BIS RESEARCH PAPER NUMBER 120

Authors: UCAS, Rosehill, New Barn Lane, Cheltenham GL52 3LZ

The views and interpretations expressed are the authors' and do not necessarily reflect those of the Department for Business, Innovation or Skills.

Department for Business, Innovation and Skills
1 Victoria Street
London, SW1H 0ET
www.bis.gov.uk

BIS Research Paper Number 120
URN BIS/13/1088

## Contents

1 Executive summary ..... 4
2 Introduction ..... 5
3 Methodology ..... 6
3.1 Sample ..... 6
3.2 Analysis ..... 7
4 Findings ..... 8
4.1 Overall accuracy of predicted grades ..... 8
4.2 Over- and under-prediction ..... 10
5 Predictions by applicant characteristics ..... 14
5.1 Gender ..... 14
5.2 National Statistics Socio-Economic Classification (NS-SEC) ..... 17
5.3 Ethnicity ..... 22
5.4 Centre-type attended ..... 28
5.5 Disability ..... 34
5.6 Age ..... 38
6 Conclusion ..... 43
7 Bibliography ..... 44
Appendix 1 - The sample compared to all A level applicants and total applicant cohort ..... 45

## 1. Executive summary

This report presents an analysis investigating the accuracy of A level grades predicted for applicants entering higher education in 2010. As was the case with last year's report (BIS 2011), this work analyses data on the accuracy of A level predictions by crossreferencing grade predictions by grade achievement, and then filtering by various demographic characteristics. This work has been re-cast using more recent data following a change in the grading structure of GCE A levels.

Key findings identified within this report are highlighted below:

- The introduction of a new attainable grade ( $\mathrm{A}^{*}$ ) at A level for 2010 admissions has lowered the overall prediction accuracy by over 10 percentage points, falling from 52\% in 2009 to 42\% in 2010.
- Overall over-prediction (predictions at least one grade higher than result achieved) has risen to 48\% (+6 percentage points) since 2009.
- Overall under-prediction remains very low, although percentages have risen from $7 \%$ in 2009 to $11 \%$ in 2010.
- Over half (55\%) of all A* grade predictions were inaccurate.
- The largest decline in grade prediction accuracy was seen among A grade predictions, where accuracy rates fell from 64\% in 2009 to 43\% in 2010.
- In 2010, the highest percentage of accurate predictions was seen among E grade predictions, where $54 \%$ accuracy was observed; however, this percentage constituted only 785 cases within the sample used. The highest number of accurate predictions was seen among A grade predictions where 24,692 cases out of 58,044 (43\%) were accurately predicted.


## 2. Introduction

This research aims to present findings and inform discussion on accuracy rates of predicted GCE A level grades. The focus of the current iteration of the investigation is grades predicted for applicants who were planning to enter HE in September 2010. The main aims of this report are:

1. to provide an overview of the status of GCE A level prediction accuracy within the UK 2010 admissions process
2. to observe the ways in which the introduction of the new $A^{*}$ grade at $A$ level has impacted upon grade prediction accuracy

This work forms part of longitudinal research, which UCAS has undertaken on behalf of the UK Department for Business, Innovation and Skills (BIS). It updates DfEScommissioned analysis published by UCAS in 2005, which examined A level awards in 2004 (Hayward, 2005).

The first report in the series (Investigating the accuracy of predicted A level grades as part of the 2009 UCAS admissions process, BIS 2011), provided an overview detailing the varying levels of prediction accuracy across different groups within the UK. Its purpose was to identify whether or not specific applicant characteristics appeared to influence the accuracy of predicted grades, and it achieved this by cross-referencing nine different applicant characteristics ${ }^{1}$ with figures being based upon grade-by-grade analysis of prediction accuracy. The findings clearly indicated that certain demographic factors looked likely to be having an effect on accuracy. This study has been completed to update the previous report so as to provide insight as to the impact that the new $\mathrm{A}^{*} \mathrm{~A}$ level grade has had on grade prediction accuracy.

[^0]
## 3. Methodology

As was the case with the 2009 research into the accuracy of predicted GCE A level grades, the following points should be borne in mind with relation to the dataset used for this work.

- The data sample for this research is of A level predictions for HE applicants in the 2010 admissions cycle.
- The units of analysis are the grades of each subject and not the applicants.
- Only UK-domiciled applicants are included in the sample.
- Cases are selected only where a predicted and an achieved grade exist.
- Any failed or unclassified grades are not included in the sample.
- Not all subjects taken have a predicted grade, and these are omitted from the dataset, for obvious reasons.
- Some predictions may not have been entered correctly.
- Some predictions have not been included due to disparities between the subject name provided at the time of prediction and the subject name received from the awarding body; an element of cleansing of this data has been undertaken to improve this matching process.
- Where an exam has been retaken only the highest achieved grade has been compared to the predicted grade.
- If applicants applied independently, they may not have had a referee to enter the prediction, and so will not be included within the dataset.


## Sample

The sample of applicants represents $30 \%$ of A levels taken by UK-domiciled applicants within the 2010 HE admission cycle. In order to determine the sample's overall accuracy, it has been compared with the total population of UCAS applicants (UKdomiciled) as well as the population of UCAS applicants holding at least one A level (UK-domiciled) in 2010.

For comprehensive details regarding the comparativeness of the sample to the two aforementioned applicant groups, please refer to Appendix 1; however, in summary, the predicted grade data sample is reasonably representative of the overall UCAS applicant

A level population, and is, therefore, an adequate sample for the purposes of this analytical research. As was to be expected, due to the very different characteristics of the different groups being considered, the sample was not representative of the total UCAS (UK-domiciled) applicant population.

## Analysis

The analyses within this report are presented as follows:
Section 4 provides details of overall grade prediction accuracy comparing findings, where appropriate, to the 2009 admission cycle.

Section 5 then elaborates on these findings by cross referencing grade prediction by grade attainment and filtering these results by the following variables:

- gender
- NS-SEC
- ethnicity
- centre-type
- disability
- age
- region (including UK country overviews)


## 4. Findings

## Overall accuracy of predicted grades

To construct the 2010 admissions dataset, a random sample was created which matched 177,094 predicted A level grades to their relevant achieved grades. This number did not relate to individual applicants but to individual A levels on a subject-bysubject basis. This sample represented the UK portion of approximately $30 \%$ of the total number of A levels passed by all students in 2010 who applied for HE admission that same year.

Throughout this report percentages of accuracy were calculated using totals of grade predictions (not achievement). For further details on the differences between these two methodological approaches, please refer to Chapter 4, and Appendix 2, within 'Investigating the accuracy of predicted A level grades as part of the 2009 admissions process', BIS (2011).

Perhaps the largest change observable within the headline findings relates to the apparent effect caused by the introduction of the new A* grade at GCE A level. It was observed within the 2009 dataset that $47 \%$ of all the results in the sample were A grade predictions, with the A grade achievement standing at 33\%, (BIS, 2011). The 2010 dataset identified a fall of nearly $15 \%$ in the numbers of predicted $A$ grades, and a drop of almost $13 \%$ in the percentage of achieved $A$ grades. Table 1 highlights these differences for all grades (the 2010 admission cycle compared with that of 2009).

Table 1 - Proportion of predicted compared to achieved A level grades (UKdomiciled, 2009-10)

|  | 2010 |  | 2009 |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Predicted | Achieved | Predicted | Achieved |
| A* | $8.0 \%$ | $7.9 \%$ | n/a | n/a |
| A | $32.8 \%$ | $20.3 \%$ | $47.2 \%$ | $33.1 \%$ |
| B | $31.0 \%$ | $27.2 \%$ | $29.5 \%$ | $28.1 \%$ |
| C | $21.7 \%$ | $24.2 \%$ | $17.9 \%$ | $21.6 \%$ |
| D | $5.7 \%$ | $14.6 \%$ | $4.7 \%$ | $12.1 \%$ |
| E | $0.8 \%$ | $5.8 \%$ | $0.7 \%$ | $5.0 \%$ |

Table 1 appears to state that prediction and achievement for the new A* grade were very similar, at $8 \%$ and $7.9 \%$ respectively; however, it should be noted that the predicted $A^{*}$ and achieved $A^{*}$ groups listed here could be mutually exclusive, and so
further investigation was required before any comments surrounding the prediction accuracy of any grades (especially $\mathrm{A}^{*}$ ) could be made.

Table 2 considers the accuracy of predicted A level grades within the 2010 admission cycle.

