

ARMED FORCES PENSION SCHEME - UPRATING OF 2011/2012 TRI SERVICE REGULARS BENEFITS

- 1 I am directed to inform you that the existing rates of Service Retired Pay and Pensions, Service Invaliding Retired Pay and Pensions, Service attributable Retired Pay and Pensions, certain Gratuities and Resettlement Grants have been revised.
- 2 The revised rates, which are contained in the attached Annexes, apply to all personnel who are members of the Armed Forces Pension Scheme and whose last day of service is on or after the 31st March 2011. There has been no pay increase for 2011.
- 3 The tables are compiled in a tri-Service format based on NATO grade codings. The key to their equivalent ranks is shown here.
- 4 These revised tables will be available within the Personnel-Military-Pensions Website.

Service Retired Pay - Officers	Annex A
Gratuities - Officers	Annex B
Pensions - Other Ranks	Annex C
Gratuities - Other Ranks	Annex D
Attributable Pensions and Gratuities	Annex E
Resettlement Grants - Officers, and Other	Annex F
Supplements for Professional Aviators	Annex G
Supplements for Nurses	Annex H

	<u>ROYAL NAVY</u>	<u>ARMY</u>	<u>ROYAL AIR FORCE</u>
OF 2	Lt (RN), Capt (RM)	Captain	Flight Lieutenant
OF 2			Flight Lieutenant (Specialist Aircrew)
OF 3	Lt Cdr (RN), Major (RM)	Major	Squadron Leader
OF 4	Commander (RN), Lt Col (RM),	Lt Colonel	Wing Commander
OF 5	Captain (RN) (less than 6 yrs in rank), Col (RM)	Colonel, Deputy Chaplain General	Group Captain
OF 6	Commodore (RN)★, Capt (RN) (6 yrs or more in rank (preserved)); Brigadier (RM) and Col (RM) (OF6) (promoted prior to 1 July 00)★★	Brigadier	Air Commodore
	Chaplain	Chaplain Class 1, 2, 3, 4	Below Principal Chaplain
	Principal Chaplain	Principal Chaplain	Principal Chaplain

- ★ Relates to the introduction of substantive 1 Star rank in RN/RM as outlined in DCI Gen 136/97
- ★★ Relates to rank realignment for RM, effective from 1 Jul 00 as outlined in DCI Gen 39/99. As of 1 April 2000, the QARNNS became part of the Royal Navy. Rank titles have changed to fit with the Royal Navy structure.

OTHER RANKS

	<u>ROYAL NAVY</u>	<u>ARMY</u>	<u>ROYAL AIR FORCE</u>
OR 3	Able Rating, Marine and below	Below Corporal	Aircraft-man/Aircraft-woman
OR 4	Leading Rating (RN), Corporal (RM)	Corporal	Corporal
OR 6	Petty Officer (RN), Sergeant(RM)	Sergeant	Sergeant
OR 7	Chief Petty Officer (RN)★ Colour Sergeant (RM)	Staff Sergeant	Flight Sergeant
OR 8	Warrant Officer 2 (RM)	Warrant Officer 2	
OR 9	Warrant Officer (RN), Warrant Officer (RM)	Warrant Officer Class 1	Warrant Officer

- ★ Relates to the implementation of the WOII rate for Royal Navy artificers and technicians. Substantive WO2 rate introduced in place of non-substantive rate of Charge Chief Petty Officer (CCPO). If served as CCPO for 2 years on 1 April 2004, pension will be paid as that for WO2. DCI RN 146 2003 refers.

RATES OF SERVICE RETIRED PAY PAID ON COMPULSORY RETIREMENT

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2011)
(£ A Year)

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 1,2,3,4 Class	Principal Chaplain	OF 2 (Specialist Aircrew)
16	12557	14955	19608	23751	28214	14955	19608	12557
17	13135	15665	20610	24840	29313	16406	20864	13399
18	13714	16376	21612	25930	30413	17857	22121	14241
19	14293	17086	22614	27019	31513	19308	23377	15083
20	14872	17797	23616	28109	32613	20760	24633	15925
21	15450	18507	24618	29199	33713	22211	25889	16767
22	16029	19217	25620	30288	34813	23662	27145	17609
23	16608	19928	26622	31378	35913	25113	28401	18451
24	17187	20638	27624	32467	37013	26564	29658	19293
25	17765	21348	28626	33557	38113	28015	30914	20135
26	18344	22059	29628	34646	39213	29466	32170	20977
27	18923	22769	30630	35736	40313	30918	33426	21820
28	19502	23480	31632	36826	41413	32369	34682	22662
29	20080	24190	32634	37915	42513	33820	35938	23504
30	20659	24900	33636	39005	43613	35271	37195	24346
31	21238	25611	34638	40094	44713	36722	38451	25188
32	21817	26321	35640	41184	45813	38173	39707	26030
33	22395	27031	36642	42273	46913	39624	40963	26872
34	22974	27742	37644	43363	48012	41076	42219	27714

RATES OF SERVICE RETIRED PAY PAID ON PREMATURE VOLUNTARY RETIREMENT

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2011)

(£ a Year)

