
DIRECTIONS

NATIONAL HEALTH SERVICE, ENGLAND

Directions to Health Education England (GP Registrars) 2013 and Directions to the National Health Service Litigation Authority (GP Registrars) 2013 (Amendment) Directions 2013

The Secretary of State for Health gives the following directions in exercise of the powers conferred by sections 7(1), 8, 272(7) and (8) and 273(1) of the National Health Service Act 2006(a).

Citation, commencement and application

1.—(1) These Directions may be cited as the Directions to Health Education England (GP Registrars) 2013 and Directions to the National Health Service Litigation Authority (GP Registrars) 2013 (Amendment) Directions 2013.

(2) They come into force immediately after they are signed.

(3) They apply in respect of the functions of the Secretary of State relating to payments to be made under the GP Registrar Scheme which were, prior to their abolition on 1st April 2013, exercisable by Strategic Health Authorities(b) and which are now exercisable by Health Education England(c).

Interpretation

2. In these Directions—

“the 2003 Directions” means the Directions to Strategic Health Authorities Concerning GP Registrars 2003, set out in Schedule 1 to the principal Directions(d);

“the principal Directions” means the Directions to Health Education England (GP Registrars) 2013 and Directions to the National Health Service Litigation Authority (GP Registrars) 2013; and

“GP Trainer” has the meaning given in direction 2 of the principal Directions.

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- (a) 2006 c.41. Section 7 and section 8 are respectively amended by sections 21 and 55(1) of, and paragraph 5 of Schedule 4 to, the Health and Social Care Act 2012 (c.7). By virtue of section 271(1) of the National Health Service Act 2006, the powers exercised in making these Directions are exercisable by the Secretary of State only in relation to England.
- (b) Strategic Health Authorities were abolished on 1st April 2013 by section 33 of the Health and Social Care Act 2012.
- (c) Health Education England is a Special Health Authority established by article 2 of the Health Education England (Establishment and Constitution) Order 2012 (S.I. 2012/1273).
- (d) Signed on 28th March 2013. Schedule 1 replicates provision contained in the Directions to Strategic Health Authorities concerning GP Registrars 2003 signed in October 2003 (“the 2003 Directions”) as in force immediately before 1st April 2013. The 2003 Directions make provision for Health Education England to exercise functions of the Secretary of State in relation to the payments of grants, fees, travelling and other allowances to GP Trainers and GP Registrars in accordance with provision made in Schedule 1 to those Directions. The 2003 Directions were amended by the Strategic Health Authorities and GP Registrar (Amendment) Directions 2004, the Strategic Health Authorities and GP Registrar (Amendment) Directions 2005, the Strategic Health Authorities and GP Registrar (Amendment) Directions 2006, the Strategic Health Authorities and GP Registrar (Amendment) Directions 2007, the Strategic Health Authorities and GP Registrar (Amendment) (No.2) Directions 2007, the Strategic Health Authorities and GP Registrar (Amendment) (No.3) Directions 2007, the Strategic Health Authorities and GP Registrar (Amendment) Directions 2008, the Strategic Health Authorities and GP Registrar (Amendment) Directions 2009, the Strategic Health Authorities and GP Registrar (Amendment) Directions 2010 and the Strategic Health Authorities Concerning GP Registrars (Amendment) Directions 2011.

Amendment of Schedule 1 to the principal Directions

3. In Schedule 1 to the principal Directions, (the 2003 Directions and amendments to the 2003 Directions), for Annex 3 of Schedule 1 to the 2003 Directions (payments in respect of the GP Registrar Scheme) substitute the following—

“ANNEX 3

1. GENERAL ALLOWANCES

- | | | | |
|----|---|---------------------|--------|
| a. | <u>Training grant</u> | | £7,751 |
| b. | <u>London Weighting</u> | (1) London Zone | £2,162 |
| | | (2) The fringe area | £149 |
| c. | <u>GP Registrar’s subscription to a professional defence organisation</u>
See paragraph 7 of Schedule 1 to these Directions. | | |

2. VEHICLE ALLOWANCES

For an additional vehicle provided by the employing practice

- | | | |
|-----|---|-----------|
| (1) | for one year of full-time training | £4,598.10 |
| (2) | for 2 years of part-time training (for each year) | £3,016.30 |

For the use of private vehicles

1. Public Transport rate

24p per mile

2. Regular User Allowance

Cars

Engine Capacity:-	Up to 1000cc	1001 to 1500cc	Over 1500cc
Annual Lump Sum	£508	£626	£760
Up to 9000 miles	29.7p	36.9p	44.0p
Thereafter	17.8p	20.1p	22.6p