Table 2-Accuracy of predicted A level grades (Percentage of predicted grades that were achieved) (UK-domiciled, 2010)


Key: ${ }^{2}$

| $\%$ | $=$ | Over-predicted |
| :--- | :--- | :--- |
| $\%$ | $=$ | Accurately predicted |
| $\%$ | $=$ | Under-predicted |

Table 2 shows that $49 \%$ of those predicted an A* obtained an A grade, whereas $12 \%$ of those predicted an A obtained an $A^{*}$, which confirms that the similar predicted and achieved $A^{*}$ percentages ( $8.0 \%$ and $7.9 \%$ ), seen in Table 1, were coincidental.

If compared with findings from the 2009 admission dataset, Table 2 highlights the following:

- A grade prediction accuracy has fallen by 21 percentage points
- B grade prediction accuracy has fallen by 2 percentage points
- C grade prediction accuracy has remained very stable, rising by under 1 percentage point

[^1]- D grade prediction accuracy has risen by 2 percentage points
- E grade prediction accuracy has fallen by 4 percentage points
- The mean accuracy percentage across all grades was $44 \%$ which constitutes a fall of 5 percentage points on last year's figures (49\%).

Consideration of the 2010 dataset therefore suggests, as might be expected, that the introduction of the A* grade has had a profoundly negative effect on A grade prediction accuracy, moving it from the most accurately predicted grade (in 2009) to the fourthmost accurately predicted grade behind E, D, and A* (in 2010). This is highlighted in Figure 1.

Figure 1 - Accuracy of predicted grades (UK-domiciled, 2009-2010)


C grades were seen to remain the least accurately predicted at only 40\% and B grades remained the second-most likely to be eit her over- or under-predicted (although the difference between $B$ and $C$ grad e prediction accuracy was minimal). E grades became the most accurately predicted gr ade, D became the second, the new $A^{*} t$ hird, and a sizeable decline in A grade pr ediction accuracy saw this grade dropping to fourth most accurately predicted.

## Over- and under-prediction

Inaccurate predictions can be one or more grades below or above that specified. In the case of a grade of $A^{*}$, the prediction can only be accurate or below the $A^{*}$. $N$ and $U$
grades are not included within the dataset, and so, for the purposes of this research, E grade predictions can only be accurate or under-predicted.

Table 3 details degrees of over- and under-prediction, and associated numbers and percentages, within the 2010 dataset.

Table 3 - Degree of over- and under-prediction of GCE A level scores (UKdomiciled, 2010)

| Degree of over- and under-prediction | Numbers | Percentages |
| :--- | ---: | ---: |
| 5 Grades over | 6 | $0.0 \%$ |
| 4 Grades over | 208 | $0.1 \%$ |
| 3 Grades over | 2,176 | $1.2 \%$ |
| 2 Grades over | 16,607 | $9.4 \%$ |
| 1 Grade over | 65,233 | $36.8 \%$ |
| Exact | 73,496 | $41.5 \%$ |
| 1 Grade under | 17,664 | $10.0 \%$ |
| 2 Grades under | 1,585 | $0.9 \%$ |
| 3 Grades under | 111 | $0.1 \%$ |
| 4 Grades under | 8 | $0.0 \%$ |
| 5 Grades under | 0 | $0.0 \%$ |
| Total | 177,094 | $100.0 \%$ |

As has been identified by prev ious research in this area, DfES (2005), and BIS (2011), there remained a clear tendency for grades to be over- rather than under-predicted, and the 2010 findings indicated that overall over-prediction had risen by 6 percentage points to $48 \%$ from 2009. This rise in over-prediction (coupled with a rise in under-prediction of 4 percentage points) saw overall prediction accuracy falling over 10 percent age points to $42 \%$, the introduction of $A^{*}$ having had a clear and negative impact on the accurac $y$ of A level grade prediction.

Figure 2-Degree of over- and under-prediction of GCE A level grades (UKdomiciled, 2009-10 entry)


The "Exact" predictions contained all accurately predicted grades (i.e. from A* to E) but, as has already been shown, the accuracy of grades varied by grade predicted (see Table 4)

Table 4 - Accuracy of predicted GCE A level grades (UK-domiciled, 2010 entry)

| Predicted <br> grade | Percentage under- <br> predicted | Percentage accurately <br> predicted | Percentage over- <br> predicted |
| :--- | :---: | :---: | :---: |
| A $^{*}$ | n/a | $44.6 \%$ | $55.4 \%$ |
| A | $11.8 \%$ | $42.5 \%$ | $45.6 \%$ |
| B | $8.6 \%$ | $39.9 \%$ | $51.5 \%$ |
| C | $12.7 \%$ | $39.8 \%$ | $47.6 \%$ |
| D | $22.0 \%$ | $44.9 \%$ | $33.2 \%$ |
| E | $46.4 \%$ | $53.6 \%$ | n/a |

## Headline findings from Table 4

Over-prediction

- Well over half ( $55 \%$ ) of all A* grade predictions had been over-predicted (i.e. achieved an A grade or lower).
- Nearly half ( $46 \%$ ) of all A grade predictions had been over-predicted (this represented an increase of 9 percentage points on 2009 figures).
- Over half (52\%) of all B grade predictions had been over-predicted.
- Nearly half (48\%) of all C grade predictions had been over-predicted.
- D grades had the lowest over-prediction rate (33\%).


## Accurately predicted

- A* grades saw higher prediction accuracy than A grade predictions (+2 percentage points) although it should be noted that the ceiling effect of the $A^{*}$ grade will have positively skewed accuracy rates.
- Compared to 2009 data, C grades remained the least accurately predicted grade (39.8\%) in 2010, although B grade prediction accuracy was very similar at 39.9\%.
- E grades had the highest prediction accuracy of all the grades, although the accuracy percentage dropped by 4 percentage points compared to 2009 figures. Similarly to $A^{*}$ grades, it should be noted that E grade prediction accuracy will have been positively skewed by the floor effect.

Under-prediction

- E grades had the highest percentage of under-prediction (i.e. achieved a $D$ grade or higher), and this figure had risen 4 percentage points compared to 2009 figures.
- B grades were the least under-predicted grade (9\%).
- A grades were the second-least under-predicted grade (12\%).


## 5. Predictions by applicant characteristics

This section of the report is concerned with elaborating on the findings presented within section 4. The same method of analysis is used as before, with comparisons of predicted and achieved grades providing detailed tables of grade-specific prediction accuracy, however each sub-heading within this section filters these comparisons by a specific applicant characteristic so as to allow reporting on prediction accuracy by individual sub-groups of each characteristic.

## Gender

Table 5 - The extent of over- and under-prediction of GCE A level grades by gender (UK-domiciled, 2010)

|  | Percentage <br> over- <br> predicted | Rank <br> (lowest) <br> 3 | Percentage <br> accurately <br> predicted | Rank <br> (highest) <br> 4 | Percentage <br> under- <br> predicted | Rank <br> (lowest) | Total <br> (number) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | $46.8 \%$ | 1 | $42.1 \%$ | 1 | $11.1 \%$ | 2 | 97,544 |
| Male | $48.6 \%$ | 2 | $40.7 \%$ | 2 | $10.7 \%$ | 1 | 79,550 |
| All | $47.6 \%$ | - | $41.5 \%$ | - | $10.9 \%$ | - | 177,094 |

[^2]Table 6 - The accuracy of predicted grades by gender (UK-domiciled, 2010)


## Headline findings (gender)

- There appeared to be very little difference between overall accuracy, over-, and under-prediction when comparing males and females; the largest variation was seen in over-prediction where male over-prediction is 2 percentage points higher (49\%).
- The largest difference between male and females was seen in the accuracy of $C$ grade predictions, where females' prediction accuracy was higher by 3 percentage points.
- Females were marginally more frequently under-predicted (by under 1 percentage point), and more frequently accurately predicted (by over 1 percentage point).
- Both A* and A grade achievements were slightly higher among females.
- $A^{*}$ grade prediction was higher among males (9\%).
- A grade prediction was higher among females (34\%).
- Females had the highest achievement percentages for A* (8\%), A (21\%), B (28\%), and C (25\%) grades.
- Males had the highest achievement percentages for $D$ (15\%) and $E$ (7\%) grades.
- $A^{*}$ grade prediction accuracy was highest among males (45\%).
- Excluding $A^{*}$ grade prediction accuracy, females saw the highest accuracy rates for all grades (A-43\%; B-41\%; C-41\%; D-45\%; E-55\%).
- A greater percentage (+1 percentage point) of females (compared to males) who were predicted to achieve an A* grade ultimately achieved an A grade.
- A greater percentage (+1 percentage point) of females (compared to males) who were predicted to achieve an A grade ultimately achieved an $A^{*}$ grade.


## National Statistics-Socio-economic Classification (NSSEC)

It is important to note that, due to differences to the way in which the NS-SEC was applied during each of the cycles concerned, the analysis of the NS-SEC for 2010 entry is not comparable with the NS-SEC for 2009 entry.

