



Ministry of Defence

UK Armed Forces Revised Quarterly Personnel Compendium:



1 May 2009 to 1 October 2011

Statistical release

Published: 17 January 2012

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This is a revised update of Quarterly strength, intake and outflow of UK Regular and Non-Regular Forces broken down by training indicator.

DASA undertook a major review of all Armed Forces personnel data from the Joint Personnel Administration system. Some figures for the period 1 May 2009 to 1 October 2011 will not match those published prior to 15 November 2012. This publication lists the finalised figures for this period and should be used instead of prior publications.

A similar revised compendium has been published for the UK Armed Forces Monthly Personnel Report and can be found on our website.

The tables provide information about the patterns of change in the composition of the UK's Armed Forces for the four most recent months. The three most recent financial years are also presented to provide context. The graphs that accompany tables extend the time-series to provide a monthly picture of the longer term patterns.

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Revisions to historic data from the Joint Personnel Administration System

DASA has recently undertaken a major review of all personnel data from the JPA. This has resulted in changes to the strengths, intake and outflow data reported in the Quarterly and Monthly Personnel Reports, affecting the following periods:

- Naval Service - flow statistics from the period ending 31 October 2006 to the period ending 31 March 2009 and strength statistics from 1 May 2007 to 1 April 2009 (inclusive)
- Army - flow statistics from the period ending 31 March 2007 to the period ending 31 March 2009 and strength statistics from 1 April 2007 to 1 April 2009 (inclusive)
- Royal Air Force - flow statistics from the period ending 31 March 2007 to the period ending 31 March 2009 and strength statistics from 1 April 2006 to 1 April 2009 (inclusive)

The revised data are considered finalised and are therefore no longer marked provisional. Data from May 2009 – October 2011 remain provisional.

Any DASA reports published prior to 28 September 2011 containing data for the above period(s) **will not match the figures reported in this publication.**

Data Sources:

Armed Forces statistics prior to March 2006 are compiled from pay records (Naval Service) or personnel records (Army and RAF) held by the Service Personnel and Veterans Agency (SPVA, formerly the Armed Forces Personnel Administration Agency). In March 2006 the transfer of all Service personnel records to the Joint Personnel Administration (JPA) system began. Statistics are compiled from JPA for the RAF from April 2006, for the Naval Service from November 2006 and for the Army from April 2007.

Data Issues – Strengths/Weaknesses (Data Quality):

1. All tables presented in this publication meet the high standards of quality and integrity demanded by the Code of Practice for Official Statistics.
2. Data on reason for leaving the Army have not been available on JPA since 1 April 2007. This is due to: a) data being poorly entered onto JPA; b) problems processing outflow and c) incomplete Queens Regulations on JPA. These issues are being dealt with by Army Personnel Centre (APC), Service Personnel and Veterans Agency (SPVA) and DASA but further work is required until they are fully resolved. DASA have merged JPA data with a nominal roll from APC of Notices to Terminate as well as DASA (Health Information) statistics on medical discharges and deaths and have provided Voluntary Outflow (VO) for Army Other Ranks for the 12 months to 31 March 2009 onwards. DASA aim to continue to provide these on a monthly basis.
3. Requirements from 1 May 2011 are interpolated on a monthly basis between April 11 levels set in Defence Planning Round 10, and April 12 levels set in Defence Planning Round 11.
4. Time Expiry and Other Wastage exit reason totals and rates for RAF Officers and Other Ranks personnel for the financial year 2009/10 have been excluded. During this time there was an increase in "Unknowns" (which are grouped in the "Other Wastage" category), and this had a significant effect on "Other Wastage" and "Time Expiry" exit reason totals and rates. DASA is working on correcting this information as part of the review project and we expect to publish this information in the October edition of the QPR.

DASA welcome feedback on our statistical products. If you have any comments or questions about this publication or about DASA statistics in general, you can contact us as follows:

Contact DASA (Tri Service)

Tel. 0207 780 8896

Email dasa-quad-enquiries@mod.uk

Visit our website at www.dasa.mod.uk and complete the feedback form.

Symbols and Conventions

Symbols

	discontinuity in time series
*	not applicable
..	not available
p	provisional
r	revised
rp	revised but still provisional
e	estimate
-	zero or rounded to zero

Italic figures are used for percentages and other rates, except where otherwise indicated.

Rounding

Where rounding has been used, totals and sub-totals have been rounded separately and so may not equal the sums of their rounded parts.

When rounding to the nearest 10, numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias.

Table 1 - Full time trained strengths and requirements of UK Armed Forces¹

	2009 1 Jul	2009 1 Oct	2010 1 Jan	2010 1 Apr	2010 1 Jul	2010 1 Oct	2011 1 Jan	2011 1 Apr	2011 1 Jul	2011 1 Oct
ALL SERVICES										
Requirement ²	178 470	178 490	178 740	178 750	178 880	179 000	179 130	179 250	178 150	177 040
Strength ³	174 000	174 880	176 600	177 890	178 510	178 560	177 790	176 860	175 790	174 030
Surplus / Deficit ³	-4 470	-3 610	-2 140	- 860	- 370	- 440	-1 330	-2 390	-2 350	-3 020
Officers										
Requirement ²	28 780	28 820	28 920	28 920	28 800	28 630	28 400	28 220	28 290	28 320
Strength ³	29 380	29 380	29 450	29 470	29 650	29 490	29 420	29 310	29 350	28 850
Surplus / Deficit ³	590	560	530	550	850	860	1 020	1 090	1 050	530
Other Ranks										
Requirement ²	149 690	149 670	149 820	149 830	150 080	150 370	150 720	151 030	149 850	148 720
Strength	144 630	145 490	147 140	148 420	148 860	149 070	148 370	147 540	146 450	145 180
Surplus / Deficit	-5 060	-4 170	-2 670	-1 420	-1 220	-1 300	-2 350	-3 480	-3 410	-3 540
NAVAL SERVICE										
Requirement ²	35 710	35 660	35 840	35 790	35 770	35 750	35 720	35 700	35 480	35 250
Strength	34 860	34 980	35 130	35 500	35 550	35 490	35 450	35 420	35 110	34 680
Surplus / Deficit	- 850	- 680	- 710	- 290	- 220	- 260	- 270	- 280	- 360	- 570
Officers										
Requirement ²	6 600	6 580	6 660	6 630	6 660	6 650	6 630	6 610	6 610	6 570
Strength	6 610	6 610	6 600	6 660	6 660	6 620	6 590	6 620	6 580	6 500
Surplus / Deficit	10	20	- 70	20	-	- 30	- 40	10	- 30	- 70
Other Ranks										
Requirement ²	29 110	29 070	29 180	29 160	29 110	29 100	29 100	29 090	28 870	28 680
Strength	28 250	28 370	28 540	28 850	28 890	28 870	28 870	28 800	28 530	28 180
Surplus / Deficit	- 860	- 700	- 640	- 320	- 220	- 230	- 230	- 280	- 340	- 500
ARMY										
Requirement ²	101 880	101 980	102 070	102 160	102 170	102 180	102 200	102 210	101 960	101 710
Strength ³	99 860	100 460	101 790	102 260	102 620	102 680	102 030	101 340	100 820	99 950
Surplus / Deficit ³	-2 020	-1 520	- 280	100	450	490	- 160	- 870	-1 140	-1 760
Officers										
Requirement ²	13 520	13 570	13 630	13 680	13 510	13 330	13 160	12 980	13 110	13 230
Strength ³	14 270	14 280	14 390	14 240	14 340	14 310	14 280	14 120	14 260	13 950
Surplus / Deficit ³	750	710	770	560	830	980	1 130	1 140	1 150	720
Other Ranks										
Requirement ²	88 360	88 400	88 440	88 480	88 670	88 850	89 040	89 230	88 850	88 480
Strength	85 590	86 180	87 400	88 020	88 280	88 360	87 750	87 220	86 560	86 000
Surplus / Deficit	-2 770	-2 220	-1 050	- 460	- 380	- 490	-1 290	-2 010	-2 300	-2 480
ROYAL AIR FORCE										
Requirement ²	40 880	40 860	40 830	40 800	40 940	41 070	41 200	41 340	40 710	40 080
Strength	39 280	39 440	39 680	40 130	40 340	40 400	40 310	40 090	39 870	39 400
Surplus / Deficit	-1 600	-1 420	-1 150	- 670	- 600	- 680	- 900	-1 250	- 840	- 690
Officers										
Requirement ²	8 670	8 660	8 640	8 610	8 630	8 660	8 620	8 630	8 580	8 520
Strength	8 500	8 500	8 460	8 570	8 650	8 560	8 560	8 560	8 510	8 400
Surplus / Deficit	- 170	- 160	- 170	- 40	20	- 90	- 60	- 60	- 70	- 120
Other Ranks										
Requirement ²	32 210	32 190	32 190	32 190	32 300	32 410	32 580	32 710	32 130	31 560
Strength	30 780	30 940	31 210	31 550	31 690	31 830	31 750	31 520	31 360	31 000
Surplus / Deficit	-1 430	-1 250	- 980	- 640	- 620	- 580	- 830	-1 190	- 770	- 560

Source: DASA (Tri-Service)

1. Full time trained strength and trained requirement comprises trained UK Regular Forces, trained Gurkhas and Full Time Reserve Service Personnel (FTRS). From 1 July 2009 some elements of the FTRS are excluded (for a full description of FTRS please refer to the Glossary at the end of this publication).
2. Requirements are based on Defence Planning Round liabilities provided by each of the three Services. Current requirements are interpolated on a quarterly basis between April 2011 levels set in Defence Planning Round 10, and April 2012 levels set in Defence Planning Round 11.
3. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

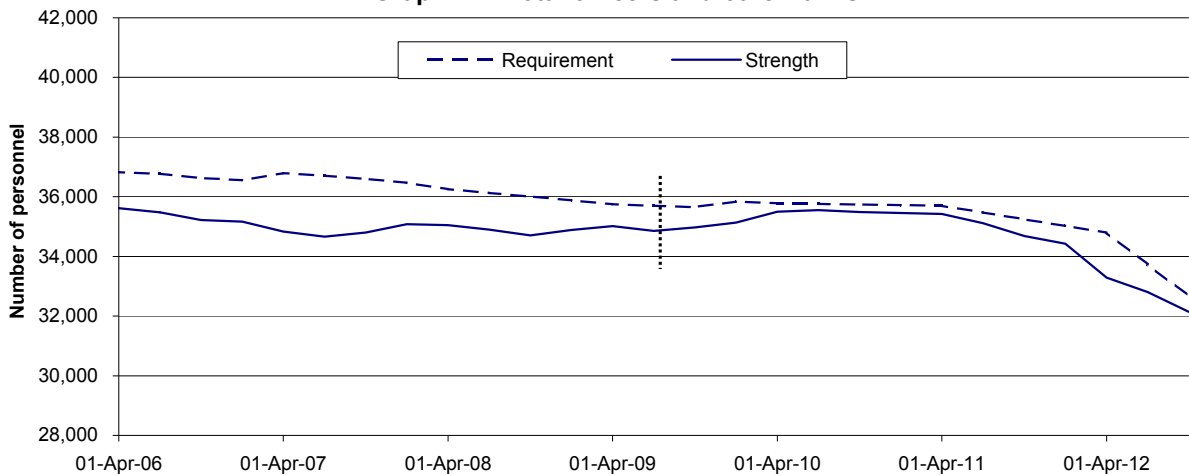
Data from the Joint Personnel Administration System for 1 April 2006 to 1 October 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on full time trained strength against requirement (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 1 which can be found at www.dasa.mod.uk.

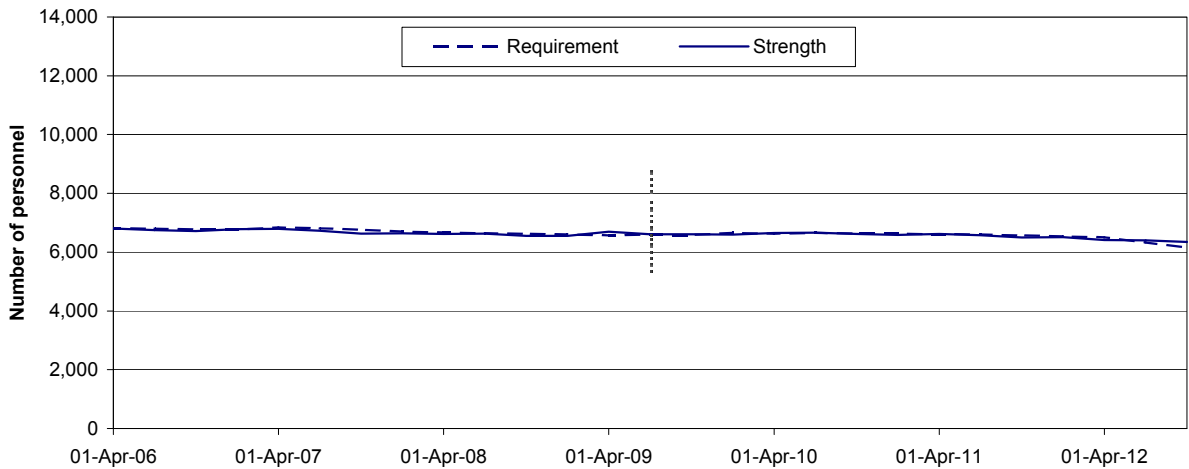
Trained strength and requirement of UK Armed Forces

