

RECRUITMENT INTO THE CIVIL SERVICE FAST STREAM IN 2012 (Published by the Cabinet Office, June 2013)

This annual report consists of an explanation of the Fast Stream and its selection process, followed by a statistical analysis of the 2012 intake. We intend that future annual reports will offer a wider view of the Fast Stream by illustrating, for example, the kind of work Fast Streamers do after joining the Civil Service and how their careers progress.

INTRODUCTION AND EXPLANATORY NOTES

The Fast Stream is the Civil Service's graduate development programme. It attracts some of the country's brightest graduates, who are selected for their potential to become the leaders of the future. It is expected that most will reach the Senior Civil Service.

The Civil Service recruits to the Fast Stream strictly on the basis of fair and open competition and selection on merit.

During 2012, full responsibility for the Fast Stream passed from the Cabinet Office to Civil Service Resourcing who, however, continue to report to the Minister for the Cabinet Office on Fast Stream matters.

To help you understand the Report

The Fast Stream consists of:

- **Graduate Fast Stream** (Central Departments (essentially the Home Civil Service), the Houses of Parliament, the Diplomatic Service and Science and Engineering). Because the Graduate Fast Stream accounts for such a large proportion of each year's intake into the Fast Stream, the Report focuses on it separately as well as on the Fast Stream as a whole.
- **Economist Fast Stream.**
- **Statistician Fast Stream.**
- **Social Research Fast Stream.**
- **Operational Research Fast Stream.**
- **Technology in Business Fast Stream.**
- **HR Fast Stream.**
- **Northern Ireland Fast Stream.**
- **European Fast Stream.**

The Economist, Statistician, Social Research and Operational Research Fast Streams involve a specialist assessment stage but, in all cases, assessment of suitability for the Fast Stream itself is aligned with that of the Graduate Fast Stream: all Fast Streamers must have successfully completed the generic Fast Stream Assessment Centre.

All Graduate Fast Stream options except Central Departments apply some form of final selection procedure after the Assessment Centre before deciding whom to recommend for appointment. However, all candidates who achieve the pass mark

at the Assessment Centre have reached the required standard and are guaranteed a place in the Central Departments option if they want it.

There is also an annual competition (the In-Service competition) for serving civil servants who wish to join the Fast Stream. This too is included in the Report.

FAST STREAM SELECTION PROCESS

Civil Service Resourcing, in partnership with Parity plc, managed the development and delivery of the 2012 competition. As always, our priority was to recruit the best talent available to us, while building on past achievements to make the Fast Stream recruitment as diverse, efficient, attractive and accessible as possible. The key considerations were:

- **Fairness and objectivity** The Civil Service maintains, and must be seen to maintain, the highest standards of open and fair recruitment. The Fast Stream selection process is designed with this aim in mind, and is subject to a thorough annual check on compliance with the Civil Service Commissioners' Principles of fair and open competition. We do everything possible to ensure that our assessment methods are scientifically robust, psychometrically valid and capable of withstanding close scrutiny.
- **Diversity and best practice** We are determined to reach out further to minority groups who have not always been proportionately represented in the Fast Stream. By ensuring that key stages are online, we aim to achieve greater transparency and objectivity, and also allow candidates to drive themselves through each stage of the process using a personalised management support system.
- **Efficiency** We use the latest online selection technology, and seek constantly to develop it so that it is as efficient as possible. We aim to complete the process in the shortest possible time, and to make job offers to the best candidates as quickly as possible.

The selection process consists of the following stages:

- Register interest on Fast Stream website
- Online self-assessment
- Application and online tests
- Invigilated electronic in-tray exercise (the "e-Tray")
- Fast Stream Assessment Centre

Candidates are ranked in order of merit, based on a final mark awarded at the Assessment Centre. All candidates, successful and unsuccessful, receive detailed feedback on their performance at the Assessment Centre, in the form of a development report.

The Fast Stream competency framework

Fast Stream candidates are assessed against six competencies, determined by the needs of the Civil Service. They are spread across three skill sets, as follows:

SKILL SET	COMPETENCY
DELIVERY SKILLS	Drive for results
	Learning and improving
INTELLECTUAL CAPACITY	Decision-making
	Constructive thinking
INTERPERSONAL SKILLS	Building productive relationships
	Communicating with impact

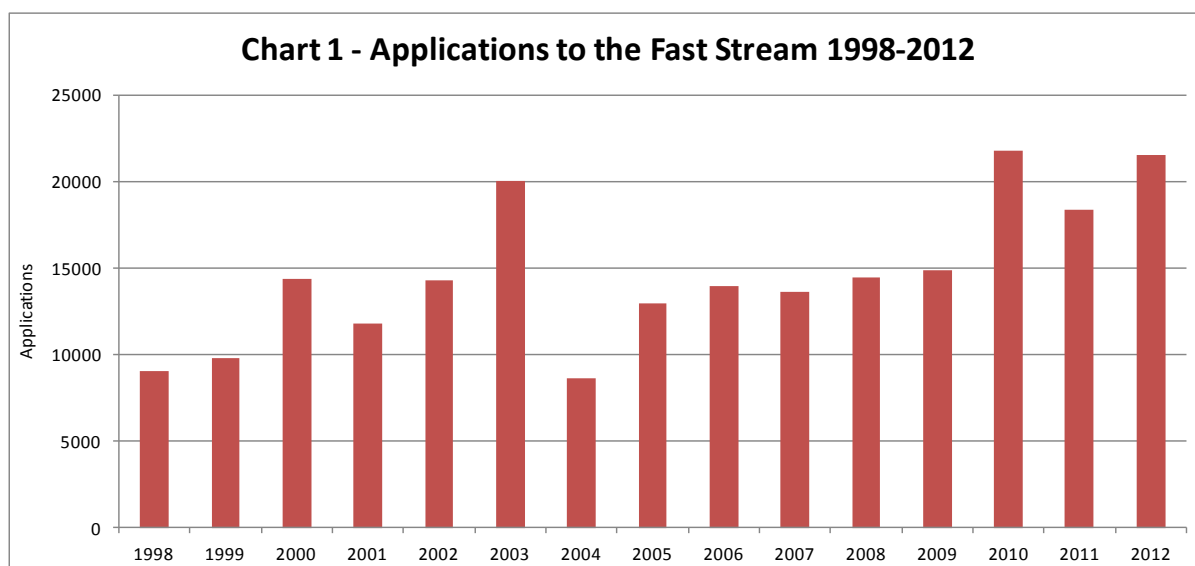
These competencies will be revised from summer 2013 to align closely with the new Civil Service Core Competency Framework and to focus more on the skills identified in the Capability Plan for successful future leaders in the Civil Service.

FAST STREAM RECRUITMENT IN 2012

APPLICATIONS

The number of registrations (ie initial expressions of interest) on the Fast Stream website were up by 15 per cent compared with 2011 (from 25,955 to 29,906). The number of actual applications (ie those who, after completing the online self-assessment, proceeded to take the online tests), also increased, by 17 per cent (from 18,361 to 21,542).

Chart 1 shows the number of applications submitted to the Fast Stream each year since 1998. Since a fall in 2004, when online self-assessment was introduced to discourage unrealistic applications, the popularity of the Fast Stream as a career choice shows a marked upward trend.