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 1,2,3,4 Class	Principal Chaplain	OF 2 (Specialist Aircrew)
16	11028	13316	18069	20814	23046	13316	18069	11028
17	11717	14148	19199	22115	24486	14893	19444	11987
18	12406	14981	20328	23416	25927	16470	20818	12947
19	13095	15813	21457	24717	27367	18048	22193	13907
20	13784	16645	22587	26018	28807	19625	23567	14866
21	14474	17477	23716	27319	30248	21202	24942	15826
22	15163	18310	24845	28620	31688	22779	26317	16786
23	15852	19142	25975	29920	33129	24357	27691	17745
24	16541	19974	27104	31221	34569	25934	29066	18705
25	17231	20806	28233	32522	36009	27511	30440	19665
26	17920	21639	29363	33823	37450	29088	31815	20625
27	18609	22471	30492	35124	38890	30665	33189	21584
28	19298	23303	31632	36425	40330	32243	34564	22544
29	20080	24190	32634	37915	41771	33820	35938	23504
30	20659	24900	33636	39005	43211	35271	37195	24346
31	21238	25611	34638	40094	44713	36722	38451	25188
32	21817	26321	35640	41184	45813	38173	39707	26030
33	22395	27031	36642	42273	46913	39624	40963	26872
34	22974	27742	37644	43363	48012	41076	42219	27714

SERVICE INVALIDING RETIRED PAY

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2011)

(£ a Year)

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 1,2,3,4 Class	Principal Chaplain	OF 2 (Specialist Aircrew)
★2	2757							
★3	4135							
★4	5514							
5	6892	8323	11293	13009	14404	6892	11293	
6	7511	9069	12307	14176	15696	7769	12307	
7	8129	9816	13320	15344	16989	8646	13320	
8	8748	10563	14334	16511	18282	9523	14334	
9	9366	11310	15347	17679	19574	10400	15347	
10	9985	12057	16361	18846	20867	11277	16361	
11	10603	12804	17374	20014	22160	12154	17374	
12	11222	13551	18388	21181	23452	13031	18388	
13	11841	14298	19401	22349	24745	13908	19401	
14	12459	15045	20415	23516	26038	14785	20415	
15	13078	15791	21428	24684	27330	15661	21428	
16	13696	16538	22442	25851	28623	16538	22442	13696
17	14315	17285	23455	27018	29915	18174	23760	14631
18	14933	18032	24469	28186	31208	19810	25079	15565
19	15552	18779	25482	29353	32501	21446	26397	16500
20	16170	19526	26496	30521	33793	23082	27716	17434
21	16789	20273	27509	31688	35086	24717	29034	18369
22	17407	21020	28523	32856	36379	26353	30353	19303
23	18026	21767	29536	34023	37671	27989	31671	20238
24	18644	22514	30550	35191	38964	29625	32990	21172
25	19263	23260	31563	36358	40257	31261	34308	22107
26	19881	24007	32577	37526	41549	32896	35627	23041
27	20500	24754	33590	38693	42842	34532	36945	23976
28	21119	25501	34604	39861	44135	36168	38264	24910
29	21737	26248	35617	41028	45427	37804	39582	25845
30	22356	26995	36631	42196	46720	39440	40901	26780
31 OR MORE	22974	27742	37644	43363	48012	41076	42219	27714

★Applicable only to Officers with 5 years qualifying service

SERVICE ATTRIBUTABLE RETIRED PAY

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2011)

(£ a Year)

DEGREE of DISABILITY %	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain Less Than 20 Years Service	Chaplains 20 or More Years Service	Principal Chaplain	OF 2 (Specialist Aircrew)
20	7525	9432	13393	15680	17540	9432	14765	15223	9421
30	8990	11374	16325	19185	21509	11374	18041	18613	11360
40	10455	13316	19258	22689	25478	13316	21316	22003	13299
50	13070	16645	24072	28361	31848	16645	26646	27503	16625
60	14534	18587	27004	31865	35817	18587	29920	30892	18563
70	15999	20529	29936	35369	39786	20529	33196	34282	20502
80	19379	24783	36005	42487	47756	24783	39894	41190	24751
90	20845	26725	38938	45991	51725	26725	43170	44580	26691
100	22309	28666	41869	49494	55694	28666	46444	47969	28629

ATTRIBUTABLE GRATUITY**Officers (including Chaplains)****(Applicable to Officers who give Full Pay Service on the Active List on or after 31st March 2011)****(£)**

Degree of Disability %	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain Less than 20 Years Service	Chaplain 20 or More Years Service	Principal Chaplain	OF 2 (Specialist Aircrew)
20	4595	5548	7529	8673	9602	5548	8215	8444	5543
30	6892	8323	11293	13009	14404	8323	12323	12666	8314
40	9190	11097	15058	17345	19205	11097	16430	16888	11086
50	11487	13871	18822	21682	24006	13871	20538	21110	13857
60	13784	16645	22587	26018	28807	16645	24645	25332	16628
70	16082	19419	26351	30354	33609	19419	28753	29553	19400
80	18379	22193	30115	34690	38410	22193	32860	33775	22171
90	20677	24968	33880	39027	43211	24968	36968	37997	24943
100	22974	27742	37644	43363	48012	27742	41076	42219	27714

RATES OF SHORT SERVICE GRATUITIES

APPLICABLE TO OFFICERS WHO GIVE FULL PAY SERVICE ON THE ACTIVE LIST

ON OR AFTER 31 MARCH 2011

£

A. Normal Rates	4270
B. Veterinary Rates	4905
C. Medical and Dental Officers	
(1) Normal Rate	5080
(2) Cadetship	2030
(3) Pre Registration	2030

Where a commission is terminated voluntarily (other than at a breakpoint) or in certain other circumstances gratuities are calculated under reduction formulae and are less than proportionate to the rates shown in this table.

When retirement occurs before completion of necessary return of service the gratuities payable under C (1) - (3) will be abated in respect of costs incurred during training.