



MINISTRY OF DEFENCE

Defence Infrastructure Organisation



Defence Infrastructure Organisation Plan 2012-16



Purpose of this Plan

This is the Defence Infrastructures Organisation (DIO) top level Business Plan for the period 2012-16, setting out DIO's broad objectives contained in the DIO Command Plan and in support of the MOD's overall aims and objectives. It will drive activity within DIO and focus staff attention on the main priorities in delivering Infrastructure over this period.

The mission for Defence Infrastructure Organisation is:

“Manage and deliver property, infrastructure and related services to all of Defence”

The long-term aim of Defence Infrastructure Organisation is to:

“Deliver infrastructure to Defence in the most effective, efficient and sustainable way to meet Defence Needs”

The Plan will be updated annually.

Strategic Objective Number 1:

“Provide Infrastructure Support to enable success in Afghanistan and other operational and standing commitments”



Soldiers training on the STANTA training area

In order to monitor DIO performance in achieving the strategic objectives we ask the Key Performance Question 1.

To what extent is DIO providing support to enable success in Afghanistan and on other operations and standing commitments?

To answer the Key Performance question we will measure our progress in delivering the following:

- ⇒ Provision of facilities for pre-deployment Mission Specific Training (MST), Hybrid Foundation Training (HFT),
- ⇒ Provision of Technical services and advice to operations.
- ⇒ Urgent Operational Estate Requirements.
- ⇒ Commercialisation of infrastructure (where appropriate).
- ⇒ Managing the affordability gap between stakeholder requirements and funded programmes.
- ⇒ Effective and efficient delivery of its infrastructure projects/contracts.
- ⇒ Stakeholder satisfaction with infrastructure provision.
- ⇒ Deliver direct support to enable operational capability.

Benefits: Contributes to the capability of the British Armed Forces to reduce Afghan instability and other threats to the UK's interests.

Strategic Objective Number 2:

“To provide coherent, affordable infrastructure solutions to meet defence needs for the directed force, Interim Force 2015, Future Force 2020 and Future Requirement 2020”



Single Living Accommodation at Tidworth

In order to monitor DIO performance in achieving the strategic objectives we ask the Key Performance Question 2.

To what extent is DIO providing effective, coherent and affordable infrastructure solutions to meet Defence needs for the Direct Force, Interim Force 2015, Future Force 2020 and Future Requirement 2020?

To answer the Key Performance question we will measure our progress in delivering the following:

- Support to the whole force concept (the right mix of service personnel, civilians and contractors to deliver military outputs).
- An estate of the right size to support defence capability.
- Provision of facilities for pre-deployment Mission Specific Training (MST), Hybrid Foundation Training (HFT), trials, testing, experimentation and evaluation.
- Managing the affordability gap between stakeholder requirements and funded programmes.
- Effective and efficient delivery of its infrastructure projects/contracts.
- Stakeholder satisfaction with infrastructure provision.

Benefits: Improved efficiency, meeting Strategic Defence and Security Review requirements.

Strategic Objective Number 3:

“Provide effective, coherent and affordable infrastructure solutions to support Human Capability”



Local Service family children put the new adventure play equipment to good use at Cavalry Barracks in Hounslow

In order to monitor DIO performance in achieving the strategic objectives we ask the Key Performance Question 3.

To what extent is DIO providing effective, coherent and affordable infrastructure solutions to support human capability?

To answer the Key Performance question we will measure our progress in delivering the following:

- ⇒ Working towards greater integration within local communities.
- ⇒ Support to the New Employment Model and the Military Covenant for service personnel.
- ⇒ Managing the affordability gap between delivery of the requirements of stakeholders and funded programmes.
- ⇒ Effective and efficient delivery of its infrastructure projects/contracts.
- ⇒ Stakeholder satisfaction with infrastructure provision.

Benefits: Improved stakeholder morale and retention.

“Deliver business efficiency and effectiveness in the management and delivery of Defence infrastructure.”



Service Family Accommodation at Glencourse Barracks, Edinburgh

In order to monitor DIO performance in achieving the strategic objectives we ask the Key Performance Question 4.

To what extent is DIO delivering business efficiency and effectiveness in the management and delivery of defence infrastructure?

To answer the Key Performance question we will measure our progress in delivering the following:

- Performance of the Defence Infrastructure Programme.
- Having the appropriate level of staff with the correct experience and relevant skills to support the business.
- Effective management of the Defence Infrastructure Transformation Programme.
- Continuous improvement.
- How well DIO procures and manages infrastructure.
- Effectiveness of DIO's external strategic relationships.
- Effective and efficient management of financial resources.
- Understanding and managing risks appropriately.
- Financial Assurance

Benefits: Affordable and assured delivery by controlled expenditure and improved planning.

Strategic Objective Number 5:

“Provide sustainable, safe and legally compliant infrastructure to Defence”



Dry stone walling being maintained on the Warcop training area

In order to monitor DIO performance in achieving the strategic objectives we ask the Key Performance Question 5.

To what extent are we providing sustainable, safe, legally compliant infrastructure to Defence?

To answer the Key Performance question we will measure our progress in delivering the following:

- ⇒ Achievement of DIO's and MOD's legal compliance.
- ⇒ Delivery of MOD's sustainable infrastructure solutions.
- ⇒ MOD's wider commitments on mainstreaming Sustainable Development into its business.
- ⇒ Effective planning for infrastructure resilience.
- ⇒ Effective delivery of security requirements.

Benefits: Fulfilling the MOD's stewardship role to look after the Defence estate in trust, and on trust, for the Nation.