DIVERSITY

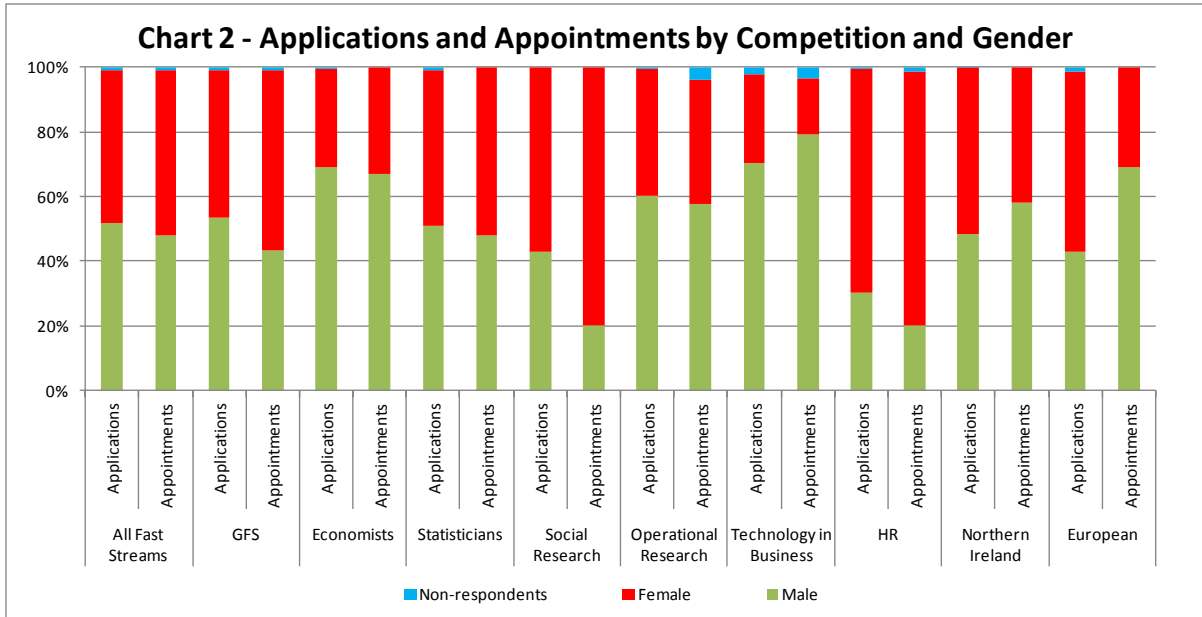
We aim to build an increasingly diverse Civil Service with the richest possible mix of talent. In particular, we wish to ensure that all levels of the Service benefit from better representation of women, colleagues from ethnic minorities, those with a disability and those from lower socio-economic groups.

Tables showing the diversity of the Fast Stream intake every year since 1998 are in the main statistical analysis. The following are headline figures from the 2012 competition, including a comparison with 2011.

(i) Gender

In 2012 the proportion of applications from women rose very slightly to 47.2 per cent, from 47.0 per cent in 2011. The proportion of successful women applicants also rose slightly, to 51.1 per cent, from 50.1 per cent in 2011 (see Chart 2).

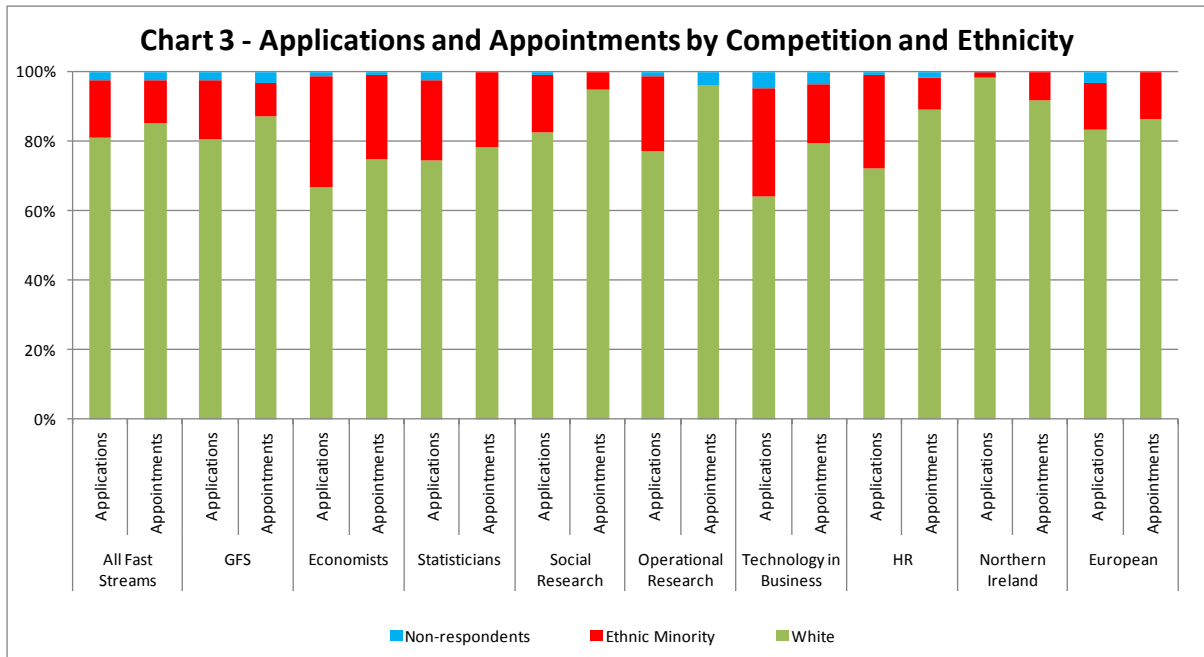
3.3 per cent of female applicants, and 2.8 per cent of male applicants, were successful.



(ii) Ethnicity

The proportion of applications from ethnic minority groups dropped slightly to 16.5 per cent, from 17.3 per cent in 2011. The proportion of successful applicants from ethnic minority groups also fell very slightly 12.5 per cent, from 13 per cent in 2011 (see Chart 3).

2.3 per cent of ethnic minority applicants were successful, compared with 3.2 per cent of white applicants.



The following Table 1 shows the number of applications, and successful applications, from members of different racial groups.

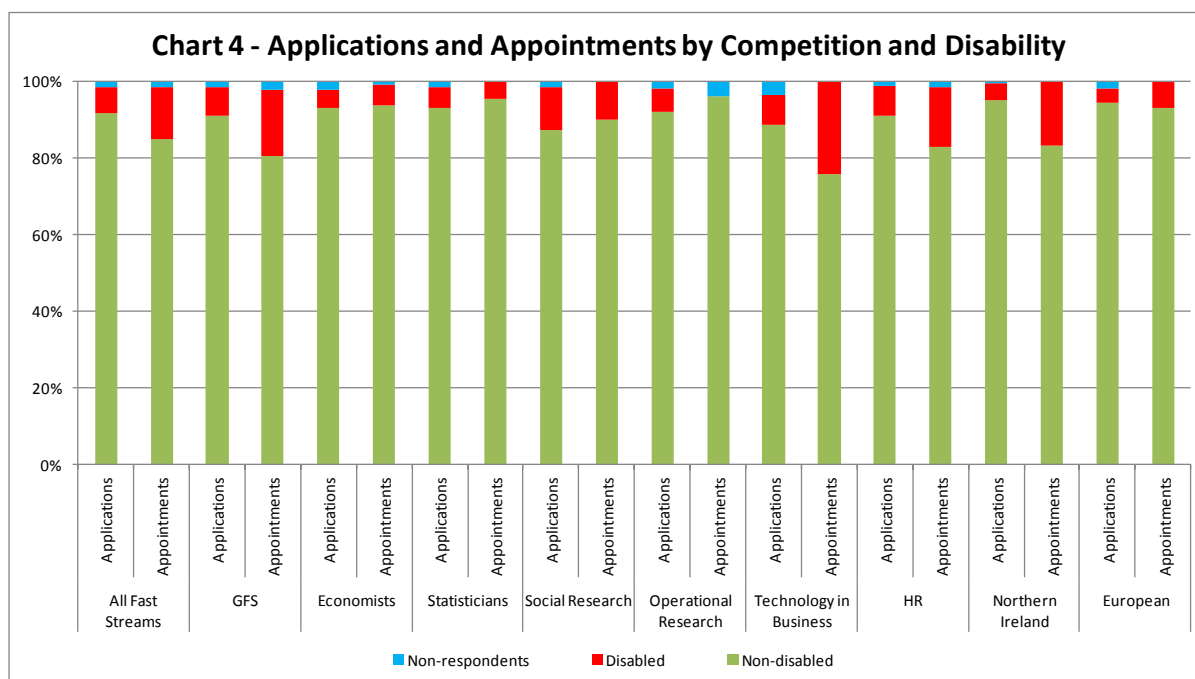
All Fast Stream Schemes (excluding In-Service Fast Stream Competition)

