

Table 1 - Spine Point Summary - at 30th June 2010

excludes staff not on AfC bands within these Occupational Families and anomalies in the payscale codes - a total of 436 staff.

Table 1

Band	Point	Occupational Family		Administration & Clerical		Estates Services		Support Services		Nursing & Midwifery		Social Services		Professional & Technical		Ambulance		Table Total	
		HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
		Generic																	
1	1	.	.	.	.	.	.	336	202.96	.	.	.	.	.	.	.	.	336	202.96
	2	.	.	.	.	.	.	725	445.77	.	.	.	.	.	.	.	.	725	445.77
	3	.	.	2	1.53	5	4.52	3547	2516.32	.	.	.	.	.	.	.	.	3554	2522.37
2	1	.	.	180	160.18	2	2	90	70.09	100	89.03	393	104.85	46	43.93	1	1	812	471.08
	2	1	0.8	239	204.72	2	2	134	112.2	150	134.27	477	127.22	61	55.41	4	3.64	1068	640.26
	3	.	.	197	166.17	4	4	171	130.8	169	148.3	352	128.6	48	43.94	1	1	942	622.81
	4	1	1	258	210.65	2	2	257	185.77	213	187.8	328	156.56	67	60.92	.	.	1126	804.7
	5	.	.	391	308.4	10	10	757	634.46	334	291.74	441	233.39	70	60.23	.	.	2003	1538.22
	6	1	1	210	164.39	1	1	235	150.75	379	323.02	1042	623.78	53	46.67	.	.	1921	1310.61
	7	.	.	148	111.82	1	1	124	119.59	123	104.13	3231	1245.75	34	29.5	3	2.91	3664	1614.7
	8	.	.	1260	931.91	94	93.8	124	111.17	1055	842.07	250	131.54	171	147.99	2	1.83	2956	2260.31
3	6	1	1	241	221.52	.	.	18	16.46	85	74.45	102	78.35	35	28.61	12	12	494	432.39
	7	.	.	358	331.48	.	.	31	27.75	99	87.25	129	104.57	46	41.08	9	9	672	601.13
	8	2	2	355	318.97	.	.	210	188.2	271	246.74	442	355.93	92	79.8	52	52	1424	1243.64
	9	.	.	273	242.06	.	.	72	68.3	191	172.29	81	68.6	60	51.33	6	6	683	608.58
	10	.	.	404	343.69	1	1	35	32.69	214	187.49	70	58.69	44	36.56	1	1	769	661.12
	11	1	1	309	264.53	.	.	12	11.06	345	302.68	33	26.93	58	47.44	11	10.8	769	664.44
	12	.	.	1523	1245.88	59	59	46	42.47	878	736.72	227	177.81	180	154.18	147	144.96	3060	2561.02
	54	.	.	7	5.94	.	.	.	.	.	.	.	.	.	.	.	.	7	5.94
4	11	.	.	98	93.42	4	4	2	1.93	.	.	31	25.61	60	57.14	.	.	195	182.1
	12	.	.	158	148.66	5	5	2	2	4	3.23	39	36.25	31	29.31	4	3.8	243	228.25
	13	3	2.64	410	374.52	3	3	4	3.68	3	1.79	46	41.3	70	61.96	20	19.5	559	508.39
	14	.	.	325	283.57	.	.	1	1	7	5.46	29	26.11	37	30.24	9	7.5	408	353.88
	15	1	1	369	321.07	7	7	1	1	4	3.72	28	25.71	54	47.31	8	8	472	414.81
	16	.	.	296	252.63	6	6	.	.	14	10.49	20	16.41	28	23.37	.	.	364	308.9
	17	6	4.89	1131	984.25	228	228	.	.	6	5.17	171	149.77	167	137.01	207	204.58	1916	1713.67
5	16	.	.	54	52.83	4	4	.	.	239	225.03	132	119.72	118	114.25	31	31	578	546.83
	17	2	2	84	79.46	1	1	.	.	351	337.72	116	108.75	134	132.79	2	2	690	663.72
	18	2	1.5	78	75.35	4	4	.	.	646	609.37	188	169.09	221	214.53	22	22	1161	1095.84
	19	1	1	84	79.3	2	2	.	.	565	536.02	145	133.26	182	175.99	50	50	1029	977.57
	20	2	1.41	166	154.64	2	2	.	.	1896	1726.98	374	330.18	176	170.68	1	1	2617	2386.89
	21	2	2	91	86.65	1	1	.	.	1053	939.24	264	230.66	68	66.4	39	39	1518	1364.95
	22	.	.	59	55.26	16	15.43	.	.	1312	1011.19	100	88.91	54	51.32	7	7	1548	1229.11
	23	1	1	331	306.58	38	38	.	.	3979	3052.17	243	214.73	337	278.93	271	269.23	5200	4160.64
	54	.	.	.	.	.	.	.	.	3	2.42	.	.	.	.	.	.	3	2.42
6	21	1	1	33	32.2	.	.	.	.	101	89.76	179	173.73	128	117.33	.	.	442	414.02
	22	1	1	52	49.19	.	.	.	.	140	127.86	146	142.93	151	138.02	.	.	490	459
	23	5	5	33	31.28	4	4	.	.	181	158.11	195	187.52	270	250.29	.	.	688	636.2
	24	.	.	43	40.12	.	.	.	.	232	204.76	152	142.3	171	158.07	11	11	609	556.25
	25	2	2	61	59.35	1	1	.	.	258	224.52	117	107.13	168	138.04	6	6	613	538.04
	26	3	2.36	70	65.09	1	1	.	.	207	174.42	70	65.82	151	130.07	10	10	512	448.76
	27	1	1	46	45.39	3	3	.	.	370	303.64	101	91.13	117	102.45	35	35	673	581.61
	28	.	.	43	41.96	.	.	.	.	337	283.84	40	36.81	99	89.27	4	4	523	455.88
	29	2	1.44	286	266.96	6	6	.	.	2063	1675.12	970	841.4	981	698.92	13	12.4	4321	3502.24
7	26	2	2	24	23.13	12	12	.	.	53	50.89	36	35.4	59	56.89	.	.	186	180.31
	27	.	.	35	33.28	2	2	.	.	81	77.25	39	38.21	58	54.12	1	1	216	205.86
	28	.	.	47	44.69	1	1	.	.	90	85.76	42	40.3	93	86.1	1	1	274	258.85

