



FACT SHEET

SOLDIER RATES OF PAY - APRIL 2010

The basic gross monthly and annual rates of pay for servicemen and women, new entrants and trained soldiers for the lower band rates of pay are shown below.

RANK	LEVEL	LOWER BAND	
New Entrants		£1,137 pm	£13,644 pa
Private	1	£1,417 pm	£17,014 pa
Private	3	£1,496 pm	£17,956 pa
Private	4	£1,627 pm	£19,529 pa
Lance Corporal	5	£1,715 pm	£20,581 pa
Corporal	1	£2,200 pm	£26,404 pa
Sergeant	1	£2,501 pm	£30,012 pa
Staff Sergeant	1	£2,768 pm	£33,223 pa
Warrant Officer Class 2	5	£3,004 pm	£36,048 pa
Warrant Officer Class 1	1	£3,216 pm	£38,599 pa

The above rates are only intended to show the most common basic rates (the lower band). Some Army employments attract a higher rate of pay (the higher-band examples are shown below and overleaf).

Pay ranges from Private/Lance Corporal and Staff Sergeant/Warrant Officer Class 2 overlap to compensate for experience. Within each rank there are pay levels to reflect experience and performance. Each trade is graded as a lower or higher band. This can vary from rank to rank within the specific trade to reflect the responsibility and complexity of each job by rank.

All recruits are enlisted on a Versatile Engagement. The Versatile Engagement is for a minimum period of four years from the age of 18 or the date of enlistment, whichever is the later, with an option of serving up to 12 years. There is further potential to serve up to 24 years depending on the manning requirement.

PAY BANDS

All employments in the Army are grouped into higher or lower bands for the rating of pay. The lower band encompasses most employments at Private soldier level but many employments are graded higher in particular ranks where the level of skill and/or responsibility warrants it.

EXAMPLES OF HIGHER-PAY-BAND EMPLOYMENTS

Draughtsman Electrical and Mechanical; Musician; Design Draughtsman; Registered General Nurse; Construction Materials Technician; Registered Mental Nurse; Surveyor Engineering; Radiographer; Combat Engineer; Dental Technician. Infantry: Lance Corporal, WO1

EXAMPLES OF COMPARATIVE RATES OF PAY FOR LOWER AND HIGHER-BAND EMPLOYMENTS

RANK	LEVEL	LOWER	HIGHER
Private	1		£17,014 pa
Private	2	£17,485 pa	£18,341 pa
Private	3	£17,956 pa	£20,250 pa
Private	4	£19,529 pa	£21,773 pa
Private/Lance Corporal	5	£20,581 pa	£24,074 pa
Lance Corporal	6	£21,441 pa	£25,245 pa
Lance Corporal	7	£22,358 pa	£26,404 pa
Lance Corporal	8	£23,382 pa	£27,592 pa
Lance Corporal	9	£24,230 pa	£28,939 pa
Corporal	1	£26,404 pa	£27,592 pa
Corporal	4	£29,160 pa	£31,064 pa
Corporal	7	£29,840 pa	£33,182 pa

DEDUCTIONS FROM PAY

- **New entrants.** All new entrants are required to pay for food and accommodation provided by the Army. The weekly charges for accommodation are dependant on the grade of accommodation occupied and range between £4.34 and £11.97. Food charges are £28.91 per week.
- **Adult single soldiers.** A single Corporal or below living in barracks will be charged between £5.11 and £14.84 for his or her accommodation, and £28.91 for food per week. Single Sergeants and above living in barracks are charged between £8.26 and £25.97 a week for accommodation, and £28.91 for food.
- **Married Accompanied soldiers.** The weekly accommodation charges for a furnished Army house are: one-bedroomed house between £15.05 and £43.75, two-bedroomed house between £17.71 and £57.54, three-bedroomed house between £18.90 and £67.41. Married soldiers or those with civil partners in service family accommodation are also responsible for their own electricity and gas costs.
- **Field conditions.** Charges for food and accommodation are waived when field conditions are declared, i.e. when on exercise out of barracks.
- **Statutory charges.** In the same way as civilians, soldiers have to pay income tax and national insurance contributions, which are deducted from their gross pay at source.
- **Council tax.** All personnel not living in service accommodation are responsible for paying their council tax in accordance with current legislation. For those living in service accommodation, a contribution towards council tax is charged in addition to their overall accommodation charges.

ADDITIONS TO PAY

- **Specialist pay.** Certain specialists, such as parachutists, receive extra pay.
- **Allowances.** Certain allowances are also payable. For example, a local overseas allowance is payable to offset the extra costs of living overseas. Similarly, both single and married personnel might be eligible for a separation allowance when serving away from their duty stations for periods of 10 days or more.
- **Pensions.** All soldiers who are in receipt of full-time pay are members of the non-contributory Armed Forces Pension Scheme 05. Soldiers are eligible for early departure payments and a tax-free lump sum after completing 18 years' service and reaching 40 years of age, whichever is the later. Those leaving the Army before the 18 years' service / 40 years of age point will be eligible for a preserved pension and tax-free lump sum payable at the age of 65 providing they have served two years or more.