Tier 5 (A rating)                      | Creative & Sporting                             |
| SLC Turnberry Ltd - Trump Turnberry   | Turnberry     | South Ayrshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SLE Ltd                               | South Croydon | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sleaford Cricket Club                 | Sleaford      | Lincolnshire   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Sleaford Visionplus limited           | Sleaford      | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| SLEEP SCOTLAND                        | EDINBURGH     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sleeptex Limited                      | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SLFC Services Company (UK) limited    | Basingstoke   | Hampshire      |  |   |

| Organisation Name                                | Town/City   | County             | Tier & Rating                          | Sub Tier  |
|--|-------------|--------------------|--|---|
|  |             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SLG Marketing Limited</b>                     | Manchester  | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SLI Systems Ltd</b>                           | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Slice Of India Ltd</b>                        | Derby       | Derbyshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Slicethepie Limited</b>                       | Reading     | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sliding Roofs Limited</b>                     | South Brent | Devon              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Slitherine Ltd</b>                            | Epsom       | Surrey             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SLK UK Private Limited</b>                    | London      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sloane (Services) Ltd</b>                     | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sloane Square Hotel Ltd</b>                   | London      | Greater London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>S-Logibis(UK) Ltd</b>                         | Ashford     | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SLOTH &amp; MAMMOTH LTD T/A BROCCA ANTICA</b> | MIDDLESEX   | LONDON             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Slough Borough Council</b>                    | Slough      | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Slough Children's Services Trust Limited</b>  | Slough      | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Slough Cricket Club</b>                       | Slough      | Berkshire          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Slough Crossroads - Caring for Carers</b>     | Slough      | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Slough Islamic Trust</b>                      | Slough      |                    | Tier 5 (A rating)                      | Religious Workers                               |

| Organisation Name   | Town/City             | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------------|----------------|--|---|
|   |                       |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>SLOWDASH LIMITED</b>                                       | LONDON                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SLR Consultants Limited</b>                                | Watford               | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMA Worldwide Limited</b>                                  | Kings Langley         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Small Media Consultancy Limited</b>                        | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Small World Nursery Ltd</b>                                | Kennington            | Oxford         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>SmarDTV (UK) Limited</b>                                   | Steeton, Keighley     | West Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Smarkets Limited</b>                                       | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart Analytics Limited t/a numero</b>                     | Stockport             | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart Antenna Technologies Ltd</b>                         | Birmingham            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart AV (UK) Ltd</b>                                      | Harlow                | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart BuildingsLtd</b>                                     | Leeds                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart Carbon Control limited</b>                           | LETCHEWORTH GARDEN CI | herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart Currency Exchange Ltd</b>                            | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart DCC Ltd part of Capita Business Services Limited</b> | London                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smart Design Worldwide Limited</b>                         | London                |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SMART EDUCATION LIMITED</b>                                | LONDON                |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City          | County         | Tier & Rating     | Sub Tier       |
|---|--------------------|----------------|-------------------|----------------|
| Smart ENG                                 | Richmond           | Surrey         | Tier 2 (A rating) | Tier 2 General |
| Smart Fibres Ltd                          | Bracknell          | Berkshire      | Tier 2 (A rating) | Tier 2 General |
| Smart Information Technologies Ltd        | Kirkham            | Lancs          | Tier 2 (A rating) | Tier 2 General |
| Smart IT Providers Limited                | Basingstoke        |                | Tier 2 (A rating) | Tier 2 General |
| Smart Move Residential sales and lettings | Enfield            | MIDDLESEX      | Tier 2 (A rating) | Tier 2 General |
| Smart Online Marketing Limited            | London             | London         | Tier 2 (A rating) | Tier 2 General |
| Smart Plastic Cards Ltd                   | Wolverhampton      | West Midlands  | Tier 2 (A rating) | Tier 2 General |
| SMART POWER SYSTEMS LTD                   | Market Harborough  | Leicestershire | Tier 2 (A rating) | Tier 2 General |
| Smart Storm Ltd                           | Greetland, Halifax |                | Tier 2 (A rating) | Tier 2 General |
| Smart Surgical Appliances Limited         | London             |                | Tier 2 (A rating) | Tier 2 General |
| Smart Systems Ltd                         | Yatton             | North Somerset | Tier 2 (A rating) | Tier 2 General |
| Smart Talk UK Ltd                         | London             |                | Tier 2 (A rating) | Tier 2 General |
| SMART Technologies (GB) LTD.              | Heathrow           |                | Tier 2 (A rating) | Tier 2 General |
| Smart Technology Solutions Limited        | South Croydon      | Surrey         | Tier 2 (A rating) | Tier 2 General |
| Smart Turnout                             | London             |                | Tier 2 (A rating) | Tier 2 General |
| Smart TV Broadcasting Ltd                 | London             |                | Tier 2 (A rating) | Tier 2 General |
| SMART Veterinary Clinic Ltd               | Swansea            |                | Tier 2 (A rating) | Tier 2 General |

| Organisation Name                 | Town/City        | County    | Tier & Rating   | Sub Tier   |
|-----------------------------------|------------------|-----------|---|--|
| Smart Voucher Limited             | London           | London    | Tier 2 (A rating)   | Tier 2 General   |
| Smarta Enterprises Limited        | Croydon          |           | Tier 2 (A rating)   | Tier 2 General   |
| SmartAnalyst UK Ltd               | Harrow           |           | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| Smartax Refund Limited            | Hounslow         |           | Tier 2 (A rating)   | Tier 2 General   |
| Smartbox Assistive Technology Ltd | Malvern          | Worcs     | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| Smartbox Limited                  | London           |           | Tier 2 (A rating)   | Tier 2 General   |
| Smartebusiness Limited            | Manchester       |           | Tier 2 (A rating)   | Tier 2 General   |
| Smartedge Solutions Limited       | Wembley          | Middlesex | Tier 2 (A rating)   | Tier 2 General   |
| Smarter Cover Limited             | Walton On Thames | Surrey    | Tier 2 (A rating)   | Tier 2 General   |
| SMARTFOCUS UK LTD                 | London           |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Smartgames Technologies Ltd       | London           |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Smartlogic Semaphore Limited      | London           |           | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| SmartLoyal Ltd                    | Glasgow          |           | Tier 2 (A rating)   | Tier 2 General   |
| Smartmove Homes Limited           | Longfield        | Kent      | Tier 2 (A rating)   | Tier 2 General   |
| Smartodds Limited                 | London           |           | Tier 2 (A rating)   | Tier 2 General   |
| Smartology Limited                | London           |           |   |  |



| Organisation Name                              | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smartpipe Technologies Limited                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SmartStream Technologies Ltd                   | Bristol       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Smart-Sure Limited                             | Lubenham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smartsurvey Ltd                                | Tewkesbury    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smarttechtest Limited                          | Reading       | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| SmartUp.io Limited                             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smartzter LTD                                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SMBC Nikko Capital Markets Limited             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SMC DESIGN AND DRAUGHTING SERVICE LTD.         | NOTTINGHAM    | NOTTINGHAMSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| SMC Design Limited                             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SMC Pneumatics UK Ltd                          | Milton Keynes | Bucks           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Smethwick Cricket Club                         | Birmingham    | West Midlands   | Tier 5 (A rating)                      | Creative & Sporting                             |
| SMG Europe                                     | Manchester    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| SMi Group Ltd                                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smiggle UK Ltd                                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Smile 32 Limited T/A Convent Way Dental Centre | Southall      | Middlesex       |  |   |

| Organisation Name                        | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smile Implant Centre Ltd                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SMILEPOD LTD                             | LONDON     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smiley World Ltd                         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smith & Huang Ltd                        | Rotherham  | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smith & Nephew plc                       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Smith & Williamson                       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Smith and Jones Films Ltd                | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Smith Global Ltd                         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smith Hannah Limited                     | Leicester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smith International (North Sea) Ltd.     | Aberdeen   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Smithers Rapra and Smithers Pira Limited | Shawbury   | Shropshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SMITHERS VISCIENT (ESG) LTD              | Harrogate  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Smithers-Oasis UK Ltd                    | Washington | Tyne & Wear     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Smithfield Health & Social Care Limited  | Kent       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Smithfield Partners Limited              | London     |                 |  |   |

| Organisation Name                            | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|--|-----------------|------------------|--|---|
|  |                 |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMITHY GREEN HALAI LTD</b>                | WIGAN           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMK Electronics Europe UK Branch</b>      | Newton Aycliffe | Durham           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SML Europe Ltd</b>                        | Corby           | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>smok Ltd</b>                              | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMOKE MART</b>                            | HASTING         | EAST SUSSEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMR Automotive Mirrors UK Ltd</b>         | Portchester     | Hants            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SMS Abacus &amp; Co Ltd</b>               | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMS Mevac UK Limited</b>                  | Winsford        | Cheshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMTS Ltd</b>                              | Middlesbrough   |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SMTXTRA Limited</b>                       | Doncaster       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Smuggler London Ltd</b>                   | London          |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Smurfit Kappa UK Limited</b>              | Liverpool       |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Smythson</b>                              | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SN Systems Ltd</b>                        | Bristol         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SnackTime Plc t/a VMI (Blackburn) Ltd</b> | Blackburn       | Lancashire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
| <b>Snapchat Limited</b>                          | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Snapdragon Consulting Ltd</b>                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Snapfish UK, Limited</b>                      | London      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SNAP-ON UK HOLDINGS LIMITED</b>               | KETTERING   | NORTHAMPTONSHIF | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Snax 24 Ltd</b>                               | Atherton    | Manchester      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Snax Media Ltd (t/a Rocketeer)</b>            | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SNC-Lavalin Rail &amp; Transit Limited</b>    | Derby       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SNC-Lavalin UK Limited</b>                    | Croydon     | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sniffer</b>                                   | Edinburgh   | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SNJ (UK) LIMITED</b>                          | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SNL Financial Limited</b>                     | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Snovasys Software Solutions Limited</b>       | London      | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Snowflake School for Children with Autism</b> | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Snowflake Software Ltd</b>                    | Southampton | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SNP Parliamentary Group</b>                   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City         | County     | Tier & Rating                          | Sub Tier  |
|---|-------------------|------------|--|---|
| <b>SNUPPS Limited</b>                               | London            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SNX Services Ltd</b>                             | London            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>So Energy Trading Limited</b>                    | London            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>So Purple Group Ltd</b>                          | Ashton under Lyne |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soapbox Communications Ltd</b>                   | London            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soar Investments (C C) Ltd</b>                   | East Finchley     | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soar UK</b>                                      | Bolton            |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Socar Trading (UK) limited</b>                   | London            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soccerex Corporate Partnership</b>               | London            | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOCHITEL UK LTD</b>                              | LONDON            | LONDON     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Social Care Alba</b>                             | EDINBURGH         | Midlothian | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Social Innovation Exchange</b>                   | London            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Socialbakers UK Limited</b>                      | London            |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sociedade Nacional de Combustiveis de Angola</b> | Knightsbridge     | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Societe Generale London Branch</b>               | London            |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Societe Generale Newedge UK Limited</b>          | London            |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City    | County        | Tier & Rating   | Sub Tier  |
|---|--------------|---------------|---|---|
|   |              |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Society for Distributing Hebrew Scriptures</b>                                 | Hitchin      | Hertfordshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Society Ltd</b>  | London       |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Society of African Missions</b>  | Northwood    | Middx         | Tier 2 (A rating)   | Religious Workers   |
| <b>Society of Catholic Medical Missionaries Central Fund (aka Medical Mission</b> | Acton        | London        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Society of International Gas Tanker &amp; Terminal Operators Ltd</b>           | London       |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Society of London Theatre</b>  | London       |               | Tier 2 (A rating)   | Tier 2 General  |
| <b>Society of Mary (Marist Fathers)</b>   | Hull         | E. Yorks      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Society of Our Lady of the Most Holy Trinity Charitable Trust</b>              | Hythe        | Kent          | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Society of Saint Pius X</b>  | London       |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Society of St Francis</b>  | Dorchester   | Dorset        | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Society of St. Columban</b>  | Solihull     | West Midlands | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Society of the Divine Saviour</b>  | Harrow Weald |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Society of the Divine Word</b>   | London       |               | Tier 2 (A rating)   | Religious Workers   |
| <b>Society of the Sacred Cross</b>  | Monmouth     |               |   |   |

| Organisation Name                           | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Society of the Sacred Mission Europe</b> | Milton Keynes | Bucks           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Socionext Europe GmbH</b>                | Maidenhead    | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SOCO International plc</b>               | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Socomec Sicon Limited</b>                | Cirencester   | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Soda Pictures Ltd</b>                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soda Pictures Ltd</b>                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sodality of St. Peter Claver</b>         | Bromley       | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sodexo Limited</b>                       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sodexo Remote Sites Scotland Limited</b> | Aberdeen      | Aberdeenshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sodexo UK Limited</b>                    | Salford       | Lancs           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sodi- Tech EDM Limited</b>               | Coventry      | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sodick Europe Ltd.</b>                   | Coventry      | West Midlands   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sofant Technologies Ltd</b>              | Edinburgh     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOFGEN (UK) Limited</b>                  | London        |                 |  |   |

| Organisation Name                   | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|--------------------|-----------------|--|---|
|                                     |                    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sofidel UK Limited</b>           | Leicester          | Leicestershire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sofology Ltd</b>                 | Warrington         | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Softabacus (UK) Ltd</b>          | Bristol            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOFTBANK TELECOM EUROPE LTD.</b> | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Softbox Systems Ltd</b>          | Aylesbury          | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOFTECH GLOBAL LIMITED</b>       | ALBOURNE           | WEST SUSSEX     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Softserve Systems Limited</b>    | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SoftSkan Ltd</b>                 | Milton Keynes      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Software (Europe) Ltd</b>        | Lincoln            | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Software Add-ons Ltd</b>         | Catterick Garrison | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Software AG</b>                  | Derby              | Derbyshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Software Test Labs Ltd</b>       | Swindon            | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Softwire Technology Limited</b>  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOGECLAIR AEROSPACE LIMITED</b>  | SOUTHAMPTON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                    | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--------------------------------------|------------|----------------|--|---|
| <b>Sogeti UK LTD</b>                 | London     | City of London | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Soho Editors Training Ltd</b>     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soho House Limited</b>            | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Soho Shoes Limited</b>            | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOHO SWEET CENTRE</b>             | BIRMINGHAM | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soho Theatre Company Limited</b>  | London     |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Sohonet Limited</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soil Machine Dynamics Limited</b> | Wallsend   | Tyne and Wear  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sojern Limited</b>                | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sojitz Europe plc</b>             | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SOKA BLACKMORE LIMITED</b>        | ERITH      | KENT           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sokhi &amp; Associates Ltd</b>    | Ilford     | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOL ELECTRONICS LTD</b>           | SOUTHALL   | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solace Systems (UK) Inc.</b>      | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SOLAI SERVICES LIMITED</b>        | Wembley    | Middlesex      |  |   |

| Organisation Name                         | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
|   |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solar Bear Ltd</b>                     | Glasgow              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Solar Communications Ltd</b>           | Chippenham           | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solarcentury Holdings Limited</b>      | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Solarflare Communications Limited</b>  | Cambridge            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SOLAS</b>                              | Belfast              | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solberg International (UK) Ltd</b>     | Wolverhampton        | Staffordshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SOLE PLAICE &amp; INDIAN TAKEAWAY</b>  | DARTFORD             | KENT           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soleal ltd t/a MYTHERAPY</b>           | London               | England        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>solehawk ltd</b>                       | newcastle upon tyne  | uk             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOLENT INTERNATIONAL LIMITED</b>       | Christchurch         | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solent NHS Trust</b>                   | Southampton          | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solid Form Solutions Ltd</b>           | Penicuik             | (Select)       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solid Labs</b>                         | London               | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solid Solutions Management Limited</b> | Leamington Spa       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solid Structures (UK) Ltd</b>          | Banbury              | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solid Technologies Inc.</b>            | Kingston Upon Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
|   |                  |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SOLIDROCK ENTERTAINMENT UK LTD</b>                         | LONDON           |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Solihull Trad Jazz Club</b>                                | Solihull         | West Midlands   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Solistech Solutions Ltd</b>                                | High Wycombe     | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Solium Capital UK Limited</b>                              | Croydon          | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SOLIZE UK LIMITED</b>                                      | Cambridge        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sollatek (UK) Ltd</b>                                      | Slough           | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Solo Agency Ltd</b>  | LONDON           |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Solo Oil PLC</b>   | London           | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solog Limited</b>  | 300 High Holborn | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solombre Limited t/a Alec's Restaurant Bar &amp; Grill</b> | Brentwood        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solomon Associates Ltd</b>                                 | Reading          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Solomon Capital Investments Ltd</b>                        | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solomon Law Solicitors Limited</b>                         | Peterborough     | Cambs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solon Management Consulting Ltd.</b>                       | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Soltad Associates Limited T/A Yuzu</b>                     | London           |                 |  |   |

| Organisation Name                                | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
|  |                 |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soluis Group Ltd</b>                          | Glasgow         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solution Sciences Ltd</b>                     | London          | uk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solutions 4 Health</b>                        | Reading         | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solutions Driven Ltd</b>                      | Stepps, Glasgow |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Solvay Solutions UK Limited</b>               | Oldbury         | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Solving Efeso UK Ltd</b>                      | Northwich       | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soma Management Limited</b>                   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somali Cultural Watch</b>                     | London          |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Somani Hotels Ltd</b>                         | Epping          | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somel Tent Hire Limited</b>                   | Coventry        |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Somerset Asset Management LLP</b>             | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somerset County Council</b>                   | Taunton         | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somerset County Cricket Club Ltd</b>          | Taunton         | Somerset      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Somerset House Trust</b>                      | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somerset Partnership NHS Foundation Trust</b> | Bridgwater      | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somerset Redstone Trust</b>                   | Taunton         | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
| <b>Somerset Speedway 2011 Ltd</b>                                | Highbridge          | Somerset        | Tier 2 (A rating)                      | Sport   |
| <b>Somerset Villa Residential Care Home Ltd</b>                  | Palmers Green       | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somerston Hotels (Properties) Ltd</b>                         | Stratford Upon Avon | Warwickshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somerville Lodge Limited</b>                                  | Newmarket           | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Something Different Wholesale Ltd</b>                         | Swansea             | Glamorgan       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Somo Global Limited</b>                                       | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sompo Japan Nipponkoa Insurance Company of Europe Limited</b> | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SOMSEY CONSULTING LIMITED</b>                                 | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sona Asset Management Limited</b>                             | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sonal Trading Ltd</b>   | Southall            | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sonali Bank (UK) Ltd</b>                                      | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sonali Foods Ltd T/A The Spice Lodge</b>                      | Cheltenham          | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sonangol Offshore Services Ltd</b>                            | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sonar Informatics LTD</b>                                     | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sonata Software Limited</b>                                   | Brentford           | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sonatrach Gas Marketing UK Limited</b> | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sonatrach Petroleum Corporation</b>    | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sondrel Ltd</b>                        | Sulhamstead     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sonesta Nursing Home</b>               | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Songa Shipmanagement Ltd.,</b>         | Paisley         | Renfrewshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Songkick.com Limited</b>               | London          | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SONI HAIR &amp; BEAUTY LTD</b>         | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sonia Smith Associates Limited</b>     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sonnedix UK Services Limited</b>       | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sonnemann Toon Architects LLP</b>      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sonny London Ltd</b>                   | London          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sonobi Limited</b>                     | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sonoco Trident</b>                     | Kingswood, Hull | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SONOMATIC LTD.</b>                     | WARRINGTON      | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                    | Town/City   | County      | Tier & Rating   | Sub Tier   |
|--|-------------|-------------|---|--|
| <b>Sonovate Limited</b>                              | Cardiff     |             | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sonrise Services International</b>                | Redhill     | Surrey      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                                 |
| <b>Sonus Networks Limited</b>                        | Swindon     | Wiltshire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Sony DADC UK Ltd</b>                              | West Sussex |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Sony Europe Ltd</b>                               | Weybridge   | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Sony Interactive Entertainment Europe Limited</b> | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Sony Mobile Communications Management Ltd</b>     | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Sony Music Entertainment UK Limited</b>           | London      |             | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sony/ATV Music Publishing</b>                     | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Sopex London Limited</b>                          | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Sophia Burrell-Thompson</b>                       | Shipley     | West Sussex | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Sophia Cargo Ltd</b>                              | Hounslow    | Middlesex   | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sophie Hulme Limited</b>                          | London      |             |   |  |

| Organisation Name                           | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sophie Macpherson Ltd</b>                | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOPHOS LIMITED</b>                       | Abingdon        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sopra Banking Software Limited</b>       | Sheffield       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sopra Steria Limited</b>                 | Hemel Hempstead | Hertfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SORE FINGERS SUMMER SCHOOLS</b>          | FROME           | SOMERSET       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sorriso Falkirk Ltd t/a Sorriso Cafe</b> | Falkirk         | Stirlingshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sorriso Technologies Limited</b>         | Melton Mowbray  | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sortec Software Development Ltd</b>      | Rotherham       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SOS Worldwide Limited</b>                | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sotheby's International Realty Ltd</b>   | Cobham          | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sotheby's</b>                            | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SOTI Ltd</b>                             | Solihull        | West Midlands  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sotic Limited</b>                        | Hastings        | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soufflet Malt UK Ltd</b>                 | Burton on Trent | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Soul Church Ltd</b>                      | Norfolk         |                |  |   |



| Organisation Name   | Town/City     | County   | Tier & Rating                          | Sub Tier  |
|---|---------------|----------|--|---|
|   |               |          | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Soul Survivor</b>  | WATFORD       | HERTS    | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Soulful Food Limited</b>                                       | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Souls Harbour Pentecostal Church</b>                           | Camelford     | Cornwall | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Sound + Light Productions Ltd</b>                              | London        |          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sound Advice Safety &amp; Health Ltd</b>                       | Manchester    |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sound and Music (The Organisation For New Music and Sound)</b> | London        |          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sound Diplomacy</b>  | London        |          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sound Nation Ltd</b>   | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soundchip SA</b>   | Daresbury     | Cheshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Soundings (Consultation) Ltd</b>                               | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Soundmouse Ltd</b>   | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Source Models (UK) LTD</b>                                     | Poole         | Dorset   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Source UK Services Limited</b>                                 | London        |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sourcecode UK Limited t/a K2.net</b>                           | Weybridge     | Surrey   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>South Africa Lodge</b>   | Waterlooville | Hants    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City        | County         | Tier & Rating   | Sub Tier  |
|---|------------------|----------------|---|---|
| South African Congregation                              | Tunbridge Wells  | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General   |
| South African High Commission                           | London           | London         | Tier 5 (A rating)   | International Agreements  |
| SOUTH AFRICAN TOURISM                                   | LONDON           |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>International Agreements |
| South American Mission Society Ireland                  | Lurgan           | Co. Armagh     | Tier 5 (A rating)   | Voluntary Workers   |
| South and City College Birmingham                       | Birmingham       | West Midlands  | Tier 2 (A rating)   | Tier 2 General  |
| South Asian Arts-UK                                     | Leeds            | West Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                                       |
| South Asian Asset Management Ltd                        | London           |                | Tier 2 (A rating)   | Tier 2 General  |
| South Central Ambulance Service NHS Foundation Trust    | Bicester         | Oxfordshire    | Tier 2 (A rating)   | Tier 2 General  |
| South Cheshire College                                  | Crewe            | Cheshire       | Tier 2 (A rating)   | Tier 2 General  |
| South China Ltd   | Coventry         |                | Tier 2 (A rating)   | Tier 2 General  |
| South China Takeaway                                    | Ipswich          |                | Tier 2 (A rating)   | Tier 2 General  |
| South Dartmoor Academy                                  | Ashburton        | Devon          | Tier 2 (A rating)   | Tier 2 General  |
| South East Coast Ambulance Service NHS Foundation Trust | Banstead         | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| South East Diagnostics ltd                              | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                             |
| South East Essex Academy Trust                          | Westcliff on Sea | Essex          | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name  | Town/City        | County                | Tier & Rating  | Sub Tier  |
|--|------------------|-----------------------|--|---|
| <b>SOUTH EAST FERTILITY CLINIC</b>                           | TUNBRIDGE WELLS  | KENT                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>South East Water Ltd</b>                                  | Snodland         | Kent                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Eastern Health and Social Care Trust</b>            | Lisburn          | Antrim                | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Eastern Regional College</b>                        | Ballynahinch     | Down                  | Tier 2 (A rating)  | Tier 2 General  |
| <b>South England Conference of Seventh-day Adventists</b>    | Watford          | HERTS                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>South Essex College of Further &amp; Higher Education</b> | Southend On Sea  | Essex                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Essex Gymnastics Club Limited</b>                   | Basildon         | Essex                 | Tier 2 (A rating)  | Sport   |
| <b>South Essex Partnership NHS Foundation Trust</b>          | Wickford         | Essex                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Garden Chinese Restaurant</b>                       | Romsey           | Hampshire             | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Gloucestershire and Stroud College</b>              | Bristol          |                       | Tier 2 (A rating)<br>Tier 5 (A rating)   | Sport<br>Creative & Sporting  |
| <b>South Gloucestershire Council</b>                         | Yate             | South Gloucestershire | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Grange Medical Centre</b>                           | Eston            | Cleveland             | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Hampstead Cricket Club</b>                          | Brondesbury Park | London                | Tier 5 (A rating)  | Creative & Sporting   |
| <b>South Hampstead High School</b>                           | London           |                       | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Hams District Council</b>                           | Totnes           | Devon                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>South Hanwell Baptist Church</b>                          | London           |                       |  |   |

| Organisation Name  | Town/City        | County            | Tier & Rating                          | Sub Tier  |
|--|------------------|-------------------|--|---|
|  |                  |                   | Tier 5 (A rating)                      | Voluntary Workers                               |
| South Hook Gas Company Limited                                 | London           |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| South Hook LNG Terminal Company Ltd                            | Milford Haven    | Pembrokeshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| South Indian Society   | Romford          | Essex             | Tier 5 (A rating)                      | Creative & Sporting                             |
| South Lanarkshire Council                                      | Hamilton         | South Lanarkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| South Lee School   | Bury St. Edmunds | Suffolk           | Tier 2 (A rating)                      | Tier 2 General                                  |
| south leith baptist church                                     | Edinburgh        |                   | Tier 2 (A rating)                      | Religious Workers                               |
| South Lewisham Group Practice                                  | Catford          | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| South London & Maudsley NHS Foundation Trust                   | Beckenham        | Kent              | Tier 2 (A rating)                      | Tier 2 General                                  |
| South London Church Fund & Southwark Diocesan Board of Finance | London           |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| South London Fine Art Gallery and Library                      | London           | London            | Tier 5 (A rating)                      | Creative & Sporting                             |
| South Place Hotel  | London           |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| South Staffordshire and Shropshire Healthcare NHS Trust        | Stafford         | Staffordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| South Staffordshire Plc  | Walsall          | West Midlands     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| South Tees Hospital NHS Foundation Trust                       | Middlesbrough    | Cleveland         | Tier 2 (A rating)                      | Tier 2 General                                  |
| South Tyneside College   | South Shields    | Tyne and Wear     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
| South Tyneside NHS Foundation Trust                     | South Shields | Tyne & Wear    | Tier 2 (A rating)                      | Tier 2 General                                  |
| South Warwickshire General Hospitals NHS Trust          | Warwick       | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| South Wessex Electronics                                | Poole         | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |
| South West Essex Community Education Trust Limited      | Grays         | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| South West London & St George's Mental Health NHS Trust | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| South West Water Limited                                | Exeter        | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| South West Yorkshire Partnership NHS Foundation Trust   | Wakefield     | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| South West Youth Ministries                             | Exeter        | Devon          | Tier 5 (A rating)                      | Voluntary Workers                               |
| South Western Ambulance Service NHS Foundation Trust    | Exeter        | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| South Yorkshire Passenger Transport Executive           | Sheffield     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| South32 SA Investments Limited                          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Southall Baptist Church                                 | Southall      | Middlesex      | Tier 2 (A rating)                      | Religious Workers                               |
| Southall Black Sisters                                  | Southall      | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Southampton City College                                | Southampton   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Southampton City Council                                | Southampton   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| SOUTHAMPTON FOOTBALL CLUB                               | SOUTHAMPTON   | HAMPSHIRE      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Southampton Solent University                           | Southampton   | Hampshire      |  |   |

| Organisation Name  | Town/City       | County      | Tier & Rating                          | Sub Tier                              |
|--|-----------------|-------------|--|---------------------------------------|
|  |                 |             | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southampton, Isle of Wight and South of England Royal Mail Steam Packet C</b> | Southampton     | Hampshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southbank Centre</b>  | London          |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| <b>Southbank Sinfonia</b>  | London          |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| <b>Southbridge Limited</b>   | Surbiton        | Surrey      | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>SOUTHBRIDGE LTD T/A SARAVANAA BHAVAN</b>                                      | Surbiton        | Surrey      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| <b>Southcare Homes</b>   | Rottingdean     |             | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southdown Nursing Home</b>  | Sutton          | Surrey      | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southeast Developers Limited</b>  | Ilford          | Essex       | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southeast Financial Services (UK) Ltd</b>                                     | Tower Hamlets   | London      | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southend High School for Boys</b>   | Southend on Sea | Essex       | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southend University Hospital</b>  | Southend On Sea | Essex       | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southend-on-Sea Borough Council</b>   | Southend-on-Sea | Essex       | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southern Counties Liming</b>  | Arundel         | West Sussex | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>SOUTHERN DENTAL LIMITED</b>   | CRAWLEY         | WEST SUSSEX | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southern Health &amp; Social Care Trust</b>                                   | Portadown       | Co. Armagh  | Tier 2 (A rating)                      | Tier 2 General                        |
| <b>Southern Health NHS Foundation Trust</b>                                      | Southampton     | Hampshire   | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name   | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
| <b>Southern Healthcare (Wessex) Ltd</b>                               | Dawlish     | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southern View Finance UK Limited</b>                               | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SOUTHERNWELL LTD T/A ROYAL CHINA</b>                               | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southey Green Primary School &amp; Nurseries</b>                   | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southfields Academy</b>  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southfields House Residential Care Home</b>                        | Eastbourne  | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southfields Solicitors Limited</b>                                 | Wandsworth  | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southport &amp; Ormskirk Hospital (NHS) Trust</b>                  | Southport   | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southport Methodist Circuit</b>                                    | Southport   | Merseyside      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Southwark Council</b>  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southwark Free School</b>  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Southwell and Nottingham Diocesan Board of Finance</b>             | Southwell   | Nottinghamshire | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Sovcomflot (UK) Ltd</b>  | London      |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sovereign Business Integration Group Plc</b>                       | Cockfosters | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sovereign Care Ltd</b>   | Hailsham    | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sovereign Energy Partners LLP</b>                                  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sovereign Surgical Group Ltd (formerly Sovereign Surgical Ltd)</b> | Shoreham    | West Sussex     |  |   |

| Organisation Name                         | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
|   |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sowerby Bridge High School</b>         | Sowerby Bridge | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SP Fashion Limited</b>                 | London         | United Kingdom  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SP Group Limited</b>                   | Redditch       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SP Technology Ltd</b>                  | Dundee         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPA Business Services Ltd</b>          | Heathrow       |                 | Tier 2 (B rating)<br>Tier 2 (B rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Spa Nursing Homes Ltd</b>              | Belfast        | Antrim          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spa To You Limited</b>                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPA TRACK MEDICAL LIMITED</b>          | DROITWICH SPA  | WORCESTERSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sparks Limited</b>                     | Dalgety Bay    | Fife            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Space 0 Limited</b>                    | Manchester     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Space 48 Ltd</b>                       | Warrington     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Space Airconditioning plc</b>          | Guildford      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Space Ape Games (UK) Ltd</b>           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Space Bear Industries (UK) Limited</b> | Iver Heath     | Buckinghamshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Space Doctors Limited</b>              | Brighton       | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Space NK Ltd</b>                       | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                        | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| Space Solutions Scotland LTD             | Aberdeen   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Space Syntax Limited                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spacebar Media Ltd                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPACELAB UK LIMITED                      | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPACELABS HEALTHCARE LTD (UK)            | HERTFORD   | HERTS          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spaceships UK Ltd                        | Hayes      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spacious Limited (trading as Hubble)     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spada Limited                            | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spadeworx Software Services UK Ltd       | Warrington |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Spalding Grammar School                  | Spalding   | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPANISH AND PORTUGUESE JEWS CONGREGATION | LONDON     |                | Tier 2 (A rating)                      | Religious Workers                               |
| Spar Duntocher                           | Clydebank  | Dunbartonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sparesfinder Ltd                         | Teddington | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spark Data Systems                       | Bristol    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spark Inside                             | LONDON     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Spark Venture Management Limited         | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spark44 Limited                          | London     |                |  |   |

| Organisation Name                                | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sparkfast Ltd trading as Auditstar</b>        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPARKL Limited</b>                            | Shoreditch | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sparkler Ltd</b>                              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sparkloop Ltd</b>                             | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sparring Partners Limited</b>                 | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sparrows Offshore International Group Ltd</b> | Aberdeen   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sparsholt College Hampshire</b>               | Winchester | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sparta Systems (UK) Limited</b>               | Slough     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SPARTA TECHNOLOGIES LIMITED</b>               | MANCHESTER | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spartek Systems UK Ltd</b>                    | Kintore    | Aberdeenshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sparx Communications Ltd T/A Aspectus PR</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spatial Technology Ltd</b>                    | Cambridge  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPC Europe Limited</b>                        | Westbury   | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPD Development Company Ltd</b>               | Bedford    | Bedfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SPE International Ltd</b>                     | Lincoln    | Lincolnshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Speakeasy Entertainment (T/A Nightjar)</b>    | London     |                |  |   |

| Organisation Name                          | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Speakerbus Limited</b>                  | Waltham Cross | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Speakers for Schools</b>                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spearmint Rhino Ventures UK Limited</b> | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spec Ops Technology B.V.</b>            | Cambridge     | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Special Metals Wiggin Limited</b>       | Hereford      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Special Purpose Equipment Limited</b>   | Rochester     | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specialised Polymer Engineering Ltd</b> | Southampton   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specialist Hygiene Solutions Ltd</b>    | King's Lynn   | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPECIALITY DRINKS LTD</b>               | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specialized (UK) Ltd</b>                | Guildford     | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Specialty Chilled Foods Group Ltd</b>   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specific Events Limited</b>             | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Specific Media</b>                      | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Speckulation Entertainment Ltd</b>      | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Specle Limited</b>                      | London        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specsavers Fleet</b>                    | Fleet         | HAMPSHIRE      |  |   |

| Organisation Name                                | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specsavers Healthcall Limited</b>             | Luton               | Beds            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specsavers Newcastle Upon Tyne</b>            | Newcastle Upon Tyne | Tyne & Wear     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specsavers Opticians Bognor</b>               | Bognor Regis        | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specsavers Opticians</b>                      | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specsavers Opticians</b>                      | Kings Lynn          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Specsavers UK Ltd</b>                         | Fareham             | Hampshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SPECTO LIMITED TRADING AS BOOTS OPTICIANS</b> | SWINDON             | WILTSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spectra Logic Europe Ltd</b>                  | Bracknell           | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spectromax Solutions Limited</b>              | Middlesex           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spectron Group Limited</b>                    | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Spectrum Associate (MK) Ltd</b>               | Milton Keynes       | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spectrum Brands (UK) Limited</b>              | Manchester          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spectrum Geo Limited</b>                      | Woking              | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spectrum Networks Solutions Limited</b>       | Wembley             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Speech Graphics</b>                           | Edinburgh           | Scotland        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
| Speech-Soft UK Limited                   | Reading           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Speed Consultants Limited                | Ilford            | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Speed Group Limited                      | Gatwick           | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Speedloan Finance Ltd                    | Wakefield         |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Speedo International Ltd                 | Nottingham        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Speedwell Weather Limited                | Harpenden         | Herts           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Speedy Asset Services Limited            | Newton Le Willows |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Speir Hunter Limited                     | Newark            | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Speirs and Major Associates              | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Speirs and Major LLP                     | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Speiuss Ltd                              | Ilford            | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spektrix Limited                         | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spellman High Voltage Electronics Ltd    | Pulborough        | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spence Harris Hogan Ltd                  | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPENCEFIELD GRANGE                       | LEICESTER         | LEICESTERSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spencer House Care Home for Older People | Birchington       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spencer McCarthy (Churchill Retirement)  | Ringwood          | Hampshire       |  |   |

| Organisation Name                              | Town/City   | County               | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------------|--|---|
|  |             |                      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Spencer Ogden Ltd</b>                       | London      |                      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spencer Road LLP</b>                        | London      |                      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Spencer Stuart &amp; Associates Limited</b> | London      |                      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spericle Limited</b>                        | Lincoln     | Lincolnshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPERRY RAIL INTERNATIONAL LTD</b>           | HAVANT      | HAMPSHIRE            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPEX CertiPrep Ltd.</b>                     | Stanmore    | Middlesex            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Speyside Craft Brewery Ltd</b>              | Forres      | Moray                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Speyside Distillers Co Ltd</b>              | Rutherglen  | Glasgow, Lanarkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spheue Systems Limited (t/a Barmetrix)</b>  | London      |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sphere Fluidics Limited</b>                 | Cambridge   | Cambs                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPHERE MECHANICAL SERVICES LTD</b>          | LONDON      |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sphere Medical Holding PLC</b>              | Cambridge   | Cambridgeshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spheroid (UK) Limited</b>                   | Harrow      | Middlesex            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sphinx Fine Art</b>                         | London      |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPI Lasers UK Limited</b>                   | Southampton | Hampshire            |  |   |

| Organisation Name                                       | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---|-------------|----------------|--|---|
|   |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| spice green ltd t/a london fish bazar                   | london      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spice Hut   | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spice Lounge (Norwich) Ltd                              | Norwich     | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPICE MERCHANTS ST ALBANS LTD T/A CHILLI RAJ RESTAURANT | ST.ALBANS   | HERTFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spice Merchant  | Plymouth    | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spice of India  | Syston      | Leicester      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spice of India  | Londonderry | Co.Londonderry | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPICE STATION AND BAR LIMITED                           | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spice Valley (North West) Ltd                           | Bolton      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spiceworks Europe Limited                               | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SPICY DAWAT LTD T/A DAWAT                               | SIDCUP      | KENT           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spider UAS Operations Limited                           | Dorking     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPIE Matthew Hall Limited                               | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Spie UK Limited   | London      | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPILT MILK RECORDS LTD                                  | LONDON      |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Spinach Limited   | London      |                |  |   |

| Organisation Name                         | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spinar Limited</b>                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spindrift Consulting UK Limited</b>    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SPINNAKER CAPITAL LIMITED</b>          | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Spiral Partnership Trust</b>           | St Albans  | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spiral Software Ltd</b>                | Cambridge  | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPIRAX SARCO LIMITED</b>               | CHELTENHAM |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Spire Europe Limited</b>               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spire Global UK Limited</b>            | Glasgow    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spire Healthcare Ltd</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spirent Communications PLC</b>         | Crawley    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SPIRES ENGINEERING CONSULTANCY LTD</b> | BARKING    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spiridon Ventures Ltd</b>              | Edinburgh  | Midlothian     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spirit Aerosystems (Europe) Ltd</b>    | Prestwick  | Ayrshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spirit Healthcare Ltd</b>              | Leicester  | Leicestershire |  |   |



| Organisation Name  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spirit Of 1873 Ltd t/a Wakefield Trinity Wildcats</b> | Wakefield  |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Spirit Productions (Worldwide) Ltd</b>                | Bushey     | Herts          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Spirit Solar Ltd</b>                                  | Reading    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPIRITALLIANCE CONSULTING LTD</b>                     | Essex      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPIRITUAL REVIVAL MINISTRY INTERNATIONAL</b>          | MANOR PARK |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Spiro Gills Thermal Products Limited</b>              | Stafford   | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Spitalfields City Farm</b>                            | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Splash Damage Ltd</b>                                 | Bromley    | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Splendentcare Ltd</b>                                 | Beckenham  | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Splendid Communications Limited</b>                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Split Rock International Limited</b>                  | York       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Splunk Services UK Limited</b>                        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spondon Cricket Club</b>                              | Derby      | Derbyshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Spongecell Limited</b>                                | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sponsorcraft Limited trading as Hubbub</b>            | Bristol    |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|--|-------------------|-----------------|--|---|
| <b>Sport England</b>                           | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sport Taekwondo UK Limited</b>              | Manchester        |                 | Tier 2 (A rating)                      | Sport   |
| <b>Sportcal Global Communications Ltd</b>      | Wimbledon Village | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPORTFOLIO EUROPE LIMITED PARTNERSHIP</b>   | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sporting 87 Football Club</b>               | Bury St Edmunds   | Suffolk         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Sporting Club Leigh Ltd</b>                 | Leigh             | Lancashire      | Tier 2 (A rating)                      | Sport   |
| <b>Sportingbet PLC</b>                         | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sportlobster Ltd</b>                        | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sportority UK Limited</b>                   | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sportradar UK Limited</b>                   | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sports Coach Systems Limited</b>            | Dorking           | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPORTS CREATIVE LIMITED</b>                 | MANCHESTER        | GREATER MANCHES | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sports Direct International Plc</b>         | Shirebrook        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sports International Management Limited</b> | London            |                 | Tier 2 (A rating)                      | Sport   |
| <b>Sports Loyalty Card Limited</b>             | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sports Media GB Limited</b>                 | Livingston        | West Lothian    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|------------------------------|-----------------|----------------|--|---|
| Sports Rights Management LLP | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| sportscotland                | Glasgow         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Sport                         |
| Sportscover Europe Ltd       | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Spotify Limited              | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Spotted Zebra Ltd            | Tunbridge Wells |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SpotXchange Ltd              | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| SPP PUMPS LIMITED            | READING         | BERKSHIRE      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| SpreadCo Ltd                 | Northwood Hills | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spreadex Limited             | St Albans       | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spredfast Limited            | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Spring Common Academy Trust  | Huntingdon      | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spring Grove School 2003 Ltd | Ashford         | Kent           | Tier 5 (A rating)                      | Voluntary Workers                               |
| Spring Pharmacy Ltd          | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPRING RETAIL LTD T/A KRISP  | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spring Studios Ltd           | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City   | County            | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------------|--|---|
| Spring View Care Ltd                           | Alvechurch  | Worcestershire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Spring View Cricket and Recreation Club        | Wigan       |                   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Springbank Nursing Home                        | Barry       | Vale of Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springbok Enterprise Solutions Ltd             | Oadby       | Leicestershire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springcare Ltd                                 | Whitchurch  | Shropshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springdene Nursing & Care Homes Ltd            | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springer Verlag London Limited                 | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Springfield Care Services Ltd                  | Leeds       | West Yorkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springfield Christian School                   | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springfield Manor UK Limited                   | Guildford   |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| SPRINGLAWN HOUSE LTD                           | OMAGH       | Tyrone            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springpharm Ltd.                               | Tamworth    | Staffordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Springs Dance Company                          | London      |                   | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Voluntary Workers        |
| Springs of Life International Christian Centre | Nottingham  | Nottinghamshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| SpringSource Ltd                               | Southampton | Hampshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SPRINGWOOD SURGERY                             | GUISBOROUGH | CLEVELAND         |  |   |

| Organisation Name                              | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sprinklr UK Ltd</b>                         | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sprint Enterprise Technology</b>            | Abingdon    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sprint Physiotherapy Ltd</b>                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sprinz &amp; Nash</b>                       | Thame       | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sprout Technologies Ltd</b>                 | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sprue Safety Products Ltd</b>               | Coventry    | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPS Aerostructures Limited</b>              | Annesley    | Nottingham    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SPS EUROPE LTD</b>                          | LONDON      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SPTS Technologies Limited</b>               | Newport     | South Wales   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Spurlite Limited</b>                        | Reading     | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SPX Flow Technology Limited</b>             | Northampton | Northants     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SPX International Asset Management Ltd.</b> | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SQ Professional Limited</b>                 | Enfield     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SQR Security Solutions Ltd</b>              | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City  | County | Tier & Rating                          | Sub Tier  |
|--------------------------------------|------------|--------|--|---|
| <b>SQS BFSI UK LTD</b>               | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SQS Group Limited</b>             | London     | London | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Square Bay (Property) Limited</b> | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Square Enix Ltd</b>               | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Square Eye Ltd</b>                | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Square One Resources Ltd</b>      | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Square Up Media</b>               | London     | London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Squarepoint Capital LLP</b>       | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SquareTrade Limited</b>           | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SQUAREUP (UK) LTD.</b>            | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SQUIBB GROUP LIMITED</b>          | BARKING    | ESSEX  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Squire and Partners</b>           | London     |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Squire Patton Boggs (UK) LLP</b>  | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Squire Technologies Ltd</b>       | Dorchester | Dorset | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name   | Town/City               | County          | Tier & Rating   | Sub Tier  |
|---|-------------------------|-----------------|---|---|
|   |                         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Squiz (UK) Ltd</b>   | London                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)               |
| <b>SQW Limited</b>  | London                  |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>SR Studio Limited</b>  | London                  |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>SR Technics UK Ltd</b>   | London Stansted Airport | Essex           | Tier 2 (A rating)   | Tier 2 General  |
| <b>SRC Transatlantic Limited</b>  | Nottingham              |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)               |
| <b>Sri Ashtalakshmis Jewellers</b>                                      | Lewisham                | London          | Tier 2 (A rating)   | Tier 2 General  |
| <b>Sri Chaitanya Saraswat Math</b>                                      | Feltham                 | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>SRI DASHMESH SIKH TEMPLE</b>   | BIRMINGHAM              | WEST MIDLANDS   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>Sri Datta Yoga Centre (UK)</b>                                       | Brentford               | Middlesex       | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Religious Workers<br>Religious Workers |
| <b>Sri Gaudiya Vedanta Samiti</b>                                       | Birmingham              |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>Sri Guru Gobind Singh Gurdwara Educational &amp; Cultural Centre</b> | Manchester              |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>Sri Guru Kalghidar Gurdwara</b>                                      | Doncaster               | South Yorkshire | Tier 2 (A rating)   | Religious Workers   |
| <b>Sri Guru Ravidass Sabha (Medway)</b>                                 | Strood                  | Kent            | Tier 5 (A rating)   | Religious Workers   |
| <b>Sri Guru Ravidass Sabha Bedford</b>                                  | Bedford                 | Beds            |   |   |

| Organisation Name  | Town/City              | County          | Tier & Rating                          | Sub Tier  |
|--|------------------------|-----------------|--|---|
|  |                        |                 | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Sri Guru Singh Sabha Gurdwara Letchworth</b>                | Letchworth Garden City | Hertfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sri Guru Singh Sabha Gurdwara</b>                           | Hitchin                | Hertfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sri Guru Singh Sabha Southall</b>                           | Southall               | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sri ICT Solutions Ltd</b>                                   | Uxbridge               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sri Lalithambika Foods Limited</b>                          | Harrow                 | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sri Lanka High Commission</b>                               | London                 |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>SRI LANKAN AIRLINES LIMITED</b>                             | HOUNSLOW               | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sri Saddhatissa International Buddhist Centre</b>           | London                 |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sri Sambodhi Community Development Foundation ('SSCDF')</b> | London                 |                 | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Sri Shivapriya Consultancy Services Limited</b>             | Feltham                | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sri Thurkkai Amman Temple Nottingham</b>                    | Nottingham             | Nottinghamshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Sriharans Solicitors</b>                                    | Southall               | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SRISHTI - Nina Rajarani Dance Creations</b>                 | Hatch End              | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |



| Organisation Name                                      | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
| <b>Srixon Sports Europe Ltd</b>                        | Hampshire       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SRJ (Scotland) Limited</b>                          | Dunfermline     | Fife            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SRK Consulting (UK) Ltd</b>                         | Cardiff         | South Glamorgan | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SRLV Accountants</b>                                | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SRM HYGIENE AND CATERING EQUIPMENT SUPPLIES LTD</b> | EXETER          | DEVON           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SRT MARINE SYSTEMS PLC</b>                          | Midsomer Norton |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SRV Delson</b>                                      | Harrow          | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SS&amp;C Technologies Ltd</b>                       | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SSAFA</b>   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SSE plc (Domestic Sales)</b>                        | Perth           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SSE Plc</b>   | Perth           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SSERC Ltd</b>                                       | Dunfermline     |                 | Tier 5 (A rating)                      | Exchange  |
| <b>SSG Partners Limited t/a SSG Health</b>             | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SSI (Scotland) Ltd</b>                              | Leith           | Edinburgh       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SSI Europe UK Limited</b>                           | Liverpool       | Merseyside      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                              | Town/City         | County         | Tier & Rating  | Sub Tier  |
|--|-------------------|----------------|--|---|
| SSI Schaefer Ltd                               | Andover           | Hampshire      | Tier 2 (A rating)  | Tier 2 General  |
| SSL247   | London            | London         | Tier 2 (A rating)  | Tier 2 General  |
| SSP Ltd  | Halifax           | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| SSP UK Ltd                                     | London            |                | Tier 2 (A rating)  | Tier 2 General  |
| SSS ASSOCIATES LTD TRADING AS THE THREE SINGHS | BRADFORD          |                | Tier 2 (A rating)  | Tier 2 General  |
| SSS Gears Ltd                                  | Sunbury-on-Thames | Middlesex      | Tier 2 (A rating)  | Tier 2 General  |
| ST GEORGES C E PRIMARY SCHOOL                  | CAMBERWELL        | LONDON         | Tier 2 (A rating)  | Tier 2 General  |
| St Albans Diocesan Board of Finance            | St Albans         | Hertfordshire  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers<br>Tier 2 General |
| St Albans Girls' School                        | St Albans         | Hertfordshire  | Tier 2 (A rating)  | Tier 2 General  |
| St Albans Masorti Synagogue                    | St Albans         | Hertfordshire  | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| St Albans School                               | St Albans         | Hertfordshire  | Tier 2 (A rating)  | Tier 2 General  |
| St Albans Specsavers Limited                   | St Albans         | Hertfordshire  | Tier 2 (A rating)  | Tier 2 General  |
| St Albans Spinal Wellness Ltd                  | St Albans         |                | Tier 2 (A rating)  | Tier 2 General  |
| St Aldate's Church                             | Oxford            | Oxon           | Tier 5 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers  |
| St Andrew the Great Church                     | Cambridge         |                |  |   |

| Organisation Name                                     | Town/City   | County         | Tier & Rating   | Sub Tier  |
|---|-------------|----------------|---|---|
|   |             |                | Tier 5 (A rating)   | Religious Workers   |
| <b>St Andrew's (Pangbourne) School Trust Ltd</b>      | Reading     |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Andrews Baptist Church</b>                      | St Andrews  | Fife           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>St Andrew's CE School</b>                          | Croydon     | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Andrew's Healthcare</b>                         | Northampton | Northampton    | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Andrew's Street Baptist Church</b>              | Cambridge   | Cambs          | Tier 2 (A rating)   | Religious Workers   |
| <b>ST ANNE'S CATHOLIC PRIMARY SCHOOL</b>              | LONDON      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Annes Cricket Club</b>                          | St Annes    | Lancashire     | Tier 5 (A rating)   | Creative & Sporting   |
| <b>St Anthony's Catholic Primary School</b>           | London      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Anthony's</b>                                   | Epsom       | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Asaph Diocesan Board of Finance</b>             | St Asaph    |                | Tier 5 (A rating)   | Religious Workers   |
| <b>St Augustine's Priory</b>                          | London      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Barnabas Church, Woodside Park</b>              | London      | London         | Tier 5 (A rating)   | Religious Workers   |
| <b>St Bartholomew's School</b>                        | Newbury     | Berks          | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Bede's Catholic Infant &amp; Nursery School</b> | London      |                | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Bede's Inter-Church School</b>                  | Cambridge   | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Bede's School Trust Sussex</b>                  | Hailsham    | East Sussex    | Tier 5 (A rating)   | Voluntary Workers   |

| Organisation Name                            | Town/City              | County        | Tier & Rating                          | Sub Tier                               |
|--|------------------------|---------------|--|--|
|  |                        |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Benedict's School Ealing</b>           | Ealing                 | London        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ST BERNARD'S PREPARATORY SCHOOL</b>       | SLOUGH                 | BERKSHIRE     | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Brendan's Sixth Form College</b>       | Bristol                |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Catharine's College</b>                | Cambridge              |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Catherine's School</b>                 | Guildford              | Surrey        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers    |
| <b>St Chad's Catholic School</b>             | London                 |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Chamond's</b>                          | Prestatyn              | Denbighshire  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Christopher School</b>                 | Letchworth Garden City | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Christopher's School</b>               | London                 |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Clement Danes School</b>               | Chorleywood            | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Clere's Co-Operative Academy Trust</b> | Stanford-le-Hope       | Essex         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Cross Symondians Cricket Club</b>      | Winchester             | Hampshire     | Tier 5 (A rating)                      | Creative & Sporting                    |
| <b>St Dionis Church</b>                      | London                 |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| <b>St Dominic's Sixth Form College</b>       | Harrow-on-the-Hill     | Middlesex     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers    |
| <b>St Dunstan's Educational Foundation</b>   | LONDON                 |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Ebbe's Church</b>                      | Oxford                 |               |  |  |

| Organisation Name   | Town/City              | County      | Tier & Rating   | Sub Tier  |
|---|------------------------|-------------|---|---|
|   |                        |             | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| <b>St Edmund's Catholic Primary School</b>                    | Edmonton               | London      | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Edmund's Catholic Primary School</b>                    | London                 |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Edmund's College</b>                                    | Cambridge              |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Edmundsbury &amp; Ipswich Diocesan Board of Finance</b> | Ipswich                | Suffolk     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>St Edward's School</b>                                     | Oxford                 | Oxfordshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>St Elizabeth's Centre</b>                                  | Bishop's Stortford     | Herts       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>St Ermin's Operating (UK) Ltd</b>                          | London                 |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Felix RC Primary School</b>                             | Haverhill              | Suffolk     | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Francis' College</b>                                    | Letchworth Garden City | Herts       | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Francis of Assisi Catholic Primary School</b>           | London                 |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Francis Xavier Foreign Mission Society</b>              | Coatbridge             | Lanarkshire | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>St Francis Xavier's College</b>                            | Liverpool              |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Religious Workers                         |
| <b>St George International</b>                                | London                 |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Georges Healthcare Limited T/A Classic Pharmacy</b>     | London                 |             |   |   |

| Organisation Name   | Town/City  | County     | Tier & Rating   | Sub Tier  |
|---|------------|------------|---|---|
|   |            |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>St George's International School of Medicine Limited</b>           | Winchester | Hants      | Tier 2 (A rating)   | Tier 2 General  |
| <b>St George's School Ascot Trust Limited</b>                         | Ascot      | Berkshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>St George's School for Girls</b>                                   | Edinburgh  | Lothian    | Tier 2 (A rating)   | Tier 2 General  |
| <b>St George's Serbian Orthodox Church, Rutland Street, Leicester</b> | Leicester  |            | Tier 2 (A rating)   | Religious Workers   |
| <b>St Georges Weybridge</b>   | Addlestone | Surrey     | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                         |
| <b>St George's, University of London</b>                              | London     |            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange                                  |
| <b>St Giles Hotels Ltd</b>  | London     |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Helen Bishopsgate Parochial Church Council</b>                  | London     |            | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>St Helena School</b>   | Colchester | Essex      | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Helens and Knowsley Teaching Hospitals NHS Trust</b>            | Prescot    | Merseyside | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Helen's RC Primary School</b>                                   | London     |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Helens Rugby Club Ltd</b>                                       | St Helens  | Merseyside | Tier 2 (A rating)   | Sport   |
| <b>St Ignatius College</b>  | Enfield    |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>St Ives</b>  | London     |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>St James and Emmanuel</b>  | Manchester |            | Tier 5 (A rating)   | Voluntary Workers   |

| Organisation Name                                   | Town/City      | County    | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------|--|---|
| St James' Catholic High School                      | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| St James Church Clerkenwell                         | London         |           | Tier 2 (A rating)                      | Religious Workers                               |
| St James Church Gerrards Cross with St James Fulmer | Gerrards Cross | Bucks     | Tier 5 (A rating)                      | Religious Workers                               |
| St James Court Hotel Ltd                            | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| St James Mar Thoma Church                           | New Eltham     | London    | Tier 2 (A rating)                      | Religious Workers                               |
| St James Medichem Limited                           | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| St James's Place Consulting Ltd                     | London         |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| St John Fisher Catholic Comprehensive School        | Chatham        | Kent      | Tier 2 (A rating)                      | Tier 2 General                                  |
| St John Fisher Catholic Primary School              | Loughton       | Essex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| ST JOHN FREIGHT SYSTEMS UK LTD                      | LONDON         | BARKING   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| St John Law Limited                                 | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ST JOHN RESTAURANT CO LTD                           | LONDON         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| St John the Divine Church of England Primary School | London         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| St John The Evangelist Church                       | Hook           | Hants     | Tier 5 (A rating)                      | Religious Workers                               |
| St John's Beaumont School                           | Old Windsor    | Berkshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| St John's Catholic Comprehensive School             | Gravesend      | Kent      |  |   |

| Organisation Name                               | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St John's CofE VC School</b>                 | Epping              | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St John's College, Cambridge</b>             | Cambridge           | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St John's College</b>                        | Southsea            | Hants          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>St Johns College</b>                         | Durham              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St John's Downshire Hill</b>                 | London              |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>ST JOHNS FOUNDATION SCHOOL</b>               | LEATHERHEAD         | SURREY         | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>St Johns Mar Thoma Church UK</b>             | Hounslow            | Middlesex      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>ST JOHNS PHARMACY</b>                        | SIDCUP              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Joseph RC Primary School</b>              | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Joseph's Catholic Primary School</b>      | LUTON               | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Joseph's College</b>                      | Ipswich             | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Joseph's School</b>                       | Cranleigh           | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Joseph's Society for Foreign Missions</b> | Liverpool           | Merseyside     | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>St Jude Medical UK Ltd</b>                   | Stratford upon Avon | Warwickshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>St Judes Nursing Home LTD</b>                | Sutton              | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Lawrence College</b>                      | Ramsgate            | Kent           |  |   |



