

26 February 2016

[REDACTED]

By email

[REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000 (the “FOI Act”)

I refer to your email of 30 January 2016 in which you requested information under the FOI Act.

You made the following request:

“I have been asked to conduct some research into your organization on behalf of a media group. I do so as qualified health professional.

Under the FOI please can you provide me with the following information:

How many employees (including directors and non-executives) do you have at the time of writing this?

How many employees (including directors and non-executives) did you have 6 months ago and 12 months ago?

How many employees (excluding directors and non-executives) in the following pay bands:

*Up to and including £30,000 pa
Between £30,001 and £40,000 pa
Between £40,001 and £50,000 pa
Between £50,001 and £60,000 pa
Between £60,001 and £70,000 pa
Between £70,001 and £80,000 pa
Between £80,001 and £90,000 pa
More than £90,000 pa”*

Decision

Monitor holds the information that you have requested and has decided to release all of the information, as set out in the answers to your questions below.

The information provided includes those on long term leave of absence (e.g. maternity and external secondments). The data includes heads and not full-time equivalents. The data below does not include the Chair.

How many employees (including directors and non-executives) do you have at the time of writing this?

588

How many employees (including directors and non-executives) did you have 6 months ago and 12 months ago?

6 months ago, Monitor had 517 employees and 12 months ago, Monitor had 466 employees.

How many employees (excluding directors and non-executives) in the following pay bands:

Salary group	30 Jan 2015	30 Aug 2016	30 Jan 2016
<i>Up to and including £30,000 pa</i>	24	19	29
<i>Between £30,001 and £40,000 pa</i>	59	60	69
<i>Between £40,001 and £50,000 pa</i>	55	69	80
<i>Between £50,001 and £60,000 pa</i>	85	94	105
<i>Between £60,001 and £70,000 pa</i>	75	74	84
<i>Between £70,001 and £80,000 pa</i>	66	81	88
<i>Between £80,001 and £90,000 pa</i>	38	43	46
<i>More than £90,000 pa</i>	56	67	78
Total	458	507	579

These figures exclude the chief executive and managing directors who are members of Monitor's Board, but includes other employees with 'director' in their job title, including the Executive Directors who are members of the Executive Team reporting to the Chief Executive.

Review rights

If you consider that your request for information has not been properly handled or if you are otherwise dissatisfied with the outcome of your request, you can try to resolve this informally with the person who dealt with your request. If you remain dissatisfied, you may seek an internal review within Monitor of the issue or the decision. A senior member of Monitor's staff, who has not previously been involved with your request, will undertake that review.

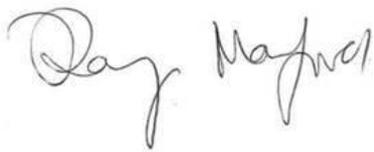
If you are dissatisfied with the outcome of any internal review conducted by Monitor, you may complain to the Information Commissioner for a decision on whether your request for information has been dealt with in accordance with the FOI Act.

A request for an internal review should be submitted in writing to FOI Request Reviews, Monitor, Wellington House, 133-155 Waterloo Road, London SE1 8UG or by email to foi@monitor.gov.uk.

Publication

Please note that this letter will shortly be published on our website. This is because information disclosed in accordance with the FOI Act is disclosed to the public at large. We will, of course, remove your personal information (e.g. your name and contact details) from the version of the letter published on our website to protect your personal information from general disclosure.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kathryn Mountford', written in a cursive style.

Kathryn Mountford
Head of Organisational Development