Band	Point	Generic		Administration & Clerical		Estates Services		Support Services		Nursing & Midwifery		Social Services		Professional & Technical		Ambulance		Table Total	
		HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
	29	1	0.8	36	34.54	4	4		.	116	111.03	46	45.31	81	76.66	2	2	286	274.34
	30	2	2	46	44.84	7	7		.	215	198.86	72	68.47	104	91.22	4	4	450	416.39
	31	3	2.8	69	67.23	2	2		.	284	269.5	119	112.01	108	94.98	11	11	596	559.52
	32	4	3	47	45.24	3	3		.	168	161.21	55	52.35	139	122.91		.	416	387.71
	33	3	3	39	37.65	1	1		.	165	156.71	73	68.9	156	127.14	2	2	439	396.4
	34	23	20.27	272	253.2	58	57.2		.	781	728.82	506	478.36	719	628.48		.	2359	2166.33
8A	33	1	1	15	15	3	3		.	7	7	2	1.49	11	10.6		.	39	38.09
	34		.	14	13.8	7	7		.	17	16.78	6	6	11	10.1		.	55	53.68
	35	2	2	66	64.52	5	5		.	46	45.06	27	26.5	68	61.73		.	214	204.81
	36	1	1	42	41	3	3		.	43	41.82	32	30.16	62	57.13		.	183	174.11
	37	1	1	32	31.3	3	3		.	27	26.8	34	33.4	43	38.69		.	140	134.19
	38		.	173	164.25	15	15		.	73	72.2	113	108.69	238	207.71		.	612	567.85
8B	37		.	13	12.92		.		.	5	5	2	2	4	4		.	24	23.92
	38		.	9	8.67	3	3		.	5	5	1	1	5	4.99		.	23	22.66
	39	4	4	61	60.26	5	5		.	28	28	13	13	25	23.39		.	136	133.65
	40		.	33	31.96	2	2		.	10	9.92	8	8	19	17.89		.	72	69.77
	41	1	1	41	40.3	1	1		.	7	7	13	13	16	15.13		.	79	77.43
	42	3	3	102	99.63	10	10		.	13	12.59	7	7	56	51.88		.	191	184.1
8C	41		.	6	5.53		.		.	1	1		.	6	5		.	13	11.53
	42		.	5	5		.		.		.		.	4	3.5		.	9	8.5
	43	1	1	24	21.99	2	2		.	6	6	1	1	21	19.54		.	55	51.53
	44		.	36	35.64	1	1		.	5	5	5	5	11	10.99		.	58	57.63
	45		.	17	17	1	1		.	3	3	1	1	12	10.79		.	34	32.79
	46	2	2	58	56.76	3	3		.	1	1	4	4	45	39.26		.	113	106.02
8D	45		.	6	6		.		.		.		.	1	1		.	7	7
	46		.	5	5		.		.		.		.		.		.	5	5
	47		.	7	6.99		.		.		.		.	3	2.43		.	10	9.42
	48		.	12	12	1	1		.		.		.	3	2.8		.	16	15.8
	49		.	2	2		.		.		.		.	6	5.83		.	8	7.83
	50		.	14	13.57		.		.		.		.	20	19.51		.	34	33.08
9	52		.		.		.		.		.		.	2	2		.	2	2
	54	1	1	1	1		.		.		.		.	3	2.4		.	5	4.4
Table Total		97	88.91	12165	10569.46	672	669.95	6934	5076.42	20827	17773.21	12751	8328.35	7250	6308.07	1020	1010.15	61,716	49,824.52

