

Table 7		Hospital Social Workers		Elderly Social Workers		Physical Disability / Sensory Impairment Social Workers		Child / Family Care Social Workers		Learning Disability Social Workers		Mental Health Social Workers		Teaching / Training/Audit		Community Social Workers		Social Work Managers		Multi Services Managers		AYE Social Worker	
Band	Point	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
2	1-8		.		.		.		.		.		.		.		.		.		.		.
3	6-12		.		.		.		.		.		.		.		.		.		.		.
4	11-17		.		.		.		.		.		.		.		.		.		.		.
5	16		.	1	1		.	7	7		.	2	2		.		.		.		.	62	61.5
	17		.		.	3	2.51	17	16.8	2	1.87		.		.		.		.		.	31	31
	18		.	2	1.2		.	6	5.27		.		.		.		.		.	3	2.6	3	3
	19		.	1	1		.	1	1		.		.		.		.		.		.		.
	20		.	1	1	1	1	3	3	1	0.8	1	1		.		.		.	7	5.42	1	0.85
	21		.		.		.	5	5		.	1	1		.		.		.	3	3		.
	22		.		.		.	1	1		.		.		.		.		.	2	1.62		.
	23		.		.	4	3.53	9	7.14	4	3.6		.		.		.	8	8	1	1		.
6	21	6	6	8	7.49	4	3.3	137	133.64	4	4	14	13.8		.	4	3.5	1	1	1	1		.
	22	6	6	1	1	7	7	107	105.5	5	4.8	14	13.4	1	0.53	2	1.7		.	3	3		.
	23	7	6.4	13	11.26	8	7.8	135	131.36	9	8.4	16	15.5	1	1	2	2	2	1.8	2	2		.
	24	10	9.3	15	14.6	7	6.4	96	89.75	5	5	14	12.45		.	3	2.8	1	1	1	1		.
	25	9	7.69	10	8.42	10	8.73	68	65.17	3	2.61	8	7.02	1	0.48	2	1.8	3	2.41	3	2.8		.
	26	4	4	8	7.31	6	5.6	34	31.68	7	6.5	4	3.8		.		.	3	2.93	4	4		.
	27	6	5.3	14	11.64	4	3.67	62	57.81		.	3	2.29		.	1	1	8	6.81	3	2.61		.
	28	1	1	2	1.5	4	3	16	14.5	2	1.81	2	2	1	1		.	9	9	3	3		.
	29	68	54.72	120	107.48	129	110.01	463	396	65	54.28	43	39.42	3	2.84	10	9.15	41	39.65	28	27.85		.
7	26	1	1	1	1		.	21	20.8		.	8	7.6		.	1	1	1	1	3	3		.
	27	1	0.21	3	3	2	2	23	23	1	1	3	3	1	1	1	1	2	2	2	2		.
	28	2	1.5	1	1		.	27	25.95	4	3.85	3	3		.		.	2	2	3	3		.
	29	1	1	4	4	2	2	21	21	2	2	8	7.81		.		.	7	6.5	1	1		.
	30	1	1	4	4	5	5	37	33.94	4	4	10	9.53		.		.	4	4	7	7		.
	31	2	2	7	6.91	3	3	52	47.7	7	6.92	24	21.89	1	1	2	2	7	6.6	14	13.99		.
	32	3	1.71	5	4.8	2	2	27	26.02		.	7	6.82		.	1	1	7	7	3	3		.
	33	2	2		.	2	1.25	31	29.25	2	1.81	11	10.8	1	0.67		.	13	12.2	11	10.92		.
	34	7	6.49	53	52.35	22	20.94	193	184.35	21	20.09	83	74.88	42	38.32	11	9.26	63	60.68	11	11		.
8A	33		.		.		.	1	0.49		.	1	1		.		.		.		.		.
	34		.	1	1		.	4	4		.		.		.		.	1	1		.		.
	35		.		.		.	17	16.5		.	1	1		.		.	6	6	3	3		.
