

Ministry of Defence Structural Reform Plan Monthly Implementation Update	March 2011
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(1) Actions due to be completed in March 2011

Section	Action	Status
2.3(ii)	Include Service pay in Fair Pay Review (due to complete Mar 11)	Complete
2.5(ii)(b)	Commission a national service to improve access to mental health services for veterans, including the introduction of 30 mental health nurses (or equivalent) in Mental Health Trusts (due to complete Mar 11)	Complete
Milestone 2(B)	Fair Pay Review Final Report published (milestone to be met by Mar 11)	Complete
2.2	Issue a revised Service Personnel Strategy to include New Employment Model principles (due to complete Mar 11)	Not complete

(2) Actions due to be started by end March 2011

Section	Action	Status
1.3(i)(a)	Remove the Royal Navy component of the Joint Harrier Force from service (due to complete Apr 11)	Complete
1.3(i)(b)	Decommission HMS ARK ROYAL (due to complete Apr 11)	Complete
1.3(i)(c)	Reduce by four the number of frigates (due to complete Apr 11)	Work Ongoing
1.3(i)(d)	Place at extended readiness a landing and command ship (work to start Apr 11)	Work Ongoing
1.3(i)(e)	Decommission one Bay-class amphibious support ship (work to start Apr 11)	Complete
1.3(i)(f)	Reduce the number of Royal Navy personnel by around 5,000 (work to start Apr 11)	Work Ongoing
1.3(i)(a)	Reduce the non-deployable regional administrative structure to enhance our focus on front-line capabilities (work to start Apr 11)	Work Ongoing
1.3(ii)(b)	Restructure to deliver 5 multi-role brigades (MRB) (work to start Apr 11)	Work Ongoing
1.3(ii)(c)	Reduce our holdings of Challenger 2 main battle tanks (MBT) by 40% (work to start Apr 11)	Complete
1.3(ii)(d)	Reduce our heavy artillery armoured vehicles (AS90) by around 35% (work to start Apr 11)	Complete
1.3(ii)(e)	Rationalise wider equipment holdings in the light of experience on operations and improve fleet management (work to start Apr 11)	Work Ongoing
1.3(ii)(f)	Reduce the number of Army personnel by around 7,000 (work to start Apr 11)	Work Ongoing
1.3(iii)(a)	Reduce the Tornado Fleet (work to start Apr 11)	Work Ongoing
1.3(iii)(b)	Remove the Royal Air Force component of the Joint Harrier Force from service (due to complete Apr 11)	Complete
1.3(iii)(c)	Accelerate Typhoon Force growth and increase multi-role capability (work to start Apr 11)	Work Ongoing

1.3(iii)(d)	Switch to the more capable carrier variant of JSF (work to start Apr 11)	Work Ongoing
1.3(iii)(e)	Withdraw 3 variants of the TriStar transport / tanker aircraft from service (work to start Apr 11)	Work Ongoing
1.3(iii)(f)	Reduce the role of the VC-10 transport / tanker aircraft to undertake air-to-air refuelling only (work to start Apr 11)	Complete
1.3(iii)(g)	Reduce the number of Royal Air Force personnel by around 5,000 (work to start Apr 11)	Work Ongoing
2.5(i)(b)	Research developing a post traumatic stress disorder screening tool (due to complete Sep 11)	Work Ongoing
2.5(i)(c)	In co-operation with 'Big White Wall' or similar network, design a mental wellbeing website (due to complete Sep 11)	Work Ongoing
2.6(i)(b)	Design process to administer scholarships for the children of Service personnel killed on active service (due to complete Sep 11)	Work Ongoing
2C	AFCAS 2010 published (due to complete Apr 11)	Work Ongoing
3.2	Conduct work-stream analysis to review effectiveness and efficiency of: <ul style="list-style-type: none"> i. Policy, strategy, financial planning and performance management ii. Armed Forces force generation, including harmony and tour length iii. Acquisition and support iv. Corporate Services and estates v. Top-level governance and the most senior posts (due to complete May 11)	Work Ongoing
3.3	Complete the Defence Reform Unit's review (due to complete Jul 11)	Work Ongoing
3.6	Reduce the number of MOD civilians in the core Department by 20,000 (work to start Apr 11)	Work Ongoing
4.1	Continue to drive delivery of efficiencies over the Spending Review 2010 period, including relevant programmes in the Defence Change Portfolio e.g. Whole Fleet Management, Defence Intelligence Modernisation Programme, Future Brize (work to start Apr 11)	Work Ongoing
4.2	Define future programmes for further efficiencies, including through a refresh of the Defence Change Portfolio, throughout the Spending Review 2010 period, building on the Defence Reform Unit's review (Work to start Apr 11)	Work Ongoing
4.3	Take forward activities to achieve efficiencies, including as part of the Defence Reform agenda, and to reduce non-front line cost by £2bn pa by 2014/15 by: <ul style="list-style-type: none"> i. Implementing changes to Service and Civilian allowances ii. Estate rationalisation iii. Equipment support savings iv. Training efficiencies v. Administrative cost savings vi. Reductions in commodity spend vii. Contract renegotiation (due to complete Apr 15)	Work Ongoing
4A	MOD Efficiency programme with a SRO and implementation timetable agreed (milestone to be met by Apr 11)	Work Ongoing

4.4(iii)	Identify the key areas of Defence where the application of the principles will produce the greatest improvement in performance (due to complete Apr 11)	Work Ongoing
4.4(iv)	Identify a supporting behavioural and governance change programme (due to complete Apr 11)	Work Ongoing
4D	Sustainable Development Strategy published (milestone to be met by Apr 11)	Work Ongoing

(3) Explanation of missed deadlines

Section	Deadline Missed	Comments
2.2	Issue a revised Service Personnel Strategy to include New Employment Model principles (due to complete Mar 11)	This is expected to conclude shortly.