

# One-in, One-out Position – Summary

## DWP

	Cumulative position as at 30 June 2012	Measures 1 July to 31 December 2012	Forecast cumulative position at 31 December 2012
<b>1. Volume</b>			
Ins	0	3	3
Outs	3	4	7
Zero net cost	0	1	1
Total	3	8	11
<b>2. Regulatory cost to business (per year) £m</b>			
Ins	£0.00	£2,839.10	£2,839.10
Outs	£3,374.26	£145.20	£3,519.46
Net	-£3,374.26	£2,693.90	-£680.36

## HSE

	Cumulative position as at 30 June 2012	Measures 1 July to 31 December 2012	Forecast cumulative position at 31 December 2012
<b>1. Volume</b>			
Ins	0	0	0
Outs	1	0	1
Zero net cost	1	0	1
Total	2	0	2
<b>2. Regulatory cost to business (per year) £m</b>			
Ins	£0.00	£0.02*	£0.02
Outs	£0.28**	£0.00	£0.28
Net	-£0.28	£0.02	-£0.26

### Notes:

\* This cost reflects a small aspect relating to a measure which gives businesses a right to dispute a fee under the appeals mechanism in the Health and Safety (Fees) Regulations 2012. However, the regulations do not increase the regulatory burdens or the level of regulatory activity for business and are outside the scope of the statement and are therefore not reflected in the attached table of measures.

\*\* Includes an adjustment since publication of the last statement: the Regulatory Policy Committee has confirmed the measure therein - which amended the traceability of explosives regulations – as an OUT valued at £0.04 million not previously accounted for.

# Table of Measures

## INs

Impact Assessment Number	Lead Dept	Title of the Measure	Purpose of the Measure	Date the measure is due to come in force	Equivalent Annual Net Cost to Business (£m,2009)	Impact Assessment Link
DWP0001b	DWP	WORKPLACE PENSION REFORMS	A summary of the net impact of workplace pension reform legislation up to and including the Pensions Act 2011	Oct-12	£2,820.00	<a href="http://www.dwp.gov.uk/docs/ia-workplace-pension-reform-july-2012.pdf">http://www.dwp.gov.uk/docs/ia-workplace-pension-reform-july-2012.pdf</a>
DWP0005	DWP	WORKPLACE PENSION REFORMS:  Automatic enrolment regulations 2012	Brings seafarers and offshore workers into the scope of automatic enrolment for workplace pensions; and sets out information requirements for employers wishing to postpone automatic enrolment for up to three months	Jul-12	£19.00	<a href="http://www.dwp.gov.uk/docs/ia-workplace-pension-reform-final-stage.pdf">http://www.dwp.gov.uk/docs/ia-workplace-pension-reform-final-stage.pdf</a>
DWP0013	DWP	CHILD MAINTENANCE:  The Child Support Maintenance Calculation Regulations 2012	Child maintenance calculation rules; and direct provision by HMRC of details of gross annual income  (see also related IA No. DWP0025 )	Oct-12	£0.10	<a href="http://www.childmaintenance.org/en/pdf/annual-profile-costs-benefits-ia.pdf">http://www.childmaintenance.org/en/pdf/annual-profile-costs-benefits-ia.pdf</a>

## OUTs

Impact Assessment Number	Lead Dept	Title of the Measure	Purpose of the Measure	Date the measure is due to come in force	Equivalent Annual Net Cost to Business (£m,2009)	Impact Assessment Link
DWP0027	DWP	WORKPLACE PENSION REFORMS:  The Employers' Duties (Implementation) (Amendment) Regulations 2012	Regulations defer until the next Parliament, automatic enrolment for workplace pensions for employers with fewer than 50 workers	Oct-12	-£137.00	<a href="http://www.dwp.gov.uk/docs/wp-r-rev-implementation-ia-final.pdf">http://www.dwp.gov.uk/docs/wp-r-rev-implementation-ia-final.pdf</a>
DWP0026	DWP	WORKPLACE PENSION REFORMS:  The Occupational and Personal Pension Schemes (Automatic Enrolment) (Amendment) (No. 2) Regulations 2012	Regulations exempt certain cross-border workers from automatic enrolment for workplace pensions	Jul-12	-£7.40	<a href="http://www.dwp.gov.uk/docs/automatic-enrol-european-employers-final-ia.pdf">http://www.dwp.gov.uk/docs/automatic-enrol-european-employers-final-ia.pdf</a>
DWP0025	DWP	CHILD MAINTENANCE:  The Child Support (Meaning of Child and New Calculation Rules) (Consequential and Miscellaneous Amendment) Regulations 2012	Changes the way in which deduction from earnings orders are administered by employers  (see also related IA No. DWP0013)	Oct-12	-£0.80	
DWP0005a	DWP	WORKPLACE PENSION REFORMS:  abolition of stakeholder pension designation requirement	Pensions Act 2008 ends the requirement for employers to designate a stakeholder pension provider	Oct-12	-  awaiting validation by the Regulatory Policy Committee	

## ZEROs

Impact Assessment Number	Lead Dept	Title of the Measure	Purpose of the Measure	Date the measure is due to come in force	Equivalent Annual Net Cost to Business (£m,2009)	Impact Assessment Link
WP0024a	DWP	Private pensions:  The Occupational Pension Schemes (Disclosure of Information) (Amendment) Regulations 2012	Brings occupational pension schemes disclosure of information regulations into line with the requirements of the workplace pension reforms; especially the automatic enrolment requirement	Oct-12	£0.00	<a href="http://www.dwp.gov.uk/docs/pension-scheme-disclosure-regs-2012-final-ia.pdf">http://www.dwp.gov.uk/docs/pension-scheme-disclosure-regs-2012-final-ia.pdf</a>