	36		.		.		.	15	14.13	2	2	1	1	2	1.53		.	8	7.5	4	4		.
	37		.		.	1	1	11	10.92		.	1	1	1	1		.	17	16.48	3	3		.
	38		.	5	4.2		.	48	45.8		.	2	1.8	11	10.61		.	45	44.28	2	2		.
8B	37		.		.		.		.	1	1		.		.		.		.	1	1		.
	38		.		.		.	1	1		.		.		.		.		.		.		.
	39	1	1		.	1	1	4	4		.	2	2	1	1		.	2	2	2	2		.
	40		.	1	1		.	3	3		.		.		.		.	3	3	1	1		.
	41		.		.		.		.		.	1	1	2	2		.	3	3	7	7		.
	42		.		.		.		.	1	1		.		.		.	5	5	1	1		.
8C	43		.		.		.		.		.		.	1	1		.		.		.		.
	44		.		.		.		.		.		.		.		.	2	2	3	3		.
	45		.		.		.		.		.		.		.		.		.	1	1		.
	46		.		.		.		.		.		.		.		.	2	2	2	2		.

Table 7 Cont.		Other Qualified SW Staff		Hospital SW Support		Elderly SW Support		Physical Disability /Sensory Impairment SW Support		Child/Family Care SW Support		Learning Disability SW Support		Mental Health SW Support		Teaching /Training Support		Community Social Care Support		Home Helps / Domiciliary Care		Playgroup Staff	
Band	Point	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
2	1		.		.	26	18.25		.	5	2.55	23	17.98	8	6.96		.	21	15.35	309	43.23	1	0.53
	2		.		.	26	16.63		.	5	2.43	21	16.95	7	6.22		.	17	12.65	401	72.34		.
	3		.		.	26	20.35	1	0.2	2	1.53	27	21.2		.		.	17	11.29	279	74.03		.
	4		.		.	52	40.23	1	1	7	5.34	16	11.74	13	10.93		.	15	11.44	224	75.88		.
	5		.		.	73	53.83	1	0.47	7	4.18	28	21.51	4	2.9		.	20	14.79	308	135.71		.
	6		.		.	281	216.27	16	13.11	4	3.47	161	126.83	23	19.81		.	160	114.37	397	129.92		.
	7		.		.	8	6.26		.	9	4.29	23	16.38	1	0.8		.	15	11.15	3175	1206.87		.
	8		.		.	2	2		.	12	7.17	2	1.88	3	2.31		.	8	6.18	223	112		.
3	6		.		.	16	12.82	5	3.53	8	5.4	35	28.66	5	5		.	24	20.09	9	2.85		.
	7		.		.	8	5.29	1	0.8	16	13.43	70	56.36	13	12.27		.	18	14.29	2	1.46	1	0.67
	8		.		.	69	57.2	6	4.7	29	24.53	128	106.11	3	2.81		.	180	144.77	26	15.14	1	0.67
	9		.		.	32	28.04	2	1.58	4	2.73	18	15.56	3	1.95		.	4	3.43	18	15.31		.
	10		.		.	33	30.37	2	1.47	4	2.75	16	13.4	6	5.67		.	2	0.82	7	4.21		.
	11		.		.	1	1		.	13	10.77	7	5.01	9	7.35		.	3	2.8				.
	12		.		.	10	8.09	16	14.13	26	22.27	98	79.33	5	4.6	2	1.6	10	7.51	60	40.28		.
4	11		.	2	2	5	4.87	3	2.57	14	10.91	2	2	1	1		.	4	2.26				.
	12		.	1	1	4	3.49	5	4.8	21	19.36	4	3.6	3	3		.	1	1				.
	13		.	1	1	7	6.6	1	1	33	29.17	1	1		.		.	2	1.53	1	1		.
	14		.	1	1	5	5	2	1.8	17	14.42	3	2.89		.		.	1	1				.
	15		.		.	7	6.78	5	4.67	12	10.87	3	2.53		.		.					1	0.86
	16		.		.	7	6.14	2	2	9	6.52	1	0.75	1	1		.						.
