

WORK RELATED GROUPS AND RESPONSIBLE CARERS

Contents	Paragraphs
Introduction	1
Work-Related Groups and Responsible Carers	
Universal Credit	2 – 4
Employment and Support Allowance	5 – 6
Annotations	
Contacts	

INTRODUCTION

- 1 This memo gives guidance on regulations¹ which change the work related requirements for certain UC and new style ESA claimants. The regulations come into effect on 28.4.14 (SI 2014 No. 1097).

1 The Income Support (Work-Related Activity) and Miscellaneous Amendments Regulations 2014

WORK-RELATED GROUPS AND RESPONSIBLE CARERS

Universal credit

- 2 Guidance at ADM J2035 explains who a responsible carer is for the purposes of UC. See ADM F1006 for guidance on when responsibility arises.
- 3 ADM J2103 provides guidance on which UC claimants are subject to a work-focused interview. The guidance at J2103 1. is now amended so that claimants who are the responsible carer for a child aged
 1. at least one **and**
 2. under threeare now subject to a work-focused interview only¹.

1 WR Act 12, s 20(1) (a); UC Regs, reg 91(1)

4 Guidance at ADM J2110 et seq explains which UC claimants are subject to a work preparation requirement. This guidance is now amended so that claimants who

1. do not fall into the
 - 1.1 no work-related requirements group **or**
 - 1.2 work-focused interview requirement only group **and**
2. have
 - 2.1 LCW **or**
 - 2.2 LCW **or**
 - 2.3 are the responsible carer for a child aged three or four

are now subject to a work preparation requirement¹.

1 WR Act 12, s 21(1); UC Regs, reg 91A

Employment and support allowance

5 ADM U4035 explains who a responsible carer is for the purposes of new style ESA.

6 ADM U4103 provides guidance on which ESA claimants are subject to a work-focused interview. The guidance at U4103 1. is now amended so that claimants who are the responsible carer for a child aged

1. at least one **and**
2. under three

are now subject to a work-focused interview only¹.

1 WR Act 07, s 11E (1) (a); ESA Regs 13, reg 48(1)

ANNOTATIONS

Please annotate the number of this memo (9/14) against ADM paragraphs:

F1006, J2035, J2103, J2110, U4305, U4103,

CONTACTS

If you have any queries about this memo, please write to Decision Making and Appeals (DMA) Leeds, 1S25, Quarry House, Leeds. Existing arrangements for such referrals should be followed, as set out in [Memo DMG 03/13](#) - Obtaining legal advice and guidance on the Law.

DMA Leeds: April 2014