Table 2		Generic Family - multi-disciplinary workers	
Band	Point	HC	WTE
2	2	1	0.8
	4	1	1
	6	1	1
3	6	1	1
	8	2	2
	11	1	1
4	13	3	2.64
	15	1	1
	17	6	4.89
5	17	2	2
	18	2	1.5
	19	1	1
	20	2	1.41
	21	2	2
	23	1	1
6	21	1	1
	22	1	1
	23	5	5
	25	2	2
	26	3	2.36
	27	1	1
	29	2	1.44
7	26	2	2
	29	1	0.8
	30	2	2
	31	3	2.8
	32	4	3
	33	3	3
	34	23	20.27
8A	33	1	1
	35	2	2
	36	1	1
	37	1	1
8B	39	4	4
	41	1	1
	42	3	3
8C	43	1	1
	46	2	2
9	54	1	1

Table 3

Band	Point	HC	WTE
1	3	2	1.53
2	1	180	160.18
	2	239	204.72
	3	197	166.17
	4	258	210.65
	5	391	308.4
	6	210	164.39
	7	148	111.82
	8	1260	931.91
3	6	241	221.52
	7	358	331.48
	8	355	318.97
	9	273	242.06
	10	404	343.69
	11	309	264.53
	12	1523	1245.88
	54	7	5.94
4	11	98	93.42
	12	158	148.66
	13	410	374.52
	14	325	283.57
	15	369	321.07
	16	296	252.63
	17	1131	984.25
5	16	54	52.83
	17	84	79.46
	18	78	75.35
	19	84	79.3
	20	166	154.64
	21	91	86.65
	22	59	55.26
	23	331	306.58
6	21	33	32.2
	22	52	49.19
	23	33	31.28
	24	43	40.12
	25	61	59.35
	26	70	65.09
	27	46	45.39
	28	43	41.96
	29	286	266.96
7	26	24	23.13
	27	35	33.28
	28	47	44.69
	29	36	34.54
	30	46	44.84
	31	69	67.23
	32	47	45.24
	33	39	37.65
	34	272	253.2
8A	33	15	15
	34	14	13.8
	35	66	64.52
	36	42	41
	37	32	31.3
	38	173	164.25
8B	37	13	12.92
	38	9	8.67
	39	61	60.26
	40	33	31.96
	41	41	40.3
	42	102	99.63
8C	41	6	5.53
	42	5	5
	43	24	21.99
	44	36	35.64
	45	17	17
	46	58	56.76
8D	45	6	6
	46	5	5
	47	7	6.99
	48	12	12
	49	2	2
	50	14	13.57
Band 9	54	1	1

