



Department
for Business
Innovation & Skills

Social Mobility Business Compact Application Form

February 2015

***What are you doing as an organisation and what do you plan to do to support communities and local schools to raise aspirations?**

E.g.

- Participate in mentoring schemes for young people,
- Allow staff time off and reward them for getting involved and enable schools and businesses to work together.
- Encourage staff at least once a year to talk about their careers as part of a programme to raise aspiration and build knowledge about the world of work. (200 words max)

Please tell us what you are already doing to promote this and/or how you think you can achieve this.

***What are you doing as an organisation and what do you plan to do to improve skills and create jobs by providing opportunities for all young people to get a foot on the ladder?**

E.g.

- Where work experience opportunities are offered, advertise in local schools rather than filling them through informal networks.
- Where internships are offered, advertise them openly and transparently, pay interns the minimum wage where they are legally entitled to it and provide financial support to ensure fair access (ensuring individuals from less well-off backgrounds are not excluded from opportunities, for example, providing lunch or travel expenses or accommodation as appropriate) (200 words max)

Please tell us what you are already doing to promote this and/or how you think you can achieve this.

***What are you doing as an organisation and what do you plan to do to improve quality of life and wellbeing by recruiting openly and fairly, ensuring no discrimination?**

E.g.

- **Ensure that recruitment processes don't allow people to be inadvertently screened out because they went to the wrong school or come from a different ethnic group.**
- **This could include increased use of name-blank and school-blank applications where appropriate.** (200 words max)

Please tell us what you are already doing to promote this and/or how you think you can achieve this.

Additional information: is there anything else you feel your organisation is doing to support the Business Compact?

Please include any case studies or attachments you have made reference to in above sections. (200 words max)

Where did you hear about the Social Mobility Business Compact?

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In submitting this form we are committed to being a member of the Social Mobility Business Compact and we will continue to meet the set criteria.

Signed	
Date	