

# Business Plan 2012–2015

## Business, Innovation and Skills

31 May 2012

### Annexes

The 2012 Business Plan, and its reporting through the No.10 website, have been streamlined to focus on the Government’s structural reforms. These annexes contain information on cross–Government priorities, additional reform actions and actions from the 2011 business plan that are now complete. The Government will not report systematically on the No.10 website against the activities listed in these annexes, although overall progress will be reported through other publications, such as the Annual Report and Accounts, the Budget and a progress report on sustainable development.

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# Annex A) Cross-government priorities

The Government is committed to driving progress of a number of shared priorities across different departments. BIS is contributing to these priorities through the commitments listed below.

Where set out, numbers in brackets refer to the position of actions in the Structural Reform Plan section of the Business Plan.

## 1. Growth

**Promote competitiveness in areas of comparative advantage for the UK, to ensure that the country is not so dependent on a narrow range of economic sectors**

- Launch up to 3 pilots offering undergraduates access to mentoring support drawn from the existing network of STEM Ambassadors to give undergraduates insight into STEM occupations and raise the profile of the STEM sector
- Work with STEM related sector skills councils to encourage the kite marking of courses, helping students to understand better which courses are valued by employers

**Enable greater private investment research in and aid the commercialisation of technology and research through the creation of centres of scientific and technological excellence and stronger links between universities and industries (1.5)**

- Implement operational network of Catapult technology and innovation centres in Cell Therapies, the Connected Digital Economy, Future Cities, High Value Manufacturing, Offshore Renewable Energy, Satellite Applications and Transport Systems (1.5i)

**Enhance the support that the UK's intellectual property framework gives to entrepreneurialism, economic growth and social and commercial innovation (1.6)**

- The Government will continue to ensure that the Intellectual Property (IP) system supports life sciences businesses

**Take action to promote innovation and growth of the UK space sector**

- Identify, for Ministerial review, options for UK participation in programmes to be decided at the next ESA Council at Ministerial Level, which include an investment plan for expansion of facilities at Harwell, including complementary National technology Programmes that will stimulate the local economy of the Harwell region

- Consult industry and other stakeholders on potential amendments to reduce burdens placed on satellite operators, and produce a report on the Outer Space Act consultation and prepare a detailed timeline of implementation for any changes to the Act that are agreed. The aim is to reduce costs and make UK industry more internationally competitive by introducing an upper limit on operator's liability

#### **Expand and improve the quality of the apprenticeships programme (2.1)**

- Fund an additional 40,000 adult apprenticeship places focused on the young unemployed and an additional 10,000 advanced and higher apprenticeship places (2.1 ii)
- Ensure all new apprenticeships require apprentices who have not reached L2 in English and maths to progress towards it, working with DfE (2.1 iii)
- Roll-out the new employer incentives scheme for small employers taking on new young apprentices, working with DfE (2.1 iv)
- Identify and implement ways to make apprenticeships more accessible to SMEs (including reducing bureaucracy and speedier recruitment processes), working with DfE (2.1 v)

#### **Reform English and Maths Basic Skills (2.4)**

- Pilot with providers how skills gain in English and Maths can be assessed and measured as the basis for funding in order to incentivise providers to deliver the greatest skills gains for their learners (2.4i)

#### **Through the Employer Ownership of Skills Pilot, test a new approach to vocational skills funding by routing public investment in skills directly to employers to allow them to purchase training directly (2.5)**

- Develop Prospectus and ensure that relevant, high quality bids are submitted (2.5i)
- Evaluate effectiveness of first phase of pilot and launch second phase, subject to successful first phase (2.5ii)

#### **Work with industry to develop and implement strategies for key sectors to maximise new business opportunities and growth in manufacturing and services, including the low carbon economy (3.1)**

- Develop and launch a high profile manufacturing industry exhibition alongside the 2012 Olympic and Paralympic games that will be open to a UK and international audience visiting London for the 2012 Games (3.1 ii)

#### **Establish a Green Investment Bank to support private investment in green infrastructure and late stage technologies**

- Green Investment Bank operational (3.15i)
- Release first annual data on the funds in and size of investments made by the Green investment Bank (3.15ii)

**Work across government to ensure that LEPs are equipped to deliver their local economic growth objectives. In particular by (3.4):**

- Ensure that LEPs play a full role in delivery of Enterprise Zones, consistent with their implementation plans, working with DCLG (3.4i)
- Ensure that City Deals with the 8 core cities are agreed and include a BIS offer tailored to each City's needs, working with Cabinet Office and DCLG (3.4ii)
- Deliver the relevant milestones for the BIS-specific commitments agreed as part of the city deals as set out in the action plans agreed by Cabinet Office, BIS and the relevant city (3.4iii)

**Implement the new UKTI strategy and actions in the Plan for Growth to encourage investment and exports as a route to a more balanced economy (4.1)**

- Raise the performance of UKTI's inward investment work, including through greater use of payment by results and private sector partnerships (4.1i)
- Extend the reach and improve the impact of trade support services across the English Regions through incentivised contracts with private sector delivery partners and stronger partnerships with local business networks and intermediaries (4.1ii)
- Improve the export performance of mid-sized businesses through a tailored package of support delivered through incentivised private sector contracts (4.1iv)

**Improve the functioning of the EU's single market and trade agreements to increase the access of UK business to overseas markets (4.2)**

- Campaign widely – both in Brussels and bilaterally with EU Member State governments – on behalf of our EU growth strategy (4.2v)

**Ensure that the UK has world-class competition frameworks (5.1)**

- Push the EU for a digital single market to overcome barriers to e-commerce and the electronic distribution of goods to Europe, by enhancing alternative dispute resolution mechanisms for businesses and their customers (5.1ii)

**Implement reforms to the BIS employment laws framework, working with other Departments to support a fair, effective and efficient labour market (5.3)**

- Take forward reforms to dispute resolution and the employment tribunal system and extend the qualifying period for unfair dismissal from one to two years (5.3i)

### *Cross-cutting agendas*

- Bring forward legislative proposals to introduce early conciliation by the Advisory, Conciliation and Arbitration Service (ACAS) early conciliation, amend the formula for uprating redundancy payment limits and introduce a system of financial penalties (5.3ii)
- Consult on measures to improve employer confidence with managing staff performance (5.3iii)
- Publish a summary of findings from the Workplace Rights, Compliance and Enforcement Review (WRCER) and consult on key areas for change, including reforming regulation of the recruitment sector (5.3iv)
- Publish update on progress of Employment Law Review (5.3v)
- Produce draft regulations for merging the current body of National Minimum Wage regulations into a single set of consolidated regulations (5.3vi)
- Call for evidence on dealing with dismissal and compensated no fault dismissal for micro businesses (5.3vii)
- Examine the paperwork obligations of the Agency Worker Regulations in 18 months' time to ensure that the practical arrangements for employers are as simple as possible
- Close a loophole in the Public Interest Disclosure Act 1998, which enables employees to blow the whistle about breaches to their own personal work contract
- Seek to promote greater transparency in transfer of undertaking TUPE related liabilities