| Organisation Name  | Town/City           | County      | Tier & Rating                          | Sub Tier  |
|--|---------------------|-------------|--|---|
|  |                     |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>St Luke's CE Primary School</b>                       | Manchester          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Luke's Church</b>                                  | Newcastle upon Tyne | Tyne & Wear | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>St Margaret's School</b>                              | London              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ST MARK FREIGHT SERVICES</b>                          | Southall            | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Mark Universal Copts Care Limited</b>              | Altrincham          | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Mark's Church of England Academy</b>               | Mitcham             | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Marks Church PCC</b>                               | Gillingham          | Kent        | Tier 5 (A rating)                      | Religious Workers                               |
| <b>St Marks Church</b>                                   | Battersea           | London      | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>St Marks Residential Care Home Limited</b>            | Clacton-on-sea      | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Mark's West Essex Catholic School</b>              | Harlow              | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Martha's Senior School</b>                         | London              |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St Martin's Church, Morden Parish</b>                 | Morden              | SURREY      | Tier 5 (A rating)                      | Religious Workers                               |
| <b>St Martins Management Corporation Limited</b>         | London              |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>St Mary &amp; St Abraam Coptic Church</b>             | Hove                | East Sussex | Tier 2 (A rating)                      | Religious Workers                               |
| <b>St Mary and St Abu Saifain Coptic Orthodox Church</b> | Risca               |             | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name                               | Town/City          | County        | Tier & Rating                          | Sub Tier                               |
|---|--------------------|---------------|--|--|
|   |                    |               | Tier 5 (A rating)                      | Religious Workers                      |
| <b>St Mary Magdalene Academy</b>                | London             | Islington     | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary`s Pharmacy</b>                       | Solihull           | West Midlands | Tier 2 (A (SME+))                      | Tier 2 General                         |
| <b>ST MARYLEBONE SCHOOL</b>                     | LONDON             | WESTMINSTER   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Marys Bryanston Square Primary School</b> | London             |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>ST MARY'S CARE LTD</b>                       | STREATHAM          |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's Catholic Primary School</b>        | Isleworth          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's Catholic School</b>                | Bishop's Stortford |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's CE Academy Cheshunt</b>            | Cheshunt           | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's College Oscott</b>                 | Sutton Coldfield   | West Midlands | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's Convent and Nursing Home</b>       | Chiswick           | London        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's Episcopal Cathedral</b>            | Edinburgh          |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| <b>St Mary's Hospital Limited</b>               | Warrington         | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's Parish Church, Hampton</b>         | HAMPTON            | MIDDLESEX     | Tier 2 (A rating)                      | Religious Workers                      |
| <b>St Mary's Private Wealth Ltd</b>             | London             |               | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's RC Primary School</b>              | North Kensington   | London        | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>St Mary's Residential Care Home</b>          | Norwich            | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name  | Town/City       | County           | Tier & Rating                          | Sub Tier                            |
|--|-----------------|------------------|--|-------------------------------------|
| St Mary's School Ascot                                   | Ascot           | Berkshire        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| St Mary's School Shaftesbury Trust                       | Shaftesbury     | Dorset           | Tier 5 (A rating)                      | Voluntary Workers                   |
| St Mary's School   | Calne           | Wiltshire        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| St Mary's University                                     | Twickenham      | Middlesex        | Tier 5 (A rating)                      | Exchange                            |
| St Mary's University                                     | Twickeham       |                  | Tier 2 (A rating)                      | Tier 2 General                      |
| St Matthews Ltd  | Northampton     | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                      |
| St Matthew's Westminster                                 | London          |                  | Tier 5 (A rating)                      | Religious Workers                   |
| St Michael le Belfrey PCC                                | York            |                  | Tier 5 (A rating)                      | Religious Workers                   |
| St Michaels Catholic School                              | London          |                  | Tier 2 (A rating)                      | Tier 2 General                      |
| St Michael's Catholic School                             | High Wycombe    | Buckinghamshire  | Tier 2 (A rating)                      | Tier 2 General                      |
| St MICHAELS NURSING HOME                                 | CHESTERFIELD    |                  | Tier 2 (A rating)                      | Tier 2 General                      |
| St Nicholas Cole Abbey Centre for Workplace Ministry Ltd | London          |                  | Tier 2 (A rating)                      | Religious Workers                   |
| ST NICHOLAS HOSPICE CARE                                 | BURY ST EDMUNDS | SUFFOLK          | Tier 2 (A rating)                      | Religious Workers                   |
| St Nicholas House Ltd                                    | Churchstoke     | Powys            | Tier 2 (A rating)                      | Tier 2 General                      |
| St Olave's & St Saviour's Grammar School                 | Orpington       | Kent             | Tier 2 (A rating)                      | Tier 2 General                      |
| St Osyth C of E Primary School                           | Clacton on Sea  | Essex            | Tier 2 (A rating)                      | Tier 2 General                      |
| St Osyth Cricket Club                                    | Clacton-on-Sea  | Essex            |  |                                     |

| Organisation Name                                    | Town/City     | County    | Tier & Rating  | Sub Tier  |
|--|---------------|-----------|--|---|
|  |               |           | Tier 5 (A rating)  | Creative & Sporting   |
| <b>St Patrick's Parish, Newry</b>                    | Newry         | Down      | Tier 5 (A rating)  | Religious Workers   |
| <b>St Patrick's Roman Catholic Church</b>            | London        |           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Tier 2 General<br>Religious Workers<br>Religious Workers |
| <b>St Paul's Academy Ltd</b>                         | Abbey Wood    | London    | Tier 2 (A rating)  | Tier 2 General  |
| <b>St Paul's Cathedral School</b>                    | London        | London    | Tier 2 (A rating)  | Tier 2 General  |
| <b>St Paul's Cathedral</b>                           | London        |           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General<br>Religious Workers                    |
| <b>St Pauls Catholic School</b>                      | Milton Keynes |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>St Paul's Church PCC</b>                          | LONDON        |           | Tier 5 (A rating)  | Religious Workers   |
| <b>St Paul's Church</b>                              | London        |           | Tier 2 (A rating)  | Religious Workers   |
| <b>St Paul's Girls' School</b>                       | London        |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>St Paul's New Covenant Church</b>                 | Bristol       | Avon      | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>St Paul's School</b>                              | London        |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>St Paul's Steiner School</b>                      | London        |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>St Peter &amp; St Paul's Knanaya Church</b>       | Northolt      | Middlesex | Tier 2 (A rating)  | Religious Workers   |
| <b>St peter and St Paul Catholic Primary Academy</b> | Orpington     | Kent      | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name                             | Town/City       | County          | Tier & Rating   | Sub Tier   |
|---|-----------------|-----------------|---|--|
| St Peters Avenue Dental Practice              | Cleethorpes     | NE Lincolnshire | Tier 2 (A rating)   | Tier 2 General   |
| St Peter's Church Brighton                    | brighton        | East Sussex     | Tier 5 (A rating)   | Religious Workers  |
| St Peter's Pharmacy Ltd                       | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| St Peter's School Huntingdon                  | Huntingdon      | Cambridgeshire  | Tier 2 (A rating)   | Tier 2 General   |
| St Peters School                              | York            | North Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                        |
| St Saviour's C of E Primary School            | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| St Saviours Care Home Limited                 | Retford         | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| St Saviours Church                            | Sunbury         | Surrey          | Tier 2 (A rating)   | Religious Workers  |
| St Stephen's Church of England Primary School | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| St Stephen's Church                           | East Twickenham | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                     |
| St Swithun's School                           | Winchester      | Hampshire       | Tier 2 (A rating)   | Tier 2 General   |
| St Teresa's School                            | Dorking         | Surrey          | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Voluntary Workers<br>Tier 2 General |
| St Thoma Mar Thoma Church, Bristol            | Bristol         |                 | Tier 2 (A rating)   | Religious Workers  |
| St Thomas' Church Philadelphia                | Sheffield       |                 | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                     |
| St Thomas Crookes                             | Sheffield       | S Yorks         | Tier 5 (A rating)   | Voluntary Workers  |

| Organisation Name                                 | Town/City        | County         | Tier & Rating     | Sub Tier                      |
|---|------------------|----------------|-------------------|-------------------------------|
| St Thomas Evangelical Church of India - UK Parish | Watford          |                | Tier 2 (A rating) | Religious Workers             |
| St Thomas More Catholic Comprehensive School      | Eltham           | London         | Tier 2 (A rating) | Tier 2 General                |
| St Thomas More Catholic Primary School            | PETERBOROUGH     |                | Tier 2 (A rating) | Tier 2 General                |
| St Thomas More High School                        | Westcliff on Sea | Essex          | Tier 2 (A rating) | Tier 2 General                |
| St Vibes Ltd t/a The Clove Club                   | London           |                | Tier 2 (A rating) | Tier 2 General                |
| St Vincent College                                | Gosport          | Hants          | Tier 2 (A rating) | Tier 2 General                |
| St Vincent's Catholic Primary School              | Mottingham       | London         | Tier 2 (A rating) | Tier 2 General                |
| St Wilfrid's Hospice                              | Chichester       | West Sussex    | Tier 2 (A rating) | Tier 2 General                |
| St Yeghiche Armenian Church                       | London           |                | Tier 2 (A rating) | Religious Workers             |
| St. Andrews Wine Company                          | St. Andrews      | Fife           | Tier 2 (A rating) | Tier 2 General                |
| St. Augustine's CE High School                    | London           |                | Tier 2 (A rating) | Tier 2 General                |
| St. Catherine's Hospice                           | Preston          | Lancashire     | Tier 2 (A rating) | Tier 2 General                |
| St. Cloud State University                        | Alnwick          | Northumberland | Tier 2 (A rating) | Intra Company Transfers (ICT) |
| St. David's Nursing Home                          | Sheringham       | Norfolk        | Tier 2 (A rating) | Tier 2 General                |
| St. Edward's R.C. Primary School                  | London           |                | Tier 2 (A rating) | Tier 2 General                |
| St. Francis Xavier College                        | London           |                | Tier 2 (A rating) | Tier 2 General                |
| St. George-in-the-East Church                     | London           |                | Tier 5 (A rating) | Religious Workers             |

| Organisation Name                                  | Town/City   | County              | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------------|--|---|
| St. George's Healthcare NHS Trust                  | Tooting     | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Georges Medical Centre                         | Littleport  | Cambs.              | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Gregorios Indian (Malankara) Orthodox Church   | London      |                     | Tier 2 (A rating)                      | Religious Workers                               |
| St. Helen's School                                 | Northwood   | Middlesex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. James's Place plc                              | Cirencester | Glos                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| St. John Baptist Church Westwood                   | Coventry    |                     | Tier 2 (A rating)                      | Religious Workers                               |
| St. John's Preparatory & Senior School Ltd         | Potters Bar | Hertfordshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Joseph's College                               | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Lawrence University (USA) London Programme     | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Luke's Oxford                                  | OXFORD      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Luke's Trust Limited                           | Stroud      |                     | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| St. Mary's Catholic Primary School                 | London      | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Michael's Cricket Club                         | Dumfries    | Dumfries & Galloway | Tier 5 (A rating)                      | Creative & Sporting                             |
| St. Paul's Howell Hill with St. Mary's Burgh Heath | Cheam       | Sutton              | Tier 2 (A rating)                      | Religious Workers                               |
| St. Stephen Charismatic Episcopal Church           | Plaistow    | London              | Tier 2 (A rating)                      | Religious Workers                               |
| St. Stephens Junior School                         | Canterbury  | Kent                | Tier 2 (A rating)                      | Tier 2 General                                  |
| St. Sushi Japanese Restaurant                      | Newcastle   |                     |  |   |

| Organisation Name  | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|--|------------|--------------------|--|---|
|  |            |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St. Vincent's Hospital</b>                                  | Pinner     | Middlesex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St.Mary's International Education &amp; Employment Ltd.</b> | Manchester | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>St.Peter's Mar Thoma Church East Area,London-UK</b>         | Romford    | Essex              | Tier 2 (A rating)                      | Religious Workers                               |
| <b>St.Thomas's Church</b>                                      | Lancaster  |                    | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>STA Travel Ltd</b>  | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>STA Travel International Ltd</b>                            | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sta. Lucia Land International Limited</b>                   | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stace LLP</b>   | Epping     | Essex              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stack Exchange Limited</b>                                  | London     | - Please Select -- | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stackla Limited</b>   | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stadco Limited</b>  | Telford    |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stadia Sports and Lifestyle Ltd</b>                         | Derby      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Staffline</b>   | Nottingham |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stafforce Personnel Limited</b>                             | Rotherham  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stafford Capital Partners Limited</b>                       | London     |                    |  |   |



| Organisation Name   | Town/City            | County        | Tier & Rating                          | Sub Tier  |
|---|----------------------|---------------|--|---|
|   |                      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stafford Health and Wellbeing</b>                          | Stafford             | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stafford Stores &amp; Post Office</b>                      | Norwich              | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Staffordshire and Stoke on Trent Partnership NHS Trust</b> | Newcastle under Lyme | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Staffordshire Care Limited</b>                             | Tamworth             | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Staffordshire County Council</b>                           | Stafford             | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Staffordshire University</b>                               | Stoke on Trent       | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Staffordshire University</b>                               | Stoke on Trent       | Staffordshire | Tier 5 (A rating)                      | Exchange  |
| <b>STAG PRINT SERVICES LTD</b>                                | Guildford            | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stage Technologies Ltd</b>                                 | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stagecoach Holdings Limited</b>                            | Perth                |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stagwell Media (NRG) UK Limited</b>                        | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stagwood Industries Ltd T/A Dataracks</b>                  | Cambridge            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STAINES BAPTIST FELLOWSHIP</b>                             | STAINES              | MIDDLESEX     | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Stainless Games Ltd</b>                                    | Newport              | Isle of Wight | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stallergenes Greer PLC</b>                                 | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stamford Partners LLP</b>                                  | London               |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                   | Town/City          | County     | Tier & Rating                          | Sub Tier  |
|---|--------------------|------------|--|---|
| Stanborough School                                  | Welwyn Garden City | Herts      | Tier 2 (A rating)                      | Tier 2 General                                  |
| STANBRIDGE EARLS SCHOOL                             | ROMSEY             | HAMPSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stand Agency Limited                                | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stand Cricket Club                                  | Manchester         | Lancashire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Standard Advisory London Limited                    | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Standard Chartered Bank                             | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Standard Life plc                                   | Edinburgh          |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Standard Tandoori Restaurant                        | Reading            | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Standex International Limited                       | Stockport          | Manchester | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Standing Start UK CIC                               | Watford            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Standing Together Against Domestic Violence         | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stanford Garden Ltd t/as Jade Palace Restaurant     | Barnoldswick       | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stanhope Capital LLP                                | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stanhope Gate Architecture and Urban Design Limited | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stanley David and Associates Limited                | Kent               |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stanley Electric (U.K.) Co., Ltd.                   | Bracknell          | Berkshire  |  |   |

| Organisation Name   | Town/City         | County          | Tier & Rating   | Sub Tier  |
|---|-------------------|-----------------|---|---|
|   |                   |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stanley Moore Training Limited</b>                               | Hungerford        | Berkshire       | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Stanmore Baptist Church</b>                                      | Stanmore          | Middlesex       | Tier 2 (A rating)   | Religious Workers                               |
| <b>Stanmore College</b>   | Stanmore          | Middlesex       | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Stanmore Contractors Limited</b>                                 | Erith             | Kent            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Stannah Stairlifts Limited</b>                                   | Andover           |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Stantec Limited</b>  | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stanton Williams Limited</b>                                     | London            |                 | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Stanway Consulting Limited</b>                                   | Almonsbury        | Bristol         | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>StAnza: Scotland's Poetry Festival</b>                           | Leven             | Fife            | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Stapleford Park Country House Hotel &amp; Sporting Estate</b>    | Nr Melton Mowbray | Leicestershire  | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| <b>Staples Promotional Products Europe Limited</b>                  | Mitcham           | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Staples UK Ltd</b>   | High Wycombe      | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Star Advertising Sales Limited</b>                               | London            | Middlesex       | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Star Child Nursery Ltd t/a Star Child Montessori Day NURSery</b> | Thornton Heath    |                 | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                     | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|-----------------|--|---|
| Star Computers Limited                | Brighton      | Sussex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| STAR ENERGY GROUP LTD                 | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| STAR LIZARD CONSULTING LIMITED        | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Star Micronics Europe Ltd             | High Wycombe  | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Star Organisation Ltd                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Star Power Training Ltd               | Macclesfield  | Cheshire        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Star Refrigeration                    | Glasgow       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| STAR TOURS LTD                        | WEMBLEY       | MIDDLESEX       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Starbucks Coffee Company (UK) Limited | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Starcom Worldwide Ltd                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| STAR-Dundee Ltd                       | Dundee        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starfuels Commodities Limited         | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Starkey Laboratories Limited          | Stockport     | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Starks Field Primary School           | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starlab (UK), Ltd                     | Milton Keynes | Bucks           |  |   |

| Organisation Name                     | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------------|--------------|---------------|--|---|
|                                       |              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starley Ltd T/a Cinnamons             | Axminster    | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starlight Children's Foundation       | Hammersmith  | London        | Tier 5 (A rating)                      | Creative & Sporting                             |
| STARLIGHT SHOREDITCH LTD              | LONDON       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starlight Suite Ltd                   | Leyton       | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| starlight                             | bognor regis | west sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starling FS Ltd                       | London       | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starr in the Community CIC            | Congleton    | Cheshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Starr Underwriting Agents Limited     | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Starrag UK Limited                    | Birmingham   | West Midlands | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Stars Foundation                      | London       | --Select --   | Tier 2 (A rating)                      | Tier 2 General                                  |
| STARSTONE INSURANCE SERVICES LIMITED  | LONDON       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Start Judgegill Limited               | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| START PULSING LIMITED                 | SHOREDITCH   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| START TRADE LTD                       | Hove         | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Starwood Artistes Management LLP      | London       |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Starwood Capital Europe Advisers, LLP | London       |               |  |   |

| Organisation Name  | Town/City           | County    | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------|--|---|
|  |                     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Starworks London Limited   | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| STAT MARINE LIMITED  | SANDWICH            | KENT      | Tier 2 (A rating)                      | Tier 2 General                                  |
| State Bank of India  | London              |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| State Corporation "Bank for Development and Foreign Economic Affairs (Vn | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| State of Emergency Productions   | Taunton             | Somerset  | Tier 5 (A rating)                      | Creative & Sporting                             |
| State of Flux Limited  | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| State Oil Company of The Azerbaijan Republic                             | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| STATE OIL LIMITED  | WEYBRIDGE           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| State Street Bank and Trust Company                                      | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Statehold Ltd  | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Statesman Travel Limited   | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Station 12 Limited   | LONDON              | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| station hotel newcastle ltd  | Newcastle upon tyne |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| STATION PHARMACY LTD   | MAGHULL             | LIVERPOOL | Tier 2 (A rating)                      | Tier 2 General                                  |
| Statkraft UK Ltd.  | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                       | Town/City    | County           | Tier & Rating                          | Sub Tier  |
|---|--------------|------------------|--|---|
| <b>Statoil (UK) Limited</b>                             | London       |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>StatPro Ltd</b>                                      | Wimbledon    | London           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stats Group</b>                                      | Kintore      | Aberdeen         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Statue 2 Ltd</b>                                     | Middlesex    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STATUS OIL LIMITED</b>                               | LONDON       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stayley Cricket Club</b>                             | Staylybridge | Tameside         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Staysure.co.uk Ltd</b>                               | Northampton  | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stazione Ltd</b>                                     | Cambridge    | Cambridgeshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STB LIMITED</b>                                      | FARNHAM      | SURREY           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STBY Ltd</b>   | London       | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STCS LIMITED</b>                                     | GATESHEAD    | TYNE AND WEAR    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stealth Media Group Limited</b>                      | Brighton     | East Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stealthwave Ltd T/A Novikov Restaurant &amp; Bar</b> | London       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steam Motion and Sound UK Ltd</b>                    | London       | London           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steama Company Limited</b>                           | Manchester   |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Steamship Insurance Management Services Limited</b>  | London       |                  |  |   |

| Organisation Name                          | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steanne Solutions Ltd</b>               | Hyde       | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stechford Baptist Church</b>            | Birmingham | West Midlands   | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Steel Software Solutions Limited</b>    | Oldham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steel Structures (NI) Ltd</b>           | Belfast    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steelarts Metalwork Lts</b>             | Belevdere  | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steelcase Plc</b>                       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Steelers Ice Arena Limited</b>          | Sheffield  | South Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Steelhead LNG (UK) Ltd</b>              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steelmen Rugby Limited</b>              | Ebbw Vale  |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Steelwedge Software Ltd</b>             | Birmingham |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>STEEPLEGROVE LTD T/A GOULD PHARMACY</b> | MAYFAIR    | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steer Davies Gleave</b>                 | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Steerpike Limited</b>                   | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Stefan Sund</b>                         | Bracknell  | Berkshire       | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |



| Organisation Name                | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|----------------------------------|-----------------|----------------|--|---|
| Stefanini UK Limited             | Dartford        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Steffan Veterinary Services Ltd  | Lampeter        | Ceredigion     | Tier 2 (A rating)                      | Tier 2 General                                  |
| STEFFIAN BRADLEY LIMITED         | LONDON          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Steiner Academy Hereford         | Hereford        | Herefordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Steinhoff UK Retail LTD          | Huncoat         | Lancashire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Steinway & Sons                  | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stelfox UK Ltd                   | Brighton        | E Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stella Capital Advisors LLP      | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stella McCartney Limited         | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Stellarise Ltd                   | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stella's Voice                   | Peterhead       | Aberdeenshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers          |
| Stemcell Technologies UK Limited | Cambridge       | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stemcor Ltd                      | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stemtech UK Limited              | Henley-in-Arden |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Stena Drilling LTD               | Aberdeen        |                |  |   |

| Organisation Name                          | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stenham Support Services Ltd</b>        | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Stenhousemuir Cricket Club</b>          | Stenhousemuir | Stirlingshire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>STENN INTERNATIONAL LIMITED</b>         | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stenprop Management Limited</b>         | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Step By Step Montessori Limited</b>     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stepan UK Ltd</b>                       | Stalybridge   | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stephan Reinke Architects Limited</b>   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stephanie Hoppen Ltd</b>                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stephen Brooks Ltd</b>                  | Reigate       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STEPHEN J NICKOLLS t/a FUTUREBOOGIE</b> | Bristol       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Stephen Ongpin Fine Art Limited</b>     | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stephens Europe Limited</b>             | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stephenson College</b>                  | Coalville     | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stephenson Group Limited</b>            | Leeds         | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stephenson Harwood</b>                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                            | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--|--------------------|---------------|--|---|
|  |                    |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Stepney Health Centre                        | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| STEPSTONE GROUP EUROPE LLP                   | LONDON             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Steptoe &Johnson                             | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stereofunk                                   | Ferniegair         |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| Sterling & Law Associates LLP                | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling Care Home T/A Nightingale House     | Paisley            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling Financial Print Limited             | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling Health T/A Stirling Dental Practice | Stirling           | Stirlingshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling IP Limited                          | Welwyn Garden City | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling Media Limited                       | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling Partners Limited                    | Manchester         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling Pharmaceuticals Limited             | Birmingham         | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sterling Relocation Ltd                      | Northolt           | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sterling Talent Solutions UK Ltd             | Swansea            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sterling                                     | Harrow             | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City | County        | Tier & Rating                          | Sub Tier  |
|--|-----------|---------------|--|---|
| <b>STERLITE TECHNOLOGIES LIMITED</b>                       | WATFORD   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stern &amp; Company Limited</b>                         | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stern Advisory Group Ltd</b>                            | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sterne Agee UK LLP</b>                                  | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Steve Davies Solicitors</b>                             | Burscough | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STEVEN HALE WATCH RESTORATIONS LIMITED</b>              | LONDON    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steven Stone Ltd</b>                                    | Cheshire  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stevenage Bangladeshi Cultural Centre</b>               | Stevenage | Hertfordshire | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Stevens &amp; Bolton LLP</b>                            | Guildford | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stevens and Carlotti Ltd</b>                            | Sandwich  | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Steventon House Hotel</b>                               | Abbingdon | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stewards Academy</b>                                    | Harlow    | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stewart Asia Investment UK LLP</b>                      | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stewart Brewing Ltd</b>                                 | Loanhead  | Mid Lothian   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stewart Title Limited</b>                               | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stewart's Melville FP &amp; Royal High Cricket Club</b> | Edinburgh |               | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                          | Town/City      | County        | Tier & Rating   | Sub Tier   |
|--|----------------|---------------|---|--|
| STF LONDON LTD                             | SURREY         |               | Tier 2 (A rating)   | Tier 2 General   |
| Stibo Systems Limited                      | Reading        | Berkshire     | Tier 2 (A rating)   | Tier 2 General   |
| Stichting Oxfam International              | Oxford         | Oxon          | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Voluntary Workers<br>Tier 2 General |
| Stickland & Co. Ltd T/A Stickland Pharmacy | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| Stickyworld Ltd                            | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| Stifel Nicolaus Europe Limited             | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| Stikeman Elliott LLP                       | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| StimWell Services Limited                  | Great Yarmouth | Norfolk       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| Stingray Digital International Ltd         | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| Stink Limited                              | London         |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                                |
| STIR PUBLIC RELATIONS LTD                  | LONDON         |               | Tier 2 (A rating)   | Tier 2 General   |
| Stirling Church of Christ                  | Stirling       | Stirlingshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                               |
| Stirling Dynamics Ltd                      | Bristol        |               | Tier 2 (A rating)   | Tier 2 General   |
| Stirling Square Capital Partners LLP       | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| Stitched .IO Limited                       | London         |               |   |  |

| Organisation Name                         | Town/City        | County     | Tier & Rating                          | Sub Tier  |
|---|------------------|------------|--|---|
|   |                  |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STJ Advisors LLP</b>                   | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STL Group PLC</b>                      | Woking           | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>STM SECURITY GROUP (UK) LTD</b>        | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>STMicroelectronics Ltd</b>             | Edinburgh        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Stobbs (IP) Limited</b>                | Cambridge        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stock Channel Ltd</b>                  | London           | England    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stockcube Research Ltd</b>             | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stockdale Securities Limited</b>       | London           | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stockley Academy</b>                   | Hillingdon       | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stockport Family Church</b>            | Manchester       |            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Stockport NHS Foundation Trust</b>     | Stockport        | Cheshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Stocks Hall Care Homes Ltd</b>         | Skelmersdale     | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stockton on Tees Borough Council</b>   | Stockton on Tees |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>StockViews Ltd</b>                     | London           |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stockwell Green Community Services</b> | Camberwell       | London     | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |

| Organisation Name                              | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
| Stockwell Park High School                     | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stockwell Primary School and Children's Centre | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stockwood Pharm Ltd                            | Bristol        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoke City Football Club Ltd                   | Stoke on Trent | Staffordshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Stoke Damerel Community College                | Plymouth       | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoke Green Cricket Club                       | Slough         | Berkshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Stoke House Care Home                          | Nottingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoke Newington Dental Practice                | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoke on Trent City Council                    | Stoke on Trent | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoke Place Hotel Limited                      | Slough         | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stokesley Sports Club                          | Stokesley      | North Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| StolenSpace Limited                            | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoller Newport News Nuclear Limited           | Nr Minehead    | Cumbria         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Stolt-Nielsen M.S. Limited                     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Stomp Productions Ltd                          | London         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Stone Crabs Productions                        | London         |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| Stone Foundries                                | London         |                 |  |   |

| Organisation Name                   | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-----------------|------------------|--|---|
|                                     |                 |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stone Harbor Services (UK) Ltd      | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stone Harrison Ltd                  | Keswick         | Cumbria          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stone Milliner Asset Management LLP | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stone Nest                          | London          |                  | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Stone Ram Limited                   | TOWCESTER       | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| STONEBRIDGE BOXING CLUB LTD         | London          |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Stonebridge Projects Limited        | Leeds           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stonegate Pub Company Ltd           | Luton           | Bedfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stonehage Limited                   | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stonehaven Associates LLP           | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stonetools Limited                  | Tunbridge Wells | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoneturn UK LLP                    | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stonewall Equality Limited          | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stoneyard Limited                   | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Stoneport Associates                | Edinburgh       | Midlothian       |  |   |



| Organisation Name                               | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|---|--------------------|-----------------|--|---|
|   |                    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Stony Stratford Cricket Club</b>             | Milton Keynes      | Buckinghamshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Stonyhurst</b>                               | Clitheroe          | Lancashire      | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Stopford Projects Ltd</b>                    | Ellesmere Port     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stopfordian Limited</b>                      | Cheadle Hulme      | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>StopGAP Dance Company</b>                    | Farnham            | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Stopsley High School</b>                     | Luton              | Beds            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Storacall Technology Ltd</b>                 | Framlingham        | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Storage Fusion Ltd.</b>                      | Welwyn Garden City | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Storewatch.Co.Uk</b>                         | Poole              | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stork Technical Services (RBG) Ltd</b>       | Aberdeen           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Storm Building Ltd</b>                       | Hammersmith        | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Storm ID Ltd</b>                             | Edinburgh          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Storm Ideas Ltd</b>                          | Edinburgh          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Storm Model Management Limited</b>           | London             |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Storm Procurement Limited</b>                | Watford            | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Storm Zebra Limited trading as Bitposter</b> | London             |                 |  |   |

| Organisation Name                      | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
|  |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| StormHarbour Securities LLP            | London       | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stott and May Professional Search Ltd  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| STOVER SCHOOL ASSOCIATION LTD          | NEWTON ABBOT | DEVON           | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Stowe School Limited                   | Buckingham   | Buckinghamshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Stowmarket Specsavers Limited          | Suffolk      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| STOXX Limited UK Branch                | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| STR Global Ltd                         | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| STRABANE CRICKET CLUB                  | STRABANE     | TYRONE          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Strada Music LLP                       | Driffield    | EYorks          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Straight Talking Telco Limited         | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Straightpoint UK Ltd                   | Havant       | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Strand Partners Limited                | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Strandhaven Ltd                        | Ilford       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Strangewood Limited                    | St Albans    | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| STRATA DEVELOPMENT CONSULTANTS LIMITED | PINNER       | HARROW          |  |   |

| Organisation Name                                  | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stratagem Technologies Ltd</b>                  | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Strategic Allies Ltd.</b>                       | Berkhamsted         | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Strategic Consulting Group (London) Limited</b> | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Strategic Value Partners (UK) LLP</b>           | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Strategy Analytics Ltd</b>                      | Milton Keynes       | Bucks          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stratford College London Limited</b>            | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stratford Health Centre</b>                     | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stratford Upon Avon College</b>                 | Stratford-Upon-Avon | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Strathallan School</b>                          | Perth               | Perthshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stratmin Global Resources plc</b>               | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Stratum Five Limited</b>                        | Shoreham-by-Sea     | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Strawberry Star Associates Ltd</b>              | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stream UK Media Services Ltd</b>                | London              | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Streaming Well Ltd</b>                          | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stream-Intelcom Ltd</b>                         | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Streamline</b>                                  | Huddersfield        | West Yorkshire |  |   |

| Organisation Name                        | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
|  |                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| streamlive ltd                           | norwich          | norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| STREAMTIME SOFTWARE LIMITED              | LONDON           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Streatham & Clapham High School          | Streatham        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Streathers Highgate LLP                  | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| STREATHERS SOLICITORS LLP                | LONDON           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Street Child United                      | London           |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| Street Crane Company Limited             | High Peak        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Street Kitchen Ltd                       | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Street Response Laboratories (UK) Ltd    | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Streeters Holdings Limited               | London           |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Streetwise Maps Limited                  | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Streit UK Ltd                            | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stress Analysis & Design Engineering Ltd | Worcester        | Worcestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| STRESS MAN LTD                           | Castle Donington |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stretch Communications Ltd               | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Stretton Care Ltd                      | Hereford      | Herefordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stringers in London                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stripe 21 Limited                      | Dorking       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stripe OLT Consulting Ltd              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stripe Payments UK Ltd                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Strode College                         | Street        | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Strong & Company Ltd                   | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Stronghold Inns Ltd. T/A The Garrison  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| STROOD ACADEMY                         | ROCHESTER     | KENT            | Tier 2 (A rating)                      | Tier 2 General                                  |
| STROUD CONSULTING LIMITED              | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Stroz Friedberg Limited                | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Struan Lodge                           | Edinburgh     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| STRUCTEAM LTD                          | Cowes         | Isle of Wight   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Structural & Civil Consultants Ltd     | Northallerton | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Structural Solutions Management Ltd.   | Bristol       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Structural Steelwork & Engineering Ltd | Leyton        | London          |  |   |

| Organisation Name                     | Town/City  | County       | Tier & Rating                          | Sub Tier  |
|---------------------------------------|------------|--------------|--|---|
|                                       |            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Structural Systems (UK) Ltd</b>    | Southall   | Middlesex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Structured Credit Research LLP</b> | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stryker UK Limited</b>             | Newbury    | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>STS Defence Limited</b>            | Gosport    | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stuart Beer and Co Ltd</b>         | Aldeburgh  | Suffolk      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Stuart House Surgery</b>           | Boston     | Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Studdert Property Limited</b>      | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Student Cribs Limited</b>          | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Student Loans Company Limited</b>  | Glasgow    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Student Universe Limited</b>       | London     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Student.com (UK) Ltd</b>           | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Studio Boum Ltd</b>                | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Studio Clothing Limited</b>        | Manchester |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Studio Collezioni Italia Ltd</b>   | London     | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Studio Distract Ltd</b>            | Manchester |              | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Studio Egret West Limited</b>      | London     |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-------------|---------------|--|---|
| Studio Fitts Ltd T/A The Block    | London      | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio Fractal Ltd                | Gatwick     | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio Gobo Limited               | Hove        | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio Levien                     | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| STUDIO MONTAGU LIMITED            | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio N3RD Limited               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio Private ltd                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio RHE Ltd                    | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio Toogood Ltd                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studio Wayne McGregor Limited     | London      |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Studio-29 Lighting Design Limited | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Studiofibre Ltd                   | Berkhamsted | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Study Group UK Limited            | Brighton    | East Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Study Guide UK Ltd                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| StudyTravel Ltd                   | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stunn Ltd                         | Birmingham  |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City  | County   | Tier & Rating                          | Sub Tier  |
|------------------------------|------------|----------|--|---|
| StuRents Limited             | London     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| STURGEON CAPITAL LTD         | LONDON     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sturgis Carbon Profiling LLP | London     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sturts Community Trust       | West Moors | Dorset   | Tier 5 (A rating)                      | Voluntary Workers                               |
| Sturts Farm Community        | West Moors | Dorset   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| STV Construction Group LTD   | Rainham    | essex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| STV Group Plc                | Glasgow    |          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| STV Media Limited            | London     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| STX Pan Ocean (U.K.) Co.,Ltd | London     |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Style Pilot Ltd              | London     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| StyleHaul UK Ltd             | London     |          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| StyleMania Ltd               | London     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stylepeople Ltd              | Congleton  | Cheshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stylescape Limited           | London     |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| STYLEWISE MANCHESTER LIMITED | MANCHESTER |          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Stylezz Ltd                  | Old Street | London   |  |   |



| Organisation Name                              | Town/City     | County         | Tier & Rating   | Sub Tier   |
|--|---------------|----------------|---|--|
|  |               |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Stylus Media Group Limited</b>              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Stylux Restaurant Ltd</b>                   | Surrey        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Suavon Limited</b>                          | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sub Fresh UK Ltd</b>                        | Birmingham    |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Sub Salt Solutions Limited</b>              | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Subex UK Limited</b>                        | Harrow        | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>SUBFRESH LTD</b>                            | UXBRIDGE      | MIDDX          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Subs Limited</b>                            | Slough        | Berkshire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Subsea 7 (UK Service Company) Limited</b>   | Aberdeenshire |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Substance 001 Limited</b>                   | London        | Surrey         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Substation Engineering Services Limited</b> | Stafford      |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Suburb Design Limited</b>                   | London        | Greater London | Tier 2 (A rating)   | Tier 2 General   |
| <b>Subway Realty Limited</b>                   | Cambridge     | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Subway South Ltd</b>                        | Bournemouth   | Dorset         | Tier 2 (A rating)   | Tier 2 General   |
| <b>SUCCESS FOR ALL FOUNDATION</b>              | YORK          |                | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                    | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------|--|---|
| <b>SUCCESS RESOURCES UK LIMITED</b>                  | LONDON          |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Suchard Express Limited</b>                       | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Suchard's Lotus Limited</b>                       | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sudbury (Suffolk) &amp; District Cricket Club</b> | Sudbury         | Suffolk   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Sue Lambert Trust</b>                             | Norwich         | Norfolk   | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>SUE RICHARDSON ASSOCIATES LTD</b>                 | ALCESTER        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sue Ryder Care</b>                                | Sudbury         | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sue Whimster Curtains Limited</b>                 | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SUEZ Recycling and Recovery UK Ltd</b>            | Maidenhead      | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Suffolk County Council</b>                        | Ipswich         | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Suffolk Mushrooms Limited</b>                     | Bury St Edmunds | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Suffolks Primary School</b>                       | Enfield         | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sugansa Solutions Limited</b>                     | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sukh Sagar Radio</b>                              | Southhall       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sukyo Mahikari</b>                                | London          |           | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Sulake UK Limited (t/a Epic TV)</b>               | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sullivan Sweetland Ltd</b>                        | London          | London    | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                              | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|--|------------------|----------------|--|---|
| Sullivan & Cromwell LLP                        | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sullivan Thomas & Co Ltd                       | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SULTAN AND COMPANY LTD T/A: SULTAN AND COMPANY | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SULTAN LLOYD SOLICITORS                        | BIRMINGHAM       | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sulzer Chemtech (UK) Ltd                       | Stockton-on-Tees |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sulzer Pumps (UK) Ltd                          | Leeds            | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Suman Education Ltd                            | Manchester       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sumaya Polo Team                               | Petworth         | West Sussex    | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| SUMCO Europe Sales Plc                         | London           |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sumeet UK Limited                              | BIRMINGHAM       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sumitomo Chemical (U.K.) PLC                   | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Sumitomo Corporation Europe Ltd.               | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SUMITOMO ELECTRIC EUROPE LIMITED               | ELSTREE          | HERTS          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sumitomo Electric Finance UK Limited           | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                 | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|---|----------------------|----------------|--|---|
| Sumitomo Electric Wiring Systems (Europe) Ltd     | Newcastle under Lyme | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Sumitomo Life Insurance Company                   | London               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sumitomo Metal Mining Co., Ltd.                   | London               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sumitomo Mitsui Asset Management (London) Limited | London               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sumitomo Mitsui Trust Bank Limited                | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sumitomo Mitsui Trust International Limited       | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| SUMITOMO PRECISION PRODUCTS CO., LTD.             | London               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Summel and Summel Ltd                             | Irvine               | Ayrshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Summer Boarding Courses Ltd                       | Esholt               | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Summer Fields School Trust Ltd                    | Oxford               | Oxon           | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| Summerhill Group                                  | Newport              | Gwent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Summerhill Veterinary Centre Ltd                  | Newport              | Gwent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Summerlands Residential Care Home for the Elderly | Haywards Heath       | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Summit Global Support Ltd                         | Witney               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUMMIT HOTELS 2 LIMITED                           | LONDON               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Summit Media Limited                              | Surrey               |                |  |   |

| Organisation Name                              | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
|  |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Summit Partners LLP</b>                     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sumo Digital Limited</b>                    | Sheffield |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sumo Fresh Ltd</b>                          | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SumOfUs</b>                                 | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SumTotal Systems UK Limited</b>             | Reading   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sun Bright Property Limited</b>             | Salford   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sun Chemical Ltd</b>                        | Slough    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sun Chlorella Corporation London Branch</b> | London    |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sun Contractors Ltd</b>                     | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sun European Partners LLP</b>               | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SUN GLOBAL INVESTMENTS LIMITED</b>          | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>sun global media uk ltd</b>                 | london    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SUN HILL RACING LTD</b>                     | LEYBURN   | NORTH YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SUN HOTEL LIMITED</b>                       | Surbiton  | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SUN MARK LTD</b>                            | GREENFORD |                 |  |   |

| Organisation Name                                   | Town/City         | County      | Tier & Rating                          | Sub Tier  |
|---|-------------------|-------------|--|---|
|   |                   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sun Moon Lake Limited T/A Hunan                     | London            |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| sun ocean ltd                                       | london            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sun Recycling Ltd                                   | Manchester        | Lancashire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUN TRADING INTERNATIONAL LIMITED                   | LONDON            |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| SUN TV UK LTD                                       | Surbiton          | SURREY      | Tier 2 (A rating)                      | Tier 2 General                                  |
| sunam uk ltd T/A new magna tandoori restaurant      | Chichester        | West sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunami Ltd TA MK Buffet Village                     | Milton Keynes     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunbeam Fostering Agency Limited                    | Uxbridge          | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunbury Manor School                                | Sunbury on Thames | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunbury Nursing Homes Ltd                           | Sunbury-on-Thames | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Suncor Energy UK                                    | Aberdeen          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sundance Brand Agents Ltd                           | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sundance Partners Limited                           | London            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunderland Association Football Club Ladies Limited | Sunderland        | Tyne & Wear | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| SUNDERLAND ASSOCIATION FOOTBALL CLUB LIIMITED       | SUNDERLAND        |             | Tier 2 (A rating)                      | Sport   |

| Organisation Name                                   | Town/City  | County             | Tier & Rating   | Sub Tier  |
|---|------------|--------------------|---|---|
|   |            |                    | Tier 5 (A rating)   | Creative & Sporting   |
| <b>Sunderland Association Football Club Limited</b> | Sunderland |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Sunderland Chapel of Light International</b>     | Sunderland | Tyne and Wear      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Sunderland City Council</b>                      | Sunderland | Tyne and Wear      | Tier 2 (A rating)   | Tier 2 General  |
| <b>Sunderland Sikh Association</b>                  | Sunderland | Tyne & Wear        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Sundream International Ltd</b>                   | London     |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>Sundrop Farms Advisors Ltd</b>                   | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>SUNE GREENFIELD LTD</b>                          | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Sunflower Chinese Restaurant</b>                 | Limavady   | County Londonderry | Tier 2 (A rating)   | Tier 2 General  |
| <b>Sungard Availability Services (UK) Limited</b>   | Reading    | Berkshire          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Sungard Global Trading (UK) Ltd</b>              | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Sunhotels Ltd</b>                                | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>SUNNI MUSLIM ASSOCIATION</b>                     | LONDON     |                    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Sunnyfield Veg Ltd.</b>                          | London     | Leyton             |   |   |

| Organisation Name                                 | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunnyside Private Nursing Home Ltd                | Iver          | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUNNYSIDE WELFARE TRUST                           | BOLTON        | LANCASHIRE     | Tier 2 (A rating)                      | Religious Workers                               |
| Sunovion Pharmaceuticals Europe Ltd.              | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sunquest Homes Ltd T/A Westerley Residential Care | Rickmansworth | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunrise Brokers LLP                               | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunrise Care Homes Ltd                            | Norwich       | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunrise Care Ltd                                  | Wembley       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUNRISE IMMIGRATION                               | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunrise Radio (London) Limited                    | Hounslow      | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUNRISE SENIOR LIVING LIMITED                     | BEACONSFIELD  | BUCKS          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sunrise Senior Living of Purley                   | Purley        | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunrise Software Limited                          | Surrey        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUNRISE SOLICITORS                                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunrise Supermarkets Ltd                          | Eltham        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunrise Systems Limited                           | Cambridge     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunseeker Internatational Limited                 | Poole         | Dorset         | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                            | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| Sunset + Vine Productions Limited            | London     |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| SUNSET TRAVEL LTD                            | CROYDON    | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sunshine Marketing Limited                   | Malmesbury | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Suntory Spirits Limited London Office        | Uxbridge   |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Sunz Edinburgh Ltd                           | Edinburgh  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Supa Model Management Limited                | London     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Supaan & Tongbai Ltd T/A Regional Thai Taste | Surrey     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Super 7 Wholesale Ltd                        | Banbury    | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUPER FINANCIAL LIMITED                      | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUPER PHARM LTD                              | manchester |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Super Restaurants LTD T/A Laguna             | London     | Ealing         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Super Three Ltd                              | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Superderivatives UK Limited                  | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Superdrug Stores plc & Savers                | Croydon    | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Superhouse (UK) Ltd                          | Leicester  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Superior Displays Ltd                        | Bradford   | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|--|-------------|------------------|--|---|
| Superior Wild Well Energy Services Ltd (t/a Wild Well Control) | Aberdeen    |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Supermassive Games Limited                                     | Guildford   | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Supersteel Ltd   | LONDON      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Superyacht Solutions LLP                                       | Hythe       | Hampshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Supplyant  | Northampton | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Support and Housing Assistance for People with Disabilities    | London      |                  | Tier 5 (A rating)                      | Voluntary Workers                               |
| Support Comms Limited  | Warwick     | Warwickshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Support IT (UK) Ltd t/a Nisai Group                            | Harrow      | Middlesex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Support Services Southwest Ltd                                 | Exeter      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUPPORT TECHNOLOGY LIMITED                                     | LONDON      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUPREME CARE SERVICES LIMITED                                  | SURREY      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Supreme Coffee (UK) Limited                                    | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUPREME FOOD PROCESSORS  | GLASGOW     |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sure Care (UK) Limited   | Birmingham  | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Surejogi GMS Limited t/a Courthouse Hotel                      | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Surejogi Group Limited t/a Washington Mayfair Hotel            | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                 | Town/City            | County         | Tier & Rating   | Sub Tier  |
|---|----------------------|----------------|---|---|
| Surface Electronics Limited                       | Poole                | Dorset         | Tier 2 (A rating)   | Tier 2 General                                  |
| Surface Generation Limited                        | Oakham               |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Surface Measurement Systems Ltd                   | Wembley              | London         | Tier 2 (A rating)   | Tier 2 General                                  |
| Surface Technology International Ltd              | Hook                 | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| Surface to Air Ltd                                | London               | London         | Tier 2 (A rating)   | Tier 2 General                                  |
| Surfdome Shop Ltd                                 | Wembley              |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Surgery @102                                      | Middlesex            |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Surgical Innovations Limited                      | Leeds                | West Yorkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| Surma Travels Pvt (UK) Ltd                        | London               |                | Tier 2 (A rating)   | Tier 2 General                                  |
| Surrender All Ltd                                 | London               |                | Tier 5 (A rating)   | Creative & Sporting                             |
| Surrey & Borders Partnership NHS Foundation Trust | Leatherhead          | Surrey         | Tier 2 (A rating)   | Tier 2 General                                  |
| Surrey and Sussex NHS Trust                       | Redhill              | Surrey         | Tier 2 (A rating)   | Tier 2 General                                  |
| Surrey County Council                             | Kingston-upon-Thames | Surry          | Tier 2 (A rating)   | Tier 2 General                                  |
| Surrey County Cricket Club Limited                | Kennington           | London         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| Surrey Heath Education Trust                      | Frimley              | Surrey         | Tier 2 (A rating)   | Tier 2 General                                  |
| Surrey Rest Homes Limited                         | Weybridge            | Surrey         | Tier 2 (A rating)   | Tier 2 General                                  |

| Organisation Name                        | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------|--|---|
| Surrey Satellite Technology Ltd          | Guildford   | Surrey      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Surrey Sports Park Limited               | Guildford   | Surrey      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Surrey Square Primary School             | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Survey Sampling UK Limited               | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SurveyMonkey UK Limited                  | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Survitec Group                           | Birkenhead  | Merseyside  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Survival Systems International UK Ltd    | Norfolk     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Survivex Limited                         | Aberdeen    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| SUSASH UK LTD T/A Barons Lodge           | Mitcham     | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sushi Bar Atari-ya Limited               | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sushi Rolls Limited                      | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Susie Watson Design Limited              | Ramsbury    | Wiltshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sussex Archaeological Society            | Lewes       | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sussex Coast College Hastings            | East Sussex |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sussex Community Dermatology Service Ltd | Hove        | East Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sussex Community NHS FoundationTrust     | Brighton    | East Sussex |  |   |

| Organisation Name                                    | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
|  |              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sussex County Cricket Club</b>                    | Hove         | East Sussex   | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting Sport                       |
| <b>Sussex Health Care</b>                            | Horsham      | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sussex Innovation Centre Management Limited</b>   | Brighton     | Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sussex Polo Club Ltd</b>                          | Crawley Down | West Sussex   | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting Sport                       |
| <b>Sustain Solar Limited</b>                         | Ware         | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SustainAbility Limited</b>                        | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sustainable and Responsible Solutions Limited</b> | Ipswich      | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sustainable Construction Services</b>             | Thornbury    | South Glos    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sustainalytics UK Limited</b>                     | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SustainIt Solutions</b>                           | Bristol      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sustainware Ltd</b>                               | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sustrans</b>                                      | Bristol      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sutherland Global Services UK Ltd</b>             | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sutherland Hussey Ltd</b>                         | EDINBURGH    | UK            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sutovic &amp; Hartigan Solicitors</b>             | Acton        | London        |  |   |

| Organisation Name                            | Town/City     | County       | Tier & Rating                          | Sub Tier   |
|--|---------------|--------------|--|--|
|  |               |              | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Sutton Junior Tennis Centre Ltd</b>       | Surrey        |              | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Sutton PR Limited</b>                     | London        |              | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Sutton Services International Ltd</b>     | Renfrew       | Renfrewshire | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Sutton Valence School</b>                 | Maidstone     | Kent         | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Suwanna Siam-Thai Cuisine Ltd.</b>        | Witney        | Oxfordshire  | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Suzuki GB Plc</b>                         | Milton Keynes | Bucks        | Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Suzuyo &amp; Co. Ltd. - London Branch</b> | Berkshire     |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>SV Life Sciences Managers LLP</b>         | London        |              | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Svenska Handelsbanken AB (publ)</b>       | London        |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General      |
| <b>SVGC Equity Partners LLP</b>              | London        |              | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Svitzer Marine Limited</b>                | Middlesbrough |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>SW Hospitality Europe Limited</b>         | London        |              | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Swad</b>                                  | Isle of Wight |              | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>SWAGAT INDIA LIMITED</b>                  | RICHMOND      | SURREY       | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Swain &amp; Co Solicitors LLP</b>         | Havant        | Hampshire    | Tier 2 (A rating)                      | Tier 2 General                                       |

| Organisation Name  | Town/City       | County         | Tier & Rating   | Sub Tier                                       |
|--|-----------------|----------------|---|--|
| Swakeleys School For Girls                                 | Hillingdon      | Middx          | Tier 2 (A rating)   | Tier 2 General                                 |
| Swale Academies Trust                                      | Sittingbourne   | Kent           | Tier 2 (A rating)   | Tier 2 General                                 |
| Swami Hotels Ltd t/a Airways Hotel                         | London          |                | Tier 2 (A rating)   | Tier 2 General                                 |
| Swan & Co (Marine Surveyors) Ltd                           | Aberdeen        |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)                  |
| Swan Hotel Wells (2007) Ltd                                | Wells           | Somerset       | Tier 2 (A rating)   | Tier 2 General                                 |
| swan pharmacy limited                                      | cheshunt        | hertfordhsire  | Tier 2 (A rating)   | Tier 2 General                                 |
| Swanbourne House School                                    | Milton Keynes   | Bucks          | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers            |
| Swanbridge Veterinary Group                                | Swanland        | East Yorkshire | Tier 2 (A rating)   | Tier 2 General                                 |
| SWANMED LTD  | BURY ST EDMUNDS |                | Tier 2 (A rating)   | Tier 2 General                                 |
| Swansea City Association Football Club Limited             | Swansea         |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting |
| Swansea City Football Club                                 | Swansea         | West Glam      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                   |
| Swansea Korean United Church                               | Swansea         | West Glamorgan | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers         |
| Swansea Metropolitan University of Wales Trinity St. David | Swansea         | Glamorgan      | Tier 2 (A rating)   | Tier 2 General                                 |
| SWANSEA MOSQUE AND ISLAMIC COMMUNITY CENTRE                | SWANSEA         |                | Tier 2 (A rating)   | Religious Workers                              |
| Swansea University   | Swansea         |                | Tier 2 (A rating)   | Tier 2 General                                 |

| Organisation Name                           | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Exchange                 |
| <b>Swansea Valley Bible Church</b>          | Ystradgynlais | Powys           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Swanstaff Recruitment Limited</b>        | Swanley       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Swanton Consulting</b>                   | Erith         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Swarbrick Limited</b>                    | Liverpool     | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Swaziland High Commission</b>            | london        |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>Sweco UK Holding Limited</b>             | Leeds         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Swedish Orphan Biovitrum Ltd</b>         | Fordham       | Cambridgeshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Sweet Homes Limited</b>                  | Carshalton    | Sutton, Surrey  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SWEET MAHALL LTD T/A NIRALA SWEETS</b>   | MANOR PARK    | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sweet Street Desserts LTD</b>            | Leeds         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sweet&amp;Chilli Ltd</b>                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SweetTree Home Care Services Limited</b> | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Swellfix UK Ltd</b>                      | Aberdeen      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Swift Group Ltd</b>                      | Cottingham    | East Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Swift Pharmacy</b>                       | Sheffield     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                               | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Swiftnet Ltd                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swiftnet Solutions Limited                      | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| SWIFTSHIFT LIMITED                              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| SWIIS (UK) LIMITED                              | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swimbridge House Nursing Home,                  | Barnstaple,   | Devon,          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swindon Borough Council                         | Swindon       | Wilts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swindon College                                 | Swindon       | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swindon Cricket Club                            | Swindon       | Wiltshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Swindon Speedway 2013 Ltd                       | Swindon       | Wiltshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Swindon Wildcats in the Community               | Swindon       | Wilts           | Tier 2 (A rating)                      | Sport   |
| SWINFORD UK LTD                                 | WOLVERHAMPTON | WEST MIDLANDS   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swingate Inn Ltd                                | Dover         | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| SWINNERTON MOORE LLP                            | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swinton Group Limited                           | Manchester    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swiss Bulk Shipping (UK) Ltd                    | Hammersmith   | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swiss Re Life Capital Management Ltd, UK Branch | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Swiss Re Services Ltd                           | London        | London          |  |   |

| Organisation Name                  | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|-------------|----------------|--|---|
|                                    |             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Swiss Re Services Ltd              | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Swisse Wellness (UK) Ltd           | Richmond    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swisslog (UK) Ltd                  | Redditch    | Worcestershire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| SWITCH COMMUNICATIONS LIMITED      | CROYDON     | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Switch Concepts Ltd                | Southampton |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Switchware Ltd                     | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Swivel UK LTD                      | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| SWMAS Limited                      | Bridgwater  | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sword Of The Spirit Ministries     | Erith       | Kent           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Sword Technology Solutions Limited | Brentford   | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SWTLABS Limited                    | Swindon     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sybarite UK Limited                | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sydenham House Medical Centre      | Ashford     | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Sydenham Music                     | London      | London         | Tier 5 (A rating)                      | Creative & Sporting                             |
| Sydney Food Limited                | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City   | County              | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-------------|---------------------|--|---|
| Syeds Law Office Solicitors           | Birmingham  | West Midlands       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Syft Online limited                   | LONDON      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| SYLHET TRAVEL SERVICES LTD            | MANCHESTER  |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symantec Security (UK) Limited        | Reading     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Symatrix Ltd                          | Leatherhead | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symbiosis Pharmaceutical Services Ltd | Stirling    |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symbol Uk Limited                     | Maidstone   | Kent                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symbox Ltd.                           | Newbury     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symetri Ltd                           | Gosforth    | Newcastle Upon Tyne | Tier 2 (A rating)                      | Tier 2 General                                  |
| SymIConnect Limited                   | Swansea     | West Glamorgan      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symless Ltd                           | Camberley   | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symmetry Investments UK LLP           | London      | London              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Symogen Limited                       | Bourne End  | Buckinghamshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Sympathetic Ink Ltd                   | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Symphony Health Solutions (UK) Ltd    | London      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| SymphonyIRI Group Limited             | Bracknell   | Berkshire           |  |   |

| Organisation Name                  | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|--------------|----------------|--|---|
|                                    |              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Symplectic Limited</b>          | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synapse Information Limited</b> | Birmingham   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synapsys Solutions Ltd</b>      | Burgess Hill |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synaptic Digital Ltd.</b>       | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>synaptic resources ltd</b>      | middlesex    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synaptic Software Limited</b>   | Solihull     | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synarc Limited</b>              | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Synchro Software Ltd</b>        | Birmingham   | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SYNCHRONICA LIMITED</b>         | MANCHESTER   |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>syncreon Automotive UK Ltd</b>  | Coleshill    | Birmingham     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SYNDICATE BANK</b>              | LONDON       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Syndicate Room Ltd</b>          | Cambridge    | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Syne Qua Non Ltd</b>            | Diss         | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synechron Limited</b>           | London       | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                        | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
| Synel Industries (UK) ltd                | Wembley       | Middx           | Tier 2 (A rating)                      | Tier 2 General                                  |
| SYNER MED PP LIMITED                     | PURLEY        | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synergy Accountancy LLP                  | Hounslow      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synergy Biologics Limited                | Walsall       | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synergy Building Services Solutions Ltd  | Ascot         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synergy Capital Ventures LLP             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synergy Dental Clinic Ltd                | Blackpool     | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synergy Global Consulting Ltd            | Oxford        | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synergy Organisational Solutions Ltd     | Peterborough  | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| SYNERGY PERSONNEL SOLUTIONS LIMITED      | SUTTON        | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synety Ltd                               | Leicester     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Synexa Life Sciences                     | Harrow        | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Syngco Limited                           | Harrow        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Syngenta Limited                         | Berkshire     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Syniverse Technologies Solutions Limited | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Synology UK Ltd                          | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Synopsys (Northern Europe) Ltd           | Reading       | Berkshire       |  |   |

| Organisation Name                              | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--|------------|-----------|--|---|
|  |            |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Syntax GIS LTD</b>                          | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Syntax Integration Limited</b>              | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Syntaxis Capital (Corporate Member) Ltd</b> | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SYNTEC PROJECTS LTD</b>                     | LONDON     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Syntegra Consulting Limited</b>             | Reading    | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Syntel Europe Limited</b>                   | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Synthace Limited</b>                        | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synthesio Limited</b>                       | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synthomer plc</b>                           | Harlow     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SYNTIGA LTD</b>                             | WATFORD    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Synverse Limited</b>                        | Maidenhead | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Syon Publishing Limited</b>                 | Brentford  | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Syracuse University London Program</b>      | London     |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>SYSDOC LIMITED</b>                          | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Sysnet Global Solutions (UK) Limited</b>    | London     |           |  |   |

| Organisation Name                               | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Sysrepublic Limited</b>                      | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Systagenix Wound Management Limited</b>      | Gatwick        | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>SYSTAT SOFTWARE INC</b>                      | HOUNSLOW       | MIDDLESEX     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>System Analytic</b>                          | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>System Concepts Ltd</b>                      | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>System Simulation Ltd</b>                    | London         | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Systematica Investments Services Limited</b> | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SYSTEMATION EURO LTD</b>                     | NORTHAMPTON    | NORTHANTS     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Systemic Consult Ltd</b>                     | BATH           | UK            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SystemiQ Limited</b>                         | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Systems In Micro Limited</b>                 | Sudbury        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Systems Labelling Ltd</b>                    | Deeside        | Flintshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Systems Plus Solutions (UK) Ltd</b>          | Reading        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Systems Plus Transformations Ltd</b>         | Middlesex      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Systems Technology Consultants Limited</b>   | Stoke-on-Trent | Staffordshire |  |   |

| Organisation Name                                 | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Systems Workshop</b>                           | Oswestry      | Shropshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>SYSTRA Limited</b>                             | Woking        | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>SYSVEDA UK LIMITED</b>                         | LONDON        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Sytel Limited</b>                              | Aylesbury     | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Syzygy Renewables Ltd</b>                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>syzygy</b>                                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Szerelmey Limited</b>                          | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T &amp; A Kernoghan Limited</b>                | Newtownabbey  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T &amp; I London Limited T/A New Hong Kong</b> | Milton Keynes |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T &amp; K Accountancy LLP</b>                  | Carshalton    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T &amp; L Sugars Limited</b>                   | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>T Brown Group</b>                              | Surrey        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T Burton &amp; Co Ltd</b>                      | Bromley       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T D Cross Ltd</b>                              | Birmingham    | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T G Ban Ltd Trading as Turflodge Pharmacy</b>  | Belfast       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T H March &amp; Co Limited</b>                 | London        |                 |  |   |



| Organisation Name                                   | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------|--|---|
|   |             |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T- Impact Ltd</b>                                | Abingdon    | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T J Automotive Ltd</b>                           | Ilford      | Essex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T K PATEL LTD T/A GREENWICH DENTAL CARE</b>      | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T KNIGHT LTD / AS WOLFES BAR &amp; GRILL</b>     | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T MUSK ENGINEERING LTD</b>                       | SWADLINCOTE | DERBYSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T O Sylvester Chartered Accountant</b>           | Bath        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T P BENNETT SERVICES LTD</b>                     | LONDON      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T Rowe Price International Ltd</b>               | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>T Sumnersmith Ltd</b>                            | Manchester  |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T&amp;S Immigration Services Ltd.</b>            | CARPERBY    | NORTH YORKS | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>T.C.ZIRAAT BANKASI A.S.</b>                      | LONDON      |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>T.E.L.S. Transeuropean Logistic Services Ltd</b> | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>T.I. Leadership Risk UK Ltd</b>                  | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>T.O.G. (UK) Limited</b>                          | London      |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>T101 Limited</b>                                 | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
| <b>T2 TEA</b>                                  | LONDON          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>T4-UK Limited</b>                           | Birmingham      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TA Associates (UK) LLP</b>                  | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tabernacle Christian Centre</b>             | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>TABERNACLE OF PRAISE MINISTRIES</b>         | CROYDON         | SURREY        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Tableau Software UK Limited</b>             | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Taboola Europe Limited</b>                  | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tabore Mar Thoma Church</b>                 | Manchester      |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Tachi-S Engineering Europe UK Cranfield</b> | Newport Pagnell | Milton Keynes | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tacit Knowledge Ltd</b>                     | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tacle Seating UK Ltd</b>                    | Sunderland      | Tyne and Wear | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>TACO Engineering (UK) Limited</b>           | Birmingham      | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Taconic Capital Advisors UK LLP</b>         | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tactical Shooting Sports Club CIC Ltd</b>   | Send            | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
| tactiq limited                         | uxbridge        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| TAE IT INFORMATION LIMITED             | Milton Keynes   |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| TAG Campaigns Ltd                      | London          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| TAG EUROPE LTD                         | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TAG Farnborough Engineering Limited    | Farnborough     | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tag Games Ltd                          | Dundee          | Angus         | Tier 2 (A rating)                      | Tier 2 General                                  |
| TAG RACING LIMITED                     | SWADLINCOTE     | DERBYSHIRE    | Tier 5 (A rating)                      | Creative & Sporting                             |
| Tagora Capital LLP                     | Rickmansworth   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tahas Accountants & Tax Advisors       | Essex           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tahira Foods Ltd                       | Wembley         | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| TAHIR'S PROPERTY EMPIRE LTD            | Southsea        | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tahola Limited                         | Hemel Hempstead |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tai Ping Carpets UK                    | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tai Sun Oriental Trading Ltd           | Sheffield       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taipec Ltd                             | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taipei Representative Office in the UK | Westminster     | London        | Tier 5 (A rating)                      | International Agreements                        |
| Tait Design Ltd                        | Harpenden       | Hertfordshire |  |   |