Naval Service

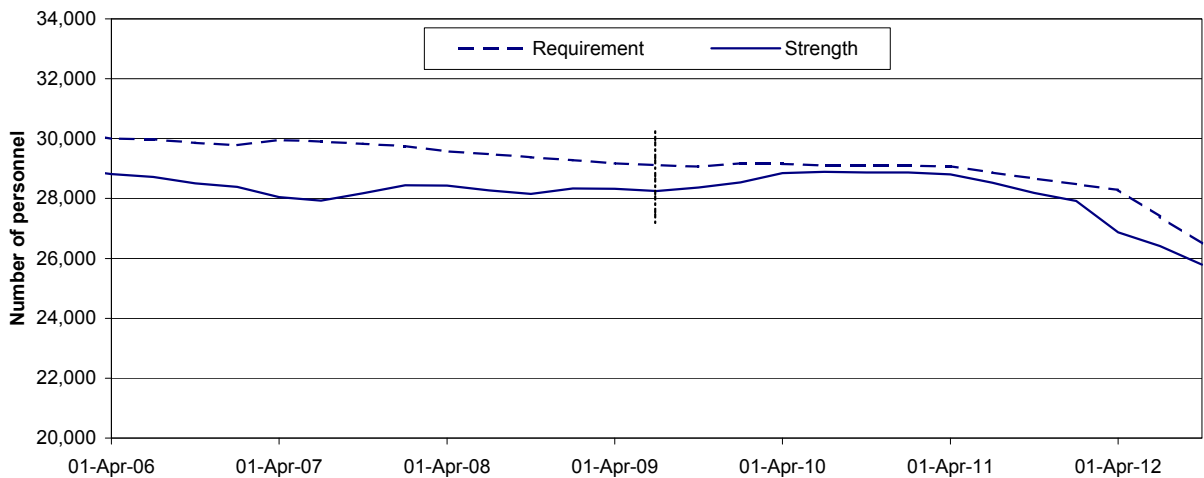
Graph 1.1: Total officers and other ranks



Graph 1.2: Officers



Graph 1.3: Other ranks



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

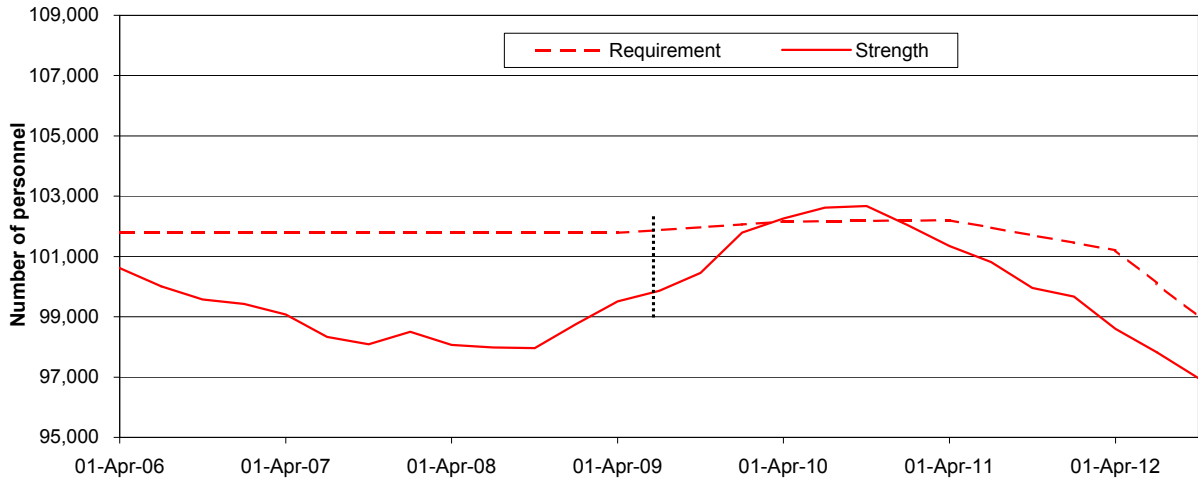
Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2009 are shown in TSP4 Table 1 which can be found at www.dasa.mod.uk.

For a graph compiled using monthly data showing Naval Service full time trained strength and requirement (officer/rank combined), see graph 1.1 in the UK Armed Forces Monthly Personnel Report which can be found at www.dasa.mod.uk.

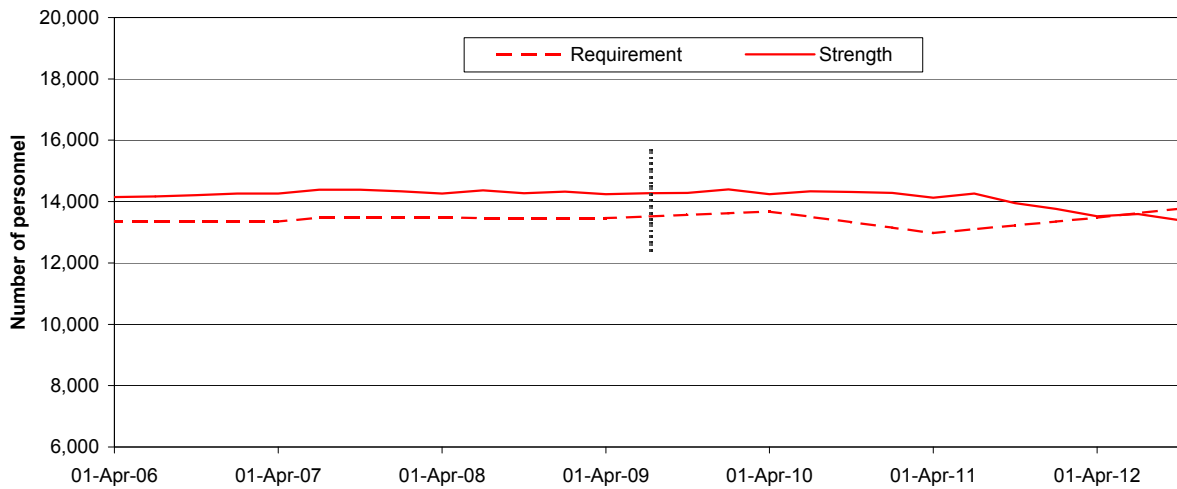
Trained strength and requirement of UK Armed Forces

Army

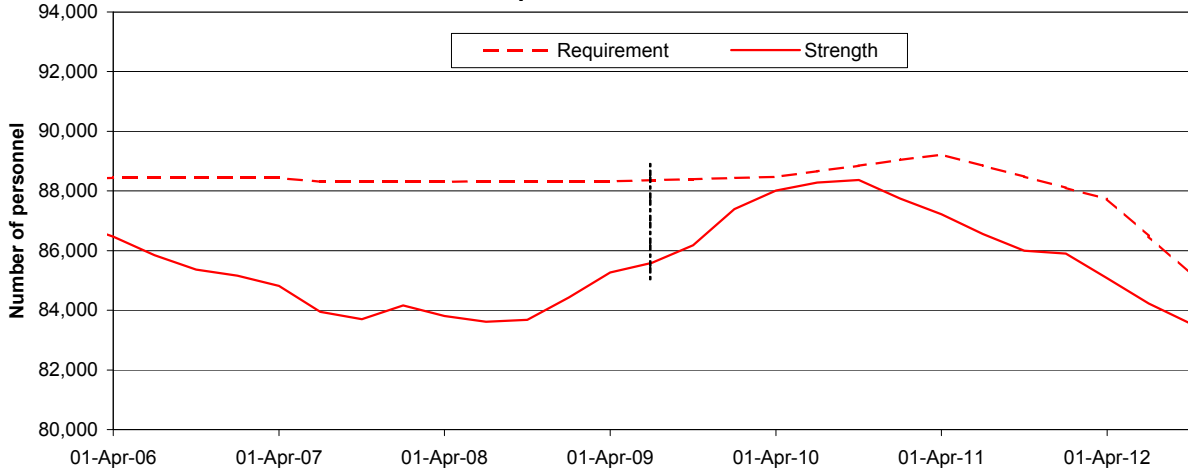
Graph 1.4: Total officers and other ranks



Graph 1.5 : Officers



Graph 1.6: Other ranks



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

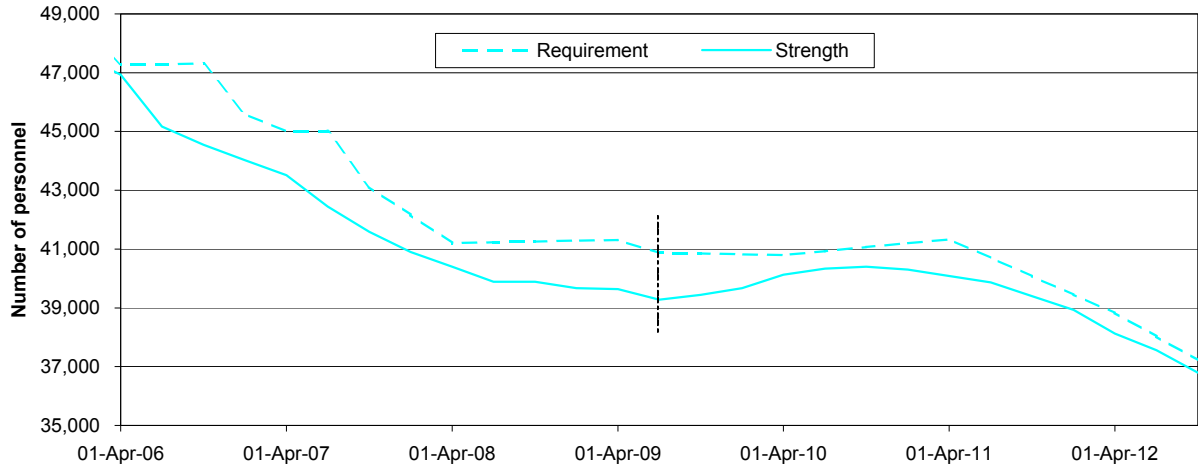
Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2009 are shown in TSP4 Table 1 which can be found at www.dasa.mod.uk.

For a graph compiled using monthly data showing Army full time trained strength and requirement (officer/rank combined), see graph 1.2 in the UK Armed Forces Monthly Personnel Report which can be found at www.dasa.mod.uk.

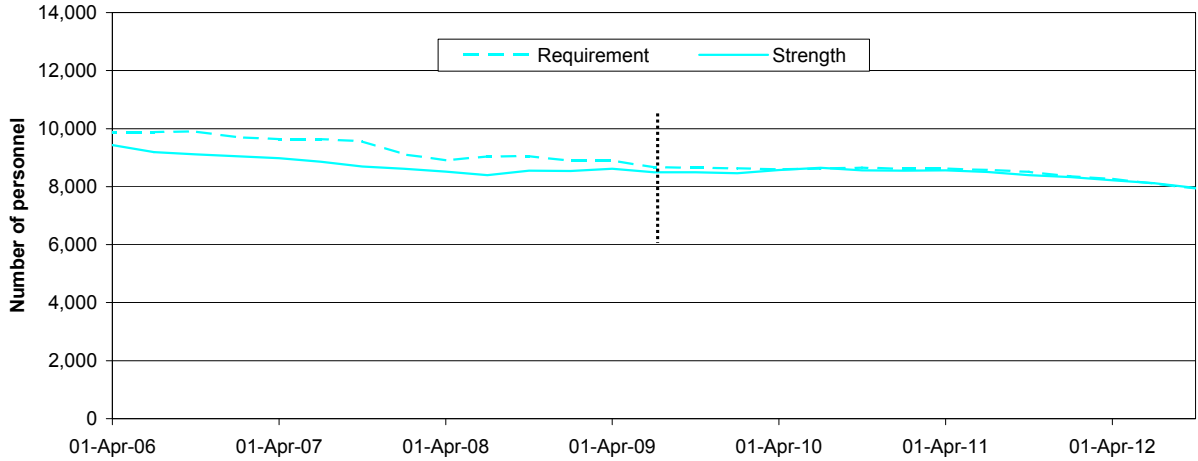
Trained strength and requirement of UK Armed Forces

Royal Air Force

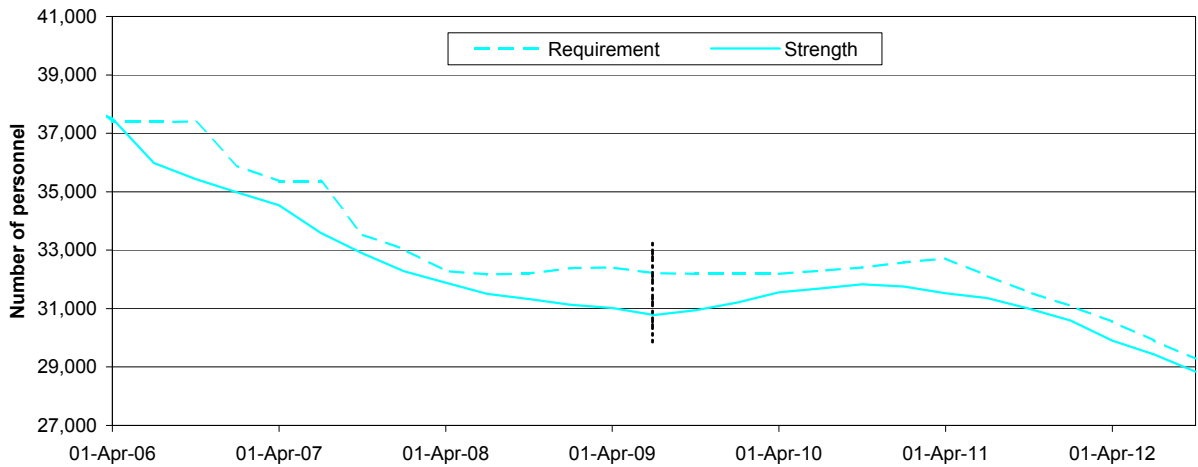
Graph 1.7: Total officers and other ranks



Graph 1.8: Officers



Graph 1.9: Other ranks



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2009 are shown in TSP4 Table 1 which can be found at www.dasa.mod.uk.

For a graph compiled using monthly data showing RAF full time trained strength and requirement by officer/rank combined, see graph 1.3 in the UK Armed Forces Monthly Personnel Report which can be found at www.dasa.mod.uk.

Table 2a - Strength of UK Armed Forces¹ - full time trained and untrained personnel

As at 1 October 2011 the full time UK Armed Forces comprised 189,860 personnel of which 174,030 were trained and counted against the requirement (see Table 1). There were 14,120 untrained personnel (see Table 2c).

