

Quarterly Performance Summary

Quarter 3

October-December 2013

Overall organisation summary

The key highlight this quarter was the announcement in the Autumn Statement for Apprenticeship funding to be put in the hands of employers via HMRC from 2016/17, a policy we have been encouraging for two years as a major part of our vision for Employer Ownership of Skills. This follows extensive activity in quarter 2 led by Scott Johnson on ensuring a strong employer response to the BIS consultation on apprenticeship funding reform. The focus is now on working with government partners to take these plans forward.

In October, we launched the review of Adult Vocational Qualifications led by Nigel Whitehead (AVQ). This has been well-received and UKCES are taking forward the recommendation around occupational standards working closely with BIS and other partners.

Progressing the second round of the Employer Ownership Pilot (EOP2) has been a key focus this quarter; in particular, the development of a number of strong industrial partnerships. Forty employer-led propositions were initially agreed with the Minister and negotiations continue on taking 18 full bids to a grant offer, including an industrial partnership of energy companies led by National Grid.

Our revised communication strategy has shown impact this quarter, with press and media coverage nearly doubling since quarter 2. Commissioners have led on stories in the national press including BBC News 24 and Radio 4's Woman's Hour and articles in the Daily Telegraph and New Statesman. Commissioners participated in a number of events at the Skills Show in November including an event with Business in the Community to showcase how UKCES investments are supporting young people; a joint conference with the newly launched Education and Training Foundation; and sponsoring an liP award. We also held the first of our business roundtables this quarter, chaired by Sir Charlie Mayfield with John Cridland and Frances O'Grady to discuss the most pressing business priorities.

Internally, we had a successful all staff away day in December.

Headline ratings



Proven impact/
on track to
deliver in line with
expectations



Impact not yet proven/
progress behind
expectations but can
get back on track



Impact unlikely/
progress
significantly behind
expectations and unlikely
to get back on track

Outcome	Q1	Q2	Q3	Q4
1. More employers investing in the skills of their people				
2. More career opportunities for young people				
3. More collective action by employers through stronger sectors and local networks				
4. More employers stepping up and taking ownership of skills				

Assets	Q1	Q2	Q3	Q4
Commissioner insight				
Research				
Investors in People				
Investment				
Standards and Frameworks				