| Organisation Name                                   | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
|   |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tait Europe Limited</b>                          | Northampton     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tait Technologies UK Ltd</b>                     | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Taiwan Trade Centre Limited</b>                  | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TAJ DUMBARTON LTD</b>                            | DUMBARTON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TAJ INTERNATIONAL HOTELS LIMITED</b>             | LONDON          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Takanomi Limited</b>                             | York            | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Takara Belmont (UK) Limited</b>                  | Bow             | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Takara Shuzo Co Ltd</b>                          | Tomatin         | Inverness-Shire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Take Out Brands 1 Limited</b>                    | Aberdeen        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Take That Ltd</b>                                | Bishop Thornton | Harrogate       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Takeda Development Centre Europe Limited</b>     | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Takeda UK Limited</b>                            | Wooburn Green   | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Takenaka Europe GmbH UK Branch</b>               | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TAKEO CO., LTD. LONDON REPRESENTATIVE OFFICE</b> | London          |                 |  |   |

| Organisation Name                                   | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
|   |               |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Take-Two Interactive Software Europe Limited</b> | Windsor       | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Takeuchi Mfg UK Ltd</b>                          | Rochdale      | Lancashire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tala Energy Ltd</b>                              | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TALAN CONSULTING UK LIMITED</b>                  | LONDON        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Talandracas Polo Team</b>                        | Brook         | Surrey        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Talarium Capital LLP</b>                         | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talbot Underwriting Services Ltd</b>             | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Talbot Woods Lodge</b>                           | Bournemouth   | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talbots Law Ltd.</b>                             | Stourbridge   | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talecom Limited</b>                              | Coventry      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talent Innovations Ltd</b>                       | Kings Langley | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talent International (UK) Limited</b>            | BIRMINGHAM    |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Talent On View t/a TribePad</b>                  | Sheffield     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talent Partners (UK) Limited</b>                 | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talent Point Ltd</b>                             | Reading       | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talent Rover Ltd</b>                             | London        |               |  |   |

| Organisation Name                                 | Town/City   | County           | Tier & Rating                          | Sub Tier  |
|---|-------------|------------------|--|---|
|   |             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talent Works International Ltd.</b>            | Northampton | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talentcore Limited trading as Team Spirits</b> | Surrey      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talentia Software UK Ltd</b>                   | London      | Southwark        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talis Education Limited</b>                    | Birmingham  |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Talitha Collection Limited</b>                 | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talk Talk Mobile Phones Ltd</b>                | Birmingham  | West Midlands    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talking Direct Limited</b>                     | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talking Tables Ltd</b>                         | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TALKINGtech UK Ltd</b>                         | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TalkTalk Group plc</b>                         | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tall Trees Care Ltd</b>                        | Birmingham  |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Talley Group Limited</b>                       | Romsey      | Hants            | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Talon Property Solutions LTD</b>               | Epsom       | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TAM Asset Management Ltd</b>                   | London      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TAM International North Sea Limited</b>        | Aberdeen    |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TAM Linhas Aereas S.A.</b>                     | London      |                  |  |   |

| Organisation Name                               | Town/City         | County          | Tier & Rating                          | Sub Tier  |
|---|-------------------|-----------------|--|---|
|   |                   |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>TAM RAY TOURING LTD</b>                      | LONDON            | GREATER LONDON  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tamago Limited</b>                           | Canterbury        | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tamar.com Ltd</b>                            | London            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TAMASHA LTD</b>                              | Bromley           | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tamasha Theatre Company Ltd</b>              | London            |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tamassy Creative Ltd.</b>                    | Hackney           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tamdown Group</b>                            | Braintree         | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tamehaven Ltd</b>                            | Kent              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tameside Hospital NHS Foundation Trust</b>   | Ashton-Under-Lyne | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tamrush Ltd t/a Duncans Chemists</b>         | Bromley           | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tamu Dhee Association UK</b>                 | Mytchett          | Surrey          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>TAMURA KAKEN (UK) LTD</b>                    | NORTHAMPTON       | NORTHAMPTONSHIR | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tan Lam Partnership</b>                      | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tanager Wealth Management LLP</b>            | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TANCREDI INTELLEAGENT COMMUNICATIONS LTD</b> | LONDON            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tandem Bank Limited</b>                      | London            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City           | County        | Tier & Rating                          | Sub Tier  |
|---|---------------------|---------------|--|---|
| <b>Tandem Group Cycles Ltd</b>              | Birmingham          | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tandemseven Ltd</b>                      | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tandoori Catering Consultants Ltd</b>    | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tangent Communications plc</b>           | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tangent International Ltd</b>            | Billericay          | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tangent Management Limited</b>           | Loughton            | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tanglewood (Lincolnshire) Ltd</b>        | Boston              | Lincolnshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tangoe Europe Limited</b>                | Abingdon            | Oxford        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tanium UK Limited</b>                    | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tank Publications Ltd</b>                | London              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tany's Dell Community Primary School</b> | Harlow              | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TANZANIA HIGH COMMISSION</b>             | LONDON              |               | Tier 5 (A rating)                      | International Agreements                        |
| <b>Taopix Limited</b>                       | Newcastle Upon Tyne |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tap Advisors Ltd</b>                     | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tapad UK Limited</b>                     | London              |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
| Taparia Consultants Ltd T/A Taparia & Co Chartered Accountants | Uxbridge       | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tapas at Blues Ltd   | Harrow         | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tapco Europe Limited   | Woodmansey     | East Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TAPE Consultancy Ltd   | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tape Specialities Ltd  | Pitstone       | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tapeta Footings, Ltd.  | Crook          | Durham         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| TAPIS & CO LTD   | HARROW         | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tapjoy Ltd   | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TAQA Bratani Ltd.  | Westhill       | Aberdeenshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Taqueria Limited   | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tara & Co Accounting Services Ltd                              | Leamington Spa | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tara Bernerd and Partners Limited                              | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tara residential home  | Brentwood      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tarak International Limited                                    | Glasgow        | Lanarkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tareo UK Limited   | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Target Group Limited   | Cardiff        |                |  |   |

| Organisation Name                      | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Target Live Limited                    | London              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| TARGUS EUROPE LIMITED                  | FELTHAM             | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| TARIQ HALAL MEAT UK LTD                | SOUTHALL            | MIDDLESEX      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tarmac Trading Limited                 | Solihull            | West Midlands  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tarsus Group Limited                   | Hammersmith, London |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TAS Racing Ltd                         | Moneymore           | Co Londonderry | Tier 2 (A rating)                      | Sport   |
| Tashi Lhunpo Monastery UK Trust        | Salisbury           | Wiltshire      | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Voluntary Workers        |
| Tashmina Artists                       | London              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| TASIS The American School in England   | Egham               | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taste of Cairo                         | Manchester          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Taste of Gurkhas Limited               | Honiton             | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taste of India Limited                 | Manor Park          | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TASTE OF INDIA PURE VEGETARIAN LIMITED | MANOR PARK          | LONDON         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Taste of Spice                         | Selkirk             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| TASVALLEY MUSHROOMS LTD.               | FLORDON             | NORFOLK        |  |   |

| Organisation Name                                | Town/City   | County            | Tier & Rating                                | Sub Tier  |
|--|-------------|-------------------|--|---|
|  |             |                   | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>TATA Capital plc</b>                          | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tata Chemicals Europe Limited</b>             | Northwich   | Cheshire          | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TATA Communications (UK) Limited</b>          | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tata Consultancy Services</b>                 | London      | Greater London    | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TATA ELXSI LTD</b>                            | LONDON      | UNITED KINGDOM    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tata Global Beverages GB Ltd</b>              | Greenford   | Middlesex         | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TATA Interactive Systems</b>                  | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tata International Metals (UK) Limited</b>    | London      |                   | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Tata Limited</b>                              | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tata Motors European Technical Centre PLC</b> | Coventry    |                   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tata Steel UK Limited</b>                     | Port Talbot | Neath Port Talbot | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tata Technologies Europe Limited</b>          | Coventry    | West Midlands     | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                                 | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
| <b>Tate &amp; Lyle PLC</b>                        | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tate Harmer LLP</b>                            | London         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tateishi Showa Trading</b>                     | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tateossian Limited</b>                         | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tatoumik Ltd</b>                               | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tattersall Love Ltd</b>                        | London         |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Tatvasoft UK Limited</b>                       | London         | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Taube Hodson Stonex Partners LLP</b>           | London         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Taunton and Somerset NHS Foundation Trust</b>  | Taunton        | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Taunton School Educational Charity</b>         | Taunton        | Somerset       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Tavant Technologies Private Limited</b>        | Pinner         | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TAVERHAM HALL EDUCATIONAL SCHOOL TRUST</b>     | NORWICH        | NORFOLK        | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Tavistock and Portman NHS Foundation Trust</b> | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tavistock and Summerhill School</b>            | Haywards Heath |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TAWHID BOYS SCHOOL</b>                         | Hackney        | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|--------------|----------------|--|---|
| Tax Advisory Partnership Limited      | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tax Direct Limited                    | Ilford       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tax Link (CTA) Limited                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| TaxAssist Accountants                 | Devizes      | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taxplus Accountants Ltd               | Barking      | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taxpoint Direct Limited               | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taylor & Lodge (Huddersfield) Ltd     | Huddersfield |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Taylor & Marshall Veterinary Surgeons | Shifnall     | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taylor and Goes Ltd                   | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taylor Bennett Limited                | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| TAYLOR BOND LTD                       | MANCHESTER   | CHESHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taylor Edward                         | Chesham      | United Kingdom | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taylor Hobson Limited                 | Leicester    | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Taylor Made Golf Limited              | Basingstoke  | Hampshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Taylor St Baritas Ltd                 | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Taylor Wessing LLP                    | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                              | Town/City        | County            | Tier & Rating   | Sub Tier  |
|--|------------------|-------------------|---|---|
| Taylor-DeJongh Ltd                             | London           |                   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General |
| Tayo Services Ltd.                             | London           |                   | Tier 2 (A rating)   | Tier 2 General                                  |
| Tayside Islamic & Cultrual Education Society   | Dundee           |                   | Tier 2 (A rating)   | Religious Workers                               |
| Tayto Group Ltd                                | Tandragee        | Co Armagh         | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| Tayyab Restaurant                              | Birmingham       |                   | Tier 2 (A rating)   | Tier 2 General                                  |
| TAYYABAH BAKERY LTD                            | BLACKBURN        | LANCASHIRE        | Tier 2 (A rating)   | Tier 2 General                                  |
| TAZAKI FOODS LTD                               | ENFIELD          | MIDDLESEX         | Tier 2 (A rating)   | Tier 2 General                                  |
| TB Resort Operations Limited                   | Sutton Coldfield | West Midlands     | Tier 2 (A rating)   | Tier 2 General                                  |
| TBK Global Limited                             | Chessington      |                   | Tier 2 (A rating)   | Tier 2 General                                  |
| TBP - The Blueprint Partners Limited           | London           |                   | Tier 2 (A rating)   | Tier 2 General                                  |
| Tbricks Ltd                                    | London           |                   | Tier 2 (A rating)   | Tier 2 General                                  |
| TBS GB Telematic & Biomedical Services Limited | Southend-on-Sea  | Essex             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| TBS London (Tokyo Broadcasting System Inc.)    | London           |                   | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| TC BioPharm Ltd                                | Motherwell       | North Lanarkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| TC Soho Ltd                                    | London           |                   | Tier 2 (A rating)   | Tier 2 General                                  |
| TC3 Limited T/A The Contract Chair Company     | Hammersmith      | London            |   |   |

| Organisation Name                                       | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
|   |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TCFTV UK PRODUCTIONS LIMITED</b>                     | LONDON              |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tchabe Kolllel Limited</b>                           | London              |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>TCR UK Ltd</b>                                       | Hounslow            | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TCS (EUROPE)LTD</b>                                  | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TCS Biosciences Ltd</b>                              | Buckingham          | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TCS JOHN HUXLEY EUROPE LIMITED</b>                   | STOKE ON TRENT      | STAFFORSHIRE   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TCW (Wales) Ltd T/as China Town</b>                  | Tenby               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TD Tom Davies Limited</b>                            | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TD Williamson (UK) Limited</b>                       | Swindon             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TDC Systems Limited</b>                              | Weston-Super-Mare   | North Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TDK - Lambda UK Limited</b>                          | Ilfracombe          | North Devon    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TDK Europe Gesellschaft Mit Beschränkter Haftung</b> | Bracknell           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TDL London</b>                                       | Richmond            | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TDR Training Ltd</b>                                 | Newcastle upon Tyne | Tyne & Wear    | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City  | County        | Tier & Rating  | Sub Tier  |
|--|------------|---------------|--|---|
| Teach First  | London     |               | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Voluntary Workers   |
| Teach for All Network                              | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Teach for All, Inc                                 | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| TeachBeyond  | Lancaster  | Lancashire    | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| Teacher Development Trust                          | London     |               | Tier 2 (A rating)  | Tier 2 General  |
| Teacher Retirement Investment Company of Texas Ltd | London     |               | Tier 2 (A rating)  | Intra Company Transfers (ICT)   |
| Teacher Stern LLP                                  | London     |               | Tier 2 (A rating)  | Tier 2 General  |
| Teachers Media International Ltd                   | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| Tealk Services Ltd                                 | London     |               | Tier 2 (A rating)  | Tier 2 General  |
| Team 17 Digital Limited                            | Wakefield  | Yorkshire     | Tier 2 (A rating)  | Tier 2 General  |
| Team Industrial (UK) Ltd t/a Team Solutions        | Rugeley    | Staffordshire | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| TEAM Integrated Engineering Ltd                    | Leominster | Herefordshire | Tier 2 (A rating)  | Tier 2 General  |
| Team IT UK Ltd                                     | Southall   |               | Tier 2 (A rating)  | Tier 2 General  |
| Team Rewards Marketing Limited                     | Crewe      | Cheshire      | Tier 2 (A rating)  | Tier 2 General  |



| Organisation Name           | Town/City     | County        | Tier & Rating                                | Sub Tier  |
|-----------------------------|---------------|---------------|--|---|
| Team Rewinds Ltd            | Gateshead     |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| Team Solent Kestrels        | Southampton   | Hampshire     | Tier 5 (A rating)                            | Creative & Sporting                             |
| Team Underscore Limited     | London        |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| Team Work GB LTD            | Ilford        |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| TeamFirst App Ltd           | London        |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| TeamSeer Limited            | London        |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| Tearfund                    | Teddington    | Middlesex     | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tecan UK Ltd.,              | Reading       | Berkshire     | Tier 2 (A rating)                            | Tier 2 General                                  |
| Tech Data Limited           | Basingstoke   | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tech Direct                 | Birmingham    |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| Tech Mahindra Limited       | Milton keynes |               | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tech27 Systems ltd          | Aberdeen      | ABerdeenshire | Tier 2 (A rating)                            | Tier 2 General                                  |
| Tech4i2 Ltd                 | Leicester     |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| TECHASPECT SOLUTIONS UK LTD | THREE BRIDGES |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| TechCube Limited            | Billericay    | Essex         | Tier 2 (A rating)                            | Tier 2 General                                  |
| TechExcel UK Ltd            | London        |               |  |   |

| Organisation Name                             | Town/City     | County         | Tier & Rating   | Sub Tier   |
|---|---------------|----------------|---|--|
|   |               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Techflow Flexibles Limited</b>             | Cramlington   | Northumberland | Tier 2 (A rating)   | Tier 2 General   |
| <b>Techluxe Ltd (T/AS Somewhat)</b>           | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Techman Engineering Ltd</b>                | Chesterfield  | Derbyshire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Techna International Ltd.</b>              | Watford       | Herts          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Technica Solutions</b>                     | Hertfordshire |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Technical and General</b>                  | London        |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Technical Control Systems Ltd</b>          | Leeds         | West Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Technical Mechanical Services (UK) Ltd</b> | Stockport     | Lancashire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Technical Software Consultants Limited</b> | Milton Keynes |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Technicolor Ltd</b>                        | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>Creative & Sporting |
| <b>TECHNICON DESIGN LIMITED</b>               | LUTON         |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>TECHNIP E&amp;C LIMITED</b>                | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Technip Offshore Wind Ltd</b>              | Westhill      | Aberdeenshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Technip UK Limited</b>                     | Aberdeen      | Aberdeenshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |

| Organisation Name                     | Town/City           | County    | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------------|-----------|--|---|
| Technip Umbilicals Ltd                | Newcastle upon Tyne |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Techno Point Ltd                      | Edinburgh           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Techno Press Ltd                      | Dagenham            | Essex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Technocraft International Limited     | Stockport           | Cheshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TECHNOCRATES CONSTRUCTION LTD         | Uxbridge            |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| TECHNODYNE INTERNATIONAL LIMITED      | EASTLEIGH           | HAMPSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Technology Blueprint Ltd              | Warwickshire        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Technology Crossover Ventures UK, LLP | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TechnologyOne UK Limited              | Maidenhead          | Berkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Technosoft IT Limited                 | Glasgow             |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Technosys Limited                     | Harrow              | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| TECHNOWAY LTD                         | LONDON              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Techshed Ltd                          | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Techspace Property Group Ltd          | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| TECHSTARS LONDON 2013 LLP             | London              |           |  |   |

| Organisation Name                         | Town/City | County          | Tier & Rating                          | Sub Tier  |
|---|-----------|-----------------|--|---|
|   |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Techstars London Services Limited</b>  | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TechTarget Limited</b>                 | London    | Greater London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TechTarget Ltd.</b>                    | Harrow    |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Techtools (Morden) Limited</b>         | Sutton    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Techtronic Industries (UK) Limited</b> | Marlow    | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Techwass Consulting Ltd</b>            | ASCOT     | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Techysoft Solutions Ltd</b>            | Romford   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TeckNet Online Ltd</b>                 | Liverpool |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tecnicas Reunidas UK Limited</b>       | London    | United Kingdom  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Teconnex Limited</b>                   | Keighley  | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tecosim Technical Simulation Ltd.</b>  | Basildon  | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tecsys Europe Limited</b>              | Leeds     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TECTRADE COMPUTERS LIMITED</b>         | GODALMING | SURREY          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ted Baker</b>                          | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tee Zone</b>                           | Northwood | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                        | Town/City        | County          | Tier & Rating   | Sub Tier  |
|--|------------------|-----------------|---|---|
| Teekay Shipping (Glasgow) Limited        | Glasgow          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| Teekay Shipping (UK) Limited             | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| Teen Challenge UK                        | Upper Broughton  | Nottinghamshire | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| Teen Ranch Scotland                      | Inchture         | Perthshire      | Tier 5 (A rating)   | Voluntary Workers   |
| Teer Coatings Ltd                        | Droitwich        | Worcs           | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| Tees Events Ltd                          | Middlesbrough    | Cleveland       | Tier 5 (A rating)   | Creative & Sporting   |
| Tees Valley Community Church             | Stockton-on-Tees |                 | Tier 5 (A rating)   | Religious Workers   |
| Tees Valley Sporting Club (Mohawks)      | Middlesbrough    | Cleveland       | Tier 2 (A rating)   | Sport   |
| Tees Valley Youth For Christ             | Stockton on Tees |                 | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| TEES, ESK & WEAR VALLEYS NHS TRUST       | MIDDLESBROUGH    |                 | Tier 2 (A rating)   | Tier 2 General  |
| TEESPRING UK LIMITED                     | London           |                 | Tier 2 (A rating)   | Tier 2 General  |
| Teesside School of Supernatural Ministry | Stockton on Tees |                 | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers                      |
| Tegile UK Limited                        | Cambridge        | Cambridgeshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| TEGSI (UK) Limited                       | Aberdeen         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |

| Organisation Name                                      | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| TEi Ltd  | Wakefield    | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Teignmouth Visionplus Ltd TA Teignmouth Specsavers Ltd | Teignmouth   | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Teignview Veterinary Practice Ltd                      | Dawlish      | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Teijin Pharma Limited                                  | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Teikyo Foundation (UK)                                 | Wexham       | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TEIKYO UNIVERSITY OF JAPAN IN DURHAM                   | DURHAM       | DURHAM          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tej Chauhan Ltd  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tejara Capital Limited                                 | LONDON       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TekLink International AG                               | Birmingham   |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| TekOne Technologies Limited                            | Stevenage    | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tektronix UK Limited                                   | Bracknell    | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Tektronix UK Ltd                                       | Bracknell    | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telappliant Limited                                    | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telaurus Communications LLC                            | Enfield Lock |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| TelcoCentric Limited                                   | Ashford      | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Teleadapt Ltd  | Watford      | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name              | Town/City    | County            | Tier & Rating                          | Sub Tier  |
|--------------------------------|--------------|-------------------|--|---|
| Telebank Ltd                   | Slough       | Berkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telecom 2 Ltd                  | London       | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telecom New Zealand UK Limited | London       |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TELECOM PLUS PLC               | EDGWARE      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telecom Service Centres Ltd    | Larbert      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Teledyne Limited               | Cumbernauld  | North Lanarkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TeleEye Europe Limited         | Maidenhead   | Berkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telegan Protection Ltd.        | Redhill      | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telegesis (UK) Ltd             | High Wycombe | Bucks             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Teleglobal Consulting Limited  | SWINDON      | Wiltshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telegraph Media Group Limited  | London       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telehealth Solutions Limited   | Watford      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telekom Malaysia (UK) Limited  | London       |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TELEMATICUS LIMITED            | MACCLESFIELD | CHESHIRE          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telemetry Limited              | London       |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Telenet Logistics Ltd          | Iver         | Bucks             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City         | County | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-------------------|--------|--|---|
| <b>Telenomics Retail Ltd</b>         | London            |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Telensa Limited</b>               | Great Chesterford | Essex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>telent Ltd</b>                    | Warwick           |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TELEREAL TELECOM SERVICES LTD</b> | LONDON            |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tele-Search (Europe) Ltd</b>      | London            |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TeleSign UK Limited</b>           | London            |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Telesoft Technologies</b>         | Blandford         | Dorset | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Telespazio VEGA UK Ltd</b>        | Luton             | Beds   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Teletech UK Limited</b>           | Belfast           |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Teletext Ltd</b>                  | London            |        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Teletrac Navman (UK) Ltd</b>      | Milton Keynes     | Bucks  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TELETRACKINGEU LIMITED</b>        | London            |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Televerde Europe Ltd</b>          | Glasgow           |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Telf B&amp;T Uk Ltd</b>           | London            |        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Telford L Ltd T/A Mayur</b>       | Liverpool         |        |  |   |



| Organisation Name                                 | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|---|--------------------|---------------|--|---|
|   |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Teligent Limited</b>                           | Kent               |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Telit Communications PLC</b>                   | Oxfordshire        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tellermate Limited</b>                         | Newport            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TELROCK SYSTEMS LTD.</b>                       | London             | UK            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Telstra Limited</b>                            | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TELUGU COMMUNITY ASSOCIATION</b>               | Preston            | Lancashire    | Tier 5 (A rating)                      | Religious Workers                               |
| <b>TEMAG Pharma Ltd.</b>                          | WELWYN GARDEN CITY | HERTFORDSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Temasek International (Europe) Limited</b>     | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Temenos UK Ltd</b>                             | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TEMPERANCE CARE LIMITED</b>                    | MARGATE            | KENT          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tempero Limited</b>                            | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tempest Resourcing Limited</b>                 | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TEMPLE BABA BALAK NATH JI SABH DA MALIK EK</b> | WEST BROMWICH      |               | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Temple Baptist Church</b>                      | Oxley,             | Wolverhampton | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Temple Medical Ltd</b>                         | Aberdeen           | Aberdeen City | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-------------|-----------------|--|---|
| Temple Pharmacy Ealing Ltd            | Ealing      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Temple Pharmacy Limited               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Templetons (UK) Ltd                   | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Templine Employment Agency Ltd        | Birmingham  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tempur International Ltd              | Hayes       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tempus Energy Technology Ltd          | CHELTENHAM  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tempus Personnel Ltd                  | Northampton |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| TEN GARDEN LIMITED                    | BRIGHTON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ten Health and Fitness Limited        | London      | London, City of | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ten Lifestyle Management ( Ten Group) | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Ten Nineteen Ltd                      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ten Squids Ltd                        | Belfast     | Down            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tenaris Global Services UK Limited    | Aberdeen    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Tenby Imports & Exports Limited       | Watford     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tender Talks LTD                      | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tendertheory LTD                      | London      | london          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
| <b>Teneo Ltd</b>  | Reading          | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Teneo Strategy UK Ltd</b>                            | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tenfour Ventures Limited trading as Coco di Mama</b> | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tenkaichi SW Ltd</b>                                 | Cardiff          | South Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tenki Limited</b>                                    | London           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tennant Artists</b>                                  | London           |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tennant Street Medical Practice</b>                  | Stockton on Tees |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TENNESSEE MUSIC CLUB</b>                             | COALVILLE        | LEICESTERSHIRE  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tensar International Limited</b>                     | Blackburn        | Lancashire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tensator Limited</b>                                 | Milton Keynes    | Not Applicable  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>SENSOR SYSTEMS LIMITED</b>                           | ST NEOTS         | CAMBS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TENTEC LIMITED</b>                                   | WEST BROMWICH    | WEST MIDLANDS   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tentec Limited</b>                                   | West Bromwich    | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>tenthree ltd</b>                                     | London           | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tenzing PE Limited</b>                               | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Teo &amp; Co Solicitors</b>                          | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-----------------|------------------|--|---|
| TER Consultancy Ltd                 | Wrexham         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| TERA Europe Limited                 | LONDON          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Teradata (UK) limited               | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Tercel Oilfield Products UK Limited | Aberdeen        |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Terex Cranes UK Limited             | Buckinghamshire |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Terex Equipment Limited             | Motherwell      | Lanarkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Terex GB Limited                    | County Tyrone   | Northern Ireland | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Teri-Aki (UK) Ltd                   | Cambridge       | Cambs            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Termdeal Ltd                        | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Terra Firma Capital Partners        | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Terra Nova School Trust Ltd         | Holmes Chapel   | Cheshire         | Tier 5 (A rating)                      | Voluntary Workers                               |
| TERRA PLANA INTERNATIONAL LTD       | LONDON          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Terrapinn Holdings Limited          | LONDON          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Terrence Higgins Trust              | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Terrington Hall Trust Ltd           | York            | North Yorkshire  |  |   |

| Organisation Name                              | Town/City          | County          | Tier & Rating                                | Sub Tier  |
|--|--------------------|-----------------|--|---|
|  |                    |                 | Tier 5 (A rating)                            | Voluntary Workers                               |
| <b>Terrington vets Limited</b>                 | Kings Lynn         | Norfolk         | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Territory Studio Limited</b>                | London             |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Tertiary Education Services Ltd</b>         | London             | London          | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Terumo UK Ltd</b>                           | Bagshot            | Surrey          | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>TES Electronic Solutions Ltd</b>            | Edinburgh          | Mid Lothian     | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>TES Global Limited</b>                      | London             | Greater London  | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TES Inc Ltd</b>                             | Aberdeen           |                 | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>tesa UK Ltd</b>                             | Milton Keynes      | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TESCO CORPORATION UK LTD</b>                | ABERDEEN           | ABERDEENSHIRE   | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Tesco Personal Finance plc</b>              | Edinburgh          |                 | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tesco Stores Limited</b>                    | Welwyn Garden City | Herts           | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tesco Stores Limited</b>                    | Welwyn Garden City | Herts           | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tesco Underwriting Limited</b>              | Newcastle          | Tyne and Wear   | Tier 2 (A (Premium))                         | Tier 2 General                                  |
| <b>TESLA Exploration International Limited</b> | Alfreton           | Derbyshire      | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                          | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
| <b>Tesla Motors Ltd</b>                    | Berkshire     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tess Management Limited</b>             | London        |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>Tessa Laws Limited</b>                  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Test and Verification Solutions Ltd</b> | Bristol       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Testconsult Limited</b>                 | Warrington    | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Testhouse Limited</b>                   | London        | Stratford     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TESTING SOLUTIONS GROUP LIMITED</b>     | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TESTQ TECHNOLOGIES LIMITED</b>          | Leicester     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TESTWOOD SPORTS COLLEGE</b>             | SOUTHAMPTON   | HAMPSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tethys Services Limited</b>             | London        | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tetra Pak Ltd</b>                       | Chester       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tetra Pak Processing UK Ltd</b>         | High Wycombe  | Bucks         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TETRA Technologies (UK) Limited</b>     | Aberdeen      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tetreon Technologies Ltd.</b>           | Washington    | WEST SUSSEX   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tettenhall College</b>                  | Wolverhampton | West Midlands | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                       | Town/City    | County     | Tier & Rating                          | Sub Tier  |
|---|--------------|------------|--|---|
| <b>Teva UK Ltd</b>                      | Harlow       | Essex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Teviscom Limited</b>                 | Glasgow      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tewin Bury Farm Hotel Ltd</b>        | Near Welwyn  | Herts      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Texas Instruments (U.K.) Limited</b> | Greenock     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>T-exec Solutions Ltd</b>             | Macclesfield | Cheshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Texmodel Limited</b>                 | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Text Appeal Limited</b>              | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Textensor Limited</b>                | Edinburgh    | Midlothian | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Textron Limited</b>                  | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Textura Europe Limited</b>           | Slough       | Berkshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Texuna Technologies Limited</b>      | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TF Global Markets (UK) Ltd</b>       | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TF Snacks Ltd t/a Tooty Fruity</b>   | Enfield      | Middlesex  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TFC Dalston Limited</b>              | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TFF Architects Ltd</b>               | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TFL Management Services Limited</b>  | London       |            |  |   |

| Organisation Name                                   | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---|-------------------|---------------|--|---|
|   |                   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TFO Management LLP</b>                           | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TFS Healthcare Limited</b>                       | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TFS Trial Form Support Limited</b>               | Uxbridge          | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TFX Group Limited (T/A Teleflex Medical UK).</b> | Buckinghamshire   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TG Productions</b>                               | London            |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>TGA Industries Limited</b>                       | Basingstoke       | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TGA Industries Limited</b>                       | Bracknell         | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TGC Renewables Ltd</b>                           | Bristol           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TGE Gas Engineering GmbH</b>                     | Manchester        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TGI Corporation Limited</b>                      | Cannock           | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TGP Consultancy Ltd.</b>                         | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TGS GEOPHYSICAL COMPANY (UK) LIMITED</b>         | BEDFORD           | BEDFORDSHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TGW LTD</b>                                      | MARKET HARBOROUGH | LEICS         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TH Baker Group LTD</b>                           | Brierley Hill     | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TH RE Administration Limited</b>                 | London            |               |  |   |



| Organisation Name  | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
|  |                      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>THAI AIRWAYS INTERNATIONAL</b>                        | LONDON               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Thai AT The Albert Ltd</b>                            | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Barn Matters Ltd/TA The Thai Barn</b>            | Bradford on Avon     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Basil</b>  | Bath                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Boathouse Ltd</b>                                | Banbury              | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai -British Buddhist Trust (Wat MahathatTemple)</b> | Burton-on-Trent      | Staffordshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Thai Buddharam Temple and Cultural Centre SCIO</b>    | Aberdeen             | Aberdeen City  | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Thai Emerald Limited</b>                              | Evesham              | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THAI GALLERY LIMITED</b>                              | HEREFORD             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Kingdom</b>                                      | Stratford-upon-Avon  | Warwickshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Legend UK Limited</b>                            | Pershore             | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Leisure Group Limited</b>                        | Leeds                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Lemongrass Ltd.</b>                              | Edinburgh            | Midlothian     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Limited</b>                                      | Ware                 | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Marina Limited</b>                               | Eastbourne           | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai on Thames Ltd.</b>                               | Kingston upon Thames |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
| <b>THAI ORCHID RESTAURANT</b>                              | EDINBURGH      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Pavilion Limited</b>                               | Chesterfield   | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Rack Limited St. Albans</b>                        | St. Albans     | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Sabai Ltd</b>                                      | Sleaford       | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Siam (Glasgow)Ltd.,</b>                            | GLASGOW        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THAI SQUARE HOTELS LTD</b>                              | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Sunset LLP</b>                                     | Bushey         | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Venue Restaurant</b>                               | Coulsdon       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thai Vibe Cafe Limited</b>                              | Alnwick        | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thailander Restaurant</b>                               | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thainese Restaurant Limited T/A Thainese Restaurant</b> | LONDON         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thairama Ltd t/a Rumwong</b>                            | Surrey         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thairama Restaurants Ltd t/a The Thai Terrace</b>       | Guildford      | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thales Corporate Services Ltd</b>                       | Addlestone     | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Thalii Ltd</b>  | Stoke-on-Trent | Staffordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thaman Khadka t/a The Bank Restaurant</b>               | Norfolk        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thame Partnership Academy Trust</b>                     | Thame          | Oxon           |  |   |

| Organisation Name                        | Town/City  | County    | Tier & Rating                          | Sub Tier                               |
|--|------------|-----------|--|--|
|  |            |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames & Hudson Ltd                      | London     |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Capital Research Limited          | London     |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Christian College School Ltd      | London     |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Luxury Charters Ltd               | London     |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Meditation Society                | Selsdon    | Surrey    | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers |
| THAMES PREMIER SERVICES LTD              | LONDON     |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Reach Housing Association Limited | London     |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Rowing Club                       | London     |           | Tier 2 (A rating)                      | Sport                                  |
| Thames Teachers Ltd.                     | London     | London    | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Valley Cavaliers Limited          | Berkshire  |           | Tier 5 (A rating)                      | Creative & Sporting                    |
| Thames Valley Fabrications Ltd           | Hayes      | Middlesex | Tier 2 (A rating)                      | Tier 2 General                         |
| THAMES VALLEY HOUSING ASSOCIATION        | TWICKENHAM |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames View Infants                      | Barking    | Essex     | Tier 2 (A rating)                      | Tier 2 General                         |
| Thames Water Utilities Limited           | Reading    | Berkshire | Tier 2 (A rating)                      | Tier 2 General                         |
| Thamesview Estate Agent                  | Teddington |           | Tier 2 (A rating)                      | Tier 2 General                         |
| Thamesview School                        | Gravesend  | Kent      | Tier 2 (A rating)                      | Tier 2 General                         |

| Organisation Name                        | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|--|------------|--------------------|--|---|
| Thap Ltd                                 | Billingham | Teesside           | Tier 2 (A rating)                      | Tier 2 General                                  |
| THARSHIKA JEWELLERS LIMITED              | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| THB Group Limited                        | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| The 1875                                 | Bradford   | West Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The 606 Club                             | London     |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| The 7th Chamber Ltd                      | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Abbey College                        | Malvern    | Worcestershire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Abbey School                         | Reading    | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Academy of Ancient Music             | Cambridge  |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| The Academy of Contemporary Music        | Guildford  | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Access Bank UK Ltd                   | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Access Panel Company Ltd             | Scunthorpe | North Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Accounting Centre                    | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Accounting Group                     | Croydon    | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Activity Superstore Ltd              | Melbourn   | Herts              | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Adolescent & Children's Trust (TACT) | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Advertising Club                     | London     |                    |  |   |

| Organisation Name  | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Advisory Board Company</b>                                    | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The AGA Group Ltd</b>   | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Aga Khan University (International) in the United Kingdom</b> | London          |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>The Agency (IOW) Limited</b>                                      | Newport         | Isle of Wight  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Agency Global Ltd</b>   | Bath            | BANES          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE AGENCY GROUP LTD</b>  | LONDON          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>the ai Corporation</b>  | Guildford       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The AIRE Centre</b>   | London          |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>The Airline Seat Company Ltd</b>                                  | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Albion Football Club (BOT) Ltd</b>                            | Burton on Trent | Staffordshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>The Aldenham Foundation</b>                                       | Elstree         | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE ALEXANDRIA TRUST</b>  | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Alliance for Transatlantic Theological Training</b>           | Liverpool       | Merseyside     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Alnwick Garden Trust</b>                                      | Alnwick         | Northumberland | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Alternative Healthcare Ltd</b>                                | West Sussex     |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                     | Town/City   | County        | Tier & Rating   | Sub Tier   |
|---|-------------|---------------|---|--|
| The Alternative Parcels Company Ltd                   | Cannock     | Staffordshire | Tier 2 (A rating)   | Tier 2 General   |
| The Alternative Theatre Company                       | London      | London        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Voluntary Workers |
| The Ambassador Theatre Group Limited                  | Woking      | Surrey        | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                      |
| The American Church in London                         | London      | London        | Tier 2 (A rating)   | Religious Workers  |
| The American School in London                         | London      |               | Tier 2 (A rating)   | Tier 2 General   |
| The Amtico Company Limited                            | Coventry    |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| The Analyst Research LLP                              | London      |               | Tier 2 (A rating)   | Tier 2 General   |
| The Anchorage Practice Limited                        | Southsea    | Hampshire     | Tier 2 (A rating)   | Tier 2 General   |
| The Ancient Order of Foresters Friendly Society       | Southampton | Hampshire     | Tier 2 (A rating)   | Tier 2 General   |
| The Andover Nursing Home                              | Andover     | Hampshire     | Tier 2 (A rating)   | Tier 2 General   |
| The Angel Foundation                                  | Sunderland  | Tyne and Wear | Tier 2 (A rating)   | Tier 2 General   |
| The Annex (Films) Limited                             | London      |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                      |
| The Anscombe Bioethics Centre                         | Oxford      |               | Tier 2 (A rating)   | Tier 2 General   |
| THE APOSTOLIC CHURCH-GHANA, UK BRANCH                 | LONDON      |               | Tier 2 (A rating)   | Religious Workers  |
| The Apostolic Exarchate for Ukrainian Catholics in GB | London      |               | Tier 2 (A rating)   | Religious Workers  |

| Organisation Name  | Town/City  | County                | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------------|--|---|
|  |            |                       | Tier 5 (A rating)                      | Religious Workers                               |
| <b>The Apostolic Faith Mission International Ministries UK</b> | Walsall    |                       | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The App Business Ltd</b>                                    | London     | UNITED KINGDOM (E     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The App Experts Limited</b>                                 | London     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Appleton School</b>                                     | Benfleet   | Essex                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Arab British Chamber of Commerce</b>                    | London     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Archdiocese of Armagh</b>                               | Armagh     |                       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>The Arnewood School</b>                                     | New Milton | Hampshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Artangel Trust</b>                                      | London     |                       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>The Arts Circus (Winchester)</b>                            | Winchester | Hampshire             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>The Arts Club (London) Limited</b>                          | London     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Arundel Equine Hospital</b>                             | Arundel    | West Sussex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Asfari Foundation</b>                                   | London     |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Aspirations Academies Trust</b>                         | Feltham    | Middlesex             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Aspire Trust</b>  | Halifax    | West Yorkshire        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Assisted Conception Unit Limited</b>                    | LONDON     | Please select a state | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Associated Press</b>                                    | London     |                       |  |   |

| Organisation Name  | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|--|-----------------|---------------|--|---|
|  |                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Association of Accountancy Technicians</b>                                | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Association of Chartered Certified Accountants</b>                        | Glasgow         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>The Association of Independent Professionals and the Self Employed Limite</b> | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Association of Islamic Charitable Projects</b>                            | Birmingham      |               | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>The Athelstan Trust</b>   | Malmesbury      | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Atlantic Monthly Group UK Limited</b>                                     | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Auckland Castle Trust</b>   | Bishop Auckland | Co Durham     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Austin Company of the UK</b>  | Rickmansworth   | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Automated Technology Group Limited</b>                                    | Silsoe          | Bedfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Avalon Nursing Home (Dorset) Ltd</b>                                      | Ringwood        | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE AXIS EDUCATIONAL TRUST</b>  | LONDON          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Aylesbury Vale Academy</b>  | Aylesbury       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Ayurvedic Clinic Limited</b>  | South Croydon   | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Bali Brasserie</b>  | Hove            | East Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Baltic Exchange Ltd</b>   | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |



| Organisation Name   | Town/City    | County              | Tier & Rating                          | Sub Tier  |
|---|--------------|---------------------|--|---|
| The Bank of Korea   | London       |                     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| The Bank of Nova Scotia   | London       |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| The Bank of Tokyo-Mitsubishi UFJ, Ltd.                            | London       |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| The Bank of Yokohama, Ltd   | London       |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| The Bar Pro Bono Unit   | London       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Barclay School  | Stevenage    | Herts               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Bare Film Co Ltd  | London       |                     | Tier 5 (A rating)                      | Creative & Sporting                             |
| The Barnhill Partnership Trust - Belmore Primary Academy          | Hayes        | Middlesex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Barts Health National Health Service Trust                    | London       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Bath & Wells Diocesan Board of Finance                        | Wells        | Somerset            | Tier 2 (A rating)                      | Religious Workers                               |
| The Beaconsfield School   | Beaconsfield | Buckinghamshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Beans Group Limited   | London       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Beatson Institute for Cancer Research                         | Glasgow      | East Dunbartonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Bechhofer Agency  | Edinburgh    |                     | Tier 5 (A rating)                      | Creative & Sporting                             |
| The Beefeater of St Katharine's Dock Ltd T/A The Medieval Banquet | London       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Behavioural Change Company Ltd                                | Oxford       | Oxfordshire         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                           | Town/City        | County       | Tier & Rating   | Sub Tier   |
|---|------------------|--------------|---|--|
| The Belgravia Trichological Group Limited   | London           | London       | Tier 2 (A rating)   | Tier 2 General   |
| The Bell Concord Educational Trust Ltd      | Shrewsbury       | Shropshire   | Tier 2 (A rating)   | Tier 2 General   |
| The Bentley Wood Trust                      | Stanmore         | Middlesex    | Tier 2 (A rating)   | Tier 2 General   |
| The Berkeley Hotel Limited                  | London           |              | Tier 2 (A rating)   | Tier 2 General   |
| The Besom Limited                           | London           |              | Tier 5 (A rating)   | Voluntary Workers  |
| The Best Health TCM Ltd                     | London           |              | Tier 2 (A rating)   | Tier 2 General   |
| The Betsi Cadwaladr University Health Board | Wrexham          |              | Tier 2 (A rating)   | Tier 2 General   |
| The Bible Talks                             | London           |              | Tier 5 (A rating)   | Voluntary Workers  |
| THE BIG BUS COMPANY LTD                     | London           |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| The Big Church Day Out                      | Littlehampton    | WEST SUSSEX  | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Creative & Sporting<br>Religious Workers                             |
| The Big Group Ltd.                          | London           | Holland Park | Tier 2 (A rating)   | Tier 2 General   |
| The Big Prawn Company Limited               | Melton Constable | Norfolk      | Tier 2 (A rating)   | Tier 2 General   |
| The Billericay School                       | Billericay       | Essex        | Tier 2 (A rating)   | Tier 2 General   |
| The Billy Graham Evangelistic Association   | Buckhurst hill   | Essex        | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| The BIO Agency Limited                      | London           |              | Tier 2 (A rating)   | Tier 2 General   |
| The Bio Nano Centre Ltd                     | London           |              |   |  |

| Organisation Name   | Town/City          | County         | Tier & Rating   | Sub Tier  |
|---|--------------------|----------------|---|---|
|   |                    |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>The Biodiversity Consultancy</b>                         | Cambridge          | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>The Birchman Group Limited</b>                           | Hare Hatch         | Berkshire      | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>The Birmingham Diocesan Board of Finance</b>             | Birmingham         | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers          |
| <b>The Birmingham Shadhiliya Trust</b>                      | Birmingham         |                | Tier 5 (A rating)   | Religious Workers                               |
| <b>The Bishop Wand Church of England School</b>             | Sunbury on Thames  | Middlesex      | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>The Bishop's Stortford High School</b>                   | Bishop's Stortford | Herts          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>The Black Arts Productions Limited</b>                   | Leamington Spa     | Warwickshire   | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>The Blackburn Rovers Football &amp; Athletic Limited</b> | Blackburn          | Lancashire     | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General  |
| <b>The Black-E/ Great Georges Project</b>                   | Liverpool          | Merseyside     | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General             |
| <b>The Blackstone Group International Partners LLP</b>      | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Blogger Programme</b>                                | LONDON             |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>THE BLUE BOAR</b>  | Longworth,         |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>the Bluecoat</b>   | Liverpool          |                | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>THE BLUES KITCHEN LIMITED</b>                            | LONDON             |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>The BMS Group</b>  | London             |                |   |   |

| Organisation Name  | Town/City      | County        | Tier & Rating   | Sub Tier   |
|--|----------------|---------------|---|--|
|  |                |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General            |
| <b>The Board of Trustees of the Tate Gallery</b>               | London         |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Voluntary Workers |
| <b>The Bobath Centre for Children with Cerebral Palsy</b>      | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Body Shop International PLC</b>                         | Littlehampton  | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General            |
| <b>The Bolingbroke Pub Limited</b>                             | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Bollington Group (Holdings) Limited</b>                 | Bollington     | Cheshire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Bollywood Nights Limited</b>                            | Peterborough   |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Book People Ltd</b>                                     | Bangor         | Gwynedd       | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Booksellers Association of the UK &amp; Ireland Ltd</b> | London         |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Boombox Glasgow Ltd</b>                                 | Bridge of Weir |               | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                      |
| <b>The Born Free Foundation</b>                                | Horsham        | West Sussex   | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Boro Foundry Limited</b>                                | Stourbridge    | West Midlands | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Boston Consulting Group Limited</b>                     | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General            |
| <b>The Box Soho Limited</b>                                    | London         |               | Tier 5 (A rating)   | Creative & Sporting  |
| <b>The Brace City Ltd</b>                                      | London         |               | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| The Brainwave Centre Ltd                                   | Bridgwater | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Brand Agency   | London     | United Kingdom | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| The Brand Union Limited                                    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| The Brandon Church of Christ                               | Brandon    | Suffolk        | Tier 2 (A rating)                      | Religious Workers                               |
| The Brattle Group Limited                                  | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| THE BRIDGE (IT RECRUITMENT) LIMITED                        | LEEDS      | WEST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| the bridge and bayleaf ltd                                 | notingham  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Bridge Centre Ltd                                      | London     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Bridge School  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Bright Agency Ltd                                      | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Brighton Smile Studio Ltd                              | Brighton   | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Britain-Burma Buddhist Trust                           | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| The British and Irish Agencies Afghanistan Group (BAAG)    | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The British Council  | Manchester |                | Tier 5 (A rating)                      | Exchange  |
| The British Electrical & Manufacturing Company Ltd         | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The British Institute of International and Comparative Law | London     |                | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name   | Town/City    | County     | Tier & Rating                          | Sub Tier  |
|---|--------------|------------|--|---|
|   |              |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The British Land Company plc</b>                                 | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The British Museum</b>   | London       |            | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>The British Private Equity &amp; Venture Capital Association</b> | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The British Trust for Ornithology</b>                            | Thetford     | Norfolk    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The British Wrestling Association Ltd</b>                        | Chesterfield | Derbyshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>The Brittons Academy</b>   | Rainham      | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Broadcast House</b>  | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Brooke Hospital for Animals</b>                              | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Brooke Weston Trust</b>                                      | Corby        | Northants  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Brooklyn Brothers</b>  | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Broxbourne School</b>  | Broxbourne   | Herts      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Buchan Group London Pty Limited</b>                          | London       |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Buddha-Dhamma Fellowship</b>                                 | Warwick      |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>The Budgen Partnership Limited</b>                               | London       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Bureau Film Company Limited</b>                              | London       |            | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                            | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
| The Bureau of Investigative Journalism       | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Bush Consultancy                         | Bristol     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Business Academy Bexley                  | Erith       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Business Continuity Institute            | Reading     | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Business of Fashion Ltd                  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Business Phone Limited                   | Shaftesbury |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Business Software Centre                 | Hampshire   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Cam Academy Trust                        | Comberton   | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| THE CAMBRIDGE STRATEGY(ASSET MANAGEMENT )LTD | LONDON      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Camphill Village Trust                   | Malton      | North Yorkshire | Tier 2 (A (SME+))<br>Tier 5 (A (SME+)) | Tier 2 General<br>Voluntary Workers             |
| The Champion School                          | Hornchurch  | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Capital Group Limited                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Capital Markets Company (UK) Limited     | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Capital Partnership UK Ltd               | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Carbon Trust                             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The CarbonNeutral Company Limited            | London      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Cardinal Hume Academies Trust            | London      |                 |  |   |

| Organisation Name  | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--|--------------------|---------------|--|---|
|  |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Caribbean Secret (Oldbury) Ltd</b>                | Birmingham         | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Carphone Warehouse Limited</b>                    | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>THE CASTLE BUILDING SERVICES ORGANISATION LIMITED</b> | HEBBURN            | TYNE & WEAR   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Castle Partnership Trust</b>                      | Taunton            | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Cat's Pyjamas Ltd</b>                             | Leeds              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Cavendish London</b>                              | London             | St James      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Cedars Care Home (Ashford) Limited</b>            | Ashford            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Centre for Integrated Photonics Ltd.</b>          | Martlesham Heath   | Suffolk       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Centre for Supporters of Human Rights</b>         | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chafford School Academy Trust</b>                 | Rainham            | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chalfonts Community College</b>                   | Chalfonts St Peter | Bucks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Challenge Network</b>                             | London             | London        | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>The Champs (Uk) Limited</b>                           | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chancellor Tobacco Company (UK) Ltd</b>           | Ipswich            | Suffolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chapel House</b>                                  | Puddington         | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Charles Dickens School</b>                        | Broadstairs        | Kent          |  |   |



| Organisation Name   | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Charter School</b>   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chartered Institute for Securities &amp; Investment</b>            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chartered Institute of Library and Information Professionals</b>   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chaseley Trust</b>   | Eastbourne |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chelsea Hardware Co. Ltd T/A Farmer Brothers</b>                   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chelsea Houseware Co Ltd T/A Farmer Brothers and J.D Beardmore</b> | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Cheltenham Ladies' College</b>                                     | Cheltenham | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chestnut Tree</b>  | Derby      | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chestnuts Ltd</b>  | Norbury    | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chestnuts(Downing Chertsey Rd Ltd)</b>                             | Byfleet    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Chiba Bank, Ltd</b>  | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>THE CHILDREN'S INVESTMENT FUND FOUNDATION (UK)</b>                     | LONDON     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Children's Parliament</b>  | Edinburgh  | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Children's Place Speech &amp; Language Therapy Ltd.</b>            | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Children's Society</b>   | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Children's Trust</b>   | Tadworth   | Surrey          | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |

| Organisation Name   | Town/City  | County             | Tier & Rating  | Sub Tier  |
|---|------------|--------------------|--|---|
| The Chillli Pickle Ltd  | Brighton   |                    | Tier 2 (A rating)  | Tier 2 General  |
| The Chiltern Hills Academy                                      | Chesham    | Buckinghamshire    | Tier 2 (A rating)  | Tier 2 General  |
| the china palace restaurant                                     | arundel    | west sussex        | Tier 2 (A rating)  | Tier 2 General  |
| THE CHINESE BUFFET (WIGAN) LTD                                  | Wigan      |                    | Tier 2 (A rating)  | Tier 2 General  |
| THE CHINESE BUFFET LTD  | Bolton     |                    | Tier 2 (A rating)  | Tier 2 General  |
| The Chinese Channel Limited                                     | Brentford  | London             | Tier 2 (A rating)  | Tier 2 General  |
| The Chinese Evangelical Church in Edinburgh                     | Edinburgh  | Scotland           | Tier 2 (A rating)  | Religious Workers   |
| The Chirohealth Clinic Ltd                                      | Scunthorpe | North Lincolnshire | Tier 2 (A rating)  | Tier 2 General  |
| The Chisholme Institute   | Hawick     | Scottish Borders   | Tier 5 (A rating)  | Voluntary Workers   |
| The Chosen Generation Assembly RCCG                             | Manchester | State              | Tier 2 (A rating)  | Religious Workers   |
| The Chowdhury Practice  | Oldham     | Lanchashire        | Tier 2 (A rating)  | Tier 2 General  |
| The Christian Community in Great Britain                        | Forest Row |                    | Tier 5 (A rating)  | Religious Workers   |
| The Church of Jesus Christ of Latter-day Saints (Great Britain) | Solihull   | West Midlands      | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Intra Company Transfers (ICT) |
| The Church of London Publishing Limited                         | London     |                    | Tier 2 (A rating)  | Tier 2 General  |
| The Church of Pentecost - UK                                    | Dagenham   | Essex              | Tier 2 (A rating)  | Religious Workers   |
| The Church of Scotland,   | Edinburgh  |                    | Tier 2 (A rating)  | Religious Workers   |

| Organisation Name   | Town/City   | County              | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------------|--|---|
|   |             |                     | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>The Church of the Lord (Aladura) Worldwide</b>                 | London      |                     | Tier 2 (A rating)                      | Religious Workers                               |
| <b>THE CINNAMON LOUNGE(ISLEWORTH )LTD</b>                         | ISLEWORTH   | MIDDLESEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The City &amp; Guilds of London Institute</b>                  | London      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The City Academy Hackney</b>                                   | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The City of Edinburgh Council</b>                              | Edinburgh   |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The City of Liverpool College</b>                              | Liverpool   |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Claremont Fan Court Foundation Limited</b>                 | Esher       | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Clarsach Society/Edinburgh International Harp Festival</b> | Edinburgh   |                     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>The Climate Group</b>  | London      | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Clod Ensemble</b>  | London      |                     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>The Cogworks</b>   | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The College of Contemporary Health Limited</b>                 | London      | Elephant and Castle | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The College of St Barnabas</b>                                 | Lingfield   | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Collinson Group Limited</b>                                | London      |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Colorfield Design Studio Inc</b>                           | London      |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Colt Car Company Ltd</b>                                   | Cirencester | Gloucestershire     |  |   |

| Organisation Name  | Town/City   | County     | Tier & Rating   | Sub Tier  |
|--|-------------|------------|---|---|
|  |             |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>The Combined Services Provider Limited</b>                | Wembley     | Middlesex  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Comedy Cafe (East) Ltd</b>                            | London      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Co-Mission Churches Trust</b>                         | London      |            | Tier 2 (A rating)   | Religious Workers   |
| <b>The Co-Mission Churches Trust</b>                         | Raynes Park | London     | Tier 5 (A rating)   | Religious Workers   |
| <b>The Common Purpose Charitable Trust</b>                   | London      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Commonwealth Education Trust</b>                      | London      |            | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The Communicaid Group Ltd</b>                             | London      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Communication Channel t/a The Bank</b>                | London      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Communication Group plc</b>                           | London      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Communications Store LTD</b>                          | London      |            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Community of Our Lady of Walsingham</b>               | Brentwood   | Essex      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>The Community of the Franciscan Friars of the Renewal</b> | Bradford    | Yorkshire  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>The Compass Christian Centre</b>                          | Blairgowrie | Perthshire | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The Competition and Markets Authority</b>                 | London      |            | Tier 5 (A rating)<br>Tier 2 (A rating)                      | International Agreements<br>Tier 2 General                  |
| <b>The Compton School</b>                                    | London      |            | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name   | Town/City       | County    | Tier & Rating  | Sub Tier  |
|---|-----------------|-----------|--|---|
| <b>The Computer Partnership Limited</b>   | Bromley         | Kent      | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Conde Nast Publications Limited</b>  | London          |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>The Congregation of the Passion of Jesus Christ</b>                            | Herne Bay       | Kent      | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The Congregation of Our Lady of the Missions</b>                               | Harrow          | Middlesex | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Voluntary Workers                   |
| <b>The Congregation of the Adorers of the Sacred Heart of Jesus of Montmartre</b> | London          |           | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The Congregation of the Daughters of the Cross of Liege</b>                    | London          |           | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The Congregation of the Franciscan Sisters of St. Mary of the Angels</b>       | FAREHAM         | HAMPSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers  |
| <b>The Congregation of the Mission</b>  | London          |           | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The Congregation of the Sisters of the Sacred Hearts of Jesus and Mary</b>     | Woodford Bridge | Essex     | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General<br>Religious Workers<br>Religious Workers |
| <b>The Connaught Hotel Limited</b>  | London          |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Connaught square Practice</b>  | London          |           | Tier 2 (A rating)  | Tier 2 General  |
| <b>THE CONTINUITY COMPANY LIMITED</b>   | HOUNSLOW        |           | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |

| Organisation Name  | Town/City       | County          | Tier & Rating   | Sub Tier   |
|--|-----------------|-----------------|---|--|
| The Conversation Trust (UK) Limited  | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Co-operative Academies Trust   | Manchester      |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Coopers' Company and Coborn School                                     | Upminster       | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| The Coptic Orthodox Church Foundation                                      | London          |                 | Tier 2 (A rating)   | Religious Workers  |
| The Corner Communications (London) Limited                                 | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Corporate Body of the Cathedral Church of the Blessed Virgin Mary of L | Lincoln         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Creative & Sporting |
| The Cotswold Nursing Home Co Ltd   | Tetbury         | Gloucestershire | Tier 2 (A rating)   | Tier 2 General   |
| The Cox Clifford Partnership   | Buckinghamshire |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Cranfield Trust  | Romsey          | Hampshire       | Tier 2 (A rating)   | Tier 2 General   |
| The CRM Business Limited   | Sheffield       | South Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| THE CROCODILE  | LONDON          |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Crossroads Surgery   | Merseyside      |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Crown Estate   | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Cuba Mountain Coffee Company Ltd                                       | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Currency Cloud Limited   | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Dance Lab  | London          |                 | Tier 2 (A rating)   | Tier 2 General   |
| The DanceXchange Ltd   | Birmingham      | West Midlands   |   |  |

| Organisation Name                                | Town/City     | County          | Tier & Rating   | Sub Tier  |
|--|---------------|-----------------|---|---|
|  |               |                 | Tier 5 (A rating)   | Creative & Sporting   |
| <b>The Daneford Trust</b>                        | Bethnal Green | London          | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The Dartington Hall Trust</b>                 | Dartington    | Devon           | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Voluntary Workers  |
| <b>The Day News &amp; Media</b>                  | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Dean Academy</b>                          | Lydney        | Gloucestershire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Dean and Canons of Windsor</b>            | Windsor       | Berkshire       | Tier 2 (A rating)   | Religious Workers   |
| <b>The Delfina Foundation</b>                    | London        |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>The Delhi Brasserie</b>                       | London        |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>THE DHAMMADHIPATI VIHARA (LONDON)</b>         | MIDDLESEX     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>The Dhammapadipa Temple</b>                   | Edinburgh     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>The Diocese of Westminster Academy Trust</b>  | Watford       | Herts           | Tier 2 (A rating)   | Tier 2 General  |
| <b>THE DIRECT MARKETING (ASSOCIATION) UK LTD</b> | LONDON        |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Direct Tableware Company Ltd</b>          | Royston       | Hertfordshire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>The DiscreteHeat Co Ltd</b>                   | Atherton      | Lancashire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Division</b>                              | London        |                 | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                                      | Town/City | County        | Tier & Rating                          | Sub Tier  |
|--|-----------|---------------|--|---|
| The DMW Group Limited                                  | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Dock Kitchen Ltd                                   | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Doctors Laboratory                                 | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Donkey Sanctuary                                   | Sidmouth  | Devon         | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| The Dorcan Academy                                     | SWINDON   | Wiltshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| THE DORCHESTER GROUP LIMITED                           | LONDON    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Downs School                                       | Newbury   | Berks         | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Dragon Trip  | London    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Drake Foundation                                   | London    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Dreyfuss Group Limited                             | London    | London        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| The Dudley Group NHS Foundation Trust                  | Dudley    | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Duke of Edinburgh's International Award Foundation | London    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Dundee United Football Company Limited             | Dundee    | Angus         | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| The Dune Group Ltd                                     | London    | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Dune Music Company Ltd                             | Harrow    | Middx         | Tier 5 (A rating)                      | Creative & Sporting                             |