#### **Ensure that the UK has world-class corporate governance frameworks (5.4)**

- Bring into force new regulations on exempting unlisted companies from mandatory audits for subsidiary accounts, subject to conditions contained in 4th Directive and outcome of consultation (5.4i)
- Implement micros directive to simplify accounts for the smallest companies (5.4iii)
- Implement proposed measures to improve Narrative Reporting for the largest companies, including through legislation (5.4viii)
- Working with business, launch a national campaign to showcase mid-sized business and publicise the full range of Government services available

#### **Establish a Data Strategy Board to advise Ministers on how best to maximise the value of data and extending open and free access to data from the Public Data Group (Met Office, Ordnance Survey, the Land Registry and Companies House) (5.6)**

**Introduce stronger consumer protections (5.7)**

- Negotiate a good outcome to European negotiations on extending Alternative Dispute Resolution (ADR); securing better availability of cross-border ADR in e-commerce to promote the digital single market while minimising costs for the state and burdens on business

**Reform Compromise agreement by developing a model Compromise agreement for use by smaller businesses, consulting on a legislative change to enable compromise agreements to cover all existing and future claims, and rename agreements as 'settlement agreements'**

**Remove common misconceptions about the burdens of employing staff for sole traders considering taking on their first employee**

**'End the culture of 'tick-box' regulation, and instead target inspections on high-risk organisations through co-regulation and improving professional standards (5.11)**

- Launch a series of regulatory reviews, examining whether the enforcement arrangements under consideration by the reviews are appropriate, proportionate, fit for purpose and risk based. The first three will be small businesses in food manufacturing; chemicals; and volunteer events (5.11i)

**Establish a rigorous approach to tackling EU regulations on their journey from inception to UK implementation in order to minimise unnecessary burdens & ensure that UK businesses are not disadvantaged relative to their European competitors (5.13)**

- Monitor Departments' progress in ending gold-plating, including using copy-out, getting right timing, applying review clauses, aligning EU obligations with domestic policy and using alternatives to regulation (5.13i)
- Work with EU institutions to embed smart regulation, contributing to Commission report on overall burden reductions and exemption of micro-businesses. Including areas for possible micro-business exemption or lighter regime identified through Red Tape Challenge (5.13ii)
- Work with EU partners to set target for reducing the overall burden of EU regulation by the end of 2014 (5.13iii)

## **2. Social mobility**

**Reform higher education to deliver a sustainable, world class system, that is open to people from all backgrounds while also expecting greater funding contributions from those who can afford to pay (1.1)**

- Implement the new National Scholarship Programme to provide awards to students entering higher education in the academic year 2012/13 (1.1i)

**Implement the new Birth Cohort Facility Project as set out in Opening Doors, Breaking Barriers, the Government's Social Mobility Strategy**

- Initial data collection phase of the Birth Cohort Study commences
- Release first findings from the Birth Cohort Study

**18–24 year old participation in education and training**

### **3. Open Public Services**

**Reform higher education to deliver a sustainable, world class system, that is open to people from all backgrounds while also expecting greater funding contributions from those who can afford to pay (1.1)**

- Implement the new National Scholarship Programme to provide awards to students entering higher education in the academic year 2012/13 (1.1ii)

**Improve information for prospective students on different higher education institutions (1.2)**

- Ensure information is available for each university on key issues for students, including student satisfaction and post-educational outcomes for graduates from different courses and universities (1.2i)

**Promote competitiveness in areas of comparative advantage for the UK, to ensure that the country is not so dependent on a narrow range of economic sectors**

- Launch up to 3 pilots offering undergraduates access to mentoring support drawn from the existing network of STEM Ambassadors to give undergraduates insight into STEM occupations and raise the profile of the STEM sector
- Work with STEM related sector skills councils to encourage the kite marking of courses, helping students to understand better which courses are valued by employers

**Expand and improve the quality of the apprenticeships programme (2.1)**

- Provide funding and a training offer to support the creation of additional 75,000 adult apprenticeship places by 2014–15 relative to the level of spending inherited from the previous Government (2.1i)
- Fund an additional 40,000 adult apprenticeship places focused on the young unemployed and an additional 10,000 advanced and higher apprenticeship places (2.1ii)
- Support an employer led review of apprenticeship standards

**Implement a new round of the Growth and Innovation Fund for employer co-funded projects that invest in training and skills development (2.3)**

**Reform English and Maths Basic Skills (2.4)**

- Pilot with providers how skills gain in English and Maths can be assessed and measured as a basis for funding to incentivise distance travelled (2.4i)

**Through the Employer Ownership of Skills Pilot, test a new approach to vocational skills funding by routing public investment in skills directly to employers to allow them to purchase training directly (2.5)**

- Develop Prospectus and ensure that relevant, high quality bids are submitted (2.5i)
- Evaluate effectiveness of first phase of pilot and launch second phase, subject to successful first phase (2.5ii)

**Introduce a new systems of loans for further education students, in parallel with reforms to funding of higher education, with the expectation that those adults who benefit most from training will contribute to the costs where they can afford to do so (2.2))**

- Lay Regulations to allow the introduction of Further Education (FE) loans (2.2i)
- Learners begin courses funded using FE loans (2.2ii)

**Increase employers' investment in skills and improve the recognition of vocational skills by supporting employer proposals for professional and occupational standards**

- Review the effectiveness of initiatives and the overall scope of the programme

**Reform the current minimum levels of performance to make them more transparent and less complex and work with DfE to develop a similar approach to standards for age 16–18 provision**

#### **4. Red Tape Challenge**

##### **Give the public and business the opportunity to challenge the worst regulations (5.12)**

- Lead the cross-Government Red Tape Challenge to work with Departments to reduce and reform the stock of regulations on the statute book, working with Cabinet Office (5.12i)
- In line with Red Tape Challenge, bring forward, and then implement, plans to reduce and reform the stock of statutory instruments and regulations for which the Department has overall responsibility (5.12ii)

##### **Establish a rigorous approach to tackling EU regulations on their journey from inception to UK implementation in order to minimise unnecessary burdens & ensure that UK businesses are not disadvantaged relative to their European competitors (5.13)**

- Work with EU institutions to embed smart regulation, contributing to Commission report on overall burden reductions and exemption of micro-businesses. Including areas for possible micro-business exemption or lighter regime identified through Red Tape Challenge (5.13ii)

