

GMC No:

August 2013

Dear

Changes to Pay Protection

I am writing to you as our records show that you are currently receiving pay protection and, at one time, held either a Distinction Award or Clinical Excellence Award that was not renewed or was allowed to expire. Pay protection will cease to exist in these circumstances from 1 October 2014. This letter spells out the implications for you. Below is an extract from ACCEA's Guide for: National Awards Applicants (new and renewal); Existing Award Holders.

4.6 How will the withdrawal of an award affect your salary?

4.6.1 Until 30 September 2014 there is a system of salary protection for awards that are withdrawn. At present, the financial value of your former award will be frozen until your basic pay has caught up with your mark time earnings.

4.6.2 However, in exceptional circumstances, ACCEA may completely withdraw an award and its financial component, see paragraphs 2.3.2-5.

4.6.3 Following consultation with stakeholders, the Department of Health has asked ACCEA to change the rules relating to pay protection. From 1st October 2014 pay protection will no longer be applicable to any award that is, or has previously been, withdrawn or not renewed. Consultants who are due to submit a renewal application in the 2013 round will not receive the financial value of the award from 1 October 2014 if it is not renewed due either to there being insufficient evidence to justify renewal or the non-submission of an application.

Please can you reply at once if you believe that this letter has been sent to you on an incorrect basis.



Department
of Health

It is of course open to you to make a new application for a Clinical Excellence Award. The 2013 Round opened on 22 July and closes on Friday 27 September. I am sending a copy of this letter to your Chief Executive.

Please send any reply to the following email address
ACCEA.Secretariat@dh.gsi.gov.uk

Yours sincerely

A handwritten signature in cursive script that reads "Julia Gale".

Julia Gale
Awards and IT Manager

A handwritten signature in cursive script that reads "Sue Hammond".

Sue Hammond
Awards and Review Manager