

The Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2011

Equality impact assessment

March 2011

Equality impact assessment for The Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2011

Brief outline of the policy or service

Since 1 January 1972, the Employers' Liability (Compulsory Insurance) Act 1969 (the 1969 Act) has required most employers carrying on business in Great Britain to insure against liability to their employees for bodily injury or disease sustained in the course of their employment in Great Britain. Crown bodies and a number of other bodies are exempted from the 1969 Act's requirements.

However these exemptions do not apply to the Electoral Commission, the Parliamentary Commissioner for Administration, the Health Service Commissioner for England, the Comptroller and Auditor General, the National Assembly for Wales Commissioner for Standards, the Auditor General for Wales, the Public Services Ombudsman for Wales and the Independent Parliamentary Standards Authority.

It was intended that these bodies should be exempted from Employers' Liability Compulsory Insurance (ELCI) requirements and meet compensation claims from their public funding.

These regulations formalise the current situation, by adding the bodies mentioned above to the list of those already exempt from the requirement to hold ELCI as detailed in Schedule 2 of the Employers' Liability (Compulsory Insurance) Regulations 1998..

Reason for not doing an equality impact assessment

This statutory instrument is not relevant to equality and has no impact on customers or employees or the service DWP provides to customers or employees. The impact on the public sector is negligible as the Regulations formalise the current situation and these bodies, who are able to meet any liability which might arise from public funds, will not be required to obtain Employers' Liability Compulsory Insurance.

Contact details

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