##### **Make the UK one of the fastest countries in the world to start up a new business, and one of the easiest countries to set up a small business, working with Companies House and HM Revenue and Customs (3.8)**

- Make it easier for new types of business model to set up by completing the Red Tape Challenge process on the Disruptive Business Models theme (3.8ii)

##### **Ensure that the UK has world-class corporate governance frameworks (5.4)**

- Agree package of measures to deliver deregulation and reform under company red tape challenge and undertake and progress delivery of these measures (5.4ii)

##### **Implement the announcements made in 2011/12 under the following Red Tape Challenge themes:**

###### **Retail:**

**Make proposals on delivering the Red Tape Challenge, modernisation and simplification of the product safety regulatory framework by removal of identified national measures that duplicate EU measures that offer satisfactory protection for the public**

**Introduce reforms to empower consumers through transparency of customer data and ease of feedback, and by improving information and advice (5.7)**

- Produce a progress report on consumer empowerment which sets out key achievements and milestones for the year ahead and further develop the evidence base to ensure focus on measures with the greatest likely impact (5.7i)

**Introduce stronger consumer protections (5.8)**

- Implement consumer landscape reforms through transferring consumer advice, information and advocacy functions to consumer bodies and the transfer of further enforcement functions to Trading Standards (5.8i)
- Bring forward proposals for a comprehensive programme of consumer law reform, including a Consumer Bill of Rights, to implement the Consumer Rights Directive and to simplify more than 12 pieces of existing consumer legislation (5.8ii)
- Develop and bring forward detailed proposals for an improved and proportionate system of consumer credit regulation, working with HMT (5.8iii)
- Negotiate a good outcome to European negotiations on extending Alternative Dispute Resolution (ADR); securing better availability of cross-border ADR in e-commerce to promote the digital single market while minimising costs for the state and burdens on business

**Employment-Related Law:**

**Make the UK one of the fastest countries in the world to start up a new business, and one of the easiest countries to set up a small business, working with Companies House and HM Revenue and Customs (3.8)**

- Introduce new systems enabling small companies to hire employees, pay tax and fulfil other regulatory obligations in one simple internet portal (3.8i)

**Implement reforms to the BIS employment laws framework, working with other Departments to support a fair, effective and efficient labour market (5.3)**

- Take forward reforms to dispute resolution and the employment tribunal system and extend the qualifying period for unfair dismissal from one to two years (5.3i)
- Bring forward legislative proposals to introduce early conciliation by the Advisory, Conciliation and Arbitration Service (ACAS) early conciliation, amend the formula for uprating redundancy payment limits and introduce a system of financial penalties (5.3ii)

*Cross-cutting agendas*

- Consult on measures to improve employer confidence with managing staff performance (5.3iii)
- Publish a summary of findings from the Workplace Rights, Compliance and Enforcement Review (WRCER) and consult on key areas for change, including reforming regulation of the recruitment sector (5.3iv)
- Publish update on progress of Employment Law Review (5.3v)
- Produce draft regulations for merging the current body of National Minimum Wage regulations into a single set of consolidated regulations (5.vi)
- Call for evidence on dealing with dismissal and compensated no fault dismissal for micro businesses (5.vii)

## **5. Civil Society Compact**

Ensure compliance with the Civil Society Compact, including collaborative working with the civil society sector on the following SRP actions:

**Enable greater private investment research in and aid the commercialisation of technology and research through the creation of centres of scientific and technological excellence and stronger links between universities and industries (1.5)**

- Construction and establishment of the Francis Crick Institute through a unique partnership between the Medical Research Council, Cancer Research UK, Wellcome Trust and three of London's top universities (UCL, ICL, KCL). Its goal will be to understand the biology underlying human health, finding ways to prevent and treat the most significant diseases affecting people today (1.5ii)

**Introduce stronger consumer protections (5.8)**

- Implement consumer landscape reforms through transferring consumer advice, information and advocacy functions to consumer bodies and the transfer of further enforcement functions to Trading Standards (5.8i)

The Department for Business, Innovation and Skills recognises and values the role that civil society organisations can play across all parts of the further education and skills system, particularly in supporting those furthest away from learning and employment.

**BIS will:**

- Continue the consultative dialogue with the Third Sector National Learning Alliance (TSNLA) to ensure that third sector learning and skills interests are taken into account in a systematic way
- Hold regular bilateral and trilateral meetings with BIS FE colleagues, Skills colleagues and the Skills Funding Agency on third sector learning and skills issues
- Assist the Skills Funding Agency and the TSNLA in renewing the existing Protocol which provides a framework for joint working between the Skills Funding Agency and the wider voluntary sector
- Oversee BIS commissioned LSIS research to identify what barriers stand in the way of achieving Government's ambitions for the Third Sector, for it to play its full role in both learning and skills and in building the Big Society

## **6. Sustainable development**

The Department for Business, Innovation & Skills is committed to sustainable economic growth. For growth to be sustainable in the long-term, it must support wellbeing and opportunity for all, and be achieved alongside protecting the environment, including the transition to a green, low carbon economy.

### **BIS will:**

- Assess and manage environmental social and economic impacts and opportunities in its policy development and decision making
- Implement the Department's plan to deliver on the Greening Government Commitments, supplying quarterly information and contributing to an annual report on progress
- Procure from small businesses with the aspiration that 25% of contracts should be awarded to SMEs

### **BIS SRP action:**

#### **Establish a Green Investment Bank to support private investment in green infrastructure and late stage technologies**

- Green Investment Bank operational (3.15i)
- Release first annual data on the funds in and size of investments made by the Green investment Bank (3.15ii)

### **Sustainable Development Indicators**

- **Social Mobility:** Social Mobility in Adulthood
- **Knowledge & Skills:** The value of people's knowledge, skills and competencies acquired during participation in formal education

**7. Efficiency**

- Ensure support for Efficiency and Reform, including efficiency measures to deliver savings and broader reforms to public services
- The Departmental Efficiency part of the Business Plan (in Section C) sets out operational spending, by category, as well as specific actions to improve operational efficiency in 2012/13

# Annex B) Additional departmental actions

This section contains additional significant actions that will be taken forward but which are not considered to be major structural reforms for the purpose of the 2012 Business Plan.

The Department's objectives are in bold; the actions the Department will undertake are shown by the bullet points under each objective.