	2009 1 Jul	2009 1 Oct	2010 1 Jan	2010 1 Apr	2010 1 Jul	2010 1 Oct	2011 1 Jan	2011 1 Apr	2011 1 Jul	2011 1 Oct
ALL SERVICES	195 230	197 480	196 920	197 820	195 460	194 600	193 150	192 330	190 840	189 860
<i>of which UK Regular Forces²</i>	189 130	191 380	190 870	191 710	189 470	188 690	187 300	186 360	184 930	183 980
Officers	32 830	33 030	32 810	32 970	33 080	33 100	32 710	32 730	32 750	32 590
UK Regular Forces	31 800	31 970	31 740	31 930	32 070	32 150	31 800	31 830	31 850	31 680
Gurkhas	140	150	140	140	140	140	130	130	130	130
FTRS ³	880	910	920	900	860	820	780	770	760	780
FC	410	420	390	360	320	280	240	210	190	160
LC	170	170	180	170	180	180	170	170	160	160
HC	310	320	350	360	360	360	370	390	410	460
Other Ranks	162 400	164 450	164 120	164 860	162 390	161 490	160 440	159 600	158 090	157 270
UK Regular Forces	157 330	159 410	159 130	159 780	157 400	156 540	155 500	154 530	153 080	152 300
Gurkhas	3 670	3 580	3 540	3 700	3 670	3 650	3 620	3 780	3 730	3 700
FTRS ³	1 400	1 470	1 440	1 380	1 320	1 300	1 320	1 290	1 280	1 270
FC	710	720	670	590	510	460	420	380	310	250
LC	310	320	320	320	330	330	330	330	320	320
HC	380	430	450	470	480	510	570	580	640	700
NAVAL SERVICE	39 070	39 090	39 130	39 310	39 340	39 060	38 800	38 090	37 570	37 130
<i>of which UK Regular Forces²</i>	38 420	38 450	38 520	38 730	38 800	38 560	38 340	37 660	37 170	36 760
Officers	7 580	7 660	7 580	7 620	7 640	7 700	7 570	7 520	7 490	7 500
UK Regular Forces	7 400	7 480	7 410	7 460	7 490	7 560	7 450	7 410	7 390	7 420
FTRS ³	180	180	180	160	150	140	120	110	90	80
FC	90	90	90	80	80	70	60	50	50	40
LC	50	50	50	40	50	50	40	40	30	30
HC	40	40	40	30	30	20	20	20	10	10
Other Ranks	31 490	31 430	31 550	31 680	31 690	31 360	31 230	30 570	30 080	29 630
UK Regular Forces	31 020	30 970	31 110	31 270	31 300	31 000	30 890	30 240	29 770	29 340
FTRS ³	460	460	440	420	390	360	340	320	310	290
FC	130	130	120	110	90	80	80	70	70	60
LC	190	190	190	190	190	190	180	180	180	180
HC	140	140	130	120	110	90	80	70	60	60
ARMY	112 260	114 010	113 440	114 020	111 930	111 610	111 040	111 330	110 820	110 720
<i>of which UK Regular Forces²</i>	107 230	108 990	108 540	108 920	106 930	106 640	106 100	106 240	105 750	105 640
Officers	15 350	15 440	15 260	15 330	15 470	15 490	15 260	15 370	15 560	15 530
UK Regular Forces	14 670	14 730	14 550	14 640	14 800	14 860	14 650	14 760	14 920	14 870
Gurkhas	140	150	140	140	140	140	130	130	130	130
FTRS ³	530	560	570	550	520	500	480	480	500	540
FC	290	300	280	250	230	190	160	140	130	120
LC	20	20	20	20	10	10	10	10	10	10
HC	220	240	270	280	280	290	300	320	360	410
Other Ranks	96 910	98 580	98 180	98 690	96 460	96 110	95 780	95 960	95 260	95 190
UK Regular Forces	92 560	94 260	93 900	94 280	92 120	91 780	91 450	91 480	90 830	90 770
Gurkhas	3 670	3 580	3 540	3 700	3 670	3 650	3 620	3 780	3 730	3 700
FTRS ³	680	740	740	710	670	670	700	700	700	710
FC	550	570	530	480	410	370	340	310	240	190
LC	-	-	-	-	-	-	-	-	-	-
HC	130	180	210	230	250	300	360	390	460	520
ROYAL AIR FORCE	43 900	44 380	44 350	44 500	44 200	43 930	43 310	42 920	42 450	42 010
<i>of which UK Regular Forces²</i>	43 480	43 940	43 910	44 050	43 750	43 480	42 860	42 460	42 010	41 580
Officers	9 900	9 940	9 960	10 010	9 960	9 900	9 880	9 840	9 710	9 560
UK Regular Forces	9 730	9 760	9 780	9 820	9 780	9 720	9 700	9 660	9 530	9 390
FTRS ³	170	170	180	190	180	180	180	180	170	170
FC	20	20	30	30	20	20	10	10	-	-
LC	100	100	110	120	120	120	120	120	120	120
HC	40	50	40	50	40	40	50	50	50	50
Other Ranks	34 000	34 440	34 390	34 480	34 230	34 020	33 430	33 080	32 740	32 450
UK Regular Forces	33 740	34 180	34 130	34 230	33 970	33 760	33 160	32 810	32 480	32 190
FTRS ³	260	260	260	260	260	270	270	270	260	270
FC	30	20	20	10	-	-	-	10	-	-
LC	120	130	130	130	140	140	140	140	140	150
HC	110	110	120	120	120	120	120	120	120	120

Source: DASA (Tri-Service)

1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel (for a full description of FTRS please refer to the Glossary at the end of this publication.)

2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.

3. All full-time reservists are trained.

Data from the Joint Personnel Administration System for 1 April 2006 to 1 October 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 2 which can be found at www.dasa.mod.uk.

Table 2b - Strength of UK Armed Forces ¹ - full time trained personnel serving against the requirement

	2009 1 Jul	2009 1 Oct	2010 1 Jan	2010 1 Apr	2010 1 Jul	2010 1 Oct	2011 1 Jan	2011 1 Apr	2011 1 Jul	2011 1 Oct
ALL SERVICES	174 000	174 880	176 600	177 890	178 510	178 560	177 790	176 860	175 790	174 030
<i>of which UK Regular Forces^{2,4}</i>	169 270	170 220	171 900	173 300	174 060	174 170	173 470	172 600	171 690	170 040
Officers⁴	29 380	29 380	29 450	29 470	29 650	29 490	29 420	29 310	29 350	28 850
UK Regular Forces ⁴	28 780	28 780	28 890	28 950	29 160	29 060	29 050	28 970	29 040	28 580
Gurkhas ⁴	140	150	140	140	140	140	130	130	130	130
FTRS ³	460	460	420	390	350	290	240	210	170	140
Other Ranks	144 630	145 490	147 140	148 420	148 860	149 070	148 370	147 540	146 450	145 180
UK Regular Forces	140 490	141 440	143 020	144 360	144 900	145 100	144 420	143 630	142 650	141 460
Gurkhas	3 400	3 340	3 470	3 490	3 480	3 560	3 590	3 600	3 550	3 530
FTRS ³	730	710	660	570	480	400	360	310	240	190
NAVAL SERVICE	34 860	34 980	35 130	35 500	35 550	35 490	35 450	35 420	35 110	34 680
<i>of which UK Regular Forces²</i>	34 440	34 590	34 770	35 180	35 260	35 240	35 250	35 250	34 960	34 560
Officers	6 610	6 610	6 600	6 660	6 660	6 620	6 590	6 620	6 580	6 500
UK Regular Forces	6 460	6 470	6 460	6 530	6 540	6 510	6 500	6 550	6 520	6 450
FTRS ³	150	140	130	120	120	100	80	80	60	50
Other Ranks	28 250	28 370	28 540	28 850	28 890	28 870	28 870	28 800	28 530	28 180
UK Regular Forces	27 980	28 130	28 310	28 640	28 710	28 730	28 740	28 700	28 440	28 120
FTRS ³	270	240	230	200	180	140	120	100	90	70
ARMY⁴	99 860	100 460	101 790	102 260	102 620	102 680	102 030	101 340	100 820	99 950
<i>of which UK Regular Forces^{2,4}</i>	95 600	96 240	97 500	98 040	98 490	98 550	97 930	97 280	96 870	96 080
Officers⁴	14 270	14 280	14 390	14 240	14 340	14 310	14 280	14 120	14 260	13 950
UK Regular Forces ⁴	13 840	13 840	13 990	13 870	13 980	14 000	14 000	13 870	14 020	13 730
Gurkhas ⁴	140	150	140	140	140	140	130	130	130	130
FTRS ³	280	290	260	240	210	170	150	120	110	90
Other Ranks	85 590	86 180	87 400	88 020	88 280	88 360	87 750	87 220	86 560	86 000
UK Regular Forces	81 760	82 400	83 520	84 170	84 510	84 550	83 930	83 410	82 850	82 350
Gurkhas	3 400	3 340	3 470	3 490	3 480	3 560	3 590	3 600	3 550	3 530
FTRS ³	430	440	410	360	300	260	230	200	150	120
ROYAL AIR FORCE	39 280	39 440	39 680	40 130	40 340	40 400	40 310	40 090	39 870	39 400
<i>of which UK Regular Forces²</i>	39 230	39 390	39 630	40 090	40 310	40 370	40 290	40 070	39 860	39 390
Officers	8 500	8 500	8 460	8 570	8 650	8 560	8 560	8 560	8 510	8 400
UK Regular Forces	8 480	8 470	8 440	8 550	8 630	8 550	8 540	8 550	8 500	8 390
FTRS ³	20	20	30	30	20	20	10	10	-	-
Other Ranks	30 780	30 940	31 210	31 550	31 690	31 830	31 750	31 520	31 360	31 000
UK Regular Forces	30 750	30 920	31 190	31 550	31 680	31 830	31 750	31 520	31 360	31 000
FTRS ³	30	20	20	10	-	-	-	10	-	-

Source: DASA (Tri-Service)

1. Full time trained strength comprises trained UK Regular Forces, trained Gurkhas and Full Time Reserve Service Personnel (FTRS). From 1 July 2009 some elements of the FTRS are excluded. See Glossary for more details.
2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
3. FTRS figures prior to 1 July 2009 include all Full Commitment, Limited Commitment and Home Commitment personnel.
4. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

Data from the Joint Personnel Administration System for 1 April 2006 to 1 October 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

2bi. Strength of FTRS serving against an additional requirement ¹

	2009 1 Jul	2009 1 Oct	2010 1 Jan	2010 1 Apr	2010 1 Jul	2010 1 Oct	2011 1 Jan	2011 1 Apr	2011 1 Jul	2011 1 Oct
ALL SERVICES										
Requirement ²	1 160	1 200	1 250	1 290	1 220	1 380	1 450	1 490	1 590	1 680
Trained Strength	1 100	1 210	1 280	1 320	1 350	1 420	1 490	1 530	1 620	1 710
Surplus / Deficit ²	-60	10	30	30	130	40	50	40	40	30
NAVAL SERVICE										
Requirement	240	240	240	240	240	240	240	240	240	240
Trained Strength	220	250	250	250	250	250	260	250	250	250
Surplus / Deficit	-20	10	10	10	10	10	20	10	10	10
ARMY										
Requirement ²	520	560	600	650	580	740	800	850	940	1 040
Trained Strength	500	570	630	660	680	740	800	850	940	1 040
Surplus / Deficit ²	-20	10	20	10	100	-	-	-	-	-
ROYAL AIR FORCE										
Requirement	400	400	400	400	400	400	400	400	400	400
Trained Strength	370	390	400	410	420	430	430	430	430	420
Surplus / Deficit	-30	-20	-	10	20	20	30	30	20	20

Source: DASA (Tri-Service)

1. From 1 July 2009 FTRS personnel serving against a requirement additional to that in Table 1 are identified separately. Prior to 1 July 2009 all FTRS personnel were counted against the requirement. See Glossary for more details.
2. From 1 October 2010 there is a change in the way the additional Army requirement is calculated. The Army has begun a process of transferring Non-Regular Permanent Staff (NRPS) (who are not reported in this publication) onto FTRS(HC) contracts. Prior to 1 October 2010, strengths in this table included a number of such personnel, but the reported requirement did not reflect this change. Given uncertainty in the rate of transfer from NRPS, from 1 October onwards, the Army additional requirement is reported as equal to strength, in order to avoid showing surplus/deficit figures which are not reflective of planned requirements.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 2 which can be found at www.dasa.mod.uk.

Table 2c - Strength of UK Armed Forces¹ - full time untrained personnel²

	2009 1 Jul	2009 1 Oct	2010 1 Jan	2010 1 Apr	2010 1 Jul	2010 1 Oct	2011 1 Jan	2011 1 Apr	2011 1 Jul	2011 1 Oct
ALL SERVICES⁵	20 130	21 390	19 050	18 610	15 600	14 610	13 860	13 950	13 420	14 120
<i>of which UK Regular Forces^{3,5}</i>	<i>19 860</i>	<i>21 160</i>	<i>18 970</i>	<i>18 400</i>	<i>15 410</i>	<i>14 520</i>	<i>13 830</i>	<i>13 770</i>	<i>13 240</i>	<i>13 940</i>
Officers⁵	3 030	3 190	2 850	2 980	2 920	3 080	2 750	2 860	2 810	3 100
UK Regular Forces ^{3,5}	3 030	3 190	2 850	2 980	2 920	3 080	2 750	2 860	2 810	3 100
Gurkhas ⁴	*	*	*	*	*	*	*	*	*	*
Other Ranks	17 100	18 200	16 190	15 630	12 690	11 530	11 110	11 080	10 610	11 020
UK Regular Forces ³	16 840	17 960	16 120	15 420	12 490	11 440	11 080	10 910	10 440	10 840
Gurkhas	260	240	80	210	200	90	30	180	180	170
NAVAL SERVICE	3 980	3 860	3 750	3 560	3 540	3 320	3 090	2 410	2 210	2 200
Officers	940	1 010	950	930	940	1 050	950	870	880	970
UK Regular Forces ³	940	1 010	950	930	940	1 050	950	870	880	970
Other Ranks	3 040	2 840	2 800	2 620	2 590	2 270	2 140	1 540	1 330	1 230
UK Regular Forces ³	3 040	2 840	2 800	2 620	2 590	2 270	2 140	1 540	1 330	1 230
ARMY⁵	11 900	12 990	11 020	11 100	8 630	8 190	8 200	9 140	9 060	9 730
Officers⁵	830	890	560	780	820	860	650	890	900	1,140
UK Regular Forces ^{3,5}	830	890	560	780	820	860	650	890	900	1,140
Gurkhas ⁴	*	*	*	*	*	*	*	*	*	*
Other Ranks	11 060	12 100	10 460	10 320	7 810	7 330	7 550	8 250	8 160	8 600
UK Regular Forces ³	10 800	11 860	10 380	10 110	7 620	7 240	7 520	8 070	7 980	8 430
Gurkhas	260	240	80	210	200	90	30	180	180	170
ROYAL AIR FORCE	4 250	4 550	4 280	3 960	3 430	3 100	2 570	2 400	2 150	2 190
Officers	1 260	1 290	1 340	1 280	1 150	1 180	1 150	1 100	1 030	1 000
UK Regular Forces ³	1 260	1 290	1 340	1 280	1 150	1 180	1 150	1 100	1 030	1 000
Other Ranks	2 990	3 260	2 930	2 680	2 280	1 930	1 420	1 290	1 120	1 190
UK Regular Forces ³	2 990	3 260	2 930	2 680	2 280	1 930	1 420	1 290	1 120	1 190

Source: DASA (Tri-Service)

1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel.
2. For a reservist to serve full time they are required to be trained, consequently there are no untrained FTRS.
3. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
4. Gurkha officers are promoted from trained ranks, therefore there are no untrained Gurkha officers.
5. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

Data from the Joint Personnel Administration System for 1 April 2006 to 1 October 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 2 which can be found at www.dasa.mod.uk.

