

Ministry of Defence Structural Reform Plan Monthly Implementation Update	December 2010
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(1) Actions due to be completed in December 2010

Action	Status
Review interim report on Service pay in the Fair Pay Review	Complete
Develop a detailed plan to implement recommendations of the Murrison Report	Complete
Secure stakeholder agreement to implementation process to provide university and further education scholarships for the children of Service personnel killed on active service	Complete

(2) Actions due to be started by end December 2010

Action	Status
Remove the RAF component of the Joint Harrier Force from service	Work started
Design process to administer scholarships for the children of Service personnel killed on active service	Work started
Remove the Royal Navy component of the Joint Harrier Force from service (due to complete Apr 2011)	Work ongoing
Decommission HMS Ark Royal (due to complete Apr 2011)	Work ongoing
Reduce by four the number of frigates (due to complete Apr 2011)	Work ongoing
Issue a revised Service Personnel Strategy to include New Employment Model principles (due to complete Mar 2011)	Work ongoing
Include Service pay in the Fair Pay Review (due to complete Mar 2011)	Work ongoing
Research developing a post traumatic stress disorder screening tool (due to complete Sep 2011)	Work ongoing
In co-operation with 'Big White Wall' or similar network, design a mental wellbeing website (due to complete Sep 2011)	Work ongoing
Commission a national service to improve access to mental health services for veterans, including the introduction of 30 mental health nurses (or equivalents) in Mental Health Trusts (due to complete Mar 2011)	Work ongoing
Conduct work-stream analysis to review effectiveness and efficiency of: (a) policy, strategy, financial planning and performance management, (b) Armed Forces force generation, including harmony and tour length, (c) Acquisition and support, (d) Corporate services and estates, and (e) Top-level governance, and the most senior posts (due to complete May 2011)	Work ongoing
Complete the Defence Reform Unit's review (due to complete Jul 2011)	Work ongoing
Take forward activities to achieve efficiencies through implementing changes to Service and civilian allowances (due to complete Apr 2015)	Work ongoing
Take forward activities to achieve efficiencies through estate rationalisation (both sales and running cost savings) (due to complete Apr 2015)	Work ongoing

Take forward activities to achieve efficiencies through equipment support savings (due to complete Apr 2015)	Work ongoing
Take forward activities to achieve efficiencies through training efficiencies (due to complete Apr 2015)	Work ongoing
Take forward activities to achieve efficiencies through administrative cost savings (due to complete Apr 2015)	Work ongoing
Take forward activities to achieve efficiencies through reductions in commodity spend (due to complete Apr 2015)	Work ongoing
Take forward activities to achieve efficiencies through contract renegotiation (due to complete Apr 2015)	Work ongoing
Identify sustainable development principles (due to complete Jan 2011)	Work ongoing
Identify sustainable development vision, goals and objectives that are aligned with Government sustainability targets and that produce benefits for Defence (due to complete Jan 2011)	Work ongoing
Identify the key areas of Defence where the application of the principles will produce the greatest improvement in performance (due to complete Apr 2011)	Work ongoing
Identify a supporting behavioural and governance change programme (due to complete Apr 2011)	Work ongoing

(3) Explanation of missed deadlines

In December 2010, MOD did not miss any deadlines in its Structural Reform Plan.

The status of missed deadlines from previous reports is:

Deadline missed	Status	Comments
Launch a dedicated 24-hour support line for ex-Service personnel	Still not complete	The tender process has closed and Combat Stress is assessing bids to identify a supplier. We expect the helpline to be operational in January 2011.