## **Priority 1 Knowledge and Innovation – support Universities, science and research in building a strong, innovative economy**

### **Ensure that future investment in science and research is focussed on excellence**

- Deliver £165.5m investment in high performance computing infrastructure
- Modernise the Institute for Animal Health, subject to business case, which will support growth in the rural economy

### **Enable greater private investment research and aid the commercialisation of technology research through the creation of centres of scientific and technological excellence and stronger links between universities and industries**

- Publish first report on progress in establishing Catapult Technology and Innovation Centres, including level of resources committed
- Deliver £50m investment in a Global Research and Technology Hub that will connect UK researchers and businesses working to commercialise the Nobel Prize winning material graphene
- Develop a £25 million large scale demonstrator in the area of Future Cities (part of the £200m for Science Capital Projects), launching this and investing £15m
- Develop delivery plans for increasing TSB support for high-tech SMEs to develop, demonstrate and commercialise new products and services, integrating the additional £75m into existing programmes over 3 years (2012–2015)

### **Promote growth in the healthcare and life sciences sector by improving access to the skilled individuals the sector needs**

- Commission an independent panel to develop a technology roadmap that will propose actions required to establish a world leading synthetic biology industry

**Take action to promote innovation and growth of the UK space sector**

- Produce a business plan to inform the decision on the £21 million investment to enable the UK to become the leading player in the next generation of remote sensing services – based on a combination of innovative UK radar technology and small satellite platforms to create a low-cost constellation of operational small radar satellites (NovaSAR) offering new commercial services. A decision on the grant will be by June 2012, payment by March 2012, with the grant review open for the normal 5 year window

**Improve the UK's International Approach to Intellectual Property, to benefit the UK economy, improve the international intellectual property system and facilitate worldwide innovation**

- Prioritise UK efforts in the WIPO with a key focus on Patent Cooperation Treaty reform, delivering improvements in access to copyright materials for the print disabled, and a treaty on designs

**Enterprise – boost enterprise and make this the decade of the entrepreneur; and rebalance the economy across sectors and across regions**

**Work with partners to ensure there are significant numbers of good quality bids to the Advanced Manufacturing Supply Chain Initiative to increase and grow the resilience and attractiveness of supply chains in England.**

- Announce expected number of jobs created

**Develop with industry a campaign to promote manufacturing as a career choice with school children, teachers and careers advisors.**

**Make proposals on aligning nine Internal Market product directives to the EU New Legislative Framework for Community harmonisation legislation for products within the European Commission anticipated timetable concluded by 2013**

**Help improve the flow of credit to viable small and medium-sized enterprises (SMEs)**

- Analysis of SME lending data made available by the British Banking Association by region on a quarterly basis and by postcode area on an annual basis

## **Trade and investment – stimulate exports and inward investment**

### **Build stronger connections between UKTI and UK businesses**

- Support the defence and security industries through the Defence and Security Organisation of UKTI to maintain and improve the UK's leading position in the global market place, working with the Ministry of Defence

### **Ensure an effective and professional Export Control Organisation**

- In order to boost public confidence in the robustness of the export control system, improve transparency of export licences issued and the export licensing system process

### **Implement the new UKTI strategy and actions in the Plan for Growth to encourage investment and exports as a route to a more balanced economy**

- Maximise the opportunity of the Olympic Games to market the UK as an outstanding base for internationally focussed business and as a welcoming and highly supportive destination for investment
- Deliver the British Business Embassy at Lancaster House as the centrepiece of UKTI's Olympics activity
- Strengthen understanding of business through strategic relationship management of key global corporate
- Embedding SRM across UKTI, and maximising the potential of sectors knowledge across the organisation
- Ongoing Olympics Legacy work

### **Work with the European Commission, WTO and others to secure progress on trade liberalisation that promotes global growth and advances the interests of poor countries**

**Resist protectionism in all its forms and work to secure a declining number of new protectionist measures, in particular those affecting Least Developed Countries.**

**Markets – create a positive business environment; and protect and empower consumers**

**Introduce ‘One-in, One-out’ so no new regulation is brought in without other regulation being cut by an equal amount. Impose ‘sunset clauses’ on regulations and regulators to ensure that the need for each regulation is regularly reviewed and apply moratorium to new domestic regulation of new start-ups and micro-businesses.**

- Publish Fourth Statement of New Regulation
- Publish Fifth Statement of New Regulation
- Publish Sixth Statement of New Regulation

# Annex C) Completed structural reform actions

Completed actions from the 2011 Business Plan are shown below against each Coalition priority.

**Priority 1 Knowledge and Innovation – support Universities, science and research in building a strong, innovative economy**

**Reform higher education to deliver a sustainable, world class system, that is open to people from all backgrounds while also expecting greater funding contributions from those who can afford to pay.**

- Develop and publish the Government’s response to the Browne Review, including support to students from disadvantaged backgrounds; support for lower income graduates; and to secure greater funding contributions from those who can afford to pay
- Develop and publish a White Paper on the future strategy for higher education to encourage greater choice for students, high quality teaching, a fair deal for part-time students, and wider participation for students from disadvantaged backgrounds
- Introduce legislation so that higher education institutions, the Higher Education Funding Council for England and the Student Loans Company can implement new arrangements

**Review options to monetise the Student Loan Book**

**Promote competitiveness in areas of comparative advantage for the UK, to ensure that the country is not so dependent on a narrow range of economic sectors**

- Framework on advanced manufacturing sectors published
- Review regulations to promote growth of key economic sectors, working with Infrastructure UK
- Publish a growth paper, with a new framework to enable broad-based economic growth, including support for innovative small companies and key growth sectors
- Ensure the UK has the right strategies and frameworks, and relationships internationally, for our companies to take advantage of emerging global markets in which the UK has world leading expertise
- Report published with Infrastructure UK on a common set of principles for economic regulation including whether further cross-sectoral action is required

## *Completed structural reform actions*

- Work with STEMNET to develop a plan to recruit STEM Ambassadors, who promote STEM subjects in schools, focusing on priority growth sectors, including Digital and Creative Industries

### **Improve information for prospective students on different higher education institutions**

- Universities publish statements on how well courses equip students for employment
- Consult with the higher education sector on best way to make information available including through the existing Unistats website, enhancing and adding to the information already available through the website

### **Ensure that future investment in science and research is focussed on excellence**

- Publish changes to the Research Excellence Framework (REF), including a robust method for assessing the economic impact of research
- Develop guidance for institutions on preparing their submissions for REF
- Reform Quality Related Research funding to further focus on research excellence, taking account of critical mass and multidisciplinary capacity
- Develop and publish a clear policy statement on the Haldane Principle to ensure that publicly funded research projects are selected through effective peer review

### **Improve the efficiency of the research system**

- Implement recommendations of the Wakeham taskforce on research efficiency in higher education institutions
- Complete migration of Research Councils back office processes to a shared service centre, including grant administration
- Research Councils UK undertake a process review of implementation of efficiency measures
- Allocate research organisations to efficiency groups for 2012/13 to reflect the savings they need to make.

