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# FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:

THE NATIONAL UNION OF MINeworkERS  
(DERBYSHIRE AREA)

Year ended:

31 DECEMBER 2012

List no:

2077

Head or Main Office:

MINERS OFFICES  
100 SALTERGATE  
CHESTERFIELD  
S40 1LG

Website address (if available)

Has the address changed during the year to which the return relates?

Yes

No

(Click the appropriate box)

General Secretary:

A FAIREST

Telephone Number:

01246 211091

Contact name for queries regarding

A FAIREST

Telephone Number:

01246 211091

E-mail:

austin@numchesterfield.co.uk

**PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.**

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

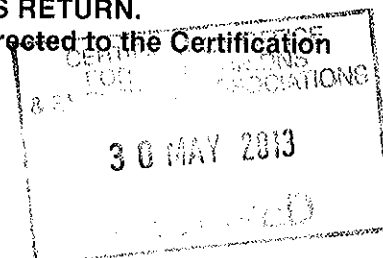
The address to which returns and other documents should be sent are:

For Unions based in England and Wales:

Certification Office for Trade Unions and Employers' Associations  
22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:

Certification Office for Trade Unions and Employers' Associations  
Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

# RETURN OF MEMBERS

(see notes 10 and 11)

NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	X				X
FEMALE					
TOTAL	X				A X

Number of members included in totals box 'A' above for whom no home or authorised address is held:

NONE
X

Number of members at end of year contributing to the General Fund

## OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
	NO CHANGES		

State whether the union is:

a. A branch of another trade union?

Yes

No

(A CONSTITUENT PART)

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

NATIONAL UNION OF MINeworkERS (DERBYSHIRE AREA)

LIST OF ALL OFFICERS IN POST AT 31 DECEMBER 2012

A FAIREST	Area General Secretary
A GASCOYNE	Area President
G BUTLER	Area Consultant

# GENERAL FUND

(see notes 13 to 18)

	£	£
<b>INCOME</b>		
From Members: Contributions and Subscriptions		80K
From Members: Other income from members (specify)		
<b>Total other income from members</b>		—
<b>Total of all income from members</b>		80K
<b>Investment income (as at page 12)</b>		73,659
<b>Other Income</b>		
Income from Federations and other bodies (as at page 4)	326	
Income from any other sources (as at page 4)	165,469	
<b>Total of other income (as at page 4)</b>		166,295
		<b>TOTAL INCOME</b>
		240,758
<b>EXPENDITURE</b>		
<b>Benefits to members (as at page 5)</b>		813,611
<b>Administrative expenses (as at page 10)</b>		273,397
<b>Federation and other bodies (specify)</b>		
NATIONAL UNION OF MINeworkERS GRANTS	67K 3,376	
<b>Total expenditure Federation and other bodies</b>		4,050
<b>Taxation</b> (INCLUDED IN ADMINISTRATION EXPENSES ON PAGE 10 AS IN PREVIOUS YEARS)		
		<b>TOTAL EXPENDITURE</b>
		1,091,058
<b>Surplus (deficit) for year</b>		(850,300)
<b>Amount of general fund at beginning of year</b>		1,119,196
<b>Amount of general fund at end of year</b>		399,196

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
<b>Federation and other bodies</b>		
NATIONAL UNION OF MINeworkERS FOR AREA EXPENSES	326	
<b>TOTAL FEDERATION AND OTHER BODIES</b>		326
<b>Other income</b>		
SURPLUS ON REALISATION OF INVESTMENTS	14,289	
REFUND FROM MINERS KNEE LITIGATION FUND	151,680	
<b>TOTAL OTHER INCOME</b>		165,969
<b>TOTAL OF ALL OTHER INCOME</b>		166,295

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues	813,611	<b>brought forward</b>	813,611
Representation – Non Employment Related Issues		Education and Training services	
Communications		Negotiated Discount Services	
Advisory Services		Salary Costs	
Dispute Benefits		Other Benefits and Grants (specify)	
Other Cash Payments			
<b>carried forward</b>	813,611	<b>Total (should agree with figure in General Fund)</b>	813,611

(See notes 24 and 25)

<b>FUND 2</b>		<b>Fund Account</b>		
<b>Name:</b>		<b>£</b>	<b>£</b>	
<b>Income</b>	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	<b>Total other income as specified</b>			
	<b>Total Income</b>			
<b>Expenditure</b>	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
		<b>Total Expenditure</b>		
		<b>Surplus (Deficit) for the year</b>		
		<b>Amount of fund at beginning of year</b>		
		<b>Amount of fund at the end of year (as Balance Sheet)</b>		
		<b>Number of members contributing at end of year</b>		

<b>FUND 3</b>		<b>Fund Account</b>		
<b>Name:</b>		<b>£</b>	<b>£</b>	
<b>Income</b>	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	<b>Total other income as specified</b>			
	<b>Total Income</b>			
<b>Expenditure</b>	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
		<b>Total Expenditure</b>		
		<b>Surplus (Deficit) for the year</b>		
		<b>Amount of fund at beginning of year</b>		
		<b>Amount of fund at the end of year (as Balance Sheet)</b>		
		<b>Number of members contributing at end of year</b>		