Ethnicity	Applications		Recommended for Appointment	
	Number	Percentage	Number	Percentage
White - British	15,286	71.0%	512	78.3%
White - Irish	1,004	4.7%	12	1.8%
White - Gypsy or Irish Traveller	13	0.1%	0	0.0%
White - Any other White background	1,182	5.5%	33	5.0%
Asian - Bangladeshi	183	0.8%	0	0.0%
Asian - Indian	816	3.8%	17	2.6%
Asian - Pakistani	326	1.5%	9	1.4%
Asian - Any other Asian background	222	1.0%	6	0.9%
Black - African	621	2.9%	5	0.8%
Black - Caribbean	144	0.7%	1	0.2%
Black - Any other Black background	44	0.2%	0	0.0%
Chinese - Any Chinese background	202	0.9%	10	1.5%
Mixed - Asian and White	371	1.7%	13	2.0%
Mixed - Black African and White	85	0.4%	2	0.3%
Mixed - Black Caribbean and White	106	0.5%	2	0.3%
Mixed - Any other mixed ethnic background	245	1.1%	9	1.4%
Other - Arab	64	0.3%	1	0.2%
Any other ethnic background	129	0.6%	7	1.1%
Prefer not to say	499	2.3%	15	2.3%
Total	21,542	100%	654	100%

(iii) Disability

The percentage of applicants who consider themselves disabled increased to 7.4 per cent, from 5.0 per cent in 2011. The proportion of successful disabled applicants rose very slightly to 13.5 per cent, from 13.2 per cent in 2011 (see Chart 4).

5.5 per cent of disabled applicants were successful, compared with 2.8 per cent of non-disabled applicants.

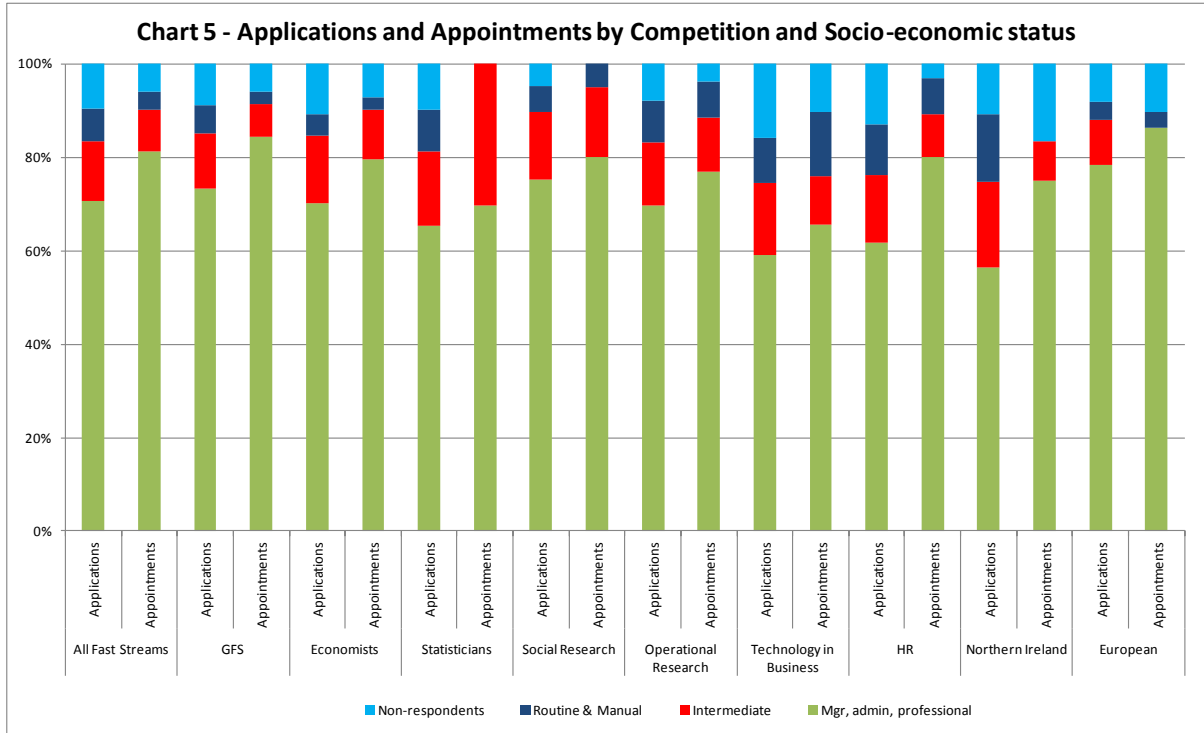


(iv) Socio-economic status

Monitoring of the socio-economic status of applicants to Fast Stream began in 2011, using as its basis the occupational background of applicants' parents.

In 2012 (see Chart 5), the proportion of applicants from the *routine and manual* occupational background was 7.1 per cent, compared with 6.1 per cent in 2011. The proportion of successful applicants from this group was 3.8 per cent, compared with 2.5 per cent in 2011.

9.6 per cent of applicants declined to provide information about their parents' occupation.



ACADEMIC BACKGROUND

Applications for the 2012 Fast Stream competition came from 154 degree-awarding institutions in the UK. Successful candidates came from nearly 70 different institutions.

Applications from Oxford and Cambridge Universities fell to 9.6 per cent, from 10.5 per cent in 2011. The proportion of successful candidates from those Universities was 26.6 per cent, compared with 26 per cent in 2011.

The most common degree disciplines amongst successful candidates were Humanities (25 per cent) and Social Sciences (23 per cent).

Please note, in connection with the data on degree classification, that if applicants had not yet graduated, the data are based on their predictions. In future Reports, this data will reflect classifications actually achieved. No candidate is admitted to the Fast Stream without providing evidence of having achieved the required 2:2 or above.