### **Enable greater private investment research and aid the commercialisation of technology research through the creation of centres of scientific and technological excellence and stronger links between universities and industries**

- Create a national network of Catapult Technology and Innovation Centres to support growth, increase UK translational capability and position the UK to take advantage of emerging global markets
- Work with the Technology Strategy Board to run a competition for a Cell Therapy Technology and Innovation Centre to help the UK's healthcare and life sciences industry fulfil its potential
- Develop a strategy for enhancing the innovative capability of the UK economy

### *Completed structural reform actions*

- Reform Higher Education Innovation Funding (HEIF) to incentivise and reward universities to increase commercial interaction between the research base and business
- Issue final HEIF allocations for 2011–12 and conditional allocations for 2012–15
- Review universities' HEIF strategies and confirm allocations for 2012–15
- Work with the Engineering and Physical Sciences Research Council to fund the establishment of nine new Centres for Innovative Manufacturing to feed new ideas and discoveries through to business and Technology and Innovation Centres, helping to open up new industries and markets in growth areas
- Work with EPSRC to launch a programme of new Manufacturing Fellowships for exceptional engineers and technology specialists from business to forge links between business and the research base
- Invest an additional £100m in 2011–12 in science capital development to provide facilities for the commercialisation of research, accommodation for innovative SMEs and new research capabilities
- Carry out a series of round table discussions with representatives from academia, industry, funders and the NHS to identify any barriers limiting geographical clustering to support entrepreneurship and business growth, building on the UK's world-class research base
- Develop appropriate actions to remove barriers to geographical clustering which have been identified

### **Promote growth in the healthcare and life sciences sector by improving access to the skilled individuals the sector needs**

- First meeting of Life Sciences Advisory Board
- Support Cogent as it develops and publishes a plan to improve demand signalling by bringing employers and educators together
- Work with the Technology Strategy Board to establish the 'Delivering Assisted Living Lifestyles at Scale' programme to show how assisted living technologies and services can be used to promote well-being and provide top quality health and care, enabling people to live independently
- Support the Society of Biology to work to establish an accreditation scheme to raise standards of bioscience degrees
- Support Department of Health in delivering actions to ensure improved performance in the delivery of clinical trials in the UK and proportionate regulation of health research, including the new health research regulatory agency and securing a proportional interpretation of the EU Clinical Trials Directive

**Implement the new Birth Cohort Facility Project as set out in Opening Doors, Breaking Barriers, the Government's Social Mobility Strategy**

- Initiate and complete the competitive commissioning process for the new Cohort Resources Facility which will make the most of data collected from new and existing UK birth cohort studies

**Take action to promote innovation and growth of the UK space sector**

- Establish the UK Space Agency as an executive agency to formalise links between industry and researchers in a single body
- Undertake an impact assessment of the Outer Space Act 1986 to develop reforms which will remove restrictions which put UK operators at a competitive disadvantage
- Provide UK industry with clearer guidance on the regulation of security aspects in export deals to create a more predictable environment for licensing space assets and services to overseas customers
- Work with Ofcom to support international reform at the World Radio Conference of the processes used to gain access to orbit satellite slots to ensure that British industry has full and fair access to them
- Develop proposals, including agreeing parliamentary time, for a regulatory environment for space vehicles to promote space tourism
- Accelerate the development of the International Space Innovation Centre at the Harwell Science and Innovation Campus

**Enhance the support that the UK's intellectual property framework gives to entrepreneurialism, economic growth and social and commercial innovation**

- Appoint an independent expert to lead a review to identify how to overcome barriers to growth in the intellectual property (IP) system, and to consider the role of the intellectual property framework in supporting new business models appropriate to the digital age
- Consult on options to address barriers to growth in the intellectual property system
- Publish result of the Hargreaves Review of IP and Growth and consultation
- Consider the Hargreaves Review recommendations, including simplifying payments for copyright materials and freeing up orphan works, and formulate government response
- Publish a response to the Hargreaves Review that sets out the Government's implementation plans in detail and how implementation will contribute to future growth

*Completed structural reform actions*

- Pilot launched on “peer to patent” system
- Run a pilot “peer to patent” system to support patent examination through community involvement, including working with the US “peer to patent” project
- Examine the cost and complexity to small and medium-sized enterprises of accessing intellectual property services to help them to protect and exploit intellectual property

**Improve the UK’s International Approach to Intellectual Property, to benefit the UK economy, improve the international intellectual property system and facilitate worldwide innovation**

- Scope and agree details of IP Attaché network in key economies, including China and India, to help UK businesses operating abroad to make the most of their intellectual property
- Scope and prioritise policy goals at World Intellectual Property Organisation (WIPO) including policy on Investment and Coordination Mechanism

## **2. Skills – build an internationally competitive skills base and promote more opportunities for individuals in realising their potential**

**Develop and publish a strategy for reforming further education for building an internationally-competitive skills base including the reform of further education**

**Enable people to choose the learning that will help them achieve their goals, and empower and inform learners so they can hold colleges and providers to account**

- Launch an improved careers service to help people make informed choices
- Put in place Lifelong Learning Accounts to encourage learners to make informed choices and take up the funding they are entitled to
- Publish initial information about providers and their performance to inform choice of learners and employers and review options to create a new information system

**Set colleges free from central control, including by abolishing and radically scaling back further education quangos. Ensure public funding is fair and follows the choices of students**

- Review funding and the organisational structure of the UK Commission for Employment and Skills and refocus on employer leadership and ambition
- Consult on removing unnecessary controls and regulation attached to further education funding, auditing and monitoring
- Remove controls from further education funding, auditing and monitoring to reduce bureaucracy for colleges

**Develop proposals for reforming informal adult and community learning and review the effectiveness of basic skills training in delivering economic and social outcomes, to support the development of the Big Society and progression to formal learning**

**Develop proposals to introduce a new workplace training programme to replace Train to Gain, targeted at SMEs**

**Work with the Department for Work and Pensions to ensure that Jobcentre Plus, Work Programme providers, further education colleges and other training providers collaborate so that people on active benefits have access to training to find and keep work, and progress once in work. This collaboration will include work with employers to give benefit claimants access to sector-specific training (alongside work experience and guaranteed interviews brokered by Jobcentre Plus) through sector-based work academies**

**Work with the UK Commission for Employment and Skills (UK Commission) and Sector Skills Councils to increase business investment in skills and to support employers in making more productive use of skills**

- Introduce a new remit for the UK Commission with the focus on increasing employer investment in and use of skills in support of jobs for growth
- Appoint new Commissioners and a permanent Chief Executive
- Introduce new funding mechanisms through an employer investment fund to change the way Sector Skills Councils encourage employers to invest in skills
- Re-launch Investors in People by the UK Commission as a business development tool