Table 3a - Strength of UK Regular Forces¹ by sex

	2009 1 Jul	2009 1 Oct	2010 1 Jan	2010 1 Apr	2010 1 Jul	2010 1 Oct	2011 1 Jan	2011 1 Apr	2011 1 Jul	2011 1 Oct
ALL SERVICES	189 130	191 380	190 870	191 710	189 470	188 690	187 300	186 360	184 930	183 980
of which female	17 980	18 240	18 230	18 320	18 160	18 060	18 000	17 850	17 800	17 760
Percentage female	9.5%	9.5%	9.6%	9.6%	9.6%	9.6%	9.6%	9.6%	9.6%	9.7%
Officers	31 800	31 970	31 740	31 930	32 070	32 150	31 800	31 830	31 850	31 680
of which female	3 850	3 870	3 860	3 890	3 890	3 890	3 880	3 900	3 910	3 880
Percentage female	12.1%	12.1%	12.2%	12.2%	12.1%	12.1%	12.2%	12.3%	12.3%	12.2%
Other Ranks	157 330	159 410	159 130	159 780	157 400	156 540	155 500	154 530	153 080	152 300
of which female	14 120	14 380	14 380	14 430	14 260	14 170	14 120	13 950	13 890	13 890
Percentage female	9.0%	9.0%	9.0%	9.0%	9.1%	9.1%	9.1%	9.0%	9.1%	9.1%
NAVAL SERVICE	38 420	38 450	38 520	38 730	38 800	38 560	38 340	37 660	37 170	36 760
of which female	3 670	3 690	3 700	3 710	3 700	3 650	3 630	3 530	3 470	3 420
Percentage female	9.5%	9.6%	9.6%	9.6%	9.5%	9.5%	9.5%	9.4%	9.3%	9.3%
Officers	7 400	7 480	7 410	7 460	7 490	7 560	7 450	7 410	7 390	7 420
of which female	720	730	730	720	730	730	720	720	720	720
Percentage female	9.7%	9.7%	9.8%	9.7%	9.7%	9.6%	9.6%	9.7%	9.8%	9.7%
Other Ranks	31 020	30 970	31 110	31 270	31 300	31 000	30 890	30 240	29 770	29 340
of which female	2 950	2 960	2 970	2 990	2 970	2 920	2 910	2 810	2 750	2 700
Percentage female	9.5%	9.5%	9.5%	9.6%	9.5%	9.4%	9.4%	9.3%	9.2%	9.2%
ARMY	107 230	108 990	108 450	108 920	106 930	106 640	106 100	106 240	105 750	105 640
of which female	8 400	8 560	8 500	8 570	8 470	8 470	8 480	8 480	8 520	8 610
Percentage female	7.8%	7.9%	7.8%	7.9%	7.9%	7.9%	8.0%	8.0%	8.1%	8.1%
Officers	14 670	14 730	14 550	14 640	14 800	14 860	14 650	14 760	14 920	14 870
of which female	1 640	1 640	1 620	1 660	1 660	1 660	1 640	1 670	1 680	1 670
Percentage female	11.2%	11.1%	11.2%	11.3%	11.2%	11.2%	11.2%	11.3%	11.3%	11.2%
Other Ranks	92 560	94 260	93 900	94 280	92 120	91 780	91 450	91 480	90 830	90 770
of which female	6 760	6 920	6 880	6 910	6 810	6 810	6 830	6 810	6 840	6 940
Percentage female	7.3%	7.3%	7.3%	7.3%	7.4%	7.4%	7.5%	7.4%	7.5%	7.6%
ROYAL AIR FORCE	43 480	43 940	43 910	44 050	43 750	43 480	42 860	42 460	42 010	41 580
of which female	5 910	6 000	6 030	6 040	5 990	5 940	5 890	5 840	5 810	5 730
Percentage female	13.6%	13.7%	13.7%	13.7%	13.7%	13.7%	13.7%	13.8%	13.8%	13.8%
Officers	9 730	9 760	9 780	9 820	9 780	9 720	9 700	9 660	9 530	9 390
of which female	1 500	1 500	1 510	1 510	1 510	1 500	1 510	1 510	1 510	1 490
Percentage female	15.4%	15.4%	15.4%	15.4%	15.4%	15.4%	15.6%	15.7%	15.8%	15.8%
Other Ranks	33 740	34 180	34 130	34 230	33 970	33 760	33 160	32 810	32 480	32 190
of which female	4 410	4 500	4 520	4 530	4 490	4 440	4 380	4 330	4 300	4 240
Percentage female	13.1%	13.2%	13.3%	13.2%	13.2%	13.1%	13.2%	13.2%	13.2%	13.2%

Source: DASA (Tri-Service)

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

Data from the Joint Personnel Administration System for 1 April 2006 to 1 October 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the commentary for more details.

Percentages are calculated from unrounded data.

Table 3b - Strength of UK Regular Forces¹ by ethnic origin and nationality

	2009 1 Jul	2009 1 Oct	2010 1 Jan	2010 1 Apr	2010 1 Jul	2010 1 Oct	2011 1 Jan	2011 1 Apr	2011 1 Jul	2011 1 Oct
ALL SERVICES	189 130	191 380	190 870	191 710	189 470	188 690	187 300	186 360	184 930	183 980
Black and Minority Ethnic (BME)	11 710	11 920	12 220	12 240	12 230	12 190	12 200	12 230	12 280	12 280
Percentage BME ²	6.5%	6.6%	6.6%	6.6%	6.6%	6.6%	6.6%	6.7%	6.8%	6.8%
of which UK	4 350	4 390	4 470	4 510	4 520	4 560	4 760	4 790	4 800	4 800
% UK	37.2%	36.9%	36.6%	36.9%	37.0%	37.4%	39.0%	39.2%	39.1%	39.1%
of which non-UK	7 360	7 520	7 750	7 730	7 710	7 630	7 440	7 430	7 480	7 480
% non-UK	62.8%	63.1%	63.4%	63.1%	63.0%	62.6%	61.0%	60.8%	60.9%	60.9%
White	167 050	169 120	172 750	173 790	173 210	172 560	171 340	170 730	169 560	168 740
Unknown	10 370	10 340	5 900	5 670	4 030	3 930	3 760	3 410	3 100	2 970
NAVAL SERVICE	38 420	38 450	38 520	38 730	38 800	38 560	38 340	37 660	37 170	36 760
Black and Minority Ethnic (BME)	1 230	1 240	1 270	1 290	1 290	1 290	1 300	1 300	1 290	1 260
Percentage BME ²	3.3%	3.4%	3.4%	3.4%	3.4%	3.4%	3.5%	3.5%	3.5%	3.5%
of which UK	660	660	680	690	700	700	710	710	710	690
% UK	53.5%	53.4%	53.5%	53.7%	53.8%	54.7%	54.6%	54.4%	54.6%	54.5%
of which non-UK	570	580	590	600	600	580	590	590	590	570
% non-UK	46.5%	46.6%	46.5%	46.3%	46.2%	45.3%	45.4%	45.6%	45.4%	45.5%
White	35 710	35 680	35 810	36 210	36 330	36 100	35 990	35 650	35 360	34 990
Unknown	1 480	1 530	1 430	1 240	1 170	1 180	1 040	700	510	510
ARMY	107 230	108 990	108 450	108 920	106 930	106 640	106 100	106 240	105 750	105 640
Black and Minority Ethnic (BME)	9 600	9 790	10 070	10 070	10 070	10 040	10 040	10 090	10 170	10 210
Percentage BME ²	9.5%	9.6%	9.5%	9.4%	9.5%	9.5%	9.5%	9.6%	9.7%	9.7%
of which UK	2 880	2 920	2 980	3 010	3 030	3 060	3 270	3 310	3 340	3 370
% UK	30.0%	29.8%	29.6%	29.9%	30.1%	30.5%	32.5%	32.9%	32.9%	33.0%
of which non-UK	6 720	6 870	7 090	7 060	7 040	6 980	6 780	6 770	6 820	6 840
% non-UK	70.0%	70.2%	70.4%	70.1%	69.9%	69.5%	67.5%	67.1%	67.1%	67.0%
White	90 980	92 600	96 090	96 590	96 160	95 970	95 420	95 500	95 070	95 010
Unknown	6 650	6 600	2 290	2 270	700	640	640	650	520	420
ROYAL AIR FORCE	43 480	43 940	43 910	44 050	43 750	43 480	42 860	42 460	42 010	41 580
Black and Minority Ethnic (BME)	880	880	880	890	870	860	850	840	820	810
Percentage BME ²	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.0%	2.0%
of which UK	810	810	810	820	800	800	780	770	750	740
% UK	92.5%	92.0%	92.2%	91.9%	91.9%	91.9%	91.8%	91.7%	91.7%	92.0%
of which non-UK	70	70	70	70	70	70	70	70	70	60
% non-UK	7.5%	8.0%	7.8%	8.1%	8.1%	8.1%	8.2%	8.1%	8.3%	8.0%
White	40 360	40 850	40 850	41 000	40 720	40 500	39 930	39 570	39 130	38 740
Unknown	2 230	2 210	2 180	2 160	2 150	2 120	2 080	2 050	2 070	2 030

Source: DASA (Tri-Service)

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

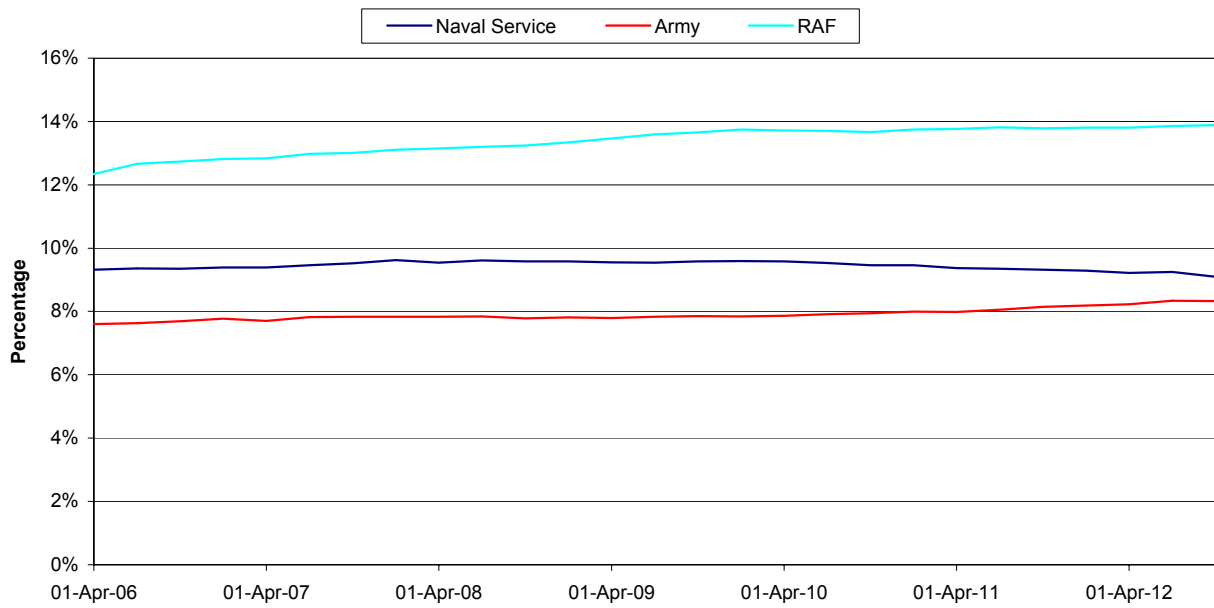
2. Black and Minority Ethnic percentage figures are based on those with a known ethnic origin.

Data from the Joint Personnel Administration System for 1 April 2006 to 1 October 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

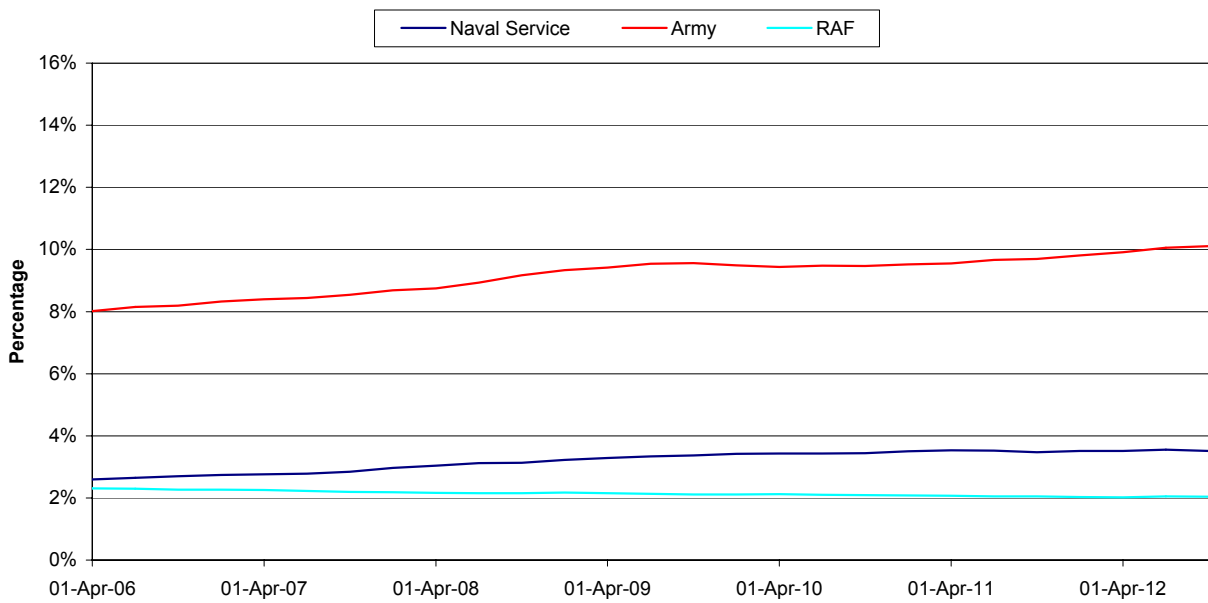
Percentages are calculated from unrounded data.