| Organisation Name  | Town/City    | County          | Tier & Rating   | Sub Tier  |
|--|--------------|-----------------|---|---|
| The Ear Foundation   | Nottingham   | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| THE EAST AFRICAN MISSIONARY SOCIETY                          | LONDON       |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| The East Manchester Academy                                  | Manchester   |                 | Tier 2 (A rating)   | Tier 2 General  |
| The Economist Newspaper Limited                              | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| The Eden Academy   | Eastcote     | Middlesex       | Tier 2 (A rating)   | Tier 2 General  |
| The Edge Software Consultancy Ltd                            | Guildford    | Surrey          | Tier 2 (A rating)   | Tier 2 General  |
| The Edinburgh Academy  | Edinburgh    | Midlothian      | Tier 2 (A rating)   | Tier 2 General  |
| The Edinburgh Ahlul Bayt Society                             | Edinburgh    |                 | Tier 2 (A rating)   | Tier 2 General  |
| The Edinburgh Chiropractic Centre Ltd                        | Edinburgh    | Lothian         | Tier 2 (A rating)   | Tier 2 General  |
| The Edrington Group  | Glasgow      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| The Education Fellowship                                     | Nr Kettering | Northants       | Tier 2 (A rating)   | Tier 2 General  |
| The Eggfree cake Box   | Enfield      | Essex           | Tier 2 (A rating)   | Tier 2 General  |
| The Egyptian Christian Orthodox Association for the Midlands | Solihull     | West Midlands   | Tier 2 (A rating)   | Religious Workers   |
| The Elephant Royale Thai Restaurant                          | Gants Hill   | Essex           | Tier 2 (A rating)   | Tier 2 General  |
| The Elfin Network LLP  | London       |                 | Tier 5 (A rating)   | Creative & Sporting   |
| The Elms Care Centre Ltd                                     | Saltash      | Cornwall        |   |   |

| Organisation Name   | Town/City    | County        | Tier & Rating  | Sub Tier  |
|---|--------------|---------------|--|---|
|   |              |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Elms Surgery</b>   | WATFORD      |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Elstree UTC</b>  | Borehamwood  | Herts         | Tier 2 (A rating)  | Tier 2 General  |
| <b>THE EMBASSY OF KAZAKHSTAN</b>  | London       |               | Tier 5 (A rating)  | International Agreements  |
| <b>The Embassy of the Gabonese Republic</b>                                       | London       |               | Tier 5 (A rating)  | International Agreements  |
| <b>The Embassy of the Republic of Burundi</b>                                     | London       |               | Tier 5 (A rating)  | International Agreements  |
| <b>THE EMBASSY OF THE SULTANATE OF OMAN</b>                                       | LONDON       | LONDON        | Tier 5 (A rating)<br>Tier 2 (A rating)   | International Agreements<br>Tier 2 General                                    |
| <b>The EMEA Enterprise Company Limited</b>  | Newbury      | Berkshire     | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Empire Design Company Ltd</b>  | London       |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Energy Brokers Ltd</b>   | Leicester    |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The English Dominican Congregation Stone</b>                                   | Stone        | Staffordshire | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Religious Workers<br>Religious Workers                      |
| <b>The English Province of The Institute of Franciscan Missionaries of Mary</b>   | London       |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers<br>Tier 2 General |
| <b>The English Province of the Order of Preachers</b>                             | OXFORD       |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Tier 2 General<br>Religious Workers                      |
| <b>The English Province of the Order of the Daughters of Mary and Joseph (oth</b> | West Wickham | Kent          | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |

| Organisation Name  | Town/City         | County          | Tier & Rating  | Sub Tier  |
|--|-------------------|-----------------|--|---|
| The English Sangha Trust Limited                         | Hemel Hempstead   | Hertfordshire   | Tier 5 (A rating)<br>Tier 2 (A rating)   | Religious Workers<br>Religious Workers  |
| The English Studio Ltd                                   | London            |                 | Tier 2 (A rating)  | Tier 2 General  |
| The Entertainment Business Limited                       | London            |                 | Tier 5 (A rating)  | Creative & Sporting   |
| The Environment Exchange Limited                         | Edinburgh         |                 | Tier 2 (A rating)  | Tier 2 General  |
| The Environment Partnership (TEP) Ltd.                   | Warrington        | Cheshire        | Tier 2 (A rating)  | Tier 2 General  |
| The Epaphras Trust                                       | Glasgow           |                 | Tier 5 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Voluntary Workers  |
| The Epiphany Trust                                       | Newton-le-Willows | Merseyside      | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Voluntary Workers<br>Religious Workers<br>Tier 2 General |
| The Equal Rights Trust                                   | London            |                 | Tier 2 (A rating)  | Tier 2 General  |
| The Equitable Life Assurance Society                     | Aylesbury         | Buckinghamshire | Tier 2 (A rating)  | Tier 2 General  |
| THE EUROPEAN EVENTS CORPORATION LIMITED                  | MALMESBURY        | WILTSHIRE       | Tier 5 (A rating)  | Creative & Sporting   |
| The Evangelical Church of Yahweh                         | London            | Wandsworth      | Tier 2 (A rating)  | Religious Workers   |
| The Evangelical Presbyterian Church in England and Wales | Cheltenham        |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Voluntary Workers                     |
| The Everest Inn Newark Ltd                               | Newark            |                 | Tier 2 (A rating)  | Tier 2 General  |
| The Exchange Lab   | London            |                 | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name   | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
| The Exeter Diocesan Board of Finance Ltd                            | Exeter            | Devon          | Tier 2 (A rating)                      | Religious Workers                               |
| The Facial Surgery Research Foundation - Saving Faces               | West Smithfield   | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Facility Consultants Ltd  | London            | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Fairtrade Foundation  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Faith Mission   | Edinburgh         |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| The Fallibroome Academy   | Macclesfield      | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Family and Comunity Network                                     | Sudbury           | Suffolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Family Officer Limited  | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Farm Post Production Ltd.                                       | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Fat Duck  | Bray              | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| THE FATHER'S HOUSE  | ABERDEEN          | SCOTLAND       | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| The Federation of Heavers Farm and Selsdon Primary Schools          | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Felixstowe Dock & Railway Company trading as Port of Felixstowe | Felixstowe        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| The Fellowship of Independent Evangelical Churches                  | Market Harborough | Leicestershire | Tier 2 (A rating)                      | Religious Workers                               |
| The Ferns Residential Home  | Shrewsbury        | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Festivals Company Limited                                       | CARDIFF           |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
| The Fielding Group Limited                                | Dunstable        | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Final Step Ltd  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Financial Times Ltd                                   | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Fine Art Auction Group Limited                        | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Finsbury Group Limited                                | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Fire Protection Association                           | Moreton-in-Marsh | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| the fish hook restaurant ltd T/A restaurant michael nadra | chiswick         | london          | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Five Fields Restaurant Ltd                            | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Five Points Brewing Company Ltd                       | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Floow Limited   | Sheffield        | Yorkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Flying Music Company Limited                          | London           |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| The Folkestone School for Girls Academy Trust             | Folkestone       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Food Corporation Ltd                                  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Football Association Premier League Limited           | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Football League Limited                               | Preston          | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Forest  | Edinburgh        |                 | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name  | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| <b>THE FORT PITT GRAMMAR SCHOOL ACADEMY TRUST</b>                                | CHATHAM      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Foundation and Friends of the Royal Botanic Gardens, Kew</b>              | Richmond     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Foundry Visionmongers Ltd</b>   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Francis Crick Institute Limited</b>                                       | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Freeman Company (UK) Limited</b>  | Ryton        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Fremantle Trust</b>   | Aylesbury    | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Frere Educational Trust</b>   | Mirfield     | West Yorkshire  | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Fullarton Park Hotel</b>  | Glasgow      | Lanarkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Furniture Practice Ltd</b>  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Future Customer Limited</b>   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Future Foundation for Research, Analysis and Advice (NVision) Limited</b> | London       | Whitechapel     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Future Leaders Trust</b>  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Futures Trust</b>   | Coventry     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE G2G3 GROUP LTD</b>  | MIDLOTHIAN   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gables retirement Home</b>  | Chesterfield | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE GALLEY RESTAURANT LTD</b>   | IPSWICH      | SUFFOLK         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Gallup Organisation Limited</b>   | London       |                 |  |   |

| Organisation Name   | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|---|---------------------|-----------------|--|---|
|   |                     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Gambia Embassy</b>   | London              |                 | Tier 5 (A rating)                      | International Agreements                        |
| <b>The Garden Square Dental Practice</b>  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Garret Mask &amp; Puppet Centre Trust Ltd</b>                              | Glasgow             | Lanarkshire     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Garth Surgery</b>  | Guisborough         | Cleveland       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gas Transportation Company Limited (GTC)</b>                               | Bury St Edmunds     | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gate Films Limited</b>   | Manchester          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gateway Academy</b>  | Grays               | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The General Church of the New Jerusalem</b>                                    | Colchester          | Essex           | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The General Council of the Bar of England and Wales "The Bar Council"</b>      | London              |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General                      |
| <b>The General Council of the Bar</b>   | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gentleman's Journal Ltd</b>  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gerald Arthur Rolph Foundation for Historic Preservation and Educatior</b> | Allerton Mauleverer | North Yorkshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Gibbon Bridge Hotel</b>  | Preston             | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gild Ltd</b>   | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Girls' Day School Trust</b>  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Glasgow Car Detailing Garage Ltd</b>                                       | GLASGOW             |                 |  |   |

| Organisation Name   | Town/City    | County       | Tier & Rating                          | Sub Tier  |
|---|--------------|--------------|--|---|
|   |              |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Glasgow School of Art</b>                                  | Glasgow      |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>THE GLEBE HOTEL</b>  | WARWICK      |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Glenmorangie Company Limited</b>                           | Edinburgh    | Scotland     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Global Draw Ltd</b>  | Feltham      | Middlesex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Godolphin and Latymer School</b>                           | London       |              | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>The Godolphin School</b>                                       | Salisbury    | Wiltshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Godstowe Preparatory School Company Ltd</b>                | High Wycombe | Bucks        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>The Golf Hotel and Aqua Sante Spa</b>                          | Woodhall Spa | Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Good Agency Group Ltd</b>                                  | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Good Birth Company Ltd</b>                                 | Birmingham   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Good Earth Group</b>                                       | London       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gores Group Limited</b>                                    | LONDON       |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>THE GOSPEL FAITH MISSION INTERNATIONAL(GOFAMINT) UK BRANCH</b> | TULSE HILL   |              | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Gourmet Oriental</b>                                       | Surrey       |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Gower School</b>   | London       |              |  |   |



| Organisation Name  | Town/City   | County          | Tier & Rating                          | Sub Tier                     |
|--|-------------|-----------------|--|------------------------------|
|  |             |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The GradeLinnit Company Limited</b>                         | London      |                 | Tier 5 (A rating)                      | Creative & Sporting          |
| <b>The Grand Hotel</b>   | Eastbourne  | East Sussex     | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Grand National Archery Society</b>                      | Nr. Newport | Shropshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting |
| <b>The Grange (Chertsey) 2002 Ltd</b>                          | Chertsey    | Surrey          | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Grange Nursing Home</b>                                 | Addlestone  | Surrey          | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Grange School</b>                                       | Northwich   | Cheshire        | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Grange Surgery</b>                                      | Southport   |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Grange</b>  | Stockport   | Cheshire        | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Great Mughal Ltd</b>                                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Great Steward of Scotland's Dumfries House Trust</b>    | Cumnock     | East Ayrshire   | Tier 5 (A rating)                      | Voluntary Workers            |
| <b>The Great Western Hospitals NHS Foundation Trust</b>        | Swindon     | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Greatway Foundation</b>                                 | Edinburgh   |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Green Electrician Group Ltd</b>                         | Nantwich    | Cheshire        | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Green House Surgery</b>                                 | Redcar      | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General               |
| <b>THE GREEN MOOSE RESTAURANT LTD T/A RASOI INDIAN KITCHEN</b> | SWANSEA     |                 | Tier 2 (A rating)                      | Tier 2 General               |
| <b>The Green Party of England and Wales</b>                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General               |

| Organisation Name                                     | Town/City            | County          | Tier & Rating   | Sub Tier  |
|---|----------------------|-----------------|---|---|
| The Green School Trust                                | Isleworth            |                 | Tier 2 (A rating)   | Tier 2 General  |
| THE GREENFIELD GROUP LTD                              | HOLYWELL             | FLINTSHIRE      | Tier 2 (A rating)   | Tier 2 General  |
| The Griffin Schools Trust                             | London               |                 | Tier 2 (A rating)   | Tier 2 General  |
| The Groundwork South Trust Limited                    | Uxbridge             | Middlesex       | Tier 2 (A rating)   | Tier 2 General  |
| The Grove House Restaurant Ltd T/A Star of Siam       | Keswick              | Cumbria         | Tier 2 (A rating)   | Tier 2 General  |
| The Guide Dogs for the Blind Association              | Reading              | Berkshire       | Tier 2 (A rating)   | Tier 2 General  |
| The Guild Church of St Mary Aldermary                 | London               | London          | Tier 5 (A rating)   | Religious Workers   |
| The Gulf Research Centre Cambridge Limited            | Cambridge            |                 | Tier 2 (A rating)   | Tier 2 General  |
| The Guru Nanak Nishkam Sewak Jatha (Birmingham) UK    | Birmingham           | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| The Hairstyle n Fashion Ltd                           | London               |                 | Tier 2 (A rating)   | Tier 2 General  |
| The HALO Trust  | Thornhill            | Dumfriesshire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| THE HANBEET KOREAN PRESBYTERIAN CHURCH                | KINGSTON UPON THAMES | SURREY          | Tier 2 (A rating)   | Religious Workers   |
| The Hand And Flowers                                  | Marlow               | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| The Handmaids of Mary                                 | London               | Clapham Park    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| The Handmaids of the Blessed Sacrament and of Charity | London               |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |

| Organisation Name  | Town/City     | County        | Tier & Rating  | Sub Tier  |
|--|---------------|---------------|--|---|
| <b>The Handmaids of the Sacred Heart of Jesus</b>        | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers<br>Tier 2 General |
| <b>The Harefield Academy</b>                             | Harefield     | Middlesex     | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Harley Street Clinic</b>                          | London        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Harrodian School</b>                              | London        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Harrow Pharmacy Limited</b>                       | Harrow        | Middlesex     | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Hazeley Academy</b>                               | Milton Keynes | Bedfordshire  | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Health Foundation</b>                             | London        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Health Lodge Ltd</b>                              | Uxbridge      | Middlesex     | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Healthcare Management Trust</b>                   | London        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Heartlands Academy</b>                            | Birmingham    | West Midlands | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Helena Romanes School &amp; Sixth Form Centre</b> | Great Dunmow  | Essex         | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Hemming Group</b>                                 | London        |               | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Henry Jackson Society</b>                         | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Voluntary Workers   |
| <b>The Henry Moore Foundation</b>                        | Much Hadham   | Herts         | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Heritage Partnership (UK) Ltd T/A Chez Mumtaj</b> | St . Albans   | Hertfordshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Hideaways Club UK Ltd</b>                         | London        |               |  |   |

| Organisation Name                                    | Town/City              | County          | Tier & Rating  | Sub Tier  |
|--|------------------------|-----------------|--|---|
|  |                        |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Highcrest Academy</b>                         | High Wycombe           | Bucks           | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Highfield Company</b>                         | Southampton            |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Highfield School</b>                          | Letchworth Garden City | Hertfordshire   | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Highland Council</b>                          | Inverness              | Highlands       | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Highlands Regent Street Ltd</b>               | London                 |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Hilbre Care Limited</b>                       | Wirral                 | Merseyside      | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Hillingdon Hospitals NHS Foundation Trust</b> | Uxbridge               | Middlesex       | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Hira Company Ltd</b>                          | Manchester             | Gtr Manchester  | Tier 2 (A rating)  | Tier 2 General  |
| <b>The History Press Ltd</b>                         | Stroud                 | Gloucestershire | Tier 2 (A rating)  | Tier 2 General  |
| <b>THE HIVE MODEL MANAGEMENT LIMITED</b>             | LONDON                 |                 | Tier 5 (A rating)  | Creative & Sporting   |
| <b>The Hokuriku Bank Ltd</b>                         | London                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>The Holiday Place PLC</b>                         | London                 |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Holmes Wood Consultancy Ltd</b>               | London                 |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>THE HOLY FAMILY SISTERS OF THE NEEDY</b>          | Essex                  |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>The Hon Mrs Benedicte Pearson</b>                 | Petworth               | West Sussex     | Tier 5 (A rating)  | Creative & Sporting   |

| Organisation Name                               | Town/City    | County         | Tier & Rating   | Sub Tier  |
|---|--------------|----------------|---|---|
| The Honourable Mark Vestey                      | Cheltenham   | Glos           | Tier 5 (A rating)   | Creative & Sporting   |
| The Horder Centre                               | Crowborough  | East Sussex    | Tier 2 (A rating)   | Tier 2 General  |
| The Hospital of St John & St Elizabeth          | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| The Hospitality Group UK Ltd                    | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| The House Of Moghul                             | Belfast      | Antrim         | Tier 2 (A rating)   | Tier 2 General  |
| The Howard Partnership Trust                    | Effingham    | Surrey         | Tier 2 (A rating)   | Tier 2 General  |
| The Hub Exchange                                | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| The Hub Pharmacy Ltd                            | Skelmersdale | Lancs          | Tier 2 (A rating)   | Tier 2 General  |
| The Huddersfield Town Association Football Club | Huddersfield | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting                              |
| The Human Dignity Trust                         | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| The Hummingbird Bakery Ltd                      | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| The Huntercombe Group Limited                   | Wilmslow     | Cheshire       | Tier 2 (A rating)   | Tier 2 General  |
| The Hut.com Limited                             | Northwich    | Cheshire       | Tier 2 (A rating)   | Tier 2 General  |
| The Ideas Factory Advertising & Design Limited  | London       |                | Tier 2 (A rating)   | Tier 2 General  |
| The IFRS Foundation                             | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General<br>International Agreements |

| Organisation Name   | Town/City              | County          | Tier & Rating                          | Sub Tier  |
|---|------------------------|-----------------|--|---|
| The Imaginarium Studios Ltd                                     | London                 |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| The Imaginati Studios   | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Imagination Group Limited                                   | London                 |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| The IMC Group Ltd   | Letchworth Garden City | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Incorporated Bishop's Stortford College Association         | Bishop's Stortford     | Hertfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| The Incorporated Council of Law Reporting for England and Wales | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Independent Calculation Agent Ltd                           | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Information Lab   | London                 | London, City of | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Inn at Whitewell Limited                                    | Lancashire             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Innovation Enterprise Ltd                                   | Bristol                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Innovation Enterprise Ltd                                   | London                 | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Innovation Unit Limited                                     | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Innovative Retail & Food Company LTD                        | City of London         | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Institute of Cancer Research                                | London                 | London          | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| The Institute of Ismaili Studies                                | London                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City           | County       | Tier & Rating   | Sub Tier   |
|---|---------------------|--------------|---|--|
|   |                     |              | Tier 5 (A rating)   | Exchange   |
| <b>The Institute of Physics</b>                                       | London              |              | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Interactive Design Institute</b>                               | Musselburgh         | East Lothian | Tier 2 (A rating)   | Tier 2 General   |
| <b>The International Church (Mansfield)</b>                           | Mansfield Woodhouse | Notts        | Tier 5 (A rating)   | Voluntary Workers  |
| <b>The International Community Church</b>                             | Chertsey            | Surrey       | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                               |
| <b>The International Institute for Strategic Studies</b>              | London              |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>The International Media Associates (TIMA)</b>                      | London              |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>The International Nut Company Limited</b>                          | Alton               | Hampshire    | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>The International Organ Festival Society Ltd</b>                   | Milton Keynes       | Bedfordshire | Tier 5 (A rating)   | Creative & Sporting  |
| <b>THE INTERNATIONAL SCHOOL OF ABERDEEN EDUCATIONAL TRUST LIMITED</b> | ABERDEEN            |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Internet Group Ltd</b>   | London              | London       | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Investment Analyst Limited</b>                                 | London              |              | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Iona Community</b>   | Glasgow             |              | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers          |
| <b>THE ISLAMIC CENTRE OF ENGLAND</b>                                  | LONDON              |              | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers             |
| <b>The Italia Conti Academy of Theatre Arts Ltd.</b>                  | London              |              |   |  |

| Organisation Name   | Town/City | County      | Tier & Rating   | Sub Tier  |
|---|-----------|-------------|---|---|
|   |           |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>The James Hornsby School</b>   | Basildon  | Essex       | Tier 2 (A rating)   | Tier 2 General  |
| <b>The James Hutton Institute</b>   | Dundee    |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Japan Association of Marine Safety (London Office)</b>             | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>International Agreements |
| <b>The Japan Foundation</b>   | London    |             | Tier 5 (A rating)   | International Agreements  |
| <b>The Japan Racing Association</b>                                       | London    |             | Tier 2 (A rating)   | Intra Company Transfers (ICT)   |
| <b>The Japan Ship Owners' Mutual Protection and Indemnity Association</b> | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                             |
| <b>The Japanese Shipowners' Association(Office for Europe)</b>            | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                             |
| <b>The Jewellery Channel Ltd</b>  | Feltham   | Middlesex   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                             |
| <b>THE JEWISH AGENCY FOR ISRAEL</b>                                       | LONDON    |             | Tier 5 (A rating)   | International Agreements  |
| <b>THE JIJI PRESS LIMITED</b>   | London    |             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                             |
| <b>The JMH Partnership Ltd</b>  | London    |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>The JNT Association (Janet)</b>  | Didcot    | Oxfordshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The John Henry Newman School</b>                                       | Stevenage |             | Tier 2 (A rating)   | Tier 2 General  |
| <b>The John Innes Centre</b>  | Norwich   | Norfolk     | Tier 2 (A rating)   | Tier 2 General  |



| Organisation Name                             | Town/City          | County          | Tier & Rating   | Sub Tier   |
|---|--------------------|-----------------|---|--|
| The John Lyon School                          | Harrow on the Hill | Middlesex       | Tier 2 (A rating)   | Tier 2 General   |
| The John Wallis C of E Academy                | Ashford            | Kent            | Tier 2 (A rating)   | Tier 2 General   |
| The John Warner School                        | Hoddesdon          | Hertfordshire   | Tier 2 (A rating)   | Tier 2 General   |
| The Johnson Trust Limited t/a Seaford College | Petworth           | West Sussex     | Tier 2 (A rating)   | Tier 2 General   |
| The Jubilee Academy                           | Harrow             | Middlesex       | Tier 2 (A rating)   | Tier 2 General   |
| The Kabbalah Centre                           | London             |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| The Kakoty Practice                           | Barnsley           | South Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| The Kantar Group Ltd                          | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| The Karuna Trust                              | London             |                 | Tier 5 (A rating)   | Voluntary Workers  |
| The Kernel Brewery LTD                        | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Keyholding Company Ltd                    | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| The Kilmarnock Football Club Limited          | Kilmarnock         | Ayrshire        | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport                             |
| The King and I Thai Limited                   | Dorchester         | Dorset          | Tier 2 (A rating)   | Tier 2 General   |
| The King Edmund School                        | Rochford           | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| The King- Lewis Family Practice Limited       | London             |                 | Tier 2 (A rating)   | Tier 2 General   |
| The King's Academy                            | Coulby Newham      | Middlesbrough   |   |  |

| Organisation Name                               | Town/City            | County             | Tier & Rating   | Sub Tier  |
|---|----------------------|--------------------|---|---|
|   |                      |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>The King's Castle Church</b>                 | Newcastle upon Tyne  | Tyne and Wear      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>The King's Church Durham</b>                 | Durham               | Co Durham          | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Voluntary Workers<br>Religious Workers                      |
| <b>The King's Foundation</b>                    | Sheffield            |                    | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The King's School</b>                        | Ely                  | Cambridgeshire     | Tier 2 (A rating)   | Tier 2 General  |
| <b>The King's School</b>                        | Canterbury           | Kent               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>The King's School</b>                        | Gloucester           | Gloucestershire    | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The King's School</b>                        | EASTLEIGH            | Hampshire          | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Korea Development Bank London Branch</b> | London               |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>The Korean Church London</b>                 | Kingston upon Thames | Surrey             | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>THE KOREAN CHURCH OF GLASGOW</b>             | GLASGOW              |                    | Tier 2 (A rating)   | Religious Workers   |
| <b>THE KSIMC OF LEEDS</b>                       | LEEDS                |                    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>The Kube</b>                                 | Leicester            |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Lab Music Studio Ltd</b>                 | London               |                    | Tier 5 (A rating)   | Creative & Sporting   |
| <b>The LADbible Group Limited</b>               | Manchester           | Greater Manchester |   |   |

| Organisation Name   | Town/City   | County     | Tier & Rating                          | Sub Tier  |
|---|-------------|------------|--|---|
|   |             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Lakes Distillery Company Limited</b>                         | Cockermouth | Cumbria    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Lakes Medical Centre</b>                                     | Manchester  | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The LancasterLandmark Hotel Company Ltd t/a Lancaster London</b> | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Landscape Partnership Ltd</b>                                | Bedford     | Beds       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Langley Academy</b>  | Slough      | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Lantern Community</b>  | Ringwood    |            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Larches Trust Limited</b>                                    | Middlesex   |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>THE LAW &amp; DEVELOPMENT PARTNERSHIP LIMITED</b>                | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Law Society of England and Wales</b>                         | London      |            | Tier 5 (A rating)                      | Exchange  |
| <b>The Leading Hotels of the World Limited</b>                      | London      |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Leaman partnership LLP</b>                                   | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Learning Clinic Ltd</b>                                      | London      |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Legacy Rainbow House</b>                                     | ormskirk    | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Legend Alliance Limited</b>                                  | Basingstoke | Hampshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE LEICESTER MAHAJAN TRUST</b>                                  | LEICESTER   |            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Leith Agency</b>   | Edinburgh   |            |  |   |

| Organisation Name  | Town/City      | County         | Tier & Rating  | Sub Tier  |
|--|----------------|----------------|--|---|
|  |                |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Leys Primary &amp; Nursery School</b>               | Stevenage      | Herts          | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Liberal Jewish Synagogue</b>                        | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>THE LIBERTY ARMY</b>                                    | WATFORD        |                | Tier 2 (A rating)  | Religious Workers   |
| <b>The Libyan Embassy</b>                                  | London         |                | Tier 5 (A rating)  | International Agreements  |
| <b>The Licensing Company Limited</b>                       | London         | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>The Life Science Trust</b>                              | Gifford        |                | Tier 5 (A rating)  | Voluntary Workers   |
| <b>The Light Bureau Limited</b>                            | Battersea      | London         | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Lighthouse (Lytchett Matravers) Trust</b>           | Poole          | Dorset         | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The Limes Medical Centre Surgery</b>                    | Stourbridge    | West Midlands  | Tier 2 (A rating)  | Tier 2 General  |
| <b>THE LIMES REST HOME</b>                                 | STOKE-ON-TRENT | STAFFORDSHIRE  | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Lincoln Diocesan Trust and Board of Finance Ltd</b> | Lincoln        | Lincolnshire   | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The Lindens Residential Care Home</b>                   | Milton Keynes  | Bucks          | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Lingoes Ltd</b>                                     | London         |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Link Primary School</b>                             | Beddington     | Surrey         | Tier 2 (A rating)  | Tier 2 General  |

| Organisation Name                                  | Town/City       | County      | Tier & Rating   | Sub Tier                                       |
|--|-----------------|-------------|---|--|
| The Liphook Equine Hospital                        | Liphook         | Hampshire   | Tier 2 (A rating)   | Tier 2 General                                 |
| The Lister Hospital                                | London          |             | Tier 2 (A rating)   | Tier 2 General                                 |
| The Little Big Partnership LLP                     | Rotherwas       | Hereford    | Tier 2 (A rating)   | Tier 2 General                                 |
| The Little Haven Hotel                             | South Shields   | Tyne & Wear | Tier 5 (A rating)   | Creative & Sporting                            |
| The Live Theatre Winchester Trust                  | Winchester      | Hampshire   | Tier 5 (A rating)   | Creative & Sporting                            |
| The Liverpool Football Club & Athletic Grounds Ltd | Liverpool       |             | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General |
| The Liverpool Institute for Performing Arts        | Liverpool       |             | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting          |
| The Local Data Company Limited                     | London          |             | Tier 2 (A rating)   | Tier 2 General                                 |
| The Lockhart London Limited                        | London          |             | Tier 2 (A rating)   | Tier 2 General                                 |
| The Lodge Care Home                                | Romford         |             | Tier 2 (A rating)   | Tier 2 General                                 |
| THE LOHANA MAHAJAN (UK) TRUST                      | SUDBURY         | MIDDLESEX   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers         |
| The London Acorn School                            | London          |             | Tier 2 (A rating)   | Tier 2 General                                 |
| The London Art Works Ltd                           | London          |             | Tier 2 (A rating)   | Tier 2 General                                 |
| The London Buddhist Centre                         | Bury St Edmunds | Suffolk     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers         |
| The London Care Project                            | London          |             | Tier 2 (A rating)   | Tier 2 General                                 |

| Organisation Name  | Town/City | County             | Tier & Rating                                | Sub Tier  |
|--|-----------|--------------------|--|---|
| The London Children's Practice   | London    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| The London Chiropractic Clinic Ltd   | London    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| THE LONDON METAL EXCHANGE  | LONDON    |                    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| The London Mint Office Ltd   | London    |                    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| The London Nautical School   | London    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| The London School of Economics and Political Science                       | London    |                    | Tier 2 (A (Premium))<br>Tier 5 (A (Premium)) | Tier 2 General<br>Exchange                      |
| The London St. Brasserie Ltd   | Reading   | Berks              | Tier 2 (A rating)                            | Tier 2 General                                  |
| The London Sushi Company ltd trading as Bon Bori                           | London    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| The London Taxi Corporation Limited  | Coventry  |                    | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| The London Women's Clinic  | London    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| The Lord's Society. The Chaplaincy to Russian Speakers in the Diocese of L | Laindon   | Essex              | Tier 2 (A rating)                            | Religious Workers                               |
| The Lord's Taverners Limited   | London    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| The Lowry  | Salford   | Greater Manchester | Tier 5 (A rating)                            | Creative & Sporting                             |
| The Maas Gallery   | London    |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| The Mackie Engineering Company Limited                                     | Banstead  |                    | Tier 2 (A rating)                            | Tier 2 General                                  |
| The Macklin Group  | Coleraine | Londonderry        |  |   |

| Organisation Name   | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Maersk Company</b>                                     | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Magdi Yacoub Institute</b>                             | Harefield    | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Maids Head Hotel Limited</b>                           | Norwich      | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE MAITLAND CONSULTANCY LIMITED</b>                       | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Mall Tavern</b>  | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Mandeville Hotel</b>                                   | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Manor (Sussex) LLP, trading as The Manor Care Home</b> | Sesley       | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Manor Academy Trust</b>                                | Mansfield    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Manor Care Homes</b>                                   | Leicester    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Manufacturing Technology Centre Services Ltd</b>       | Warwickshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Marist Schools</b>                                     | Ascot        | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Market Research Society</b>                            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Marketing Store Worldwide (Europe) Limited</b>         | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Marlborough Science Academy</b>                        | St Albans    | HERTS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Marsh Academy</b>                                      | New Romney   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Martin Agency Limited</b>                              | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City      | County          | Tier & Rating   | Sub Tier  |
|---|----------------|-----------------|---|---|
|   |                |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                                 |
| <b>The Master and Fellows of Emmanuel College in the University of Cambridge</b>    | Cambridge      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Master, Fellows, and Scholars of Downing College in the University of C.</b> | Cambridge      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Mathworks Limited</b>  | Cambridge      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)               |
| <b>The McAuley Catholic High School</b>   | Doncaster      | South Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The McGrigor Corporation Limited</b>   | Andover        | Hampshire       | Tier 2 (A rating)   | Tier 2 General  |
| <b>The means</b>  | Llanelli       | Carmarthenshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Media Octopus LLP</b>  | Sale           | Lancashire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Medical Centre</b>   | Shepherds Bush | London          | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Medical Protection Society Limited</b>                                       | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)               |
| <b>The Medway Towns Gurdwara Sabha Ltd</b>  | Rochester      | Kent            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                        |
| <b>The Melting Pot</b>  | Edinburgh      |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Mental Health Foundation</b>   | London         | London          | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                           |
| <b>The Mercian Regiment Charity</b>   | Lichfield      | Staffordshire   | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Message Trust</b>  | Manchester     |                 | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Creative & Sporting<br>Religious Workers |



| Organisation Name  | Town/City         | County          | Tier & Rating   | Sub Tier   |
|--|-------------------|-----------------|---|--|
|  |                   |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                                    |
| <b>The Messiah Cherubim &amp; Seraphim Church (The Way of Salvation)</b>     | West Norwood      | London          | Tier 2 (A rating)   | Religious Workers  |
| <b>The Metro Centre</b>  | Greenwich         | London          | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Metro Network Advertising Limited</b>                                 | London            |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Mews Restaurant</b>   | Poulton-le-Fylde  | Lancashire      | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Michael Church Society of the General Church of the New Jerusalem</b> | Brixton           | London          | Tier 2 (A rating)   | Religious Workers  |
| <b>The Mid Yorkshire Hospitals NHS Trust</b>                                 | Wakefield         | West Yorkshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Midland Academies Trust</b>   | Nuneaton          | Warwickshire    | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Midlands International Buddhist Association in the United Kingdom</b> | Birmingham        | West Midlands   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                                 |
| <b>The Mill (Facility) Ltd</b>   | London            | London          | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>The Millwall Football &amp; Athletic Company (1985) plc</b>               | London            |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| <b>The Minster Fellowship</b>  | Chalfont St Peter |                 | Tier 5 (A rating)   | Voluntary Workers  |
| <b>The Minster School York</b>   | York              | North Yorkshire | Tier 5 (A rating)   | Voluntary Workers  |
| <b>The Mirfield Free Grammar and Sixth Form Multi-Academy Trust</b>          | MIRFIELD          | West Yorkshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Miss Jones Agency Ltd</b>   | London            |                 | Tier 5 (A rating)   | Creative & Sporting  |
| <b>The Missing Kind</b>  | Norwich           | Norfolk         |   |  |

| Organisation Name   | Town/City  | County         | Tier & Rating   | Sub Tier   |
|---|------------|----------------|---|--|
|   |            |                | Tier 5 (A rating)   | Voluntary Workers  |
| <b>The Mission Marketing Group PLC</b>                    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>The Mission, Nelson</b>                                | Nelson     | Lancashire     | Tier 5 (A rating)   | Voluntary Workers  |
| <b>The Missionary Sisters of St Columban</b>              | London     |                | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers            |
| <b>THE MITA'S RESTAURANT</b>                              | READING    |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Mitchell Practice</b>                              | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>THE MOAT SCHOOL</b>                                    | FULHAM     | LONDON         | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Modality Partnership</b>                           | Birmingham |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Modern Pantry Ltd</b>                              | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Moffat Partnership Ltd</b>                         | Melrose    | Roxburghshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>THE MOLLER CENTRE FOR CONTINUING EDUCATION LIMITED</b> | Cambridge  | Cambridgeshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Moment Content Company Limited</b>                 | Plymouth   | Devon          | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>THE MONARCH PARTNERSHIP LTD</b>                        | Wallington | Surrey         | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Money Cloud Ltd</b>                                | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Morton Partnership Ltd</b>                         | Halesworth | Suffolk        | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Mosque &amp; Islamic Centre of Brent</b>           | London     |                |   |  |

| Organisation Name  | Town/City   | County           | Tier & Rating   | Sub Tier   |
|--|-------------|------------------|---|--|
|  |             |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>The Motley Fool Ltd</b>                                     | London      |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>The Mount Camphill Community Ltd.</b>                       | Wadhurst    | E. Sussex        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                      |
| <b>The Mount School (York)</b>                                 | York        |                  | Tier 5 (A rating)   | Voluntary Workers  |
| <b>The Mounts HC Pharmacy</b>                                  | Northampton | Northamptonshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Movement for Non-Mobile Children (Whizz-Kidz)</b>       | London      |                  | Tier 2 (A rating)   | Tier 2 General   |
| <b>The MSI Consultancy Limited t/a Cello Health Consulting</b> | Farnham     | Surrey           | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Mulsanne Partnership Limited</b>                        | London      |                  | Tier 2 (A rating)   | Tier 2 General   |
| <b>THE MUSLIM ASSOCIATION OF SALISBURY</b>                     | SALISBURY   | WILTSHIRE        | Tier 2 (A rating)   | Religious Workers  |
| <b>The muslim Hanfi Sunni Association</b>                      | blackburn   | lancashire       | Tier 2 (A rating)   | Religious Workers  |
| <b>THE MUSTARD FILM COMPANY LTD</b>                            | LONDON      |                  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                    |
| <b>The Mystery Dining Company Ltd</b>                          | Bath        |                  | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Nairobi Coffee &amp; Tea Co Ltd</b>                     | Watford     | herts            | Tier 2 (A rating)   | Tier 2 General   |
| <b>THE NARROW GATE PROJECT</b>                                 | ENFIELD     |                  | Tier 2 (A rating)   | Religious Workers  |
| <b>The National Archives</b>                                   | Richmond    | Surrey           | Tier 2 (A rating)   | Tier 2 General   |
| <b>The National Association of Citizens Advice Bureaux</b>     | London      | London           |   |  |

| Organisation Name   | Town/City      | County              | Tier & Rating   | Sub Tier  |
|---|----------------|---------------------|---|---|
|   |                |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>The National Autistic Society</b>                              | Catrine        | Ayrshire            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The National Centre for Young People with Epilepsy (NCYPE)</b> | Lingfield      | Surrey              | Tier 2 (A rating)   | Tier 2 General  |
| <b>The National Council for Palliative Care</b>                   | London         |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>The National EPC Company</b>                                   | Wilmslow       | Cheshire            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The National Exhibition Centre Limited</b>                     | Birmingham     | West Midlands       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                       |
| <b>The National Gallery</b>                                       | London         |                     | Tier 2 (A rating)   | Tier 2 General  |
| <b>The National Youth Orchestra of Great Britain</b>              | London         |                     | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                       |
| <b>The Natural Power Consultants Ltd</b>                          | Castle Douglas | Dumfries & Galloway | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Nature Conservancy</b>                                     | London         |                     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>The NAV World Ltd</b>  | Romford        | Essex               | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Navigators UK Ltd</b>                                      | Southampton    |                     | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>The Needham Research Institute</b>                             | Cambridge      | Cambridgeshire      | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Nehru Centre, High Commission of India</b>                 | London         |                     | Tier 5 (A rating)   | International Agreements                                    |
| <b>The Neighbourhood Design Limited</b>                           | Manchester     | Greater Manchester  | Tier 2 (A rating)   | Tier 2 General  |
| <b>THE NEPALESE KITCHEN LTD T/AS GURKHA'S</b>                     | SYDENHAM       |                     |   |   |

| Organisation Name   | Town/City            | County                | Tier & Rating   | Sub Tier  |
|---|----------------------|-----------------------|---|---|
|   |                      |                       | Tier 2 (A rating)   | Tier 2 General  |
| <b>The New Beacon Education Trust Ltd</b>                     | Sevenoaks            | Kent                  | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The New India Assurance Company Ltd.</b>                   | London               |                       | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>The New Life in Christ Ministry</b>                        | Dagenham             |                       | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>The New Life International Mission</b>                     | Liverpool            | Merseyside            | Tier 2 (A rating)   | Religious Workers   |
| <b>The New Pavilion Ltd</b>                                   | Co. Durham           |                       | Tier 2 (A rating)   | Tier 2 General  |
| <b>The New Victoria Hospital</b>                              | Kingston upon Thames | Surrey                | Tier 2 (A rating)   | Tier 2 General  |
| <b>The New Vortex Jazz Club</b>                               | London               | London                | Tier 5 (A rating)   | Creative & Sporting   |
| <b>The Newcastle upon Tyne Hospitals NHS Foundation Trust</b> | Newcastle            | Tyne & Wear           | Tier 2 (A rating)   | Tier 2 General  |
| <b>The NGM Trust</b>  | Thornbury            | South Gloucestershire | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The Ninth Resort Ltd</b>                                   | London               |                       | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Nobel School</b>                                       | Stevenage            | Hertfordshire         | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Nordic Car Company Ltd</b>                             | Hampton              | Middlesex             | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Norinchukin Bank</b>                                   | London               |                       | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>The Northampton Roman Catholic Diocesan Trust</b>          | Northampton          | Northants             | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>The Northview Group Limited</b>                            | Reading              |                       | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                             | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
| The Norwegian School in London Ltd            | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Number (UK) Ltd                           | Cardiff        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Nursery Montessori                        | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Oakes Trust (Sheffield)                   | SHEFFIELD      | South Yorkshire | Tier 5 (A rating)                      | Religious Workers                               |
| THE OCKENDON ACADEMY                          | SOUTH OCKENDON | ESSEX           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Office Cafe t/a Lofbergs UK               | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Office of Andy Slaughter MP               | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Office of the Independent Adjudicator     | Reading        | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| THE OLD LODGE NURSING HOME                    | ETWALL         | DERBYSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Old School Henstead                       | near Beccles   | Suffolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Old Siam                                  | York           | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Old Vic Theatre Company (The Cut) Limited | London         |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| THE OLYMPUS ACADEMY TRUST                     | BRISTOL        | SOUTH GLOUCESTE | Tier 2 (A rating)                      | Tier 2 General                                  |
| The ONE Campaign UK                           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The One Off Melbourne Limited                 | Melbourne      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| The One Place Capital Ltd                     | Edinburgh      | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Open University                           | Milton Keynes  | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                  | Town/City | County       | Tier & Rating   | Sub Tier  |
|--|-----------|--------------|---|---|
|  |           |              | Tier 5 (A rating)   | Exchange  |
| <b>The Optima Corporation</b>                      | Reading   | Berks        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>The Oratory Schools Association</b>             | Reading   | Berkshire    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>The Order of Friars Minor Conventual</b>        | London    |              | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>The Orders of St John Care Trust</b>            | Lincoln   | Lincolnshire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>The Orthodox Church of St John of Shanghai</b>  | Belfast   | Antrim       | Tier 2 (A rating)   | Religious Workers   |
| <b>THE OTHER MEDIA LIMITED</b>                     | London    |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Outside Line Limited</b>                    | London    | London       | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Outside Organisation Ltd</b>                | London    |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Outsider ltd</b>                            | london    |              | Tier 5 (A rating)   | Creative & Sporting   |
| <b>The Oval Partnership Architecture Ltd</b>       | London    |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>The Oxford Academy</b>                          | Oxford    | Oxfordshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Oxford Asset Management Company Limited</b> | Oxford    | Oxfordshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The PACE Centre</b>                             | Aylesbury | Bucks        | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Pace Gallery Limited</b>                    | London    |              | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name   | Town/City       | County          | Tier & Rating   | Sub Tier  |
|---|-----------------|-----------------|---|---|
|   |                 |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>The Pacifico Group Limited</b>   | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>The Paddocks Care Home LTD</b>   | Norfolk         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Pais Project</b>   | Burnley         | Lancashire      | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                         |
| <b>The Pantiles Care Home Limited</b>   | Ashtead         | Surrey          | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Paperback Shop.co.uk Limited</b>   | Fairford        | Gloucestershire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Parochial Church Council of the Ecclesiastical Parish of St Luke's Redcl</b> | London          |                 | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Voluntary Workers<br>Religious Workers                      |
| <b>The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Bra</b>  | Chesterfield    | Derbyshire      | Tier 5 (A rating)   | Religious Workers   |
| <b>The Parochial Church Council of the Ecclesiastical Parish of Tollington</b>      | London          |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>The Parochial church Council of the ecclesiastical Parish of Werrington St J</b> | Peterborough    |                 | Tier 2 (A rating)   | Religious Workers   |
| <b>The Partnership in Care Ltd</b>  | Bury St Edmunds | Suffolk         | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Peach Pub Company Ltd</b>  | North Aston     |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Pelham CIO</b>   | BEXHILL-ON-SEA  | East Sussex     | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The Pelican Nursery Ltd</b>  | London          |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Pentecostal Church</b>   | Uttoxeter       | Staffordshire   | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The People's Bank of China Representative Office for Europe</b>                  | London          |                 |   |   |



| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>THE PEOPLE'S INSURANCE COMPANY (GROUP) OF CHINA, EUROPEAN RE</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Perse School</b>   | Cambridge     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Pert Group (Research) UK Ltd</b>                             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Pet Vet</b>  | Leeds         | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE PETCHEY ACADEMY LTD</b>                                      | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Peterborough School Limited</b>                              | Peterborough  | Cambs           | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Peters Fraser &amp; Dunlop Group Ltd</b>                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Pharmacy (Bricket Wood) Ltd</b>                              | Bricket Wood  | St.Albans       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Pharmacy</b>   | Billingham    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Phoenix Collegiate</b>                                       | West Bromwich | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Phoenix Partnership (Leeds) Limited</b>                      | Leeds         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Pie Partnership Ltd</b>                                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Pilgrims School</b>  | Winchester    | Hampshire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>The Pilot Pen Company (UK) Ltd</b>                               | Bourne End    | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>THE PIONEER ACADEMY</b>  | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name   | Town/City         | County        | Tier & Rating                          | Sub Tier                            |
|---|-------------------|---------------|--|-------------------------------------|
| The Pirbright Institute   | Surrey            |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| The Plastic Economy Ltd   | London            | London        | Tier 2 (A rating)                      | Tier 2 General                      |
| The Playground Performing Arts Studio                                     | London            |               | Tier 5 (A rating)                      | Creative & Sporting                 |
| The Pluss Organisation  | Exeter            | Devon         | Tier 2 (A rating)                      | Tier 2 General                      |
| The Portland Hospital   | London            |               | Tier 2 (A rating)                      | Tier 2 General                      |
| The Power of Nutrition  | 30 Bedford Street | London        | Tier 2 (A rating)                      | Tier 2 General                      |
| The Powerhouse International  | Bradford          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General |
| The Prayerhouse   | Weymouth          | Dorset        | Tier 5 (A rating)                      | Religious Workers                   |
| The Presence Charitable Trust   | Watford           | Hertfordshire | Tier 5 (A rating)                      | Voluntary Workers                   |
| The President and Fellows of Murray Edwards College, founded as New Hall, | Cambridge         |               | Tier 2 (A rating)                      | Tier 2 General                      |
| The Prince's Regeneration Trust   | London            |               | Tier 5 (A rating)                      | Voluntary Workers                   |
| The Prince's School of Traditional Arts                                   | London            |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| THE PRINCESS ALEXANDRA HOSPITAL NHS TRUST                                 | HARLOW            | ESSEX         | Tier 2 (A rating)                      | Tier 2 General                      |
| The Princess Grace Hospital   | London            |               | Tier 2 (A rating)                      | Tier 2 General                      |
| The Princess Helena College   | Hitchin           | Hertfordshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers |
| The Print Room  | London            | London        |  |                                     |

| Organisation Name  | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>The Priory Academy Trust</b>                                    | Orpington   | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Priory School</b>   | Hitchin     | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Private Clinic Limited</b>                                  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Promota</b>   | London      |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>The Protection Specialist Ltd</b>                               | Fareham     | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Providores Ltd</b>  | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Publishing Bureau Ltd</b>                                   | Glasgow     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Pump Company Limited</b>                                    | Crawley     | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>the quant marketing company ltd</b>                             | london      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Queen Alexandra Hospital Home</b>                           | Worthing    | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Queen Elizabeth Hospital Kings Lynn NHS Trust</b>           | King's Lynn | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Queen Rania Foundation</b>                                  | London      |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>The Queen's Foundation for Ecumenical Theological Education</b> | Birmingham  |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| <b>THE QUEST SCHOOL FOR AUTISTIC CHILDREN</b>                      | RYARSH      | KENT          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Quilliam Foundation</b>                                     | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Rainforest Foundation UK</b>                                | London      |               |  |   |

| Organisation Name  | Town/City     | County         | Tier & Rating  | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Ramgarhia Board, Leeds</b>                                      | Leeds         | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers<br>Voluntary Workers                     |
| <b>The Rangers Football Club Limited</b>                               | GLASGOW       |                | Tier 2 (A rating)<br>Tier 5 (A rating)   | Sport<br>Creative & Sporting  |
| <b>The RCCG, Amazing Grace Chapel</b>                                  | Hull          | East Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The REACH Centre</b>  | Lancaster     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Reach Free School</b>   | Rickmansworth | Hertfordshire  | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Reading Football Club Limited</b>                               | Reading       |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>THE REAL CHINA (LEICESTER) LTD</b>                                  | LEICESTER     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>THE REALITY OF GRACE MINISTRIES INTERNATIONAL</b>                   | LONDON        |                | Tier 2 (A rating)  | Religious Workers   |
| <b>The Really Useful Theatre Company Limited</b>                       | London        |                | Tier 5 (A rating)<br>Tier 2 (A rating)   | Creative & Sporting<br>Tier 2 General   |
| <b>The Recruitment and Employment Confederation</b>                    | London        |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Red Green and Blue Company Limited</b>                          | London        | Acton          | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Red House (Ashtead) Ltd.</b>                                    | Ashtead       | Surrey         | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Redeemed Christian Church of God (RCCG) Jubilee Christian C</b> | Wolverhampton | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |

| Organisation Name  | Town/City           | County          | Tier & Rating   | Sub Tier  |
|--|---------------------|-----------------|---|---|
| The Redeemed Christian Church of God - Dominion Assembly             | Liverpool           | Merseyside      | Tier 2 (A rating)   | Religious Workers   |
| The Redeemed Christian Church of God - RCCG Living Praise Sunderland | Sunderland          | Tyne and Wear   | Tier 2 (A rating)   | Religious Workers   |
| The Redeemed Christian Church of God (RCCG) Victory Centre           | Witney              | Oxfordshire     | Tier 2 (A rating)   | Religious Workers   |
| The Redeemed Christian Church of God (RCCG) Wisdom Centre            | Manchester          |                 | Tier 2 (A rating)   | Religious Workers   |
| THE REDEEMED CHRISTIAN CHURCH OF GOD AND RCCG LIGHT HOUSE P.         | OXFORD              |                 | Tier 2 (A rating)   | Religious Workers   |
| THE REDEEMED CHRISTIAN CHURCH OF GOD- CITY CHURCH                    | LONDON              |                 | Tier 2 (A rating)   | Religious Workers   |
| THE REDEEMED CHRISTIAN CHURCH OF GOD COVENANT RESTORATION .          | LONDON              |                 | Tier 2 (A rating)   | Religious Workers   |
| THE REDEEMED CHRISTIAN CHURCH OF GOD HOPE CENTRE                     | York                |                 | Tier 2 (A rating)   | Religious Workers   |
| THE REDEEMED CHRISTIAN CHURCH OF GOD KINGDOM LIFE ASSEMBLY           | BRIGHTON            |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| THE REDEEMED CHRISTIAN CHURCH OF GOD- KINGDOM LIFE ASSEMBLY          | DONCASTER           | SOUTH YORKSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| The Redeemed Christian Church of God Solution Assembly, Newcastle    | Newcastle upon Tyne | Tyne and Wear   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| The Redeemed Christian Church of God Victory House,Rochdale          | Rochdale            | Lancashire      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| THE REDEEMED CHRISTIAN CHURCH OF GOD, COVENANT OF GRACE              | LEICESTER           |                 | Tier 2 (A rating)   | Religious Workers   |
| The Redeemed Christian Church of God, Glory of God Parish Exeter     | Exeter              | Devon           | Tier 2 (A rating)   | Religious Workers   |
| THE REDEEMED CHRISTIAN CHURCH OF GOD, HOPE CHAPEL                    | STOCKPORT           |                 |   |   |

| Organisation Name   | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------|--|---|
|   |               |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>The Redeemed Christian Church of God, Open Heavens Christian Centre Du</b> | Dundee        | Angus       | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Redeemed Christian Church of God, Overcomers House.</b>                | Bristol       |             | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Redeemed Christian Church of God, Redemption Parish</b>                | Leyton        | London      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Redeemed Christian Church of God, Victory @ Reading</b>                | Reading       | Berkshire   | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>The Redeemed Christian Church of God</b>                                   | Bognor Regis  | West Sussex | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Redeemed Christian Church of God-Victory House</b>                     | London        | Southwark   | Tier 2 (A rating)                      | Religious Workers                               |
| <b>THE REDEEMED EVANGELICAL</b>   | LONDON        | HACKNEY     | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Redress Trust</b>  | London        |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>The Refinery Limited</b>   | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE REMET CO LTD</b>   | LONDON        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Renaissance Club at Archerfield LLP</b>                                | North Berwick |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Representative Body of the Church in Wales</b>                         | CARDIFF       |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>The Restaurant Group PLC</b>   | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE RHEMA PENTECOSTAL CHURCH - UK</b>                                      | DERBY         |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |

| Organisation Name   | Town/City    | County           | Tier & Rating   | Sub Tier  |
|---|--------------|------------------|---|---|
|   |              |                  | Tier 5 (A rating)   | Voluntary Workers   |
| <b>The Rhodes Trust</b>   | Oxford       |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Rising Sun</b>   | Truro        | Cornwall         | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Risk Advisory Group Plc</b>  | London       |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>The Roadmaker Inn</b>  | Ross on Wye  | Herefordshire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Robert Gordon University</b>   | Aberdeen     | Aberdeenshire    | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Robert Pacitti Company Ltd</b>   | Ipswich      | Suffolk          | Tier 5 (A rating)   | Creative & Sporting   |
| <b>The Roche School</b>   | London       |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Rochester Diocesan Society and Board of Finance</b>                        | Rochester    | Kent             | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>The Rockabilly Rave</b>  | Horam        | East Sussex      | Tier 5 (A rating)   | Creative & Sporting   |
| <b>The Rolex Watch Company Limited</b>  | West Malling | Kent             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>The Roman Catholic Congregation of the Missionary Franciscan Sisters (of t</b> | Braintree    | Essex            | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>The Roman Catholic Diocese of Lancaster</b>                                    | Lancaster    | Lancashire       | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>The Roseberry Practice</b>   | Billingham   | Stockton on Tees | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Rosedale Hewens Academy Trust</b>  | Hayes        | Middlesex        | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name   | Town/City | County          | Tier & Rating   | Sub Tier  |
|---|-----------|-----------------|---|---|
| The Rotherham NHS Foundation Trust                                    | Rotherham | South Yorkshire | Tier 2 (A rating)   | Tier 2 General                                    |
| The Rothschild Foundation   | Aylesbury | Bucks           | Tier 5 (A rating)   | Voluntary Workers                                 |
| The Royal Ballet School   | London    |                 | Tier 5 (A rating)   | Creative & Sporting                               |
| The Royal Ballet School   | London    |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| The Royal Ballet  | London    |                 | Tier 5 (A (SME+))<br>Tier 2 (A (SME+))                      | Creative & Sporting<br>Tier 2 General             |
| THE ROYAL BANK OF SCOTLAND GROUP PLC                                  | Edinburgh | Scotland        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)   |
| The Royal Baths Company Limited                                       | Harrogate |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| The Royal Borough of Kensington & Chelsea Tenant Management Organisat | London    |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| The Royal Borough of Kensington and Chelsea                           | London    |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| The Royal Botanic Garden Edinburgh                                    | Edinburgh | Midlothian      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers               |
| The Royal Brompton and Harefield NHS Trust                            | London    |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| The Royal Buckinghamshire Hospital Limited                            | Ayelsbury | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General                                    |
| The Royal Central School of Speech and Drama                          | London    |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Tier 2 General<br>Exchange |
| The Royal College of Psychiatrists                                    | London    |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| The Royal College of Surgeons of Edinburgh                            | Edinburgh | Midlothian      | Tier 2 (A rating)   | Tier 2 General                                    |



| Organisation Name   | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
| The Royal Crown Derby Porcelain Company Limited                         | Derby         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Royal Drawing School  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Royal Foundation of the Duke and Duchess of Cambridge and Prince Ha | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Royal Grammar School, Guildford                                     | Guildford     | Surrey        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| The Royal High School GDST  | Bath          |               | Tier 5 (A rating)                      | Voluntary Workers                               |
| The Royal Hospital of Neuro-Disability                                  | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| The Royal Institute of International Affairs                            | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| The Royal Institution of Chartered Surveyors                            | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Royal Marsden NHS Foundation Trust                                  | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Royal Masonic School for Girls                                      | Rickmansworth | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| THE ROYAL NATIONAL THEATRE  | LONDON        |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| The Royal Opera   | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| The Royal Orthopaedic Hospital NHS Foundation Trust                     | Birmingham    | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Royal School  | Haslemere     | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Royal Society for the Protection of Birds                           | Sandy         | Bedfordshire  |  |   |

| Organisation Name   | Town/City     | County           | Tier & Rating   | Sub Tier  |
|---|---------------|------------------|---|---|
|   |               |                  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>The Royal Society of Chemistry</b>   | Cambridge     |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Royal Society</b>  | London        |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Royal Star &amp; Garter Homes</b>  | Hampton       | Middx            | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Royal Town Planning Institute</b>  | London        |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Royal United Services Institute</b>  | London        |                  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>The Royal Wolverhampton NHS Trust</b>  | Wolverhampton | West Midlands    | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Royal Wolverhampton School</b>   | Wolverhampton | West Midlands    | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                         |
| <b>The RSA (The Royal Society for the encouragement of Arts, Manufactures and</b> | London        |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Rubicon Project Limited</b>  | London        |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>The Rugby Football League Limited</b>  | Leeds         | West Yorkshire   | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting              |
| <b>The Rushden Community College</b>  | Rushden       | Northamptonshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Sabden Multi Academy Trust</b>   | Seaford       | East Sussex      | Tier 2 (A rating)   | Tier 2 General  |
| <b>THE SACRAMENTS CHURCH</b>  | Ilford        |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>The Sacred Heart Language College</b>  | Harrow        | Middlesex        |   |   |

| Organisation Name                              | Town/City           | County          | Tier & Rating  | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Sage Group plc</b>                      | Newcastle upon Tyne |                 | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General                               |
| <b>The Sainsbury Laboratory</b>                | Norwich             | Norfolk         | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Salary Exchange Limited</b>             | Crewe               | Cheshire        | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Salisbury Diocesan Board of Finance</b> | SALISBURY           | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>The Salvation Army</b>                      | London              | London          | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Religious Workers<br>Religious Workers                   |
| <b>The Samworth Church Academy</b>             | Mansfield           | Nottinghamshire | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Sanghapadipa Temple</b>                 | TREDEGAR            | GWENT           | Tier 2 (A rating)<br>Tier 5 (A rating)   | Religious Workers<br>Religious Workers  |
| <b>The Santiwongsaram Temple</b>               | Birmingham          |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Voluntary Workers<br>Religious Workers                   |
| <b>The Saville Group Limited</b>               | York                | Yorkshire       | Tier 2 (A rating)  | Tier 2 General  |
| <b>THE SCOTCH MALT WHISKY SOCIETY LIMITED</b>  | EDINBURGH           |                 | Tier 2 (A rating)  | Tier 2 General  |
| <b>The Scotts Company (UK) Limited</b>         | Godalming           | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                               |
| <b>The Scout Association</b>                   | London              | Essex           | Tier 5 (A rating)  | Voluntary Workers   |
| <b>The Sea Door Ltd t/a Scalloway Hotel</b>    | Scalloway           | Shetland        |  |   |