	17		.	3	2.3	68	62.34	15	13.1	46	36.06	16	15	3	3		.	15	13.67	3	3	2	1.3
5	16		.		.	22	15.9	3	2.6	8	6.01	16	14.48	1	1	1	1	6	5.2	3	2.03		.
	17		.		.	20	17.51	1	1	9	9	18	15.86	11	9.2		.	3	3	1	1		.
	18		.	1	1	64	54.55	7	6.18	6	5.49	70	66.49	6	5.38	7	6.31	13	11.62				.
	19		.		.	47	43.09	3	2.8	16	14.09	45	42.16	6	5.96	3	2.5	19	16.66	4	4		.
	20	2	0.68		.	100	84.44	12	10.69	28	25.3	145	129.65	30	27.84	4	3.8	38	34.71				.
	21		.		.	51	43.5	13	12.24	24	20.09	126	110.91	7	6.27	18	14.3	16	14.35				.
	22		.		.	42	36.66	3	3	13	11.34	23	19.55	7	6.74	1	1	7	7	1	1		.
	23		.		.	60	50.6	16	14.43	50	42.53	69	64.13	7	6.81		.	15	12.96				.
6	21-29		.		.		.		.		.		.		.		.		.				.
7	26-34		.		.		.		.		.		.		.		.		.				.
8A	33-38		.		.		.		.		.		.		.		.		.				.
8B	37-42		.		.		.		.		.		.		.		.		.				.
8C	43-46		.		.		.		.		.		.		.		.		.				.

Table 8		Clinical Scientists		Dental Support Dental		Dietetic Support Dietitians		Biomedical Science - Support Biomedical Scientists		Medical Technical Officers		Senior Assistant/Assistant Technical Officer		Alternative Therapist / Art & Music Therapist		Occupational Therapy Support /Occupational Therapists		Optometrists		Orthoptic Support Orthoptists	
Band	Point	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
2	1		.		.		.	18	17.53.		.	9	8.3		.	1	.1		.		.
	2		.	1	1.		.	15	15.		.	23	19.48		.	1	.1		.		.
	3		.		.		.	7	7.		.	25	22.6		.		.		.		.
	4		.	1	1.		.	8	7.81.		.	45	40.08		.		.		.		.
	5		.	1	1.		.	14	13.34.		.	35	26.76		.	1	.08		.		.
	6		.		.		.	17	16.8.		.	20	16.72		.	1	.08		.		.
	7		.		.		.	5	4.96.		.	10	7.58		.	1	.1		.		.
	8		.		.		.	44	39.36.		.	81	68.95		.	4	.272		.		.
3	6		.	1	0.5	2	1.25.	6	5.2.	1	0.62	4	1.79		.	3	.3		.		.
	7		.	1	0.48	3	2.5.	7	6.85.	2	1.4	3	2.92		.	11	.106		.		.
	8		.		.	1	0.8.	9	8.59.	3	2.6	9	7.81		.	22	.1858		.		.
	9		.		.	2	1.6.	12	11.3.	1	1	8	7.39		.	10	.838		.		.
	10		.	1	1		.	4	3.27.		.	6	4.96		.	8	.721		.		.
	11		.		.		.		.	1	1	6	5.06		.	15	.134		.		.
	12		.		.		.	4	4.	7	6.98	38	34.16		.	68	.5664		.	2	2.
4	11		.		.		.	5	5	24	22.76		.		.	1	.045		.		.
	12		.	2	1.53	1	1.	2	2	15	14.8		.		.		.		.		.
	13		.	7	5.03		.		.	46	41.12		.		.	1	.1		.		.
	14		.	2	0.87	1	0.81.	1	0.56	20	17.28		.		.	3	.28		.		.
	15		.	6	5.34		.		.	31	27.16		.		.		.		.		.
	16		.		.		.	1	0.53	21	17.69		.		.	2	.2		.		.
	17		.	7	4.86		.	2	1.72	122	100.76		.		.	8	.749		.		.