Table 7 - The extent of over- and under-prediction of A level grades based on the NS-SEC of the applicant (UK-domiciled, 2010) ${ }^{5}$

|  | Percentage <br> over- <br> predicted | Rank <br> (lowest) | Percentage <br> accurately <br> predicted | Rank <br> (highest) | Percentage <br> under- <br> predicted | Rank <br> (lowest) | Total <br> (number) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Higher managerial <br> and professional <br> occupations | $44.6 \%$ | 1 | $44.0 \%$ | 1 |  |  |  |
| Lower managerial <br> and professional <br> occupations | $46.8 \%$ | 2 | $42.1 \%$ | 2 | $11.4 \%$ | 8 | 39,750 |
| Intermediate <br> occupations | $47.2 \%$ | 3 | $41.9 \%$ | 3 | $10.9 \%$ | 5 | 18,379 |
| Small employers <br> and own account <br> workers | $49.2 \%$ | 4 | $39.7 \%$ | 6 | $11 \%$ | 6 | 11,024 |
| Lower supervisory <br> and technical <br> occupations | $49.9 \%$ | 6 | $40.0 \%$ | 5 | $10.1 \%$ | 1 | 6,960 |
| Semi-routine <br> occupations | $50.6 \%$ | 7 | $38.8 \%$ | 7 | $10.5 \%$ | 4 | 15,882 |
| Routine <br> occupations | $51.2 \%$ | 8 | $38.3 \%$ | 8 | $10.5 \%$ | 2 | 6,745 |
| Unknown | $49.3 \%$ | 5 | $40.2 \%$ | 4 | $10.5 \%$ | 3 | 31,516 |

[^3]Table 8 - Accuracy of predicted grades by NS-SEC (UK-domiciled, 2010)


|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | n/a | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Lower supervisory and technical occupations | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 4.9\% | 26.1\% | 35.2\% | 25.9\% | 7.2\% | 0.7\% | 100\% | n/a |
| $\begin{array}{\|l\|} \hline 0 \\ \frac{0}{0} \\ \underline{0} \\ 0 \\ 0 \\ 0 \\ 0 \\ \hline 0 \\ \hline \mathbf{0} \\ \hline \end{array}$ | $A^{*}$ | 37.6\% | 10.2\% | 1.1\% | 0.2\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 4.9\% |
|  | A | 53.5\% | 37.3\% | 6.2\% | 0.8\% | 0.0\% | 0.0\% |  | 14.7\% |
|  | B | 8.2\% | 39.8\% | 40.2\% | 11.2\% | 4.0\% | 0.0\% |  | 28.1\% |
|  | C | 0.6\% | 11.0\% | 38.6\% | 41.3\% | 16.0\% | 12.8\% |  | 28.4\% |
|  | D | 0.0\% | 1.3\% | 11.5\% | 35.2\% | 44.0\% | 25.5\% |  | 16.8\% |
|  | E | 0.0\% | 0.4\% | 2.5\% | 11.3\% | 36.0\% | 61.7\% |  | 6.9\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | Semi-routine occupations | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 4.7\% | 27.6\% | 32.5\% | 26.6\% | 7.5\% | 1.1\% | 100\% | n/a |
| 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 | A* | 39.9\% | 10.0\% | 1.3\% | 0.1\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 5.1\% |
|  | A | 52.3\% | 39.0\% | 6.0\% | 0.8\% | 0.2\% | 0.6\% |  | 15.4\% |
|  | B | 6.8\% | 38.5\% | 36.5\% | 11.6\% | 3.0\% | 0.6\% |  | 26.1\% |
|  | C | 0.9\% | 10.1\% | 39.9\% | 38.8\% | 18.1\% | 5.2\% |  | 27.5\% |
|  | D | 0.1\% | 2.0\% | 13.4\% | 36.4\% | 45.5\% | 39.1\% |  | 18.4\% |
|  | E | 0.0\% | 0.4\% | 2.9\% | 12.4\% | 33.2\% | 54.6\% |  | 7.4\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | Routine occupations | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 3.5\% | 25.2\% | 33.4\% | 28.8\% | 7.9\% | 1.2\% | 100\% | n/a |
|  | $A^{*}$ | 38.1\% | 9.4\% | 1.5\% | 0.1\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 4.2\% |
|  | A | 49.2\% | 37.3\% | 5.4\% | 0.7\% | 0.2\% | 0.0\% |  | 13.1\% |
|  | B | 11.4\% | 40.6\% | 37.7\% | 11.6\% | 2.8\% | 3.7\% |  | 26.8\% |
|  | C | 1.3\% | 10.0\% | 40.1\% | 37.0\% | 16.5\% | 8.6\% |  | 28.0\% |
|  | D | 0.0\% | 2.2\% | 12.5\% | 35.5\% | 48.1\% | 42.0\% |  | 19.3\% |
|  | E | 0.0\% | 0.5\% | 2.8\% | 15.1\% | 32.4\% | 45.7\% |  | 8.5\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | Not Classified | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 7.1\% | 30.7\% | 31.0\% | 23.7\% | 6.4\% | 1.0\% | 100\% | n/a |
|  | A* | 43.2\% | 11.2\% | 1.3\% | 0.2\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a | 7.0\% |
|  | A | 50.4\% | 40.8\% | 6.6\% | 0.9\% | 0.2\% | 0.0\% |  | 18.4\% |
|  | B | 5.4\% | 36.5\% | 38.7\% | 10.7\% | 2.7\% | 1.3\% |  | 26.3\% |
|  | C | 0.5\% | 9.4\% | 38.0\% | 38.8\% | 17.6\% | 9.7\% |  | 25.1\% |
|  | D | 0.3\% | 1.6\% | 12.5\% | 36.3\% | 44.0\% | 33.3\% | n/a | 16.1\% |
|  | E | 0.1\% | 0.5\% | 2.8\% | 13.0\% | 35.5\% | 55.7\% | n/a | 7.0\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | n/a | 100\% |

Figure 3 - Illustration of the extent of over-/under-prediction of A level grades based on socio-economic background (UK-domiciled, 2010)


As is illustrated in Figure 3, the 'Higher managerial and professional occupations' group had the highest prediction accu racy, along with the lowest ov er-prediction and the highest under-prediction rates. By contras $t$, the 'Routine occupations' group had th e lowest prediction acc uracy and the highest rate of over-prediction. Identifying results such as these provides compelling evidence to suggest that this is a demographic characteristic which has a strong influence upon grade prediction a ccuracy; however, it should be noted that the result s being observed in this instance are likely to have been caused by a number of exter nal factors ot her than simply social class. If grade attainment of the two af orementioned NS-SEC groups are compared, substantial variation can be seen, with the 'Routine oc cupations' group attaining over $7 \%$ fewer $A^{*}$ grades, 13\% fewer A grades, and much higher percentages of grades at the bottom end of the scale (see Table 9).

Table 9 - Comparison of grade achievement for the 'Higher Managerial and professional occupations' and 'Routine occupations' groups (UK-domiciled, 2010)

| Achieved <br> Grade | Higher managerial and <br> professional <br> occupations | Routine <br> occupations | Difference |
| :--- | :---: | :---: | :---: |
| A $^{*}$ | $11.6 \%$ | $4.2 \%$ | $-7.4 \%$ |
| A | $26.3 \%$ | $13.1 \%$ | $-13.1 \%$ |
| B | $27.4 \%$ | $26.8 \%$ | $-0.6 \%$ |
| C | $20.3 \%$ | $28.0 \%$ | $7.7 \%$ |
| D | $10.5 \%$ | $19.3 \%$ | $8.7 \%$ |
| E | $3.9 \%$ | $8.5 \%$ | $4.7 \%$ |

Previous research, DfES (2005), and BIS (2011), concluded that certain grades are easier to predict ac curately than others, especially those at the upper or lower extremities of the grading scale in question, and so it is possible that the apparent effect of social class on prediction accuracy is m ore a reflection of the effect that social c lass may have on attainment rates.

## Headline findings (NS-SEC)

- Those in the 'higher managerial and professional occupations' group had the lowest rate of over-prediction ( $45 \%$ ), the highest rate of accurate predictions (44\%); conversely, those within the 'routine occupations' group had the highest rate of over-prediction ( $51 \%$ ), the lowest rate of accurate predictions ( $38 \%$ ).
- Those in the 'lower supervisory and technical occupations' group saw the lowest percentage of under-predictions ( $10 \%$ ).
- The 'higher managerial and professional occupations' group received the highest percentages of both $A^{*}$ and A grade predictions ( $13 \%$ and $39 \%$ ) and achievement ( $12 \%$ and $26 \%$ ). This group also had the highest A* ( $48 \%$ ), A $(46 \%)$, and $\mathrm{B}(42 \%)$ grade prediction accuracy.
- The percentage of $\mathrm{A}^{*}$ grade prediction accuracy seen among the "higher managerial and professional occupations' group (48\%) was 10 percentage points higher than the 'routine occupations' group (38\%).
- The 'routine occupations' group had the highest percentage of C (29\%), D (8\%), and $E(1 \%)$ grade predictions, as well as the highest percentage of $D(19 \%)$ and

E (9\%) grade achievement. This group had the highest D grade prediction accuracy (48\%).