| Organisation Name                            | Town/City         | County       | Tier & Rating                          | Sub Tier  |
|--|-------------------|--------------|--|---|
|  |                   |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The SeaChange Trust</b>                   | Great Yarmouth    | Norfolk      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>The Seaport Group Europe LLP</b>          | London            |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Search Party Ltd</b>                  | London            |              | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>The Self Storage Association Ltd</b>      | Nantwich          | Cheshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Sequoia Partnership Limited</b>       | Chalfont St Peter | Bucks        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Serpentine Trust</b>                  | London            |              | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>The Seva Care Group (UK) LTD</b>          | Wembley           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Shakespeare Globe Trust</b>           | London            |              | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Voluntary Workers        |
| <b>The Shakespeare Globe Trust</b>           | London            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Shared Learning Trust</b>             | Luton             | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Sheiling Special Education Trust</b>  | Ringwood          | Hampshire    | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Shen Foundation Limited</b>           | Forres            | Moray        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE SHIELD GUARDING COMPANY LTD</b>       | LONDON            |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Shipping Corporation of India Ltd</b> | LONDON            |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Shires Home Care Services Limited</b> | London            |              |  |   |

| Organisation Name  | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
|  |             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Sikh Temple Trust Nottingham</b>                              | Nottingham  | Nottinghamshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>THE SILVER STAR APPEAL</b>  | Leicester   | LE5 4BQ         | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>The Simon Community</b>   | London,     |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>THE SISTERS OF THE HOLY FAMILY OF NAZARETH (ENGLISH PROVINCE)</b> | ENFIELD     | MIDDLESEX       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>The Skincare Sanctuary</b>  | Windsor     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Sky Wheels Group Ltd.</b>                                     | Altrincham, | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Smalls</b>  | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Smart Cube Ltd</b>  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The SmartTHING Limited</b>  | Harrogate   | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Soapbox Collaborative</b>                                     | Aberdeen    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Social Innovation Partnership</b>                             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Social Investment Consultancy</b>                             | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE SOCIAL RESEARCH UNIT</b>                                      | DEVON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Social Travel Club Ltd</b>                                    | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Society of St Paul the Apostle</b>                            | London      |                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Society of the Sacred Heart</b>                               | London      |                 |  |   |

| Organisation Name   | Town/City            | County          | Tier & Rating   | Sub Tier  |
|---|----------------------|-----------------|---|---|
|   |                      |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Religious Workers                         |
| <b>THE SOFA &amp;CHAIR COMPANY</b>                                | LONDON               |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Sons of Dvine Providence</b>                               | Kingston upon Thames | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>The Spectator (1828) Ltd</b>                                   | London               |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Spencer Academies Trust</b>                                | Nottingham           | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Sportsman's Arms Hotel</b>                                 | Harrogate            | North Yorkshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Springfield Centre for Business in Development Limited</b> | Durham               |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Springs Dental Care</b>                                    | Horsforth            | West Yorkshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The SR Group (UK) Limited</b>                                  | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>The St Gabriel Schools Foundation</b>                          | Newbury              | Berkshire       | Tier 2 (A rating)   | Tier 2 General  |
| <b>The St Marylebone Church of England Bridge School</b>          | London               |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>The St Neots Learning Partnership</b>                          | St Neots             | Cambridgeshire  | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Stables Theatre Ltd</b>                                    | Milton Keynes        | Bucks           | Tier 5 (A rating)   | Creative & Sporting   |
| <b>The Stamford Endowed Schools</b>                               | Stamford             | Lincolnshire    | Tier 5 (A rating)   | Voluntary Workers   |
| <b>THE START-UP LOANS COMPANY</b>                                 | MAYFAIR              | LONDON          | Tier 2 (A rating)   | Tier 2 General  |
| <b>The Steel Construction Institute</b>                           | Ascot                | Berks           | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                    | Town/City      | County          | Tier & Rating     | Sub Tier            |
|--------------------------------------|----------------|-----------------|-------------------|---------------------|
| The STEP Academy Trust               | Thornton Heath | Surrey          | Tier 2 (A rating) | Tier 2 General      |
| The Stephen Perse Foundation         | Cambridge      | Cambs           | Tier 2 (A rating) | Tier 2 General      |
| THE STEVE HEWLETT SHOW LTD           | EASTBOURNE     | EAST SUSSEX     | Tier 5 (A rating) | Creative & Sporting |
| The Stonhouse Pub Ltd                | London         |                 | Tier 2 (A rating) | Tier 2 General      |
| The Stromness Hotel                  | Stromness      | Orkney          | Tier 2 (A rating) | Tier 2 General      |
| The Stroudwater Textile Trust        | STROUD         | Gloucestershire | Tier 5 (A rating) | Creative & Sporting |
| The Structure Group of Companies Ltd | Scaynes Hill   | West Sussex     | Tier 2 (A rating) | Tier 2 General      |
| The Supplies House                   | London         |                 | Tier 2 (A rating) | Tier 2 General      |
| The Sure Chill Company Limited       | Cardiff        | Cardiff         | Tier 2 (A rating) | Tier 2 General      |
| The Sussex Saddlery Limited          | West Grinstead | West Sussex     | Tier 2 (A rating) | Tier 2 General      |
| The Sustainable Home Survey Company  | London         | Southwark       | Tier 2 (A rating) | Tier 2 General      |
| The Swallows Care Home               | Catford        | London          | Tier 2 (A rating) | Tier 2 General      |
| The Swaminarayan School              | Neasden        | London          | Tier 2 (A rating) | Tier 2 General      |
| The Sweetshop Films Ltd              | London         |                 | Tier 5 (A rating) | Creative & Sporting |
| The Swettenham Arms                  | Congleton      | Cheshire        | Tier 2 (A rating) | Tier 2 General      |
| The Sweyne Park School               | Rayleigh       | Essex           | Tier 2 (A rating) | Tier 2 General      |
| The Talent Business Limited          | London         |                 | Tier 2 (A rating) | Tier 2 General      |

| Organisation Name                           | Town/City     | County             | Tier & Rating                          | Sub Tier  |
|---|---------------|--------------------|--|---|
| The Talent Channels JV Operating Co Limited | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Talland School of EQuitation LLP        | Cirencester   | Glos               | Tier 5 (A rating)                      | Creative & Sporting                             |
| The TaxCom Accountants LLP                  | MANCHESTER    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Technology Business Ltd                 | Trafford Park | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| THE TEKEYAN TRUST                           | LONDON        | LONDON             | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Tennis Foundation                       | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Thai at Rocablu                         | Perth         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Thai Chislehurst                        | Chislehurst   | Kent               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Thai Orchard Restaurant & Bar           | Forest Hill   | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Thinking Schools Academy Trust          | Rochester     | Kent               | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Thinking Traveller Ltd                  | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Thomas Coram Foundation for Children    | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Tiffin Tin Resturant                    | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Timber Frame Company Limited            | Bruton        | Somerset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Toa Reinsurance Company, Limited        | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Tony Blair Faith Foundation             | London        |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Toronto Dominion Bank                   | London        |                    |  |   |



| Organisation Name                                      | Town/City      | County          | Tier & Rating   | Sub Tier   |
|--|----------------|-----------------|---|--|
|  |                |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>The Translation People Ltd</b>                      | Cheadle Hulme  |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Travel Team</b>                                 | Leicester      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>The Trevor Patrick Partnership Ltd</b>              | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Troc Care Home</b>                              | Newark         | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>The UK Islamic Mission</b>                          | London         | UK              | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |
| <b>The UK Oil and Gas Industry Association Limited</b> | London         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>The UK Trade Desk Ltd</b>                           | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>THE UNDERGROUND CORPORATION LIMITED</b>             | LONDON         |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Underworld</b>                                  | London         |                 | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>The Union Advertising Agency Ltd.</b>               | Edinburgh      |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>The United World College of the Atlantic Ltd</b>    | LLANTWIT MAJOR |                 | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Voluntary Workers<br>Creative & Sporting                 |
| <b>The University of Buckingham</b>                    | Buckingham     | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>The University of Cambridge</b>                     | Cambridge      | Cambridgeshire  | Tier 5 (A (Premium))<br>Tier 2 (A (Premium))                | Exchange<br>Tier 2 General                               |
| <b>The University of Manchester</b>                    | Manchester     |                 |   |  |

| Organisation Name                              | Town/City   | County          | Tier & Rating   | Sub Tier  |
|--|-------------|-----------------|---|---|
|  |             |                 | Tier 2 (A (Premium))<br>Tier 5 (A (Premium))                | Tier 2 General<br>Exchange                        |
| <b>The University of Northampton</b>           | Northampton |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>The University of Salford</b>               | Salford     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange                        |
| <b>The University of Sheffield</b>             | Sheffield   | South Yorkshire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Exchange<br>Tier 2 General                        |
| <b>The University of West London</b>           | London      |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>The University of Winchester</b>            | Winchester  | Hampshire       | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>The University of Worcester</b>             | Worcester   |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Exchange |
| <b>The Urdang Academy</b>                      | London      |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>The User Experience Agency Ltd</b>          | Aylesbury   | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>The Valspar (UK) Corporation</b>            | Witney      | Oxfordshire     | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)   |
| <b>The Vantage Point Group Holdings Ltd</b>    | London      |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>The Variety Club Children's Charity</b>     | London      |                 | Tier 5 (A rating)   | Creative & Sporting                               |
| <b>The Verona Fathers/Comboni Missionaries</b> | Sunningdale | Berks           | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers            |
| <b>The Viceroy</b>                             | Nottingham  |                 | Tier 2 (A rating)   | Tier 2 General                                    |
| <b>The Vince Hines Foundation</b>              | LONDON      | Greater London  |   |   |

| Organisation Name   | Town/City    | County        | Tier & Rating   | Sub Tier   |
|---|--------------|---------------|---|--|
|   |              |               | Tier 5 (A rating)   | Voluntary Workers  |
| <b>The Vine Church UK</b>                                     | Highworth    | Wiltshire     | Tier 2 (A rating)   | Religious Workers  |
| <b>The Vine Church</b>  | Highworth    | Wilts         | Tier 5 (A rating)   | Religious Workers  |
| <b>THE VINE RESIDENTIAL SERVICES (TVRS)LIMITED</b>            | ESSEX        |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Vineyard Congregational Church</b>                     | Richmond     | Surrey        | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Religious Workers                                 |
| <b>The VIP Lounge / Banqueting Limited</b>                    | Edgware      | Middlesex     | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Visa Machine Ltd</b>                                   | London       | London        | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Viscount Jonathan Rothermere</b>                       | Shaftesbury  | Wiltshire     | Tier 5 (A rating)   | Creative & Sporting  |
| <b>The Voiceover Galley Ltd</b>                               | London       |               | Tier 5 (A rating)   | Creative & Sporting  |
| <b>The Voyager Academy</b>                                    | Peterborough |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Walt Disney Company Ltd</b>                            | London       |               | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>The Walton Centre NHS Trust</b>                            | Liverpool    | Merseyside    | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Wapping and Shadwell Secondary Education Trust Ltd</b> | London       |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Warehouse Project Limited</b>                          | Manchester   |               | Tier 5 (A rating)   | Creative & Sporting  |
| <b>THE WARM LIGHT COMPANY LIMITED</b>                         | Birmingham   |               | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Warwickshire Nursing and Residential Home Ltd</b>      | Thurlaston   | Warwickshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>The Water Industry Commission for Scotland</b>             | Stirling     | Stirlingshire |   |  |

| Organisation Name  | Town/City      | County            | Tier & Rating                          | Sub Tier  |
|--|----------------|-------------------|--|---|
|  |                |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Watford Association Football Club Ltd</b>                     | Watford        | Herts             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>The Waverley Care Centre Ltd</b>                                  | Penarth        | Vale of Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THE WAVERLEY HOTEL (GREAT YARMOUTH) LIMITED</b>                   | GREAT YARMOUTH | NORFOLK           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Way Family Church</b>   | Peterborough   | Cambs.            | Tier 2 (A rating)                      | Religious Workers                               |
| <b>The Weather Channel Global media Limited</b>                      | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Weinstein Company (UK) Limited</b>                            | London         |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Weir Nursing Home</b>   | Hereford       | Herefordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Wellcome Trust Limited (as Trustee of the Wellcome Trust)</b> | London         |                   | Tier 2 (A (Premium))                   | Tier 2 General                                  |
| <b>The Wellington Academy</b>  | Wiltshire      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Wellington Hospital</b>                                       | London         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Welsh Rugby Union Limited</b>                                 | Cardiff        |                   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>The Wentworth Hotel</b>   | Aldeburgh      | Suffolk           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The West Grantham Academies Trust</b>                             | Grantham       | Lincolnshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The West of England MS Therapy Centre Limited</b>                 | Bradley Stoke  | Bristol           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Westbury Hotel Ltd</b>  | London         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City        | County      | Tier & Rating                          | Sub Tier                              |
|---|------------------|-------------|--|---------------------------------------|
| The Westgate School                             | Slough           | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| THE WESTMINSTER FAMILY SCHOOL                   | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                        |
| THE WEYMOUTH CLINIC LTD                         | LONDON           |             | Tier 2 (A rating)                      | Tier 2 General                        |
| The White Brasserie Company Ltd                 | Milton Keynes    |             | Tier 2 (A rating)                      | Tier 2 General                        |
| The White Company (UK) Ltd                      | London           |             | Tier 2 (A rating)                      | Tier 2 General                        |
| The White Horse Federation                      | Swindon          | Wiltshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| The White Horse Inn                             | Oxford           | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                        |
| The White Pepper Ltd                            | London           |             | Tier 2 (A rating)                      | Tier 2 General                        |
| The Whitehouse Consultancy                      | London           |             | Tier 2 (A rating)                      | Tier 2 General                        |
| The Whiteley Homes Trust                        | Walton On Thames | Surrey      | Tier 2 (A rating)                      | Tier 2 General                        |
| The Whitepost Health Care Group                 | Redhill          | Surrey      | Tier 2 (A rating)                      | Tier 2 General                        |
| The Whitgift Foundation                         | Croydon          | Surrey      | Tier 2 (A rating)                      | Tier 2 General                        |
| The Wiggles Live UK Ltd                         | London           |             | Tier 5 (A rating)                      | Creative & Sporting                   |
| The Wigmore Hall Trust                          | London           |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| The William Hogarth School                      | London           |             | Tier 2 (A rating)                      | Tier 2 General                        |
| The Windsor Boys' School                        | Windsor          | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                        |
| The Wisdom Experience Ltd T/a Charm Thai Dining | Teddington       | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name                            | Town/City       | County    | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------|--|---|
| The Wise Group                               | Glasgow         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The WKCIC Group                              | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Wok Ltd                                  | Belfast         | Antrim    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Woodside Primary Academy                 | Walthamstow     | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Word Charismatic Ministries Int'l        | Aberdeen        |           | Tier 5 (A rating)                      | Religious Workers                               |
| The Works Marketing Communications Ltd       | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Works Search Ltd                         | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Workshop Technologies Ltd                | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Workstation (London) Limited             | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The World Community for Christian Meditation | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The World Federation of Exchanges Limited    | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The World Federation of KSIMC                | Stanmore        | Middlesex | Tier 2 (A rating)                      | Religious Workers                               |
| The Worlds Larder Limited                    | Wanstead        | Londond   | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Wright Retailing Company Limited         | Hemel Hempstead | Herts     | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Wrigley Company Limited                  | Plymouth        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| The Yakitori Company Limited                 | London          |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| The Yard Creative Limited                    | Ashtead         | Surrey    |  |   |

| Organisation Name                          | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Yard Theatre</b>                    | London     | London         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>The Yare Education Trust</b>            | Norwich    | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>The Yehudi Menuhin School</b>           | Cobham     | Surrey         | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>The Yomiuri Shimbun</b>                 | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>The Yorkshire County Cricket Club</b>   | Leeds      | West Yorkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>The Young Foundation</b>                | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>The Zipyard Limited</b>                 | Belfast    | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THEATR MWLDAN</b>                       | CARDIGAN   | CEREDIGION     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Theatre Ad Infinitum Ltd</b>            | Bristol    |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>THEATRE DE COMPLICITE EDUCATION LTD</b> | LONDON     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Theatre For All</b>                     | New Malden | Surrey         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Theatre of Comedy Company Limited</b>   | London     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Theatre Royal (Norwich) Trust Ltd</b>   | Norwich    | Norfolk        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Theatre Royal Bath Limited</b>          | Bath       |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>THEATRE ROYAL HAYMARKET LTD</b>         | LONDON     |                | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                       | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
| Theatre Street Medical Supplies Limited | Dereham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thebe Logic Limited                     | Swindon     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| thecitysecret Limited                   | Richmond    | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| TheCrane.tv LTD                         | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| THEHYPERMARKET LTD                      | GRAYS ESSEX |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| TheHypermarket Ltd                      | Grays       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Them Design Limited                     | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Theme Traders Ltd                       | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Themis Limited                          | Trowbridge  | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Them                                    | Richmond    | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Theodo Ltd                              | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Theo's Food Company Ltd.                | Aldridge    | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ThePlatform UK Limited                  | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Therakos (UK) Limited                   | Wokingham   | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Therapeutic Intelligence Limited        | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Therco Limited                          | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| THEREFORE LIMITED                       | LONDON      |                 |  |   |



| Organisation Name                          | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
|  |                 |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thermacore Europe Limited</b>           | Ashington       | Northumberland  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thermax Europe Ltd</b>                  | Milton Keynes   | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Thermo Electric Co Limited</b>          | Sittingbourne   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thermo Electron Management Services</b> | Hemel Hempstead | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Thermoseal Group Ltd</b>                | Birmingham      | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thetford Ltd</b>                        | Rotherham       | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thetford Visionplus Ltd</b>             | Thetford        | Norfolk         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thetrianglelab Limited T/A Dojo App</b> | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Think BlackBook Limited</b>             | London          | london          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Think Inside Ltd</b>                    | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Think Jam Limited</b>                   | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Think Ltd</b>                           | Newcastle       | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Think Switch Ltd</b>                    | Swansea         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ThinkBDW Ltd</b>                        | Colchester      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thinking Fish Ltd</b>                   | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ThinkRite Ltd</b>                       | Havant          | Hampshire       |  |   |

| Organisation Name                            | Town/City      | County           | Tier & Rating                          | Sub Tier  |
|--|----------------|------------------|--|---|
|  |                |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>thinkstep ltd</b>                         | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ThinkTank Maths Ltd</b>                   | Edinburgh      |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>thinkWhere Ltd</b>                        | Stirling       |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Third Bridge Group Limited</b>            | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Third Point Re Marketing (UK) Limited</b> | Speldhurst     | Kent             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Third State Pizza Ltd</b>                 | Surrey         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Third Way Interiors Limited</b>           | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thirty Three Group Limited</b>            | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>This Is Language Ltd</b>                  | Oxford         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THIS IS TOMMY LTD</b>                     | LONDON         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>This Place Ltd</b>                        | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thismoment UK Ltd</b>                     | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>THISTLE HEALTHCARE LTD</b>                | EAST KILBRIDE  | SOUTH LANARKSHIR | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thistley Hough High School</b>            | Stoke on Trent | Staffordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thom Sweeney Ltd</b>                      | London         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thomas Cook Group plc</b>                 | Peterborough   | Cambridgeshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                            | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| Thomas David Beim                            | Cirencester  | Gloucestershire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Thomas Deacon Academy                        | Peterborough |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| THOMAS EXCHANGE GLOBAL                       | LONDON       | LONDON          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomas Gabrielle Nursing Home                | Cwmbran      | Torfaen         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomas Hardy School                          | Dorchester   | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomas Manss & Company Limited               | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomas Miller & Co Ltd                       | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Thomas Murray Limited                        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomas Schilling and Associates T/ATugela HR | Towcester    | Northants       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomas Thomas Films                          | London       |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Thomas's London Day Schools                  | Ringwood     | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| THOMPSON & CO Solicitors                     | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thompson's Gallery                           | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomson Ecology                              | Guildford    | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thomson Reuters (Professional) UK Limited    | Southwark    | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Thorlabs Limited                             | Ely          | Cambridgeshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                    | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thorn Lighting Ltd</b>                            | Spennymoor     | Co Durham       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Thorn Security Limited (Tyco Safety Products)</b> | Letchworth     | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thornaby Cricket Club</b>                         | Thornaby       | Cleveland       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Thornccliffe Communications Ltd</b>               | London         | United Kingdom  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thornrose Ltd</b>                                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thorns Community College</b>                      | Brierley Hill  | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thornton College</b>                              | Milton Keynes  | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thornton Tomasetti Ltd</b>                        | London         | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Thorntons Plc</b>                                 | Derbyshire     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thorogood Associates Limited</b>                  | Ealing         | London          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Thorpe House School</b>                           | Gerrards Cross | Bucks           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thothaal Limited</b>                              | Lodnon         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thought IT Ltd</b>                                | Edgware        | Middx           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Thoughtworks, Ltd</b>                             | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Threadneedle Management Services Limited</b>      | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                  | Town/City   | County        | Tier & Rating     | Sub Tier            |
|------------------------------------|-------------|---------------|-------------------|---------------------|
| Threads Styling LTD                | London      |               | Tier 2 (A rating) | Tier 2 General      |
| Threatspike Labs Limited           | London      |               | Tier 2 (A rating) | Tier 2 General      |
| Three 14 Ltd t/a Charlotte Olympia | London      |               | Tier 2 (A rating) | Tier 2 General      |
| THREE CORNERS OF CHINA LTD         | SHEFFIELD   |               | Tier 2 (A rating) | Tier 2 General      |
| THREE CROWNS (SERVICES) LLP        | LONDON      |               | Tier 2 (A rating) | Tier 2 General      |
| Three Hills Capital Partners LLP   | London      |               | Tier 2 (A rating) | Tier 2 General      |
| Three Islands Ltd.                 | Antrim      | Antrim        | Tier 2 (A rating) | Tier 2 General      |
| Three Mile Cross Church Centre     | Reading     | Berkshire     | Tier 2 (A rating) | Religious Workers   |
| Three Oaks Care Home Ltd           | Welwyn      | Herts         | Tier 2 (A rating) | Tier 2 General      |
| Three Six Zero Group               | London      |               | Tier 5 (A rating) | Creative & Sporting |
| Three Villages Medical Practice    | Stourbridge | West Midlands | Tier 2 (A rating) | Tier 2 General      |
| Threefold Architecture Limited     | London      |               | Tier 2 (A rating) | Tier 2 General      |
| Threepipe Ltd                      | London      |               | Tier 2 (A rating) | Tier 2 General      |
| Threesixty Developments Limited    | London      |               | Tier 2 (A rating) | Tier 2 General      |
| Threeways Care Limited             | Salfords    | Surrey        | Tier 2 (A rating) | Tier 2 General      |
| THREEWAYS NURSING HOME             | SEAFORD     | EAST SUSSEX   | Tier 2 (A rating) | Tier 2 General      |
| Thrombosis Research Institute      | London      |               | Tier 2 (A rating) | Tier 2 General      |

| Organisation Name                          | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
| Throssel Hole Buddhist Abbey               | Hexham              | Northumberland | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Throughcare Housing and Support            | BIRMINGHAM          | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| THT  | Salisbury           | Wiltshire      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Thunder Netball UK Limited                 | Oldham              |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| Thunder Racing Ltd (Team West-Tec F3 t/as) | Corby               | Northants      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Thunder Rugby Ltd                          | Newcastle Upon Tyne |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Thunderbird Partners LLP                   | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thunderhead Limited                        | Elstree             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Thurga Enterprises Limited                 | Ruislip             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thurlby Thandar Instruments Ltd            | Huntingdon          | Cambs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thurlestone Court Limited                  | South Brent         | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thurlestone Shipping Limited               | LONDON              | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thurrock Borough Council                   | Grays               | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thursford Collection                       | Fakenham            | NORFOLK        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Thurston Briggs Consultants Ltd            | Spennymoor          | Durham         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City       | County            | Tier & Rating                          | Sub Tier  |
|---|-----------------|-------------------|--|---|
| Thurston Community College              | Bury St Edmunds | Suffolk           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Thusfresh, Inc                          | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ThyssenKrupp System Engineering Limited | East Grinstead  | West Sussex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TI Education Services Ltd               | Oxford          | OXON              | Tier 2 (A rating)                      | Tier 2 General                                  |
| TI Group Automotive Systems Limited     | Oxford          | Oxfordshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tiab Limited                            | Banbury         |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| TIBCO Software Ltd                      | Maidenhead      | Berkshire         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Tibet Foundation                        | London          |                   | Tier 5 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Voluntary Workers        |
| Tibra Trading Europe Ltd                | London          |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TICCS 1 Limited                         | Fareham         | Hampshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ticketmaster UK Ltd                     | London          |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Tickets.com Limited                     | Milton Keynes   | Bucks             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Ticon Insulation Limited                | Glasgow         | North Lanarkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tictrac Limited                         | London          |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tidal Lagoon Power Ltd                  | Cheltenham      | Gloucestershire   |  |   |

| Organisation Name   | Town/City  | County      | Tier & Rating                                | Sub Tier  |
|---|------------|-------------|--|---|
|   |            |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>TIDES Training &amp; Consultancy</b>                                     | Belfast    |             | Tier 2 (A rating)<br>Tier 5 (A rating)       | Tier 2 General<br>Voluntary Workers             |
| <b>Tidesave Limted T/A YU Restaurant</b>                                    | Aberdeen   |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Tidewater Support Services Limited</b>                                   | Aberdeen   | Scotland    | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tidy Bond Chartered Certified Accountants &amp; Registered Auditors.</b> | Kent       |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Tie &amp; Scarf Company/ MONACOMBE LTD</b>                               | Manchetser |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Tiens UK Ltd</b>   | London     |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Tier 1 Generations Ltd</b>   | London     |             | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>TIES AND MORE LTD</b>  | Lewisham   | London      | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>Tieto Great Britain Limited</b>  | Aberdeen   |             | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tiffany &amp; Co . Limited</b>   | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tiger Aspect Holdings Ltd</b>  | London     |             | Tier 5 (A rating)<br>Tier 2 (A rating)       | Creative & Sporting<br>Tier 2 General           |
| <b>TIGER SNAKE INCENTIVES LTD</b>   | HOVE       | EAST SUSSEX | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>TIGERS GLOBAL LOGISTICS LTD</b>  | ASHFORD    | MIDDLESEX   | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TIGERSI TECHNOLOGIES LTD.</b>  | WEMBLEY    | LONDON      | Tier 2 (A rating)                            | Tier 2 General                                  |



| Organisation Name                     | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-----------------|-----------------|--|---|
| <b>Tigerspike Limited</b>             | London          | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tigger Investments Limited</b>     | Doncaster       | South Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tigh A Chomainn Camphill Ltd</b>   | Aberdeen        | Aberdeenshire   | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Tikehau Capital Europe Limited</b> | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tilda Ltd</b>                      | Rainham         | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tiles &amp; Tops limited</b>       | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tillomed Laboratories Limited</b>  | St Neots        | Cambridgeshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TIM FLACH PHOTOGRAPHY LTD</b>      | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tim Toft Violins Ltd</b>           | Stone           | Staffordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tim Vaux</b>                       | South Petherton | Somerset        | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Timberland (UK) Limited</b>        | Wexham, Slough  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TIMBERYARD LIMITED</b>             | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Time Based Arts Ltd</b>            | London          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Time Factors Ltd</b>               | Bradford        | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Time For God</b>                   | Harrogate       |                 | Tier 5 (A rating)                      | Voluntary Workers                               |

| Organisation Name                       | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
| Time Inc. (UK) Limited                  | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Time Machine (Europe) LTD               | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Time Magazines Europe Limited           | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Time Management Policy Ltd              | London        | Uk             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Time Out Group PLC                      | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Time Solicitors                         | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Time Wholesale Services (UK) Ltd        | Barking       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Timecode Systems Limited                | Worcester     | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Timedance Limited                       | Croyden       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Timeline Television Limited             | Ealing        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Timerest Limited                        | Dartford      | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Times Travel Ltd                        | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| TimeTarget Workforce Management Limited | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Timico Limited                          | Newark        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Timken UK Ltd                           | Wolverhampton |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Timoshonco Engineering (UK) Limited     | Chessington   | Surrey         |  |   |

| Organisation Name   | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|---|-------------|-----------------|--|---|
|   |             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Timothy Taylor Gallery</b>                                   | London      | Mayfaire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TIN ANGEL PRODUCTIONS LTD</b>                                | Coventry    | West Midlands   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tinsley Bridge Limited</b>                                   | Sheffield   | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tint (UK) Limited</b>  | Greenford   | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tio Trading Limited</b>                                      | Hammersmith |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tioga Limited</b>  | Derby       | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tip Top Productions Ltd</b>                                  | Blackpool   | Lancs           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>TIP Trailer Services UK Ltd</b>                              | Carrington  | Manchester      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tiphereth Ltd</b>  | Edinburgh   | Midlothian      | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Tipton Training &amp; Professional Services Holdings Ltd</b> | Manchester  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TIS Research UK Ltd</b>                                      | London      | Please Select   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tisarana Vihara Association</b>                              | Twickenham  | Middlesex       | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Tishman Speyer Properties UK Limited</b>                     | London      | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tissue Therapies Europe Limited</b>                          | Daresbury   | Cheshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Titan IC Systems</b>   | Belfast     |                 |  |   |

| Organisation Name                                | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Titan Wood Limited</b>                        | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Titanic Hotel</b>                             | Liverpool   |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>TITASH INDIAN AND BANGLADESHI CUISINE LTD</b> | RUGBY       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Titon Holdings Plc</b>                        | Colchester  | Essex         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tizaro Supply Limited</b>                     | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TJ Sports Horses Ltd</b>                      | Pontypool   | Torfaen       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TJX UK</b>                                    | Watford     | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TKD Solicitors</b>                            | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TKG Ltd t/a The Keen Group</b>                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TL First Ltd</b>                              | Beckenham   | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TLC MARKETING UK LIMITED</b>                  | LONDON      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TLG Capital Investments Ltd</b>               | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TLI Energy UK Ltd</b>                         | Basingstoke | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TLR Ltd</b>                                   | St Albans   | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TLS Contact (UK) Ltd</b>                      | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name        | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--------------------------|---------------|-----------|--|---|
| TLT LLP                  | Bristol       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| TM Group UK Ltd          | Swindon       | Wiltshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| TM Leisure Edinburgh Ltd | Livingston    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| TM Solutions Ltd         | Abingdon      | Oxon      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tmaxsoft UK Limited      | Staines       | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TMEIC EUROPE LIMITED     | UXBRIDGE      | MIDDLESEX | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| TMF Management (UK) Ltd  | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TMKG Ltd                 | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TMM CARE LTD             | WATERLOOVILLE | HANTS     | Tier 2 (A rating)                      | Tier 2 General                                  |
| TNEI Services Ltd        | Manchester    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| TNETPro Limited          | Luton         |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| TNKC (UK) Limited        | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TNS UK Ltd               | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TNT Express ICS UK Ltd   | Ramsbottom    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TNV Construction         | Edgware       | Middlesex |  |   |

| Organisation Name                     | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-------------|----------------|--|---|
|                                       |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| To Health Limited                     | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| TOA Corporation (UK) Ltd              | Leatherhead | Surrey         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Toby Newman Photography LTD           | London      |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Toby Webster Ltd.                     | Glasgow     |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| TOCKINGTON MANOR SCHOOL               | BRISTOL     | SOUTH GLOS     | Tier 5 (A rating)                      | Voluntary Workers                               |
| Todaytec UK Limited                   | Manchester  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Todd & Duncan Limited                 | Kinross     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Todmorden Cricket Club                | Todmorden   | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Todmorden High School                 | Todmorden   | Yorkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tods Aerospace Ltd                    | Crewkerne   | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Toh Shimazaki Architecture Limited    | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Toho Titanium Europe Co., Ltd.        | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TOILETRY SALES LTD                    | WAKEFIELD   | WEST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tokai Tokyo Securities Europe Limited | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Tokheim UK Limited                    | Dundee      |                |  |   |

| Organisation Name   | Town/City     | County                  | Tier & Rating                          | Sub Tier  |
|---|---------------|-------------------------|--|---|
|   |               |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tokheim UK Ltd</b>                                     | Dundee        |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tokio Marine Kiln Insurance Services Ltd</b>           | London        |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tokio Millennium Re AG</b>                             | London        |                         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TOKU RESTAURANT LIMITED</b>                            | LONDON        |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tokyo Akafudaya Limited T/A Eat Tokyo</b>              | Londond       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tokyo Chemical Industry UK Ltd</b>                     | Oxford        |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tokyo Diner Limited</b>                                | London        |                         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tokyo Electric Power Company Holdings Incorporated</b> | London        |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tokyo Electron Europe Limited</b>                      | Crawley       | West Sussex             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tokyo Stock Exchange, Inc</b>                          | London        |                         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>tolbooth</b>   | stirling      | stirlingshire           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Toll Global Forwarding Group (UK) Ltd</b>              | Harmondsworth | Middlesex               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tollbar Multi Academy Trust</b>                        | Grimsby       | North East Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TolTops Solicitors</b>                                 | Barking       |                         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City   | County          | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------------|--|---|
| <b>Toluna UK Ltd</b>                       | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tom and Laci Productions Limited</b>    | Blackpool   |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tom Ford Studio Limited</b>             | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tom George</b>                          | Stroud      | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tom Hingston Studio</b>                 | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tom James UK Ltd</b>                    | London      | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tom Stuart-Smith Ltd</b>                | London      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tomoe Valve Ltd</b>                     | Newport     | South Wales     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tomorrow People Limited</b>             | Birmingham  | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tomtom Music</b>                        | Derby       | Derbyshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>TomTom Software Limited</b>             | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TOMY UK Co., Ltd. (T/A TOMY Europe)</b> | Exeter      | Devon           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tona Enterprises Ltd</b>                | Newtownards | Down            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tonbridge Grammar School</b>            | Tonbridge   | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tonbridge School</b>                    | Tonbridge   | Kent            | Tier 5 (A rating)                      | Voluntary Workers                               |



| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tonge Cricket Club</b>   | Bolton        | Lancs           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tongfang Global UK</b>   | Port Talbot   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tonghang Tour Management Ltd</b>                                 | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tongue in Cheek Comedy</b>                                       | Liverpool     | Merseyside      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tonkin Liu Limited</b>   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TONY DENTON PROMOTIONS LTD</b>                                   | LONDON        |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tony Gee and Partners LLP</b>                                    | Esher         | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tony Meadows Associates</b>                                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tools 4 Trade Limited</b>  | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tools For Solidarity</b>   | Belfast       | Down            | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>ToolsGroup</b>   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Toorich Investment (London) Ltd t/a Hello Kitchen</b>            | Golders Green | London          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Top Carers Nursing and Domiciliary Care Agency</b>               | London        | Please Select   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Top CD Limited</b>   | Leicester     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Top Fashions / Apsara / Sense World Music / Sense Experience</b> | Leicester     | Leicestershire  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>TOP MAX LTD t/a PUNJAB TANDOORI RESTAURANT</b>                   | MANCHESTER    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---|-----------------|-----------------|--|---|
| Top Tie Trading (UK) Limited                | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Topcare Limited                             | Leyton          | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Topcon (Great Britain) Limited              | Newbury         | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TOPdesk UK Limited                          | London          |                 | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| Topdrill Ltd                                | Milton Keynes   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Topfix Interiors Ltd                        | Easton          | Bristol         | Tier 2 (A rating)                      | Tier 2 General                                  |
| TOPPAN EUROPE GMBH - LONDON BRANCH          | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Toppan Leefung Printing (Europe) Limited    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Topps Tiles Plc                             | Leicestershire  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| TopSource Global Solutions Ltd              | Reading         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Toptour Europe Limited                      | London          |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Toray Textiles Europe Ltd                   | Mansfield       | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Torbay and South Devon NHS Foundation Trust | Torquay         | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Torbay Care Trust                           | Torquay         | Devon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Torch Partners Corporate Finance Limited    | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| TORCHBOX LTD                                | Chipping Norton | Oxon            |  |   |

| Organisation Name  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|--|---------------|----------------|--|---|
|  |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Toriga Energy Limited</b>                               | Leeds         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Torishima Europe Limited</b>                            | Glasgow       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Torotrak (Development) Ltd</b>                          | Preston       | Lancs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Torquay Cricket Club</b>                                | Torquay       | Devon          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Torquay Visionplus Limited T/A Specsavers Opticians</b> | Torquay       | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Torquing Robotics Limited</b>                           | Pembroke Dock | Pembrokeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Torrent Pharma (UK) Ltd</b>                             | Crawley       | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Torreya Partners (Europe) LLP</b>                       | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Torry Harris Business Solutions ( Europe) Limited</b>   | Bristol       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tortelli Ltd</b>  | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tortilla</b>  | London        | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Torus Measurement Systems Ltd</b>                       | Telford       | Shropshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Toscafund Asset Management LLP</b>                      | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Toshiba Information Systems UK Ltd</b>                  | Weybridge     | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Toshiba Carrier UK Limited</b>                          | Leatherhead   |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                 | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Toshiba Electronics europe GmbH                   | Weybridge     | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Toshiba Global Commerce Solutions (U.K.) Limited  | Chertsey      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Toshiba International (Europe) Limited            | UXBRIDGE      | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Toshiba machine (EU) Ltd                          | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Toshiba Medical Visualization Systems Europe Ltd  | Edinburgh     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Toshiba of Europe Limited                         | Uxbridge      | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Toshiba Research Europe Limited                   | Bristol       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Toshiba Research Europe Limited                   | Cambridge     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Toshiba TEC Europe Retail Information Systems Ltd | Chertsey      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Toshiba TEC UK Imaging Systems Ltd                | Chertsey      | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Total Asia Food Ltd                               | Newport       | Gwent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Assist Recruitment                          | Romford       | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Compliance Limited                          | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TOTAL DIET FOOD LIMITED                           | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|--|-----------------|-----------------|--|---|
| Total E&P UK Limited                           | Aberdeen        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Total Engine Support Ltd                       | Bridgend        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Gas and Power Limited                    | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Total Health Support and Training Services Ltd | Reading         | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Horsemanship Ltd                         | Church Stretton | Shropshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| TOTAL LINK LTD T/A GLOBE PHARMACY              | LONDON          | ENGLAND         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Medcare Ltd                              | Loughton        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Media Limited                            | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Objects Limited                          | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total Rehab Solutions Ltd.                     | Droitwich       | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Total System Services Processing Europe Ltd    | York            | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Total UK Ltd                                   | Watford         | Hertfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TOTALITY UK LIMITED                            | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Totaljobs Group Limited                        | LONDON          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Totaljobs Group Limited                        | London          |                 |  |   |

| Organisation Name                         | Town/City   | County           | Tier & Rating   | Sub Tier  |
|---|-------------|------------------|---|---|
|   |             |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Totally Communications</b>             | London      |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>TotalMobile Limited</b>                | Belfast     | Northern Ireland | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>TotalSim Ltd</b>                       | Brackley    | Northamptonshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Totalstay Holdings</b>                 | London      |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Totham Lodge Home for the Elderly</b>  | Maldon      | Essex            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Totland Toys and nursery Goods Ltd</b> | London      |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Totley Pharmacy Ltd</b>                | Sheffield   |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>TOTO EUROPE GMBH (UK BRANCH)</b>       | LONDON      |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Tottenham Hotspur</b>                  | London      |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Sport  |
| <b>Tottenham U.T.C.</b>                   | London      |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Totton and Eling Cricket Club</b>      | Southampton | Hampshire        | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>Toucan Systems Ltd</b>                 | Abertillery | Blaenau Gwent    | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Touch Blue Plc</b>                     | Hermitage   | Berkshire        | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>TouchCommerce Limited</b>              | London      |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |
| <b>Touchline Publishing Ltd</b>           | London      |                  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Touchnote Ltd</b>                      | London      |                  |   |   |

| Organisation Name                               | Town/City | County    | Tier & Rating                          | Sub Tier  |
|---|-----------|-----------|--|---|
|   |           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Touchsky Media Limited</b>                   | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TouchTunes UK Ltd</b>                        | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TouchType Limited</b>                        | London    | London    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tough Mudder Ltd</b>                         | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tour Constructor Ltd</b>                     | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tour Designers (UK) Limited</b>              | Mitcham   | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TOUREEN CONTRACTORS LIMITED</b>              | HARROW    | MIDDLESEX | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tourico Holidays UK Limited</b>              | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tourism Australia</b>                        | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tourism Victoria</b>                         | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tourmaline Europe LLP</b>                    | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tourvest Duty Free (UK) Ltd</b>              | Horley    | Surrey    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tower Boots London Ltd</b>                   | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TOWER BRIDGE INTERNATIONAL SERVICES L.P.</b> | LONDON    |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                     | Town/City        | County         | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------|--|---|
|   |                  |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tower Hamlets College</b>                          | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tower Hamlets Homes</b>                            | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tower Hamlets Summer Education Limited</b>         | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tower Transit Operations Ltd</b>                   | London           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TowerBrook Capital Partners (U.K.) LLP</b>         | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Towergate Insurance</b>                            | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Towerhouse LLP</b>                                 | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TowerPros Limited</b>                              | Slough           |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Towers School and Sixth Form Centre</b>            | Ashford          | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Towers Watson Limited t/a Willis Towers Watson</b> | Reigate          | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Towerstone Limited</b>                             | Kingsbury        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Townshend Landscape Architects Limited</b>         | London           | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TOYE, KENNING &amp; SPENCER LIMITED</b>            | BIRMINGHAM       | WEST MIDLANDS  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Toynbee Hall</b>                                   | London           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Toyo Denso UK Ltd</b>                              | Swindon          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Toyo Tyre (UK) Limited</b>                         | Northamptonshire |                |  |   |



| Organisation Name                                   | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
|   |                  |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Toyoda Gosei UK Ltd</b>                          | Rotherham        | South Yorkshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Toyota (GB) PLC</b>                              | Epsom            | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Toyota Financial Services (UK) PLC</b>           | Epsom            | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Toyota Tsusho Automobile London Holdings Ltd</b> | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Toyota Tsusho UK Ltd</b>                         | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Toyota</b>                                       | Derby            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TPG EUROPE, LLP</b>                              | LONDON           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TP-Link UK Limited</b>                           | Reading          | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TPSCO Ltd</b>                                    | Bournemouth      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TQC Ltd</b>                                      | Nottingham       | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TR CONTROL SOLUTIONS LTD</b>                     | WALTON-ON-THAMES | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Traackr Limited</b>                              | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TRAC Oil and Gas Limited</b>                     | Aberdeen         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trace Group Limited</b>                          | London           |                 |  |   |

| Organisation Name                         | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
|   |            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tracelink Europe Ltd.</b>              | Uxbridge   | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Track4Services Ltd</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tracsis Traffic Data Limited</b>       | Tadcaster  | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Traction Digital Limited</b>           | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trade Fair International Limited</b>   | Saxilby    | Lincolnshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trade Finance Partners Ltd</b>         | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trade House KazMunaiGaz UK Limited</b> | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Trade Signs Fabrications Ltd</b>       | Tring      | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tradelink Worldwide Limited</b>        | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Traderight Limited</b>                 | Chelmsford | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TradeRisks Limited</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trades Union Congress</b>              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TradeStone Software, Inc</b>           | Maidenhead | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tradeweb Europe Limited</b>            | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| <b>Tradewill Limited</b>                                  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TradeWinds AS</b>                                      | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trading House (London) Ltd</b>                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trading Technologies UK Limited</b>                    | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TradingScreen (UK) Limited</b>                         | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tradition (UK) Limited</b>                             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Traditional Congregation of the Most Holy Redeemer</b> | Stronsay      | Orkney          | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Traffic Enforcment Systems Limited</b>                 | Pulloxhill    | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trafi Limited</b>                                      | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trafigura</b>  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Trafix Media Ltd</b>                                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trailboss Enterprises, Inc.</b>                        | Fairford      | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TrailStone UK Ltd</b>                                  | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRAINBREEZE LIMITED</b>                                | SOUTH SHIELDS | TYNE & WEAR     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|--|---------------|-------------|--|---|
| <b>TRAINFX LIMITED</b>                           | DERBY         |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Training for Women Network Limited</b>        | Belfast       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Training Square London Limited</b>            | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TRAINING THE STREET UK, LLC ("UK BRANCH")</b> | Hertfordshire |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Trainline Investments Holdings Limited</b>    | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trajan Scientific Europe Ltd</b>              | Milton Keynes |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tramontana Asset Management Limited</b>       | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trams UK limited T/A Dosa Express</b>         | Manchester    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trane (UK) Ltd</b>                            | Basingstoke   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TRANGS (UK) LTD</b>                           | LONDON        | LONDON      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tranmere Rovers Football Club Ltd</b>         | Birkenhead    | Wirral      | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>Trans Data Management Limited</b>             | Crawley       | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trans Global Projects Limited</b>             | Sevenoaks     | Kent        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trans Indus Limited</b>                       | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Transaction Network Service UK Limited</b>    | Sheffield     |             |  |   |

| Organisation Name  | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|--|------------|---------------|--|---|
|  |            |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Transactor Global Solutions Ltd</b>                                   | Winchester | Hants         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transalis Ltd</b>   | Portsmouth | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transas Marine (UK) Limited</b>                                       | Portsmouth |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRANSCAL LIMITED</b>  | LIVINGSTON | WEST LoTHIAN  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>TransCanada Turbines Limited</b>                                      | Glasgow    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Transcargo Europe Limited</b>   | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TRANSCARGO SERVICES LIMITED</b>                                       | LONDON     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Transcend Corporate Limited</b>                                       | Birmingham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TransComm Services Ltd</b>  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transcosmos (UK) Limited</b>  | London     |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>TRANSDEV PLC</b>  | LONDON     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Transeuropean Centre Limited</b>                                      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TransferTo Limited</b>  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TransferWise Ltd</b>  | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Transform Training &amp; Recruitment Consultancy (TTARC Ltd T/As)</b> | Solihull   | West Midlands |  |   |

| Organisation Name                               | Town/City  | County              | Tier & Rating                          | Sub Tier  |
|---|------------|---------------------|--|---|
|   |            |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transformations Leeds</b>                    | Leeds      |                     | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Transforming Systems Ltd</b>                 | Herne Bay  | Kent                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transgressive Events Ltd</b>                 | London     |                     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Transition Extreme Sports Limited</b>        | Aberdeen   |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transition LL UK Ltd</b>                     | Kent       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Translate Plus Limited</b>                   | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TranslateMedia Limited</b>                   | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TRANSMACH SYSTEMS LTD</b>                    | HARROW     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transmission Gallery</b>                     | Glasgow    |                     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Transmission Investment Services Limited</b> | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transocean Drilling UK Ltd</b>               | Aberdeen   |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Transocean Onshore Support Services Ltd</b>  | Aberdeen   |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Transparency International UK</b>            | London     | London              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transperfect Translations Limited</b>        | London     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Transport Design Consultancy Ltd.</b>        | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Transport for Greater Manchester</b>         | Manchester | Gtraeter Manchester |  |   |

| Organisation Name                                       | Town/City        | County             | Tier & Rating                          | Sub Tier  |
|---|------------------|--------------------|--|---|
|   |                  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Transport for London                                    | London           |                    | Tier 2 (A (Premium))                   | Tier 2 General                                  |
| TRANSPORT INVESTIGATIONS LIMITED                        | RAMSGATE         | KENT               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Transport Systems Catapult                              | Milton Keynes    |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Transputec Limited                                      | Wembley          | Middlesex          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Transtherm Cooling Industries Limited                   | Coventry         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Transvac Systems Limited                                | Alfreton         | Derbyshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| TRANT ENGINEERING LTD                                   | SOUTHAMPTON      | HANTS              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trapeze Group UK Limited                                | Staverton        | Wiltshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TraQs Consulting Limited                                | Henley-on-Thames | Oxfordshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trauma Healing Clinic Limited (trading as Khiron House) | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trav Corp Management Services Limited                   | London           | London             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Travcorp UK Limited                                     | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Travel Boutique GB Ltd                                  | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Travel Connection Europe Ltd                            | London           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| TRAVEL CONSOL LIMITED                                   | LONDON           |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Travel Jigsaw Limited                                   | Manchester       | Greater Manchester |  |   |

| Organisation Name                                      | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
|  |                      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travel Link Worldwide Ltd</b>                       | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travel Republic Ltd</b>                             | Kingston-Upon-Thames | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travel Security Services Ltd</b>                    | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Travel Technology Systems Ltd</b>                   | Preston              | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travelbag Limited</b>                               | Nr Chester           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travelbrands Limited</b>                            | Twickenham           | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travelers Management Ltd</b>                        | Surrey               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Travelex Holdings Limited</b>                       | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRAVELFUSION LIMITED</b>                            | LONDON               | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travellers Worldwide Limited</b>                    | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travelodge Hotels</b>                               | Thame                | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travelpack Marketing &amp; Leisure Services Ltd</b> | Wembley              | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Travelport International Limited</b>                | Langley              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Travelzoo (Europe) Limited</b>                      | London               | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Travers Smith LLP</b>                               | London               |                |  |   |



| Organisation Name                         | Town/City       | County           | Tier & Rating                          | Sub Tier  |
|---|-----------------|------------------|--|---|
|   |                 |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Traverse Theatre (Scotland) Ltd</b>    | Edinburgh       |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Travis Perkins Plc</b>                 | Northampton     | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trax Retail Ltd</b>                    | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trax Tech Europe Limited</b>           | Glasgow         |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trayport Limited</b>                   | London          |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRB LIMITED</b>                        | ST. ASAPH       | DENBIGHSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRC Realty Ltd</b>                     | Surrey          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Treasure House</b>                     | Hemel Hempstead | Hertfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Treasury Solicitor's Department</b>    | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Treasury Wine Estates EMEA Limited</b> | Twickenham      | Middlesex        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Treat Digital Limited</b>              | London          |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tredz Ltd</b>                          | Swansea         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tree of Life Centre (Hove) Limited</b> | Hove            | E.Sussex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tree Soft Ltd</b>                      | READING         |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Treehouse Nursery Schools Limited</b>  | Wanstead        | London           |  |   |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trees For Life</b>                                       | Forres        | Moray           | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Treeton Cricket Club</b>                                 | Rotherham     | South Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tregertha Court Ltd</b>                                  | EAST LOOE     | Cornwall        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Treglos Hotel Ltd</b>                                    | Padstow       | Cornwall        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trehearne LLP trading as Trehearne Architects</b>        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trek Bicycle Corporation</b>                             | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Trekstock Limited</b>                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trelleborg Industrial AVS</b>                            | Leicester     | Leicestershire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trelleborg Sealing Solutions UK Ltd</b>                  | Tewkesbury    | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tremor Video Ltd</b>                                     | London        |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Trenchant Staff Services Limited</b>                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trend Micro (UK) Limited</b>                             | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trendaset Limited T/AS Mulmar Food Service Solutions</b> | Hertfordshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>trendwatching.com Limited</b>                            | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trent College Limited</b>                                | Long Eaton    | Nottingham      |  |   |

| Organisation Name                                      | Town/City      | County          | Tier & Rating   | Sub Tier  |
|--|----------------|-----------------|---|---|
|  |                |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Trent Law Limited</b>                               | Nottingham     | Nottinghamshire | Tier 2 (A rating)   | Tier 2 General  |
| <b>Trent Vineyard</b>                                  | Nottingham     | Nottinghamshire | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| <b>Tres Services Ltd</b>                               | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>TRESHAM COLLEGE OF FURTHER AND HIGHER EDUCATION</b> | KETTERING      | NORTHANTS       | Tier 2 (A rating)   | Tier 2 General  |
| <b>Treves UK LTD</b>                                   | Knaresborough  |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>Trevor Roberts School Ltd</b>                       | London         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>TRG Marketing Solutions Ltd</b>                     | Bristol        | Somerset        | Tier 2 (A rating)   | Tier 2 General  |
| <b>TRGRP, Inc.</b>                                     | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>TRi Distribution Ltd</b>                            | Coventry       |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Triad Retail Media UK Limited</b>                   | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>TRIAL-LINK LIMITED/JUBILEE COURT CARE HOME</b>      | BEXHILL-ON-SEA |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Triologue Educational Trust</b>                     | London         | United Kingdom  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Triangle Arts Trust</b>                             | London         |                 | Tier 5 (A rating)   | Creative & Sporting   |
| <b>TRIANGLE GARAGES (LONDON) LIMITED</b>               | LONDON         |                 | Tier 2 (A rating)   | Tier 2 General  |
| <b>Triangle Investments and Development Limited</b>    | London         |                 | Tier 2 (A rating)   | Tier 2 General  |

| Organisation Name                      | Town/City     | County    | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------|--|---|
| <b>Tribal Group Plc</b>                | Sheffield     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tribeca Holdings London Limited</b> | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tribeka Ltd</b>                     | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tribridge EMEA Ltd</b>              | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tricon Energy UK Limited</b>        | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRI-CONTINENTAL LIMITED</b>         | South Ruislip |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tricor Services Europe LLP</b>      | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tricycle Theatre Co Ltd</b>         | London        |           | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>TRIDENT ENGINEERING CONSULTANTS</b> | RENFREW       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trident Publications Limited</b>    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trident Trading (UK) Limited</b>    | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tridonic Uk Limited</b>             | Spennymoor    | Co.Durham | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trifle Ltd</b>                      | Walthamstow   | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Triland Metals Limited</b>          | London        |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Trilateral Research Ltd.</b>        | London        |           |  |   |

| Organisation Name                                | Town/City        | County           | Tier & Rating  | Sub Tier   |
|--|------------------|------------------|--|--|
|  |                  |                  | Tier 2 (A rating)  | Tier 2 General   |
| <b>TRILLIANT NETWORKS (UK) LTD</b>               | WINDSOR          | BERKSHIRE        | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>Trillium Partners Limited</b>                 | London           |                  | Tier 2 (A rating)  | Tier 2 General   |
| <b>Trilogie Corporate Real Estate Limited</b>    | London           |                  | Tier 2 (A rating)  | Tier 2 General   |
| <b>Trilogy Writing &amp; Consulting Limited</b>  | Norfolk          |                  | Tier 2 (A rating)  | Tier 2 General   |
| <b>TRIMAK LIMITED T/A COWPLAIN PHARMACY</b>      | WATERLOOVILLE    | HAMPSHIRE        | Tier 2 (A rating)  | Tier 2 General   |
| <b>TriMark Europe Limited</b>                    | Coalville        |                  | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>Trimax Mowing Systems Ltd</b>                 | Little Addington | Northamptonshire | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |
| <b>Trimble MRM Ltd</b>                           | Ipswich          |                  | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>Trimiri Investments Ltd</b>                   | Morden           | Surrey           | Tier 2 (A rating)  | Tier 2 General   |
| <b>Tring Park School for the Performing Arts</b> | Tring            | Hertfordshire    | Tier 2 (A rating)  | Tier 2 General   |
| <b>Tring School</b>                              | Tring            | Herts            | Tier 2 (A rating)  | Tier 2 General   |
| <b>TRINITI MARKETING LIMITED</b>                 | Twickenham       | Middlesex        | Tier 2 (A rating)  | Tier 2 General   |
| <b>Trinity at Bowes Methodist Church</b>         | London           |                  | Tier 2 (A rating)  | Tier 2 General   |
| <b>Trinity Baptist Church</b>                    | London           |                  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Creative & Sporting<br>Voluntary Workers |

| Organisation Name                                       | Town/City           | County         | Tier & Rating   | Sub Tier   |
|---|---------------------|----------------|---|--|
| <b>TRINITY CATHOLIC SCHOOL</b>                          | NOTTINGHAM          |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Trinity Chapel</b>                                   | Barking             | Essex          | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                    |
| <b>Trinity College Bristol</b>                          | Bristol             |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers<br>Tier 2 General |
| <b>Trinity College</b>                                  | Cambridge           |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Religious Workers                      |
| <b>Trinity Court Surgery</b>                            | Stratford upon Avon | Warwickshire   | Tier 2 (A rating)   | Tier 2 General   |
| <b>Trinity Hall</b>                                     | Cambridge           |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Trinity Hospice and Palliative Care Services Ltd</b> | Blackpool           | Lancashire     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Trinity House</b>                                    | Harwich             | Essex          | Tier 2 (A rating)   | Tier 2 General   |
| <b>TRINITY INTEGRATED SYSTEMS LIMITED</b>               | MANCHESTER          |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Trinity International LLP</b>                        | London              |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Trinity Laban</b>                                    | London              |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                    |
| <b>Trinity Life Church</b>                              | Leicester           | Leicestershire | Tier 5 (A rating)   | Voluntary Workers  |
| <b>TRINITY PRESBYTERIAN CHURCH OF GHANA</b>             | LEE GREEN           | LEWISHAM       | Tier 2 (A rating)   | Religious Workers  |
| <b>Trinity School of Ministry</b>                       | Rugby               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Religious Workers<br>Tier 2 General                      |
| <b>TripAdvisor Ltd</b>                                  | London              |                |   |  |

| Organisation Name                         | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|---|--------------------|----------------|--|---|
|   |                    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRIPLE POINT TECHNOLOGY LIMITED</b>    | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TripleLift UK Ltd</b>                  | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tripleplay Services Ltd</b>            | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Triratna Preceptors? College Trust</b> | Ledbury            | Herefordshire  | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Trishaz Treat Limited</b>              | Birmingham         | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TriSpan LLP</b>                        | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRISTAN CAPITAL LLP</b>                | LONDON             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tristan Phillimore</b>                 | London             |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Tristar Web Solutions Ltd</b>          | Welwyn Garden City | HERTS          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tritech Precision Products</b>         | Wrexham            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Triteq Limited</b>                     | Hungerford         | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Triton Container UK Limited</b>        | London             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Triton Global Limited</b>              | Leeds              | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tritons Swim School CIC</b>            | Walthamstow        |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--------------------------------------|-------------|----------------|--|---|
| Trium Capital Managers Ltd           | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trium Investment Management LLP      | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Triumph Entertainment Limited        | London      |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Triumph International Limited        | Swindon     | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Triumph Motorcycles Limited          | Hinckley    | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Triumph Structures - Farnborough Ltd | Farnborough |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Trivascular Switzerland GMBH         | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Trivelles Hotels and Resorts Ltd     | Essex       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Triveni Turbines Europe Pvt Ltd      | London      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| TriVista Engineering Ltd             | Brighton    | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tri-Wall Europe Limited              | Monmouth    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TRL Limited                          | Wokingham   | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| TRNC LONDON REPRESENTATIVE OFFICE    | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tron Theatre Limited                 | Glasgow     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Troup Bywaters & Anders              | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                             | Town/City | County            | Tier & Rating                          | Sub Tier  |
|---|-----------|-------------------|--|---|
| Trouw UK Ltd t/a Skretting                    | Wincham   | Cheshire          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Troux Technologies (UK) Ltd                   | London    | London            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Trowbridge International Tax Services Ltd     | London    |                   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Trowers & Hamlins                             | London    | Greater London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| TRS(Glasgow)Ltd t/a Turban Tandoori Restarant | Glasgow   | East Renfrewshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| TRU Limited                                   | St Helens | Merseyside        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Truck-lite Europe Ltd                         | Harlow    | Essex             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| TRUCO LTD                                     | Watford   | Hertfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trucost PLC                                   | London    |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Trucost PLC                                   | London    |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| True Capital Limited                          | London    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| True North Human Capital Limited              | London    |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| True North Productions Ltd                    | Leeds     | Yorkshire         | Tier 5 (A rating)                      | Creative & Sporting                             |
| TrueCommerce (Coventry) Limited               | Coventry  |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Trulife Limited                               | Sheffield | South Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City    | County      | Tier & Rating                          | Sub Tier  |
|---|--------------|-------------|--|---|
| Truly Experiences Limited                 | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trumpet Sound Ministries                  | wembley      | london      | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Truphone Limited                          | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| truRating Limited                         | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Truro Cathedral                           | Truro        | Cornwall    | Tier 5 (A rating)                      | Religious Workers                               |
| Truro Fencing Club                        | Truro        | Cornwall    | Tier 2 (A rating)                      | Sport   |
| Truro School                              | Truro        | Cornwall    | Tier 5 (A rating)                      | Voluntary Workers                               |
| Truscott Manor care Home                  | Ashurst Wood | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| TRUSTe Europe Ltd.                        | London       |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Trusted Sources UK Limited                | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trustees for Roman Catholic Purposes      | LONDON       |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Trustees Methodist Church Purposes (TCMP) | Manchester   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trustees of the Institute of Charity      | Newport      |             | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Trustees of the London Clinic Ltd         | London       |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trustmarque Solutions Limited             | York         |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Trustpilot Ltd.                           | London       |             |  |   |

