

ARMED FORCES PENSION SCHEME - UPRATING OF 2012/2013 TRI SERVICE REGULARS BENEFITS

- 1 I am directed to inform you that the existing rates of Service Retired Pay and Pensions, Service Invaliding Retired Pay and Pensions, Service attributable Retired Pay and Pensions, certain Gratuities and Resettlement Grants have been revised.
- 2 The revised rates, which are contained in the attached Annexes, apply to all personnel who are members of the Armed Forces Pension Scheme and whose last day of service is on or after the 31st March 2012. There has been no pay increase for 2012.
- 3 The tables are compiled in a tri-Service format based on NATO grade codings. The key to their equivalent ranks is shown here.
- 4 These revised tables will be available within the Personnel-Military-Pensions Website.

Service Pension Rates - Officers	Annex A
Attrib Lump Sum - Officers	Annex B
Service Pensions Rates - Other Ranks	Annex C
Attrib Lump Sum - Other Ranks	Annex D
Attributable Family Long Term Compensation and Lump	Annex E
Resettlement Grants - Officers, and Other Ranks	Annex F
Supplements for Professional Aviators	Annex G
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	<u>ROYAL NAVY</u>	<u>ARMY</u>	<u>ROYAL AIR FORCE</u>
OF 2	Lt (RN), Capt (RM)	Captain	Flight Lieutenant
OF 2			Flight Lieutenant (Specialist Aircrew)
OF 3	Lt Cdr (RN), Major (RM)	Major	Squadron Leader
OF 4	Commander (RN), Lt Col (RM),	Lt Colonel	Wing Commander
OF 5	Captain (RN) (less than 6 yrs in rank), Col (RM)	Colonel, Deputy Chaplain General	Group Captain
OF 6	Commodore (RN)★, Capt (RN) (6 yrs or more in rank (preserved)); Brigadier (RM) and Col (RM) (OF6) (promoted prior to 1 July 00)★★	Brigadier	Air Commodore
	Chaplain	Chaplain Class 1, 2, 3, 4	Below Principal Chaplain
	Principal Chaplain	Principal Chaplain	Principal Chaplain

★ Relates to the introduction of substantive 1 Star rank in RN/RM as outlined in DCI Gen 136/97

★★ Relates to rank realignment for RM, effective from 1 Jul 00 as outlined in DCI Gen 39/99. As of 1 April 2000, the QARNNS became part of the Royal Navy. Rank titles have changed to fit with the Royal Navy structure.

OTHER RANKS

	<u>ROYAL NAVY</u>	<u>ARMY</u>	<u>ROYAL AIR FORCE</u>
OR 3	Able Rating, Marine and below	Below Corporal	Aircraft-man/Aircraft-woman
OR 4	Leading Rating (RN), Corporal (RM)	Corporal	Corporal
OR 6	Petty Officer (RN), Sergeant(RM)	Sergeant	Sergeant
OR 7	Chief Petty Officer (RN)★ Colour Sergeant (RM)	Staff Sergeant	Flight Sergeant
OR 8	Warrant Officer 2 (RM)	Warrant Officer 2	
OR 9	Warrant Officer (RN), Warrant Officer (RM)	Warrant Officer Class 1	Warrant Officer

★ Relates to the implementation of the WOII rate for Royal Navy artificers and technicians. Substantive WO2 rate introduced in place of non-substantive rate of Charge Chief Petty Officer (CCPO). If served as CCPO for 2 years on 1 April 2004, pension will be paid as that for WO2. DCI RN 146 2003 refers.

STANDARD RATES OF SERVICE PENSION**NCOS (other than Maltese)****(Applicable to Other Ranks who give Full Pay Service on or After 31 March 2012)****(£ a year)**

Number of Years Reckonable Service	OR 3	OR 4	OR 6	OR 7	OR 8 Warrant Officer Class 2	OR 9 Warrant Officer Class 1
22	7,431	9,586	10,509	11,971	12,781	13,590
23	7,690	9,920	10,876	12,389	13,227	14,065
24	7,950	10,255	11,243	12,807	13,673	14,539
25	8,209	10,590	11,610	13,225	14,119	15,014
26	8,469	10,924	11,977	13,643	14,565	15,488
27	8,728	11,259	12,344	14,061	15,011	15,962
28	8,987	11,593	12,710	14,479	15,458	16,437
29	9,247	11,928	13,077	14,896	15,904	16,911
30	9,506	12,263	13,444	15,314	16,350	17,385
31	9,765	12,597	13,811	15,732	16,796	17,860
32	10,025	12,932	14,178	16,150	17,242	18,334
33	10,284	13,266	14,545	16,568	17,688	18,809
34	10,544	13,601	14,911	16,986	18,134	19,283
35	10,803	13,935	15,278	17,404	18,580	19,757
36	11,062	14,270	15,645	17,821	19,026	20,232
37	11,322	14,605	16,012	18,239	19,473	20,706

Additions for Commissioned Service for each year:-

3/7 of the difference between 36 & 37 Year Points WO 1 Scale, rounded to the nearest penny
(£203.30 for each year up to the Maximum Award of £21,346.41)

Maximum Award is an average of the Upper and Lower Rate of OR 9 Range 5 Level 4 pay which is then halved.