**Contribute to the cross-Government work on improving social mobility**

- Publish jointly with the Department for Work and Pensions and the Department for Education a participation strategy for 16–24 year olds

**Expand and improve the quality of the apprenticeships programme**

- Introduce new statutory national standards to increase the quality of Apprenticeships (Specification of Apprenticeship Standards for England)
- Gather and analyse data ahead of the first release publishing the number of new Apprenticeship places
- Develop a support fund to address the specific barriers faced by SMEs in setting up Advanced and Higher Level Apprenticeship schemes
- Work through our partners to encourage more retail apprentices
- Develop regulations to lay before Parliament supporting our commitment to enable flexible models of delivering advanced and higher level Apprenticeships in the Digital and Creative Industries

**Introduce a new systems of loans for further education students, in parallel with reforms to funding of higher education, with the expectation that those adults who benefit most from training will contribute to the costs where they can afford to do so**

- Develop proposals to introduce loans for further education students
- Publish proposals on the introduction of loans for further education students
- Consult on proposals and develop an implementation plan so that loans are introduced in time for the academic year 2013/14

**Increase employers' investment in skills and improve the recognition of vocational skills by supporting employer proposals for professional and occupational standards**

- Ensure that the relevant Growth and Innovation Fund bids are submitted
- Run a first wave of sector initiatives through the Employer Investment Fund

### **3. Enterprise – boost enterprise and make this the decade of the entrepreneur; and rebalance the economy across sectors and across regions**

#### **Promote industry-led developments to increase use of debt capital markets and supply chain finance**

- Analysis of the funding landscape for medium sized businesses to identify any finance gaps and develop options to address them
- Develop and publish implementation plan to support sustainable, affordable lending to business
- Publish Green Paper with HM Treasury on business finance

#### **Establish a Cabinet Banking Committee and an Independent Banking Commission to report on banking structural reform, working with HM Treasury**

- Cabinet Banking Committee and Independent Banking Commission established
- Independent Banking Commission report published
- Prepare the Government's response to the Independent Commission on Banking's final report, working with HM Treasury

#### **Launch an enhanced Manufacturing Advisory Service (MAS) tailored to suit the needs of the individual business and the local economic environment**

- Review options to reform the design and delivery of the programme of the MAS in consultation with industry
- Run procurement process to identify preferred supplier of service
- Prepare for launch of the new MAS
- Launch of new enhanced MAS under a national provider

#### **Work with Department of Communities and Local Government (DCLG) to develop measures to support thriving town centres and build on the Town Centre First Policy**

- Support DCLG to review the Use Classes Order and associated permitted development rights, giving full consideration to the role the Use Classes system plays in encouraging growth
- Provide best practice guidance, through a single portal, to local authorities and businesses on re-invigorating town centres, including information on potential benefits of Business Improvement Districts

**Work with Local Enterprise Partnerships (LEPs) on developing bids for Enterprise Zone status to support growth in their areas**

- With the Department for Communities and Local Government and HM Treasury, work with the LEPs announced in the Plan for Growth as hosting Enterprise Zones, to help them identify the most suitable site for an Enterprise Zone that maximises growth potential in their area
- Work with the Department for Communities and Local Government and HM Treasury to run a competition to identify a further ten Enterprise Zones, seeking to make decisions on these Zones in the summer

**Develop guidance for policy-makers in all departments to seek alternatives to regulation, supported by the Cabinet Office Behavioural Insights Team**

- Publish guidance for all departments to seek alternatives to regulation

**Phase out the Default Retirement Age to support flexible labour markets and fairness in the workplace to support economic growth, working with the Department for Work and Pensions**

- Consult on phasing out the Default Retirement Age
- Develop and refine guidance for employers and individuals, working with ACAS
- Draft regulations to remove Default Retirement Age and lay them before Parliament
- Regulations to remove the default retirement age come into force
- Complete phasing out of Default Retirement Age

**Report back to the Prime Minister on work with other Government departments to support the development of Every Business Commits by overcoming the four barriers identified at the launch of the campaign: criminal records bureau checks and the vetting and barring scheme; professional indemnity and liability insurance; competition law; and rules around work placements**

**Work with Cabinet Office and HM Treasury to create a Public Data Corporation**

**Remove obstacles to growth and create a business environment in which companies in the infrastructure sector have the confidence to invest**

- In conjunction with HM Treasury and Cabinet Office, publish a pan-government construction strategy and work programme that will cut the costs of construction
- Work with HM Treasury and with support from Department for Communities and Local Government to review infrastructure standards and codes with industry

**Empower local authorities and businesses to come together and form new local enterprise partnerships, providing support to accelerate their establishment, working with the Department for Communities and Local Government**

- Develop proposals for the functions, governance and responsibilities of local enterprise partnerships as part of a local growth White Paper
- Outline proposals for local enterprise partnerships received and considered
- Feedback given on outline proposals for local enterprise partnerships
- Respond to proposals and facilitate the establishment of local enterprise partnerships, including working with those local authorities and businesses who were not immediately ready to establish their local enterprise partnership boards, to enable them to move forward with their local enterprise partnership proposals
- Work with each new local enterprise partnership to enable them to establish their roles and functions

**Put in place a Regional Growth Fund to encourage private sector enterprise and support to help places currently reliant on the public sector to make the transition to sustainable private sector led growth, working with HM Treasury and the Department for Communities and Local Government**

- Develop proposals for a Regional Growth Fund as part of the 2010 Spending Review, publishing plans in the local growth White Paper
- Run first bidding round for the Regional Growth Fund, whereby private bodies and public private partnerships (including Local Enterprise Partnerships) bid for funding to invest in sustainable private sector led growth
- Put in place systems and funds to deliver the Regional Growth Fund
- Conditional offers made for successful Regional Growth Fund bids
- Run a second bidding round for the Regional Growth Fund and announce successful bids

**As lead Department, work with the Department for Communities and Local Government to arrange the closure of the Regional Development Agencies and related transition process**

- Evaluate RDA functions and assets, as part of local growth White Paper
- Ensure transition plans are in place for individual RDAs
- Complete RDA projects (stand-alone ongoing major programmes) or transfer to other bodies
- Manage out RDA functions, assets, commitments and liabilities in an orderly fashion or transfer to other bodies

## *Completed structural reform actions*

- Introduce the Public Bodies Bill and the Localism Bill, working with the Cabinet Office and the Department for Communities and Local Government