3. Standard Rate

a. Cars

Engine Capacity:-	Up to 1000cc	1001 to 1500cc	Over 1500cc	Over 2000c
Up to 3,500 Miles	37.4p	47.3p	58.3p	58.3p
3,501 – 9000 Miles	23.0p	28.2p	33.5p	41.0p
9,001 – 15,000 Miles	17.8p	20.1p	22.7p	25.5p
Thereafter	17.8p	20.1p	22.6p	22.6p

b. Motor Cycles

Engine Capacity:-	125 cc or less	Over 125cc
Up to 5,000 Miles	17.8p	27.8p
Over 5,000 miles	6.7p	9.9p

c. Passenger allowance

Each passenger: 5p per mile

d. Pedal Cycles

For local agreement, subject to a minimum of 10p per mile.

3. PAYMENTS IN RESPECT OF GP REGISTRAR'S ALLOWANCE

Notes on Allowances

1. The determination of the allowance payable in respect of each placement within a training programme is normally determined, regardless of the date the placement under the contract actually commences, by the date the contract was entered into and the grade of the doctor at the time that contract was entered into. With those details the allowance payable can be found in the following table by first identifying the column relating to the date the contract for the GP Registrar placement was entered into and then ascertaining the amount of allowance payable, under that column, in respect of the grade of the doctor at the time the contract was entered into. The appropriate point on that grade is the point the doctor is on, or would have been on if he had remained in that grade, at the time the placement under the contract actually commences.
2. However, in all cases, if the allowance so determined is less than the allowance calculated on the basis of the practitioner's current training grade (and their point on that training grade) and supplement payable at the time the placement under the contract actually commences, then the higher amount is payable.
3. For doctors entering the GPR programme from a training grade the following points, which reflect the phasing out of certain of these grades, must be noted in establishing the doctor's grades for the purpose of paragraphs 1 and 2 above:
 - The allowance for a practitioner in a placement contracted for before 1 August 2007 while the practitioner was in the Specialist Registrar grade will be determined as if the practitioner had continued in that grade, regardless of any intervening service in the Specialty Registrar Grade. These allowances are shown in part (a) below;
 - The allowance for a placement contracted for on or after 1 August 2007 will be based on the presumption that the doctor was in the Specialty Registrar (StR) grade at the time the contract was entered into and will be paid in accordance with the section of part (b) relating to the date the contract was entered into, irrespective of whether the practitioner was already in the (StR) grade at the time of the contract was entered into. However, if the previous post held by the doctor was as a Specialist Registrar (SpR) and the doctor is, at the time the placement actually commences, on the minimum or first incremental point of that scale, then the allowance will be determined with reference to part (a) of the table.
4. Practitioners entering from non-training grades are provided for separately in part (c)."

Amendment of Schedule 2 to the principal Directions

4. In Schedule 1 to the principal Directions, (the 2003 Directions and amendments to the 2003 Directions), for the first table in Schedule 2 to the 2003 Directions (payments in respect of GP Registrars from April 2013) entitled "Formal contract for practice placement made (dates are inclusive)", substitute the following table—