- The 'lower supervisory and technical occupations' group had the lowest A* grade prediction accuracy, with $54 \%$ of all predicted $A^{*}$ grades resulting in A grade achievement. This group also had the highest $C$ (41\%) and $E$ (62\%) grade prediction accuracy.


## Ethnicity

Table 10 - The extent of over- and under-prediction of A level grades based on ethnicity of the applicant (UK-domiciled, 2010)

|  | Percentage <br> over- <br> predicted | Rank <br> (lowest) | Percentage <br> accurately <br> predicted | Rank <br> (highest) | Percentage <br> under- <br> predicted | Rank <br> (lowest) | Total <br> (number) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asian <br> Bangladeshi | $54.4 \%$ | 11 | $34.4 \%$ | 14 | $11.3 \%$ | 13 | 1,974 |
| Asian <br> Chinese | $42.8 \%$ | 1 | $44.4 \%$ | 2 | $12.8 \%$ | 15 | 1,827 |
| Asian Indian | $49.0 \%$ | 5 | $40.7 \%$ | 5 | $10.3 \%$ | 8 | 8,261 |
| Asian Other | $55.7 \%$ | 12 | $35.9 \%$ | 11 | $8.4 \%$ | 1 | 2,801 |
| Asian <br> Pakistani | $53.8 \%$ | 10 | $36.7 \%$ | 10 | $9.5 \%$ | 5 | 5,113 |
| Black <br> African | $55.7 \%$ | 13 | $35.0 \%$ | 12 | $9.2 \%$ | 3 | 4,562 |
| Black <br> Caribbean | $56.2 \%$ | 14 | $34.7 \%$ | 13 | $9.1 \%$ | 2 | 1,720 |
| Black Other | $58.7 \%$ | 15 | $30.8 \%$ | 15 | $10.5 \%$ | 9 | 305 |
| Mixed Other | $50.7 \%$ | 7 | $39.1 \%$ | 7 | $10.2 \%$ | 7 | 1,641 |
| Mixed White <br> and Asian | $44.7 \%$ | 2 | $44.8 \%$ | 1 | $10.6 \%$ | 10 | 2,313 |
| Mixed White <br> and Black <br> African | $49.0 \%$ | 6 | $39.8 \%$ | 6 | $11.2 \%$ | 11 | 520 |
| Mixed White <br> and Black <br> Caribbean | $52.4 \%$ | 9 | $37.6 \%$ | 9 | $10.0 \%$ | 6 | 1,435 |
| Other | $51.7 \%$ | 8 | $39.1 \%$ | 8 | $9.3 \%$ | 4 | 1,690 |
| Unknown | $45.3 \%$ | 3 | $42.4 \%$ | 3 | $12.4 \%$ | 14 | 1,230 |
| White | $46.6 \%$ | 4 | $42.3 \%$ | 4 | $11.2 \%$ | 12 | 141,702 |

Table 11 - Accuracy of predicted grades by ethnicity (UK-domiciled, 2010)





Figure 4 - Illustration of the extent of over-/under-prediction of A level grades based on ethnic group (UK-domiciled, 2010)


Figure 4 shows there to be considerable variation of prediction accuracy across the 15 ethnic groups considered, with the highest prediction accuracy seen among Mixed White and Asian (45\%), and the lowest accuracy seen among the 'Black Other' group where only $31 \%$ of predictions were correct. If prediction accuracy within these two ethnic groups is then compared grade-by-grade, it is possible to understand where the major differences lie.

## Headline findings (ethnicity):

- The 'Asian Chinese' group had the lowest percentage of over-prediction (43\%), the highest percentage of under-prediction (13\%), and second highest percentage of accurate predictions (44\%).
- The 'Mixed White and Asian' group had the highest prediction accuracy (45\%).
- The ‘Black African’, ‘Black Caribbean’, and 'Black Other’ groups all had high rates of over-prediction ( $56 \%, 56 \%$, and $59 \%$ respectively), and low rates of prediction accuracy (35\%, 35\%, and 31\% respectively).
- The lowest percentage of under-prediction was seen within the 'Asian Other' group (8\%), although this group also had low prediction accuracy (36\%), and high over-prediction rates (56\%).
- The 'Asian Chinese' group received the highest percentages of both $A^{*}$ and $A$ grade predictions and achievement. This group also had the highest $A^{*}$ grade prediction accuracy ( $56 \%$ ) and the second highest A grade prediction accuracy (46\%).
- The 'Mixed White and Asian' group had the highest prediction accuracy for A (47\%), B (42\%) and D (50\%) grades.
- The 'White’ applicant group had the highest percentage of B grade achievement.


## Centre-type attended

Table 12 - The extent of over- and under-prediction of A level grades based on centre-type of the applicant (UK-domiciled, 2010)

|  | Percentage <br> over- <br> predicted | Rank <br> (lowest) | Percentage <br> accurately <br> predicted | Rank <br> (highest) | Percentage <br> under- <br> predicted | Rank <br> (lowest) | Total <br> (number) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Further <br> education | $51.7 \%$ | 5 | $37.4 \%$ | 6 | $10.9 \%$ | 3 | 10,474 |
| Grammar <br> school | $44.9 \%$ | 2 | $44.1 \%$ | 2 | $11.0 \%$ | 4 | 20,425 |
| Independent <br> school | $41.1 \%$ | 1 | $47.9 \%$ | 1 | $11.1 \%$ | 5 | 23,166 |
| Other | $51.9 \%$ | 6 | $38.0 \%$ | 5 | $10.1 \%$ | 1 | 3,108 |
| Sixth form <br> college | $48.7 \%$ | 3 | $40.0 \%$ | 4 | $11.4 \%$ | 6 | 36,953 |
| State (excl. <br> Grammar) | $48.9 \%$ | 4 | $40.4 \%$ | 3 | $10.7 \%$ | 2 | 82,968 |

Table 13-The percentage of predictions by grade; percentage of predicted grades by achieved grades and by centre-type (UK-domiciled, 2010)


|  | E | 0.0\% | 0.6\% | 2.8\% | 11.8\% | 30.3\% | 54.5\% | $\begin{aligned} & \mathrm{n} / \mathrm{a} \\ & \mathrm{n} / \mathrm{a} \end{aligned}$ | 7.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | Sixth form college | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 5.2\% | 30.4\% | 32.1\% | 24.3\% | 6.8\% | 1.2\% | 100\% | n/a |
|  | $A^{*}$ | 37.8\% | 11.4\% | 1.5\% | 0.2\% | 0.2\% | 0.0\% | n/a | 6.0\% |
| $\stackrel{\square}{0}$ | A | 52.5\% | 39.5\% | 6.5\% | 0.9\% | 0.2\% | 0.2\% | n/a | 17.1\% |
| \% | B | 8.4\% | 37.2\% | 39.3\% | 11.9\% | 3.8\% | 1.6\% | n/a | 27.5\% |
| $\underset{\sim}{\mathrm{D}}$ | C | 1.0\% | 9.5\% | 38.2\% | 40.1\% | 18.9\% | 9.9\% | n/a | 26.4\% |
| $\stackrel{\text { ¢ }}{\substack{0}}$ | D | 0.3\% | 1.8\% | 11.7\% | 35.0\% | 44.4\% | 37.3\% | n/a | 16.3\% |
|  | E | 0.1\% | 0.5\% | 2.8\% | 11.8\% | 32.7\% | 50.9\% | n/a | 6.7\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | n/a | 100\% |
|  | State (excl. Grammar) | $\mathrm{A}^{*}$ | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 5.1\% | 28.7\% | 32.5\% | 25.6\% | 7.1\% | 1.0\% | 100\% | n/a |
|  | A* | 41.3\% | 11.1\% | 1.4\% | 0.2\% | 0.0\% | 0.0\% | n/a | 5.8\% |
| \% | A | 51.0\% | 40.7\% | 6.6\% | 0.7\% | 0.1\% | 0.1\% | n/a | 16.6\% |
| \% | B | 7.0\% | 37.4\% | 39.2\% | 11.0\% | 2.6\% | 1.6\% | n/a | 26.8\% |
| $\stackrel{0}{0}$ | C | 0.5\% | 9.2\% | 38.6\% | 39.6\% | 18.1\% | 8.2\% | n/a | 26.7\% |
| $\stackrel{-1}{\bar{O}}$ | D | 0.2\% | 1.4\% | 11.9\% | 35.9\% | 45.1\% | 34.2\% | n/a | 17.0\% |
| < | E | 0.0\% | 0.3\% | 2.3\% | 12.7\% | 34.1\% | 55.9\% | n/a | 7.0\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | n/a | 100\% |

Figure 5 - Illustration of the extent of over-/under-prediction of A level grades based on centre-type (UK-domiciled, 2010)


As can be seen in Figure 5, variation in under-prediction is slight across all centre-types. The biggest contrast in prediction accuracy can be seen by comparing Further education colleges with Independent schools, with the former centre-type seeing the lowest prediction accuracy and highest over-prediction and the latter being amongst the highest prediction accuracy and lowest over-prediction.