Summary of 2012 Fast Stream Recruitment Report

Total: All Fast Stream Schemes (*excluding In-Service Fast Stream Competition)

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
Grand Total	649	21,542	33.2	654	3.0%	98

Graduate Fast Stream

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
Central Departments	228	10,426	45.7	286	2.7%	55
Houses of Parliament	5	576	115.2	5	0.9%	0
Diplomatic Service	29	1,799	62.0	31	1.7%	1
Science / Engineering	11	228	20.7	16	7.0%	3
Total	273	13,029	47.7	338	2.6%	59

Other Fast Stream Schemes

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
Economists	159	742	4.7	112	15.1%	4
Statisticians	47	214	4.6	23	10.7%	4
Social Research	19	230	12.1	20	8.7%	3
Operational Research	30	333	11.1	26	7.8%	7
Technology in Business	33	909	27.5	29	3.2%	4
HR	60	1,078	18.0	65	6.0%	4
Northern Ireland	12	2,380	198.3	12	0.5%	0
European	16	2,627	164.2	29	1.1%	13
Total	376	8,513	22.6	316	3.7%	39

Fast Stream Recruitment 2012 - In-Service Fast Stream Competition

In-Service Fast Stream Competition*

	Candidates	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
	105	38	36.2%	0

Gender

	Male		Female		Non-Respondents		Total
	Number	% of total	Number	% of total	Number	% of total	
Candidates	50	47.6%	51	48.6%	4	3.8%	105
Recommended for Appointment	18	47.4%	19	50.0%	1	2.6%	38

Ethnic origin

	White		Ethnic Minority		Non-Respondents		Total
	Number	% of total	Number	% of total	Number	% of total	
Candidates	89	84.8%	12	11.4%	4	3.8%	105
Recommended for Appointment	33	86.8%	4	10.5%	1	2.6%	38

Disability

	Non-Disabled		Disabled		Non-Respondents		Total
	Number	% of total	Number	% of total	Number	% of total	
Candidates	94	89.5%	7	6.7%	4	3.8%	105
Recommended for Appointment	37	97.4%	0	0.0%	1	2.6%	38

Applications by University

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University	GFS		Economists		Statisticians		Social Research		Operational Research		Technology in Business		HR		Northern Ireland		European		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
University of Aberdeen	78		7	1	1				1		5		8	1	7		19		126	2	1.6%
University of Abertay	7						1				0		3		4		1		16	0	0.0%
Anglia Ruskin University	18						1				3		6		1		1		30	0	0.0%
Aston University	39		1	1	2		1	1	5	1	7		12		1		17		85	3	3.5%
University of Bath	121	1	17	3	5	3	4	1	6		18	3	10	1	1		41	1	223	13	5.8%
Bath Spa University	12										2		5		1		2		22	0	0.0%
University of Bedfordshire	13						1	1			1		4		1		4		24	1	4.2%
University of Birmingham	305	4	20	1	2		4		5		18		20	2	4		56		434	7	1.6%
Birmingham City University	31						1				8		2				3		45	0	0.0%
University College Birmingham	4												1						5	0	0.0%
University of Bolton	6				1						1		3				2		13	0	0.0%
Bournemouth University	16		1								3		4				3		27	0	0.0%
The Arts University College at Bournemouth	1																		1	0	0.0%
University of Bradford	42	2	4						1		8		2		1		3		61	2	3.3%
University of Brighton	36		2	1			1				4		7				4		54	1	1.9%
University of Bristol	365	6	22	6	8	1	9	2	8	3	19	1	8		1		91		531	19	3.6%
Brunel University	74		16	2	2				2		9		7		1		3		114	2	1.8%
Buckinghamshire New University	11										1		1		1		1		15	0	0.0%
University of Cambridge	713	55	23	5	7	3	9	3	18	3	24		6	1	8		161	6	969	76	7.8%
Canterbury Christ Church University	17		1				1				4		1		1		3		28	0	0.0%
Cardiff University	214	4	12	3	16	3	4	1	15	2	15		13	1	4		38		331	14	4.2%
University of Central Lancashire	43										10	1	12		7		5		77	1	1.3%
University of Chester	17				1				3		1		6		1		2		31	0	0.0%
University of Chichester	2								1				1		1				5	0	0.0%
City University	35		13	2							5		13				1		67	2	3.0%
Coventry University	40	1	6	1			2				1		7		2		4		62	2	3.2%
Cranfield University	1												1						2	0	0.0%
University for the Creative Arts											1				1				2	0	0.0%
Cumbria University	2												2						4	0	0.0%
De Montfort University	32		1		1				1		4		10		1		1		51	0	0.0%
University of Derby	12				1						1		3	1	1		3		21	1	4.8%
University of Dundee	61		3				2		2				10		21		9		108	0	0.0%
Durham University	582	37	9	4	4		9		8	2	22	1	21	3	8		127	1	790	48	6.1%
University of East Anglia	139	3	7		1						7		8				15		177	3	1.7%
University of East London	30								2		7	1	12		2				53	1	1.9%
Edge Hill University	14										1		6				1		22	0	0.0%
University of Edinburgh	330	12	13	4	3		1		4		11	1	8	1	15		103	2	488	20	4.1%
Edinburgh College of Art															1				1	0	0.0%
University of Essex	98	2	6		4	1	3				4		11		0		13		139	3	2.2%
University of Exeter	304	9	8	1	2		4		4		7	1	13	1	1		69		412	12	2.9%
University College Falmouth	1																		1	0	0.0%
University of Glamorgan	34						1				5		5		2		1		48	0	0.0%
University of Glasgow	177	7	9		2		4		1		5		14	1	26		52		290	8	2.8%

Applications by University

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University	GFS		Economists		Statisticians		Social Research		Operational Research		Technology in Business		HR		Northern Ireland		European		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
Glasgow Caledonian University	26		2				2				4		4		5		3		46	0	0.0%
Glasgow School of Art	2																		2	0	0.0%
University of Gloucestershire	11										1		3				1		16	0	0.0%
University of Greenwich	54		3		3	1	2		3		13		8		2		3		91	1	1.1%
Heriot-Watt University	19		4	1			1				1	1	6		22		11		64	2	3.1%
University of Hertfordshire	32		1		1		1		1		6		5						47	0	0.0%
University of Huddersfield	25				1						5		8	1	1		1		41	1	2.4%
University of Hull	102	2	5	1							5		14		2		12		140	3	2.1%
Keele University	75		4				1		1		4		5				5		95	0	0.0%
University of Kent	205	3	16	1	2		2		1		12		17	1	4		34		293	5	1.7%
Kingston University	63		6		1				3		13		15		4		12		117	0	0.0%
Lancaster University	191	2	12	2			1		6		10	1	24	3	6		29		279	8	2.9%
University of Leeds	437	8	14	5	5	1	7		15	3	14		22	4	4		91		609	21	3.4%
Leeds College of Music	1												1						2	0	0.0%
Leeds Metropolitan University	38		1								5		13	1	10		6		73	1	1.4%
Leeds Trinity University College	3																		3	0	0.0%
University of Leicester	167	1	10		3		4		2		12		15	1	2	1	22		237	3	1.3%
University of Lincoln	21				3						1		5						30	0	0.0%
University of Liverpool	169	1	5		2		5		3		10		21	4	16	2	37		268	7	2.6%
Liverpool Hope University	8								2		2		1		8				21	0	0.0%
Liverpool John Moores University	42		2								8		8		38		5		103	0	0.0%
London Metropolitan University	53	1	5		1		1		3		4		11				9		87	1	1.1%
University of London																					
Birkbeck College	11		8										1				1		21	0	0.0%
Cancer Research Institute	1																		1	0	0.0%
Central College of Speech and Drama	1										1								2	0	0.0%
Courtald Institute of Art	2																1		3	0	0.0%
External System (Distance Learning)	3		1										1				1		6	0	0.0%
Goldsmiths College	27		1		1		4				5		3				3		44	0	0.0%
Heythrop College	8																		8	0	0.0%
Imperial College London	117	3	1		1	1			5		14		2		2		10		152	4	2.6%
Institute in Paris	7																7		14	0	0.0%
King's College London	246	5	1				2	1	2		15		7	3	2		65		340	9	2.6%
London School of Economics and Political Science	196	8	20	6	2		6	2	4		9	3	3	1	1		41		282	20	7.1%
Queen Mary	142	2	6		5		4		9		8		11		2		20		207	2	1.0%
Royal Academy of Music	1																		1	0	0.0%
Royal Holloway	126	3	9	1	3		1		2		11		4		1		21		178	4	2.2%
Royal Veterinary College	2														1				3	0	0.0%
School of Advanced Study	1																		1	0	0.0%
School of Oriental and African Studies	114	1	15	2					1		4		2	1			18		154	4	2.6%
School of Pharmacy					1														1	0	0.0%