Strength of UK Regular Forces

Graph 3.1: Females as a percentage of strength by Service



Graph 3.2: BME personnel as a percentage of strength by Service



Black and Minority Ethnic (BME) percentage figures are based on those with a known ethnic origin. Tables showing data on strength split by sex and ethnic origin from 1 April 2005 to 1 April 2008 are shown in TSP4 Table 3 and 3a which can be found at www.dasa.mod.uk.

Table 4a - Intake¹ to UK Regular Forces², trained and untrained

	12-Months Ending:									
	2009 30 Jun	2009 30 Sep	2009 31 Dec	2010 31 Mar	2010 30 Jun	2010 30 Sep	2010 31 Dec	2011 31 Mar	2011 30 Jun	2011 30 Sep
ALL SERVICES	24 040	24 490	23 860	21 500	18 350	15 270	14 440	12 730	13 910	14 310
To untrained	22 690	23 160	22 700	20 570	17 690	14 830	14 050	12 400	13 590	13 990
Trained direct entrants	1 350	1 330	1 150	930	660	440	390	320	320	320
Officers	1 660	1 730	1 650	1 580	1 540	1 470	1 440	1 360	1 330	1 210
To untrained	1 560	1 640	1 570	1 490	1 470	1 400	1 380	1 300	1 280	1 180
Trained direct entrants	100	90	80	80	70	70	70	50	50	40
Other Ranks	22 390	22 760	22 210	19 920	16 810	13 800	13 000	11 370	12 580	13 100
To untrained	21 130	21 530	21 140	19 080	16 220	13 430	12 680	11 100	12 300	12 810
Trained direct entrants	1 260	1 240	1 070	850	590	370	320	270	270	280
NAVAL SERVICE	4 330	4 390	4 300	4 130	4 000	3 630	3 330	2 550	2 080	2 000
To untrained	4 240	4 310	4 220	4 040	3 910	3 550	3 250	2 490	2 040	1 970
Trained direct entrants	90	80	80	90	90	80	80	60	40	40
Officers	320	390	310	390	380	370	370	300	290	260
To untrained	300	380	300	380	370	360	360	290	290	260
Trained direct entrants	10	10	10	10	10	10	10	-	-	-
Other Ranks	4 010	4 010	3 980	3 740	3 620	3 260	2 960	2 250	1 790	1 740
To untrained	3 930	3 930	3 910	3 660	3 540	3 180	2 890	2 200	1 750	1 710
Trained direct entrants	80	70	70	80	80	80	70	50	40	30
ARMY³	15 600	15 640	15 470	13 910	11 280	9 320	9 220	8 760	10 430	10 950
To untrained	14 360	14 420	14 420	13 100	10 740	9 000	8 930	8 520	10 170	10 670
Trained direct entrants	1 240	1 220	1 050	810	550	320	280	250	260	280
Officers	830	830	820	790	790	790	780	780	790	770
To untrained	760	760	760	730	740	740	730	740	760	740
Trained direct entrants	70	70	60	60	50	40	50	40	40	30
Other Ranks	14 770	14 810	14 650	13 120	10 500	8 540	8 440	7 980	9 640	10 180
To untrained	13 600	13 660	13 660	12 370	10 000	8 260	8 200	7 780	9 410	9 940
Trained direct entrants	1 170	1 150	990	750	500	280	240	210	220	240
ROYAL AIR FORCE	4 120	4 460	4 090	3 460	3 070	2 310	1 900	1 410	1 400	1 360
To untrained	4 100	4 430	4 070	3 440	3 040	2 280	1 870	1 390	1 380	1 350
Trained direct entrants	20	30	20	20	30	30	30	20	20	10
Officers	510	510	510	400	380	310	300	280	240	180
To untrained	500	500	500	380	360	300	290	270	240	180
Trained direct entrants	10	20	10	10	20	10	10	10	-	-
Other Ranks	3 610	3 940	3 580	3 070	2 690	2 000	1 590	1 140	1 160	1 170
To untrained	3 600	3 930	3 570	3 060	2 680	1 980	1 580	1 120	1 140	1 160
Trained direct entrants	10	10	10	10	10	20	10	10	10	10

Source: DASA (Tri-Service)

1. Figures show Intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve personnel, and mobilised reservists.

3. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

Data from the Joint Personnel Administration System for 31 March 2006 to 30 September 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in table 3 of the UK Armed Forces Monthly Personnel Report which can be found at www.dasa.mod.uk.

Table 4b - Intake¹ to UK Regular Forces² by sex

	12-Months Ending:									
	2009 30 Jun	2009 30 Sep	2009 31 Dec	2010 31 Mar	2010 30 Jun	2010 30 Sep	2010 31 Dec	2011 31 Mar	2011 30 Jun	2011 30 Sep
ALL SERVICES	24 040	24 490	23 860	21 500	18 350	15 270	14 440	12 730	13 910	14 310
<i>Percentage female</i>	9.2%	9.6%	9.1%	8.9%	8.9%	8.6%	9.1%	8.8%	8.5%	8.8%
Officers	1 660	1 730	1 650	1 580	1 540	1 470	1 440	1 360	1 330	1 210
of which female	290	280	280	250	240	220	220	210	220	210
<i>Percentage female</i>	17.5%	16.5%	17.1%	15.8%	15.3%	14.6%	15.0%	15.8%	16.3%	17.3%
Other Ranks	22 390	22 760	22 210	19 920	16 810	13 800	13 000	11 370	12 580	13 100
of which female	1 930	2 060	1 900	1 660	1 400	1 100	1 090	900	970	1 060
<i>Percentage female</i>	8.6%	9.1%	8.5%	8.4%	8.3%	8.0%	8.4%	7.9%	7.7%	8.1%
NAVAL SERVICE	4 330	4 390	4 300	4 130	4 000	3 630	3 330	2 550	2 080	2 000
<i>Percentage female</i>	9.7%	10.0%	9.6%	9.4%	9.1%	8.0%	7.7%	6.7%	7.0%	7.6%
Officers	320	390	310	390	380	370	370	300	290	260
of which female	40	50	50	50	50	40	40	30	40	40
<i>Percentage female</i>	13.0%	12.4%	15.1%	13.0%	12.7%	9.6%	9.5%	9.4%	12.0%	15.5%
Other Ranks	4 010	4 010	3 980	3 740	3 620	3 260	2 960	2 250	1 790	1 740
of which female	380	390	370	340	310	260	220	140	110	110
<i>Percentage female</i>	9.5%	9.8%	9.2%	9.0%	8.7%	7.8%	7.4%	6.3%	6.2%	6.5%
ARMY³	15 600	15 640	15 470	13 910	11 280	9 320	9 220	8 760	10 430	10 950
<i>Percentage female</i>	7.1%	7.4%	6.8%	6.8%	7.0%	7.2%	8.3%	8.1%	7.8%	8.1%
Officers	830	830	820	790	790	790	780	780	790	770
of which female	120	120	120	120	120	120	120	120	110	100
<i>Percentage female</i>	14.7%	14.9%	14.9%	15.0%	15.0%	15.4%	15.5%	14.8%	14.1%	13.6%
Other Ranks	14 770	14 810	14 650	13 120	10 500	8 540	8 440	7 980	9 640	10 180
of which female	980	1,030	920	830	670	550	650	590	700	780
<i>Percentage female</i>	6.7%	6.9%	6.3%	6.3%	6.4%	6.5%	7.7%	7.4%	7.3%	7.7%
ROYAL AIR FORCE	4 120	4 460	4 090	3 460	3 070	2 310	1 900	1 410	1 400	1 360
<i>Percentage female</i>	16.9%	17.0%	17.5%	16.7%	15.8%	15.2%	15.1%	16.7%	16.2%	16.5%
Officers	510	510	510	400	380	310	300	280	240	180
of which female	130	110	110	80	70	60	60	70	70	60
<i>Percentage female</i>	24.7%	22.2%	21.7%	20.3%	18.6%	18.6%	20.6%	25.3%	28.6%	35.1%
Other Ranks	3 610	3 940	3 580	3 070	2 690	2 000	1 590	1 140	1 160	1 170
of which female	570	640	610	500	410	290	220	170	160	160
<i>Percentage female</i>	15.8%	16.3%	16.9%	16.3%	15.4%	14.6%	14.1%	14.6%	13.6%	13.5%

Source: DASA (Tri-Service)

1. Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve personnel, and mobilised reservists.

3. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

Percentages are calculated from unrounded data.

Data from the Joint Personnel Administration System for 31 March 2006 to 30 September 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Personnel Report which can be found at www.dasa.mod.uk.

Table 4c - Intake¹ to UK Regular Forces² by ethnic origin and nationality

	12-Months Ending:									
	2009 30 Jun	2009 30 Sep	2009 31 Dec	2010 31 Mar	2010 30 Jun	2010 30 Sep	2010 31 Dec	2011 31 Mar	2011 30 Jun	2011 30 Sep
ALL SERVICES	24 040	24 490	23 860	21 500	18 350	15 270	14 440	12 730	13 910	14 310
Black and Minority Ethnic (BME)	2,070	1,910	1,730	1,390	1,030	740	690	660	840	940
Percentage BME ³	9.2%	8.2%	7.6%	6.8%	5.9%	5.2%	5.1%	5.6%	6.5%	6.9%
of which UK	460	460	460	420	350	320	310	270	320	340
% UK	22.7%	24.5%	26.5%	30.1%	33.9%	42.3%	45.2%	41.7%	38.1%	36.0%
of which non-UK	1 570	1 430	1 260	970	680	430	380	380	520	600
% non-UK	77.3%	75.5%	73.5%	69.9%	66.1%	57.7%	54.8%	58.3%	61.9%	64.0%
White	20 330	21 330	20 930	18 950	16 300	13 560	12 910	11 160	12 180	12 640
Unknown	1,650	1,250	1,200	1,160	1,020	960	840	910	890	730
NAVAL SERVICE	4 330	4 390	4 300	4 130	4 000	3 630	3 330	2 550	2 080	2 000
Black and Minority Ethnic (BME)	170	190	180	150	130	120	110	90	70	60
Percentage BME ³	4.7%	4.7%	4.6%	3.9%	3.6%	3.6%	3.5%	3.6%	3.7%	3.1%
of which UK	60	70	70	80	70	70	70	50	50	40
% UK	32.6%	36.0%	36.8%	51.7%	53.4%	59.0%	60.4%	56.3%	66.7%	62.1%
of which non-UK	120	120	120	70	60	50	40	40	20	20
% non-UK	67.4%	64.0%	63.2%	48.3%	46.6%	41.0%	39.6%	43.7%	33.3%	37.9%
White	3 480	3 790	3 790	3 680	3 570	3 260	3 030	2 300	1 880	1 820
Unknown	680	410	330	310	290	250	190	160	130	120
ARMY⁴	15 600	15 640	15 470	13 910	11 280	9 320	9 220	8 760	10 430	10 950
Black and Minority Ethnic (BME)	1 780	1 610	1 450	1 150	820	560	540	540	750	860
Percentage BME ³	12.1%	10.8%	9.9%	8.8%	7.7%	6.5%	6.2%	6.8%	7.7%	8.2%
of which UK	310	300	300	260	210	190	210	200	250	280
% UK	17.7%	18.8%	21.1%	22.8%	25.7%	33.7%	38.7%	36.9%	34.0%	32.8%
of which non-UK	1 430	1 290	1 130	890	610	370	330	340	490	580
% non-UK	82.3%	81.2%	78.9%	77.2%	74.3%	66.3%	61.3%	63.1%	66.0%	67.2%
White	12 880	13 230	13 190	11 940	9 770	8 070	8 040	7 480	8 980	9 550
Unknown	940	800	830	820	690	690	640	740	700	540
ROYAL AIR FORCE	4 120	4 460	4 090	3 460	3 070	2 310	1 900	1 410	1 400	1 360
Black and Minority Ethnic (BME)	110	110	100	90	80	60	40	30	20	20
Percentage BME ³	2.8%	2.6%	2.5%	2.7%	2.6%	2.6%	2.3%	1.9%	1.6%	1.8%
of which UK	100	100	90	80	70	50	40	20	20	20
% UK	83.3%	84.2%	85.1%	85.1%	87.2%	89.8%	86.4%	92.3%	85.7%	91.3%
of which non-UK	20	20	20	10	10	10	10	-	-	-
% non-UK	16.7%	15.8%	14.9%	14.9%	12.8%	10.2%	13.6%	-	-	-
White	3 970	4 310	3 950	3 340	2 960	2 230	1 840	1 380	1 320	1 280
Unknown	30	40	40	30	30	20	10	10	60	60

Source: DASA (Tri-Service)

1. Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

2. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve personnel and mobilised reservists.