Figure 6 provides a visual comparison between these two centre-types (it also includes 'State (excl. Grammar)' institutions for reference as this was the largest group) where it can be seen that, for the 'Further education' group, prediction accuracy rises steadily as grades decrease. The same cannot be said for the 'Independent' group.

Figure 6 - Comparison of grade prediction accuracies for the 'Further education', 'Independent', and 'State (excl. Grammar)' centre-types (UK-domiciled, 2010)


## Headline findings (centre-type)

- 'Independent' centre-types had the lowest percentage of over-prediction (41.1\%) and the highest percentage of accurate predictions (47.9\%).
- There was little difference between centre-types in terms of under-predicted grades (a range of only 1.3 percentage points). The lowest was seen in the 'Other' group at $10.0 \%$, and the highest was seen within the 'Sixth form college' group with a percentage of $11.4 \%$.
- The 'Further education' group had the lowest percentage of prediction accuracy (37.4\%), and the second highest rate of over-prediction (51.7\%).
- The 'Independent' group received the highest percentages of both A* (19.7\% which was 16.3 percentage points higher than the 'Further education' group) and A ( $45.5 \%$ ) grade predictions. This group also saw the highest achievement rates for $A^{*}$ and $A$ grades.
- The 'Independent' group had the highest A* (49.7\%), A (50.2\%), B (44.2\%), and C (42.4\%) grade prediction accuracy.
- The 'Further education' group had the lowest A* (32.2\%), A (36.3\%), B (36.3\%), and C (38.1\%) grade prediction accuracy.
- The 'Grammar school’ applicant group had the highest percentage of B grade achievement.
- The highest percentage of inaccurate-by-one-grade $A^{*}$ predictions was seen among the 'Further education' group (58.1\%)
- The 'Grammar school' group had the highest percentage of A grade predictions that resulted in $A^{*}$ achievement (13.3\%). The group with the lowest percentage of one grade under-prediction of A* achievement was 'Other', but it should be noted that this percentage was only marginally lower (at 9.4\%).


## Disability

Table 14 - The extent of over- and under-prediction of A level grades based on disability of the applicant (UK-domiciled, 2010)

|  | Percentage <br> over- <br> predicted | Rank <br> (lowest) | Percentage <br> accurately <br> predicted | Rank <br> (highest) | Percentage <br> under- <br> predicted | Rank <br> (lowest) | Total <br> (number) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Autistic disorder | $41.4 \%$ | 2 | $40.9 \%$ | 8 | $17.8 \%$ | 10 | 411 |
| Blind/partial sight | $41.5 \%$ | 3 | $44.4 \%$ | 2 | $14.1 \%$ | 8 | 135 |
| Deaf/partial hearing | $43.1 \%$ | 4 | $45.9 \%$ | 1 | $11.0 \%$ | 3 | 218 |
| Learning difficulty | $45.1 \%$ | 5 | $43.3 \%$ | 3 | $11.6 \%$ | 5 | 5,134 |
| Long standing <br> illness | $49.1 \%$ | 9 | $39.7 \%$ | 10 | $11.2 \%$ | 4 | 1,050 |
| Mental health | $51.0 \%$ | 10 | $41.4 \%$ | 6 | $7.6 \%$ | 1 | 461 |
| Multiple disabilities | $45.5 \%$ | 6 | $41.3 \%$ | 7 | $13.2 \%$ | 7 | 213 |
| No disability | $47.7 \%$ | 8 | $41.5 \%$ | 5 | $10.9 \%$ | 2 | 168,095 |
| Other disability | $46.7 \%$ | 7 | $40.3 \%$ | 9 | $13.0 \%$ | 6 | 1,113 |
| Wheelchair/mobility | $40.5 \%$ | 1 | $43.2 \%$ | 4 | $16.3 \%$ | 9 | 264 |

Table 15 - Accuracy of predicted grades; percentage of predicted grades by achieved grades and by disability (UK-domiciled, 2010)


|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | n/a | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Long standing illness | $\mathrm{A}^{*}$ | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 7.4\% | 30.8\% | 32.0\% | 23.2\% | 5.9\% | 0.7\% | 100\% | n/a |
|  | $\mathrm{A}^{*}$ | 43.6\% | 13.9\% | 2.7\% | 0.0\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 8.4\% |
|  | A | 52.6\% | 42.1\% | 6.5\% | 0.0\% | 0.0\% | 0.0\% |  | 19.0\% |
|  | B | 3.8\% | 35.0\% | 39.3\% | 9.8\% | 3.2\% | 0.0\% |  | 26.1\% |
|  | C | 0.0\% | 6.5\% | 36.9\% | 36.9\% | $19.4 \%$ $0.0 \%$ |  |  | 23.5\% |
|  | D | 0.0\% | 2.2\% | 12.8\% | 37.7\% | 35.5\% | 57.1\% |  | 16.0\% |
|  | E | 0.0\% | 0.3\% | 1.8\% | 15.6\% | 41.9\% | 42.9\% |  | 7.0\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | Total achieved |
|  | Mental health | A* | A | B | C | D | E |  |  |
|  | Total predicted | 7.6\% | 37.7\% | 30.2\% | 19.5\% | 5.0\% | 0.0\% | 100\% | n/a |
|  | A* | 48.6\% | 9.2\% | 2.2\% | 1.1\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 8.0\% |
|  | A | 40.0\% | 42.0\% | 2.9\% | 1.1\% | 0.0\% | 0.0\% |  | 20.0\% |
|  | B | 11.4\% | 35.6\% | 36.7\% | 7.8\% | 0.0\% | 0.0\% |  | 26.9\% |
|  | C | 0.0\% | 10.3\% | 41.7\% | 44.4\% | 13.0\% $0.0 \%$ |  |  | 25.8\% |
|  | D | 0.0\% | 1.1\% | 14.4\% | 41.1\% | 43.5\% | 0.0\% |  | 15.0\% |
|  | E | 0.0\% | 1.7\% | 2.2\% | 4.4\% | 43.5\% | 0.0\% |  | 4.3\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 0.0\% |  | 100\% |
|  | Multiple disabilities | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 7.5\% | 35.7\% | 31.9\% | 19.7\% | 3.8\% | 1.4\% | 100\% | n/a |
|  | A* | 31.3\% | 14.5\% | 1.5\% | 0.0\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 8.0\% |
|  | A | 62.5\% | 42.1\% | 7.4\% | 0.0\% | 0.0\% | 0.0\% |  | 22.1\% |
|  | B | 6.3\% | 31.6\% | 44.1\% | 14.3\% | 0.0\% | 0.0\% |  | 28.6\% |
|  | C | 0.0\% | 7.9\% | 33.8\% | 40.5\% | 25.0\% $33.3 \%$ |  |  | 23.0\% |
|  | D | 0.0\% | 3.9\% | 10.3\% | 31.0\% | 50.0\% | 66.7\% |  | 13.6\% |
|  | E | 0.0\% | 0.0\% | 2.9\% | 14.3\% | 25.0\% | 0.0\% |  | 4.7\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | No disability | $\mathrm{A}^{*}$ | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 8.0\% | 32.9\% | 31.0\% | 21.6\% | 5.7\% | 0.8\% | 100\% | n/a |
|  | A* | 44.5\% | 11.8\% | 1.4\% | 0.2\% | 0.1\% | 0.0\% | n/a | 7.9\% |
|  | A | 49.4\% | 42.5\% | 7.2\% | 0.9\% | 0.2\% | 0.2\% |  | 20.4\% |
|  | B | 5.4\% | 35.7\% | 39.9\% | 11.6\% | 3.1\% | 1.7\% | n/a | 27.2\% |
|  | C | 0.6\% | 8.4\% | 37.7\% | 39.7\% | 18.6\% | 8.7\% | n/a n/a | 24.2\% |
|  | D | 0.1\% | 1.4\% | 11.5\% | 35.4\% | 44.9\% | 35.5\% |  | 14.5\% |
|  | E | 0.0\% | 0.3\% | 2.4\% | 12.3\% | 33.2\% | 53.9\% | n/a | 5.8\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | n/a | 100\% |



Unlike many of the other variables, there did not appear to be any clear patterns in overall accuracy, over- or under-prediction percentages for disability. Perhaps the most remarkable observation from Table 14 was that under-prediction for the 'Autistic disorder' group was over 10\% higher than that of the 'Mental health' group. However, however, due to the very low proportion of applicants who declared a disability when applying to university, any findings from this analysis should be treated with caution as there is a chance that some of the figures are unreliable.