### **Help improve the flow of credit to viable small and medium-sized enterprises (SMEs)**

- £200m continuation of the Enterprise Finance Guarantee in place
- Develop proposals to support sustainable lending to business and improvements in service for SME customers, working with HM Treasury and industry
- Green Paper published with HM Treasury on business finance
- Government response to Green Paper on Business Finance
- Develop policy options to address market failures in provision of bank lending and equity finance to viable SMEs, improving access to finance
- Simplify publicly funded venture capital funds by bringing funds together at the national level to improve value for money
- Help the banks set up the business growth fund as soon as possible, developing a credible investment capability and attracting other non-bank investors to support established small businesses with growth potential
- First investment of banks' business growth fund in SMEs seeking capital to grow
- Complete the transfer of c.90 venture capital loans from RDAs to BIS
- Monitor the banks' implementation of the British Bankers Association (BBA) Business Finance Taskforce commitment

### **Make the UK one of the fastest countries in the world to start up a new business, working with Companies House and HM Revenue and Customs**

- Launch online 'start up hub' for people looking to start up a new business co-locating existing online transaction services offered by HMRC and Companies House
- Publish online business information in a single place and complete the rationalisation of 'Solutions for Business' products
- Develop plans to align Company House and HMRC systems to create a 'one-click' registration process for new companies
- Agree implementation plan for a joined-up company registration service ("one click")

### **Rationalise and better target information and advice for businesses**

- Rationalise and simplify the range of "Solutions for Business" products

### *Completed structural reform actions*

- Promote the benefits of mentoring and make it easier for small and medium-sized enterprise to find business advice and support from mentors, working with the private and voluntary sectors
- Ensure those looking to start a business can access the information they need online, including about franchising, published in an open and standardised format so that it can be re-used for free by third parties
- British Bankers Association collate and release first annual data on the number of business mentors enrolled in business support
- Carry out a scoping review of how online businesslink guidance on regulation can be improved

#### **Create a stronger entrepreneurial culture**

- Support Department for Work and Pensions led trials for the New Enterprise Allowance in Merseyside by facilitating access to mentoring advice and micro-finance loans to enable unemployed people in setting up their own business (including franchises)
- Trials launched in Merseyside to support unemployed people hoping to set up their own business
- Develop a proposal for enterprise education in schools, further education and higher education, working with Department for Education

#### **Introduce a network of Business Coaching for Growth services, targeting SMEs with the potential to achieve rapid and significant growth, and providing strategic advice at key stages in the business development cycle**

**Seek to ensure an injection of private capital into Royal Mail to secure the future of the universal postal service and create a sustainable future for Royal Mail and its employees. Seek to minimise ongoing risk to the taxpayer and ensure that Royal Mail employees are engaged in the transformation of the business and are able to share in its future success**

- Introduce the Postal Services Bill to introduce private sector capital, take on the bulk of Royal Mail's pension fund deficit, commit to an employee share scheme of at least 10%, and establish the appropriate regulatory regime
- Seek State Aid clearance from the European Commission for the Government taking on the bulk of the pension deficit.

#### **Help put in place measures to sustain the Post Office and its nationwide network of post offices, including ensuring that Post Offices can offer a wide range of services**

- Introduce the Postal Services Bill to allow for the legal and operational separation of Post Office Ltd from Royal Mail. The Post Office will not be for sale

*Completed structural reform actions*

- Develop a new commercial strategy in partnership with Post Office Ltd, improving the long term financial sustainability of the network and improving the customer experience
- Develop options for potential mutualisation of Post Office Ltd

**Establish a Green Investment Bank to support private investment in green infrastructure and late stage technologies**

- Establish the governance arrangements and design the business and operating model of the new institution
- Green Investment Bank shadow Board established
- Design of Green Investment Bank complete and published
- Continue market testing for the role of the Green Investment Bank beyond incubation phase

#### **4. Trade and investment – stimulate exports and inward investment**

**Set out the Government's strategy for growth through free, fair and open markets, including trade agreements, promoting trade facilitation and cutting global red tape, working with key departments**

- Develop and publish a Trade White Paper
- Publish a review of progress against the Trade White Paper implementation plan.

**Develop and publish a strategy setting out how UK Trade and Investment (UKTI) will deliver on key trade priorities, stimulating trade in high tech sectors, creating inward investment in regions and supporting small and medium-sized enterprises**

**Achieve substantive progress on the Doha Development Agenda, working with international partners**

**Improve the effectiveness of UKTI's overseas network in identifying export and inward investment opportunities**

- Review deployment of UKTI resources overseas against demand from business for UKTI support in mature and emerging markets
- Launch a trial programme to develop partnerships with leading business people and organisations who will act as advocates for UK business overseas

**Build stronger connections between UKTI and UK businesses**

- Simplify inward investment activities and connections with UK businesses
- Improve the speed and quality of responses to business enquiries by increasing the range of online services
- Align UKTI's sector-based approach to identifying overseas business opportunities for UK business with the Government's approach to rebalancing the economy

**Implement the new UKTI strategy and actions in the Plan for Growth to encourage investment and exports as a route to a more balanced economy**

- Announce new priority high growth and emerging markets
- Focus diplomatic resources and use Ministerial visits, along with bilateral government-to-government bodies such as Joint Economic and Trade Committees, to campaign for better market access for UK companies across all our priority markets
- Provide a bespoke service to key inward investors, providing them with speedy resolution of obstacles to investment
- Deliver an enhanced package of support to help SMEs with an ambition to break into overseas markets

### *Completed structural reform actions*

- Deliver a pipeline of high quality FDI projects and market UK infrastructure and regeneration projects to major institutional investors
- Provide UK businesses with local intelligence on high value projects overseas and intensive support to win these deals
- Develop a more entrepreneurial culture in UKTI which makes better use of private sector expertise and talent
- Work in partnership with the Department for Culture, Media and Sport to develop a marketing plan for the digital industries
- *9 actions remain in Structural Reform Plan*

#### **Provide additional support to British businesses exporting, particularly SMEs**

- Extend the eligibility of the Export Credits Guarantee Department's (ECGD) short term credit insurance policy, the Export Insurance Policy, to address demand for short-term trade credit insurance
- Make permanent the ECGD's Letter of Credit Guarantee Scheme and allow ECGD guarantees to be used to raise long-term finance in capital markets for UK exports
- Work with banks to launch three new ECGD products: a bond support product, an export working capital product and a foreign exchange credit support scheme
- Commence the Export Enterprise Finance Guarantee and promote its use to SMEs

#### **Improve the functioning of the EU's single market and trade agreements to increase the access of UK business to overseas markets**

- EU-India Summit held
- Work with EU partners to ensure the services directive is properly implemented to radically improve free movement of services. Estimated benefits to UK economy of £6bn per annum
- Establish a single point of contact with the largest license-issuing authorities

## **5. Markets – create a positive business environment; and protect and empower consumers**

**Work with credit card companies so that they provide electronic statements to their customers that will allow them to compare the cost of their current deal with other companies**