Applications by University

A blank cell indicates zero

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	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
St. George's Hospital Medical School	3										2								5	0	0.0%
University College London	328	9	19	4	4		4	1	7		18	1	9	1	1		97		487	16	3.3%
University of the Arts	6										1		1	1			1		9	1	11.1%
London Southbank University	27										10		5		1		3		46	0	0.0%
Loughborough University	118	1	10	2	2		2		6	1	7		6		1		14		166	4	2.4%
University of Manchester	433	6	27	4	4		9	1	14		18		42	3	15		93		655	14	2.1%
Manchester Metropolitan University	68		5		4				3		5		8		11		9		113	0	0.0%
Marjon	1																		1	0	0.0%
Middlesex University	29				1						4		7		1		3		45	0	0.0%
Napier University	15				1				1		3		8		6		1		35	0	0.0%
University of Newcastle Upon Tyne	238	4	5		2		1		3		10	1	13	2	19		44		335	7	2.1%
Newman University College	1												1						2	0	0.0%
Northampton	18										2		6	1	1		1		28	1	3.6%
Northumbria University	66	1			3		1				9		11	2	22		6		118	3	2.5%
Norwich University College of the Arts													1						1	0	0.0%
University of Nottingham	446	13	16	4	3	1	8		6	1	20	2	21	1	4		90		614	22	3.6%
Nottingham Trent University	66		1		1		3				7	1	12		5		7		102	1	1.0%
Open University	61		1		4				4		12	2	9	2	24		8		123	4	3.3%
Open University in Scotland	4										1						1		6	0	0.0%
Open University in Wales	1						1						1						3	0	0.0%
Oxford University	822	69	24	8	4		5	1	12	2	28	2	10	1	8		187	15	1100	98	8.9%
Oxford Brookes University	56	1	4	1			2				5		6	1	1		10		84	3	3.6%
University of Plymouth	51		1		1		4		2		3		6		2		4		74	0	0.0%
University of Portsmouth	63		3		1		1		2		2		10		2		11		95	0	0.0%
Queen Margaret University	3				1										3				7	0	0.0%
Queen's University Belfast	149	2	7	2	3		2		3		16		19	1	1069	7	34		1302	12	0.9%
Ravensbourne College of Design & Communication	1																		1	0	0.0%
University of Reading	106	1	13	1	4		4		3		6		11	2			22		169	4	2.4%
Robert Gordon University	4										1		1						6	0	0.0%
Roehampton University	21						1				4		7				2		35	0	0.0%
Rose Bruford College															1				1	0	0.0%
Royal Agricultural College							1		1										2	0	0.0%
Royal College of Music	1																		1	0	0.0%
Royal Northern College of Music	1																		1	0	0.0%
Royal Scottish Academy of Music and Drama	2																1		3	0	0.0%
University of Salford	32		1								5		10	1	1		5		54	1	1.9%
University of Sheffield	404	9	28	3	5		10	1	13		21		30	1	11		78		600	14	2.3%
Sheffield Hallam University	50		1				1		2	2	8		9		2		9		82	2	2.4%
University of Southampton	230	4	14		2	1	4		10	1	10	1	16		1		39		326	7	2.1%
Southampton Solent University	13																		13	0	0.0%
University of St Andrews	193	6			2		3		5		7		7	1	16		51		284	7	2.5%
St. Mary's University College	4														11				15	0	0.0%

Applications by University

A blank cell indicates zero

University	GFS		Economists		Statisticians		Social Research		Operational Research		Technology in Business		HR		Northern Ireland		European		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
Staffordshire University	18		1		1						4		4		1		1		30	0	0.0%
Stirling University	34		2		2		1		1		2		8	2	9		5		64	2	3.1%
University of Strathclyde	79	2	10				1		5		4		8		11		20	1	138	3	2.2%
University Campus Suffolk	2										1						1		4	0	0.0%
University of Sunderland	11										5		7		2				25	0	0.0%
University of Surrey	55	1	8		1	1	5	1	4		8		9		2		14		106	3	2.8%
University of Sussex	126	3	14	2	6		10	1	4	1	4	1	14		2		20		200	8	4.0%
University of Swansea	99	1	14		3		2		2		7		9		1		13		150	1	0.7%
University of Teesside	14		1								3		5		2		1		26	0	0.0%
Thames Valley University	7												4				3		14	0	0.0%
Trinity Laban Conservatoire of Music and Dance	1																		1	0	0.0%
University of Ulster	103		1				1				15		15		733		7		875	0	0.0%
University of Wales																					
Aberystwyth	114	1	4				1				2		6		5		17	1	149	2	1.3%
Bangor	32				3				2		2		3		1		8		51	0	0.0%
Cardiff Metropolitan	16										3		4		1		2		26	0	0.0%
Glyndwr	1										1				1				3	0	0.0%
Lampeter	5														2				7	0	0.0%
Newport	7		1								1								9	0	0.0%
Swansea Metropolitan													2						2	0	0.0%
Trinity Saint David	5																1		6	0	0.0%
University of Warwick	328	10	21	2	5	2	11		18	3	16	1	16	3	3		86		504	21	4.2%
University of the West of England	88		10	1	5	1	2		1		12	1	19		2		12		151	3	2.0%
University of the West of Scotland	9										1		5				2		17	0	0.0%
University of Westminster	87		2		2		1		2		9		16	2			13		132	2	1.5%
University of Winchester	11						1				2		4				1		19	0	0.0%
University of Wolverhampton	28				1				4		4		7		1		5		50	0	0.0%
University of Worcester	10												3		1				14	0	0.0%
University of York	329	7	11	3	3	1	3		5	1	16	1	21	1	3		58	1	449	15	3.3%
York St. John University	12										1		1						14	0	0.0%
Overseas	371	4	93	21	26	2	12	2	30		89		50	3	62	2	156	1	889	35	3.9%
Not stated	66		16		6		5		8		13	1	9		36		22		181	1	0.6%
Grand Total	13029	338	742	112	214	23	230	20	333	26	909	29	1078	65	2380	12	2627	29	21542	654	3.0%

Trend

University of First Degree

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Non-Oxbridge		Oxbridge			Non-Oxbridge		Oxbridge		
		Number	% of total	Number	% of total		Number	% of total	Number	% of total	
2012	649	19,473	90.4%	2,069	9.6%	21,542	480	73.4%	174	26.6%	654
2011	354	16,431	89.5%	1,930	10.5%	18,361	291	74.0%	102	26.0%	393
2010	477	19,783	90.9%	1,978	9.1%	21,761	361	77.6%	104	22.4%	465
2009	585	13,250	88.9%	1,661	11.1%	14,911	464	73.8%	165	26.2%	629
2008	552	12,714	87.7%	1,780	12.3%	14,494	404	70.9%	166	29.1%	570
2007	427	11,945	87.7%	1,674	12.3%	13,619	261	68.7%	119	31.3%	380
2006	469	12,216	87.6%	1,729	12.4%	13,945	328	68.9%	148	31.1%	476
2005	497	11,353	87.6%	1,604	12.4%	12,957	354	70.2%	150	29.8%	504
2004*	507	7,216	83.9%	1,382	16.1%	*8,598	300	64.2%	167	35.8%	467
2003	546	18,214	90.9%	1,818	9.1%	20,032	328	64.3%	182	35.7%	510
2002	509	13,122	91.6%	1,206	8.4%	14,328	298	72.5%	113	27.5%	411
2001	512	10,846	92.1%	931	7.9%	11,777	303	72.0%	118	28.0%	421
2000	560	13,289	92.2%	1,120	7.8%	14,409	289	67.8%	137	32.2%	426
1999	445	8,880	90.5%	934	9.5%	9,814	214	69.9%	92	30.1%	306
1998	367	8,142	90.1%	895	9.9%	9,037	154	65.5%	81	34.5%	235

* The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.

