



**DEFENCE  
BUSINESS  
SERVICES**  
Civilian HR

Mr Oliver Waghorn

Business Appointments

**Reference:** BA1265  
**Staff Number:**

**Tel:** +44  
**Fax:** +4  
**Date:** 30 January 2013

Dear Mr Waghorn,

Your Business Appointment application advising us of your intention to work for Interel Consulting UK, as Director following your departure from Crown Service has been considered by the Ministry of Defence (MOD) and the Advisory Committee on Business Appointments (ACoBA).

Your appointment has been approved subject to the condition that, for 12 months from your last day of service, you should not advise on the terms of any bid or contract related to the work of the MOD or have contact with senior officials at the MOD in relation to any bids or contracts; and for two years from your last day of service, you should not become personally involved in lobbying Government on behalf of your new employer, its parent company or its clients.

As with all Special Advisers, DBS make this recommendation on the understanding that, if you have not already done so, you must confirm in writing to your Department that you recognise that you continue to be bound by the provisions of the criminal law (including the Official Secrets Act), which protect certain categories of information, and by your duty of confidentiality owed to the Crown.

For your information, the Business Appointment Rules define lobbying in the following way: "Lobbying in this context means that the former civil servant should not engage in communication with Government (including Ministers, special advisers and officials) with a view to influencing a Government decision or policy in relation to their own interests, or the interests of the organization by which they are employed, or to whom they are contracted".

I must remind you that the Business Appointment Rules remain effective for two years after your last day in Crown Service. This letter relates only to your application to accept employment with Interel Consulting UK, for which you sought approval. Should you wish, within that two-year period, to undertake alternative employment covered by the Business Appointments Rules, it will be necessary for you to seek further approval. I must also remind

you that the provisions of the Official Secrets Acts and Civil Service rules on confidentiality remain binding on you at all times. You should not disclose commercially sensitive information to which you became privy in your position as a Special Adviser.

If you require any advice or information on the Business Appointments Rules or process please contact me.

In the meantime may I take this opportunity to offer my best wishes for the future.

Yours sincerely,

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