3. Black and Minority Ethnic percentage figures are based on those with a known ethnic origin.

4. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

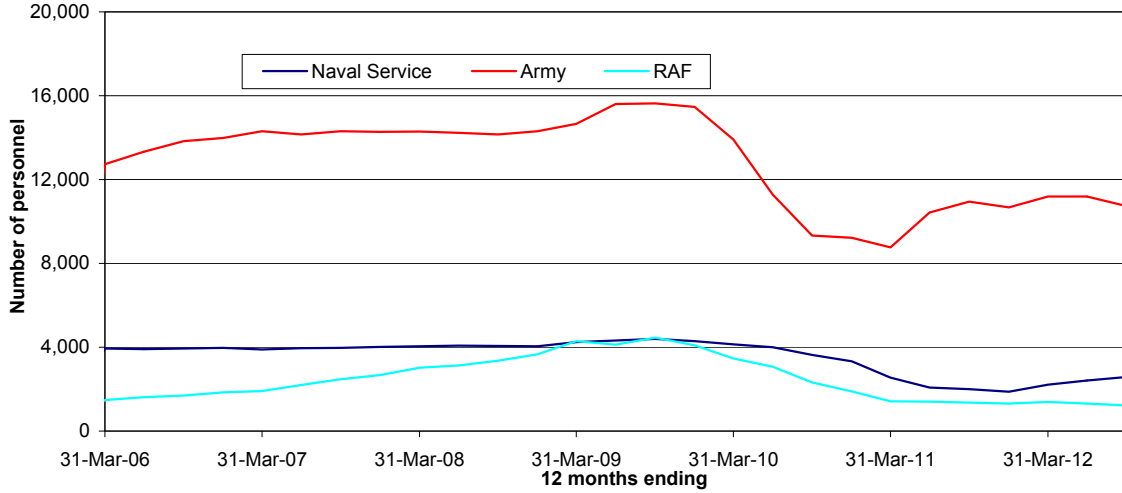
Percentages calculated from unrounded data.

Data from the Joint Personnel Administration System for 31 March 2006 to 30 September 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

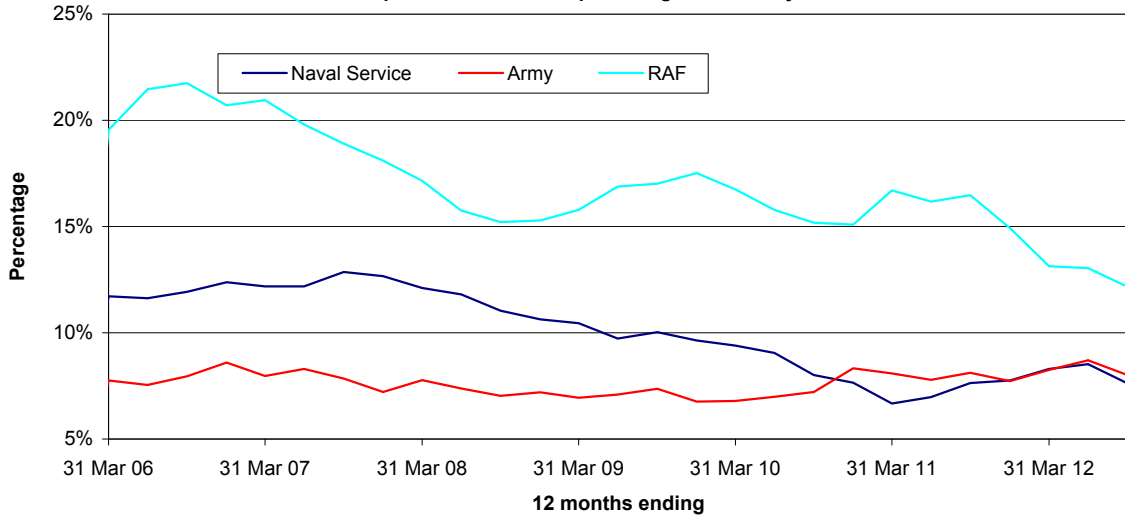
Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Personnel Report which can be found at www.dasa.mod.uk.

Intake to UK Regular Forces

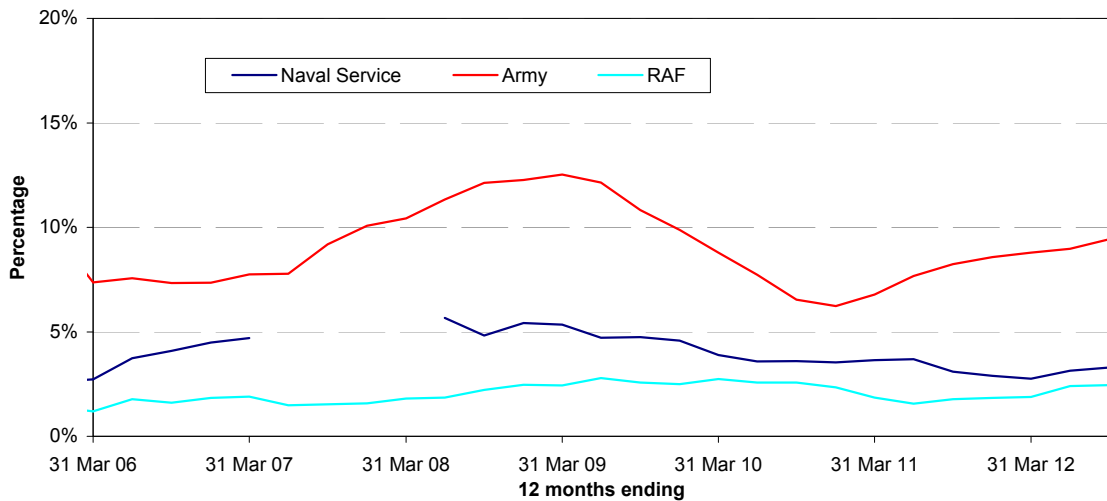
Graph 4.1: Total intake by Service



Graph 4.2: Females as a percentage of intake by Service



Graph 4.3: Black and Minority Ethnic as a percentage of intake by Service



Naval Service intake by ethnic origin is currently unavailable from the 12 month period ending 31 March 2007 to period ending 31 March 2008 due to poor data coverage.

Tables showing data on intake by sex from 12 months ending 31 March 2006 to period ending 31 March 2008 are shown in TSP4 Table 4 which can be found at www.dasa.mod.uk.

Table 5 - Gains to the Trained Strength (GTS)¹ of UK Regular Forces²

	12-Months Ending:									
	2009 30 Jun	2009 30 Sep	2009 31 Dec	2010 31 Mar	2010 30 Jun	2010 30 Sep	2010 31 Dec	2011 31 Mar	2011 30 Jun	2011 30 Sep
ALL SERVICES³	17 130	17 060	17 520	17 450	17 180	16 850	15 150	13 400	12 340	11 250
From untrained to trained	15 780	15 730	16 360	16 520	16 510	16 410	14 760	13 080	12 020	10 930
Trained direct entrants ⁴	1 350	1 330	1 150	930	660	440	390	320	320	320
Officers	2 210	2 120	2 100	1 970	1 920	1 820	1 810	1 730	1 650	1 400
From untrained to trained	1 760	1 670	1 680	1 570	1 560	1 480	1 450	1 400	1 350	1 130
Trained direct entrants ⁴	100	90	80	80	70	70	70	50	50	40
From Other Ranks	350	350	350	320	280	280	290	280	260	240
Other Ranks	15 280	15 300	15 760	15 800	15 540	15 310	13 640	11 950	10 940	10 090
From untrained to trained	14 020	14 060	14 690	14 950	14 950	14 940	13 310	11 680	10 670	9 800
Trained direct entrants ⁴	1 260	1 240	1 070	850	590	370	320	270	270	280
NAVAL SERVICE³	3 280	3 420	3 280	3 370	3 280	3 120	3 060	2 880	2 740	2 530
From untrained to trained	3 190	3 340	3 200	3 270	3 200	3 030	2 980	2 830	2 700	2 500
Trained direct entrants ⁴	90	80	80	90	90	80	80	60	40	40
Officers	390	450	440	380	400	370	400	410	400	370
From untrained to trained	380	440	430	370	390	360	390	400	400	370
Trained direct entrants ⁴	10	10	10	10	10	10	10	-	-	-
From Other Ranks	*	*	*	*	*	*	*	*	*	*
Other Ranks	2 880	2 970	2 830	2 980	2 890	2 750	2 660	2 480	2 340	2 160
From untrained to trained	2 810	2 890	2 760	2 900	2 810	2 670	2 590	2 420	2 310	2 130
Trained direct entrants ⁴	80	70	70	80	80	80	70	50	40	30
ARMY³	10 800	10 780	11 190	10 860	10 590	10 500	8 890	7 890	7 200	6 690
From untrained to trained	9 560	9 560	10 140	10 050	10 040	10 170	8 600	7 640	6 940	6 410
Trained direct entrants ⁴	1 240	1 220	1 050	810	550	320	280	250	260	280
Officers	1 050	1 090	1 140	1 090	980	990	890	890	910	680
From untrained to trained	640	690	750	720	670	680	580	580	620	420
Trained direct entrants ⁴	70	70	60	60	50	40	50	40	40	30
From Other Ranks	340	330	330	310	260	260	270	270	250	230
Other Ranks	10 090	10 020	10 380	10 080	9 870	9 770	8 260	7 270	6 540	6 240
From untrained to trained	8 920	8 870	9 390	9 330	9 370	9 490	8 030	7 060	6 320	6 000
Trained direct entrants ⁴	1 170	1 150	990	750	500	280	240	210	220	240
ROYAL AIR FORCE³	3 050	2 860	3 040	3 220	3 300	3 240	3 210	2 630	2 390	2 030
From untrained to trained	3 030	2 840	3 020	3 190	3 280	3 210	3 180	2 610	2 370	2 020
Trained direct entrants ⁴	20	30	20	20	30	30	30	20	20	10
Officers	770	570	520	500	540	470	520	440	340	350
From untrained to trained	740	540	490	470	510	430	490	420	330	340
Trained direct entrants ⁴	10	20	10	10	20	10	10	10	-	-
From Other Ranks	20	20	20	10	20	20	20	10	-	-
Other Ranks	2 300	2 310	2 540	2 730	2 780	2 790	2 710	2 210	2 050	1 690
From untrained to trained	2 290	2 300	2 530	2 720	2 770	2 770	2 690	2 200	2 040	1 680
Trained direct entrants ⁴	10	10	10	10	10	20	10	10	10	10

Source: DASA (Tri-Service)

- GTS figures comprise those who complete training (untrained to trained flow) and those that enter directly into the trained strength (direct entrants). They exclude those returning to the trained strength from Long Term Absence (LTA). This is a change in method from GTS figures presented in Table 4 of TSP4 which included returns from LTA.
- UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel, and mobilised reservists.
- Total GTS figures represent net gains to overall strength and as such exclude the intake to trained officers from trained other ranks.
- Trained direct entrants comprises trained re-entrants, professionally qualified officers (PQO) and Gurkhas joining the Regulars. Data from the Joint Personnel Administration System for 31 March 2006 to 30 September 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Gains to the Trained Strength of UK Regular Forces by Service

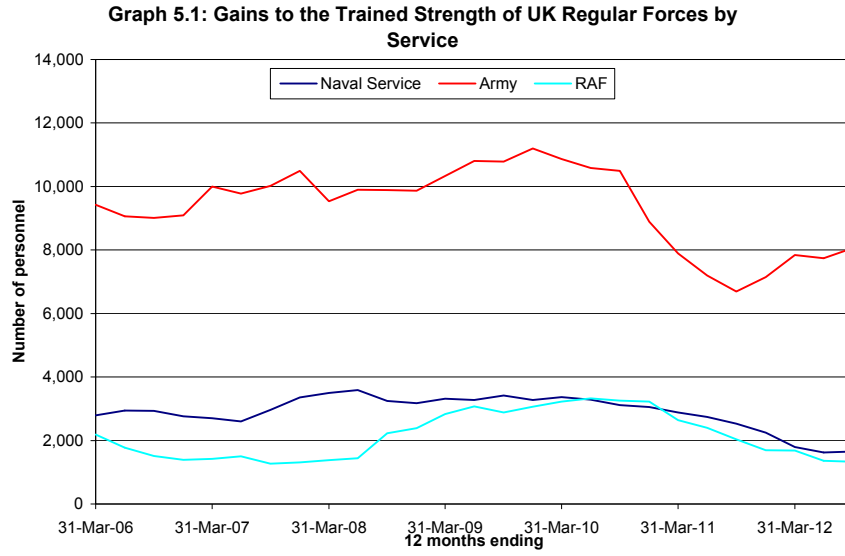


Table 6 - Outflow¹ from UK Regular Forces²

	12-Months Ending:									
	2009 30 Jun	2009 30 Sep	2009 31 Dec	2010 31 Mar	2010 30 Jun	2010 30 Sep	2010 31 Dec	2011 31 Mar	2011 30 Jun	2011 30 Sep
ALL SERVICES	20 370	19 320	18 810	18 270	18 070	17 970	18 050	18 140	18 470	19 070
Trained	14 840	13 560	12 910	12 280	12 200	12 690	13 390	13 960	14 540	15 250
Untrained	5 530	5 760	5 900	5 990	5 870	5 290	4 660	4 170	3 940	3 810
Officers	2 260	2 120	1 990	1 880	1 780	1 800	1 890	1 930	1 980	2 080
Trained	1 950	1 820	1 720	1 620	1 540	1 540	1 650	1 710	1 760	1 890
Untrained	310	300	280	260	250	250	240	220	210	200
Other Ranks	18 110	17 200	16 810	16 390	16 280	16 180	16 160	16 200	16 500	16 980
Trained	12 890	11 740	11 190	10 660	10 660	11 140	11 740	12 250	12 770	13 370
Untrained	5 220	5 460	5 620	5 730	5 620	5 030	4 420	3 950	3 720	3 620
NAVAL SERVICE	4 220	4 110	3 940	3 720	3 620	3 510	3 510	3 630	3 700	3 810
Trained	3 040	2 820	2 640	2 430	2 330	2 320	2 450	2 690	2 930	3 110
Untrained	1 180	1 290	1 300	1 290	1 290	1 190	1 060	940	780	700
Officers	510	500	470	440	390	390	430	460	480	490
Trained	400	390	380	360	300	320	350	390	420	430
Untrained	110	110	90	90	80	80	80	70	60	60
Other Ranks	3 700	3 600	3 470	3 280	3 230	3 120	3 080	3 170	3 220	3 310
Trained	2 640	2 430	2 270	2 070	2 020	2 010	2 100	2 300	2 500	2 680
Untrained	1 070	1 180	1 200	1 210	1 210	1 110	980	870	710	640
ARMY	12 260	11 670	11 560	11 560	11 640	11 680	11 590	11 500	11 630	12 000
Trained	8 600	7 900	7 700	7 580	7 730	8 170	8 450	8 630	8 800	9 160
Untrained	3 660	3 770	3 860	3 970	3 910	3 510	3 140	2 870	2 840	2 840
Officers	1 150	1 060	1 010	980	960	960	990	990	970	1 040
Trained	1 000	930	870	850	840	830	870	880	870	950
Untrained	150	120	140	140	120	130	120	110	100	90
Other Ranks	11 110	10 610	10 540	10 580	10 670	10 720	10 600	10 510	10 660	10 960
Trained	7 590	6 960	6 820	6 740	6 890	7 340	7 570	7 750	7 920	8 210
Untrained	3 520	3 640	3 720	3 840	3 780	3 370	3 030	2 760	2 740	2 750
ROYAL AIR FORCE	3 890	3 540	3 310	2 990	2 810	2 780	2 960	3 010	3 140	3 260
Trained	3 200	2 840	2 560	2 270	2 140	2 190	2 500	2 640	2 810	2 980
Untrained	690	700	740	720	670	590	460	370	320	280
Officers	600	560	510	460	440	450	470	490	520	550
Trained	540	500	470	420	390	400	420	440	470	500
Untrained	50	60	40	40	40	40	50	50	60	50
Other Ranks	3 300	2 990	2 800	2 530	2 380	2 340	2 480	2 520	2 610	2 710
Trained	2 660	2 350	2 100	1 850	1 750	1 790	2 070	2 200	2 340	2 480
Untrained	640	640	700	680	630	550	410	320	270	230

Source: DASA (Tri-Service)

1. Figures show outflow from UK Regular Forces, both trained and untrained, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services and are not comparable with gains to trained strength figures in Table 5 which include promotion from ranks to officers.