LOWER RATES OF SERVICE PENSION**NCOS (other than Maltese)****(Applicable to Other Ranks who are Discharged on Grounds of Misconduct, Incapacity, Unsuitability or Inefficiency within their own Control or on or after 31 March 2012)****(£ a year)**

Number of Years Reckonable Service	OR 3	OR 4	OR 6	OR 7	OR 8 Warrant Officer Class 2	OR 9 Warrant Officer Class 1
22	6,850	8,836	9,687	11,035	11,781	12,527
23	7,161	9,237	10,128	11,536	12,316	13,097
24	7,472	9,639	10,568	12,038	12,852	13,666
25	7,784	10,041	11,008	12,539	13,387	14,235
26	8,095	10,442	11,448	13,041	13,923	14,805
27	8,406	10,844	11,889	13,543	14,458	15,374
28	8,718	11,246	12,329	14,044	14,994	15,944
29	9,029	11,647	12,769	14,546	15,529	16,513
30	9,340	12,049	13,210	15,047	16,065	17,082
31	9,652	12,450	13,650	15,549	16,600	17,652
32	9,963	12,852	14,090	16,051	17,136	18,221
33	10,284	13,266	14,545	16,568	17,688	18,809
34	10,544	13,601	14,911	16,986	18,134	19,283
35	10,803	13,935	15,278	17,404	18,580	19,757
36	11,062	14,270	15,645	17,821	19,026	20,232
37	11,322	14,605	16,012	18,239	19,473	20,706

SERVICE INVALIDING PENSION**NCOS (Other Than Maltese)****(Applicable to Other Ranks who give Full Pay Service on or after 31 March 2012)****(£ a year)**

Number of Years Reckonable Service	OR 3	OR 4	OR 6	OR 7	OR 8 Warrant Officer Class 2	OR 9 Warrant Officer Class 1
5	3,113	4,016	4,403	5,016	5,355	5,694
6	3,397	4,381	4,804	5,472	5,842	6,212
7	3,680	4,747	5,204	5,928	6,329	6,729
8	3,963	5,112	5,604	6,384	6,815	7,247
9	4,246	5,477	6,004	6,840	7,302	7,765
10	4,529	5,842	6,405	7,296	7,789	8,282
11	4,812	6,207	6,805	7,752	8,276	8,800
12	5,095	6,572	7,205	8,208	8,763	9,318
13	5,378	6,937	7,606	8,664	9,249	9,835
14	5,661	7,302	8,006	9,120	9,736	10,353
15	5,944	7,667	8,406	9,576	10,223	10,871
16	6,227	8,033	8,807	10,032	10,710	11,388
17	6,510	8,398	9,207	10,488	11,197	11,906
18	6,793	8,763	9,607	10,944	11,684	12,424
19	7,076	9,128	10,007	11,400	12,170	12,941
20	7,359	9,493	10,408	11,856	12,657	13,459
21	7,642	9,858	10,808	12,312	13,144	13,977
22	7,925	10,223	11,208	12,767	13,631	14,494
23	8,208	10,588	11,609	13,223	14,118	15,012
24	8,491	10,954	12,009	13,679	14,604	15,530
25	8,774	11,319	12,409	14,135	15,091	16,047
26	9,057	11,684	12,809	14,591	15,578	16,565
27	9,340	12,049	13,210	15,047	16,065	17,082
28	9,623	12,414	13,610	15,503	16,552	17,600
29	9,906	12,779	14,010	15,959	17,039	18,118
30	10,190	13,144	14,411	16,415	17,525	18,635
31	10,473	13,509	14,811	16,871	18,012	19,153
32	10,756	13,874	15,211	17,327	18,499	19,671
33	11,039	14,240	15,612	17,783	18,986	20,188
34 or more	11,322	14,605	16,012	18,239	19,473	20,706

SERVICE ATTRIBUTABLE ANNUAL COMPENSATION PAYMENT**NCOS (other than Maltese)****(Applicable to Other Ranks who give Full Pay Service on or after 31 March 2012)****(£ a year)**

Degree of Disability	OR 3	OR 4	OR 6	OR 7	OR 8 Warrant Officer Class 2	OR 9 Warrant Officer Class 1
%						
20	2,778	4,091	4,654	5,545	6,038	6,531
30	3,034	4,675	5,379	6,493	7,109	7,726
40	3,291	5,261	6,105	7,442	8,182	8,922
50	4,113	6,576	7,631	9,301	10,226	11,152
60	4,370	7,161	8,357	10,250	11,299	12,347
70	4,627	7,745	9,082	11,198	12,370	13,542
80	5,826	9,547	11,142	13,666	15,064	16,462
90	6,083	10,132	11,868	14,615	16,136	17,657
100	6,340	10,717	12,593	15,563	17,207	18,852

ATTRIBUTABLE LUMP SUM**NCOS (other than Maltese)****(Applicable to Other Ranks who give Full Pay Service on or after 31 March 2012)****(£)**

Degree of Disability	OR 3	OR 4	OR 6	OR 7	OR 8	OR 9
%						
20	2,264	2,921	3,202	3,648	3,895	4,141
30	3,397	4,381	4,804	5,472	5,842	6,212
40	4,529	5,842	6,405	7,296	7,789	8,282
50	5,661	7,302	8,006	9,120	9,736	10,353
60	6,793	8,763	9,607	10,944	11,684	12,424
70	7,925	10,223	11,208	12,767	13,631	14,494
80	9,057	11,684	12,809	14,591	15,578	16,565
90	10,190	13,144	14,411	16,415	17,525	18,635
100	11,322	14,605	16,012	18,239	19,473	20,706