| Organisation Name  | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|--|---------------------|-----------------|--|---|
|  |                     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Trustwave Limited</b>                                   | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Trutec UK Limited</b>                                   | Burnham             | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Truth Consulting Ltd</b>                                | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TRW Limited, TRW Automotive, Aftermarket Operations</b> | Wrexham             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TRW Limited</b>   | Solihull            |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TRW Systems Limited</b>                                 | Peterlee            | Co Durham       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TryAround App Ltd</b>                                   | Swindon             | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TS &amp; BB LIMITED T/A SEVEN STAR</b>                  | SURREY              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TS TECH UK LTD</b>                                      | Swindon             | Wiltshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tsang &amp; Tsang Limited</b>                           | Worcester           | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tsang &amp; Tsang Limited</b>                           | Worcester           | Worcestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSB Bank plc</b>  | Edinburgh           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSG</b>   | Newcastle Upon Tyne |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSI TURBO SERVICE INTERNATIONAL LIMITED</b>             | TOTTON              | HAMPSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSL Projects Ltd</b>                                    | Marlow              | Buckinghamshire |  |   |

| Organisation Name                            | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|--|---------------|-----------------|--|---|
|  |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSL Technology Ltd</b>                    | Ropley        | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSS (Total Security Services) Limited</b> | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSTM Group Limited</b>                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tsubakimoto UK Ltd</b>                    | Annesley      | Nottinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tsukiji Europe Limited</b>                | Twickenham    | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tsuru Ltd</b>                             | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TSYS Card Tech</b>                        | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>T-Systems Ltd</b>                         | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TT Capital Solutions Limited</b>          | Hertfordshire |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TT Network Integration Europe GmbH</b>    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TTi (Europe) Ltd</b>                      | Langley       | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TTI Incorporated</b>                      | High Wycombe  | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TTM(UK) LTD</b>                           | Middlesex     | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>TTP Group plc</b>                         | Melbourn      | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City      | County             | Tier & Rating                          | Sub Tier  |
|--|----------------|--------------------|--|---|
| <b>TTT Moneycorp Limited</b>                               | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TTX Securities UK Limited</b>                           | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TU-Automotive Limited</b>                               | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TubeMogul UK Limited</b>                                | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tuckers Solicitors</b>                                  | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tudhoe Cricket Club</b>                                 | Spennymoor     | Durham             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tudor Barn Pleasaunce Ltd T/a Tudor Barn Eltham</b>     | London         |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TUDOR BEC LTD</b>                                       | WORCESTER PARK | SURREY             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tudor Capital Europe LLP</b>                            | London,        |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Tudor CEVC Primary School</b>                           | Sudbury        | Suffolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tudor Hall School</b>                                   | Banbury        | Oxfordshire        | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>TUDOR PHARMACY LTD</b>                                  | RICKMANSWORTH  | HERTS              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tudor, Pickering, Holt &amp; Co. International, LLP</b> | London         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tudorborne Limited</b>                                  | Manchester     | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tuffnell Glass</b>                                      | Rudston        | East Yorkshire     |  |   |

| Organisation Name                      | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tufton Oceanic Ltd</b>              | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tug Limited</b>                     | Shoreditch  | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TUI Travel Limited</b>              | Crawley     | West Sussex   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tukcorp Limited</b>                 | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tula Publishing Ltd</b>             | Witney      | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TULCHAN COMMUNICATIONS LLP</b>      | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tulip Ltd</b>                       | Warwick     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tullett Prebon Group Limited</b>    | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tulloch &amp; Co</b>                | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tullow Oil Plc</b>                  | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tumarc Limited</b>                  | Borehamwood | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tun Abdul Razak Research Centre</b> | Hertford    | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tuna Retail Sales Ltd.</b>          | Reading     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tungsten Network Limited</b>        | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
|  |              |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Tunisair</b>                                  | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Tunisian National Tourist Office</b>          | London       |               | Tier 5 (A rating)                      | International Agreements                        |
| <b>Turbine Erection and Cabling Services Ltd</b> | East Lothian |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turbo Dynamics</b>                            | Christchurch | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turbo Power Systems</b>                       | Gateshead    | Tyne and Wear | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Turbocam Europe LTD</b>                       | Fareham      | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Turbosmart UK Limited</b>                     | Nechells     | Birmingham    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Turkish Airlines</b>                          | London       |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Turkish Bank (UK) Ltd</b>                     | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Turkiye Is Bankasi A.S.</b>                   | London       |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Turkmenistan Airlines</b>                     | Brentford    | Middx         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Turn Europe (UK) Limited</b>                  | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Turnberry Consulting Ltd</b>                  | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Turnbull &amp; Scott (Engineers) Ltd.</b>     | Hawick       |               |  |   |

| Organisation Name                                    | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
|  |                     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turnbull Rutherford Limited</b>                   | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turner &amp; Lovell Ltd</b>                       | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turner &amp; Townsend plc</b>                     | Leeds               | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>TURNER (LONDON) LTD.</b>                          | LONDON              | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turner Broadcasting System Europe Limited</b>     | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Turney Primary &amp; Secondary Special School</b> | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turnils UK Ltd T/a Eclipse Blind Systems</b>      | RENFREW             | Renfrewshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turnitin UK LTD</b>                               | Newcastle Upon Tyne |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Turnkey Consulting (UK) Limited</b>               | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turnkey Instruments Ltd</b>                       | Northwich           | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turquoise Brand Ltd</b>                           | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Turtle Bay Restaurants Ltd T/A Turtle Bay</b>     | Quedgeley           | Gloucester     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TUSK Music</b>                                    | Newcastle Upon Tyne |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Tutor In Limited</b>                              | Cambridge           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tutorfair Limited</b>                             | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tutti Frutti Direct Ltd.</b>                      | London              |                |  |   |



| Organisation Name                                   | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|---|--------------------|----------------|--|---|
|   |                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TUV SUD (Product Service Division)</b>           | Fareham            | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TÜV UK LTD</b>                                   | CROYDON            | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TV Asahi Corporation London Bureau</b>           | London             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>TV Tokyo Corporation London Bureau</b>           | London             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>TVF Limited</b>                                  | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TVG Limited</b>                                  | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TVision Technology Ltd</b>                       | Woking             | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TVONE Ltd</b>                                    | Margate            | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TVS Supply Chain Solutions</b>                   | Chorley            | Lancashire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>tweedmouth house</b>                             | berwick upon tweed | northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Tweenhills Farm &amp; Stud</b>                   | Gloucestershire    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twelve Capital (UK) Limited</b>                  | LONDON             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Twelvers Connect Ltd T/A New Milton Pharmacy</b> | New Milton         | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twelvers Link Limited</b>                        | Fordingbridge      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twentieth Century Fox Film Company Limited</b>   | London             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                               | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twenty Recruitment Limited</b>               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TwentyEighty Strategy Execution (UK) Ltd</b> | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>twentyfifty Ltd</b>                          | Frome      | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TwentyFour Asset Management LLP</b>          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twentysix03 Content Limited</b>              | London     |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Twentytwoyards Ltd</b>                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>TWI Ltd</b>                                  | Cambridge  | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>TWICKENHAM DENTAL CARE LTD</b>               | TWICKENHAM |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twig World Limited</b>                       | Glasgow    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twilight Production Limited</b>              | Harrow     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twilio Europe Limited</b>                    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Twin Group</b>                               | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| <b>Twin Music Inc Ltd</b>                       | London     | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twin Pines Creations Limited</b>             | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Twin Ventures International Limited</b>      | Dartford   |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|---|---------------|---------------|--|---|
| Twinglobe Care Homes Limited              | Barnet        | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Twinklers Limited                         | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Twist Media Ltd                           | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Twisted Fish Limited                      | Horley        | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Twitter UK Ltd                            | LONDON        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TWO ASSOCIATES LTD                        | LEATHERHEAD   | SURREY        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Two Counties Community Care Limited       | Finchingfield | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Two Houses UK Limited                     | Derby         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Two Sigma International Limited           | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Two Times Elliott                         | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| TWOFOUR GLOBAL LIMITED                    | LONDON        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TWP Packaging Ltd                         | Gateshead     | Tyne and Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| TWP Packaging Ltd                         | Gateshead     | Tyne & Weir   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Twyford Church of England Academies Trust | London        | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| TXF Limited                               | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| TXT e-Solutions Limited                   | Wynyard       | Teesside      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
| TY Danjuma Family Office Limited           | Esher       | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ty Mair Care Home                          | Llanelli    | Carms          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyche Consulting Limited                   | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| TYCO ELECTRONICS UK INFRASTRUCTURE LIMITED | SWINDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tyco Electronics UK Ltd                    | Swindon     | Wiltshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Tycom Limited                              | Aberdeen    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyepyedong                                 | Exeter      | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| TYFOON RESTAURANTS LIMITED                 | LONDON      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| TYK Limited                                | Chilton     | County Durham  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Tyler Capital Ltd                          | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tylney Hall Hotel Ltd.                     | Hook        | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyndale Community School                   | Oxford      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyndale House                              | Cambridge   | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyndaris Services Limited                  | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyne Tools Ltd                             | Northampton |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tynefield Court Care Ltd                   | Derby       | Derbyshire     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|---|---------------------|----------------|--|---|
| Tynemouth Cricket Club                          | Newcastle Upon Tyne | Tyne and Wear  | Tier 5 (A rating)                      | Creative & Sporting                             |
| Tyneside Cinema                                 | Newcastle upon Tyne |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Typhoo Tea Ltd                                  | Moreton             | Wirral         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyrus Capital Services Ltd                      | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Tyson International Service Center, Inc. Europe | Chiswick            | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| U C MAS (UK) LIMITED                            | Harrow              | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| U Can Fly Ltd T/A Lycafly                       | London              | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| U Local Limited                                 | Northwich           | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| U V GROUP PLC                                   | LEYTON              | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| U. ALLEMANDI & CO. PUBLISHING LIMITED           | LONDON              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UAE Exchange UK Limited                         | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UAV Tactical Systems Limited                    | Leicester           | Leicestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UBA CAPITAL (EUROPE) LTD                        | LONDON              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UBC Late Stage (UK) Ltd                         | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Uber Creative Ltd                               | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City  | County              | Tier & Rating                          | Sub Tier  |
|-----------------------------------|------------|---------------------|--|---|
| <b>UBER INTERACTIVE LTD</b>       | LONDON     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Uber London Limited</b>        | London     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UBG Corporation Limited</b>    | London     |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ubika Technologies Limited</b> | Wokingham  |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UBIQUE SYSTEMS UK LIMITED</b>  | LONDON     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ubiquisys Limited</b>          | Swindon    | Wiltshire           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ubiquitous Chip Ltd</b>        | Glasgow    | Lanarkshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ubisoft Reflections Ltd</b>    | Gosforth   | Newcastle upon Tyne | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ubitech Limited</b>            | Guildford  | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>u-blox UK Ltd</b>              | Reigate    | Surrey              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UBM (UK) Limited</b>           | London     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>UBM Aviation Routes Ltd</b>    | Manchester |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UBMG Limited</b>               | London     |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UBS AG</b>                     | London     | UK                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UCARE FOUNDATION</b>           | GLASGOW    |                     |  |   |

| Organisation Name                            | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
|  |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UCB S.A. and UCB Celltech</b>             | Slough     | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>UCC Europe Limited</b>                    | Ealing     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UCH Logistics Limited</b>                 | Staines    | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>U-Chem Private Limited</b>                | Altrincham | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Uckfield Community Technology College</b> | Uckfield   | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UCKG HELPCENTRE</b>                       | LONDON     |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>UCL Consultants Ltd</b>                   | London     | Select a state | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UD Europe Ltd</b>                         | London     |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Uddingston Cricket Club</b>               | Uddingston | Glasgow        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>UENI Limited</b>                          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ugam International Limited</b>            | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Uganda High Commission</b>                | London     |                | Tier 5 (A rating)                      | International Agreements                        |
| <b>UI Centric Ltd</b>                        | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UK ALLIED ASSOCIATES LTD</b>              | Fleet      | Hampshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>UK Arts International</b>                 | Worcester  | Worcestershire |  |   |

| Organisation Name  | Town/City      | County         | Tier & Rating   | Sub Tier  |
|--|----------------|----------------|---|---|
|  |                |                | Tier 5 (A rating)   | Creative & Sporting                             |
| <b>UK Athletics Limited</b>                              | Birmingham     | West Midlands  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Sport<br>Creative & Sporting<br>Tier 2 General  |
| <b>UK Biobank</b>  | Stockport      | Cheshire       | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Bond Network Limited</b>                           | London         |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK BRIDGE LTD</b>                                     | LIVERPOOL      | MERSEYSIDE     | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Certification Authority for Reinforcing Steels</b> | Sevenoaks      | Kent           | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Chiken Services Limited</b>                        | Saffron Walden | Essex          | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK China Student Union</b>                            | Brighton       |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Clearing House Limited</b>                         | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UK CLOUD CONSULTING LTD</b>                           | UXBRIDGE       | MIDDLESEX      | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Creative Services Ltd</b>                          | London         |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Education Weekly Ltd</b>                           | London         |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Fostering Ltd</b>                                  | Croydon        |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK General Insurance Group Ltd</b>                    | Leeds          | West Yorkshire | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Green Investment Bank plc</b>                      | Edinburgh      |                | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>UK Greetings Ltd</b>                                  | Dewsbury       | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                   | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|-------------------------------------|----------------|-----------------|--|---|
| UK Hearing Care LLP                 | Warrington     | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK IMMIGRATION CENTRE LIMITED       | NEW MALDEN     | SURREY          | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK International Machinery Limited  | Bournemouth    | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Journals Limited                 | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Labour Ltd                       | Leeds          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK LEGAL & IMMIGRATION EXPERTS LTD. | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Medical Aid to Pakistan          | Stoke Poges    | Buckinghamshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| UK Mission Enterprise Ltd           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK NSI Co Ltd                       | Worcestershire |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UK Payments Administration Limited  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Power Networks (Operations) Ltd  | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Power Reserve                    | Solihull       | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Power Solutions Ltd              | Stonehouse     | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Shared Business Services Limited | Swindon        | Wiltshire       | Tier 5 (A rating)                      | Exchange  |
| UK Shidai Education                 | Birmingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Slipform Limited                 | Ashbourne      | Derbyshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Study Centre Ltd.                | London         | London          | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City      | County        | Tier & Rating                          | Sub Tier  |
|--|----------------|---------------|--|---|
| Uk Tech LTD                                    | Stoke-on-Trent | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK Time Ltd t/a Sequel UK                      | Northampton    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK TRADE AND INVESTMENT                        | LONDON         |               | Tier 5 (A rating)                      | Exchange  |
| UK US Tax Advisory Services LLP                | London         |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| UK Visa and International Education Centre Ltd | London         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK VISA PARTNERS LTD                           | LONDON         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK WHITEGOODS LTD.                             | Kilmarnock     | East Ayrshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK WORLD EVANGELISM TRUST                      | LONDON         |               | Tier 2 (A rating)                      | Religious Workers                               |
| UK Zine Ltd                                    | Barnard Castle | County Durham | Tier 2 (A rating)                      | Tier 2 General                                  |
| UK-2 Limited                                   | London         | - State -     | Tier 2 (A rating)                      | Tier 2 General                                  |
| UKC (International) Ltd t/a UKC Company        | Manchester     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| UKC Systems Ltd t/a Top Cashback               | Uttoxeter      | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| UKFast.Net Limited                             | Manchester     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| UKN Group Ltd                                  | Basingstoke    | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ukrainian Autocephalous Orthodox Church in GB  | Rochdale       | Lancashire    | Tier 5 (A rating)                      | Religious Workers                               |
| UKsub Limited                                  | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UKTV MEDIA LIMITED                             | LONDON         |               |  |   |

| Organisation Name                              | Town/City     | County     | Tier & Rating                          | Sub Tier  |
|--|---------------|------------|--|---|
|  |               |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>UKUNI EDTECH LTD</b>                        | LONDON        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UL International (UK) Ltd</b>               | Guildford     | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UL VS Limited</b>                           | Basingstoke   |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UL VS United Kingdom Ltd</b>                | Reading       | Berkshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ULC Robotics International, Inc</b>         | Kent          |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ulster American Folk Park</b>               | Omagh         | Tyrone     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Ulster Carpets</b>                          | Craigavon     |            | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Ulster Orchestra Society Ltd</b>            | Belfast       | Co. Antrim | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| <b>Ulster Rugby</b>                            | BELFAST       |            | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Ultimate Accounting &amp; Tax Solutions</b> | Barking       | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ULTIMATE TECHNOLOGY EUROPE LTD</b>          | HERSHAM       | SURREY     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ultimo Brands International</b>             | East Kilbride |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ultra Electronics Holdings Plc</b>          | Middlesex     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Ultra Properties Management UK Ltd</b>      | London        |            |  |   |

| Organisation Name                        | Town/City     | County        | Tier & Rating                          | Sub Tier  |
|--|---------------|---------------|--|---|
|  |               |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ultra Tough Limited</b>               | Hertfordshire |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ultrasound Northwest Limited</b>      | Manchester    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ultraswift Ltd</b>                    | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ultratec Limited</b>                  | Stevenage     | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ultrust UK Ltd</b>                    | Manchester    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ulverston Cricket Club</b>            | Ulverston     | Cumbria       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Uma's Ayur Beauty</b>                 | Harrow        | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Umbrellium Ltd</b>                    | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Umicore Marketing Services UK Ltd</b> | Hertford      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UN Security Limited</b>               | Dunfermline   | Fife          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UNA Exchange</b>                      | Cardiff       | Cardiff       | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Unanico Limited</b>                   | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Unatrac Limited</b>                   | Slough        | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Unboxed Consulting</b>                | London        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Under Armour UK Limited</b>           | Manchester    |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Underack Ltd T/A Westbury Chemist</b> | Streatham     | London        |  |   |

| Organisation Name                                 | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Underbelly Ltd</b>                             | London        |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>UNDERCLIFFE CRICKET CLUB</b>                   | BRADFORD      | WEST YORKSHIRE | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Undercurrent (UK) Limited</b>                  | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Underdog Restaurants Ltd</b>                   | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Underlines Limited</b>                         | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Underwater Construction Corporation UK Ltd</b> | Wigan         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Underwired Ltd</b>                             | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Underwood Hall Ltd</b>                         | Riding Mill   | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Underwood Solicitors LLP</b>                   | London        | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UNEEK CLOTHING COMPANY LIMITED</b>             | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UNEEK FORWARDING LTD</b>                       | BARKING       | ESSEX          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Unesta Homes Limited</b>                       | London        |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Unibet (London) Limited</b>                    | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UNIBIN UK Limited</b>                          | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>unicare pharmacy limited</b>                   | littleborough |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Unicom Seminars Limited</b>                    | Uxbridge      |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                    | Town/City     | County     | Tier & Rating                          | Sub Tier  |
|--------------------------------------|---------------|------------|--|---|
| Unicorn Children's Centre            | London        |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| UNICORN PROJECTS                     | SOUTH CROYDON | SURREY     | Tier 2 (A rating)                      | Tier 2 General                                  |
| UNICORN TESTING LTD                  | LONDON        |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unicorn Training Group Limited       | Bournemouth   | Dorset     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unicorn Training Group Ltd           | Bournemouth   | Dorset     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unicredit Bank AG, London Branch     | London        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Unified FX Limited                   | Glasgow       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unified Technologies Ltd             | London        | UK         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Uniform Communications Limited       | Liverpool     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unifrax UK Limited                   | St. Helens    |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Unify Business Solutions Ltd         | Chesterfield  | Derbyshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unify Enterprise Communications Ltd. | Milton Keynes |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Unilever UK Limited                  | Leatherhead   | Surrey     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Unimaster Education Ltd              | New Malden    | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| UNION BANCAIRE PRIVEE                | LONDON        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                       | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
| Union Bank of India (UK) LTD            | LONDON          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Union Bank UK plc                       | London          |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Union Connect Ltd.                      | Edinburgh       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Union Installation Services Ltd         | Tamworth        | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Union Investment Management Ltd         | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Union Maritime Limited                  | Wembley         | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Union Press Limited                     | London          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Union Square Software Ltd               | Nottingham      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unipart Eberspächer Exhaust Systems Ltd | Coventry        |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| UNIPART GROUP LIMITED                   | COWLEY          | OXFORD        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Unipeck UK Company Limited              | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Uniper UK Ltd                           | Nottinghamshire |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UNIPRES (UK) LIMITED                    | Sunderland      | Tyne & Wear   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Unipro Limited                          | Chichester      | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| UNIQLO UK LTD                           | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UNIQUE CARIBBEAN HOLIDAYS LTD           | London          |               |  |   |

| Organisation Name                               | Town/City      | County     | Tier & Rating                          | Sub Tier  |
|---|----------------|------------|--|---|
|   |                |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unique Digital Marketing Limited                | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unique Gravity                                  | Chesterfield   | Derbyshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Unique Help Ltd                                 | Orpington      | Kent       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unique Sales Professionals Recruitment Limited  | South Woodford | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unique Secure Limited                           | Guildford      | Surrey     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unique Security Limited                         | Birmingham     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unique Ventures Ltd T/A Vive Unique             | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Uniserve (Holdings) Limited                     | Upminster      | Essex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unisnacks Europe Limited                        | Hertfordshire  |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| UNISPACE GLOBAL LIMITED                         | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unisys Limited                                  | London         | London     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Unit 9 Limited                                  | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| UNIT4 Business Software Limited                 | Bristol        |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Unit9 Apps Ltd                                  | London         |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unite the Union                                 | Holborn        | London     | Tier 2 (A rating)                      | Tier 2 General                                  |
| United (Travel & Finance) Ltd t/a United Travel | Birmingham     |            | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                              | Town/City      | County          | Tier & Rating                          | Sub Tier   |
|--|----------------|-----------------|--|--|
| United Airlines Inc                            | Hounslow       | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                      |
| UNITED ARAB SHIPPING AGENCY COMPANY (U.K.) LTD | Stratford      | London          | Tier 2 (A rating)                      | Tier 2 General                                     |
| United Asian Baptist Church                    | Oxford         |                 | Tier 2 (A rating)                      | Religious Workers                                  |
| United Beach Mission Trust                     | Leeds          |                 | Tier 5 (A rating)                      | Voluntary Workers                                  |
| United Biscuits (UK) Limited                   | Hayes          | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)    |
| UNITED BUREAU OF CONSULTANTS LIMITED           | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                     |
| United Carpets and Furniture Centre            | Birmingham     | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                     |
| United Carpets Holdings Ltd                    | Rotherham      | South Yorkshrie | Tier 2 (A rating)                      | Tier 2 General                                     |
| United Christian Broadcasters Ltd              | Stoke on Trent |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Voluntary Workers |
| United Church Schools Trust                    | Peterborough   |                 | Tier 2 (A rating)                      | Tier 2 General                                     |
| United Forecourt Limited                       | Rochdale       | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                     |
| United Forex Limited                           | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                     |
| United Insurance Brokers Limited               | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)    |
| United Jewish Israel Appeal                    | London         |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting              |
| United Kingdom Atomic Energy Authority         | Abingdon       | Oxon            | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>International Agreements         |

| Organisation Name                                       | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|---|-------------|---------------|--|---|
| United Kingdom Haemophilia Centre Doctor's Organisation | Manchester  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| United Kingdom Mennonite Ministries                     | Craven Arms | Shropshire    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| United Legal Services Limited                           | Thame       | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| United Lincolnshire Hospitals NHS Trust                 | Lincoln     | Lincolnshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| UNITED LIVING (NORTH) LIMITED                           | Walsall     | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| United National Bank Limited                            | London      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| United Overseas Bank Ltd                                | London      |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| UNITED PENTECOSTAL CHURCH IN EUROPE TRUST               | LONDON      | LONDON        | Tier 2 (A rating)                      | Religious Workers                               |
| United Pentecostal Church of Great Britain & Ireland    | London      |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| United Phosphorus Limited                               | Sandbach    | Cheshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| United Reformed Church                                  | London      |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| United Smile Centres                                    | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| United Society for the Propagation of the Gospel        | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| United Springs Limited                                  | Rochdale    | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| United Strategic LTD                                    | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|---|------------|-------------|--|---|
| United Synagogue                            | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| United Utilities PLC                        | Warrington | Cheshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| UNITED VISUAL ARTISTS LIMITED               | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| United Wholesale Grocers Ltd                | Glasgow    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| UnitedHealth UK Limited                     | Maidenhead |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| UNITEDLEX LIMITED                           | NEWBURY    | BERKSHIRE   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Unity Schools Trust                         | Staines    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Unity Software Limited                      | Brighton   | East Sussex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Unity4 UK Limited                           | Bridgnorth | Shropshire  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Universal Arts (Festival) Ltd               | Edinburgh  |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| Universal Asset Management Inc (UK) limited | HOVE       |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Universal Basket Limited                    | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Business School, Oxford           | Oxford     | Oxfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Company Incorporations Ltd        | Stanmore   | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Design Studio                     | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City | County          | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------------|--|---|
| Universal Drilling & Cutting Equipment Ltd     | Sheffield |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Universal Everything Limited                   | Sheffield | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Mail United Kingdom Ltd              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Mobile Enterprises Ltd               | Witney    | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Music Arts & Entertainment Ltd.      | London    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Universal Music Operations Ltd.                | London    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Universal Music Operations Ltd                 | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Universal Music Publishing Ltd.                | London    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| Universal Pentecostal Church                   | Brixton   | London          | Tier 2 (A rating)                      | Religious Workers                               |
| UNIVERSAL PRAYER GROUP MINISTRY                | WELLING   |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| UNIVERSAL PRAYER GROUP MINISTRY                | WELLING   |                 | Tier 5 (A rating)                      | Religious Workers                               |
| Universal Properties                           | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Refrigeration Limited                | Willesden | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal Suppliers Ltd                        | Wembley   | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universal United Commerce Limited              | Edinburgh |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Universities and Colleges Christian Fellowship | Oxford    |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers          |

| Organisation Name   | Town/City         | County         | Tier & Rating                                | Sub Tier                            |
|---|-------------------|----------------|--|-------------------------------------|
|   |                   |                | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>Universities Superannuation Scheme Limited</b>                   | Liverpool         |                | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Academy Keighley</b>                                  | Keighley          | West Yorkshire | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Arms Hotel</b>  | Cambridge         | Cambridgeshire | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University College Birmingham</b>                                | Birmingham        |                | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University College London Hospitals NHS Foundation Trust</b>     | London            |                | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University College London</b>                                    | London            |                | Tier 2 (A (Premium))<br>Tier 5 (A (Premium)) | Tier 2 General<br>Exchange          |
| <b>University for the Creative Arts</b>                             | Surrey            |                | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Hospital of South Manchester NHS Foundation Trust</b> | Manchester        | Lancashire     | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Hospital Southampton NHS Foundation Trust</b>         | Southampton       | Hampshire      | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Hospitals Birmingham NHS Foundation Trust</b>         | Edgbaston         | Birmingham     | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Hospitals Bristol NHS Foundation Trust</b>            | Bristol           |                | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>UNIVERSITY HOSPITALS COVENTRY AND WARWICKSHIRE NHS TRUST</b>     | COVENTRY          | WEST MIDLANDS  | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Hospitals North Midlands NHS Trust</b>                | Stafford          | Staffordshire  | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Hospitals of Leicester NHS Trust</b>                  | Leicester         | Leicestershire | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Hospitals of Morecambe Bay NHS Foundation Trust</b>   | Barrow in Furness | Cumbria        | Tier 2 (A rating)                            | Tier 2 General                      |
| <b>University Jewish Chaplaincy</b>                                 | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Religious Workers |

| Organisation Name  | Town/City  | County                | Tier & Rating   | Sub Tier  |
|--|------------|-----------------------|---|---|
| University of Aberdeen                                       | Aberdeen   |                       | Tier 2 (A (Premium))<br>Tier 5 (A (Premium))                | Tier 2 General<br>Exchange                        |
| University of Abertay Dundee                                 | Dundee     | Tayside               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange                        |
| University of Bath   | Bath       | Bath and North East S | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange<br>Creative & Sporting |
| University of Bedfordshire                                   | Luton      | Bedfordshire          | Tier 2 (A rating)   | Tier 2 General                                    |
| University of Bedfordshire                                   | Luton      | Bedfordshire          | Tier 5 (A rating)   | Exchange  |
| University of Birmingham                                     | Birmingham |                       | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Exchange<br>Tier 2 General                        |
| University of Bolton   | Bolton     |                       | Tier 2 (A rating)   | Tier 2 General                                    |
| University of Bradford                                       | Bradford   | West Yorkshire        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Exchange |
| University of Brighton                                       | Brighton   | East Sussex           | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Exchange<br>Tier 2 General                        |
| University of Bristol  | Bristol    |                       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange                        |
| University of California Trust (UK)                          | London     |                       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)   |
| University of Cambridge Local Examinations Syndicate (UCLES) | Cambridge  |                       | Tier 2 (A rating)   | Tier 2 General                                    |
| University of Central Lancashire                             | Preston    | Lancashire            | Tier 2 (A rating)   | Tier 2 General                                    |

| Organisation Name                                     | Town/City  | County      | Tier & Rating  | Sub Tier   |
|---|------------|-------------|--|--|
|   |            |             | Tier 5 (A rating)  | Exchange   |
| <b>University of Chester</b>                          | Chester    | Cheshire    | Tier 5 (A rating)<br>Tier 2 (A rating)   | Exchange<br>Tier 2 General                                 |
| <b>University of Chicago Booth School of Business</b> | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General            |
| <b>University of Chichester Multi-Academy Trust</b>   | Chichester | West Sussex | Tier 2 (A rating)  | Tier 2 General   |
| <b>University of Chichester</b>                       | Chichester | West Sussex | Tier 5 (A rating)  | Exchange   |
| <b>University of Chichester</b>                       | Chichester | West Sussex | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Exchange                                 |
| <b>University of Cumbria</b>                          | Carlisle   | Cumbria     | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Exchange                                 |
| <b>University of Derby</b>                            | Derby      | Derbyshire  | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Exchange<br>Tier 2 General<br>Sport<br>Creative & Sporting |
| <b>University of Dundee</b>                           | Dundee     |             | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Exchange                                 |
| <b>University of Durham</b>                           | Durham     |             | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange<br>Sport<br>Creative & Sporting |
| <b>University of East Anglia</b>                      | Norwich    | Norfolk     | Tier 2 (A rating)  | Tier 2 General   |
| <b>University of East Anglia</b>                      | Norwich    | Norfolk     | Tier 5 (A rating)  | Exchange   |
| <b>University of East London</b>                      | London     |             | Tier 2 (A rating)  | Tier 2 General   |

| Organisation Name   | Town/City    | County          | Tier & Rating  | Sub Tier   |
|---|--------------|-----------------|--|--|
|   |              |                 | Tier 5 (A rating)  | Exchange   |
| <b>University of Edinburgh</b>                                  | Edinburgh    |                 | Tier 2 (A (Premium))<br>Tier 5 (A (Premium))<br>Tier 5 (A (Premium))<br>Tier 2 (A (Premium)) | Tier 2 General<br>Exchange<br>Voluntary Workers<br>Sport               |
| <b>University of Essex</b>                                      | Colchester   | Essex           | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)                                  | Exchange<br>Creative & Sporting<br>Tier 2 General                      |
| <b>University of Exeter</b>                                     | Exeter       | Devon           | Tier 5 (A (Premium))<br>Tier 2 (A (Premium))<br>Tier 5 (A (Premium))<br>Tier 5 (A (Premium)) | Exchange<br>Tier 2 General<br>Creative & Sporting<br>Voluntary Workers |
| <b>University of Glasgow</b>                                    | Glasgow      | Strathclyde     | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Exchange   |
| <b>University of Gloucestershire</b>                            | Cheltenham   | Gloucestershire | Tier 2 (A rating)  | Tier 2 General   |
| <b>University of Greenwich</b>                                  | Greenwich    | Greater London  | Tier 2 (A rating)  | Tier 2 General   |
| <b>University of Hertfordshire Higher Education Corporation</b> | Hatfield     | Hertfordshire   | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating)                                  | Tier 2 General<br>Exchange<br>Sport                                    |
| <b>University of Huddersfield</b>                               | Huddersfield | West Yorkshire  | Tier 5 (A rating)<br>Tier 2 (A rating)   | Exchange<br>Tier 2 General   |
| <b>University of Huddersfield</b>                               | Huddersfield |                 | Tier 5 (A rating)  | Creative & Sporting  |
| <b>University of Hull</b>                                       | Hull         |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                                  | Tier 2 General<br>Exchange<br>Creative & Sporting                      |
| <b>University of Kent</b>                                       | Canterbury   | Kent            | Tier 2 (A rating)  | Tier 2 General   |



| Organisation Name                             | Town/City  | County         | Tier & Rating  | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 5 (A rating)  | Exchange  |
| <b>University of Leeds (Human Resources)</b>  | Leeds      | West Yorks     | Tier 2 (A rating)  | Tier 2 General  |
| <b>University of Leeds(Human Resources)</b>   | Leeds      | West Yorks     | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)                      | International Agreements<br>Exchange<br>Creative & Sporting |
| <b>University of Leicester</b>                | LEICESTER  | Leicestershire | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Exchange                                  |
| <b>University of Lincoln</b>                  | Lincoln    | Lincolnshire   | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Exchange                                  |
| <b>University of Liverpool</b>                | Liverpool  | Merseyside     | Tier 5 (A rating)<br>Tier 2 (A rating)   | Exchange<br>Tier 2 General                                  |
| <b>University of London</b>                   | London     |                | Tier 5 (A rating)<br>Tier 2 (A rating)   | Exchange<br>Tier 2 General                                  |
| <b>University of North Carolina</b>           | London     |                | Tier 2 (A rating)  | Tier 2 General  |
| <b>University of Notre Dame</b>               | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)   | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>University of Nottingham</b>               | Nottingham |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Exchange<br>Tier 2 General<br>Creative & Sporting<br>Sport  |
| <b>University of Oxford</b>                   | Oxford     | Oxfordshire    | Tier 5 (A (Premium))<br>Tier 2 (A (Premium))                                     | Exchange<br>Tier 2 General                                  |
| <b>University of Portsmouth</b>               | Portsmouth | Hampshire      | Tier 2 (A rating)<br>Tier 5 (A rating)   | Tier 2 General<br>Exchange                                  |
| <b>University Of Reading Medical Practice</b> | Reading,   | Berks,         |  |   |

| Organisation Name                          | Town/City   | County        | Tier & Rating  | Sub Tier  |
|--|-------------|---------------|--|---|
|  |             |               | Tier 2 (A rating)  | Tier 2 General                                    |
| <b>University of Reading</b>               | Reading     | Berkshire     | Tier 5 (A rating)<br>Tier 2 (A rating)                               | Exchange<br>Tier 2 General                        |
| <b>University of South Wales</b>           | Pontypridd  |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating)          | Tier 2 General<br>Creative & Sporting<br>Exchange |
| <b>University of Southampton</b>           | Southampton | Hampshire     | Tier 5 (A (Premium))<br>Tier 2 (A (Premium))<br>Tier 5 (A (Premium)) | Creative & Sporting<br>Tier 2 General<br>Exchange |
| <b>University of St Andrews</b>            | St Andrews  | Fife          | Tier 5 (A rating)<br>Tier 2 (A rating)                               | Exchange<br>Tier 2 General                        |
| <b>University of St Mark &amp; St John</b> | Plymouth    | Devon         | Tier 2 (A rating)<br>Tier 5 (A rating)                               | Tier 2 General<br>Exchange                        |
| <b>University of Stirling</b>              | Scotland    |               | Tier 2 (A rating)  | Tier 2 General                                    |
| <b>University of Stirling</b>              | Stirling    |               | Tier 5 (A rating)  | Exchange  |
| <b>University of Strathclyde</b>           | Glasgow     |               | Tier 5 (A rating)<br>Tier 2 (A rating)                               | Exchange<br>Tier 2 General                        |
| <b>University of Suffolk</b>               | Ipswich     | Suffolk       | Tier 2 (A rating)  | Tier 2 General                                    |
| <b>University of Sunderland</b>            | Sunderland  | Tyne and Wear | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)          | Creative & Sporting<br>Tier 2 General<br>Exchange |
| <b>University of Surrey</b>                | Guildford   | Surrey        | Tier 5 (A rating)<br>Tier 2 (A rating)                               | Exchange<br>Tier 2 General                        |
| <b>University of Sussex</b>                | Brighton    | East Sussex   | Tier 2 (A rating)  | Tier 2 General                                    |

| Organisation Name   | Town/City     | County           | Tier & Rating  | Sub Tier  |
|---|---------------|------------------|--|---|
| University of Sussex                                      | Brighton      | East Sussex      | Tier 5 (A rating)  | Exchange  |
| University of Teesside                                    | Middlesbrough |                  | Tier 2 (A rating)<br>Tier 5 (A rating)                               | Tier 2 General<br>Exchange                        |
| University of the Arts London Students' Union             | London        |                  | Tier 2 (A rating)  | Tier 2 General                                    |
| University of the Arts London                             | London        |                  | Tier 2 (A rating)<br>Tier 5 (A rating)                               | Tier 2 General<br>Creative & Sporting             |
| University of the Highlands and Islands                   | Inverness     |                  | Tier 2 (A rating)  | Tier 2 General                                    |
| University of the Highlands and Islands                   | Inverness     |                  | Tier 5 (A rating)  | Exchange  |
| University of the West of England                         | BRISTOL       |                  | Tier 2 (A rating)  | Tier 2 General                                    |
| University of the West of Scotland                        | Paisley       |                  | Tier 2 (A rating)  | Tier 2 General                                    |
| University of Ulster                                      | Coleraine     | Londonderry      | Tier 2 (A rating)  | Tier 2 General                                    |
| University of Ulster                                      | Coleraine     | Londonderry      | Tier 5 (A rating)  | Exchange  |
| University of Ulster                                      | Coleraine     | Northern Ireland | Tier 5 (A rating)  | Exchange  |
| University of Wales Trinity Saint David - Lampeter Campus | Lampeter      | Ceredigion       | Tier 2 (A rating)<br>Tier 5 (A rating)                               | Tier 2 General<br>Exchange                        |
| University of Wales                                       | Cardiff       |                  | Tier 2 (A rating)<br>Tier 5 (A rating)                               | Tier 2 General<br>Exchange                        |
| University of Warwick                                     | Coventry      |                  | Tier 2 (A (Premium))<br>Tier 5 (A (Premium))<br>Tier 5 (A (Premium)) | Tier 2 General<br>Exchange<br>Creative & Sporting |
| University of Westminster Students' Union                 | London        |                  |  |   |

| Organisation Name            | Town/City     | County        | Tier & Rating   | Sub Tier   |
|------------------------------|---------------|---------------|---|--|
|                              |               |               | Tier 2 (A rating)   | Tier 2 General   |
| University of Westminster    | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Exchange   |
| University of Wolverhampton  | Wolverhampton | West Midlands | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Exchange<br>Tier 2 General                      |
| University of York           | York          | York          | Tier 2 (A rating)   | Tier 2 General   |
| University of York           | York          |               | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Exchange<br>Creative & Sporting  |
| Uniware Systems Limited      | Rochester     | Kent          | Tier 2 (A rating)   | Tier 2 General   |
| UNLEASHED PR LTD             | MAIDSTONE     | KENT          | Tier 5 (A rating)   | Creative & Sporting  |
| Unlockd Media Operations Ltd | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Unlocking Language Limited   | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| UnLtd                        | London        |               | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Voluntary Workers                                    |
| Unruly Group Ltd             | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Unspun Creative Ltd          | London        |               | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| Unsworth (UK) Ltd            | London        |               | Tier 2 (A rating)   | Tier 2 General   |
| Unum Limited                 | Dorking       | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| UP Global Sourcing UK Ltd    | Chadderton    | Lancashire    |   |  |

| Organisation Name   | Town/City     | County                | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------------|--|---|
|   |               |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>UP Offshore (UK) Limited</b>                                   | Aberdeen      |                       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Upcast Social Limited</b>                                      | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UpClear, Ltd</b>   | London        | --- Please choose --- | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Upfront Business Development Ltd</b>                           | London        | London                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Uphill Ski Club of GB (Trading as Disability Snowsport uk)</b> | Aviemore      | Inverness-shire       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>UPM Kymmene UK Ltd</b>   | Irvine        | Ayrshire              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Upminster Academies Trust T/A Upminster Junior School</b>      | Upminster     | Essex                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Upnorth Engineering Services Limited</b>                       | Gateshead     | Tyne and Wear         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UpNorth Promotions</b>   | Rowlands Gill | Tyne & Wear           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>UPP Group Limited</b>  | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Upper Killay Congregational Church</b>                         | Swansea       | Swansea               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Upper Shirley High School</b>                                  | Southampton   | Hampshire             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Upper Street Accounts Limited</b>                              | London        |                       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Uppingham School (Company Registration Number 8013826)</b>     | Uppingham     | Rutland               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Uprise Marketing Limited</b>                                   | Cardiff       |                       |  |   |

| Organisation Name                        | Town/City | County       | Tier & Rating                          | Sub Tier  |
|--|-----------|--------------|--|---|
|  |           |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UPS Ltd</b>                           | Middlesex |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>UPSIDE INNOVATIONS LIMITED</b>        | LONDON    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Upstream Marketing Programs Ltd.</b>  | London    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Upton Court Educational Trust</b>     | Slough    | Berkshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Upton-Hansen Architects Limited</b>   | London    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Uptown Events LTD</b>                 | London    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>URALSIB Securities Limited</b>        | London    |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Urang Property Management Limited</b> | London    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Urban Airship UK Limited</b>          | London    |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Urban Edge Architecture Limited</b>   | Stamford  | Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Urban Hotels LLP</b>                  | London    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>URBAN MASSAGE LTD</b>                 | LONDON    | Borough      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>URBAN PROJECTS BUREAU LTD</b>         | LONDON    |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Urban Science International Ltd.</b>  | Reading   | Berkshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Urban Systems Office LLP</b>          | London    |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name  | Town/City    | County             | Tier & Rating                          | Sub Tier  |
|--|--------------|--------------------|--|---|
| urbanest UK Ltd  | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| URBED (Urbanism Environment Design) Ltd                            | Manchester   | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| URBN UK LTD (Divisional brands Urban Outfitters and Anthropologie) | London       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| URENCO LIMITED   | Stoke Poges  | Buckinghamshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Urschel International Limited                                      | Leicester    | Leicestershire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Ursulines of Jesus   | London       |                    | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| US Apparel (UK) Ltd  | Blackburn    | Lancashire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| US Tax & Financial Services Ltd                                    | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Usablenet Ltd  | London       | London             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| USApplicants Limited   | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Usay Business Ltd T/A Usay Compare                                 | South Cerney | Gloucestershire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Usborne Publishing Limited   | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| User Replay Limited  | Theale       | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| User Voice   | London       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Usha Martin UK Limited   | Glasgow      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name  | Town/City    | County          | Tier & Rating   | Sub Tier   |
|--|--------------|-----------------|---|--|
| Usmani Mosque  | Leicester    | Leicestershire  | Tier 2 (A rating)   | Religious Workers  |
| USS LIMITED  | HALESOWEN    | WEST MIDLANDS   | Tier 2 (A rating)   | Tier 2 General   |
| UST (GLOBAL) PRIVATE LIMITED                               | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General            |
| ustwo fampany limited                                      | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| US-UK Educational Commission (US-UK Fulbright Commission)  | London       |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Exchange<br>Tier 2 General                                 |
| uSwitch Limited  | London       |                 | Tier 2 (A rating)   | Tier 2 General   |
| UTI Worldwide (UK) Ltd                                     | Reading      | Berkshire       | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| Utilergy Limited   | Ripon        | North Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| Utility Aid Limited  | Lincolnshire |                 | Tier 2 (A rating)   | Tier 2 General   |
| UTS Biogas Limited   | Cambridge    | Cambs           | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| UTSAV SANGEET  | Harrow       |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Religious Workers |
| Uttoxeter and District old Peoples Housing Society Limited | Uttoxeter    | Staffordshire   | Tier 2 (A rating)   | Tier 2 General   |
| UTV Media (GB)   | Warrington   |                 | Tier 2 (A rating)   | Tier 2 General   |
| UVIC LTD   | LONDON       |                 | Tier 2 (A rating)   | Tier 2 General   |
| Uxbridge College   | Uxbridge     | Middlesex       | Tier 2 (A rating)   | Tier 2 General   |
| Uxbridge Specsvers Limited                                 | UXBRIDGE     |                 |   |  |



| Organisation Name                                  | Town/City          | County     | Tier & Rating                          | Sub Tier  |
|--|--------------------|------------|--|---|
|  |                    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>UYS Limited</b>                                 | Oxford             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Uzbekistan Airways</b>                          | London             |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>V&amp;A Empire Consultant Ltd</b>               | LONDON             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>V.Ships UK Ltd</b>                              | Glasgow            |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VA TECHNOLOGY LTD.</b>                          | TELFORD            |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VAANI CASH AND CARRY LTD</b>                    | COULSDON           | SURREY     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vabel Limited</b>                               | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vacancy Filler Limited</b>                      | Loughborough       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VACGEN LIMITED</b>                              | St.Leonards-on-sea |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vacherin Limited</b>                            | London             |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vaghjiani Limited T/A The Laurels</b>           | Market Rasen       |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vail Williams (Employment) Services Limited</b> | Reading            | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vaillant Industrial UK Ltd</b>                  | Belper             | Derbyshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vainavi Infotech Limited</b>                    | Wokingham          | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vaishnav Sangh of UK</b>                        | Leicester          |            |  |   |

| Organisation Name                            | Town/City    | County         | Tier & Rating                          | Sub Tier  |
|--|--------------|----------------|--|---|
|  |              |                | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Vajrapani Buddhist Centre</b>             | Huddersfield | West Yorkshire | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>VAL PRO LTD t/a The Bores Head</b>        | BIRMINGHAM   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VALAD MANAGEMENT SERVICES LTD</b>         | LONDON       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Valassis Ltd</b>                          | Corby        | Northants      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vale Academy Trust</b>                    | WANTAGE      | OXFORDSHIRE    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vale House Stabilisation Services Ltd</b> | Harlow       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vale of Glamorgan Festival Ltd</b>        | Cardiff      | Cardiff        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Valebret Limited</b>                      | Hounslow     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valebrook Limited</b>                     | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valence Primary School</b>                | Dagenham     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valeo UK Limited</b>                      | Redditch     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Valero Operations Support Limited</b>     | London       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Valiance Services Limited</b>             | London       | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valiantys Limited</b>                     | London       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valid International</b>                   | Oxford       |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                               | Town/City | County          | Tier & Rating                          | Sub Tier  |
|---|-----------|-----------------|--|---|
| <b>VALIDEUS LIMITED</b>                         | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Validus Risk Management Ltd</b>              | Eton      | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valiente Polo</b>                            | Holyport  | Berkshire       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Valley Church</b>                            | Preston   | Lancashire      | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Valley Invicta Academies Trust</b>           | Maidstone | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VALLI FORECOURTS LTD</b>                     | DEWSBURY  | WEST YORKSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vallourec Oil &amp; Gas UK Ltd</b>           | Bellshill | Lanarkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Valor Real Estate Partners LLP</b>           | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valour Finance Limited T/A Savvy.co.uk</b>   | Wilmslow  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valparaiso University Study Center</b>       | Cambridge |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valspar Automotive UK Ltd</b>                | Doncaster | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valtech Limited</b>                          | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VALTEGRA LLP</b>                             | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Valuation Office Agency</b>                  | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VALUE ADDED TALENT</b>                       | LONDON    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Value Partners Management Consulting Ltd</b> | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Value Retail Plc</b>                         | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ValueLabs (UK) Limited</b>                        | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Values Versus Violence Limited</b>                | Twickenham | Middlesex       | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Valve Train Components Ltd</b>                    | Lichfield  | Staffordshire   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>VAN ELLE LTD</b>                                  | PINXTON    | NOTTS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Van Oord UK Limited</b>                           | Small Dole | West Sussex     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Van Zyl &amp; de Villiers Limited</b>             | St. Albans | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vanco UK Ltd</b>                                  | Brentford  | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vanderlande Industries United Kingdom Limited</b> | Solihull   |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vanguard Brand Management Ltd</b>                 | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vanguard Investments UK Ltd</b>                   | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vanguard Villatek Ltd</b>                         | Aberdeen   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vanguardia Ltd</b>                                | Oxted      | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vanilla Solutions Limited</b>                     | Grimsby    | NE Lincolnshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vanishing Point Theatre Company</b>               | Glasgow    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Vanquis Bank Limited</b>                          | Chatham    | Kent            | Tier 2 (A (Premium))                   | Tier 2 General                                  |

| Organisation Name                            | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|--|------------|-------------|--|---|
| Vanquish Technologies Ltd                    | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vansett Nursing Home                         | Maidenhead | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vantage Capital Markets LLP                  | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vantage Power Limited                        | London     | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vantec Europe Ltd                            | Sunderland | Tyne & Wear | Tier 2 (A rating)                      | Tier 2 General                                  |
| Varde Partners Europe Limited                | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Varian Medical Systems UK Limited            | Crawley    | Sussex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Varian Stable Ltd                            | Newmarket  | Suffolk     | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Variety Silk House Ltd                       | Wembley    | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Varonis (UK) Limited                         | London     |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Vary Recruitment Ltd                         | Glasgow    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| VARYAG LLP                                   | LONDON     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| VAS International Ltd                        | Coltishall | Norfolk     | Tier 2 (A rating)                      | Tier 2 General                                  |
| VASANAD ENGINEERING SERVICES PRIVATE LIMITED | BRISTOL    |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vasantha Bhavan Limited                      | East Ham   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vascroft Contractors Ltd                     | Park Royal | London      |  |   |

| Organisation Name                                     | Town/City      | County       | Tier & Rating                          | Sub Tier  |
|---|----------------|--------------|--|---|
|   |                |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vascular Solutions Ltd</b>                         | Gerrards Cross |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vascutek Limited</b>                               | Inchinnan      | Renfrewshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vasily Enterprises Ltd TA The Back Pain Centre</b> | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VASU LACES LIMITED</b>                             | LONDON         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vatech Dental Manufacturing Ltd</b>                | Feltham        | Middlesex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VATit UK Ltd</b>                                   | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vattenfall Wind Power Ltd</b>                      | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VAUXHALL MALLARDS CRICKET CLUB</b>                 | NORWICH        | NORFOLK      | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>VaynerMedia Limited</b>                            | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VCA Technology Ltd</b>                             | Chessington    | Surrey       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>VCE Solutions Limited</b>                          | London         |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VCG Catapult</b>                                   | Witham         | Essex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VCharge UK Ltd</b>                                 | St Albans      |              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VCP Advisors Limited</b>                           | London         |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City    | County        | Tier & Rating  | Sub Tier   |
|--|--------------|---------------|--|--|
| <b>Ve Interactive Limited</b>                    | London       |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Veatreey Development Ltd</b>                  | London       |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Vectis IP Limited</b>                         | LONDON       |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>VECTOR AEROSPACE</b>                          | GOSPORT      | HAMPSHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>Vectoris Ltd</b>                              | London       |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Vectornate UK Limited</b>                     | Basingstoke  | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>Vectra Limited</b>                            | Richmond     | Surrey        | Tier 2 (A rating)  | Tier 2 General   |
| <b>Veda HR UK Ltd</b>                            | West Drayton | Middlesex     | Tier 2 (A rating)  | Intra Company Transfers (ICT)  |
| <b>Veda NFP Consulting Ltd</b>                   | London       |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Vedanta Resources plc</b>                     | London       |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Vedder Price LLP</b>                          | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating)   | Tier 2 General<br>Intra Company Transfers (ICT)                                    |
| <b>Vedic Age Limited</b>                         | London       |               | Tier 2 (A rating)  | Tier 2 General   |
| <b>Vedic Society of Southampton</b>              | Southampton  | Hampshire     | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Creative & Sporting<br>Voluntary Workers |
| <b>Vee Bee Filtration UK Ltd</b>                 | Stourbridge  | West Midlands | Tier 2 (A rating)  | Tier 2 General   |
| <b>Veecare Ltd. t/a High Meadow Nursing Home</b> | Canterbury   | Kent          |  |  |

| Organisation Name                                    | Town/City | County         | Tier & Rating                          | Sub Tier  |
|--|-----------|----------------|--|---|
|  |           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VEEMA (UK) LIMITED</b>                            | Leicester | LEICESTERSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veemee Ltd</b>                                    | Edinburgh |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veenus Limited</b>                                | Windsor   | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veeqo</b>   | Swansea   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veetee Rice Ltd</b>                               | Rochester | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Veeva Systems UK Ltd</b>                          | Marlow    | Bucks          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Veg &amp; City Drinks Ltd T/A Savse Smoothies</b> | London    | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veg Fest UK Limited</b>                           | Bristol   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VEGA INDUSTRIES LTD</b>                           | HARROW    | MIDDLESEX      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Vegware Limited</b>                               | Edinburgh |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vehera Ltd</b>                                    | Sutton    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vehicle Technical Solutions</b>                   | Hayes     | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Velindre NHS Trust</b>                            | Cardiff   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veling Aviation UK Ltd</b>                        | London    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Velji Global Logistics Limited</b>                | Eastleigh | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                                | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
| <b>VELOCITA ENERGY DEVELOPMENTS LTD</b>          | LONDON            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Velocity IT Ltd</b>                           | Milton Keynes     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Velocity Mobile Ltd</b>                       | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Velocity Technology Solutions UK Ltd</b>      | Glasgow           | Strahclyde    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Velocys Technologies Limited</b>              | Abingdon          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Veloscient Limited</b>                        | Weybridge         | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VELTRA UK REP OFFICE</b>                      | London            |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Venatrack Limited</b>                         | Slough            | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Venbas Technical Services Ltd</b>             | Burton upon Trent | Staffordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vendigo Finance Regional Limited</b>          | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Venice Marbles Ltd</b>                        | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VENN FARM RACING LTD</b>                      | SHERBORNE         | DORSET        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Venner Shipley LLP</b>                        | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Venntro Media Group Ltd</b>                   | Windsor           | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ventiv Technology Group International Ltd</b> | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Ventnor Cricket Club Ltd</b>                  | Ventnor           | Isle of Wight | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                                  | Town/City           | County         | Tier & Rating                          | Sub Tier  |
|--|---------------------|----------------|--|---|
| Ventruue Filmworks                                 | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Venture Information Management                     | Staines-upon-Thames |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Venture Investments and Yield Management LLP       | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| VENTURES (UK) SUPPORT SERVICE                      | LONDON              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| venturethree Limited                               | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| VENUE CUISINE LTD                                  | DUDLEY              | WESTMIDLANDS   | Tier 2 (A rating)                      | Tier 2 General                                  |
| VENUE RETAIL 2014 LIMITED                          | Buckinghamshire     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Veolia ES (UK) Ltd                                 | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| VERACODE LIMITED                                   | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| VERAGE LIMITED                                     | BRADFORD            | WEST YORKSHIRE | Tier 2 (A rating)                      | Tier 2 General                                  |
| Verastar Limited                                   | Manchester          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Verathai Limited T/A Chilli Banana Thai Restaurant | Macclesfield        | Cheshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Verbalisation Ltd                                  | London              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Verbatim Limited                                   | Egham               | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Verbum Dei Community                               | Southampton         | Hampshire      | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Verdantix Ltd                                      | London              |                |  |   |

| Organisation Name   | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|---|-----------------|----------------|--|---|
|   |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verdelin Limited</b>                                       | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verder Ltd</b>   | Castleford      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verdesian Life Sciences Europe Limited</b>                 | East Yorkshire  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Veren Water Limited</b>                                    | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veriace Limited</b>  | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vericore Limited</b>                                       | Dundee          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Verification Research, Training and Information Centre</b> | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verifile Limited</b>                                       | Bedford         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verifone Services UK and Ireland Ltd</b>                   | Ashford         | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Veriform Ltd</b>   | Hemel Hempstead | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verilab Ltd</b>  | Glasgow         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verint Systems UK Limited</b>                              | Weybridge       | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Veripos Limited</b>  | Aberdeen        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Verisae UK</b>   | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Verisim Limited</b>  | Edinburgh       |                |  |   |

| Organisation Name                        | Town/City  | County      | Tier & Rating                          | Sub Tier  |
|--|------------|-------------|--|---|
|  |            |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verisk Advisory Services Limited</b>  | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Veritas Investment Management LLP</b> | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veritas Technologies (UK) Limited</b> | Reading    |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Veritas Technologies (UK) Limited</b> | Reading    | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Veritasis Ltd</b>                     | Chichester | West Sussex | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verity Medical Limited</b>            | Romsey     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Verizon UK Limited</b>                | Reading    | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vermilion Partners</b>                | London     |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vermilion Software Ltd</b>            | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vermuyden Veterinary Practice</b>     | Goole      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verne Global Ltd</b>                  | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veropath Ltd</b>                      | Edinburgh  | Midlothian  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Verrents UK limited</b>               | London     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VerseOne Technologies Limited</b>     | Woking     | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                   | Town/City   | County             | Tier & Rating                          | Sub Tier  |
|-------------------------------------|-------------|--------------------|--|---|
| Version 1 Limited                   | Edinburgh   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Versiz Newcastle Ltd                | Gateshead   |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Verso Group UK Limited              | Herts       |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Versus Law Limited                  | Manchester  | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vert Rotors UK Ltd                  | Edinburgh   | Midlothian         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vertafore UK Limited                | London      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vertex Pharmaceuticals (Europe) Ltd | Abingdon    | Oxon               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vertical Integration Limited        | London      | London             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vertical Networks Limited           | London      |                    | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| Verify Ltd                          | Slough      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vertigo Studio UK Ltd.              | London      |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Verto Homes Ltd                     | Truro       | Cornwall           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vertrio Ltd                         | Rawtenstall | Rossendale         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vertu Corporation Ltd               | Fleet       | Hampshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vertu Motors PLC                    | Gateshead   | Tyne and Wear      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Vertual Ltd                         | Hull        | East Yorkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                          | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
| Verulam Healthcare Ltd                     | St Albans    | Herts         | Tier 2 (A rating)                      | Tier 2 General                                  |
| VERUS MOBILE LTD                           | Slough       | Berks         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Verve Partners Limited                     | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Verve Search Ltd                           | Surbiton     | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Very Clever Locums Ltd TA Saltash Pharmacy | Plymouth     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vesey Solicitors                           | Birmingham   | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| Veson Nautical Limited                     | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| VesselsValue Ltd                           | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vesta Consulting Limited                   | Birmingham   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vestas Technology UK Limited               | Newport      | Isle of Wight | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vestel UK Limited                          | Langley      | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Vestey Foods UK Limited                    | Coulsdon     | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Vestigo Capital Advisors LLP               | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vesuvius UK Limited                        | Chesterfield |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| VET4LIFE LIMITED                           | TEDDINGTON   |               |  |   |

| Organisation Name                          | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|--|--------------------|---------------|--|---|
|  |                    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vetasi Limited</b>                      | BRISTOL            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VETCEL Ltd</b>                          | KINCARDINE         | FIFE          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VETOQUINOL UK LIMITED</b>               | BUCKINGHAM         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vets 1 Large Animal Vets Limited</b>    | Crimplesham        | Norfolk       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vets Now Emergency</b>                  | Dunfermline        | Fife          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vetspace Limited</b>                    | GODALMING          | SURREY        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vetted Ltd (Trading as Checkatrade)</b> | Selsey             | West Sussex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Veyron Bespoke Ltd</b>                  | Weybridge          | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VF Services (UK) Ltd.</b>               | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>VFS Financial Services Limited</b>      | Warwick            | Warwickshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VG London Ltd</b>                       | Milton Keynes      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VGC Services Ltd</b>                    | Ruislip            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VGL Services Limited</b>                | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VH Doctors Limited</b>                  | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viabizzuno UK Limited</b>               | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viacloud UK Limited</b>                 | Welwyn Garden City | Hertfordshire |  |   |

