



Equality Impact Assessment (EIA)

Title of policy/process under consideration

Adult Placements

Lead department

Corporate Affairs

Is this policy/process? (Please tick)

New Existing Revised

Is this a full EIA? (Please tick)

Yes No

Please state the reasons for the above decision.

The policy applies equally to all ILF users and ensures that ILF funding is used to support a user to live independently.

We have not identified any potential negative impacts of the revised policy.

What are the policy/process objectives and aims?

The policy sets out how the ILF will consider circumstances in which a user is supported through an adult placement\shared lives scheme. The emphasis of the policy is on ensuring that users are able to maintain choice and control over how their funding is used in line with Independent Living principles.

In particular the policy states that users should have as much choice and control over their lives as possible, whilst recognising that the nature of such schemes may restrict the choice of care provider. This position reflects the remit of the ILF in providing financial support to individuals to live independently within their communities.

Please state the reasons why the changes are taking place.

The policy has been amended following the decision to close the ILF and transfer the responsibility to meet eligible support needs to the local authorities in England and the devolved administrations elsewhere in the UK. The revision is intended to facilitate any transfer arrangements without impacting upon a users choice and control.

The revision enables the ILF to accept the LA judgement as to whether the Adult placement arrangements are best suited to the users circumstances and provide adequate choice and control for the user. Changes to ILF procedure allow for the Care Schedule to be the only place where the Local Authority input needs to be detailed.

Key	
-2 Significant negative impact	+1 Mild/moderate positive impact
-1 Mild/moderate negative impact	+2 Significant positive impact
0 Neutral impact	

Protected Characteristic	Impact	Notes
Age	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Disability	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Gender	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Gender reassignment	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Marriage and civil partnership	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Pregnancy and maternity	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Race	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Religion or belief	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy
Sexual orientation	0	This policy change should have a neutral impact on the protected characteristic. The change should result in simpler administration for users affected by this policy

What alternative policy/process options have been considered to reduce or alleviate any identified impact?

There has not been any identified negative impact as a result of this assessment. The policy has been revised with a view to reduce and/or alleviate any possible impact on users post transfer.

What research has been gathered/considered when making decisions regarding the Protected Characteristics?

The Equality Act has been considered to identify any positive or negative impact of the revised policy with regards to the Protected Characteristics.

The members of the EIAB also provide experience relating to the Protected Characteristics when reviewing the equality impact assessments.

Are any future actions required for example monitoring or review?

This policy is due for a general review.

EIAB comments/recommendations

The EIAB reviewed the EIA on 25 April 2013 and subject to the minor amendment detailed in the minutes of 25 April 2013 the board agreed to the EIA.

Date form completed 11 April 2013

Signature of EIAB chair



Date 26 April 2013

Subsequent amendments to policy/process

Date of amendment

Details of amendment

Reason why a new EIA is not required

Date of amendment

Details of amendment

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