5	16		.		.	2	1.4	4	4	16	14.79		.		.	27	26.8		.		.
	17		.		.	7	6.64	7	7	18	17.8		.		.	27	27		.	1	1
	18		.	2	1.89	8	7.9	4	4	56	53.65		.		.	34	33.91		.	1	1
	19	1	1	3	0.69	15	14.1	2	2	31	29.81		.		.	42	41.2		.	1	1
	20	1	1	1	0.6	8	7.39	8	8	28	25.99		.		.	(1)42	(1)40.97		.		.
	21		.		.	2	2		.	6	5.6		.		.	19	18.71		.		.
	22		.	1	1	2	2		.	9	7.69		.		.	12	11.23		.		.
	23	2	1.17	3	1.8	11	10		.	109	90.42		.		.	(3)28	(3)24.02		.		.
6	21	1	1		.	1	0.93	9	9	15	15		.	1	1	14	13.28	2	1.4	1	1
	22	1	1		.	4	2.36	23	23	20	19.35		.		.	23	22.14	4	3.1	1	1
	23	1	1		.	9	8	97	93.04	31	29.97		.	1	1	30	27.89		.	1	1
	24	2	2		.	7	6.2	52	49.15	14	13.32		.	1	0.5	20	19.44	3	2.2		.
	25	1	1		.	8	6.32	51	41.01	7	6.5		.		.	11	10.83	4	2.77		.
	26	3	3		.	11	9.54	9	7.46	20	17.46		.		.	24	23.8	3	2.4	2	2
	27	1	1		.	10	8.9	16	12.77	12	11.5		.		.	24	20.87	1	1		.
	28		.		.	8	6.9	4	3.84	18	16.16		.		.	16	14.7		.		.
	29	1	1		.	78	57.41	3	2.76	70	61.05		.		.	268	205.94	5	2.89	10	6.87
7	26	5	5		.	1	1	6	6	8	8		.		.	2	1.8		.		.
	27		.		.		.	6	5.8	7	7		.		.	5	5	2	2		.
	28	2	1.6		.		.	23	20.74	10	10		.		.	10	9.8		.		.
	29	5	5		.	1	1	20	18.78	8	7.67		.		.	11	11		.		.
	30	5	4.03		.		.	25	23.95	10	9.81		.		.	10	9.61	1	0.5		.
	31	5	4.51		.	1	0.8	20	19.21	6	5.99		.		.	14	12.26		.	1	1
	32	11	9.67		.	3	2.41	43	38.03	13	12.07		.		.	11	10.29		.	1	0.8
	33		.		.	9	8.15	8	6.59	8	7.4		.		.	10	8.91		.	1	0.49
	34	13	11.76		.	17	13.23	146	141.92	43	38.86		.		.	54	47.69	3	2.8	1	0.68
8A	33	1	1		.		.	2	2		.		.		.		.		.	1	1
	34		.		.		.		.	2	2		.		.	1	1		.		.
	35	4	3.9		.		.	4	4	7	6.52		.		.	7	6.8	1	0.21	2	1.5



Table 8 Cont.		Pharmacy Support Pharmacists		Physiotherapy Support Physiotherapists		Podiatry Support Podiatrists		Trainee Clinical Psychologists/Assistant Psychologists Clinical Psychologists		Radiography Support Radiographers		Speech & Language Therapy Support Speech & Language Therapists		Chaplaincy Staff		Others within TC7	
Band	Spine	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
2	1	12	.11.5	6	.5.6		.		.		.		.		.		.
	2	13	.12.17	4	.3.73		.		.	4	.3.03		.		.		.
	3	9	.8.97	5	.3.37		.		.	2	.2		.		.		.
	4	9	.8.53	1	.1	1	.1		.	2	.1.5		.		.		.
	5	12	.12	4	.3.33		.		.	3	.3		.		.		.
	6	7	.5.74	5	.3.61		.		.	3	.3		.		.		.
	7	2	.1.8	4	.2.56		.		.	12	.11.6		.		.		.