(See notes 24 and 25)

FUND 4		Fund Account	
Name:		£	£
<b>Income</b>			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
<b>Expenditure</b>			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

FUND 5		Fund Account	
Name:		£	£
<b>Income</b>			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
<b>Expenditure</b>			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		



(See notes 24 and 25)

FUND 6		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

FUND 7		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund	
		£	£
<b>Income</b>	Members contributions and levies		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total income	
<b>Expenditure</b>	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as Balance Sheet)	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union	
		£	£
<b>Income</b>	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund	56	
	Other income (specify)	3,039	
		Total other income as specified	3,095
		Total income	3,095
<b>Expenditure</b>	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	3,095
		Amount held on behalf of trade union political fund at beginning of year	(3,039)
		Amount remitted to central political fund	56
		Amount held on behalf of central political fund at end of year	-
		Number of members at end of year contributing to the political fund	X
		Number of members at end of the year not contributing to the political fund	NONE
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	NONE

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

	£
<b>Administrative Expenses</b>	
Remuneration and expenses of staff	215,551
Salaries and Wages included in above	139,066
Auditors' fees	27,600
Legal and Professional fees	3,500
Occupancy costs	10,450
Stationery, printing, postage, telephone, etc.	5,701
Expenses of Executive Committee (Head Office)	
Expenses of conferences	310
Other administrative expenses (specify)	
MAINTENANCE AND RENEWALS OF FURNITURE AND EQUIPMENT	890
OFFICE REFRESHMENTS INCLUDING CHRISTMAS PARTY	746
BANK CHARGES	480
INVESTMENTS MANAGEMENT FEES	3,000
<b>Other Outgoings</b>	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	5,169
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
<b>Total</b>	273,397
Charged to:	
General Fund (Page 3)	273,397
Fund (Account )	
Fund (Account )	
Fund (Account )	
Fund (Account )	
<b>Total</b>	273,397



# ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			54,366
Interest (gross) from:			
Government securities (Gilts)			5,658
Mortgages			
Local Authority Bonds			
Bank and Building Societies			12
OTHER BOND FUNDS			13,623
Other investment income (specify)			
	NIL		73,659
Total investment income			73,659
Credited to:			
		General Fund (Page 3)	73,659
		Fund (Account )	
		Fund (Account )	
		Fund (Account )	
		Fund (Account )	
		Fund (Account )	
		Political Fund	
Total Investment Income			73,659

# BALANCE SHEET as at 31/12/2012

(see notes 47 to 50)

Previous Year		£	£
	<b>Fixed Assets</b> (at page 14)		
1,120,264	<b>Investments</b> (as per analysis on page 15)	1,171,709	
	Quoted (Market value £1,556,012)		
	Unquoted		
1,120,264	<b>Total Investments</b>		1,171,709
	<b>Other Assets</b>		
	Loans to other trade unions		
12,581	Sundry debtors	24,327	
32,616	Cash at bank and in hand	90,602	
366	Income tax to be recovered	711	
	Stocks of goods		
11,527	Others (specify) CAR LOANS	4,202	
56,990	<b>Total of other assets</b>		119,842
1,177,254	<b>TOTAL ASSETS</b>		1,291,551
1,119,196	GENERAL Fund (Account )		599,196
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
(3,034)	Political Fund (Account )		-
	Revaluation Reserve		
	<b>LIABILITIES</b>		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
30,797	Sundry creditors	692,355	
	Accrued expenses		
	Provisions		
	Other liabilities		
30,797	<b>TOTAL LIABILITIES</b>		692,355
1,177,254	<b>TOTAL ASSETS</b>		1,291,551

# FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold	Leasehold				
<b>Cost or Valuation</b>						
At start of year						
Additions						
Disposals						
Revaluation/Transfer s						
At end of year						
<b>Accumulated Depreciation</b>						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfer s						
At end of year						
<b>Net book value at end of year</b>						
<b>Net book value at end of previous year</b>						

# ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £	Political Fund  £
Equities (e.g. Shares)	769,897	
Government Securities (Gilts)	205,198	
Other quoted securities (to be specified) <i>OTHER BONDS</i>	196,614	
TOTAL QUOTED (as Balance Sheet)	1,171,709	
Market Value of Quoted Investment	1,556,012	
UNQUOTED		
Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)		
Market Value of Unquoted Investments		



# ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

<b>Does the union, or any constituent part of the union, have a controlling interest in any limited company?</b>		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
DERBYSHIRE MINERS INVESTMENTS LIMITED	01201586		
NOTE — THIS COMPANY IS LIMITED BY GUARANTEE AND DOES NOT HAVE A SHARE CAPITAL			
<b>Are the shares which are controlled by the union registered in the names of the union's trustees?</b>		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

# SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
<b>INCOME</b>			
From Members	80K	56	860
From Investments	73,659		73,659
Other Income (including increases by revaluation of assets)	166,295	3,039	169,334
<b>Total Income</b>	240,758	3,095	243,853
<b>EXPENDITURE</b> (including decreases by revaluation of <b>Total Expenditure</b> )			
	1,091,058	56	1,091,114
<b>Funds at beginning of year</b> (including reserves)	1,449,496	(3,039)	1,446,457
<b>Funds at end of year</b> (including reserves)	599,196	-	599,196
<b>ASSETS</b>			
Fixed Assets			
Investment Assets			1,171,709
Other Assets			119,842
<b>Total Assets</b>			1,291,551
<b>LIABILITIES</b>			
<b>Total Liabilities</b>			692,355
<b>NET ASSETS (Total Assets less Total Liabilities)</b>			599,196

**STATEMENT OF UNION'S RESPONSIBILITIES IN RESPECT OF THE  
PREPARATION OF ACCOUNTS**

The Union is responsible for the preparation of accounts for each financial year which give a true and fair view of the state of affairs of the Union and of its surplus or deficit for that period. In preparing those accounts, the Union is required to:

- i. select suitable accounting policies and then apply them consistently;
- ii. make judgements and estimates that are reasonable and prudent; and
- iii. prepare the accounts on the going concern basis unless it is inappropriate to presume that the Union will continue to operate.

The Union is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time its financial position and to enable it to ensure that the accounts comply with the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993. The Union is also responsible for establishing and maintaining a system of control for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ATTACHED SHEET

## ACCOUNTING POLICIES

- a. Accounting convention  
The accounts have been prepared under the historical cost convention.
- b. Basis of accounting  
In accordance with the Rules of the Derbyshire Area a separate account is prepared for the Political Fund. The accounts of the General Fund include all income and expenditure of the Derbyshire Area for the year except that relating to the Political Fund.
- c. Fixed assets  
Expenditure on fixtures and fittings and equipment is charged to revenue as and when incurred
- d. Deferred taxation  
Deferred taxation is provided on timing differences such as accrued investment income, to the extent that it is not covered by unused reliefs from earlier years.
- e. Investments
  - i Investments are shown in the accounts at cost
  - ii The market value of quoted investments is as valued by the Union's stockbrokers.

# ACCOUNTING POLICIES

(see notes 74 and 75)

SEE ATTACHED SHEET

## SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u><i>Austin Fairest</i></u> Name: <u>AUSTIN FAIREST</u> Date: <u>29 APRIL 2013</u>	Chairman's Signature: <u><i>Alan Gascoyne</i></u> (or other official whose position should be stated) Name: <u>ALAN GASCOYNE</u> Date: <u>29 APRIL 2013</u>
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## CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED	<input type="checkbox"/>	TO FOLLOW	<input checked="" type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>

# AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?  
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/~~NO~~

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 83)

YES/~~NO~~

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in rule 83)

YES/~~NO~~

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.  
(See note 85)

SEE ATTACHED SHEET

## **AUDITOR'S REPORT TO THE MEMBERS OF THE NATIONAL UNION OF MINEWORKERS (DERBYSHIRE AREA)**

We have audited the accounts contained within this Annual Return on pages 3 to 19 which have been prepared on the basis of the accounting policies set out on page 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Union's members, as a body, in accordance with the rules of the Union. Our audit work has been undertaken so that we might state to the Union's members those matters which we are required to state to them in an audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions that we have formed.

### **Respective responsibilities of Union and auditor**

As described on page 18, the Union is responsible for the preparation of the accounts which give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with relevant applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the accounts**

An audit involves taking evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Union's circumstances and have been consistently applied and adequately disclosed, and the reasonableness of significant accounting estimates made by the Union.

### **Opinion on accounts**

In our opinion, the accounts give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Union's affairs at 31 December 2012 and of its deficit for the year then ended and have been properly prepared in accordance with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

proper accounting records have not been kept; or

the accounts are not in agreement with the accounting records.

### **Emphasis of matter - Uncertain outcome of costs of litigation**

In forming our opinion on the accounts, which is not modified, we have considered the adequacy of the disclosures made in Note 10 to the accounts concerning the uncertain outcome of the costs of litigation being taken by the Area on behalf of former members in respect of osteoarthritis claims. The exact amount of costs that will be borne by the Union remains uncertain although the Union's best estimate has been accounted for in the accounts.



# AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:	Shorts	
Name(s):	SHORTS	
Profession(s) or Calling(s):	STATUTORY AUDITOR CHARTERED ACCOUNTANTS	
Address(es):	2 ASHGATE ROAD CHESTERFIELD DERBYSHIRE S40 1AA	
Date:	29 APRIL 2013	
Contact name and telephone number:	H K FREEMAN 01246 559955	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.