Analysis by Degree Class

All Fast Stream Schemes

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	4,410	20.5%	-	13,342	61.9%	-	3,418	15.9%	-	372	1.7%	-	21,542	-
Recommended for Appointment	254	38.8%	5.8%	363	55.5%	2.7%	27	4.1%	0.8%	10	1.5%	2.7%	654	3.0%

INDIVIDUAL SCHEMES

Graduate Fast Stream

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	2,679	20.6%	-	8,282	63.6%	-	1,916	14.7%	-	152	1.2%	-	13,029	-
Recommended for Appointment	121	35.8%	4.5%	205	60.7%	2.5%	10	3.0%	0.5%	2	0.6%	1.3%	338	2.6%

Economists

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	283	38.1%	-	400	53.9%	-	30	4.0%	-	29	3.9%	-	742	-
Recommended for Appointment	60	53.6%	21.2%	44	39.3%	11.0%	2	1.8%	6.7%	6	5.4%	20.7%	112	15.1%

Statisticians

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	92	43.0%	-	104	48.6%	-	12	5.6%	-	6	2.8%	-	214	-
Recommended for Appointment	12	52.2%	13.0%	10	43.5%	9.6%	1	4.3%	8.3%	0	0.0%	0.0%	23	10.7%

Social Research

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	64	27.8%	-	154	67.0%	-	7	3.0%	-	5	2.2%	-	230	-
Recommended for Appointment	14	70.0%	21.9%	6	30.0%	3.9%	0	0.0%	0.0%	0	0.0%	0.0%	20	8.7%

Operational Research

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	156	46.8%	-	154	46.2%	-	13	3.9%	-	10	3.0%	-	333	-
Recommended for Appointment	16	61.5%	10.3%	9	34.6%	5.8%	1	3.8%	7.7%	0	0.0%	0.0%	26	7.8%

Technology in Business

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	189	20.8%	-	575	63.3%	-	96	10.6%	-	49	5.4%	-	909	-
Recommended for Appointment	6	20.7%	3.2%	20	69.0%	3.5%	3	10.3%	3.1%	0	0.0%	0.0%	29	3.2%

HR

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	105	9.7%	-	636	59.0%	-	316	29.3%	-	21	1.9%	-	1,078	-
Recommended for Appointment	9	13.8%	8.6%	45	69.2%	7.1%	9	13.8%	2.8%	2	3.1%	9.5%	65	6.0%

Northern Ireland

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	245	10.3%	-	1,348	56.6%	-	741	31.1%	-	46	1.9%	-	2,380	-
Recommended for Appointment	2	16.7%	0.8%	9	75.0%	0.7%	1	8.3%	0.1%	0	0.0%	0.0%	12	0.5%

European

	1			2:1			2:2			Other*			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	597	22.7%	-	1,689	64.3%	-	287	10.9%	-	54	2.1%	-	2,627	-
Recommended for Appointment	14	48.3%	2.3%	15	51.7%	0.9%	0	0.0%	0.0%	0	0.0%	0.0%	29	1.1%

* Overseas equivalent to at least a 2:2, or a Master's degree in lieu

Applications by Degree Type

Degree Type	GFS		Economists		Statisticians		Social Research		Operational Research		Technology in Business		HR		Northern Ireland		European		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
Allied Medicine	45	0	0	0	0	0	0	0	0	0	8	0	3	0	24	0	4	0	84	0	0.0%
Architecture	24	0	0	0	0	0	1	0	0	0	7	0	0	0	50	0	5	0	87	0	0.0%
Biological Sciences	720	11	2	0	9	2	6	2	8	1	53	2	45	6	109	0	63	2	1,015	26	2.6%
Business	514	6	12	2	2	0	0	0	16	0	71	2	259	8	330	2	81	0	1,285	20	1.6%
Creative Arts	163	3	1	0	0	0	0	0	0	0	12	0	24	1	87	0	20	0	307	4	1.3%
Economics	510	11	624	91	38	3	24	0	20	0	42	2	23	1	68	0	90	1	1,439	109	7.6%
Education	49	0	1	0	0	0	0	0	0	0	8	0	12	1	48	0	8	0	126	1	0.8%
Engineering	332	4	4	1	4	0	0	0	28	3	83	1	4	0	138	0	29	0	622	9	1.4%
Financial	96	0	7	0	2	0	2	0	1	0	14	0	13	0	74	1	8	0	217	1	0.5%
Humanities	4,194	132	6	1	1	0	28	1	11	0	150	7	253	16	459	0	598	6	5,700	163	2.9%
Languages	1,164	48	1	1	0	0	1	1	1	0	30	1	43	7	64	0	902	10	2,206	68	3.1%
Librarian	23	1	0	0	0	0	0	0	0	0	0	0	1	0	4	0	2	0	30	1	3.3%
Mathematical Science	293	3	9	1	105	13	1	0	155	12	37	2	6	2	39	0	28	0	673	33	4.9%
Medicine & Dentistry	31	3	0	0	0	0	0	0	0	0	2	0	1	0	8	0	7	0	49	3	6.1%
Multi Discipline	610	23	25	5	3	0	8	3	11	1	37	2	39	3	113	2	164	3	1,010	42	4.2%
Physical Sciences	735	10	1	0	13	2	4	0	58	9	88	2	18	0	125	0	49	0	1,091	23	2.1%
Social Science	3,395	82	49	10	35	3	155	13	20	0	120	7	325	20	597	7	562	7	5,258	149	2.8%
Technology	124	1	0	0	1	0	0	0	4	0	147	1	9	0	41	0	5	0	331	2	0.6%
Veterinary Sciences	7	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	2	0	12	0	0.0%
Total	13,029	338	742	112	214	23	230	20	333	26	909	29	1,078	65	2,380	12	2,627	29	21,542	654	3.0%

Analysis by Gender

All Fast Stream Schemes

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	11,158	51.8%	-	10,177	47.2%	-	207	1.0%	-	21,542	-
Recommended for Appointment	314	48.0%	2.8%	334	51.1%	3.3%	6	0.9%	2.9%	654	3.0%

INDIVIDUAL SCHEMES

Graduate Fast Stream

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	6,990	53.6%	-	5,902	45.3%	-	137	1.1%	-	13,029	-
Recommended for Appointment	146	43.2%	2.1%	189	55.9%	3.2%	3	0.9%	2.2%	338	2.6%

Economists

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	513	69.1%	-	224	30.2%	-	5	0.7%	-	742	-
Recommended for Appointment	75	67.0%	14.6%	37	33.0%	16.5%	0	0.0%	0.0%	112	15.1%

Statisticians

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	109	50.9%	-	103	48.1%	-	2	0.9%	-	214	-
Recommended for Appointment	11	47.8%	10.1%	12	52.2%	11.7%	0	0.0%	0.0%	23	10.7%

Social Research

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	99	43.0%	-	131	57.0%	-	0	0.0%	-	230	-
Recommended for Appointment	4	20.0%	4.0%	16	80.0%	12.2%	0	0.0%	N/A	20	8.7%

Operational Research

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	200	60.1%	-	131	39.3%	-	2	0.6%	-	333	-
Recommended for Appointment	15	57.7%	7.5%	10	38.5%	7.6%	1	3.8%	50.0%	26	7.8%

Technology in Business

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	639	70.3%	-	248	27.3%	-	22	2.4%	-	909	-
Recommended for Appointment	23	79.3%	3.6%	5	17.2%	2.0%	1	3.4%	-	29	3.2%

