

**Annex D**

**Workforce Plans – Analysis report**

**Directorate:** \_\_\_\_\_

	Issue	Brief commentary (to cover following areas where applicable)	Questions for panel to consider
1	<b>Planning assumptions</b>	<ul style="list-style-type: none"> <li>• XXX</li> <li>• XXX</li> </ul>	
2	<b>Affordability</b>	<ul style="list-style-type: none"> <li>• XXX</li> <li>• XXX</li> </ul>	
3	<b>Application of org design expectations</b>	<ul style="list-style-type: none"> <li>• XXX</li> <li>• XXX</li> <li>• XXX</li> <li>• XXX</li> </ul>	
4	<b>Potential impact</b>	<ul style="list-style-type: none"> <li>• XXX</li> <li>• XXX</li> <li>• The extent to which flexible location / resourcing has been considered</li> <li>• Potential challenges in moving to new structure, and any mitigating actions</li> <li>• Extent to which EQIA implications have been considered</li> </ul>	
5	<b>Staff engagement / consultation</b>	<ul style="list-style-type: none"> <li>• Evidence of staff engagement</li> <li>• Evidence of a log of engagement activities with affected staff</li> <li>• Evidence of local consultation with Trade Unions on proposals</li> <li>• Evidence that staff feedback has been incorporated in plans</li> </ul>	

Summary??
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