	8	12	.10.31	16	.14.17		.		.	14	.12.48		.		.		.
3	6		.	9	.7.62		.		.	5	.4.8	4	.3.83		.		.
	7	1	.1	6	.4.9	3	.2.87		.	2	.2	7	.5.56		.		.
	8	1	.1	16	.13.7	4	.3.99		.	13	.11.72	14	.11.01		.		.
	9		.	9	.7.2	3	.2.83		.	4	.3.8	11	.7.83		.		.
	10	2	.2	10	.7.07	1	.1		.	7	.6.51	5	.3.9		.		.
	11		.	26	.19.81	3	.2.46		.	5	.4.41	2	.1.3		.		.
	12	8	.7.1	35	.28.27	1	.0.54		.	9	.8.4	8	.6.09		.		.
4	11	8	.7.5		.		.	18	.18	3	.2.6	1	.0.83		.		.
	12	2	.2		.		.	2	.2	2	.1.95	5	.4.03		.		.
	13	10	.10		.		.	2	.1.3	2	.2	2	.1.51		.		.
	14	2	.2	2	.1.14	1	.0.56		.	3	.3	2	.1.22		.		.
	15	10	.9.16	3	.2.26		.	2	.1.72		.	2	.1.67		.		.
	16	1	.0.8	1	.0.5		.		.		.	2	.1.85		.		.
	17	20	.16.56		.	1	.0.71	3	.1.69		.	4	.3.22		.		.
5	16	8	.8	32	30.59	1	1	7	.6.91	16	15.77	5	4.99		.		.
	17		.	28	27.96	6	6	12	.11.77	19	18.92	9	8.7		.		.
	18	1	.1	40	38.66	7	6.4	3	.2.6	44	43.84	21	19.68		.		.
	19	3	.3	40	39.5	9	8.69	3	.3	24	24	8	8		.		.
	20		.	44	43.5	8	7.63	1	.1	31	30.9	3	2.7		.		.
	21		.	28	27.09	2	2		.	10	10	1	1		.		.
	22		.	11	11	1	1		.	11	10.6	7	6.8		.		.
	23	8	.8	50	39.73	29	23.55		.	68	54.57	25	22.17	1	0.5		.
6	21	24	23.07	17	16.1	1	1	15	14.94	14	14	3	3	10	2.61		.
	22	19	19	19	17.81		.	15	14.8	11	11	3	2.3	8	1.16		.
	23	15	14.5	34	32.46	4	3.8	12	12	17	16	8	7.62	10	2.01		.
	24	2	2	33	30.81	6	5.6		.	20	19.4	8	6.02	3	1.43		.
	25	2	2	28	25.4	9	8.01		.	23	21.11	11	10.32	13	2.77		.
	26	2	1.5	32	24.62	7	5.5		.	26	22.71	10	9.75	2	0.33		.
	27	9	9	14	13.43	5	3.22	2	2	11	10.18	9	7.18	2	0.4	1	1
	28	2	2	14	12.51	6	5.6		.	19	18	6	5.28	3	1.28	3	3
	29	12	9.49	204	135.98	79	57.58	1	0.7	140	108.64	50	34.13	60	14.48		.
7	26	12	12	5	3.9	1	0.5	15	14.69	2	2	2	2		.		.
	27	7	6.1	10	8.59		.	18	17.03	3	2.6		.		.		.
	28	11	9.77	9	7.96	1	1	19	17.73	5	5	3	2.5		.		.
	29	9	9	13	11.52	2	2	6	5.22	1	1	5	4.47		.		.
	30	7	7	30	22.55	2	1.2	4	3.6	8	6.97	2	2		.		.
	31	13	12	26	20.85	4	3.4	4	3.6	7	6.05	6	5.06	1	0.25		.
	32	5	4.6	22	18.66	1	0.4	2	2	24	20.98	2	2		.	1	1
	33	3	3	65	48.98	18	15.15	1	1	30	24.47	2	2	1	1		.