Table 6 Cont.		School Nurses		Treatment Room Practice Nurses		Specialist Nurses		Nurse Managers		Multiservices Nurse Managers		Nursing Audit		Teacher/Trainer		Nurse Support Staff	
Band	Point	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
2	1		.		.		.		.		.		.		.	100	89.03
	2		.		.		.		.		.		.		.	150	134.27
	3		.		.		.		.		.		.		.	169	148.3
	4		.		.		.		.		.		.		.	213	187.8
	5		.		.		.		.		.		.		.	334	291.74
	6		.		.		.		.		.		.		.	379	323.02
	7		.		.		.		.		.		.		.	123	104.13
	8		.		.		.		.		.		.		.	1055	842.07
3	6		.		.		.		.		.		.		.	85	74.45
	7		.		.		.		.		.		.		.	99	87.25
	8		.		.		.		.		.		.		.	271	246.74
	9		.		.		.		.		.		.		.	191	172.29
	10		.		.		.		.		.		.		.	214	187.49
	11		.		.		.		.		.		.		.	345	302.68
	12		.		.		.		.		.		.		.	878	736.72
4	12		.		.		.		.		.		.		.	4	3.23
	13		.		.		.		.		.		.		.	3	1.79
	14		.		.		.		.		.		.		.	7	5.46
	15		.		.		.		.		.		.		.	4	3.72
	16		.		.		.		.		.		.		.	14	10.49
	17		.		.		.		.		.		.		.	6	5.17
5	16	1	0.53	1	0.55		.		.		.		.		.		.
	17	1	0.44	2	1.1	1	0.39		.		.		.		.		.
	18	1	1		.	1	0.5		.		.		.		.		.
	19		.	4	3.42		.		.	1	1		.		.		.
	20	8	4.52	15	11.1	6	5.04		.		.		.		.		.
	21	1	0.44	6	3.51		.		.		.		.		.		.
	22	6	4.22	19	12.53	4	3.02		.		.		.		.		.
	23	40	23.28	129	78.53	31	25.2		.		.		.	1	0.7		.
	54		.		.		.		.		.		.		.		.
6	21		.		.	10	6.92	2	1.8		.		.		.		.
	22	2	1.53	1	0.91	10	8.2	1	1		.		.	1	0.5		.
	23	1	0.67	2	1.19	13	10.4	4	3.83		.		.		.		.
	24	1	0.83	1	0.64	25	19.77	2	1.67		.		.		.		.
	25	2	1.42	3	2.91	25	22.49	6	5.48		.		.		.		.
	26	6	4.29		.	16	12.74	7	6.49		.		.		.		.
	27	19	13.21	2	2	26	22.82	8	7.53		.		.		.		.
	28	5	3.59	5	4	26	24.97	14	12.85		.		.		.		.
	29	28	21.72	25	20.14	120	103.04	35	28.83	1	0.8	1	1	7	4.91		.
7	26		.		.	19	18.05	3	3		.	1	1	7	6.33		.
	27		.		.	19	18.44	9	8.8	2	1.5		.	1	1		.
	28	1	0.66		.	17	16.8	12	10.41		.		.	4	4		.
	29		.	1	1	18	17.6	10	10	3	3		.	3	2.5		.
	30	3	3		.	37	34.6	27	24.51	3	2.5		.	12	10.46		.
	31	1	0.92	3	2.11	46	43.89	43	40.82	1	1		.	9	8.2		.
	32	1	1		.	30	27.89	16	15.41	2	2		.	9	8.25		.
	33		.	4	3.69	34	32.23	12	11.06	3	2.79		.	7	7		.
	34		.	1	1	127	116.95	75	69.65	5	5	2	2	52	45.1		.
8A	33		.	1	1	1	1	1	1		.		.		.		.
	34		.		.		.	6	5.78		.		.	1	1		.
	35		.		.	4	3.5	16	15.71	1	1		.		.		.
	36		.		.	6	5.12	14	14	1	1		.	1	1		.
	37		.		.	3	3	11	11	2	2		.		.		.

Band	Point	School Nurses		Treatment Room Practice Nurses		Specialist Nurses		Nurse Managers		Multiservices Nurse Managers		Nursing Audit		Teacher/Trainer		Nurse Support Staff	
		HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
	38		.	1	1	7	6.8	32	31.87	2	1.53		.	8	8		.
8B	37		.		.		.	4	4		.		.		.		.
	38		.		.		.	2	2	1	1		.		.		.
	39		.		.	4	4	11	11	5	5		.	1	1		.
	40		.		.		.	5	5	3	2.92		.		.		.
	41		.		.		.	2	2		.		.	2	2		.
	42		.		.	2	2	5	4.92	2	2		.	2	1.67		.
8C	41		.		.		.	1	1		.		.		.		.
	43		.		.	1	1	2	2	3	3		.		.		.
	44		.		.		.	2	2	2	2		.		.		.
	45		.		.		.	1	1	2	2		.		.		.
	46		.		.		.		.	1	1		.		.		.