



Department for International Development Graduate Development Scheme

The Department for International Development (DFID) leads the UK's work to end extreme poverty. We're ending the need for aid by creating jobs, unlocking the potential of girls and women and helping to save lives when humanitarian emergencies hit.

Our priorities:

- improving the lives of girls and women through better education and a greater choice on family planning
- making British aid more effective by improving transparency, openness and value for money
- preventing violence against girls and women in the developing world
- improving British international development policy in fragile and conflict-affected countries - targeting economic growth and wealth creation
- helping to prevent climate change and encouraging adaptation and low-carbon growth in developing countries



Graduate Development Scheme – our offer

For those aspiring to a career in the development sector, we offer unique and crucial support for taking that first step. Our 50 week, paid programme will begin October 2016. It will provide the chance for you to become immersed in DFID's dynamic environment and contribute to priority projects which make a real difference to improving people's lives in developing countries.

You will also experience working in the Civil Service and in keeping with those expectations on flexibility and developing potential, the scheme is marketed to provide opportunities across all sites of the organisation.

You'll work with a wide range of committed, inspiring and influential experts and professionals. We will provide support and challenges as you gain invaluable work experience and develop your competence in a range of areas such as making effective decisions, collaborating, partnering, changing and improving, managing a quality service and delivering at pace.

Integrated throughout your placement will be a programme of formal and informal learning and development activities, including: induction, e-learning courses, skills and knowledge development options, speaker events, peer learning and mentoring.



Graduate Development Scheme – your offer

We're looking to work with graduates who are passionate about driving action to end extreme poverty and who aspire to a career in international development. You will be able to articulate clearly how this scheme will benefit you and how you:

- **act as a catalyst and seek out opportunities to innovate**
- **engage and work with others effectively**
- **take responsibility for your own performance and learning.**

To be eligible for our scheme, you must:

- Have gained the relevant degree at 2.1 in 2015 or be graduating in 2016 with a predicted result at 2.1 or above. If you are completing a postgraduate qualification in 2016 you should have gained the relevant 2.1 degree in your undergraduate qualification.
- Be a citizen of the UK, an EU country, Turkey, Switzerland or a Commonwealth country with indefinite right to remain and work in the UK with no restriction
- Have less than 12 months paid work experience (excluding any work undertaken whilst in full time education or volunteering)

How to apply

For full details of the 16 placements and how to apply, please visit the Civil Service Jobs link at <https://www.civilservicejobs.service.gov.uk/csr/index.cgi>

Applications close at 1 PM BST on the 16th of June

Enquiries? Please see our Frequently Asked Questions link at

<http://bit.do/dfid-grad-scheme>

Further enquiries? Email

GraduateRecruitment@dfid.gov.uk

DFID is an equal opportunities employer, welcoming applications from all parts of the community.