## Headline findings (disability)

- The 'Autistic disorder' group had the highest percentage of $A^{*}(9.2 \%), C(27.5 \%)$, and $D(10.7 \%)$ grade predictions, and the highest percentage of $A^{*}(10.5 \%), D$ (20.0\%), and $E(7.8 \%)$ grade achievement. This group also had the highest percentage of $A$ grade predictions that resulted in $A^{*}$ grade achievement (22.7\%).
- The 'Blind/partial sight' group had the highest percentage of E (3.0\%) grade predictions, the highest percentage of $B(31.9 \%)$ grade achievement, and the highest percentages of $B(51.2 \%)$ and $C(53.6 \%)$ grade prediction accuracy.
- The 'Deaf/partial hearing’ group had the highest percentage of B (33.9\%) grade predictions, the highest percentage of C $(29.4 \%)$ grade achievement, and the highest percentages of $\mathrm{A}^{*}(60 \%)$, $\mathrm{A}(48.4 \%)$, and $\mathrm{D}(73.3 \%)$ grade prediction accuracy.
- The 'Mental health' group had the highest percentage of A grade predictions ( $37.7 \%$ ), and the lowest percentage of A grade predictions that resulted in A* grade achievement (9.2\%).
- The 'Multiple disabilities' group had the highest percentage of A grade achievement (22.1\%).
- The 'Other disability' group had the highest percentage of E grade prediction accuracy (70.0\%).


## Age

Previous research into this area, DfES (2005), and BIS (2011), have used the standard UCAS age groups, namely: under 18, 18, 19, 20, 21-24, 25-29, 30-39, and 40+. However, following analysis of findings presented within these two reports, it was decided that, because of the known general make-up of UK-domiciled A level candidates, for the purpose of further analysis within this research, different age groups would be used. The first four age-groups remain, however, due to the very small numbers of mature applicants, this group has been widened and now encompasses all applicants aged 21 or over. It should be noted that 18-and 19-year-olds make-up $97.7 \%$ of the sample, and this is representative of all A level applicants.

Table 16 - The extent of over- and under-prediction of A level grades based on age of the applicant (UK-domiciled, 2010)

|  | Percentage <br> over- <br> predicted | Rank <br> (lowest) | Percentage <br> accurately <br> predicted | Rank <br> (highest) | Percentage <br> under- <br> predicted | Rank <br> (lowest) | Total <br> (number) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Under 18 | $35.6 \%$ | 1 | $50.9 \%$ | 1 | $13.6 \%$ | 5 | 472 |
| 18 | $46.4 \%$ | 2 | $42.4 \%$ | 2 | $11.2 \%$ | 4 | 143,832 |
| 19 | $52.0 \%$ | 3 | $38.2 \%$ | 3 | $9.9 \%$ | 3 | 29,108 |
| 20 | $58.2 \%$ | 4 | $34.1 \%$ | 4 | $7.7 \%$ | 1 | 2,746 |
| $21+$ | $59.8 \%$ | 5 | $31.4 \%$ | 5 | $8.8 \%$ | 2 | 936 |

Table 17 - Accuracy of predicted grades; percentage of predicted grades by achieved grades and by age (UK-domiciled, 2010)

|  |  | Predicted grades |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under 18 | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 24.2\% | 47.0\% | 20.8\% | 7.2\% | 0.6\% | 0.2\% | 100\% | n/a |
|  | A* | 60.5\% | 18.9\% | 1.0\% | 0.0\% | 0.0\% | 0.0\% | n/a | 23.7\% |
|  | A | 36.0\% | 51.4\% | 10.2\% | 8.8\% | 0.0\% | 0.0\% | n/a | 35.6\% |
|  | B | 3.5\% | 23.4\% | 39.8\% | 20.6\% | 0.0\% | 100\% | n/a | 21.8\% |
|  | C | 0.0\% | 3.6\% | 33.7\% | 44.1\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a | 11.9\% |
|  | D | 0.0\% | 2.7\% | 12.2\% | 23.5\% | 100\% | 0.0\% |  | 6.1\% |
|  | E | 0.0\% | 0.0\% | 3.1\% | 2.9\% | 0.0\% | 0.0\% |  | 0.8\% |
| $\begin{aligned} & \mathscr{\infty} \\ & \frac{0}{6} \\ & \frac{0}{0} \\ & \hline 0 \\ & 0 \\ & \frac{0}{0} \\ & \frac{0}{0} \end{aligned}$ | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | 18 years | $\mathrm{A}^{*}$ | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 8.6\% | 33.3\% | 30.6\% | 21.2\% | 5.6\% | 0.8\% | 100\% | n/a |
|  | A* | 45.1\% | 12.3\% | 1.5\% | 0.2\% | 0.1\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 8.5\% |
|  | A | 49.2\% | 43.4\% | 7.5\% | 0.9\% | 0.2\% | 0.2\% |  | 21.2\% |
|  | B | 5.0\% | 35.0\% | 40.9\% | 11.9\% | 3.1\% | 1.5\% |  | 27.3\% |
|  | C | 0.5\% | 7.9\% | 37.1\% | 40.6\% | 19.2\% | 9.4\% |  | 23.7\% |
|  | D | 0.1\% | 1.2\% | 10.9\% | 34.8\% | 45.3\% | 35.5\% |  | 13.9\% |
|  | E | 0.0\% | 0.3\% | 2.1\% | 11.7\% | 32.2\% | 53.4\% |  | 5.4\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | 19 years | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 5.3\% | 30.3\% | 32.6\% | 24.1\% | 6.6\% | 1.0\% | 100\% | n/a |
|  | $\mathrm{A}^{*}$ | 40.5\% | 9.7\% | 1.1\% | 0.2\% | 0.1\% | 0.0\% | n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a <br> n/a | 5.5\% |
|  | A | 50.9\% | 38.8\% | 5.8\% | 1.1\% | 0.2\% | 0.3\% |  | 16.6\% |
|  | B | 7.7\% | 38.9\% | 36.5\% | 10.4\% | 3.0\% | 1.3\% |  | 26.8\% |
|  | C | 0.6\% | 10.0\% | 40.0\% | 37.2\% | 17.3\% | 6.4\% |  | 26.3\% |
|  | D | 0.1\% | 2.1\% | 13.5\% | 36.9\% | 42.9\% | 38.8\% |  | 17.2\% |
|  | E | 0.2\% | 0.4\% | 3.2\% | 14.2\% | 36.7\% | 53.2\% |  | 7.6\% |
|  Total <br>  20 years <br>  Total predicted |  | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  |  | $\mathrm{A}^{*}$ | A | B | C | D | E |  | Total achieved |
|  |  | 2.4\% | 28.5\% | 33.2\% | 27.5\% | 7.2\% | 1.1\% | 100\% | n/a |
|  | $\mathrm{A}^{*}$ | 37.9\% | 4.0\% | 1.0\% | 0.4\% | 0.0\% | 0.0\% | n/a <br> n/a <br> n/a | 2.5\% |
|  | A | 48.5\% | 33.2\% | 4.7\% | 0.9\% | 0.0\% | 0.0\% |  | 12.5\% |
|  | B | 9.1\% | 42.1\% | 31.4\% | 9.5\% | 4.0\% | 3.2\% |  | 25.6\% |


|  | C | 3.0\% | 15.6\% | 40.5\% | 34.4\% | 12.1\% | 12.9\% | n/a <br> n/a <br> n/a <br> n/a | 28.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | D | 1.5\% | 3.3\% | 18.3\% | 40.8\% | 44.4\% | 29.0\% |  | 21.8\% |
|  | E | 0.0\% | 1.8\% | 4.1\% | 13.9\% | 39.4\% | 54.8\% |  | 9.1\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |
|  | 21+ years | A* | A | B | C | D | E |  | Total achieved |
|  | Total predicted | 5.3\% | 40.6\% | 31.5\% | 17.5\% | 4.3\% | 0.7\% | 100\% | n/a |
|  | A* | 16.0\% | 7.6\% | 1.0\% | 0.6\% | 0.0\% | 0.0\% | n/a | 4.4\% |
| \% | A | 60.0\% | 35.0\% | 8.5\% | 0.6\% | 0.0\% | 0.0\% | n/a | 20.2\% |
| 앙 | B | 14.0\% | 35.8\% | 29.2\% | 10.4\% | 0.0\% | 0.0\% | n/a | 26.3\% |
| $\underset{\underset{\sim}{0}}{\stackrel{0}{0}}$ | C | 8.0\% | 14.2\% | 33.9\% | 25.0\% | 15.0\% | 0.0\% | n/a | 21.9\% |
| - | D | 2.0\% | 3.9\% | 21.0\% | 45.7\% | 47.5\% | 0.0\% | n/a | 18.4\% |
| < | E | 0.0\% | 3.4\% | 6.4\% | 17.7\% | 37.5\% | 100\% | n/a | 8.9\% |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | n/a | 100\% |