- Agree form and content of statement
- Review technical issues and announce timetable for implementation
- Develop and implement pilot of electronic statements
- Electronic statements available nationally to customers of credit card companies

**Ensure that the UK has world-class competition frameworks**

- Review competition law and the roles of sector regulators with competition powers, including the Competition Commission and the Office of Fair Trading
- Consult on competition law and the roles of sector regulators with competition powers
- Analyse consultation responses and develop final review of competition institutions and competition law
- Final report published on competition law and the role of sector regulators with competition powers (due to be completed by Mar 2012)

**Extend the right to request flexible working and develop a new system of shared parental leave**

- Work with the Prime Minister's Childhood and Families Taskforce to develop proposals for a new system of shared parental leave
- Consult with business on shared parental leave and extension of flexible working to all employees alongside equal pay measures
- Analyse consultation responses and developed detailed plans on shared parental leave and the extension of flexible working to all employees

**Review BIS employment and workplace laws, for employers and to ensure they maximise flexibility while protecting fairness and providing the competitive environment required for enterprise to thrive, working with other Departments**

- Consult on workplace disputes and employment tribunal reform, working with the Ministry of Justice

### *Completed structural reform actions*

- Publish the Government's response, working with the Ministry of Justice, on workplace disputes and employment tribunal reform
- Frost / Black review of sickness absence underway, publish the Government's response, working with the Department for Work and Pensions
- Publish timetable for review of employment legislation
- Publish a Ministerial statement on proposals for the Government's workplace enforcement activities
- Invite the Low Pay Commission to consider the best way to give business clarity on future levels of the national minimum wage

#### **Ensure the UK has world-class corporate governance frameworks**

- Undertake a comprehensive review of corporate governance and economic short-termism, including reviewing the range of factors that can be considered when takeovers are proposed
- Publish interim review on corporate governance and economic short-termism
- Develop and publish options to improve corporate accountability and transparency, including reinstatement of an Operating and Financial Review
- Develop and publish a strategy to increase the number of women on the boards of listed companies in the UK
- Encourage the European Commission to include proposals to exempt medium sized companies from mandatory audit within the forthcoming Commission White Paper
- Consult on bringing small company audit rules in line with the minimum requirements of the relevant EU Directives
- New regulations come into force on bringing small company audit rules in line with the minimum requirements of the relevant EU Directives, subject to outcome of consultation
- Consult on materially simplified narrative reporting for quoted companies
- Report on work by BIS and the Financial Reporting Council with the professions, businesses and users of financial information to reinforce the principle that independent regulation and enforcement should focus on risk and outcome rather than processes
- Publish 6 monthly report on progress in negotiating changes to European legislation to simplify reporting requirements for the smallest companies

- Improve the guidance on [businesslink.gov.uk](http://businesslink.gov.uk) to support business and social enterprise start-ups – in particular with respect to legal forms and ownership models

**Introduce reforms to empower consumers through transparency of customer data and ease of feedback, and by improving information and advice**

- Develop and publish a consumer empowerment strategy, drawing on the insights from behavioural economics and social psychology, including collective bargaining, data transparency, and customer service
- Take forward strategy proposals to enable local people to bargain collectively to improve their purchasing power, improve the transparency of consumer data and ease of access, and enhance customer service in the public and private sectors
- Develop proposals to transfer information and advice functions to independent consumer bodies and local authorities

**Introduce stronger consumer protections**

- Undertake a consultation and publish a joint review with HM Treasury of consumer credit and personal insolvency in the UK, including reviewing regulators' powers to define and ban excessive interest rates on credit and store cards a seven-day cooling-off period for store cards
- Develop measures to end unfair bank and financial transaction charges for consumers
- Announce proposed package of measures on which voluntary agreement with banks will be sought and financial transaction charges for consumers
- Reach agreement with banks on a voluntary package of measures to end unfair bank
- Introduce a Groceries Code Adjudicator Bill to set up the Groceries Code Adjudicator to monitor and enforce the Groceries Supply Code of Practice

**Introduce 'One-in, One-out' so no new regulation is brought in without other regulation being cut by an equal amount. Impose 'sunset clauses' on regulations and regulators to ensure that the need for each regulation is regularly reviewed and apply moratorium to new domestic regulation of new start-ups and micro-businesses**

- Introduce a Reducing Regulation Cabinet sub-committee to impose "One-in, One-out"
- Develop and Publish Statement of Regulation
- Develop and publish guidance to impose "sunset clauses" on new regulations so that they automatically expire unless positive action is taken by Government to renew them

### *Completed structural reform actions*

- Publish forward regulatory programme
- Carry out review of implementation of sunseting regulations policy
- Launch a civil society red tape taskforce to identify ways of reducing the bureaucratic burden on social enterprises and small voluntary organisations, working with Cabinet Office and publish recommendations
- Develop and publish a government response to civil society red tape task force recommendations
- Issue guidance to Departments on the operation of the moratorium to new domestic regulation for start-ups and micro-businesses with fewer than ten employees
- Publish progress report on work with other Government Departments and their agencies to implement the Penfold review of development consents

#### **‘End the culture of ‘tick-box’ regulation, and instead target inspections on high-risk organisations through co-regulation and improving professional standards**

- Publish White Paper on reforms to the front line delivery of regulation: introducing reviews and ‘sunset clauses’ for regulators, cutting the administrative burdens of complying with business regulation, including through greater use of co-regulation, earned recognition and professional standards, and extending the Primary Authority Scheme
- Consult on White Paper
- Develop any legislative proposals, including sunset clauses for regulators
- Consult on a code of guidance for conducting test purchases for age-restricted sales
- Publish code of guidance for conducting test purchases for age-restricted sales
- Amend regulations affecting retailers to make them more outcome focused, use a checklist approach to assist SMEs in complying with these regulations and create action plan to take forward after pilot
- Work with the Health and Safety Executive use the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations as a pilot for outcome focused regulation

#### **Give the public and business the opportunity to challenge the worst**

- Develop response to the first set of suggestions from the Your Freedom website
- Hold regional meetings with small and medium sized enterprises to identify regulations that they would like to amend or repeal

**Establish a rigorous approach to tackling EU regulations on their journey from inception to UK implementation in order to minimise unnecessary burdens & ensure that UK businesses are not disadvantaged relative to their European competitors**

- Review EU rules already in force or in the pipeline for future implementation
- Develop government policy to end gold-plating and a stronger role for the Reducing Regulation Committee and publish new guidance for Departments
- Develop Government policy to maximise UK influence in Brussels through earlier engagement
- Work with GlaxoSmithKline, Kingfisher, Balfour Beatty and Tribeka to identify European best practice in the implementation of EU rules and review where EU laws could be made more growth-friendly