	34	129	103.15	84	68.24	18	15.34	13	10.76	129	116.14	68	56.91		.	1	1
8A	33	1	0.6	1	1		.	3	3		.	2	2		.		.
	34	1	1	5	4.3		.	1	0.8	1	1		.		.		.
	35	7	6.6	22	20.02	4	3.06	1	1	5	5	4	3.12		.		.
	36	8	7.43	18	16.26	1	1	4	3.22	2	2	2	1.63		.		.

Band	Spine	Pharmacists		Physiotherapists		Podiatrists		Clinical Psychologists		Radiographers		Speech & Language Therapists		Chaplaincy Staff		Others within TC7	
		HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
	37	6	5.2	6	5.12	1	1	3	2.8	2	2	4	3.4		.		.
	38	57	49.9	9	8.17		.	6	5.06	16	15.86	96	76.23		.		.
8B	37		.		.		.	2	2		.		.		.		.
	38	2	1.99	1	1		.	1	1		.		.		.		.
	39	4	4	2	1.5	4	3.9	3	2.5		.		.		.		.
	40	1	0.7	2	2	1	1	4	3.19		.	1	1		.		.
	41	7	6.3	1	1		.	1	1		.	1	0.83		.		.
	42	13	11.3	3	3		.		.	3	3	27	24.58		.		.
8C	41		.		.		.	6	5		.		.		.		.
	42		.		.		.	4	3.5		.		.		.		.
	43	3	3		.		.	14	12.75		.	1	0.79		.		.
	44	5	4.99		.		.	1	1		.		.		.	1	1
	45	4	4		.		.	5	3.79		.		.		.		.
	46	2	2		.		.	32	27.38		.	4	3.56		.		.
8D	45	1	1		.		.		.		.		.		.		.
	46	2	2		.		.		.		.		.		.		.
	47		.		.		.	3	2.8		.		.		.		.
	48	2	2		.		.	1	0.83		.		.		.		.
	49		.		.		.	15	14.51		.		.		.		.
	50		.		.		.	1	1		.		.		.		.
9	52		.		.		.	3	2.4		.		.		.		.

<b>Table 9</b>		Emergency Medical Technician		Patient Care Services		Paramedic In Training		Paramedic		Ambulance Officer		Control Assistant	
Band	Point	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
2	1		.		.		.		.		.	1	1
	2		.		.		.		.		.	4	3.64
	3		.		.		.		.		.	1	1
	7		.		.		.		.		.	3	2.91
	8		.		.		.		.		.	2	1.83
3	6		.	12	12		.		.		.		.
	7		.	9	9		.		.		.		.
	8		.	42	42		.		.		.	10	10
	9		.	6	6		.		.		.		.
	10		.		.		.		.		.	1	1
	11		.	11	10.8		.		.		.		.
	12		.	146	143.96		.		.		.	1	1
4	12		.		.		.		.		.	4	3.8
	13		.		.		.		.		.	20	19.5
	14		.		.		.		.		.	9	7.5
	15		.		.		.		.		.	8	8
	17	204	201.97		.		.		.		.	3	2.61
5	16		.		.	2	2	29	29		.		.
	17		.		.		.	1	1		.	1	1
	18		.		.		.	20	20		.	2	2
	19		.		.		.	49	49		.	1	1
	20		.		.		.	1	1		.		.
	21		.		.		.	39	39		.		.
	22		.		.		.	7	7		.		.
	23		.		.	35	35	223	221.23	2	2	11	11
6	24		.		.		.		.	10	10	1	1
	25		.		.		.		.	6	6		.
	26		.		.		.		.	9	9	1	1
	27		.		.		.		.	33	33	2	2
	28		.		.		.		.	3	3	1	1
	29		.		.		.		.	3	2.4	10	10
7	27		.		.		.		.	1	1		.
	28		.		.		.		.		.	1	1
	29		.		.		.		.		.	2	2
	30		.		.		.		.	3	3	1	1
	31		.		.		.		.	7	7	4	4
	33		.		.		.		.	1	1	1	1