Figure 7 - Comparison of grade prediction accuracies for the ' 18 ', ' 19 ', ' 20 ' and '21+' age groups (UK-domiciled, 2010)


Figure 7 highlights similar patterns of accuracy for 18-, 19-, and 20 -year-olds, with accuracy percentages falling as age increases. Prediction accuracy for mature applicants (i.e. 21 or older) follows a very different pattern, with very low A* grade prediction accuracy and $100 \%$ E grade prediction accuracy. The low numbers of predictions for applicants aged 21 and over seen in the sample are likely to have contributed to seeing such diversity of prediction accuracy; however, these figures clearly indicate age to have an apparent influence on prediction accuracy.

## Headline findings (age)

- The percentage of accurate predictions decreased with age as over prediction increased. Under-prediction followed a similar pattern, percentages decreasing with age, however the rankings were inverted for the ' 20 ' and ' $21+$ ' groups
- 'Under 18' age group had the lowest percentage of over-prediction (35.6\% - over 10 percentage points lower than the nearest group), the highest percentage of accurate predictions ( $50.9 \%$ ), and the highest percentage of under-prediction (13.6\%).
- The ' 20 ' age group had the lowest percentage of under-prediction (7.7\%); this group held the fourth highest percentage of over-prediction ( $58.2 \%$ ), and the fourth lowest prediction accuracy ( $34.1 \%$ ).
- The ' $21+$ ' group had the highest percentage of over-prediction ( $59.8 \%$ ), and the lowest rate of grade prediction accuracy (31.4\%).
- The 'Under 18 ' group received the highest percentages of both $\mathrm{A}^{*}(24.2 \%$ - which was 21.8 percentage points higher than the ' 20 ' group) and $A(47 \%)$ grade predictions. This group also saw the highest achievement rates for A* (23.7\%) and $A(35.6 \%)$ grades.
- The ' 20 ' group received the highest percentages of B (33.2\%), C (27.5\%), D (7.2\%), and $E(1.1 \%)$ grade predictions. This group also saw the highest achievement rates for C ( $28.5 \%$ ), D ( $21.8 \%$ ), and E ( $9.1 \%$ ) grades.
- The 'Under 18' group had the highest A* (60.5\%), A (51.4\%), C (44.1\%), and D ( $100 \%$ ) grade prediction accuracy, although it should be noted that numbers within the predicted $D$ grade category for this group totalled only three within the sample.
- The '21+' group had the lowest A* (16.0\%), B (29.2\%), and C (25.0\%) grade prediction accuracy. This group also had the highest E grade prediction accuracy, and the second highest D grade prediction accuracy (behind the 'Under 18' group which contained only three D grade predictions).
- The ' 18 ' applicant group had the highest percentage of B grade achievement ( $27.3 \%$ ) as well as the highest B grade prediction accuracy (40.9\%).
- The highest percentage of inaccurate-by-one-grade $A^{*}$ predictions was seen among the ' $21+$ ' group (60.0\%).
- The 'Under 18' group had the highest percentage of A grade predictions that resulted in $\mathrm{A}^{*}$ achievement (18.9\%).
- The '18' group had the second highest percentage of A grade predictions that resulted in $A^{*}$ achievement (12.3\%).
- The ' 20 ' group had the lowest percentage of A grade prediction that resulted in $A^{*}$ achievement (4.0\%).


## 6. Conclusion

This report updates the findings detailed within the 2009 Predicted Grades Report (BIS, 2011) in relation to the changing profile of prediction accuracy for the 2010 admission cycle. In so doing, they serve to highlight the fact that overall grade prediction accuracy has fallen by over 10\% since 2009. However, this development is of limited significance given that, both mathematically and empirically, it was the predictable outcome of the introduction of the A* GCE A level grade. As teachers become more experienced at determining the likely achievement of their students within this new grade, it is to be expected that overall grade prediction will rise again. Nevertheless, given that the system now allows for six, rather than five, grades, it is unlikely that accuracy will quickly return to the rates seen in 2009.

It must be borne in mind that the focus of this research was to consider the potential effects of various demographic factors in relation to prediction accuracy, rather than A level grade attainment. The tables presented above (section 5), convincingly reveal a number of clear-cut, sometimes considerable, distinctions of attainment among various demographic groups. However, it was not within the remit of this research to provide analysis of these observations, but to identify possible characteristics inherently affecting grade prediction accuracy. For example, if, having been predicted an A grade, an applicant from a high social class group attains an A grade, and if A grades are the most consistently accurately predicted grade, it will always seem as though the driving factor behind that applicant's grade prediction accuracy is social class, whereas, in reality, a far more powerful effect is likely to be that the student obtained an A grade. In this instance social class is likely to have had a key influence on that applicant attaining an A grade, but this is not necessarily the underlying reason for his/her having been given an accurate grade prediction, and it is, therefore, important to treat any of the findings within this report with caution as apparent influencing factors may not be as clear-cut as the numbers sometimes suggest.

Further research within this field of study is, therefore, recommended taking into consideration a wider selection of variables, and a more comprehensive analysis which would allow significance testing of these variables so as to uncover the predominant influences varying prediction accuracy.

## 7. Bibliography

Everett, N. and Papageorgiou, J., 2011. Investigating the accuracy of predicted A level grades as part of the 2009 UCAS admission process, London: BIS

Hayward, G., 2005. Estimating the Reliability of Predicted grades, London: DfES
Reay, D., 2006. The Zombie Stalking English Schools: Social Class and Educational Inequality, British Journal of Educational Studies, vol 54, no 3, pp.288-307.

Taylor, M., 2006. It's official: class matters. The Guardian, 28 February
Webber, R and Butler, T., 2005. Classifying pupils by where they live: how well does this predict variations in their GCSE results? Centre for Advanced Spatial Analysis (UCL), UCL (University College London), Centre for Advanced Spatial Analysis (UCL), London, UK.

## Appendix 1 - The sample compared to all A level applicants (2010) and total UCAS applicant cohort (2010)

The "sample" of applicants represents $30 \%$ of A levels taken by UK-d omiciled applicants within the 2010 HE admission cycle.

The "applicant population", or "total applicant cohort" represents every UK-domiciled individual who applied through UCAS within the 2010 HE admission cycle.

The "A level applicant population" represents any individual (UK-domiciled), who applied through UCAS within the 2010 HE admission cycle, listing at least one A level within their application.

Table 1: Representation of gender within the sample compared to the A level applicant population and the total applicant cohort (2010)

| Gender | Sample | $\%$ | Applicant <br> population | $\%$ | A level <br> applicant <br> population | $\%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Female | 73,085 | $55.0 \%$ | 334,041 | $56.9 \%$ | 158,383 | $55.2 \%$ |
| Male | 59,739 | $45.0 \%$ | 252,780 | $43.1 \%$ | 128,486 | $44.8 \%$ |
| Total | 132,824 | $100.0 \%$ | 586,821 | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{2 8 6 , 8 6 9}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 2: Representation of ethnic groups within the sample compared to the A level applicant population and the total applicant cohort (2010)

| Ethnicity | Sample | $\%$ | Applicant <br> population | $\%$ | A level <br> applicant <br> population | $\%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Asian <br> Bangladeshi | 1,498 | $1.1 \%$ | 5,823 | $1.0 \%$ | 3,145 | $1.1 \%$ |
| Asian <br> Chinese | 1,350 | $1.0 \%$ | 4,501 | $0.7 \%$ | 2,780 | $1.0 \%$ |
| Asian Indian | 6,173 | $4.7 \%$ | 19,065 | $3.3 \%$ | 12,207 | $4.3 \%$ |


| Asian Other | 2,142 | 1.6\% | 9,858 | 1.7\% | 4,544 | 1.6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asian Pakistani | 3,855 | 2.9\% | 16,831 | 2.9\% | 8,149 | 2.8\% |
| Black African | 3,517 | 2.7\% | 32,960 | 5.6\% | 7,416 | 2.6\% |
| Black Caribbean | 1,297 | 1.0\% | 10,286 | 1.8\% | 2,828 | 1.0\% |
| Black Other | 230 | 0.2\% | 2,032 | 0.4\% | 492 | 0.2\% |
| Mixed Other | 1,247 | 0.9\% | 5,784 | 1.0\% | 2,686 | 0.9\% |
| Mixed White and Asian | 1,688 | 1.3\% | 5,920 | 1.0\% | 3,561 | 1.2\% |
| Mixed White and Black African | 392 | 0.3\% | 2,343 | 0.4\% | 906 | 0.3\% |
| Mixed White and Black Caribbean | 1,088 | 0.8\% | 5,811 | 1.0\% | 2,443 | 0.9\% |
| Other | 1,277 | 1.0\% | 6,461 | 1.1\% | 2,708 | 0.9\% |
| Unknown | 919 | 0.7\% | 8,167 | 1.4\% | 2,047 | 0.7\% |
| White | 106,151 | 79.9\% | 450,979 | 76.9\% | 230,957 | 80.5\% |
| Total | 132,824 | 100.0\% | 586,821 | 100.0\% | 286,869 | 100.0\% |

