

Diversity Monitoring Questionnaire

Name	<input style="width: 280px; height: 25px;" type="text"/>
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Help us by completing this questionnaire

The Roads Academy welcomes applications from delegates from all sections of the community, and all backgrounds, as we value diversity and aspire to reflect this in our development programme. Monitoring the selection procedures is one way of helping to ensure that there is no unfair discrimination in the way we select people onto the programme.

How you can help us

To do this we need to know about the diversity profile of people who apply for places on the programme.

The information you give us will be separated from your application form on receipt and will not form part of the application process. You do not have to complete all sections; however any information you can provide is useful to us.

Data Protection Act 1998

We will record the information given for the purposes of programme selection monitoring. If you become a member or delegate of the Roads Academy, the information will be processed for the purpose of personnel administration only. The information will be retained on a database with restricted access for monitoring purposes only.

Gender / Age Details

Age	<input style="width: 250px; height: 25px;" type="text"/>	What is your date of birth?	<input style="width: 150px; height: 25px;" type="text"/>
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Gender (please indicate with a 'Y')?	Male	<input style="width: 50px; height: 25px;" type="text"/>	Female	<input style="width: 50px; height: 25px;" type="text"/>
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Ethnic Origin

Which groups do you identify with? Please put a cross (x) in **ONE** box in Column A and **ONE** box in Column B. (The options are listed alphabetically).

Column A		
A		British or Mixed British
B		English
C		Irish
D		Scottish
E		Welsh
F		Or any other? (specify if you wish)

Column B		
Asian		
A		Bangladeshi
B		Indian
C		Pakistani
D		Any other Asian background (specify if you wish)
Black		
E		African
F		Caribbean
G		Any other Black background (specify if you wish)
Chinese		
H		Any Chinese background (specify if you wish)
Mixed Ethnic background		
I		Asian and White
J		Black African and White
K		Black Caribbean and White
L		Any other Mixed ethnic background (specify if you wish)
White		
M		Any White background (specify if you wish)
Any other Ethnic background		
N		Any other Ethnic background (specify if you wish)

Religion or Belief

Do you follow a particular religion or hold a religious or similar philosophical belief?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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If "Yes" please specify

Sexual Orientation

How would you describe your sexual orientation – please put a cross (x) in one of the following boxes.

Bisexual	<input type="checkbox"/>	Gay man	<input type="checkbox"/>	Lesbian	<input type="checkbox"/>	Heterosexual	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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Disability

The Disability Discrimination Act 1995 (DDA) defines a disability as a physical or mental impairment, which has a substantial and long term (i.e. more than 12 months) adverse effect on a person's ability to do normal daily activities. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur.

Do you consider yourself to be disabled within the definition of the DDA?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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Thank you for taking the time to complete the form. Please submit the form, along with your application to: roadsacademy@highwaysengland.co.uk or hard copies posted for the attention of: Roads Academy, Highways England, 2nd Floor, Manton Lane, Bedford, Bedfordshire, MK41 7LW.

These forms are available in large print.