

|   |                                |
|---|--------------------------------|
| <b>Ministry of Defence</b><br><b>Structural Reform Plan Monthly Implementation Update</b> | <b>November</b><br><b>2010</b> |
|---|--------------------------------|

**(1) Actions due to be completed in November 2010**

| <b>Action</b>   | <b>Status</b> |
|---|---------------|
| Launch a dedicated 24-hour support line for ex-Service personnel                  | Not complete  |
| Work with the Department for Education to scope the Troops for Teachers programme | Complete      |

**(2) Actions due to be started by end November 2010**

| <b>Action</b>  | <b>Status</b> |
|--|---------------|
| Remove the Royal Navy component of the Joint Harrier Force from service (due to complete Apr 2011)   | Work started  |
| Decommission HMS Ark Royal (due to complete Apr 2011)  | Work started  |
| Reduce by four the number of frigates (due to complete Apr 2011)   | Work started  |
| Issue a revised Service Personnel Strategy to include New Employment Model principles (due to complete Mar 2011)   | Work ongoing  |
| Include Service pay in the Fair Pay Review (due to complete Mar 2011)  | Work ongoing  |
| Develop a detailed plan to implement recommendations of the Murrison Report on mental health services for Service personnel (due to complete Dec 2010)   | Work ongoing  |
| Research developing a post traumatic stress disorder screening tool (due to complete Sep 2011)   | Work ongoing  |
| In co-operation with 'Big White Wall' or similar network, design a mental wellbeing website (due to complete Sep 2011)   | Work ongoing  |
| Commission a national service to improve access to mental health services for veterans, including the introduction of 30 mental health nurses (or equivalents) in Mental Health Trusts (due to complete Mar 2011)  | Work ongoing  |
| Provide university and further education scholarships for the children of Service personnel killed on active service: secure stakeholder agreement to implementation process (due to complete Dec 2010)  | Work ongoing  |
| Conduct work-stream analysis to review effectiveness and efficiency of: (a) policy, strategy, financial planning and performance management, (b) Armed Forces force generation, including harmony and tour length, (c) Acquisition and support, (d) Corporate services and estates, and (e) Top-level governance, and the most senior posts (due to complete May 2011) | Work ongoing  |
| Complete the Defence Reform Unit's review (due to complete Jul 2011)   | Work ongoing  |
| Take forward activities to achieve efficiencies through implementing changes to Service and civilian allowances (due to complete Apr 2015)   | Work ongoing  |

|  |              |
|--|--------------|
| Take forward activities to achieve efficiencies through estate rationalisation (both sales and running cost savings) (due to complete Apr 2015)  | Work ongoing |
| Take forward activities to achieve efficiencies through equipment support savings (due to complete Apr 2015)   | Work ongoing |
| Take forward activities to achieve efficiencies through training efficiencies (due to complete Apr 2015)   | Work ongoing |
| Take forward activities to achieve efficiencies through administrative cost savings (due to complete Apr 2015)   | Work ongoing |
| Take forward activities to achieve efficiencies through reductions in commodity spend (due to complete Apr 2015)   | Work ongoing |
| Take forward activities to achieve efficiencies through contract renegotiation (due to complete Apr 2015)  | Work ongoing |
| Identify sustainable development principles (due to complete Jan 2011)   | Work ongoing |
| Identify sustainable development vision, goals and objectives that are aligned with Government sustainability targets and that produce benefits for Defence (due to complete Jan 2011) | Work ongoing |
| Identify the key areas of Defence where the application of the principles will produce the greatest improvement in performance (due to complete Apr 2011)                              | Work ongoing |
| Identify a supporting behavioural and governance change programme (due to complete Apr 2011)   | Work ongoing |

### (3) Explanation of missed deadlines

In November 2010, MOD missed the following deadline:

| <b>Deadline missed</b>   | <b>Reason</b>  |
|--|--|
| Launch a dedicated 24-hour support line for ex-Service personnel | DH is working closely with Combat Stress (the delivery partner) to launch the helpline. Combat Stress has launched the tender process to identify a supplier and we expect the helpline to be operational by January 2011. |