| Organisation Name                           | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|---|-------------------|---------------|--|---|
|   |                   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viadex Limited</b>                       | Surbiton          | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vialogic Consulting Services Ltd</b>     | Reading           | Berkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VIANA Ltd t/a GANGES RESTAURANT</b>      | Exeter            | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vianet Group Plc</b>                     | Stockton on Tees  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viapath LLP</b>                          | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ViaSat UK Limited</b>                    | Wareham           | Dorset        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VIASAT WORLD LIMITED</b>                 | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ViaTech Publishing Solutions Limited</b> | Kingston Bagpuize | Oxfordshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Viator Ltd</b>                           | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Viavi Solutions UK Limited</b>           | Basingstoke       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vibe Teacher Recruitment Ltd</b>         | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vibrant Media Ltd</b>                    | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VICA Power Limited</b>                   | COVENTRY          | West Midlands | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vicalvi Contract UK Ltd</b>              | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name               | Town/City  | County         | Tier & Rating   | Sub Tier   |
|---------------------------------|------------|----------------|---|--|
| Vicapri Global Services Ltd     | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Vice UK Limited                 | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| Vice UK Limited                 | London     |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Intra Company Transfers (ICT)<br>Creative & Sporting       |
| VICHAG LIMITED                  | Birmingham | West Midlands  | Tier 2 (A rating)   | Tier 2 General   |
| Vichara Tech Ltd                | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| VICOM INTER-COMMERCIALS LTD     | LONDON     |                | Tier 2 (A rating)   | Tier 2 General   |
| Vicon Industries Limited        | Fareham    | Hampshire      | Tier 2 (A rating)   | Intra Company Transfers (ICT)                              |
| Victor Hochhauser               | London     |                | Tier 5 (A rating)   | Creative & Sporting  |
| Victoria and Albert Museum      | London     |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Creative & Sporting<br>Tier 2 General<br>Voluntary Workers |
| Victoria Beckham Limited        | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| Victoria College Belfast        | Belfast    | Antrim         | Tier 2 (A rating)   | Tier 2 General   |
| Victoria Miro Gallery Ltd       | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| Victoria Mutual Finance Limited | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Victoria Oil and Gas PLC        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)            |
| Victoria Plum                   | Hull       | East Yorkshire |   |  |

| Organisation Name                                 | Town/City          | County       | Tier & Rating   | Sub Tier  |
|---|--------------------|--------------|---|---|
|   |                    |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>VICTORIA RISES LTD</b>                         | LONDON             |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Victoria Stores (UK) Ltd</b>                   | Wrexam             | Clwyd        | Tier 2 (A rating)   | Tier 2 General  |
| <b>VICTORIA'S KITCHEN</b>                         | LUTON              | BEDFORDSHIRE | Tier 2 (A rating)   | Tier 2 General  |
| <b>Victoria's Restaurant and Coffee Shop</b>      | Pitlochry          | Scotland     | Tier 2 (A rating)   | Tier 2 General  |
| <b>Victoria's Secret UK Limited</b>               | London             |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>VICTORY WORSHIP CENTRE</b>                     | SWANSEA            |              | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Religious Workers                      |
| <b>Victory (Services) Association Limited</b>     | London             |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Victory Advisors Limited</b>                   | London             |              | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>victory at Law Solicitors</b>                  | Greenwich          |              | Tier 2 (A rating)   | Tier 2 General  |
| <b>Victory Bible Church International (UK)</b>    | Woolwich           |              | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| <b>Victory Christian Centre Assemblies of God</b> | London             | London       | Tier 2 (A rating)   | Religious Workers   |
| <b>VICTORY CHURCH OF CHRIST</b>                   | LONDON             |              | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>Victory Gospel Church</b>                      | Southampton        | Hampshire    | Tier 5 (A rating)   | Religious Workers   |
| <b>VICTREX PLC</b>                                | THORNTON CLEVELEYS | LANCASHIRE   |   |   |

| Organisation Name                    | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--------------------------------------|--------------|-----------------|--|---|
|                                      |              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vida Consultancy Ltd</b>          | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vida Living Limited</b>           | Stockport    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Videobeat Networks Ltd</b>        | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Videojet Technologies Limited</b> | Huntingdon   | Cambridgeshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Videology Limited</b>             | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Videra Services Ltd</b>           | Pickering    | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Videre Est Credere</b>            | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vietnam Airlines</b>              | London       |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Vietnam Airlines</b>              | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>View The Space Limited</b>        | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Viewpoint Housing Association</b> | Edinburgh    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viewsat Limited</b>               | Normandy     | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ViewSonic Europe Ltd</b>          | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Viewster Ltd</b>                  | East Molesey | Surrey          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vigo Gallery Ltd</b>              | London       |                 |  |   |

| Organisation Name                           | Town/City  | County     | Tier & Rating                          | Sub Tier  |
|---|------------|------------|--|---|
|   |            |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| Viking Fund Managers Limited                | Perth      | Scotland   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Viking Global Investors Europe LLP          | London     |            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| VIKING TEST LTD                             | LISS       | HAMPSHIRE  | Tier 2 (B rating)                      | Tier 2 General                                  |
| Viking Trailers Ltd                         | Bacup      | Lancashire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vilee Media Services Ltd                    | London     |            | Tier 5 (A (SME+))                      | Creative & Sporting                             |
| Vilicom UK Limited                          | Reading    |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Villa Plus Limited                          | St Albans  | Herts      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| villa uk limited                            | Woodley    | Berkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| VILLAGE BICYCLE LTD                         | LONDON     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Village London Ltd T/A Village East         | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Village Vet Group                           | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| VINAYA TECHNOLOGIES LIMITED                 | LONDON     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vincent Chia Accountancy Services Ltd       | London     |            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vincent Dance Theatre Ltd                   | Brighthon  |            | Tier 5 (A rating)                      | Creative & Sporting                             |
| Vincentian Volunteers                       | Manchester |            | Tier 5 (A rating)                      | Voluntary Workers                               |
| VINCI CONSTRUCTION GRANDS PROJETS UK BRANCH | ISLEWORTH  | MIDDLESEX  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                | Town/City          | County        | Tier & Rating                          | Sub Tier  |
|----------------------------------|--------------------|---------------|--|---|
| VINCI Park Services UK Ltd       | Watford            | Hertfordshire | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| VINCI PLC                        | Watford            | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vincom Commodities Ltd           | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vine Architecture Studio Limited | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vine Branch Church Trust         | MITCHAM            | Surrey        | Tier 2 (A rating)                      | Religious Workers                               |
| Vine Christian Centre Bridgend   | Bridgend           |               | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Vinlife Church Manchester        | Manchester         | Lancashire    | Tier 5 (A rating)                      | Religious Workers                               |
| Vinesong Ministries              | East Grinstead     | West Sussex   | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| Vineyard Church Dungannon        | Dungannon          | Tyrone        | Tier 5 (A rating)                      | Religious Workers                               |
| VINIT SOLUTIONS LTD              | Harlesden          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vinnolit Hillhouse Ltd           | Thornton-Cleveleys | Lancashire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Vinsani Ltd                      | Wembley            | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vinson & Elkins RLLP             | London             |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Vintage Community Church         | Weston super Mare  |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Viognier Capital Management LLP  | London             |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name            | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|------------------------------|--------------------|-----------------|--|---|
| VIP Digital Limited          | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| VIP Management Services Ltd  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VIP Nursing Ltd              | Harrow             | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| VIP RECORDS LIMITED          | EDINBURGH          |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| VIP Visa Services            | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VIPER RF Limited             | Houghton le Spring |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Viper Subsea LLP             | Bristol            | North Somerset  | Tier 2 (A rating)                      | Tier 2 General                                  |
| VIPR Limited                 | Kent               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VIQU Limited                 | BIRMINGHAM         | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vira International Ltd       | Harrow             | Middx           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| VIRENS CHEMIST               | LONDON             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vireol Bio-Industries plc    | Knaresborough      | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgin Active                | Milton Keynes      | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Virgin Atlantic Airways Ltd  | Crawley            | West Sussex     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Virgin Care Limited          | Warrington         | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgin Care Services Limited | London             |                 |  |   |

| Organisation Name                                 | Town/City           | County            | Tier & Rating                          | Sub Tier  |
|---|---------------------|-------------------|--|---|
|   |                     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgin Galactic Limited                           | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgin Holidays Ltd                               | Crawley             | West Sussex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgin Hotels Group Ltd                           | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgin Mangement Limited                          | London              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Virgin Media Limited                              | Hook                | Hampshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgin Money plc                                  | Newcastle upon Tyne |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| VIRGINIA QUAY LTD                                 | HULLBRIDGE          | ESSEX             | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virgo Consultancy Services Ltd                    | Barry               | Vale of Glamorgan | Tier 5 (A rating)                      | Creative & Sporting                             |
| Virgo Fidelis Convent Senior School               | LONDON              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Viridor Waste Management Ltd                      | Taunton             | Somerset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtual Alliance Limited                          | Chalfont St Peter   | Buckinghamshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtual Clarity Limited                           | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtual Class Ltd trading as Third Space Learning | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtual Instruments Limited                       | London              |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Virtual Interconnect Ltd                          | Glasgow             |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtual Tech Solutions Limited                    | London              |                   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                         | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
| Virtual Technology Cluster Group Limited  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtual Trader Ltd                        | Coventry   |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtual Universe Limited                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| VirtualPiE Limited (trading as BHR Group) | Cranfield  | Bedfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtuoso Infotech Ltd                     | Farrington |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtuoso Legal Limited                    | Leeds      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtus Holdco Limited                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Virtus Partners Limited                   | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Virtusa UK Limited                        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Virtusales.com Limited                    | Hove       | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visa Bureau Ltd                           | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visa CEMEA UK Limited                     | Reading    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Visa Embassy Ltd T/A Global-Migrate       | LONDON     | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visa Europe Services Inc                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visa Service Centre Limited               | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| VISA WORLD SOLUTIONS                      | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                               | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|---|----------------|-----------------|--|---|
| Visage Studios Limited                          | East Grinstead | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visagio Limited                                 | LONDON         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VISALOGIC LIMITED                               | MAIDENHEAD     | BERKSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visante UK Limited                              | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visbion Ltd                                     | Chertsey       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vishwa Hindui Parishad UK (Bolton Branch)       | Bolton         | Lancashire      | Tier 5 (A rating)                      | Religious Workers                               |
| Visibility Asset Management Ltd                 | Goldthorpe     | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visio Ingenii Ltd                               | LUTON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vision Consulting Limited                       | Edinburgh      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vision Consulting                               | Ilford         | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vision Critical Research Solutions (UK) Limited | London         |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| VISION DESIGN AND PRINT LTD                     | BIRMINGHAM     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vision Direct Group Ltd                         | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vision Express (UK) Ltd                         | Nottingham     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vision Gospel & Educational Ministries          | London         |                 | Tier 2 (A rating)                      | Religious Workers                               |
| Vision Hospitality Asset Management             | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                       | Town/City        | County          | Tier & Rating                          | Sub Tier  |
|---|------------------|-----------------|--|---|
| Vision It Solutions Private Limited                     | London           |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Vision OSS Limited                                      | Reading          | Berkshire       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Vision Pharma Limited                                   | Leicester        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vision Plus Limited                                     | Bristol          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vision RT Ltd   | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vision Solutions UK Ltd                                 | Worcester        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vision33 Ltd  | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Visionapex Ltd  | Belfast          | Northern Island | Tier 2 (A rating)                      | Tier 2 General                                  |
| visiongain Ltd  | London           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VisionMetric Limited                                    | Canterbury       | Kent            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visionplus (Salisbury) Limited T/A Specsavers Opticians | Salisbury        | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visions UK Consulting Limited                           | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Visit Limited   | Little Bardfield | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| VisiTech International Ltd.                             | Sunderland       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visium Asset UK LLP                                     | London           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                          | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
| Vislink International Limited              | Hemel Hempstead |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Vista Entertainment Solutions (UK) Limited | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vista Partners Limited                     | Redhill         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vistair Systems Limited                    | Bradley Stoke   | Bristol        | Tier 2 (A rating)                      | Tier 2 General                                  |
| VistaJet International Ltd                 | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visteon Engineering Services Ltd.          | Chelmsford      | Essex          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Vistex (UK) Ltd                            | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Visual Artists Limited                     | London          |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Visual Media Services Ltd                  | London          | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| VISUAL PLANET LIMITED                      | CAMBRIDGE       | CAMBS          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Visualhouse Ltd                            | London          |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Vita (Europe) LIMITED                      | Hampshire       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vitabiotics Ltd                            | London          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vital Efficienci Ltd                       | Blackburn       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vital Energi Utilities Ltd                 | Blackburn       | Lancashire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vital Resources Limited                    | Salford         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vital Soft Limited                         | Greenford       | Middlesex      |  |   |

| Organisation Name                          | Town/City       | County             | Tier & Rating                          | Sub Tier  |
|--|-----------------|--------------------|--|---|
|  |                 |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Victory Corporate Services Limited</b>  | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>VitalSource Technologies Limited</b>    | Milton Keynes   |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vitec Videocom Limited</b>              | Bury St Edmunds | Suffolk            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Viteos Fund Services LLC, UK Branch</b> | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vitesse plc</b>                         | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vitol Broking Limited</b>               | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vitol Services Limited</b>              | London          |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vitra (UK) Ltd</b>                      | Didcot          | Oxfordshire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Vitromite Limited</b>                   | Norwich         | Norfolk            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VITROSE LIMITED</b>                     | SWANSEA         | CITY & COUNTY OF S | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viva Financial Services UK Ltd</b>      | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viva Foods Ltd</b>                      | Exeter          | Devon              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Viva La Visa LTD</b>                    | Pettaugh        | Suffolk            | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Viva Model Management London Ltd</b>    | London          |                    | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                                      | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|--|--------------------|----------------|--|---|
|  |                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vivaldi Partners Ltd</b>                            | Stevenage          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vivat Music Foundation</b>                          | Alpheton           | Suffolk        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Vivergo Fuels Limited</b>                           | Hessle             | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vivid Economics Ltd</b>                             | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VIVIENNE WESTWOOD LIMITED</b>                       | BATTERSEA          | LONDON         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vivo Energy UK Services Limited</b>                 | London             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Vivo Rewards Limited</b>                            | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vivos Technology Limited (trading as PHASTAR)</b>   | Chiswick           | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VIX TECHNOLOGY LIMITED</b>                          | CAMBRIDGE          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vizion Network Limited</b>                          | Hull               | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vizualize Technologies Limited</b>                  | London             | Kent           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>VJ Tech Ltd</b>                                     | Reading            | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VJSAR Consultant Service Ltd</b>                    | Wallington, Sutton |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VKN Enterprise Ltd t/a Boxalls Lane Mini Market</b> | Aldershot          | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VLSI Research Europe Ltd</b>                        | Cambridge          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VMA Midlands LTD</b>                                | South Cave         |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                                     | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|---|-------------------|----------------|--|---|
| <b>VMatix Ltd</b>                                     | Ruislip           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VMob UK Limited</b>                                | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VMTurbo(UK) Limited</b>                            | Reading           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VMWare UK Limited</b>                              | Staines on Thames |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>V-Nova Ltd</b>                                     | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vocal Limited</b>                                  | Colchester        | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vocus UK Limited</b>                               | London            |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vodafone Group Services Limited</b>                | Newbury           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vodafone Limited</b>                               | Newbury           | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vogt Landscape Limited</b>                         | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vohkus Limited</b>                                 | Fareham           | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Voice of America London News Centre</b>            | London            |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>VOICE OF COMFORT INTERNATIONAL</b>                 | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VOICE OF REVIVAL MINISTRIES INTERNATIONAL (UK)</b> | LEEDS             | WEST YORKSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |

| Organisation Name                 | Town/City          | County          | Tier & Rating                          | Sub Tier  |
|-----------------------------------|--------------------|-----------------|--|---|
| Voiceflex Limited                 | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VOICETEC SYS LIMITED              | HAYES              | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| VOICETEC SYS LIMITED              | Hayes              | Middlesex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Voith Turbo Ltd                   | Croydon            | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Volac                             | Orwell, nr Royston | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volans Ventures Limited           | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volant Trading UK                 | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Volante Recruitment Services LTD  | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volanteus Limited                 | Billingshurst      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volcare/Crossroads Care East Kent | Herne Bay          | Kent            | Tier 5 (A rating)                      | Voluntary Workers                               |
| Volex Group plc                   | London             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Volga-Dnepr UK Limited            | Stansted           | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Volitation Co Ltd                 | London             |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VolkerFitzpatrick Limited         | Hoddesdon          | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| VolkerRail Ltd                    | Doncaster          | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| VolkerWessels UK Limited          | Hoddesdon          | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                       | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Volkswagen Group United Kingdom Limited | Milton Keynes |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Volo Commerce Ltd                       | Cheltenham    | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volo TV and Media Ltd                   | Dundee        | Tayside         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volta Data Centres Limited              | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Voltaire Capital (United Kingdom) Ltd   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Voltaire Investments Limited            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Voltcom Limited                         | Wales         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Voltech Instruments Limited             | Didcot        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volterra Fietta                         | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volume 3 Ltd                            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Volunteering Matters                    | Birmingham    |                 | Tier 5 (A rating)                      | Voluntary Workers                               |
| volution Group Limited                  | Crawley       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| VONSUNG LIMITED                         | LONDON        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vontobel Asset Management S.A.          | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Vopak Terminal London Bv Ltd            | Grays         | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vorfreude Ltd                           | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Vortex Commerce Ltd                     | Harrogate     | North Yorkshire |  |   |



| Organisation Name  | Town/City    | County        | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------|--|---|
|  |              |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vortex Global Limited</b>                                   | Darlington   | County Durham | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Vorwerk UK Limited</b>                                      | Sunninghill  | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Vossloh Kiepe UK Ltd</b>                                    | Birmingham   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vostochnaya Technica UK Limited</b>                         | Maidenhead   | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VOSTOCK CAPITAL (UK) LIMITED</b>                            | LONDON       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vostok Energy PLC</b>                                       | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Votorantim Securities (UK) Ltd</b>                          | London       |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VOTRE PLUS BEAU SOURIERE LTD T/A ART ALIGN ORTHODONTICS</b> | LONDON       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VOW Europe Ltd</b>  | Sheffield    | South Yorks   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vox Markets</b>   | Loughton     | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Voxygen Limited</b>   | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Voyages-sncf UK Limited</b>                                 | West Malling | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Voyanta Limited</b>   | London       | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>vPPR Architects</b>   | London       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VPS (UK) Limited</b>  | Borehamwood  | Hertfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                | Town/City            | County         | Tier & Rating   | Sub Tier   |
|--|----------------------|----------------|---|--|
| VR Advisory Services (UK) LLP                    | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Vraj Trading Ltd                                 | Irchester            | Northants      | Tier 2 (A rating)   | Tier 2 General   |
| VRS VERICLAIM UK LTD                             | LONDON               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| VS VASOYA LTD T/A MILAN SWEETS CENTRE & CATERERS | LEICESTER            |                | Tier 2 (A rating)   | Tier 2 General   |
| VS1 Business Services (Europe) Ltd               | London               |                | Tier 2 (A rating)   | Tier 2 General   |
| VSA Capital Limited                              | London               |                | Tier 2 (A rating)   | Tier 2 General   |
| VSO  | Kingston upon Thames |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| VTB Capital Plc                                  | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| VTEK Solutions Ltd.                              | London               |                | Tier 2 (A rating)   | Tier 2 General   |
| VTL Precision (Huddersfield) Limited             | Huddersfield         | West Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| VTSL Ltd   | London               |                | Tier 2 (A rating)   | Tier 2 General   |
| VTTI MLP Services Limited                        | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Vubiquity Management Limited                     | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| Vue Services Limited                             | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |

| Organisation Name                         | Town/City       | County      | Tier & Rating                          | Sub Tier  |
|---|-----------------|-------------|--|---|
| <b>VuePoint Solutions Ltd</b>             | Andover         | Hampshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vulcanic UK Ltd</b>                    | Colton          | Norfolk     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vulcanium Metals International Ltd</b> | Newtownards     | County Down | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Vuma Financial Limited</b>             | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VUNGLE LIMITED</b>                     | LONDON          |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>VWS Westgarth Ltd</b>                  | East Kilbride   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Vyke Telecoms Ltd</b>                  | London          | London      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vyners Learning Trust</b>              | Ickenham        | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VYNOVA Runcorn Limited</b>             | Runcorn         | Cheshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>VYRE Limited</b>                       | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vyspa Ltd</b>                          | Croydon         | Surrey      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Vzaar Limited</b>                      | London          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W &amp; J Linney Limited</b>           | Nottinghamshire |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W &amp; W International LTD</b>        | LONDON          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W COMMUNICATIONS</b>                   | LONDON          |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W H Leary</b>                          | Basildon        | Essex       | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>W L Gore &amp; Associates (UK) Ltd</b> | Livingston      |             |  |   |

| Organisation Name   | Town/City        | County               | Tier & Rating                          | Sub Tier  |
|---|------------------|----------------------|--|---|
|   |                  |                      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>W P J Services Limited</b>                             | LONDON           |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W R Berkley London Staff Limited</b>                   | London           |                      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>W R N Funnell</b>                                      | Dorking          | Surrey               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>W R Wright &amp; Sons Ltd</b>                          | Liverpool        | Merseyside           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W. Chump &amp; Sons (Mugs &amp; T-Shirts) Limited</b>  | London           |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W.D.M. Limited</b>                                     | Bristol          |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W@btech Ltd t/a SmurkSoftware</b>                      | North Shields    | Tyne and Wear        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W00T!MEDIA LTD</b>                                     | Manchester       |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>W12 Studios Ltd</b>                                    | London           |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Waaz Communication Limited</b>                         | Croydon          |                      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WACOAL EMEA Ltd</b>                                    | Desborough       |                      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wadebridge Christian Centre</b>                        | Wadebridge       | Cornwall             | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Wadebridge Restaurant Limited (The Dancing Taipan)</b> | Wadebridge       | Cornwall             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wadoye Express Limited</b>                             | Hounslow, London | None (International) | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WAE Plus Limited</b>                                   | Birmingham       | West Midlands        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wafer Technology Limited</b>                           | Milton Keynes    |                      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                           | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|---|----------------|----------------|--|---|
| Wafflemeister Limited                       | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wag (GB) Ltd T/A Sakura Japanese Restaurant | Belfast        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wagamama Limited                            | London         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Waggener Edstrom Worldwide Limited          | Covent Garden  |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wagtech Projects Ltd                        | Thatcham       | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wahl (UK) Ltd,                              | Herne Bay      | Kent           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wai Tak Buddhist Temple                     | Belfast        |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| WAKE (QA) LTD.                              | HENFIELD       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wakefield Metropolitan District Council     | Wakefield      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wakefield Thornes Cricket Club              | Wakefield      | West Yorkshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Waldeck Associates Ltd                      | Sleaford       | Lincolnshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Walden School                               | Saffron Walden | Essex          | Tier 5 (A rating)                      | Voluntary Workers                               |
| Walderslade Girls' School                   | Chatham        | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wales and West Utilities Limited            | Newport        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wales Audit Office                          | Cardiff        |                | Tier 5 (A rating)                      | Exchange  |
| Wales Evangelical School of Theology        | Bridgend       |                | Tier 2 (A rating)                      | Religious Workers                               |

| Organisation Name                                | Town/City     | County             | Tier & Rating   | Sub Tier   |
|--|---------------|--------------------|---|--|
|  |               |                    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Religious Workers<br>Voluntary Workers |
| <b>Wales Millennium Centre (Trading) Ltd</b>     | Cardiff       |                    | Tier 5 (A rating)   | Creative & Sporting                                      |
| <b>Walgate Services Limited</b>                  | London        |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Walgreens Boots Alliance Services Limited</b> | Weybridge     | Surrey             | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>WALK ON WATER PROPERTIES LIMITED</b>          | LONDON        |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Walk the Plank Ltd</b>                        | Salford       | Greater Manchester | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                    |
| <b>Walker Books Ltd</b>                          | London        |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Walker Hamill Limited</b>                     | London        |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Walker Media Ltd</b>                          | London        |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Walker Slater Ltd</b>                         | Edinburgh     |                    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Walkers Pharmacy</b>                          | Palmers Green | London             | Tier 2 (A rating)   | Tier 2 General   |
| <b>WALKERS SNACKFOODS LTD</b>                    | Reading       |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| <b>Walkers</b>                                   | LONDON        |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| <b>Walkgrove Limited</b>                         | Alferton      | Derbyshire         | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wall Colmonoy Ltd</b>                         | Swansea       |                    |   |  |

| Organisation Name                                    | Town/City        | County           | Tier & Rating                          | Sub Tier  |
|--|------------------|------------------|--|---|
|  |                  |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wall Street Systems Services Corp</b>             | London           |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wallace HCL Ltd</b>                               | London           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wallacespace Limited</b>                          | London           |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wallasey Cricket Club</b>                         | Wallasey         | Wirral           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Walled City Music Trust</b>                       | Londonderry      | Northern Ireland | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wallenius Wilhelmsen Logistics UK</b>             | Southampton      | Hampshire        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Wallingford Schools Academy Trust</b>             | Wallingford      | Oxfordshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wallington High School for Girls</b>              | Wallington       | Surrey           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wallis Avenue Surgery</b>                         | Maidstone        | Kent             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wallis Bruce Limited</b>                          | London           | Greater London   | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wallis Shipping Services Ltd</b>                  | Colchester       | Essex            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WallStreetDocs Ltd.</b>                           | London           | Greater London   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wallwork Cambridge Ltd</b>                        | Cambridge        | Cambridgeshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walmart EMEA Limited</b>                          | Leeds            |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Walmley Cricket Club</b>                          | Sutton Coldfield | West Midlands    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Walpole &amp; Bingham Veterinary Surgeons Ltd</b> | Wolverhampton    | West Midland     |  |   |

| Organisation Name  | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|--|------------------|---------------|--|---|
|  |                  |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walsall Council</b>                                       | Walsall          | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walsall Cricket Club</b>                                  | Walsall          |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Walsall Healthcare NHS Trust</b>                          | Walsall          | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walsden Cricket and Bowling Club</b>                      | Todmorden        | Lancs.        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Walsh Associates Limited</b>                              | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WALSHS HOTEL</b>  | MAGHERA          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>walter davidson and sons limited</b>                      | blairgowrie      | perthshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walters and Cohen Limited</b>                             | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walton Care Ltd</b>                                       | Preston          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walton Grace Ltd</b>                                      | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walton on Thames Charity</b>                              | Walton on Thames | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Walworth Road Visionplus Ltd T/A Specsavers Opticians</b> | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wan Yu (Europe) Industrial Co. Limited</b>                | Birmingham       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wanda One (UK) Limited</b>                                | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WANDERA LTD</b>   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WANdisco International Limited</b>                        | Sheffield        |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                           | Town/City      | County         | Tier & Rating   | Sub Tier   |
|---|----------------|----------------|---|--|
| Wandsworth CCG                              | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| Wandsworth Medical Centre                   | London         | London         | Tier 2 (A rating)   | Tier 2 General   |
| Wandsworth Town Dental Practice             | London         | United Kingdom | Tier 2 (A rating)   | Tier 2 General   |
| WANG DYNASTY UK LIMITED                     | MANCHESTER     |                | Tier 2 (A rating)   | Tier 2 General   |
| wangping travel limited                     | edinburgh      |                | Tier 2 (A rating)   | Tier 2 General   |
| Wanna Insure Ltd                            | Manchester     |                | Tier 2 (A rating)   | Tier 2 General   |
| Want2BThere                                 | London         | London         | Tier 2 (A rating)   | Tier 2 General   |
| Wanthiya Ltd T/A Thiwanya Fine Thai Cuisine | London         | London         | Tier 2 (A rating)   | Tier 2 General   |
| Wapeka Ltd                                  | Purley         | Surrey         | Tier 2 (A rating)   | Tier 2 General   |
| War Child UK                                | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| War Resisters' International                | London         |                | Tier 2 (A rating)   | Tier 2 General   |
| Warburg Pincus International LLC            | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| Ward and Burke Construction                 | Bourne End     |                | Tier 2 (A rating)   | Tier 2 General   |
| Ward House Limited                          | Ventnor        | Isle of wight  | Tier 2 (A rating)   | Tier 2 General   |
| Ward Retailing Ltd                          | Stevenage      | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| Wardell Amstrong LLP                        | Stoke on Trent | Staffordshire  | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                                  | Town/City  | County          | Tier & Rating   | Sub Tier   |
|--|------------|-----------------|---|--|
| Waremass Ltd                                       | Uckfield   | East Sussex     | Tier 2 (A rating)   | Tier 2 General   |
| Waringstown Cricket Club                           | Craigavon  | Armagh          | Tier 5 (A rating)   | Creative & Sporting  |
| Warminster School                                  | Warminster | Wiltshire       | Tier 2 (A rating)   | Tier 2 General   |
| Warminster Visionplus TA Specsavers Warminster Ltd | Warminster | Wiltshire       | Tier 2 (A rating)   | Tier 2 General   |
| Warner Bros Television Production UK Limited       | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| Warner Bros. Entertainment UK Limited              | London     | London          | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Warner Bros. Productions Limited                   | London     |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                                  |
| Warner Music (UK) Ltd                              | London     |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Creative & Sporting<br>Tier 2 General |
| WARNER'S (UNITED KINGDOM) LIMITED                  | LONDON     |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Warp Films Limited                                 | Sheffield  | South Yorkshire | Tier 5 (A rating)   | Creative & Sporting  |
| Warp Records Ltd                                   | London     |                 | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Tier 2 General                                  |
| Warren James (jewellers) Ltd                       | Stockport  |                 | Tier 2 (A rating)   | Tier 2 General   |
| Warren Scott                                       | Haslemere  | Surrey          | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| Warrender Baths Club                               | Edinburgh  | Midlothian      |   |  |

| Organisation Name   | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|---|-----------------|---------------|--|---|
|   |                 |               | Tier 2 (A rating)                      | Sport   |
| <b>Warrington and Halton Hospitals NHS Foundation Trust</b> | Warrington      | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warrington Borough Council</b>                           | Warrington      | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warrington Wolves Rugby League Football Club</b>         | Warrington      | Cheshire      | Tier 2 (A rating)                      | Sport   |
| <b>Warrington Youth For Christ</b>                          | Warrington      | Cheshire      | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Warrior Basketball Club</b>                              | Leicester       |               | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Warrior Doors Ltd</b>                                    | Birmingham      | West Midlands | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wartsila UK Ltd</b>                                      | Havant          | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wartsila Water Systems Limited</b>                       | Poole           | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warwick Avenue Construction Ltd</b>                      | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warwick Capital Partners LLP</b>                         | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warwick Independent Schools Foundation</b>               | Warwick         | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warwick Park Care Home Ltd</b>                           | Tunbridge Wells | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warwickshire County Council</b>                          | Warwick         | Warwickshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Warwickshire County Cricket Club</b>                     | Birmingham      | West Midlands | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Wasoukan Europe Ltd</b>                                  | Notting Hill    | London        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wasps</b>  | Coventry        |               |  |   |

| Organisation Name   | Town/City        | County     | Tier & Rating   | Sub Tier  |
|---|------------------|------------|---|---|
|   |                  |            | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Tier 2 General<br>Creative & Sporting  |
| <b>Wasu Medical Centre</b>  | London           |            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Wat Buddharam (London)</b>                                     | London           |            | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers          |
| <b>Wat Phra Singh UK</b>  | Runcorn          | Cheshire   | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers          |
| <b>Wat Sriratanaram Temple</b>                                    | Bolton           | Manchester | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers          |
| <b>Watch Xchange Ltd</b>  | London           |            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Watchdog Fire &amp; Security Limited</b>                       | London           |            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>WATCHMAN CATHOLIC CHARISMATIC RENEWAL MOVEMENT, UNITED KIN</b> | Aberdeen         |            | Tier 2 (A rating)   | Religious Workers                               |
| <b>Watchstone Limited</b>   | Fareham          | Hampshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Water and Sanitation for the Urban Poor</b>                    | London           |            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>WATER MARGIN CHINESE RESTAURANT</b>                            | NORTHAMPTONSHIRE |            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Water Margin Restaurant</b>                                    | Driffield        |            | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Water Sky</b>  | Fleet            | Hampshire  | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>Water Witness International</b>                                | Edinburgh        | Midlothian | Tier 2 (A rating)   | Tier 2 General                                  |
| <b>WaterAid</b>   | London           |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)                   |

| Organisation Name                                       | Town/City          | County         | Tier & Rating                          | Sub Tier  |
|---|--------------------|----------------|--|---|
|   |                    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Waterco</b>  | Ruthin             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Waterfall House Limited</b>                          | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WATERFRONT COMMUNITY CHURCH</b>                      | SWANSEA WATERFRONT | SWANSEA        | Tier 2 (A rating)                      | Religious Workers                               |
| <b>WATERFRONT CUISINE LTD T/A KUTIS ROYAL THAI PIER</b> | SOUTHAMPTON        | HAMPSHIRE      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Waterloo Medical Centre</b>                          | Blackpool          | Lancs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Waterman Group Plc</b>                               | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Watermargin(Portsmouth) Limited</b>                  | Portsmouth         |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Waters Limited</b>                                   | Elstree            | Herts          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Watershed Arts Trust Limited</b>                     | Bristol            | BRISTOL        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Waterslade Ltd</b>                                   | Witney             | Oxfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Waterworks Operating Company UK Limited</b>          | London             |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Watford Orthodontics Ltd</b>                         | Watford            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wathos Limited</b>                                   | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Watkins Distribution UK Limited</b>                  | Leeds              | West Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Watkins Media Limited</b>                            | London             |                | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                      | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|--|--------------|-----------------|--|---|
| Waukesha Bearings Ltd                  | Glasgow      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| WAUTON SAMUEL & CO LTD                 | Blackheath   | london          | Tier 2 (A rating)                      | Tier 2 General                                  |
| WAVECREST (UK) LTD                     | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wavepower Technologies Limited         | Glastonbury  | Somerset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Waverley Excursions Ltd.               | Glasgow      | Lanarkshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Waverley House Hotel Ltd               | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Waverton INVESTMENT MANAGEMENT LIMITED | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wavesight Limited                      | Luton        | Beds            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wavestore Global Ltd                   | Uxbridge     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wavin Limited                          | Doncaster    | South Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wax Digital Limited                    | Hyde         | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wayfair (UK) Limited                   | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wayne Fueling Systems UK Ltd           | Loanhead     | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wayne Kerr Electronics Ltd             | Bognor Regis | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Waypoint Asset Management Limited      | London       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| WAYPOINT CORPORATE SERVICES LIMITED    | LONDON       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|----------------------------------|---------------|-----------------|--|---|
|                                  |               |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Wayward London Ltd</b>        | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wazoku Limited</b>            | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>wca environment Ltd</b>       | Faringdon     | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WCM Europe Ltd</b>            | Basildon      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WCMC</b>                      | Cambridge     | Cambs           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WD Spence Prosthetics Ltd</b> | Glasgow       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WD-40 Company Limited</b>     | Milton Keynes | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WDFG UK Limited</b>           | Feltham       | Middlesex       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WDMP Ltd</b>                  | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WDR + RT Taggart</b>          | Belfast       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WDS, A Xerox Company</b>      | Poole         | Dorset          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>We Are Base Limited</b>       | Bournemouth   | Dorset          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>We Are Friday Limited</b>     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>We Are Nova Limited</b>       | Liverpool     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>We Are Seventeen Limited</b>  | London        | London          | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| <b>We Are Snook Limited</b>      | Glasgow       |                 |  |   |

| Organisation Name                                | Town/City          | County           | Tier & Rating                          | Sub Tier  |
|--|--------------------|------------------|--|---|
|  |                    |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>We Are Tilt Ltd</b>                           | Brighton           | East Sussex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>We are Why Ltd.</b>                           | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>we.data Limited</b>                           | Urquhart           | Moray            | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wealden Computing Services Ltd</b>            | Enfield            |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wealden Weavers Limited T/A Wool Classics</b> | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WEALMOOR LTD</b>                              | WARWICKSHIRE       | WARWICKSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wealth Dynamix</b>                            | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wealth-X (UK) Ltd</b>                         | London             |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Wear Referrals Ltd</b>                        | Bradbury           | Stockton on Tees | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WeAre88 LTD</b>                               | York               |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Weatherford UK Limited</b>                    | Dyce               | Aberdeen         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Weatherly International PLC</b>               | Welwyn Garden City | Hertfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WEAV Music Limited</b>                        | London             |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Weavers Academy</b>                           | Wellingborough     | Northants        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Web Applications UK Limited</b>               | Oldham             | Lancashire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Web Financial Group UK (London) Ltd</b>       | London             |                  |  |   |



| Organisation Name                       | Town/City | County          | Tier & Rating                          | Sub Tier  |
|---|-----------|-----------------|--|---|
|   |           |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Web Services Integration Limited</b> | Guildford | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Webanywhere Limited</b>              | KEIGHLEY  | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Webb deVlam London LLP</b>           | Southwark | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Webb Yates Engineers Limited</b>     | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Webber Represents Limited</b>        | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WebCertain Group Limited</b>         | York      | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Webcredible Limited</b>              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WebDMUK Ltd</b>                      | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Weber &amp; Associates Limited</b>   | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Webgains Ltd</b>                     | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Webigence Ltd</b>                    | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WebMD UK Limited</b>                 | Norwich   | Norfolk         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Webnesters Limited</b>               | Luton     | Bedfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WebPlunder, Ltd</b>                  | Horsham   | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Webpoint Industries Limited</b>      | Prenton   | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                              | Town/City      | County           | Tier & Rating   | Sub Tier  |
|--|----------------|------------------|---|---|
| <b>Webroster Ltd</b>                           | Peterborough   | Cambs            | Tier 2 (A rating)   | Tier 2 General  |
| <b>Webster Graduate Studies Centre Limited</b> | London         |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)                               |
| <b>WEC International</b>                       | Gerrards Cross | Buckinghamshire  | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>WeConvenc Extel Limited</b>                 | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Wedbush Europe Limited</b>                  | London         |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Wedge Alternatives Ltd</b>                  | London         | United Kingdom   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Weetabix Ltd</b>                            | Kettering      | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Weight Watchers (UK) Limited</b>            | Maidenhead     | Berks            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Weil Gotshal &amp; Manges</b>               | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>WEIR GROUP PLC</b>                          | GLASGOW        |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General             |
| <b>Weir Minerals Europe Limited</b>            | Todmorden      |                  | Tier 2 (A rating)   | Tier 2 General  |
| <b>Weisscomm Partners Ltd</b>                  | London         |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>Wei-UK Consulting Ltd</b>                   | LONDON         | London           | Tier 2 (A rating)   | Tier 2 General  |
| <b>Wejo Ltd</b>                                | Tattenhall     |                  |   |   |

| Organisation Name   | Town/City      | County           | Tier & Rating                          | Sub Tier                               |
|---|----------------|------------------|--|--|
|   |                |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Welbeck Associates</b>   | London         |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Welbeck Healthcare Ltd</b>                                       | London         |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Welbodi Partnership</b>  | London         |                  | Tier 5 (A rating)                      | Voluntary Workers                      |
| <b>Welcome Independent Living</b>                                   | Hebden Bridge  | West Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Welcome Skills Ltd</b>   | South Croydon  | Surrey           | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Welfare Healthcare (UK) Ltd</b>                                  | Derby          |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Well Trade Services Ltd</b>                                      | London         |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Wellbeing (United Kingdom) Limited</b>                           | Sharnbrook     | Bedfordshire     | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Wellbeing Software Group</b>                                     | Mansfield      | Nottinghamshire  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Wellcare Medical(uk)Ltd</b>                                      | London         |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Wellcom London Limited</b>                                       | London         |                  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)          |
| <b>Wellers Accountants</b>  | London         |                  | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Wellesley House &amp; St Peter's Court Educational Trust Ltd</b> | Broadstairs    | Kent             | Tier 5 (A rating)                      | Voluntary Workers                      |
| <b>Welling School</b>   | Welling        | Bexley           | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>Wellingborough District Hindu Association</b>                    | Wellingborough | Northamptonshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>Wellingborough School</b>  | Wellingborough | Northamptonshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General    |

| Organisation Name  | Town/City      | County         | Tier & Rating                          | Sub Tier  |
|--|----------------|----------------|--|---|
| Wellington College   | Crowthorne     | Berks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wellington Computer Systems Ltd trading as Wellington IT Solutions | Belfast        | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wellington Cricket Club  | Telford        | Shropshire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Wellington Engineering Co Ltd                                      | Hayes          | Middlesex      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wellington Management  | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wellington Limited   | Windsor        | Berkshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wellpak UK Limited   | Evesham        | Worcestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wellpets Animal Hospital   | Minster on sea | kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wells Cathedral School   | Wells          | Somerset       | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Wells Fargo Bank N.A.  | London         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Wellspring Church  | Watford        | Hertfordshire  | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| Welltec UK Ltd   | Aberdeen       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Welsh National Opera Limited                                       | Cardiff        | Cardiff        | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General           |
| Welsh Netball Association  | Cardiff        |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |

| Organisation Name                        | Town/City              | County         | Tier & Rating                          | Sub Tier  |
|--|------------------------|----------------|--|---|
| Welspun UK Ltd                           | Cheadle                | Cheshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Welwyn Components Ltd                    | Bedlington             | Northumberland | Tier 2 (A rating)                      | Tier 2 General                                  |
| WEMBLEY CHRISTIAN FELLOWSHIP             | Wembley                |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Wembley High Technology College          | Wembley                |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| WemsFest                                 | Emsworth               | Hampshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Wendel London Limited                    | London                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wendy Wu Tours Ltd                       | London                 |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Wenham Holt Nursing Home                 | Liss                   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wenso Limited                            | Manchester             |                | Tier 2 (A (SME+))                      | Tier 2 General                                  |
| Wentworth Club Ltd                       | Virginia Water         | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wentworth HealthcareLtd                  | Launceston             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Werner UK Operations Limited             | Derbyshire             |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Werneth Cricket, Bowling and Tennis Club | Oldham                 | Lancashire     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Wescot Credit Services Limited           | Hull                   | East Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wesley House                             | Cambridge              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wesser Ltd                               | Letchworth Garden City | Hertfordshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wessex Fertility Ltd                     | Southampton            | Hampshire      |  |   |

| Organisation Name   | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|---|---------------|----------------|--|---|
|   |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WESSEX GARAGES HOLDINGS LIMITED</b>                          | Bristol       |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wessex Institute of Technology</b>                           | Southampton   | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wessex Pharmacies Limited</b>                                | Alresford     | Hants          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wessex Shia Ithna Asheri Jamaat</b>                          | Fareham       | Hampshire      | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Wessex Water Services Ltd</b>                                | Bath          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>West 6 Hotels Ltd T/A Pearl, Emerald and Sapphire Hotels</b> | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>West Berkshire District Council</b>                          | Newbury       | West Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>West Bromwich Albion FC</b>                                  | West Bromwich |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>West Bromwich Building Society</b>                           | West Bromwich | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>West Bromwich Dartmouth Cricket Club</b>                     | West Bromwich | West Midlands  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>West Buckland School</b>                                     | Barnstaple    | Devon          | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>West by Three</b>  | Swansea       | Swansea        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>West Cheshire College</b>                                    | Chester       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>West Coast Software Ltd</b>                                  | Aberystwyth   | Ceredigion     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WEST CROSS CHINESE TAKEAWAY</b>                              | SWANSEA       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>West Dean College - The Edward James Foundation Ltd</b>      | CHICHESTER    | West Sussex    |  |   |

| Organisation Name   | Town/City  | County         | Tier & Rating   | Sub Tier   |
|---|------------|----------------|---|--|
|   |            |                | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting<br>Voluntary Workers |
| <b>West Digital Ltd</b>                                   | London     | London         | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Tier 2 General<br>Creative & Sporting                      |
| <b>West End Hospitality Ltd</b>                           | Edinburgh  |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>west end promotions ltd</b>                            | hounslow   | middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| <b>West Gate Maintenance Limited</b>                      | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>West Green Dental Practice</b>                         | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>WEST HAM UNITED FOOTBALL CLUB</b>                      | LONDON     |                | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport<br>Tier 2 General             |
| <b>West Hertfordshire Hospitals NHS Trust</b>             | Watford    | Hertfordshire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>West Hill Dental Care</b>                              | West Hill  | Ottery St Mary | Tier 2 (A rating)   | Tier 2 General   |
| <b>West Hill Park School</b>                              | Fareham    | Hampshire      | Tier 5 (A rating)   | Voluntary Workers  |
| <b>West Indian Cavaliers Sports &amp; Social Club Ltd</b> | Nottingham |                | Tier 5 (A rating)   | Creative & Sporting  |
| <b>West London Centre of Orthodontics</b>                 | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>West London Free School</b>                            | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>West London Islamic Centre</b>                         | Greenford  | Middlesex      | Tier 2 (A rating)   | Religious Workers  |
| <b>West London Mental Health Trust</b>                    | Southall   | Middlesex      | Tier 2 (A rating)   | Tier 2 General   |
| <b>West London Solicitors Limited</b>                     | Southall   | Middlesex      |   |  |

| Organisation Name                              | Town/City                | County            | Tier & Rating                          | Sub Tier                               |
|--|--------------------------|-------------------|--|--|
|  |                          |                   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Lothian Chiropractic</b>               | Uphall                   | West Lothian      | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Lothian Council</b>                    | Livingston               | West Lothian      | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Main Church of Christ</b>              | East Kilbride            | South Lanarkshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers |
| <b>West Midlands Vets Ltd</b>                  | Birmingham               | West Midlands     | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Nottinghamshire College</b>            | Mansfield                | Nottinghamshire   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West of England Baptist Association</b>     | Bristol                  |                   | Tier 2 (A rating)                      | Religious Workers                      |
| <b>West One Foods Ltd</b>                      | London                   |                   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West One Music Ltd</b>                      | London                   |                   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Point Derivatives Ltd</b>              | London                   |                   | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Sands Advisory Limited</b>             | St Andrews               | Fife              | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Suffolk College</b>                    | Bury St Edmunds          | Suffolk           | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Suffolk NHS Foundation Trust</b>       | Bury St Edmunds          | Suffolk           | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Sussex County Council</b>              | Chichester               | West Sussex       | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Thames College</b>                     | Isleworth                | Middlesex         | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Thurrock Academy</b>                   | Grays                    | Essex             | Tier 2 (A rating)                      | Tier 2 General                         |
| <b>West Wales Islamic Cultural Association</b> | Carmarthenshire, SA312HB |                   | Tier 2 (A rating)                      | Religious Workers                      |



| Organisation Name                              | Town/City   | County            | Tier & Rating                          | Sub Tier  |
|--|-------------|-------------------|--|---|
| West Warwickshire Sports Club Ltd              | Solihull    | West Midlands     | Tier 5 (A rating)                      | Creative & Sporting                             |
| Westbourne House School                        | Chichester  | West Sussex       | Tier 5 (A rating)                      | Voluntary Workers                               |
| Westbourne School Trust Limited                | Sheffield   | South Yorkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westbourne School                              | Penarth     | Vale of Glamorgan | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westbourne Tandoori                            | Dorset      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westbourne Terrace Management Services Limited | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Westbridge Construction Ltd                    | Wimbledon   | London            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westbridge FoodsLtd                            | Malvern     | Worcestershire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Westbrook Europe (UK) LLP                      | London      |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Westbury (Fine Art) Limited                    | Bath        |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westbury                                       | London      |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westcoast Ltd                                  | Reading     |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westcon Group European Operations Ltd          | Cirencester |                   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Westcott House Nursing Home                    | Dorking     | Surrey            | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westcott House                                 | Cambridge   |                   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westcourt Primary & Nursery School             | Gravesend   | Kent              |  |   |

| Organisation Name                                    | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Westcroft Care Limited</b>                        | Bath            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WESTEC Holding Company Ltd</b>                    | Burgess Hill    |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WESTEND CLOTHING LTD</b>                          | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wester Hailes Baptist Church</b>                  | Edinburgh       |                | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Western Asset Management Company Limited</b>      | London          | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Western Digital (UK) Limited</b>                  | Leatherhead     | Surrey         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Western Global</b>                                | Bristol         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Western Health &amp; Social Care Trust</b>        | Londonderry     | Londonderry    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Western Power Distribution (South West) plc</b>   | Bristol         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Western Sussex Hospitals NHS Trust</b>            | Chichester      | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Western Union UK Limited</b>                      | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Westernacher &amp; Partner Consulting Limited</b> | Esher           | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WesternGeco Limited</b>                           | Gatwick Airport | West Sussex    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Westerton UK Ltd</b>                              | Aberdeen        |                |  |   |

| Organisation Name                                      | Town/City           | County           | Tier & Rating   | Sub Tier   |
|--|---------------------|------------------|---|--|
|  |                     |                  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westfalia Fruit International Limited</b>           | Kent                |                  | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Westfield Europe Limited</b>                        | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Westfield School</b>                                | Newcastle upon Tyne | TYne and Wear    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westfield Surgery</b>                               | Leominster          | Herefordshire    | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westgate Broadcasting Services Limited</b>          | Ealing              | London           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westgate House Nursing Home</b>                     | Northampton         | Northamptonshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westgate Media &amp; Broadcast Ltd</b>              | London              | Middlesex        | Tier 2 (A rating)   | Tier 2 General   |
| <b>WESTHOLME CLINIC LTD</b>                            | WORTHING            | WEST SUSSEX      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westhoughton Cricket Club</b>                       | Bolton              | Lancashire       | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Westinghouse Electric UK Holdings Ltd</b>           | Preston             | Lancashire       | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Westkin Corporate Mobility LLP</b>                  | London              |                  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westlands Care Home Ltd,</b>                        | Four Marks,         | Hampshire,       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westlands Retirement Home Ltd</b>                   | Teignmouth          | Devon            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Westleton Drake Ltd</b>                             | London              |                  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>WESTMIDIAN LIMITED TRADING AS J EDMUNDS CHEMIST</b> | HACKNEY             | LONDON           | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                              | Town/City         | County         | Tier & Rating                          | Sub Tier  |
|--|-------------------|----------------|--|---|
| Westmill Foods Limited                         | Enfield           | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Westminster Academy                            | London            | Greater London | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westminster Accountancy Limited                | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westminster Cathedral Choir School             | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westminster Chapel                             | Westminster       | Greater London | Tier 5 (A rating)                      | Religious Workers                               |
| Westminster City Council                       | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westminster Foundation for Democracy Limited   | LONDON            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westminster Roman Catholic Diocese Trustee     | London            |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| WESTMINSTER SCHOOL                             | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westminster Theological Centre                 | Cheltenham        | Glos           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westminster Wealth Management LLP              | London            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westmont Management Limited                    | Wimbledon         | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Westmoreland Mechanical Testing & Research Ltd | Banbury           | Oxon           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Weston Aerospace                               | Farnborough       | Hampshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Weston Area Health Trust                       | Weston super Mare | North Somerset | Tier 2 (A rating)                      | Tier 2 General                                  |
| Weston Chiropractic Centre Ltd                 | Bath              | Somerset       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Weston Group Plc                               | Takeley           | Essex          |  |   |

| Organisation Name                         | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|---|------------|----------------|--|---|
|   |            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Weston Importers Ltd</b>               | Huntingdon | Cambridgeshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WESTON LIMITED</b>                     | LONDON     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Weston Williamson and Partners LLP</b> | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Westonbirt School Ltd</b>              | Tetbury    | Gloucs         | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Westpac Banking Corporation</b>        | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Westport Capital Partners (UK) LLP</b> | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Westrock Limited</b>                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>West-tec construction limited</b>      | Bristol    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WESTVIEW RAIL LUL LIMITED</b>          | ESSEX      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Weve Limited</b>                       | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WeWork UK Limited</b>                  | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WEX Europe Limited</b>                 | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wey Street Farm</b>                    | Faversham  | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Weybridge Cricket Club</b>             | Weybridge  | Surrey         | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                                   | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---|------------|---------------|--|---|
| Weymouth Baptist Church                             | Weymouth   | Dorset        | Tier 5 (A rating)                      | Religious Workers                               |
| Weymouth Street Paediatric Dental Care Limited      | Lodnon     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Weymouth Visionplus Limited                         | Weymouth   | Dorset        | Tier 2 (A rating)                      | Tier 2 General                                  |
| WFL LTD T/A Mr Mobile                               | Manchester | lancs         | Tier 2 (A rating)                      | Tier 2 General                                  |
| WFL Media Ltd                                       | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| WFW Global LLP                                      | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| WGC (UK) Ltd  | London     | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whalley Cricket Club                                | Clitheroe  | Lancashire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| Wharf Accountants Limited T/A TaxAssist Accountants | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wharton Asset Management Company Limited            | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| What Vacuum Limited                                 | Malmesbury |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| WHEB Asset Management LLP                           | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wheelabrator Group Limited                          | Altrincham |               | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Wheelies Direct Ltd                                 | Swansea    |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| WHERE ARE YOU NOW? LTD                              | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whessoe Engineering Limited                         | Darlington | County Durham | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Whey Forward Health Industries Ltd.                 | Cardiff    |               |  |   |

| Organisation Name                           | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Which? (Consumers Association)</b>       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Whichit UK Ltd</b>                       | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Whinfield Medical Practice</b>           | Darlington    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Whippet UK Limited</b>                   | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Whirlpool UK Appliances Limited</b>      | Peterborough  |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Whishworks Limited</b>                   | Windsor       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Whistles Limited</b>                     | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Whitbread Group Plc</b>                  | Dunstable     | Bedfordshire    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>White &amp; Black Legal LLP</b>          | Old Chalford  | Oxfordshire     | Tier 5 (A rating)                      | Exchange  |
| <b>White &amp; Case LLP</b>                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>White &amp; Richardson Ltd</b>           | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>White Bear Rickmansworth Limited</b>     | Rickmansworth | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>White Bridge Junior School</b>           | Loughton      | Essex           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>White Clarke Group</b>                   | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>WHITE CLOUD CAPITAL ADVISORS LIMITED</b> | LONDON        |                 |  |   |

| Organisation Name                        | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
|  |            |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| White Digital Limited                    | Oxford     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| White Kite Predictive Ltd                | New Malden | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| White Label UK                           | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| White Light Limited                      | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| White Lodge Care Home                    | Marlow     | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| White October                            | Oxford     | Oxon            | Tier 2 (A rating)                      | Tier 2 General                                  |
| White Pine Trading Limited               | Hockley    | West Midlands   | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| White Rose Energy Ventures LLP           | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| White Stuff                              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitechapel Dental Practice              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| WHITECROFT (UK) LTD                      | STANMORE   | MIDDLESEX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitecross Hereford                      | Hereford   | Herefordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitefield School                        | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitefriars Nursing and Residential Home | Southall   | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitehair Co. Ltd                        | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| WhiteHat Security Europe Limited         | Belfast    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |



| Organisation Name                                      | Town/City   | County        | Tier & Rating                          | Sub Tier  |
|--|-------------|---------------|--|---|
| Whitehaven Cricket Club                                | Whitehaven  | Cumbria       | Tier 5 (A rating)                      | Creative & Sporting                             |
| Whitehaven Rugby League 2010 LTD                       | Whitehaven  | Cumbria       | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Whitehaven Trust Ltd                                   | Nr Chepstow | Monmouthshire | Tier 2 (A rating)                      | Religious Workers                               |
| Whitehaven Visionplus Limited T/A Specsavers Opticians | Whitehaven  | Cumbria       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitehelm Capital Ltd                                  | LONDON      |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Whitehouse Ballet School                               | Dromore     | County Down   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Whiteley Specsavers Limited                            | Fareham     | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitelow House Nursing Home                            | Morecambe   | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitemountain Quarries Ltd                             | Lisburn     | Antrim        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitespace (Scotland) Ltd                              | Edinburgh   |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitespace Software Limited                            | London      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitespace Work Software Limited                       | Worplesdon  | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitfield Service Station Limited                      | Dover       | Kent          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whithorn Estate Ltd                                    | Wormley     | Surrey        | Tier 5 (A rating)                      | Creative & Sporting                             |
| Whitley Stimpson LLP                                   | Banbury     | Oxon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Whitman Laboratories Limited                           | Petersfield | Hants         | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                      | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
| <b>WHITMORE CRICKET CLUB</b>           | NEWCASTLE UNDER LYME | STAFFORDSHIRE  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Whittington Health</b>              | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WHITTINGTON VILLAGE CARE HOME</b>   | CHESTERFIELD         | DERBYSHIRE     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Whittlesey Pharmacy</b>             | Whittlesey           |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WHIZZ EDUCATION LIMITED</b>         | LONDON               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Whizz Kid Entertainment Limited</b> | London               |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>WHM Global Ltd</b>                  | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wholebake Limited</b>               | Corwen               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WHSmith Retail Holdings Ltd</b>     | Swindon              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Why Digital Media</b>               | Leeds                | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Why Not Limited</b>                 | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Why Not! Think People Limited</b>   | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Whyte &amp; Mackay Ltd</b>          | Glasgow              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Whyte International Limited</b>     | Watford              |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wibbu Ltd.</b>                      | Barnet               | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wichita Recordings Ltd</b>          | London               |                | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                            | Town/City   | County          | Tier & Rating   | Sub Tier   |
|--|-------------|-----------------|---|--|
| <b>Wickedweb Ltd</b>                         | Sevenoaks   | Kent            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wickersley Old Village Cricket Club</b>   | Rotherham   | South Yorkshire | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Wickford Cricket Club</b>                 | Wickford    | Essex           | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Wicks and Wilson Limited</b>              | Basingstoke | Hampshire       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wide Loyal International Limited (UK)</b> | Mitcham     | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| <b>WIDECOVER LIMITED</b>                     | MAIDENHEAD  | BERKSHIRE       | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wideplank (London) Ltd</b>                | London      |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Widnes Sport Limited</b>                  | Widnes      | Cheshire        | Tier 2 (A rating)   | Sport  |
| <b>Widows and Orphans International</b>      | Dagenham    | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wieden &amp; Kennedy UK Ltd</b>           | London      |                 | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Creative & Sporting<br>Intra Company Transfers (ICT) |
| <b>Wienerberger Ltd</b>                      | Cheadle     | Cheshire        | Tier 2 (A rating)   | Tier 2 General   |
| <b>wigan and leigh college</b>               | wigan       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>WIGAN ATHLETIC FOOTBALL CLUB</b>          | WIGAN       | LANCASHIRE      | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Creative & Sporting<br>Sport   |
| <b>Wigan Leisure and Culture Trust</b>       | Wigan       |                 | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Wigan Rugby League Club</b>               | Wigan       | Lancashire      | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |

| Organisation Name                       | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|---|------------|-----------------|--|---|
| Wiggle Limited                          | Portsmouth | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wight Dragon Catering Ltd               | Bembridge  | Isle of Wight   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wightlink (Guernsey) Ltd                | Portsmouth | Hants           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wigmore Medical Ltd                     | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wikborg Rein LLP                        | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Wikia -UK, Ltd                          | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| WikiJob Ltd                             | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wild Brain Family International Limited | London     |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Wild Futures                            | Looe       | Cornwall        | Tier 5 (A rating)                      | Voluntary Workers                               |
| Wild Recruitment Limited                | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilde Carter Clack Limited              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wildfire Entertainment Ltd t/a Oblix    | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wildfowl & Wetlands Trust               | Gloucester | Gloucestershire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Wildwood Ventures Ltd                   | York       |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilf Bowman-Ripley                      | Dunmow     | Essex           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Wilhelmina London Limited               | London     |                 | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                          | Town/City             | County          | Tier & Rating   | Sub Tier   |
|--|-----------------------|-----------------|---|--|
|  |                       |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Wilhelmsen Ships Service Limited</b>    | Dartford              | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Wilkin &amp; Sons Ltd</b>               | Colchester            | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wilkinson Eyre Architects Ltd</b>       | London                |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wilkinson Sword Limited</b>             | High Wycombe          | Buckinghamshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Will International Limited</b>          | Chertsey              |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>WILLESDEN GREEN BAPTIST CHURCH</b>      | LONDON                |                 | Tier 2 (A rating)   | Religious Workers  |
| <b>William Blair International Limited</b> | London                |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>WILLIAM BYRD SCHOOL</b>                 | HARLINGTON            |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>William de Ferrers School</b>           | South Woodham Ferrers | Essex           | Tier 2 (A rating)   | Tier 2 General   |
| <b>William Emerson Limited</b>             | Winkfield             | Berkshire       | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting   |
| <b>William Grant &amp; Sons Ltd</b>        | Dufftown              | Bannffshire     | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>William Hicks t/a SOUL SATISFACTION</b> | St Annes-on-the-Sea   | Lancashire      | Tier 5 (A rating)   | Creative & Sporting  |
| <b>William Hill</b>                        | Leeds                 | West Yorkshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>William John Mackie</b>                 | Derby                 | Derbyshire      |   |  |

