

**INFORMATION
FOR THE

REVIEW BODY ON
DOCTORS' AND DENTISTS'
REMUNERATION

FROM THE DEPARTMENT OF HEALTH**

November 2010

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NHS STAFF SURVEY 2009

The NHS staff survey is an established key source of robust, independent and credible evidence on staff views of working in the NHS. The 2009 NHS staff survey is the 7th annual survey of its kind. Almost 290,000 NHS staff were invited to take part in the survey and approximately 160,000 employees responded – a 55% response rate (same as in 2008).

Table A	Staff Job Satisfaction (scale of 1 to 5)			diff 2008/2009
	2007	2008	2009	
All NHS staff (inc. medics)	3.44	3.51	3.53	0.03
Medical / dental staff in all trusts	3.49	3.55	3.57	0.03
Medical / dental (in training) in all trusts	3.53	3.52	3.56	0.04
Medical / dental (consultants) in all trusts	3.51	3.59	3.60	0.01
Medical / dental (other) in all trusts	3.47	3.51	3.54	0.04

Table B	Staff Intention to Leave (scale of 1 to 5)			diff 2008/2009
	2007	2008	2009	
All NHS staff (inc. medics)	2.73	2.59	2.54	-0.05
Medical / dental staff in all trusts	2.46	2.38	2.34	-0.03
Medical / dental (in training) in all trusts	2.65	2.66	2.49	-0.18
Medical / dental (consultants) in all trusts	2.35	2.26	2.28	0.02
Medical / dental (other) in all trusts	2.55	2.46	2.42	-0.04

Table C	Staff engagement with their jobs (scale of 1 to 5)			diff 2008/2009
	2007	2008	2009	
All NHS staff (inc. medics)	n/a	n/a	3.86	n/a
medical / dental staff in all trusts	n/a	n/a	3.97	n/a
medical / dental (in training) in all trusts	n/a	n/a	3.92	n/a
medical / dental (consultants) in all trusts	n/a	n/a	3.99	n/a
medical / dental (other) in all trusts	n/a	n/a	3.97	n/a

Table D	Staff Satisfaction with Pay Percent of staff who are <u>not</u> dissatisfied with their pay (ie staff who said they were either satisfied, very satisfied or neither satisfied nor dissatisfied)			change (since 2008)
	2007	2008	2009	
All NHS Staff (inc. medics)	54	60	64	4
medical / dental staff in all trusts	72	75	78	3
medical / dental (in training) in all trusts	68	70	73	3
medical / dental (consultants) in all trusts	83	84	86	2
medical / dental (other) in all trusts	57	61	66	5

Source: NHS Staff Surveys 2007, 2008 and 2009

TABLE 2**UK Dental Schools - Admissions, First qualifications and UCAS A Level Tariff Scores of Accepted Applicants**

Academic Year	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10
Applicants Accepted through UCAS	989	1,187	1114	1,199	1,209	1,215
Home Domiciled Applicants Accepted through UCAS	917	1,114	1042	1,135	1,141	1,150
Accepted through UCAS	718	854	820	769	759	773
Total Band Distribution for "A-Level" home domiciled accepted applicants						
Tariff Scores	%	%	%	%	%	%
greater than 539	1.80	2.80	3.78	4.55	4.35	4.92
480 to 539	8.10	8.10	11.10	12.61	17.00	15.91
420 to 479	18.00	20.00	18.05	21.85	19.50	20.31
360 to 419	30.10	33.60	37.32	36.93	39.13	41.14
300 to 359	39.80	33.50	25.98	19.90	17.65	15.39
240 to 299	1.30	1.10	1.83	0.91	0.92	0.39
180 to 239	0.60	0.70	0.61	0.78	0.40	0.13
less than 180	0.30	0.20	1.34	2.47	1.05	1.81
Grand Total	100	100	100	100	100	100
Average A Level Tariff Score of "A level" Home Domiciled Applicants Accepted through UCAS.	375	381	385	391	399	400

Source: Higher Education Funding Council for England Universities and Colleges Admissions Service.

Notes:

(1) "A Level" applicants are those who were known by UCAS to have held 2 or more GCE A Level passes but excluding those who were known to also hold a Degree, Partial Degree Credits or SQA qualifications that yielded a higher tariff points than those GCE A Level qualifications held. No account is taken of the number of AS levels held.