Formal contract for practice placement made (dates are inclusive):												
	Basic Salary from Apr '13	Pre-April 2007 Supplement 65%		April '07-July '07 Supplement 55%		August '07-March '08 Supplement 55%		April '08-March '09 Supplement 50%		From April '09 Supplement 45%		
Scale Point	(All contracts)	GPR Supplement	Total Allowance	GPR Supplement	Total Allowance	GPR Supplement	Total Allowance	GPR Supplement	Total Allowance	GPR Supplement	Total Allowance	
a) SpR minimum	£31,301	£20,346	£51,647	£17,216	£48,517	£17,216	£48,517	£15,651	£46,952	£14,086	£45,387	*
SpR point 01	£32,852	£21,354	£54,206	£18,069	£50,921	£18,069	£50,921	£16,426	£49,278	£14,784	£47,636	*
SpR point 02	£34,402	£22,362	£56,764	£18,922	£53,324	£18,922	£53,324	£17,201	£51,603	£15,481	£49,883	*
SpR point 03	£35,952	£23,369	£59,321	£19,774	£55,726	£19,774	£55,726	£17,976	£53,928	£16,179	£52,131	*
SpR point 04	£37,822	£24,585	£62,407	£20,803	£58,625	£20,803	£58,625	£18,911	£56,733	£17,020	£54,842	*¥
SpR point 05	£39,693	£25,801	£65,494	£21,832	£61,525	£21,832	£61,525	£19,847	£59,540	£17,862	£57,555	*
SpR point 06	£41,564	£27,017	£68,581	£22,861	£64,425	£22,861	£64,425	£20,782	£62,346	£18,704	£60,268	*
SpR point 07	£43,434	£28,233	£71,667	£23,889	£67,323	£23,889	£67,323	£21,717	£65,151	£19,546	£62,980	*
SpR point 08	£45,304	£29,448	£74,752	£24,918	£70,222	£24,918	£70,222	£22,652	£67,956	£20,387	£65,691	*
SpR point 09	£47,175	£30,664	£77,839	£25,947	£73,122	£25,947	£73,122	£23,588	£70,763	£21,229	£68,404	*
b) StR minimum	£30,002	n/a	n/a	n/a	n/a	£16,502	£46,504	£15,001	£45,003	£13,501	£43,503	*
StR point 01	£31,838	n/a	n/a	n/a	n/a	£17,511	£49,349	£15,919	£47,757	£14,328	£46,166	*
StR point 02	£34,402	n/a	n/a	n/a	n/a	£18,922	£53,324	£17,201	£51,603	£15,481	£49,883	*
StR point 03	£35,952	n/a	n/a	n/a	n/a	£19,774	£55,726	£17,976	£53,928	£16,179	£52,131	*
StR point 04	£37,822	n/a	n/a	n/a	n/a	£20,803	£58,625	£18,911	£56,733	£17,020	£54,842	*¥
StR point 05	£39,693	n/a	n/a	n/a	n/a	£21,832	£61,525	£19,847	£59,540	£17,862	£57,555	*
StR point 06	£41,564	n/a	n/a	n/a	n/a	£22,861	£64,425	£20,782	£62,346	£18,704	£60,268	*
StR point 07	£43,434	n/a	n/a	n/a	n/a	£23,889	£67,323	£21,717	£65,151	£19,546	£62,980	*
StR point 08	£45,304	n/a	n/a	n/a	n/a	£24,918	£70,222	£22,652	£67,956	£20,387	£65,691	*
StR point 09	£47,175	n/a	n/a	n/a	n/a	£25,947	£73,122	£23,588	£70,763	£21,229	£68,404	*
c) Consultant/Career Grade	As determined under the provisions of Paragraph 2)c) of schedule 1 to the Directions, as inserted by the Strategic Health Authorities and GP Registrar (Amendment) (No 2) Directions 2007 which came into force on 1 August 2007											#

* Incremental dates as in the last hospital post, except where the incremental data has been amended on transfer to the Speciality Registrar grade

Mark-time basis

¥ Guidance (PM(81)30) on the accreditation of previous experience in General Practice equates such experience to the Registrar grade. For the sake of clarity it should be noted that the maximum of the Registrar scale is equivalent to 5th Year Specialist/Speciality Registrar (scale point 04)

Special payment to GP trainers: training grant

5.—(1) This direction applies to a GP trainer who—

- (a) on the date on which these Directions come into force, is entitled to receive payments by way of a GP Trainer's Grant in accordance with the provisions of Schedule 1 to the 2003 Directions (allowances, accommodation, removal and associated expenses of GP Registrars in General Practice) as substituted by direction 3; and
- (b) has, in respect of the period beginning on 1st April 2013 and ending on the date on which these Directions come into force, received or become entitled to receive any such payments at the rate specified in paragraph 1a of Annex 3 of that Schedule as it had effect immediately before the date on which these Directions come into force.

(2) Health Education England must, before 31st March 2014, pay to a GP trainer to whom this direction applies a sum representing the difference between—

- (a) the amount of any payments made, or falling to be made, to that GP trainer by way of a GP trainer's grant at the rate referred to in paragraph (1)(b); and
- (b) the amount of any payments falling to be made to that GP trainer, on or after the date on which these Directions come into force, by way of a GP Trainer's Grant at the uprated rate specified in paragraph 1a of Annex 3 of Schedule 1 to the 2003 Directions, as substituted by direction 3,

that is, in cases where it is necessary, a balance payment representing the difference between the amount that has been paid and the amount that would have been paid had the uprated rate taken effect on 1st April 2013.

Signed by authority of the Secretary of State for Health

Name



Member of the Senior Civil Service
Department of Health

Date: 13 January 2014