| Organisation Name                                       | Town/City     | County          | Tier & Rating   | Sub Tier   |
|---|---------------|-----------------|---|--|
|   |               |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>William Knight Racing Ltd</b>                        | Littlehampton | West Sussex     | Tier 2 (A rating)   | Tier 2 General   |
| <b>William Morris (Camphill) Community</b>              | Stonehouse    | Gloucestershire | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                                    |
| <b>William Morris Endeavor Entertainment (U.K.) Ltd</b> | LONDON        |                 | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>William Murray Communications</b>                    | Croydon       | Surrey          | Tier 2 (A rating)   | Tier 2 General   |
| <b>William Reed Business Media</b>                      | Crawley       | West Sussex     | Tier 2 (A rating)   | Tier 2 General   |
| <b>William Willett Learning Trust</b>                   | Chislehurst   | Kent            | Tier 2 (A rating)   | Tier 2 General   |
| <b>Williams and Barry Ltd</b>                           | Edinburgh     | Midlothian      | Tier 2 (A rating)   | Tier 2 General   |
| <b>Williams Bulldog Management Ltd</b>                  | Beckenham     | Kent            | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Williams College Oxford Programme</b>                | Oxford        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>WILLIAMS GRAND PRIX ENGINEERING LTD</b>              | GROVE         | OXFORDSHIRE     | Tier 2 (A rating)   | Tier 2 General   |
| <b>Williams Lea</b>                                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Williams-Sonoma UK Limited</b>                       | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Willington Cricket Club</b>                          | Willington    | Co. Durham      | Tier 5 (A rating)   | Creative & Sporting  |
| <b>Willington School Foundation Ltd</b>                 | Wimbledon     | London          | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name  | Town/City              | County           | Tier & Rating                          | Sub Tier  |
|--|------------------------|------------------|--|---|
| <b>Willis Lease Finance Corporation</b>                                  | London                 |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Willis Limited, trading as Willis Towers Watson plc</b>               | London                 |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Willkie Farr &amp; Gallagher (UK) LLP</b>                             | London                 |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Willmott Dixon Group</b>  | Letchworth Garden City | Hertfordshire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Willow Foundation</b>   | Hatfield               | Hertfordshire    | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>WILLOWBREEZE LTD</b>  | LONDON                 | LONDON           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Willowbrook Healthcare Limited</b>                                    | Northampton            | Northamptonshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Willowfield Parish Community Association</b>                          | Belfast                |                  | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Willows Pre-School</b>  | London                 |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Willows Veterinary Centre Limited</b>                                 | South Shields          | Tyne & Wear      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Willows Veterinary Group</b>  | Northwich              | Cheshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Willsoft Limited</b>  | Worcester              |                  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Willwal Limited</b>   | London                 |                  | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wilmer Cutler Pickering Hale and Dorr LLP (trading as WilmerHale)</b> | London                 | Greater London   | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wilmington Trust SP Services (London) Limited</b>                     | London                 |                  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |

| Organisation Name                    | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--------------------------------------|------------|----------------|--|---|
| Wilson & Co                          | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilson Elser Limited                 | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wilson Estate Croydon Limited        | Croydon    | Surrey         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilson Fletcher Ltd                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilson Group                         | Belfast    | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilson Imports Ltd                   | Glasgow    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilson Legal UK LTD                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilson Perumal and Company           | Reading    | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Wilson Power Solutions Limited       | Leeds      | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wilson Worldwide Productions Ltd     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| WILTON UK (GROUP) LIMITED            | LONDON     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wilton's Music Hall                  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wiltsgrove Limited                   | Birmingham |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wiltshire College                    | Salisbury  | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wiltshire Council                    | Trowbridge | Wiltshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wimberly Allison Tong & Goo (UK) Ltd | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |



| Organisation Name                 | Town/City           | County    | Tier & Rating                          | Sub Tier  |
|-----------------------------------|---------------------|-----------|--|---|
| Wimbledon and District Synagogue  | London              |           | Tier 2 (A rating)                      | Religious Workers                               |
| Wimbledon College                 | London              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Tier 2 General             |
| Wimbledon Cricket Club            | London              |           | Tier 5 (A rating)                      | Creative & Sporting                             |
| WIMBLEDON HIGH SCHOOL             | LONDON              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wimborne Nursing Agency Limited   | Broadstone          | Dorset    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wimpole Aesthetic Centre          | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wimpy Restaurants Group Limited   | Marlow              |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Win8 Ltd T/A HeiHei               | Newcastle upon tyne |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Winant Clayton Volunteers         | London              |           | Tier 5 (A rating)                      | Voluntary Workers                               |
| Winborough Technologies Limited   | Camberley           |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wincanton plc                     | chippenham          | wiltshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wincastle Ltd                     | London              |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Winchester Cathedral              | Winchester          | Hampshire | Tier 5 (A rating)                      | Creative & Sporting                             |
| Winchester College                | Winchester          | Hampshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Winchester House School Trust Ltd | Brackley            | Northants | Tier 5 (A rating)                      | Voluntary Workers                               |
| Winchester Procurement Limited    | Winchester          | Hampshire |  |   |

| Organisation Name   | Town/City       | County         | Tier & Rating                          | Sub Tier   |
|---|-----------------|----------------|--|--|
|   |                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Winchmore School</b>                                   | London          |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Winckworth Sherwood LLP</b>                            | London          |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Wincor Nixdorf Limited</b>                             | Bracknell       | Berkshire      | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Wincraft Music Ltd</b>                                 | Cheltenham      | Glos           | Tier 2 (A rating)<br>Tier 5 (A rating) | Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Wind Prospect Group Ltd</b>                            | Bristol         |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Windermere Educational Trust Limited</b>               | WINDERMERE      | Cumbria        | Tier 5 (A rating)                      | Voluntary Workers                                    |
| <b>Windermere Rest Home</b>                               | Southend-on-sea |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>windhill cricket club</b>                              | bradford        | west yorkshire | Tier 5 (A rating)                      | Creative & Sporting                                  |
| <b>Windhoist Ltd</b>                                      | Irvine          | Ayrshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)      |
| <b>Windhorse Trust</b>                                    | Cambridge       |                | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers               |
| <b>Windlesham House School t/a (The Malden Trust Ltd)</b> | Pulborough      | West Sussex    | Tier 5 (A rating)                      | Voluntary Workers                                    |
| <b>Windlesham Manor Residential Home</b>                  | Crowborough     | East Sussex    | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Windrose Consulting Group Ltd.</b>                     | London          |                | Tier 2 (A rating)                      | Tier 2 General                                       |
| <b>Windrush Ventures Limited</b>                          | London          |                | Tier 2 (A rating)                      | Tier 2 General                                       |

| Organisation Name  | Town/City  | County         | Tier & Rating                          | Sub Tier  |
|--|------------|----------------|--|---|
| <b>WINDSAR CARE LTD</b>  | SLOUGH     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Windsor Learning Partnership</b>                                | Windsor    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Windsor Pharmacy</b>  | Belfast    | Antrim         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wine Intelligence Limited</b>                                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Winebox Company Limited</b>                                     | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wing Ltd</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wing Wah Catering Limited</b>                                   | Burnley    |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wings Corporate Travel Limited, t/a Wings Travel Management</b> | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WINIT (UK) LIMITED</b>  | COALVILLE  | LEICESTERSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WinkBall Ltd</b>  | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WINKELMANN UK LTD</b>   | CRAWLEY    | WEST SUSSEX    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Winkey Trading Ltd t/a Dragon King Oriental Buffet</b>          | Park Royal | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Winkreative Limited</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Winkworth Franchising Ltd</b>                                   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Winland Academy Ltd</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Winmark Limited</b>   | London     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Winona eSolutions Limited</b>                                   | London     | London         |  |   |

| Organisation Name                         | Town/City      | County        | Tier & Rating                                | Sub Tier  |
|---|----------------|---------------|--|---|
|   |                |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Winray Care Housing</b>                | London         |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Winshuttle UK Ltd</b>                  | Wimbledon      |               | Tier 2 (A rating)                            | Intra Company Transfers (ICT)                   |
| <b>Winsopia Limited</b>                   | Farnborough    | Hampshire     | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Winston &amp; Strawn London</b>        | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wintech Limited</b>                    | Wolverhampton  | West Midlands | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>WinTechnologies (UK) Ltd</b>           | London         |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Winterbrook Capital Limited</b>        | London         |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>WINTERBROOK NURSING HOME</b>           | WALLINGFORD    | OXFORD        | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Winterwell Associates LTD</b>          | Edinburgh      |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Winton Capital Management Ltd</b>      | London         |               | Tier 2 (A rating)<br>Tier 2 (A rating)       | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WIOSS WITRON On Site Services GmbH</b> | Stoke on Trent | Staffordshire | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>WIPAC LIMITED</b>                      | BUCKINGHAM     | BUCKS         | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Wipro Technologies</b>                 | Reading        | Berkshire     | Tier 2 (A (Premium))<br>Tier 2 (A (Premium)) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>WIRED CUSTOM LIGHTING UK LIMITED</b>   | LONDON         |               | Tier 2 (A rating)                            | Tier 2 General                                  |
| <b>Wired Marketing Ltd</b>                | burnley        | lancashire    | Tier 2 (A rating)                            | Tier 2 General                                  |

| Organisation Name  | Town/City            | County          | Tier & Rating                          | Sub Tier  |
|--|----------------------|-----------------|--|---|
| Wireless Information Network Ltd                               | High Wycombe         | Bucks           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| WIREWAX Ltd  | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| WIRO LTD   | Kingston-upon-Thames | Surrey          | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Wirral Council   | Wirral               | Merseyside      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wirral University Teaching Hospital NHS Foundation Trust       | Merseyside           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Wirth Research Limited   | Bicester             | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wisconsin in Scotland Trust                                    | Dalkeith             | Midlothian      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| WISDOM HOUSE   | ROMFORD              | ESSEX           | Tier 2 (A rating)                      | Religious Workers                               |
| WisdomTree Europe Limited                                      | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| WISE   | High Wycombe         | Buckinghamshire | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| WiseTech Global (UK) Ltd                                       | Milton Keynes        | Bucks           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| WISON OFFSHORE & MARINE (HONG KONG) LIMITED - UK Establishment | London               |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wisteria Limited   | Edgware              | Middlesex       | Tier 2 (A rating)                      | Tier 2 General                                  |
| WISTERIA RESTAURANTS LTD T/AS SINDHU                           | MARLOW               | BUCKS           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wistla Limited   | London               |                 |  |   |

| Organisation Name                            | Town/City   | County         | Tier & Rating                          | Sub Tier  |
|--|-------------|----------------|--|---|
|  |             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>With Public Realties Ltd.</b>             | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Withers &amp; Rogers LLP</b>              | London      | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Withers Professional Services Limited</b> | LONDON      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Witley Park Farm</b>                      | Brook       | Surrey         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Witt O'Brien's Ltd.</b>                   | Derby       |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Witten Lodge Veterinary Centre Ltd</b>    | Bideford    | Devon          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wizard Publicity Limited</b>              | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WKK Architects Limited</b>                | Horsham     | West Sussex    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WLI (UK) Ltd</b>                          | Basingstoke |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WM MORRISON SUPERMARKETS PLC</b>          | BRADFORD    | WEST YORKSHIRE | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>International Agreements      |
| <b>WM360 Europe Ltd</b>                      | London      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WMG Management Europe Limited</b>         | London      |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WMGS Europe Limited</b>                   | London      | Greater London | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WML (UK) Ltd t/a esave</b>                | Inverness   | Highland       | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WNC UK Limited</b>                        | Slough      | Berkshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |

| Organisation Name                      | Town/City       | County             | Tier & Rating                          | Sub Tier  |
|--|-----------------|--------------------|--|---|
| <b>WnDirect Limited</b>                | Berkshire       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WNS Global Services (UK) Ltd</b>    | Middlesex       |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>WO Funding Limited</b>              | Stafford        | Staffordshire      | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>WOC Ltd t/a Zippos Circus</b>       | Newbury         | Berkshire          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wockhardt UK (Holdings) Limited</b> | Wrexham         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wockhardt UK Limited</b>            | Wrexham         |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wok Master Foods Limited</b>        | Manchester      | Greater Manchester | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wokingham Borough Council</b>       | Wokingham       | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wokingham Cricket Club</b>          | Sindlesham      | Berkshire          | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wolberry Limited</b>                | East Molesey    | Surrey             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woldingham School</b>               | Caterham        | Surrey             | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Wolf Minerals (UK) Ltd</b>          | Plymouth        | Devon              | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wolff Architects Ltd</b>            | London          |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wolfram Research Europe Limited</b> | Long Hanborough | Oxfordshire        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wolfson Associates</b>              | Finchley        | London             |  |   |

| Organisation Name   | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
|   |               |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WOLFSON COLLEGE CAMBRIDGE</b>                                | CAMBRIDGE     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Wollaton Cricket Club</b>                                    | Nottingham    |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wolseley (Group Services) Limited</b>                        | Reading       | Berkshire       | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wolseley UK Limited</b>                                      | Ripon         | North Yorkshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wolters Kluwer (UK) Ltd</b>                                  | Surrey        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wolters Kluwer Financial Services Ltd</b>                    | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wolters Kluwer Health (Professional &amp; Education) Ltd</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WOLVERHAMPTON CHRISTIAN FELLOWSHIP</b>                       | WOLVERHAMPTON | WEST MIDLANDS   | Tier 2 (A rating)                      | Religious Workers                               |
| <b>WOLVERHAMPTON CRICKET CLUB</b>                               | WOLVERHAMPTON |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wolverhampton Wanderers FC (1986) Ltd.</b>                   | Wolverhampton |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Wolverine Europe Limited</b>                                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wolverine Trading Uk Ltd</b>                                 | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WOMAD Limited</b>  | Corsham       | Wiltshire       | Tier 5 (A rating)                      | Creative & Sporting                             |



| Organisation Name  | Town/City        | County        | Tier & Rating                          | Sub Tier  |
|--|------------------|---------------|--|---|
| <b>Womancare Global International</b>  | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Womankind Worldwide</b>   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Women for Women International UK</b>  | London           | London        | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Women Living Under Muslim Laws (WLUML) - International Solidarity Netwo</b> | London           |               | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| <b>Wonder Investments Limited</b>  | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wonder Vision Limited</b>   | Henley on Thames | Oxfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wong Lange &amp; Co</b>   | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wonga Group Limited</b>   | London           |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wood &amp; Company</b>  | London           |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wood End Academy</b>  | Greenford        | Middlesex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WOOD END PARK ACADEMY</b>   | HAYES            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WOOD GROUP KENNY LTD</b>  | STAINES          | MIDDLESEX     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WOOD GROUP KENNY UK LIMITED</b>   | Aberdeen         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wood Group PSN Limited</b>  | Aberdeen         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wood Lane Cricket and Sports Club</b>                                       | Stoke on Trent   | Staffordshire |  |   |

| Organisation Name  | Town/City      | County          | Tier & Rating                          | Sub Tier  |
|--|----------------|-----------------|--|---|
|  |                |                 | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wood Mackenzie Limited</b>  | Edinburgh      |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wood Mitchell Printers Ltd</b>  | Stoke on Trent |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wood Street Veterinary Hospital</b>                                     | Barnet         | Herts           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wood Veterinary Group Limited t/a Wood Veterinary Group</b>             | GLOUCESTER     | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodard Academies Trust</b>   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodbourne Pharmacy</b>   | Belfast        | Antrim          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodbridge School</b>   | Woodbridge     | Suffolk         | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Woodbridge Specsavers</b>   | Suffolk        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodbrooke Quaker Study Centre</b>                                      | Birmingham     | West Midlands   | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>Woodcote Care Ltd</b>   | Epsom          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodcote High School</b>  | Coulsdon       | Surrey          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodfield School</b>  | Kingsbury      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodgates Chartered Certified Accountants &amp; Registered Auditors</b> | Leicester      | Leicestershire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Woodhall Spa Cricket Club</b>   | Woodhall Spa   | Lincolnshire    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Woodhead 17 Ltd</b>   | London         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>woodheath care limited</b>  | wirral         | Cheshire        | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                                    | Town/City    | County              | Tier & Rating                          | Sub Tier  |
|--|--------------|---------------------|--|---|
| Woodland Assist                                      | Farnborough  | Hampshire           | Tier 5 (A rating)                      | Creative & Sporting                             |
| Woodland Global                                      | Chelmsford   | Essex               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Woodlands Care Home                                  | Gosforth     | Newcastle Upon Tyne | Tier 2 (A rating)                      | Tier 2 General                                  |
| Woodlands Court Care Home                            | Boston       | Lincolnshire        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Woodlands Cricket Club                               | Bradford     | West Yorkshire      | Tier 5 (A rating)                      | Creative & Sporting                             |
| Woodlands Group of Churches                          | Bristol      |                     | Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| WOODLANDS NURSING HOME                               | BURGESS HILL | WEST SUSSEX         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Woodlands School                                     | Basildon     | Essex               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Woodleigh Christian Care Home                        | Mansfield    | Nottingham          | Tier 2 (A rating)                      | Tier 2 General                                  |
| WOODLEY HOTELS (DORSET) LTD T/AS RUSSELL COURT HOTEL | BOURNEMOUTH  | DORSET              | Tier 2 (A rating)                      | Tier 2 General                                  |
| WOODPECKER TECHNOLOGY LTD                            | BIRMINGHAM   |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Woods Bagot Europe Ltd                               | London       |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Woodsford Litigation Funding Limited                 | London       |                     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Woodside Church                                      | Bedford      | Bedfordshire        | Tier 5 (A rating)                      | Voluntary Workers                               |
| WOODSIDE ENERGY (UK) LIMITED                         | London       |                     | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Woodside Hall Nursing Home                           | Hailsham     | East Sussex         | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City  | County         | Tier & Rating   | Sub Tier   |
|---|------------|----------------|---|--|
| Woodside High School                          | Wood Green |                | Tier 2 (A rating)   | Tier 2 General   |
| Woodside trading Limited                      | London     |                | Tier 2 (A rating)   | Tier 2 General   |
| Woolf Institute of Abrahamic Faiths           | Cambridge  |                | Tier 2 (A rating)   | Tier 2 General   |
| Woolley & Wallis Salisbury Salerooms Ltd      | Salisbury  |                | Tier 2 (A rating)   | Tier 2 General   |
| Woolmark International Pty Ltd                | Strand     | London         | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Woori Bank                                    | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General          |
| Woori Investment & Securities Int'l Ltd.      | London     |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)          |
| Wootton Vale Healthy Living Centre            | Bedford    | Bedfordshire   | Tier 2 (A rating)   | Tier 2 General   |
| Worcester Diocesan Board of Finance           | Worcester  |                | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                   |
| Worcestershire Acute Hospitals NHS Trust      | Worcester  | Worcestershire | Tier 2 (A rating)   | Tier 2 General   |
| Worcestershire County Cricket Trading Limited | Worcester  | Worcestershire | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Sport<br>Creative & Sporting                             |
| Worcestershire Cricket Board Ltd              | Worcester  | Worcestershire | Tier 5 (A rating)   | Creative & Sporting                                      |
| Worcestershire Health and Care NHS Trust      | Worcester  | Worcestershire | Tier 2 (A rating)   | Tier 2 General   |
| WORD OF HOPE BIBLE CHURCH                     | MANCHESTER | LANCASHIRE     | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers |

| Organisation Name              | Town/City  | County    | Tier & Rating                          | Sub Tier  |
|--------------------------------|------------|-----------|--|---|
| Wordsearch Communications Ltd  | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wordwave International Limited | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Work Post Limited              | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Workbooks Online Limited       | Reading    | Berkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Workday (UK) Limited           | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| WorkForce Software Limited     | Berkshire  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Workfront, Ltd                 | HAMPSHIRE  |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Working Time Solutions Limited | Manchester |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Working Title Films Limited    | London     |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting           |
| Workington Cricket Club        | Workington | Cumbria   | Tier 5 (A rating)                      | Creative & Sporting                             |
| Workington Speedway            | Maryport   | Cumbria   | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| Workington Town RLFC Limited   | Workington | Cumbria   | Tier 2 (A rating)                      | Sport   |
| Workiva UK Ltd                 | London     |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Workshare Limited              | London     |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| WORKSTREAM CONSULTANCY LIMITED | LONDON     |           |  |   |

| Organisation Name                                       | Town/City  | County | Tier & Rating   | Sub Tier   |
|---|------------|--------|---|--|
|   |            |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>Workstrings International</b>                        | Aberdeen   |        | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>World Animal Protection</b>                          | London     |        | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Voluntary Workers<br>Intra Company Transfers (ICT) |
| <b>World Association of Girl Guides and Girl Scouts</b> | London     | London | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                                  |
| <b>World Association of Nuclear Operators</b>           | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>World Brands Duty Free Ltd</b>                       | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>World Coal Association</b>                           | London     |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Community for Christian Meditation</b>         | London     |        | Tier 5 (A rating)   | Religious Workers  |
| <b>World Confederation for Physical Therapy</b>         | London     |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Energy Council</b>                             | London     |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Evangelism Bible Church</b>                    | London     |        | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                               |
| <b>World First UK Ltd</b>                               | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>WORLD FOODS UK LIMITED</b>                           | MAIDSTONE  |        | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Fuel Services Europe Limited</b>               | London     |        | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>World Harvest Bible Church</b>                       | Manchester |        |   |  |

| Organisation Name  | Town/City  | County             | Tier & Rating   | Sub Tier  |
|--|------------|--------------------|---|---|
|  |            |                    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>World Harvest Christian Centre</b>                    | London     |                    | Tier 2 (A rating)   | Religious Workers   |
| <b>World Harvest Mission (UK)</b>                        | Harrow     |                    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| <b>World Horizons</b>                                    | Llanelli   | Carmarthenshire    | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers<br>Religious Workers |
| <b>World Hotels GB Limited</b>                           | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>World Jewish Relief</b>                               | London     |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>World Mission Agency-Winners Chapel International</b> | Dartford   |                    | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Tier 2 General<br>Religious Workers    |
| <b>World Mission Society Church of God</b>               | Manchester | Greater Manchester | Tier 2 (A rating)   | Religious Workers   |
| <b>World Nuclear Association</b>                         | London     |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>World Nuclear Transport Ltd</b>                       | London     |                    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)             |
| <b>World ORT Trust</b>                                   | London     |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>World Panther Music Ltd</b>                           | Ilford     | Essex              | Tier 5 (A rating)   | Creative & Sporting   |
| <b>World Photography Awards Limited</b>                  | London     |                    | Tier 2 (A rating)   | Tier 2 General  |
| <b>World Picture Ventures Ltd</b>                        | London     |                    |   |   |

| Organisation Name   | Town/City     | County    | Tier & Rating   | Sub Tier   |
|---|---------------|-----------|---|--|
|   |               |           | Tier 5 (A rating)   | Creative & Sporting  |
| <b>World Professional Billiards &amp; Snooker Association</b> | Bristol       |           | Tier 2 (A (SME+))<br>Tier 5 (A (SME+))                      | Sport<br>Creative & Sporting   |
| <b>World Sake Imports UK</b>                                  | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>World Shiner (UK) Ltd</b>                                  | London        |           | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Shirdi Sai Baba Organisation (UK)</b>                | London        |           | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Travel &amp; Tourism Council</b>                     | London        |           | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Vision International Global Centre</b>               | Uxbridge      | Middlesex | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| <b>World Vision UK</b>  | Milton Keynes |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                      |
| <b>World Web Network t/a Undertone</b>                        | London        |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>WORLD WIDE SHOES LLP</b>                                   | London        |           | Tier 2 (A rating)   | Tier 2 General   |
| <b>World Wide Technology EMEA UK Limited</b>                  | London        | London    | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>Worldlink Express Ltd</b>                                  | Feltham       |           | Tier 2 (A rating)   | Tier 2 General   |
| <b>Worldmark UK Limited</b>                                   | Glasgow       |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>WorldOne Research Ltd</b>                                  | London        |           | Tier 2 (A rating)   | Tier 2 General   |
| <b>WorldPay (UK) Ltd</b>                                      | London        |           |   |  |



| Organisation Name                          | Town/City         | County        | Tier & Rating                          | Sub Tier  |
|--|-------------------|---------------|--|---|
|  |                   |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WorldRemit Ltd</b>                      | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WorldShapers Academy</b>                | Hemel Hempstead   | Hertfordshire | Tier 5 (A rating)<br>Tier 2 (A rating) | Religious Workers<br>Religious Workers          |
| <b>Worldstores Ltd.</b>                    | London            |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WORLDWIDE BUSINESS RESEARCH LIMITED</b> | LONDON            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WORLDWIDE CHAIN STORES LIMITED</b>      | CAMBERLEY         | SURREY        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>WorldWide Clinical Trials</b>           | London            |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Worldwide DMC Ltd.</b>                  | Isleworth         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WORLDWIDE ENERGY LOGISTICS LIMITED</b>  | SUNBURY ON THAMES | SURREY        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Worldwide Foods (Rochdale) Limited</b>  | Rochdale          | Lancashire    | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WorleyParsons Europe Limited</b>        | Middlesex         |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wormholt Park Primary School</b>        | Shepherd's Bush   | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Worth School</b>                        | Turners Hill      | West Sussex   | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Worthing Thunder CIC</b>                | Haywards Heath    | West Sussex   | Tier 5 (A rating)                      | Creative & Sporting                             |

| Organisation Name                            | Town/City  | County          | Tier & Rating                          | Sub Tier  |
|--|------------|-----------------|--|---|
| Worthy International Travel Ltd              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wotton Rise Nursing Home Ltd                 | Gloucester | Gloucestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wow Zone Ltd                                 | Birmingham | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wowcher Limited                              | London     |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wozair Limited                               | Gillingham | Kent            | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| WPN Chameleon Limited                        | London     | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| WPP 2005 Limited                             | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wrafton Laboratories Limited (Perrigo UK)    | Braunton   | Devon           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Wray Castle Limited                          | Kendal     | Cumbria         | Tier 2 (A rating)                      | Tier 2 General                                  |
| WRc Plc                                      | Swindon    | Wiltshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wrekin Old Hall Trust Ltd                    | Telford    | Shropshire      | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Wren Hall Nursing Home                       | Selston    | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wren House Infrastructure Management Limited | London     |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Wren Laboratories Limited                    | Andover    | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Wren Therapeutics Limited                    | Cambridge  |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| WRFC TRADING LIMITED                         | WORCESTER  |                 |  |   |

| Organisation Name                             | Town/City              | County         | Tier & Rating                          | Sub Tier  |
|---|------------------------|----------------|--|---|
|   |                        |                | Tier 5 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Sport                    |
| <b>WRG Creative Communication</b>             | Manchester             |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>WRG Creative Communication</b>             | Manchester             |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wright &amp; Wright Architects LLP</b>     | London                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WRIGHT BROTHERS SPITFIRE LTD</b>           | LONDON                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wright Health Group Ltd</b>                | Dundee                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wright Leisure LTD</b>                     | Leeds                  | West Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wright Medical UK Ltd</b>                  | Letchworth Garden City |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Wrightbus Limited</b>                      | Ballymena              | County Antrim  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wrightington Wigan and Leigh NHS Trust</b> | Wigan                  | Lancs          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Writers and Scholars Educational Trust</b> | London                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Writers' Centre Norwich</b>                | Norwich                | Norfolk        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Written Byte Ltd.</b>                      | London                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wrotham School Academy</b>                 | Sevenoaks              | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WSO2 (UK) Limited</b>                      | London                 |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>WSP Group Limited</b>                      | London                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |

| Organisation Name                                   | Town/City           | County         | Tier & Rating   | Sub Tier   |
|---|---------------------|----------------|---|--|
| <b>WT EMEA Acquisition Limited</b>                  | Staines Upon Thames | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>WTA Tour Inc</b>                                 | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>WTI UK Ltd</b>                                   | London              |                | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>WTiN (World Textile Information Network) Ltd</b> | Leeds               | West Yorkshire | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wu Herbal Clinic Ltd</b>                         | London              |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wurth Electronics UK Ltd</b>                     | Manchester          |                | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>WW Giles (Smithfield) Ltd</b>                    | Pangbourne          |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>WW Soft Play Limited</b>                         | Glasgow             |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>WWF UK</b>                                       | Woking              | Surrey         | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| <b>WWRD United Kingdom Ltd</b>                      | Stoke-on-Trent      | Staffordshire  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| <b>WWT Pilgrim Limited</b>                          | London              | London         | Tier 2 (A rating)   | Tier 2 General   |
| <b>www.allthetopbananas.com limited</b>             | Peterborough        | Cambs          | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wyatt-Clarke &amp; Jones Ltd</b>                 | London              |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wychedene Residential Care Home</b>              | Kent                |                | Tier 2 (A rating)   | Tier 2 General   |
| <b>Wychwood School</b>                              | Oxford              | Oxon           |   |  |

| Organisation Name                         | Town/City    | County          | Tier & Rating                          | Sub Tier  |
|---|--------------|-----------------|--|---|
|   |              |                 | Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Tier 2 General             |
| <b>Wycliffe Independent Church</b>        | Sheffield    |                 | Tier 5 (A rating)                      | Religious Workers                               |
| <b>Wycombe Dental Clinic</b>              | High Wycombe | Buckinghamshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wycombe High School</b>                | High Wycombe | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Sport                         |
| <b>Wycombe Wanderers Football Club</b>    | Bucks        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wye Valley NHS Trust</b>               | Hereford     | Herefordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WYG Group Ltd</b>                      | Leeds        | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wyld Research Limited</b>              | London       | UK              | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Wyman-Gordon Ltd</b>                   | Livingston   | West Lothian    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wynden Stark Limited</b>               | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wyndham Hotel Group Europe Limited</b> | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Wynyard (UK) Limited</b>               | London       |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Wyoming Interactive Ltd</b>            | Edinburgh    | Midlothian      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>WYSING ARTS CHARITY</b>                | CAMBRIDGE    | CAMBS           | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Wythenshawe Catholic Academy Trust</b> | Wythenshawe  | Manchester      | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City           | County          | Tier & Rating                          | Sub Tier  |
|-----------------------------------|---------------------|-----------------|--|---|
| X Open Hub Limited                | London              | London          | Tier 2 (A rating)                      | Tier 2 General                                  |
| X.L. Trading Ltd T/A Wonder Herbs | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| X2 Resources LLP                  | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| X3 Consulting                     | Newcastle Upon Tyne | Tyne and Wear   | Tier 2 (A rating)                      | Tier 2 General                                  |
| XAAR Technology Ltd               | Cambridge           |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xactium Limited                   | SHEFFIELD           | South Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xactly Limited                    | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| xAd International, Inc.           | London              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xafinity Consulting Limited       | Reading             | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| XAMARIN LIMITED                   | LONDON              |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xanalys Ltd                       | Altrincham          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xanda Ltd                         | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xbridge Limited                   | London              |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| XCD HR Limited                    | Bristol             |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| XCD Ltd                           | Aberdeen            |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                 | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|-----------------------------------|-----------------|---------------|--|---|
| Xceedance Limited                 | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xcel County Durham                | Newton Aycliffe | County Durham | Tier 5 (A rating)                      | Voluntary Workers                               |
| XCEL RESOURCES LIMITED            | ROMFORD         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xceltra Limited                   | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xchanging Limited                 | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xclusive Fashion (UK) Limited     | Liverpool       |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| XCO2 Energy                       | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| X-Edit Limited t/a EditShare Emea | Basingstoke     | Hampshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xedo Software Limited             | Motherwell      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xeiad                             | Tiverton        | Devon         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xelect Limited                    | St Andrews      |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xenfin Capital limited            | London          | London        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xenith Document Systems Ltd       | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xenomania Productions Ltd         | Westerham       | Kent          | Tier 5 (A rating)                      | Creative & Sporting                             |
| Xeon Smiles UK Limited            | Cardiff         |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xero Energy Ltd                   | Glasgow         | Lanarkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xeros Limited                     | Rotherham       |               |  |   |

| Organisation Name                        | Town/City       | County         | Tier & Rating                          | Sub Tier  |
|--|-----------------|----------------|--|---|
|  |                 |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Xerox Limited</b>                     | Uxbridge        | Middlesex      | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Xibis Limited</b>                     | Oadby           | Leicestershire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Xilinx XDC</b>                        | Edinburgh       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Ximax Environmental Solutions PLC</b> | Brentwood       | Essex          | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Xinlung Group Limited</b>             | Manchester      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>XIO (UK) LLP</b>                      | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Xively Ltd.</b>                       | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>XL Distributors Limited</b>           | LONDON          |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>XL Services UK Limited</b>            | London          |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>XL VIDEO LIMITED</b>                  | HEMEL HEMPSTEAD | HERTFORDSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>XLN Telecom Limited</b>               | Sheffield       |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>XLP</b>                               | London          |                | Tier 5 (A rating)                      | Voluntary Workers                               |
| <b>XMC International Ltd.</b>            | Birmingham      | West Midlands  | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>XML Ltd</b>                           | London          | London         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Xodus Group Limited</b>               | ABERDEEN        | ABERDEENSHIRE  | Tier 2 (A rating)                      | Tier 2 General                                  |



| Organisation Name                     | Town/City     | County      | Tier & Rating                          | Sub Tier  |
|---------------------------------------|---------------|-------------|--|---|
|                                       |               |             | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Xoomworks Ltd                         | London        |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| XP Solutions Software Limited         | Newbury       | Berkshire   | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| XPD8 Solutions Ltd                    | Aberdeen      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| XPO Supply Chain UK Limited           | Northampton   |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xposure Limited                       | Kent          |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| Xpress Money Services                 | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xpress Print T/A Print Plan Litho     | Hertfordshire |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| XPRESSIONS 4 U LIMITED                | HAYES         | MIDDX       | Tier 2 (A rating)                      | Tier 2 General                                  |
| X-R Touring LLP                       | London        |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| XR Trading Europe LLP                 | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xstrata Project Services (UK) Limited | London        |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xtend Global                          | Worthing      | West Sussex | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |
| Xtrac Ltd                             | Thatcham      | Berkshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xtraordinary Networks Limited         | Edinburgh     |             | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                     | Town/City       | County          | Tier & Rating                          | Sub Tier  |
|---------------------------------------|-----------------|-----------------|--|---|
| Xtrutech Limited                      | Stoke-on-Trent, |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| XTX Research LLP                      | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| XX III Ltd trading as Yang Li         | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| XYFIL LTD                             | Preston         | Lancashire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xylem Dewatering Solutions UK Limited | Cirencester     | Gloucestershire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Xylostream Technology Limited         | Southampton     | Hampshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Xyntèo                                | London          |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Xytech Systems UK Ltd                 | London          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Y G LONDON                            | LONDON          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Y International (UK) Ltd              | Birmingham      |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Y80 (GB) Limited                      | Wolverhampton   |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Y9 Mak Communications Ltd             | Bradford        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| YAADGAAR BAKERIES                     | BRADFORD        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yacoub LTD T/A Chiropractic First     | Hove            | East Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| YADGAR KEBAB HOUSE                    | GLASGOW         |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yahoo! UK Services Limited            | London          |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Yak and Yeti                          | Truro           | Cornwall        |  |   |

| Organisation Name                            | Town/City     | County          | Tier & Rating   | Sub Tier   |
|--|---------------|-----------------|---|--|
|  |               |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Yakult UK Ltd</b>                         | South Ruislip | Middx           | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Yalamanchili International UK Limited</b> | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Yamaha Motor Europe N.V. Branch UK</b>    | Woking        |                 | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Yamaha Music Europe GmbH (UK)</b>         | Milton Keynes | Buckinghamshire | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| <b>Yamato Scale Dataweigh (UK) Ltd</b>       | Leeds         | West Yorkshire  | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Yamato Transport Europe B.V.</b>          | Hounslow,     | Middlesex       | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>YAMAZAKI MAZAK (UK) LIMITED</b>           | WORCESTER     | WORCS           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| <b>Yamgo Ltd.</b>                            | Swansea       |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Yammoe Ltd.</b>                           | Barwell       | Leicestershire  | Tier 2 (A rating)   | Tier 2 General   |
| <b>Yang Ming (UK) Limited</b>                | Romford       | Essex           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| <b>Yang Sing Limited</b>                     | Manchester    |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Yankee Candle Company (Europe) Ltd</b>    | Bristol       |                 | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| <b>Yanty Limited</b>                         | Putney        |                 | Tier 2 (A rating)   | Tier 2 General   |
| <b>Yara UK Limited</b>                       | Grimsby       | NE Lincolnshire | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |

| Organisation Name                        | Town/City       | County       | Tier & Rating                          | Sub Tier  |
|--|-----------------|--------------|--|---|
|  |                 |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yard Mart Industrial Co Ltd              | Coventry        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yardley Primary School                   | Chingford       | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yarm Computers Ltd                       | Yarm            |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yashin Sushi and Bar                     | London          | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yashvi Data Systems Limited              | Hounslow        |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| YASKAWA ELECTRIC UK LIMITED              | CUMBERNAULD     | LANARKSHIRE  | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Yaskawa UK Ltd                           | Banbury         | Oxfordshire  | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| YASMIN SEWELL LTD                        | LONDON          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yau Brothers & Company Limited           | Southampton     |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yavneh College                           | Herts           | Herts        | Tier 2 (A rating)                      | Tier 2 General                                  |
| YAWYE Ltd                                | Luton           | Bedfordshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| YayYay Limited                           | Guildford       | Surrey       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yazaki Europe Limited                    | Hemel Hempstead | Herts        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| YBSM Partners Ltd                        | Stratford       | London       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Y-cam Solutions Limited                  | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |
| YDVISAS a trading name of Globevisas.com | London          |              | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                             | Town/City          | County             | Tier & Rating                          | Sub Tier  |
|---|--------------------|--------------------|--|---|
| Yellow Brick Capital Advisers (UK) Limited    | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yellow Fig T/A Cranberry Wholesale            | London             | Great Britain (UK) | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yellow Go-Rilla Productions Ltd               | London             |                    | Tier 5 (A rating)                      | Creative & Sporting                             |
| YELLOW LIMITED                                | STONE              | STAFFS             | Tier 5 (A rating)                      | Creative & Sporting                             |
| YELLOWFIN EMEA LTD                            | Milton Keynes      | Buckinghamshire    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Yelp UK Limited                               | London             |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Yen Sushi Ltd                                 | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yendall Hunter Ltd                            | London             |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| YenVinh Chinese Restaurant                    | Midhurst           | West Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yeoman Care LTD T/A Albert House Nursing Home | Weston-super-Mare  | North Somerset     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yeovil College                                | Yeovil             | Somerset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yeovil Community Church                       | Yeovil             | Somerset           | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers          |
| Yeovil District Hospital NHS Foundation Trust | Yeovil             | Somerset           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yeovil Town Football Club                     | Yeovil             | Somerset           | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| YEPME UK LIMITED                              | SLOUGH             | BERKSHIRE          | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Yerra Solutions Ltd                           | Houghton Le Spring |                    |  |   |

| Organisation Name  | Town/City   | County    | Tier & Rating                          | Sub Tier  |
|--|-------------|-----------|--|---|
|  |             |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yes / No Productions Ltd</b>                                | Hove        | Sussex    | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>YES Engineering Group Ltd</b>                               | London      | UK        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yesdee Technologies Limited</b>                             | Leeds       | Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>YesLab Limited</b>  | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yesmail Interactive London Ltd Pte.</b>                     | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Yeung &amp; Co Ltd t/as Pearl Dragon Chinese Restaurant</b> | Essex       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yeung Sing Chinese Restaurant</b>                           | Rhyl        | Clwyd     | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yew Tree Residential Care Home</b>                          | Bourne      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yewtreecare Limited</b>                                     | West Sussex |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yext Limited</b>  | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Yianis FSCR Limited T/A Canary Riverside Plaza Hotel</b>    | London      |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yihua Xinyi Quan Limited</b>                                | Barnet      | Herts     | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>YIW LLP</b>   | Birmingham  |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>YJ MARKETING LTD.</b>                                       | London      |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>YK Associates Limited</b>                                   | Hayes       |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>YKK Europe Limited</b>                                      | London      |           |  |   |

| Organisation Name          | Town/City           | County     | Tier & Rating   | Sub Tier   |
|----------------------------|---------------------|------------|---|--|
|                            |                     |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| YMCA Derbyshire            | Derby               | Derbyshire | Tier 5 (A rating)   | Voluntary Workers  |
| YMCA Fairthorne Group      | Southampton         | Hampshire  | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                                  |
| YMCA Indian Student Hostel | London              |            | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Voluntary Workers |
| YMK Accountancy Limited    | Harrow              | Middlesex  | Tier 2 (A rating)   | Tier 2 General   |
| Ynysddu Nursing Home       | NewPort             | Gwent      | Tier 2 (A rating)   | Tier 2 General   |
| YO! Sushi LTD              | London              |            | Tier 2 (A rating)   | Tier 2 General   |
| YOGI DIVINE SOCIETY (UK)   | London              | Middlesex  | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                               |
| YOH SOLUTIONS LTD          | WOKINGHAM           | BERKSHIRE  | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| YOKOGAWA MAREX LIMITED     | COWES ISLE OF WIGHT |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| Yokogawa UK Limited        | Runcorn             | Cheshire   | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |
| YOKO'S TRADING LIMITED     | MANCHESTER          |            | Tier 2 (A rating)   | Tier 2 General   |
| Yokowo Europe Ltd          | Middlesex           |            | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| Yonex UK Ltd               | London              |            | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                      |

| Organisation Name                                 | Town/City     | County          | Tier & Rating                          | Sub Tier  |
|---|---------------|-----------------|--|---|
| Yoobic Limited                                    | London        |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| YOOBX LTD   | EASTLEIGH     | HAMPSHIRE       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yorcare Limited                                   | Tadcaster     | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| York Capital Management Europe (UK) Advisors, LLP | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| York House School Trust Limited                   | Rickmansworth | Hertfordshire   | Tier 2 (A rating)                      | Tier 2 General                                  |
| York Mineral Services Limited                     | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| York Muslim Association                           | York          |                 | Tier 2 (A rating)                      | Religious Workers                               |
| York Probe Sources Limited                        | York          | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| York RSG (International) UK                       | London        |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| York St John University                           | YORK          |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Exchange                      |
| York Steiner School                               | York          |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| York Teaching Hospital NHS Foundation Trust       | York          | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| York Test Laboratories Limited                    | York          | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yorkshire Ambulance Service NHS Trust             | Wakefield     | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yorkshire Fur Fabrics Limited                     | Huddersfield  | West Yorkshire  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yorkshire Jets Netball Club Ltd                   | Leeds         | West Yorkshire  |  |   |



| Organisation Name                        | Town/City            | County                 | Tier & Rating                          | Sub Tier  |
|--|----------------------|------------------------|--|---|
|  |                      |                        | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Yorkshire Sculpture Park</b>          | Wakefield            | West Yorkshire         | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Yorkville Advisors UK LLP</b>         | London               |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Yoshino &amp; Co., UK Ltd.</b>        | London               |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Yotel Limited</b>                     | London               |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>youDevise Ltd</b>                     | London               |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>YouGov Plc</b>                        | London               |                        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>YouGov Plc</b>                        | London               |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>YOUN HWA SA</b>                       | KINGSTON UPON THAMES | SURREY                 | Tier 2 (A rating)                      | Religious Workers                               |
| <b>Young &amp; Rubicam Group Limited</b> | London               |                        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Young Components (UK) Limited</b>     | Wollaston            | Wellingborough, North. | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Young Life International</b>          | Luton                |                        | Tier 2 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Voluntary Workers          |
| <b>Young Living (Europe) Limited</b>     | London               |                        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Young Samuel Chambers Ltd ("YSC")</b> | London               |                        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Young Vic Theatre</b>                 | London               |                        |  |   |

| Organisation Name                   | Town/City           | County          | Tier & Rating                          | Sub Tier                              |
|-------------------------------------|---------------------|-----------------|--|---------------------------------------|
|                                     |                     |                 | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Creative & Sporting |
| Young Voices UK Ltd                 | Cardiff             |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| YOUNG'S FINE ART AGENTS LTD         | Kent                |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| Youngs International Limited        | Uffculme            | Devon           | Tier 2 (A rating)                      | Tier 2 General                        |
| Youngs Investment Company Limited   | Salford             |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| YOUNGUK.COM LTD                     | NEW MALDEN          | SURREY          | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Bourse Limited                 | London              |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Care Services Brain Injury Ltd | Birmingham          |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Embroidery Services Ltd        | Boughton            | Nottinghamshire | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Golf Travel Limited            | London              |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Grind Ltd                      | London              |                 | Tier 2 (A rating)                      | Tier 2 General                        |
| YOUR HEALTH LIMITED                 | SWADLINCOTE         | DERBYSHIRE      | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Health Partnership             | Rowley Regis        | West Midlands   | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Healthcare CIC                 | Surbiton            | Surrey          | Tier 2 (A rating)                      | Tier 2 General                        |
| Your Lifestyle Products Limited     | Crawley             | West Sussex     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)         |
| Your Move                           | Newcastle upon Tyne | Tyne & Wear     | Tier 2 (A rating)                      | Tier 2 General                        |
| YOUR RIGHT SOLICITORS LTD           | LONDON              |                 | Tier 2 (A rating)                      | Tier 2 General                        |

| Organisation Name                         | Town/City     | County        | Tier & Rating   | Sub Tier  |
|---|---------------|---------------|---|---|
| Your World Recruitment Ltd                | London        |               | Tier 2 (A rating)   | Tier 2 General  |
| YOURWAY TRANSPORT LTD                     | HOUNDSLOW     |               | Tier 2 (A rating)   | Tier 2 General  |
| YOUSAF & Co.LTD                           | GLASGOW       | SCOTLAND      | Tier 2 (A rating)   | Tier 2 General  |
| Youth at Risk                             | Royston       | Hertfordshire | Tier 2 (A rating)   | Tier 2 General  |
| Youth for Christ Northern Ireland Limited | Belfast       | Co Antrim     | Tier 2 (A rating)<br>Tier 5 (A rating)                      | Religious Workers<br>Religious Workers                      |
| Youth Initiatives                         | Belfast       | Co Antrim     | Tier 5 (A rating)<br>Tier 5 (A rating)<br>Tier 2 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| Youth Juice Creative Ltd.                 | Edinburgh     |               | Tier 2 (A rating)   | Tier 2 General  |
| Youth League International                | Dagenham      | Essex         | Tier 5 (A rating)<br>Tier 5 (A rating)                      | Creative & Sporting<br>Voluntary Workers                    |
| YOUTH MEDIA (UK) LTD                      | London        | N/A           | Tier 2 (A rating)   | Tier 2 General  |
| Youth With A Mission (NI) ltd             | Rostrevor     | County Down   | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Voluntary Workers<br>Religious Workers<br>Religious Workers |
| Youth With A Mission Ltd                  | Wrexham       |               | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Youth With a Mission Scotland Ltd         | West Kilbride | Ayrshire      | Tier 2 (A rating)<br>Tier 5 (A rating)<br>Tier 5 (A rating) | Religious Workers<br>Religious Workers<br>Voluntary Workers |
| Youthscape Ltd                            | Luton         | Bedfordshire  | Tier 5 (A rating)   | Voluntary Workers   |

| Organisation Name               | Town/City  | County        | Tier & Rating                          | Sub Tier  |
|---------------------------------|------------|---------------|--|---|
|                                 |            |               | Tier 5 (A rating)                      | Religious Workers                               |
| YouView TV Ltd                  | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yoyo Wallet Ltd                 | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| YPG Leisure Ltd                 | Birmingham |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| YPM Ltd                         | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ysgol Friars                    | Bangor     | Gwynedd       | Tier 2 (A rating)                      | Tier 2 General                                  |
| YSTC LTD T/AS YANG SING CATHAY  | MANCHESTER |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yuan Zhen UK Investment Ltd     | New Malden | Surrey        | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yuanda (UK) Co. Ltd             | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Yuasa Battery Europe Limited    | Ebbw Vale  | Gwent         | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| YUM! III (UK) LIMITED           | St Albans  | Hertfordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Yum! Restaurants Europe Limited | Woking     | Surrey        | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| YUMA SHIPPING (UK) CO. LTD.     | LONDON     | LONDON        | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| YuMe Europe Ltd                 | London     |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Yumi International Limited      | London     |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| Yunicorn Limited                | Pinner     | Middlesex     |  |   |

| Organisation Name                         | Town/City   | County      | Tier & Rating                          | Sub Tier  |
|---|-------------|-------------|--|---|
|   |             |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>YUNOJUNO LIMITED</b>                   | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yurbuds UK Limited</b>                 | Horsham     | West Sussex | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Yurol (UK) Ltd</b>                     | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Yusen Logistics (UK) Ltd</b>           | Northampton |             | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>Yuva Dining Room Limited</b>           | Royston     |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Z &amp; H Distribution Limited</b>     | Hayes       | Middlesex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Z Investment Holdings LLP</b>          | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Z&amp;N LTD T/A Park Road Pharmacy</b> | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Z.A.K. Studio Ltd.</b>                 | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Z/Yen Group Limited</b>                | London      |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Za Za Bazaar Limited</b>               | Bristol     | Avon        | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zaaffran (UK) Ltd t/a Zaaffran</b>     | Liverpool   |             | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zabludowicz Art Projects</b>           | London      |             | Tier 5 (A rating)                      | Creative & Sporting                             |
| <b>Zacara Limited</b>                     | London      |             | Tier 2 (A rating)<br>Tier 5 (A rating) | Sport<br>Creative & Sporting                    |
| <b>Zacely Limited</b>                     | Poole       | Dorset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zadams Chemist Ltd</b>                 | London      | Essex       |  |   |

| Organisation Name                              | Town/City | County    | Tier & Rating                          | Sub Tier  |
|--|-----------|-----------|--|---|
|  |           |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZAF Leisure LTD T/A Aneesa?s Buffet Restaurant | Newcastle |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zafash Limited                                 | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zafin Labs UK Limited                          | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zaggora Ltd                                    | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zagora NWL LTD. T/A Mail Boxes Etc NWL         | London    | London    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zaha Hadid Limited                             | London    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZAI Corporate Finance Ltd                      | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Zaidi & Co                                     | London,   |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zaika Indian Cuisine                           | Ipswich   | Suffolk   | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZAIS Group (UK) Limited                        | London    |           | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ZAIWALLA & CO. LLP                             | LONDON    |           | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zaizi Limited                                  | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zaman Restaurants Ltd / TA - Palace Tandoori   | Uxbridge  | Middlesex | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZAMBIA HIGH COMMISSION                         | LONDON    |           | Tier 5 (A rating)                      | International Agreements                        |
| Zamcog   | St Albans |           | Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Voluntary Workers             |

| Organisation Name      | Town/City | County          | Tier & Rating                          | Sub Tier  |
|------------------------|-----------|-----------------|--|---|
| Zamin Advisors Limited | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zamir Telecom Limited  | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZAN Partners Limited   | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zanders (UK) Ltd       | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Zap Technology Ltd     | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| ZAP Technology         | London    |                 | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Zapgocharger Ltd       | Didcot    | Oxfordshire     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zappar Limited         | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zarafa Group Limited   | Pickering | North Yorkshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zara's                 | Sheffield |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zari Bar & Restaurant  | Crawley   | West Sussex     | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zasman Vet             | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zass UK Ltd            | Reading   | Berkshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZAXGATE LIMITED        | LONDON    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zayo Group UK Limited  | London    |                 | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ZAZOO Ltd              | London    |                 | Tier 2 (A rating)                      | Tier 2 General                                  |

| Organisation Name                        | Town/City            | County         | Tier & Rating                          | Sub Tier  |
|--|----------------------|----------------|--|---|
|  |                      |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>ZE UK Ltd.</b>                        | Hove                 |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Zeal Network SE</b>                   | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Zebra Geosciences Ltd</b>             | East Malling         | Kent           | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zebra Pen (UK) Ltd.</b>               | Surrey               |                | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| <b>Zedcore Systems Limited</b>           | Sheffield            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zedfactory Europe Ltd</b>             | Wallington           | SURREY         | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zedsen Limited</b>                    | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zeeba Nurseries Limited</b>           | London               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zeeco Europe Limited</b>              | Rutland              | Rutland        | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| <b>ZEEKO LTD</b>                         | COALVILLE            | LEICESTERSHIRE | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Zeetta Networks Limited</b>           | Bristol              |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>ZEF CONCEPTS LTD</b>                  | Kingston Upon Thames |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zehnder Group UK Ltd</b>              | CAMBERLEY            |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| <b>Zelle International LLP</b>           | London               |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| <b>Zelltec Construction Services Ltd</b> | London               |                |  |   |



| Organisation Name                          | Town/City        | County  | Tier & Rating                          | Sub Tier  |
|--|------------------|---------|--|---|
|  |                  |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zeloof LLP                                 | London           |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZEN CHINA RESTAURANT Ltd                   | LONDON           |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zen Design Studio Limited                  | London           | London  | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zen Health Spa Limited                     | London           |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZEN JAPANESE RESTAURANT                    | BELFAST          |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zen Noodle Bars Limited T/A Zen Noodle Bar | Chelmsford       | Essex   | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zen Noodle Bar                             | Bury St. Edmunds | Suffolk | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zencus International Limited               | London           |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zendesk UK Ltd                             | London           |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| ZeniMax Europe Limited                     | London           |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zenith Accounting And Business Solutions   | London           |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zenith Bank (UK) Limited                   | London           |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zenith International Ltd                   | Bath             |         | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZENITH OPTIMEDIA LTD                       | London           |         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zenkyoren Europe Limited                   | London           | London  |  |   |

| Organisation Name                         | Town/City  | County             | Tier & Rating                          | Sub Tier  |
|---|------------|--------------------|--|---|
|   |            |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Zenlo Limited                             | Henfield   | West Sussex        | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZEN-NOH Restaurant London Limited         | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZEN-NOH                                   | London     |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Zensar Technologies (UK) Ltd              | Slough,    | Berkshire          | Tier 2 (A rating)<br>Tier 2 (A rating) | Intra Company Transfers (ICT)<br>Tier 2 General |
| Zentek Engineering UK Ltd                 | Warrington | Cheshire           | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zenzero Solutions Limited                 | Warwick    | Warwickshire       | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zephus Limited                            | Manchester |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zeria Pharmaceutical Co., Ltd.            | London     |                    | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Zero Waste Scotland                       | Stirling   | Stirlingshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZERO-1 Ltd                                | Buxton     | Derbyshire         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zero2Ten EMEA Limited                     | Delph      | Greater Manchester | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ZeroLight Limited                         | Gateshead  |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zespa Media Ltd                           | London     |                    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zespri International (United Kingdom) Ltd | Herts      |                    | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zest at Lime Square Ltd                   | Reading    | Berkshire          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zest Digital Limited                      | Oxford     | Oxfordshire        |  |   |

| Organisation Name                  | Town/City     | County         | Tier & Rating                          | Sub Tier  |
|------------------------------------|---------------|----------------|--|---|
|                                    |               |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zeta Analytical Ltd                | Watford       | Herts          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zeta Interactive International Ltd | London        | London         | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zethon Ltd                         | Aston Clinton | Bucks          | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zettabox Ltd                       | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zeus Enterprise Ltd                | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zhong Lun Law Firm Limited         | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ziath Ltd                          | Cambridge     | Cambridgeshire | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZIFERBLAT LIMITED                  | LONDON        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ziff Davis International Ltd       | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Ziff-Ivin Associates Ltd           | London        |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zifo Technologies Ltd              | Newmarket     |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zig Zag dance Factory              | Wolverhampton |                | Tier 5 (A rating)                      | Creative & Sporting                             |
| Zigzag Associates Limited          | berkshire     |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zi-Lift UK Limited                 | Aberdeen      |                | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zilliant Limited                   | London        |                | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zimsculpt                          | Windsor       | Berks          |  |   |

| Organisation Name         | Town/City | County    | Tier & Rating   | Sub Tier   |
|---------------------------|-----------|-----------|---|--|
|                           |           |           | Tier 5 (A rating)   | Creative & Sporting  |
| Zina Chemist Limited      | Kenley    | Surrey    | Tier 2 (A rating)   | Tier 2 General   |
| Zinbake Limited           | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Zip Heaters UK Ltd        | Dereham   | Norfolk   | Tier 2 (A rating)   | Tier 2 General   |
| Zipcar                    | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Zmapping Limited          | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Zodiac Maritime Limited   | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Zodiac Seats UK Limited   | Camberley |           | Tier 2 (A rating)   | Tier 2 General   |
| Zodiak Media Limited      | London    |           | Tier 5 (A rating)<br>Tier 2 (A rating)<br>Tier 2 (A rating) | Creative & Sporting<br>Tier 2 General<br>Intra Company Transfers (ICT) |
| Zoe Records               | London    |           | Tier 5 (A rating)   | Creative & Sporting  |
| Zoetis UK Limited         | Surrey    |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Zonal Retail Data Systems | Edinburgh |           | Tier 2 (A rating)   | Tier 2 General   |
| Zone Limited              | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| ZONIC TECHNOLOGIES UK LTD | HAYES     | MIDDLESEX | Tier 2 (A rating)   | Tier 2 General   |
| Zonkey Solutions Ltd      | Bath      |           | Tier 2 (A rating)   | Tier 2 General   |
| Zontul Films Limited      | Banbury   |           | Tier 2 (A rating)   | Tier 2 General   |

| Organisation Name                         | Town/City | County    | Tier & Rating   | Sub Tier   |
|---|-----------|-----------|---|--|
| Zooid Pictures LTD                        | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Zoological Society of East Anglia Limited | Banham    | Norfolk   | Tier 2 (A rating)   | Tier 2 General   |
| Zoological Society of London              | London    |           | Tier 5 (A rating)<br>Tier 2 (A rating)                      | Voluntary Workers<br>Tier 2 General                                    |
| Zopa Limited                              | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Zoroastrian Trust Funds of Europe         | Middlesex |           | Tier 2 (A rating)   | Religious Workers  |
| ZPG Ltd                                   | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| ZS Associates International Inc.          | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| ZTE (UK) LIMITED                          | Slough    |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Z-Tech Control Systems Limited            | Swavesey  | Cambridge | Tier 2 (A rating)   | Tier 2 General   |
| Zuffa UK Limited                          | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating)<br>Tier 5 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT)<br>Creative & Sporting |
| Zuhlke Engineering Ltd                    | London    |           | Tier 2 (A rating)   | Tier 2 General   |
| Zuken Group Limited                       | Bristol   |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Intra Company Transfers (ICT)<br>Tier 2 General                        |
| Zunjiang International Trade Co Ltd       | Bristol   |           | Tier 2 (A rating)   | Intra Company Transfers (ICT)  |
| Zuora UK Limited                          | London    |           | Tier 2 (A rating)<br>Tier 2 (A rating)                      | Tier 2 General<br>Intra Company Transfers (ICT)                        |
| Zurich Insurance Group                    | Swindon   | Wiltshire |   |  |

| Organisation Name             | Town/City       | County        | Tier & Rating                          | Sub Tier  |
|-------------------------------|-----------------|---------------|--|---|
|                               |                 |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zutec Technologies Ltd        | Ilford          | Essex         | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zuto Limited                  | Macclesfield    | Cheshire      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zwift UK Limited              | London          |               | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zyba Ltd                      | Bridgwater      | Somerset      | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zycus Infotech Pvt. Ltd.      | Edgware         | Middlesex     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| Zyme Solutions Private UK Ltd | Reading         | Berkshire     | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zyro Ltd                      | Darlington      | Co. Durham    | Tier 2 (A rating)                      | Tier 2 General                                  |
| Zytek Automotive Limited      | Lichfield       | Staffordshire | Tier 2 (A rating)<br>Tier 2 (A rating) | Tier 2 General<br>Intra Company Transfers (ICT) |
| Zytronic Displays Limited     | Blaydon on Tyne |               | Tier 2 (A rating)                      | Tier 2 General                                  |
| ZyXEL Communications UK Ltd   | Wokingham       | Berkshire     | Tier 2 (A rating)                      | Intra Company Transfers (ICT)                   |
| ZZ&D Limited                  | London          |               | Tier 2 (A rating)                      | Tier 2 General                                  |

| Summary  | Total         |
|--|---------------|
| Tier 2   | 28,417        |
| Tier 5   | 3,908         |
| <b>Total Number of Sponsors registered under Tiers 2 and 5</b> | <b>30,391</b> |