HR

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	327	30.3%	-	747	69.3%	-	4	0.4%	-	1,078	-
Recommended for Appointment	13	20.0%	4.0%	51	78.5%	6.8%	1	1.5%	25.0%	65	6.0%

Northern Ireland

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	1,156	48.6%	-	1,221	51.3%	-	3	0.1%	-	2,380	-
Recommended for Appointment	7	58.3%	0.6%	5	41.7%	0.4%	0	0.0%	0.0%	12	0.5%

European

	Male			Female			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	1,125	42.8%	-	1,470	56.0%	-	32	1.2%	-	2,627	-
Recommended for Appointment	20	69.0%	1.8%	9	31.0%	0.6%	0	0.0%	0.0%	29	1.1%

Trend

Gender

Competition Vacancies		Applications						Total	Recommended for Appointment						Total
		Male		Female		Non-respondent			Male		Female		Non-respondent		
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2012	649	11,158	51.8%	10,177	47.2%	207	1.0%	21,542	314	48.0%	334	51.1%	6	0.9%	654
2011	354	9,612	52.4%	8,622	47.0%	127	0.7%	18,361	193	49.1%	197	50.1%	3	0.8%	393
2010	477	11,586	53.2%	10,020	46.0%	155	0.7%	21,761	245	52.7%	215	46.2%	5	1.1%	465
2009	585	8,333	55.9%	6,489	43.5%	89	0.6%	14,911	357	56.8%	269	42.8%	3	0.5%	629
2008	552	7,981	55.1%	6,444	44.5%	69	0.5%	14,494	292	51.2%	275	48.2%	3	0.5%	570
2007	427	7,343	53.9%	6,229	45.7%	47	0.3%	13,619	208	54.7%	171	45.0%	1	0.3%	380
2006	469	7,637	54.8%	6,246	44.8%	62	0.4%	13,945	233	48.9%	240	50.4%	3	0.6%	476
2005	497	7,376	56.9%	5,508	42.5%	73	0.6%	12,957	280	55.6%	220	43.7%	4	0.8%	504
2004*	507	5,255	61.1%	3,343	38.9%	..	..	*8,598	273	58.5%	194	41.5%	..	..	467
2003	546	10,676	53.3%	9,356	46.7%	..	..	20,032	256	50.2%	254	49.8%	..	..	510
2002	509	7,181	50.1%	7,147	49.9%	..	..	14,328	197	47.9%	214	52.1%	..	..	411
2001	512	6,175	52.4%	5,602	47.6%	..	..	11,777	204	48.5%	217	51.5%	..	..	421
2000	560	7,487	52.0%	6,922	48.0%	..	..	14,409	223	52.3%	203	47.7%	..	..	426
1999	445	5,220	53.2%	4,594	46.8%	..	..	9,814	153	50.0%	153	50.0%	..	..	306
1998	367	4,931	54.6%	4,106	45.4%	..	..	9,037	144	61.3%	91	38.7%	..	..	235

* The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.

Analysis by Ethnicity

All Fast Stream Schemes

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	17,485	81.2%	-	3,558	16.5%	-	499	2.3%	-	21,542	-
Recommended for Appointment	557	85.2%	3.2%	82	12.5%	2.3%	15	2.3%	3.0%	654	3.0%

INDIVIDUAL SCHEMES

Graduate Fast Stream

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	10,497	80.6%	-	2,205	16.9%	-	327	2.5%	-	13,029	-
Recommended for Appointment	294	87.0%	2.8%	33	9.8%	1.5%	11	3.3%	3.4%	338	2.6%

Economists

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	496	66.8%	-	236	31.8%	-	10	1.3%	-	742	-
Recommended for Appointment	84	75.0%	16.9%	27	24.1%	11.4%	1	0.9%	10.0%	112	15.1%

Statisticians

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	159	74.3%	-	50	23.4%	-	5	2.3%	-	214	-
Recommended for Appointment	18	78.3%	11.3%	5	21.7%	10.0%	0	0.0%	0.0%	23	10.7%

Social Research

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	190	82.6%	-	38	16.5%	-	2	0.9%	-	230	-
Recommended for Appointment	19	95.0%	10.0%	1	5.0%	2.6%	0	0.0%	0.0%	20	8.7%

Operational Research

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	257	77.2%	-	71	21.3%	-	5	1.5%	-	333	-
Recommended for Appointment	25	96.2%	9.7%	0	0.0%	0.0%	1	3.8%	20.0%	26	7.8%

Technology in Business

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	582	64.0%	-	282	31.0%	-	45	5.0%	-	909	-
Recommended for Appointment	23	79.3%	4.0%	5	17.2%	1.8%	1	3.4%	2.2%	29	3.2%

HR

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	777	72.1%	-	291	27.0%	-	10	0.9%	-	1,078	-
Recommended for Appointment	58	89.2%	7.5%	6	9.2%	2.1%	1	1.5%	10.0%	65	6.0%

Northern Ireland

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	2,335	98.1%	-	38	1.6%	-	7	0.3%	-	2,380	-
Recommended for Appointment	11	91.7%	0.5%	1	8.3%	2.6%	0	0.0%	0.0%	12	0.5%

European

	White			Ethnic Minority			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	2,192	83.4%	-	347	13.2%	-	88	3.3%	-	2,627	-
Recommended for Appointment	25	86.2%	1.1%	4	13.8%	1.2%	0	0.0%	0.0%	29	1.1%

Trend

Ethnic Origin

Competition Vacancies		Applications						Total	Recommended for Appointment						Total
		White		Ethnic Minority		Non-respondent			White		Ethnic Minority		Non-respondent		
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2012	649	17,485	81.2%	3,558	16.5%	499	2.3%	21,542	557	85.2%	82	12.5%	15	2.3%	654
2011	354	14,768	80.4%	3,182	17.3%	411	2.2%	18,361	335	85.2%	51	13.0%	7	1.8%	393
2010	477	16,650	76.5%	4,640	21.3%	471	2.2%	21,761	397	85.4%	57	12.3%	11	2.4%	465
2009	585	11,932	80.0%	2,724	18.3%	255	1.7%	14,911	550	87.4%	67	10.7%	12	1.9%	629
2008	552	12,092	83.4%	2,159	14.9%	243	1.7%	14,494	505	88.6%	53	9.3%	12	2.1%	570
2007	427	11,625	85.4%	1,838	13.5%	156	1.1%	13,619	339	89.2%	36	9.5%	5	1.3%	380
2006	469	11,849	85.0%	1,912	13.7%	184	1.3%	13,945	416	87.4%	53	11.1%	7	1.5%	476
2005	497	10,857	83.8%	1,937	14.9%	163	1.3%	12,957	461	91.5%	36	7.1%	7	1.4%	504
2004*	507	7,140	83.0%	1,259	14.6%	199	2.3%	*8,598	428	91.6%	25	5.4%	14	3.0%	467
2003	546	15,702	78.4%	3,275	16.3%	1,055	5.3%	20,032	455	89.2%	40	7.8%	15	2.9%	510
2002	509	11,671	81.5%	2,432	17.0%	225	1.6%	14,328	363	88.3%	40	9.7%	8	2.0%	411
2001	512	9,683	82.2%	1,941	16.5%	153	1.3%	11,777	383	90.9%	32	7.6%	6	1.4%	421
2000	560	12,076	83.8%	2,154	15.0%	179	1.2%	14,409	392	92.0%	29	6.8%	5	1.2%	426
1999	445	8,412	85.7%	1,296	13.2%	106	1.1%	9,814	287	93.8%	18	5.9%	1	0.3%	306
1998	367	7,884	87.2%	1,098	12.2%	55	0.6%	9,037	226	96.2%	8	3.4%	1	0.4%	235

* The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.