Table 3: Representation of centre-type within the sample compared to the A level applicant population and the total applicant cohort (2010)

| Centre-type | Sample | $\%$ | Applicant <br> population | $\%$ | A level <br> aplicant <br> population | $\%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Further education | 8,088 | $6.1 \%$ | 114,293 | $19.5 \%$ | 20,961 | $7.3 \%$ |
| Grammar school | 14,844 | $11.2 \%$ | 34,086 | $5.8 \%$ | 31,067 | $10.8 \%$ |
| Independent <br> school | 17,313 | $13.0 \%$ | 43,432 | $7.4 \%$ | 35,484 | $12.4 \%$ |
| Other | 2,410 | $1.8 \%$ | 124,283 | $21.2 \%$ | 15,786 | $5.5 \%$ |
| Sixth form college | 27,539 | $20.7 \%$ | 96,931 | $16.5 \%$ | 57,158 | $19.9 \%$ |
| State excl. <br> Grammar | 62,630 | $47.2 \%$ | 173,796 | $29.6 \%$ | 126,413 | $44.1 \%$ |
| Total | $\mathbf{1 3 2 , 8 2 4}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{5 8 6}, \mathbf{8 2 1}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{2 8 6 , 8 6 9}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 4: Representation of age bands within the sample compared to the A level applicant population and the total applicant cohort (2010)

| Age band | Sample | $\%$ | Applicant <br> population | $\%$ | A level <br> applicant <br> population | $\%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Under 18 | 342 | $0.3 \%$ | 9,602 | $1.6 \%$ | 624 | $0.2 \%$ |
| $\mathbf{1 8}$ | 106,941 | $80.5 \%$ | 243,270 | $41.5 \%$ | 191,029 | $66.6 \%$ |
| $\mathbf{1 9}$ | 22,587 | $17.0 \%$ | 120,377 | $20.5 \%$ | 79,953 | $27.9 \%$ |
| $\mathbf{2 0}$ | 2,202 | $1.7 \%$ | 48,247 | $8.2 \%$ | 11,881 | $4.1 \%$ |
| $\mathbf{2 1 +}$ | 752 | $0.6 \%$ | 165,325 | $28.2 \%$ | 3,382 | $1.2 \%$ |
| Total | $\mathbf{1 3 2 , 8 2 4}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{5 8 6 , 8 2 1}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{2 8 6 , 8 6 9}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 5: Representation of region within the sample compared to the A level applicant population and the total applicant cohort (2010)

| Region | Sample | $\%$ | Applicant <br> population | $\%$ | A level <br> applicant <br> population | $\%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| East Midlands | 10,301 | $7.8 \%$ | 38,123 | $6.5 \%$ | 21,044 | $7.3 \%$ |
| Eastern | 13,682 | $10.3 \%$ | 50,007 | $8.5 \%$ | 28,345 | $9.9 \%$ |
| Greater London | 20,806 | $15.7 \%$ | 96,693 | $16.5 \%$ | 44,528 | $15.5 \%$ |
| North East | 5,047 | $3.8 \%$ | 21,658 | $3.7 \%$ | 10,639 | $3.7 \%$ |
| North West | 16,980 | $12.8 \%$ | 68,965 | $11.8 \%$ | 34,348 | $12.0 \%$ |
| Northern Ireland | 2,939 | $2.2 \%$ | 19,682 | $3.4 \%$ | 13,214 | $4.6 \%$ |
| Other UK | 0 | $0.0 \%$ | 22 | $0.0 \%$ | 1 | $0.0 \%$ |
| Scotland | 335 | $0.3 \%$ | 46,347 | $7.9 \%$ | 1,001 | $0.4 \%$ |
| South East | 21,867 | $16.5 \%$ | 78,255 | $13.3 \%$ | 46,664 | $16.3 \%$ |
| South West | 11,207 | $8.4 \%$ | 46,142 | $7.9 \%$ | 25,215 | $8.8 \%$ |
| Wales | 5,790 | $4.4 \%$ | 24,908 | $4.2 \%$ | 13,504 | $4.7 \%$ |
| West Midlands | 12,518 | $9.4 \%$ | 51,171 | $8.7 \%$ | 25,437 | $8.9 \%$ |
| Yorks \& The <br> Humber | 11,352 | $8.6 \%$ | 44,848 | $7.6 \%$ | 22,929 | $8.0 \%$ |
| Total | $\mathbf{1 3 2 , 8 2 4}$ | $\mathbf{1 0 0 . 0 \%}$ | 586,821 | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{2 8 6 , 8 6 9}$ | $\mathbf{1 0 0 . 0 \%}$ |

Table 6: Representation of the number of choices made within the sample compared to the A level applicant population and the total applicant cohort (2010)

| Number of choices | Sample | \% | Applicant <br> population | $\%$ | A level <br> applicant <br> population | $\%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{0}$ choices | 43 | $0.0 \%$ | 26,071 | $4.4 \%$ | 209 | $0.1 \%$ |
| $\mathbf{1}$ choice | 1,906 | $1.4 \%$ | 70,399 | $12.0 \%$ | 8,615 | $3.0 \%$ |
| $\mathbf{2}$ choices | 1,737 | $1.3 \%$ | 28,056 | $4.8 \%$ | 5,676 | $2.0 \%$ |
| $\boldsymbol{3}$ choices | 3,746 | $2.8 \%$ | 34,279 | $5.8 \%$ | 10,520 | $3.7 \%$ |
| $\mathbf{4}$ choices | 10,187 | $7.7 \%$ | 55,877 | $9.5 \%$ | 24,213 | $8.4 \%$ |
| $\boldsymbol{5}$ choices | 115,205 | $86.7 \%$ | 372,139 | $63.4 \%$ | 237,636 | $82.8 \%$ |
| Total | $\mathbf{1 3 2 , 8 2 4}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{5 8 6 , 8 2 1}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{2 8 6 , 8 6 9}$ | $\mathbf{1 0 0 . 0 \%}$ |

© Crown copyright 2013
You may re-use this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. Visit www.nationalarchives.gov.uk/doc/open-governmentlicence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication available from www.gov.uk/government/organisations/department-for-business-innovationskills

Any enquiries regarding this publication should be sent to:
Department for Business, Innovation and Skills
1 Victoria Street
London SW1H 0ET
Tel: 02072155000
If you require this publication in an alternative format, email enquiries@bis.gsi.gov.uk, or call 0207215 5000.

## URN BIS/13/1088


[^0]:    ${ }^{1}$ Gender; social class; ethnicity; centre type; disability; age; region (within England); country (UK only); and number of choices made by the applicant.

[^1]:    ${ }^{2}$ This colour-coding is used in all relevant tables and figures throughout this report, and so should be noted for ease of reference.

[^2]:    ${ }^{3}$ Ranking for both over- and under-prediction is calculated by low percentages of over- or under-prediction achieving high rankings.
    ${ }^{4}$ Ranking for prediction accuracy is calculated by high percentages of prediction accuracy achieving high rankings.

[^3]:    ${ }^{5}$ The descriptors used in Table 7 and Table 8 are were taken from the Office of National Statistics: Higher Managerial - Higher managerial occupations; Intermediate - Intermediate occupations; Lower Managerial - Lower managerial occupations; Lower Supervisory - Lower supervisory occupations; Routine - Routine occupations ; Semiroutine - Semi-routine occupations ; Small Employers - Employers in small organisations ; Unknown - Unknown http://www.ons.gov.uk/about-statistics/classifications/current/ns-sec/cats-and-classes/index.html