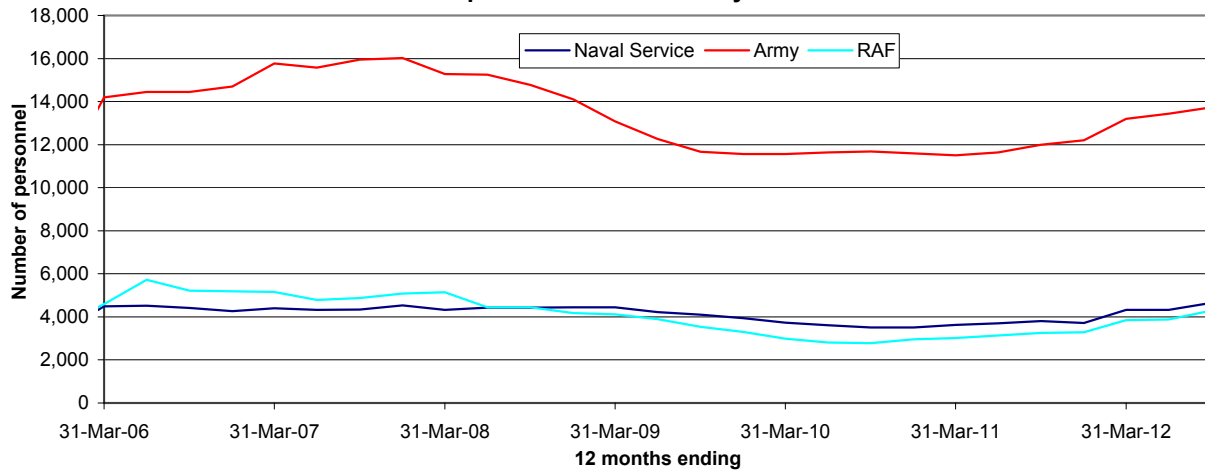
2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

Data from the Joint Personnel Administration System for 31 March 2006 to 30 September 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

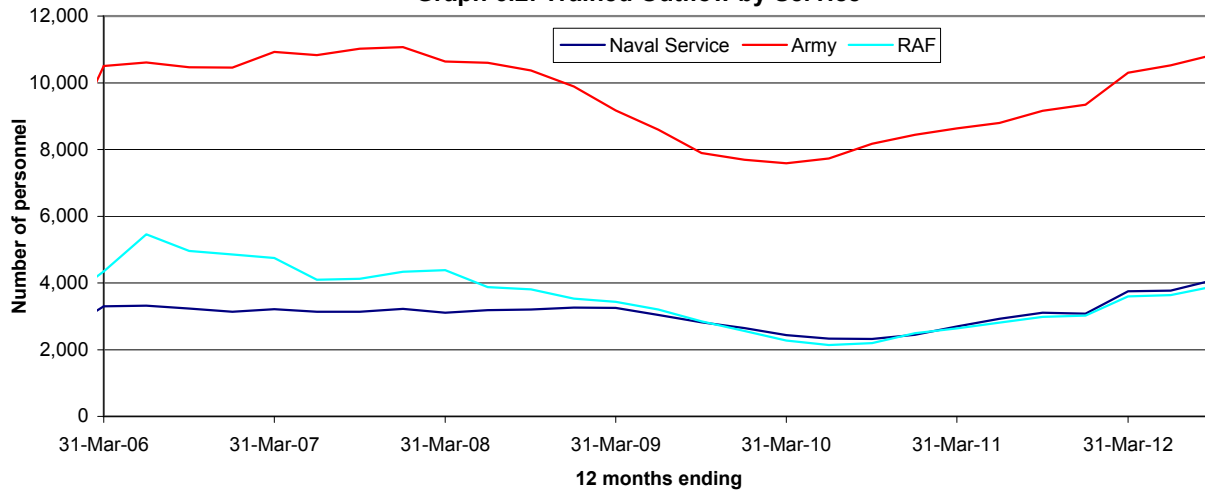
Information showing outflow from the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Personnel Report which can be found at www.dasa.mod.uk.

Outflow from the UK Regular Forces

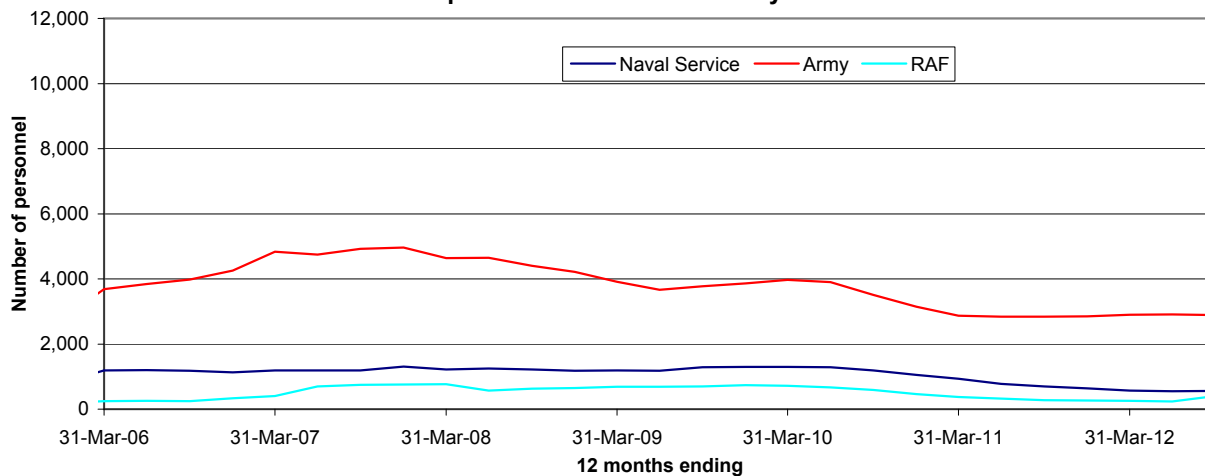
Graph 6.1: Total Outflow by Service



Graph 6.2: Trained Outflow by Service



Graph 6.3: Untrained Outflow by Service



Outflow figures up to and including 12 months ending 31 March 2007 include the net flow of between 100 and 200 personnel from the Regular Army to Long Term Absentee (LTA). Outflow figures for 12 month periods ending after 31 March 2007 do not include this net flow to LTA. See glossary for more details. This is shown in the graphs with a dotted line representing a break in series.

Tables showing data on outflow by trained and untrained from period ending 31 March 2006 to period ending 31 March 2008 are shown in TSP4 Table 6 and 7a which can be found at www.dasa.mod.uk.

Table 7a - Outflow from trained UK Regular Forces¹ officers by exit reason

	12 months ending									
	2009 30 Jun	2009 30 Sep	2009 31 Dec	2010 31 Mar	2010 30 Jun	2010 30 Sep	2010 31 Dec	2011 31 Mar	2011 30 Jun	2011 30 Sep
ALL SERVICES										
Total Outflow number ²	1 950	1 820	1 720	1 620	1 540	1 540	1 650	1 710	1 760	1 890
Total Outflow rate ³	6.8	6.4	6.0	5.6	5.3	5.3	5.7	5.9	6.1	6.5
VO ⁴ number	1 130	1 000	890	820	750	760	810	840	860	910
VO⁴ rate ³	3.9	3.5	3.1	2.9	2.6	2.6	2.8	2.9	3.0	3.1
Time Expiry number	680	660	670	640	640	640	670	720	770	830
<i>Time Expiry rate</i> ³	2.4	2.3	2.3	2.2	2.2	2.2	2.3	2.5	2.6	2.9
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate</i> ³	-	-	-	-	-	-	-	-	-	-
Other Wastage number	140	160	160	160	150	140	170	150	140	140
<i>Other Wastage rate</i> ³	0.5	0.5	0.5	0.5	0.5	0.5	0.6	0.5	0.5	0.5
NAVAL SERVICE										
Total Outflow number ²	400	390	380	360	300	320	350	390	420	430
Total Outflow rate ³	6.2	6.1	5.8	5.5	4.7	4.9	5.4	6.0	6.5	6.7
VO ⁴ number	260	250	230	220	160	160	180	190	200	200
VO⁴ rate ³	4.0	3.9	3.6	3.4	2.5	2.5	2.7	2.9	3.1	3.1
Time Expiry number	120	120	130	120	110	130	140	170	190	200
<i>Time Expiry rate</i> ³	1.9	1.8	2.0	1.8	1.8	2.0	2.2	2.6	2.9	3.0
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate</i> ³	-	-	-	-	-	-	-	-	-	-
Other Wastage number	20	20	20	20	20	20	30	30	30	40
<i>Other Wastage rate</i> ³	0.4	0.3	0.3	0.3	0.4	0.4	0.5	0.5	0.5	0.6
ARMY										
Total Outflow number ²	1 000	930	870	850	840	830	870	880	870	950
Total Outflow rate ³	7.3	6.8	6.3	6.1	6.0	5.9	6.2	6.3	6.2	6.8
VO ⁴ number	650	560	480	450	450	440	460	480	460	500
VO⁴ rate ³	4.8	4.1	3.5	3.2	3.2	3.2	3.3	3.4	3.3	3.6
Time Expiry number	290	310	330	340	340	330	360	360	360	400
<i>Time Expiry rate</i> ³	2.1	2.2	2.4	2.4	2.4	2.4	2.6	2.6	2.6	2.9
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate</i> ³	-	-	-	-	-	-	-	-	-	-
Other Wastage number	60	70	60	60	60	50	50	50	50	50
<i>Other Wastage rate</i> ³	0.5	0.5	0.5	0.4	0.4	0.4	0.4	0.3	0.3	0.3
ROYAL AIR FORCE										
Total Outflow number ²	540	500	470	420	390	400	420	440	470	500
Total Outflow rate ³	6.5	5.9	5.5	5.0	4.6	4.7	5.0	5.1	5.5	5.9
VO ⁴ number	220	190	180	160	140	160	170	180	190	210
VO⁴ rate ³	2.6	2.3	2.1	1.8	1.6	1.8	2.0	2.1	2.2	2.4
Time Expiry number	270	240	210	190	190	180	170	180	220	240
<i>Time Expiry rate</i> ³	3.2	2.8	2.5	2.2	2.2	2.1	2.0	2.1	2.6	2.8
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate</i> ³	-	-	-	-	-	-	-	-	-	-
Other Wastage number	60	70	80	80	70	70	80	80	60	60
<i>Other Wastage rate</i> ³	0.7	0.8	0.9	0.9	0.8	0.8	1.0	0.9	0.7	0.7

Source: DASA (Tri-Service)

1. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.
2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services.
3. Rates are the number of people who leave per 100 of the trained strength.
4. Voluntary Outflow is defined as all exits from trained UK Regular Forces which are voluntarily generated by the individual before the end of their agreed engagement or commission period.

Data from the Joint Personnel Administration System for 31 March 2006 to 30 September 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Personnel Report Table 4 which can be found at www.dasa.mod.uk.

