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|  | FOI|83|15 |  | April 2015 |

**Freedom of Information Request**

You requested:

‘Could you please list the recorded changes to your departmental recruitment practices that have taken place in your department since May 2010? I am specifically interested in changes that affect the end-to-end recruitment process. Below are some examples of the types of changes that we would be interested in.

• Use of external recruiters for advertising and sifting applicants.

• Interview technique and method for sifting applicants.

• The number of working days vacancies should be advertised for.

• Terms and conditions for hiring external staff and also temporary appointments such as consultants and agency workers.

• Terms and conditions for staff changes between departments.’

I have now been able to consider your request, and I can confirm under section 1 (1) (a) of the Act that that we have carried out a search of our recorded information on recruitment policies and the recorded changes that we have found since 2010 are listed below:

* Scoring system for sifting applicants
* Scoring system for interviews

The AGO’s human resources are provided by the Government Legal Department under a shared service agreement. They can be contacted by email at [foi@governmentlegal.gov.uk](mailto:foi@governmentlegal.gov.uk%20) or by post at the address below:

Freedom of Information Unit  
Government Legal Department  
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