(2) Tariff Scores reported are those that were (or for 2001/2 would have been) allocated exclusively to GCE A level passes. Any other tariff points for those qualification(s) that may have contributed to the applicant's Total Tariff Score are excluded from this analysis. In many instances the presence of other qualifications (e.g. AS levels, Scottish Highers, Key Skills) would have meant that an applicant would have recorded a higher Total Tariff score.

(3) UCAS Tariff includes a range of qualifications. There is no limit upon the number of qualifying qualifications that can contribute to an applicant's score. Details of the UCAS Tariff can be found at <http://www.ucas.com/candq/tariff/index.html>.

(4) GCE A levels are included within the qualifying tariff qualifications; Tariff points associated to A level Grades are as follows: A - 120, B - 100, C - 80, D - 60, E - 40.

(5) Cells highlighted have been amended since the last report - 2006/07 highlighted cells were originally based on provisional figures.

TABLE 3

UK Medical Schools

UK APPLICANTS AND ACCEPTED APPLICANTS FOR MEDICINE BY GENDER

Year of Entry	Applicants			Accepted Applicants			Ratio of Applicants to Accepted Applicants		
	Total	Female	Male	Total	Female	Male	Total	Female	Male
1994	10,416	5,334	5,082	4,363	2,275	2,088	2.4	2.3	2.4
1995	10,031	5,074	4,957	4,235	2,126	2,109	2.4	2.4	2.4
1996	10,016	5,143	4,873	4,471	2,425	2,046	2.2	2.1	2.4
1997	9,946	5,198	4,748	4,577	2,482	2,095	2.2	2.1	2.3
1998	9,742	5,123	4,619	4,683	2,605	2,078	2.1	2.0	2.2
1999	8,996	4,942	4,054	4,871	2,767	2,104	1.8	1.8	1.9
2000	8,506	4,842	3,664	5,229	3,043	2,186	1.6	1.6	1.7
2001	8,563	5,014	3,549	5,675	3,355	2,320	1.5	1.5	1.5
2002	10,071	6,012	4,059	6,287	3,846	2,441	1.6	1.6	1.7
2003	12,728	7,556	5,172	6,953	4,286	2,667	1.8	1.8	1.9
2004	15,172	8,719	6,453	7,262	4,347	2,915	2.1	2.0	2.2
2005	16,783	9,411	7,372	7,106	4,138	2,968	2.4	2.3	2.5
2006	16,458	9,178	7,280	7,176	4,218	2,958	2.3	2.2	2.5
2007	16,058	9,037	7,021	7,017	3,940	3,077	2.3	2.3	2.3
2008	15,539	8,684	6,855	7,144	4,001	3,143	2.2	2.2	2.2
2009	15,624	8,657	6,967	7,073	3,887	3,176	2.2	2.2	2.2

Source: UCAS Department of Research and Statistics

Notes

Applicants naming medicine at least once on an application form.

Figures include those graduates who have applied to undergraduate medical degrees through UCAS. The figures do not include students who have applied directly to medical school.

TABLE 4**UK Dental Schools****Number of Home Applicants and Accepted Applicants for Dentistry⁽¹⁾**

Year of Entry	Number of Applicants^{(2) (3)}	Number of Accepted Applicants	Ratio of Applicants to Accepted Applicants
1989	1,636	802	2.0
1990	1,578	795	2.0
1991	1,525	762	2.0
1992	1,595	798	2.0
1993	1,696	776	2.2
1994	2,458	838	2.9
1995	2,765	810	3.4
1996	2,659	871	3.1
1997	2,358	779	3.0
1998	2,011	773	2.6
1999	1,695	805	2.1
2000	1,688	811	2.1
2001	1,560	848	1.8
2002	1,677	872	1.9
2003	1,865	871	2.1
2004	2,147	917	2.3
2005	2,690	1,114	2.4
2006	2,577	1,042	2.5
2007	2,817	1,135	2.5
2008	2,738	1,141	2.4
2009	2,978	1,150	2.6

Source: UCAS Department of Research and Statistics.

Notes

1. These figures include those students from the UK who have applied to undergraduate

2. Applicants naming dentistry at least once on an application form.

3. The number of applications submitted per applicant changed over the years. From 1989 to 1993, the maximum was 5 applications. In 1994 it rose to 8 applications and was reduced to 6 applications in 1996, although the recommended number for dentistry remained at 5.