Analysis by Disability

All Fast Stream Schemes

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	19,806	91.9%	-	1,414	6.6%	-	322	1.5%	-	21,542
Recommended for Appointment	556	85.0%	2.8%	88	13.5%	6.2%	10	1.5%	3.1%	654

INDIVIDUAL SCHEMES

Graduate Fast Stream

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	11,878	91.2%	-	958	7.4%	-	193	1.5%	-	13,029
Recommended for Appointment	273	80.8%	2.3%	58	17.2%	6.1%	7	2.1%	3.6%	338

Economists

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	690	93.0%	-	37	5.0%	-	15	2.0%	-	742
Recommended for Appointment	105	93.8%	15.2%	6	5.4%	16.2%	1	0.9%	6.7%	112

Statisticians

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	199	93.0%	-	12	5.6%	-	3	1.4%	-	214
Recommended for Appointment	22	95.7%	11.1%	1	4.3%	8.3%	0	0.0%	0.0%	23

Social Research

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	201	87.4%	-	26	11.3%	-	3	1.3%	-	230
Recommended for Appointment	18	90.0%	9.0%	2	10.0%	7.7%	0	0.0%	0.0%	20

Operational Research

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	307	92.2%	-	20	6.0%	-	6	1.8%	-	333
Recommended for Appointment	25	96.2%	8.1%	0	0.0%	0.0%	1	3.8%	16.7%	26

Technology in Business

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	807	88.8%	-	70	7.7%	-	32	3.5%	-	909
Recommended for Appointment	22	75.9%	2.7%	7	24.1%	10.0%	0	0.0%	0.0%	29

HR

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	981	91.0%	-	84	7.8%	-	13	1.2%	-	1,078
Recommended for Appointment	54	83.1%	5.5%	10	15.4%	11.9%	1	1.5%	7.7%	65

Northern Ireland

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	2,263	95.1%	-	105	4.4%	-	12	0.5%	-	2,380
Recommended for Appointment	10	83.3%	0.4%	2	16.7%	1.9%	0	0.0%	0.0%	12

European

	Non-Disabled			Disabled			Non-respondents			To
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number
Applications	2,480	94.4%	-	102	3.9%	-	45	1.7%	-	2,627
Recommended for Appointment	27	93.1%	1.1%	2	6.9%	2.0%	0	0.0%	0.0%	29

Trend

Disability

Competition Vacancies		Applications						Total	Recommended for Appointment						Total
		Non-Disabled		Disabled		Non-respondent			Non-Disabled		Disabled		Non-respondent		
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2012	649	19,806	91.9%	1,414	6.6%	322	1.5%	21,542	556	85.0%	88	13.5%	10	1.5%	654
2011	354	17,252	94.0%	918	5.0%	191	1.0%	18,361	338	86.0%	52	13.2%	3	0.8%	393
2010	477	20,402	93.8%	1,136	5.2%	223	1.0%	21,761	398	85.6%	63	13.5%	4	0.9%	465
2009	585	14,091	94.5%	697	4.7%	123	0.8%	14,911	532	84.6%	92	14.6%	5	0.8%	629
2008	552	13,633	94.1%	738	5.1%	123	0.8%	14,494	490	86.0%	72	12.6%	8	1.4%	570
2007	427	13,132	96.4%	486	3.6%	1	0.0%	13,619	347	91.3%	33	8.7%	0	0.0%	380
2006	469	13,502	96.8%	356	2.6%	87	0.6%	13,945	438	92.0%	35	7.4%	3	0.6%	476
2005	497	12,546	96.8%	323	2.5%	88	0.7%	12,957	466	92.5%	34	6.7%	4	0.8%	504
2004*	507	8,324	96.8%	274	3.2%	..	..	*8,598	433	92.7%	34	7.3%	..	..	467
2003	546	19,550	97.6%	482	2.4%	..	..	20,032	492	96.5%	18	3.5%	..	..	510
2002	509	14,061	98.1%	267	1.9%	..	..	14,328	395	96.1%	16	3.9%	..	..	411
2001	512	11,510	97.7%	267	2.3%	..	..	11,777	409	97.1%	12	2.9%	..	..	421
2000	560	14,210	98.6%	199	1.4%	..	..	14,409	418	98.1%	8	1.9%	..	..	426
1999	445	9,627	98.1%	187	1.9%	..	..	9,814	299	97.7%	7	2.3%	..	..	306
1998	367	8,875	98.2%	162	1.8%	..	..	9,037	223	94.9%	12	5.1%	..	..	235

* The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.

Analysis by Socio-economic Status (SES)

Socio-economic status refers to the status recorded for the applicant's parents.

All Fast Stream Schemes

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	15,202	70.6%	-	2,754	12.8%	-	1,522	7.1%	-	2,064	9.6%	-	21,542	-
Recommended for Appointment	531	81.2%	3.5%	59	9.0%	2.1%	25	3.8%	1.6%	39	6.0%	1.9%	654	3.0%

INDIVIDUAL SCHEMES

Graduate Fast Stream

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	9,538	73.2%	-	1,546	11.9%	-	777	6.0%	-	1,168	9.0%	-	13,029	-
Recommended for Appointment	285	84.3%	3.0%	24	7.1%	1.6%	9	2.7%	1.2%	20	5.9%	1.7%	338	2.6%

Economists

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	521	70.2%	-	107	14.4%	-	33	4.4%	-	81	10.9%	-	742	-
Recommended for Appointment	89	79.5%	17.1%	12	10.7%	11.2%	3	2.7%	9.1%	8	7.1%	9.9%	112	15.1%

Statisticians

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	140	65.4%	-	34	15.9%	-	19	8.9%	-	21	9.8%	-	214	-
Recommended for Appointment	16	69.6%	11.4%	7	30.4%	20.6%	0	0.0%	0.0%	0	0.0%	0.0%	23	10.7%

Social Research

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	173	75.2%	-	33	14.3%	-	13	5.7%	-	11	4.8%	-	230	-
Recommended for Appointment	16	80.0%	9.2%	3	15.0%	9.1%	1	5.0%	7.7%	0	0.0%	0.0%	20	8.7%

Operational Research

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	232	69.7%	-	45	13.5%	-	30	9.0%	-	26	7.8%	-	333	-
Recommended for Appointment	20	76.9%	8.6%	3	11.5%	6.7%	2	7.7%	6.7%	1	3.8%	3.8%	26	7.8%

Technology in Business

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	537	59.1%	-	139	15.3%	-	89	9.8%	-	144	15.8%	-	909	-
Recommended for Appointment	19	65.5%	3.5%	3	10.3%	2.2%	4	13.8%	4.5%	3	10.3%	2.1%	29	3.2%

HR

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	665	61.7%	-	157	14.6%	-	117	10.9%	-	139	12.9%	-	1,078	-
Recommended for Appointment	52	80.0%	7.8%	6	9.2%	3.8%	5	7.7%	4.3%	2	3.1%	1.4%	65	6.0%

Northern Ireland

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	1,340	56.3%	-	438	18.4%	-	343	14.4%	-	259	10.9%	-	2,380	-
Recommended for Appointment	9	75.0%	0.7%	1	8.3%	0.2%	0	0.0%	0.0%	2	16.7%	0.8%	12	0.5%

European

	Higher managerial, administrative and professional occupations			Intermediate occupations			Routine & Manual occupations			Non-respondents			Total	
	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	% of total	Success Rate	Number	Success Rate
Applications	2,056	78.3%	-	255	9.7%	-	101	3.8%	-	215	8.2%	-	2,627	-
Recommended for Appointment	25	86.2%	1.2%	0	0.0%	0.0%	1	3.4%	1.0%	3	10.3%	1.4%	29	1.1%