

Nuclear Industry Programme Board

Skills Up-date
13th Sept 2012

NAME REDACTED Chair of NESAs and
CEO of the
National Skills Academy for Nuclear

Nuclear Energy Skills Alliance



Mission Statement:

To meet the current and future skills needs to support the nuclear programme in the UK and to work in collaboration to provide solutions, which will also maximise the opportunities for job creation in the UK.

This will ensure clarity in the skills landscape through the alignment of purpose and coherence in action.

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■ Government Recognition:

- Various meetings with BIS, DECC and Number 10.
- Full Government recognition of importance of skills agenda and employers concerns re complexity.
- NESA identified as the mechanism to ensure alignment and avoid duplication.
- Nuclear Industry Programme Board recognised as the vehicle to specify future nuclear programme and associated resource and skills requirements.

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■ Government Recognition:

- NESA to formally report into NI Programme Board on progress and responses to issues identified via NESA Chair.

- NSA Nuclear as lead strategic skills body in support of nuclear programme asked to Chair NESA to enable a collaborative and comprehensive industry led approach across breadth of the nuclear programme.

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■ NESAWorkshop

- 19th September key industry event, 47 industry specialists booked to attend – they are attending as YOUR representatives.
- Present current industry issues identified to date and mitigations in place, at event explore:
 - Are there additional issues?
 - Further mitigations required?
 - Are current mitigations working?
- This will inform all NESAWorkshop partners work plans going forward and will influence future funding and investment

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■ Process Model/Map

■ Currently working on the development of a process map/model to explain how the above works, this will cover the following steps:

- Specify future projects/operations
- Determine resources (capacity) & skills (capability) required to deliver client specifications
- Assess capacity and capability and define gaps against future requirements
- Define training requirements and funding – up skills, cross skill, new
- Deliver training
- Monitor impact value and effectiveness

Next Steps

- **Issues:** Clear articulation of the issues and challenges faced by employers and clarity of approach is required.
- **Industry Leadership and Commitment:** Is required to ensure implementation of solutions can actually be achieved.
- **Action:** Skills bodies need to respond to above appropriately.
- **Agree future feedback process:** If things aren't working agree how the detail of issues is collated and fed back so effective solutions can be agreed and implemented.