On 30th June 2013 there was a total of 16,297.14 FTE staff employed and funded by the Probation Service (excluding Chief Executives); a decrease of 168.68 FTE on the figure at the end of Quarter 4 12/13 (down 1.02%).

When compared to Quarter 4 2012/13, 4 of the 16 job groups have shown an increase in staff in post, whilst 10 groups have decreased. The Chief Executive job group remained the same.

The largest increases were in the Support Staff – Other job group, increasing by 18.29 FTE (up 2.45%), and the Area (District Manager) job group, which increased by 7.01 FTE (up 4.78%).

The largest decrease was in the Support Staff – Other job group, decreasing by 86.80 FTE (down 9.84%). The next largest decrease came in the Support Staff – Administration job group which fell by 42.49 FTE (down 1.21%).

The percentage of staff working in their related function at the end of Q1 was 88.67% (14,450.52 FTE), with 11.29% of staff working in Corporate Services (1,840.35 FTE). Those with no recorded function accounted for 0.04% (6.27 FTE).

The ratio of staff in offender services to corporate services was 7.85:1, down from 7.90:1 in Q4 12/13.

The ratio of Probation Officers to Probation Services Officers remained the same at the end of the quarter when compared to the previous quarter (1:1).

The ratio of non-management to management staff was 8.43:1, down from 8.46:1 in the last quarter.

Staff working in management roles accounted for 10.16% of the total workforce (1,728.67 FTE), an increase from 10.57% in Q4. 49.35% of staff were in a non-management role (14,568.47 FTE) – a decrease from 49.45% in Q4.

The Support Staff – Other job group had the largest number of staff working in the 'Other Agency/Services' function with 369.41 FTE (8.51% of the group).

The job group with the largest number of staff working in an 'Offender Management' function were East Midlands with 961.01 FTE (37.34% of the group).

The Support Staff – Other job group had the largest number of staff working in an 'Interventions' function with 1,537.08 FTE (35.40% of the group).

The Probation Services Officer job group also had the largest number of staff working in an 'Other Agency/Services' function with 399.41 FTE (8.51% of the group).

The information within this report was provided by the probation trusts and is subject to the expected level of inaccuracy inherent in any large-scale administrative system. The trusts have the ability to request historical data which may result in occasional variations in subsequent reports.