Table 7b - Outflow from trained UK Regular Forces¹ other ranks by exit reason

	12 months ending									
	2009 30 Jun	2009 30 Sep	2009 31 Dec	2010 31 Mar	2010 30 Jun	2010 30 Sep	2010 31 Dec	2011 31 Mar	2011 30 Jun	2011 30 Sep
ALL SERVICES										
Total Outflow number ²	12 890	11 740	11 190	10 660	10 660	11 140	11 740	12 250	12 770	13 370
Total Outflow rate³	9.3	8.4	8.0	7.5	7.5	7.7	8.1	8.5	8.9	9.3
VO ⁴ number	7 230	6 460	5 920	5 580	5 320	5 510	5 680	5 820	6 030	6 340
VO⁴ rate³	5.2	4.6	4.2	3.9	3.7	3.8	3.9	4.0	4.2	4.4
Time Expiry number	2 930	2 700	2 590	2 440	2 550	2 650	3 050	3 340	3 590	3 800
<i>Time Expiry rate³</i>	<i>2.1</i>	<i>1.9</i>	<i>1.8</i>	<i>1.7</i>	<i>1.8</i>	<i>1.8</i>	<i>2.1</i>	<i>2.3</i>	<i>2.5</i>	<i>2.7</i>
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate³</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Other Wastage number	2 720	2 580	2 670	2 640	2 790	2 990	3 020	3 090	3 150	3 220
<i>Other Wastage rate³</i>	<i>2.0</i>	<i>1.8</i>	<i>1.9</i>	<i>1.9</i>	<i>2.0</i>	<i>2.1</i>	<i>2.1</i>	<i>2.1</i>	<i>2.2</i>	<i>2.2</i>
NAVAL SERVICE										
Total Outflow number ²	2 640	2 430	2 270	2 070	2 020	2 010	2 100	2 300	2 500	2 680
Total Outflow rate³	9.5	8.7	8.1	7.4	7.1	7.0	7.3	8.0	8.7	9.4
VO ⁴ number	1 530	1 410	1 280	1 160	1 060	1 010	1 030	1 140	1 240	1 310
VO⁴ rate³	5.5	5.1	4.6	4.1	3.7	3.6	3.6	4.0	4.3	4.6
Time Expiry number	490	500	520	490	520	500	560	590	620	640
<i>Time Expiry rate³</i>	<i>1.8</i>	<i>1.8</i>	<i>1.8</i>	<i>1.7</i>	<i>1.8</i>	<i>1.8</i>	<i>2.0</i>	<i>2.1</i>	<i>2.1</i>	<i>2.2</i>
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate³</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Other Wastage number	620	510	470	420	440	490	500	570	650	720
<i>Other Wastage rate³</i>	<i>2.2</i>	<i>1.8</i>	<i>1.7</i>	<i>1.5</i>	<i>1.6</i>	<i>1.7</i>	<i>1.8</i>	<i>2.0</i>	<i>2.3</i>	<i>2.5</i>
ARMY										
Total Outflow number ²	7 590	6 960	6 820	6 740	6 890	7 340	7 570	7 750	7 920	8 210
Total Outflow rate³	9.4	8.6	8.3	8.2	8.3	8.8	9.0	9.2	9.4	9.8
VO ⁴ number	4 150	3 740	3 540	3 500	3 480	3 700	3 780	3 780	3 870	4 040
VO⁴ rate³	5.2	4.6	4.3	4.2	4.2	4.4	4.5	4.5	4.6	4.8
Time Expiry number	1 610	1 430	1 360	1 280	1 310	1 390	1 550	1 710	1 840	1 970
<i>Time Expiry rate³</i>	<i>2.0</i>	<i>1.8</i>	<i>1.7</i>	<i>1.6</i>	<i>1.6</i>	<i>1.7</i>	<i>1.8</i>	<i>2.0</i>	<i>2.2</i>	<i>2.4</i>
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate³</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Other Wastage number	1 830	1 790	1 930	1 950	2 100	2 250	2 240	2 260	2 220	2 200
<i>Other Wastage rate³</i>	<i>2.3</i>	<i>2.2</i>	<i>2.4</i>	<i>2.4</i>	<i>2.5</i>	<i>2.7</i>	<i>2.7</i>	<i>2.7</i>	<i>2.6</i>	<i>2.6</i>
ROYAL AIR FORCE										
Total Outflow number ²	2 660	2 350	2 100	1 850	1 750	1 790	2 070	2 200	2 340	2 480
Total Outflow rate³	8.6	7.6	6.8	6.0	5.6	5.7	6.5	6.9	7.4	7.9
VO ⁴ number	1 550	1 310	1 100	910	790	800	860	900	920	990
VO⁴ rate³	5.0	4.2	3.6	2.9	2.5	2.5	2.7	2.8	2.9	3.1
Time Expiry number	830	760	720	670	720	750	940	1 040	1 140	1 190
<i>Time Expiry rate³</i>	<i>2.7</i>	<i>2.5</i>	<i>2.3</i>	<i>2.2</i>	<i>2.3</i>	<i>2.4</i>	<i>3.0</i>	<i>3.3</i>	<i>3.6</i>	<i>3.8</i>
Redundancy number	-	-	-	-	-	-	-	-	-	-
<i>Redundancy rate³</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Other Wastage number	270	280	270	270	240	240	270	270	280	300
<i>Other Wastage rate³</i>	<i>0.9</i>	<i>0.9</i>	<i>0.9</i>	<i>0.9</i>	<i>0.8</i>	<i>0.8</i>	<i>0.9</i>	<i>0.8</i>	<i>0.9</i>	<i>0.9</i>

Source: DASA (Tri-Service)

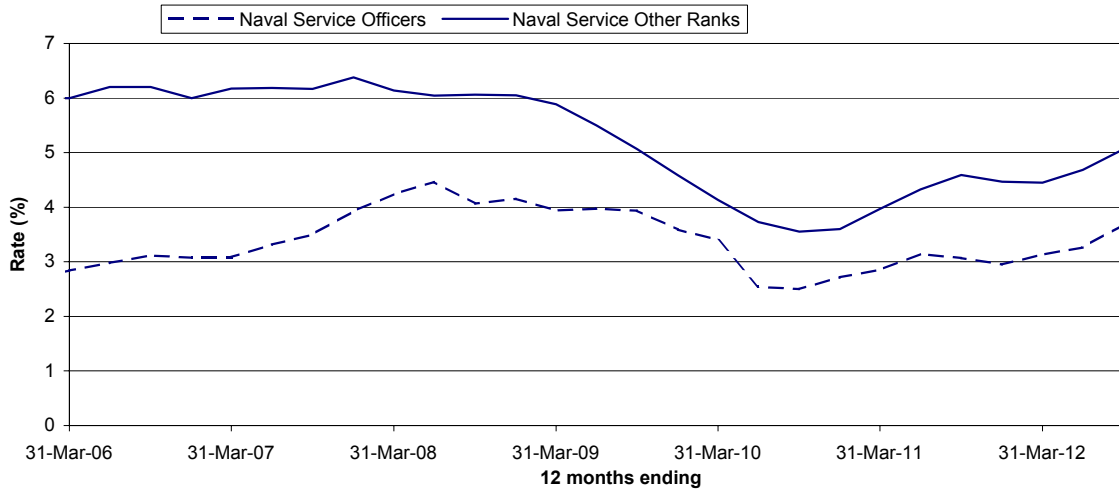
1. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.
2. Figures show outflow from trained UK Regular Forces, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services.
3. Rates are the number of people who leave per 100 of the trained strength.
4. Voluntary Outflow is defined as all exits from trained UK Regular Forces which are voluntarily generated by the individual before the end of their agreed engagement or commission period.

Data from the Joint Personnel Administration System for 31 March 2006 to 30 September 2011 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

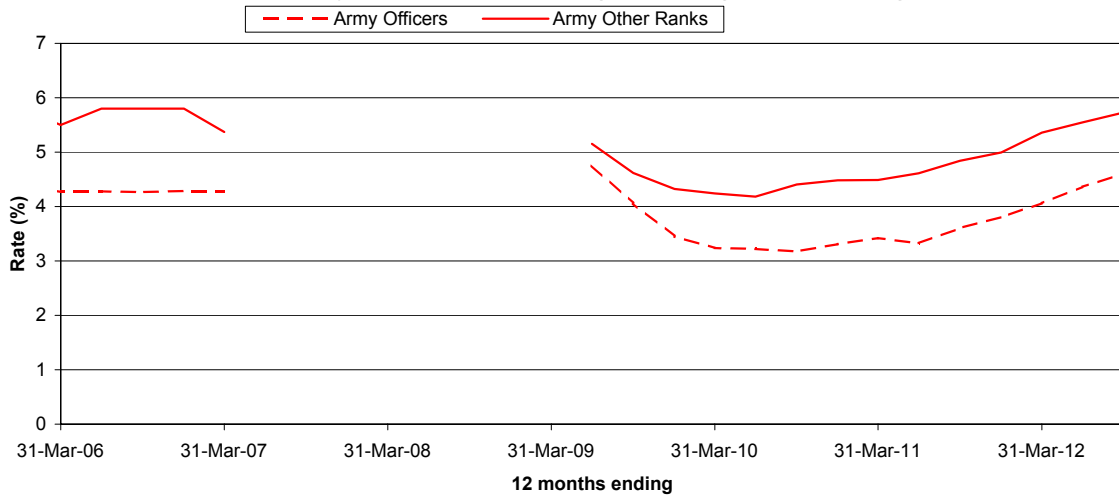
Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Personnel Report Table 4 which can be found at www.dasa.mod.uk.

Voluntary Outflow rate from the UK Regular Forces

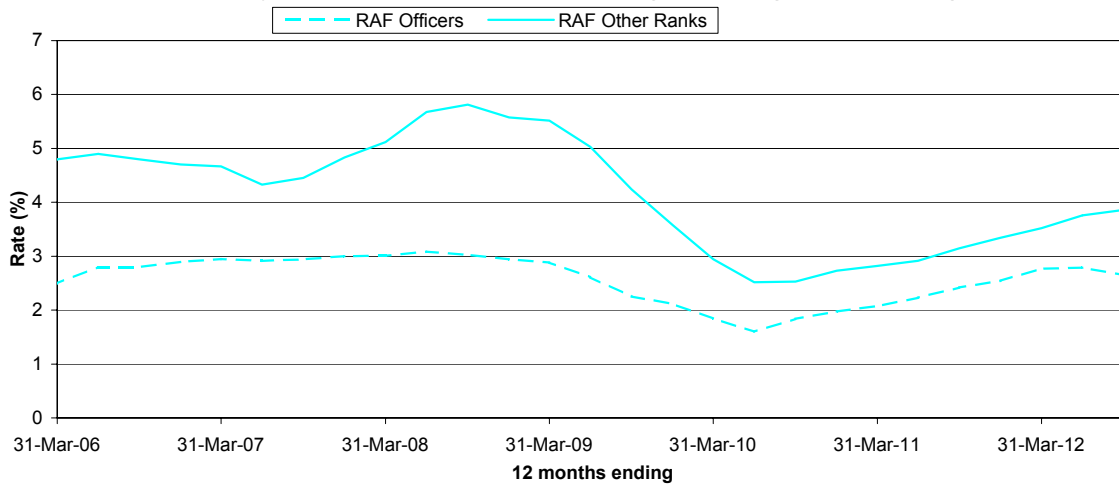
Graph 7.1: Naval Service VO rate as a percentage of average trained strength



Graph 7.2: Army VO rate as a percentage of average trained strength



Graph 7.3: Royal Air Force VO rate as a percentage of average trained strength



Army reasons for exit, including VO, are unavailable from the 12 month period ending 31 March 2007 to the 12 month period ending 31 December 2008. .

Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Personnel Report Graphs 4.1 - 4.3 which can be found at www.dasa.mod.uk.

Glossary

Direct Entrants to the trained strength comprises trained re-entrants, professionally qualified officers (PQO), Late Entrant (LE) transfers from the Army Other Ranks to Officers and FTRS filling regular posts.

Ethnic Origin is the ethnic grouping to which a person has indicated that they belong. The classifications used were revised for the 2001 Census of Population when a classification of nationality was also collected. These revised definitions were also used to re-survey members of the Armed Forces and the Civil Service in 2001-02.

FTRS (Full-Time Reserve Service) are personnel who fill Service posts for a set period on a full-time basis while being a member of one of the reserve Services, either as an ex-regular or as a volunteer. An FTRS reservist on:

- **Full Commitment (FC)** fulfils the same range of duties and deployment liability as a Regular Service person;
- **Limited Commitment (LC)** serves at one location but can be detached for up to 35 days a year;
- **Home Commitment (HC)** is employed at one location and cannot be detached elsewhere.

Each Service uses FTRS personnel differently:

The Naval Service predominantly uses FTRS to backfill gapped regular posts. However, they do have a small number of FTRS personnel that are not deployable for operations overseas. There is no distinction made in terms of fulfilling baseline Liability posts between FTRS Full Commitment (FC), Limited Commitment (LC) and Home Commitment (HC).

The Army employ FTRS(FC) and FTRS(LC) to fill Regular Army Liability (RAL) posts as a substitute for Regular personnel for set periods of time. FTRS(HC) personnel cannot be deployed to operations and are not counted against RAL.

The RAF consider that FTRS(FC) can fill regular RAF Liability posts but have identified separate liabilities for FTRS(LC) and FTRS(HC).

Gurkhas are recruited and employed in the British and Indian Armies under the terms of the 1947 Tri-Partite Agreement (TPA) on a broadly comparable basis. They remain Nepalese citizens but in all other respects are full members of HM Forces. Since 2008, Gurkhas are entitled to join the UK Regular Forces after 5 years of service and apply for British citizenship.

Intake to UK Regular Forces (as defined in table 4a and 4b) comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. It excludes all movements within the Regular Forces; including flows from the untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

Joint Personnel Administration JPA is the system used by the Armed Forces to deal with matters of pay, leave and other personal administrative tasks. JPA replaced a number of single-service IT systems and was implemented in April 2006 for RAF, November 2006 for Naval Service and April 2007 for Army.

Liability is the requirement for Armed Forces personnel. The Quarterly Manning Report presents the "Regular Liability" in Table 1 and an additional liability in Table 2bi for Full Time Reserve Service Personnel that do not serve against the Regular Liability. Prior to 1 October 2010, the Army liability presented in this table includes the number of personnel currently serving in OCE(R) posts. From 1 October 2010 onwards, the liability is set at equal to current strength. For more details see Table 2bi.

Long Term Absentees (LTAs) are Service personnel who have been absent without leave (AWOL) for more than 21 days.

Mobilised Reservists are reserves who have been called into full-time service with the Regular Forces on military operations.

Naval Service comprises the Royal Navy (including the Queen Alexandra's Royal Naval Nursing Service) and the Royal Marines combined.

Outflow from UK Regular Forces include personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services. Prior to year ending 31 March 2009, Army outflow included the net flow of personnel from the Regular Armed Forces to Long Term Absentee (LTA). Post year ending 31 March 2009 outflow does not include this flow to LTA.

Operational Commitment Establishment (Reserve) (OCE(R)) FTRS(FC) personnel can be deployed either as a direct substitute for Regular Army personnel, or deployed into OCE(R) posts. While they are filling OCE(R) positions, FTRS(FC) personnel are not counted against Regular Army Liability. These are reported in Table 2bi as *FTRS personnel serving against an additional requirement* along with non-deployable FTRS as defined above.

OCE(R) posts can also be filled by mobilised volunteer or regular reservists, but these groups are not reported in this publication.

Trained Strength comprises military personnel who have completed Phase 1 and 2 training.

- **Phase 1** Training includes all new entry training to provide basic military skills.
- **Phase 2** Training includes initial individual specialisation, sub-specialisation and technical training following Phase 1 training prior to joining the trained strength.

UK Regulars are full time Service personnel, including Nursing Services, but excluding FTRS personnel, Gurkhas, Naval activated Reservists, mobilised Reservists, MPGS and NRPS. Unless otherwise stated, includes trained and untrained personnel.

Untrained strength comprises military personnel who have yet to complete Phase 2 training.

Voluntary Outflow is defined as all exits from trained personnel which are voluntarily generated by the individual before the end of their agreed engagement or commission period.